

Effective: October 1997

University Governance
PRESIDENT'S COMMISSION on CULTURAL DIVERSITY & INCLUSION

Approved: October 1997
Revised: March 22, 2007
Revised: November 22, 2019
University President

The President's Commission on Cultural Diversity and Inclusion was established by University administration to foster the achievement of racial and cultural diversity and inclusion on the University campus.

Membership

1. A maximum of twenty-five members, representing members of the Council of Trustees, administrators, faculty, students, support staff and individuals of the surrounding community, appointed by the President for staggered three-year terms.
2. No member shall serve for more than two consecutive terms.

The majority of the commission shall consist of Black and Hispanic persons.

3. The Chief Diversity Officer, or his/her designee, as an ex officio non-voting member.
4. In the case of chronic absenteeism, the chairperson will contact the person who fails to attend three scheduled meetings in a given year. A permanent replacement may be appointed for that member.
5. Should a member resign prior to the expiration of his/her term, the commission shall make recommendations to the President from which the President shall select a replacement to complete the remainder of the term of that person.
6. The chairperson is appointed by the President from among current and previous Black and Hispanic members for a one-year term.
7. Past chairs may, at the discretion of the President, be invited to serve on the commission following the expiration of their terms.
8. The anniversary date of terms shall be September 1.

Functions

1. Explore, facilitate, and advocate principles of inclusive excellence that in ways that ~~to~~ expand racial and cultural diversity and inclusion in the Millersville University community, including but not limited to the areas of employment practices, student recruitment, academic and student life, and academic offerings.
2. Advise the Chief Diversity Officer and President (or work in concert with the Chief Diversity Officer to advise the President) of the University on all matters pertaining to cultural diversity and inclusion in general and underrepresented racial groups in particular.
3. Serve as a liaison between the Chief Diversity Officer, the President and administrative officers, students, faculty and support staff, and their respective bodies, regarding matters pertaining to cultural diversity and inclusion.
4. Monitor the efforts of Millersville University and assist it in achieving racial and cultural diversity and inclusion.
5. Annually nominate, by April 1, persons to the University President for appointment to the commission.
6. Provide evidence-based programming data/metrics to be used for the development of future strategic initiatives.

Modifications

Modifications of this committee reside with the University President.