


MEMORANDUM

TO: Faculty submitting dossiers for Promotion, Tenure, and Post-Tenure Review during the 2021-2022 academic year and all faculty in Tenure-Track positions during the 2021-2022 academic year

FROM: Gail E. Gasparich, Ph.D. 
Provost and Vice President for Academic Affairs

DATE: December 2, 2021

SUBJECT: Hold Harmless for Fall 2021 Student Evaluations

Due to several irregularities in the administration of Fall 2021 student evaluations through Class Climate, Management and APSCUF-MU determined that the results cannot be validated. Therefore, they may not be used for the purposes of faculty evaluation. Because of this, all faculty shall be held harmless for not having evaluations during the Fall 2021 semester. Individuals with this letter integrated into their dossiers should not be penalized for lack of student evaluations for the Fall 2021 semester during any stage of the evaluation process. Additionally, those going up for Post-Tenure Review are excused from providing student evaluations for Fall 2021 as described in Article 12.C.1.b.(1) of the CBA.

If anyone reviewing a dossier with this memo has any questions, they should contact me directly (gail.gasparich@millersville.edu).