

**Effective:** October 1997

**Faculty Policy**  
**PERFORMANCE of BARGAINING UNIT WORK: VOLUNTEERS**

**Approved:** Reviewed: March 9, 2007  
MU/APSCUF-MU Meet & Discuss

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Volunteers may be utilized in class or laboratory situations as occasional guests at the sole discretion of the individual faculty member.

Volunteers may be utilized as classroom aides and/or laboratory assistants for extended periods of time. However the utilization of volunteers as aides or assistants requires departmental, administration and APSCUF-MU approval every semester. Volunteers shall work under the direct supervision of the faculty member responsible for the course and continue at the pleasure of same.

The CBA does not permit non-paid instructors to teach or perform other bargaining unit work as volunteers.