
These positions are TERM, INTERMITTENT and DO NOT carry any benefits. Relocation expenses will NOT be paid.


**Duty Station:** West Lafayette, IN.

**Opening Date:** October 20, 2017

**Closing Date:** October 30, 2017 (5:00 PM EDT)

The Indiana Wildlife Services program is recruiting 2 Biological Science Technicians to conduct wildlife damage management in central Indiana. The positions are TERM, GS 0404-3/4/5, intermittent appointments. Fringe benefits will NOT be provided for these positions. Relocation costs will NOT be paid. The starting date is negotiable, but prefer the incumbents to begin employment in early November. The work is primarily concerned with wildlife damage management operations relating to assessment, reduction, and/or elimination of problems associated with pest birds and other types of wildlife in urban, suburban and rural environments.

**Duties of full performance level (GS-5):**

Serves as a member of the WS workforce engaged in animal damage control operations.

Incumbent will be required to be familiar with and know how to use various devices, chemicals, tools, firearms and related equipment utilized in animal and bird damage control operations.

Must be able to correctly identify current, and forecast future, damage problems and relate them to the depredating species and determine/select the most effective means of control.

Must be highly skilled in the use of various WS control methods and procedures including the use of firearms. Means of control utilized may include nonlethal and lethal measures, including the use of pyrotechnics, traps, and snares.

Must be able to discuss Endangered Species concepts, and be familiar with the ranges of the various threatened and endangered species that might come in conflict with any phase of WS programs.
JOB ANNOUNCEMENT
USDA, APHIS, WILDLIFE SERVICES

Responsible for, and may instruct others in, the maintenance, repair and safekeeping of tools, supplies and equipment issued.

Must be able to identify predator or rodent species by sight, sound, tracks, type of depredation or damage present, examine other appropriate evidence and correctly identify such damage situations and relate them to the depredating species.

Incumbent may be required to serve as instructor and conduct demonstrations and training for cooperators or other interested groups on WS control methods, procedures, and program objectives. This may include preliminary instruction and training of new personnel or WS equipment, devices, chemicals, firearms, etc., reporting procedures, field responsibilities and other technical aspects of the program.

Prepares and submits routine and special reports regarding daily, weekly or monthly activities, observations, events and other relevant data collected.

Must demonstrate a respect for safety in all operations, including the operation of motor vehicles, firearms, control devices, and equipment.

Must have a valid State Motor Vehicle Operator’s or Commercial License, as appropriate. Operation of Government-owned or leased vehicles is required.

Applicants can qualify by meeting the experience or education requirements specified below:

GENERALIZED EXPERIENCE AT THE GS-3 GRADE LEVEL:
Applicants must have 6 months of work experience that demonstrates the applicant's ability to perform the work of the position or experience that provided a familiarity with the subject matter or processes of the broad subject area of the occupation.

OR

EDUCATION SUBSTITUTION AT THE GS-3 GRADE LEVEL:
Successful completion of 1 year of study that included at least 6 semester hours in any combination of scientific or technical courses such as biology, chemistry, statistics, entomology, animal husbandry, botany, physics, agriculture, or mathematics.

SPECIALIZED EXPERIENCE AT THE GS-4 GRADE LEVEL:
Applicant must have 6 months of general experience and 6 months of specialized experience to perform the work of the position.

Examples of qualifying experience include, but are not limited to:

- Experience using damage control techniques, including, but not limited to, predator, rodent and bird control toxicants, techniques, traps, snares and formulating scents and baits;
- Prepare reports regarding activities, observations, events, and other relevant data collected;
JOB ANNOUNCEMENT
USDA, APHIS, WILDLIFE SERVICES

• Training on the control methods, procedures, technical aspects, and objectives used for wildlife damage management.
• Inspecting and surveying areas with the ability to recognize various wildlife species.
• Meeting and communicating with individuals or groups.
• Recognize habits, characteristics, and habitats occupied by a variety of avian and mammalian wildlife species.

OR
EDUCATION SUBSTITUTION AT THE GS-4 GRADE LEVEL:
Successful completion of 2 years of study that included at least 12 semester hours in any combination of courses such as biology, chemistry, statistics, entomology, animal husbandry, botany, physics, agriculture, or mathematics. At least 6 semester hours of courses must be directly related to the position to be filled.

SPECIALIZED EXPERIENCE AT THE GS-5 GRADE LEVEL:
Applicants must have 1 year of specialized experience equivalent in level of difficulty and responsibility to the next lower level (GS-4) in the Federal service. This experience may have been obtained in the private or public (local, county, state, Federal) sectors.

Examples of qualifying experience include, but are not limited to:
• Using damage control techniques, including, but not limited to, predator, rodent and pest bird control techniques utilizing harassment devices, traps, and other migratory bird damage management techniques, including but not limited to, pyrotechnics, scare devices, and other various techniques as required.
• Using specialty equipment such as firearms, ATV’s, watercraft, trucks, etc.
• Preparing reports regarding activities, observations, events, and other relevant data collected. Input operations data into established and custom databases, such as the Wildlife Services’ Management Information System.
• Training on the control methods, procedures, technical aspects, and objectives used for wildlife damage management.
• Inspecting and surveying areas with the ability to recognize various wildlife species.
• Meeting and communicating with individuals or groups.
• Obtaining necessary training and certificates in order to conduct assigned work.

OR
EDUCATION SUBSTITUTION AT THE GS-5 LEVEL:
GS-5: A full four-year course of study leading to a bachelor’s degree with major study or at least 24 semester hours in any combination of courses, such as biology, chemistry, statistics, entomology, animal husbandry, botany, physics, agriculture, or mathematics. At least 6 semester hours of courses must have been in wildlife biology, ecology, or management.
JOB ANNOUNCEMENT
USDA, APHIS, WILDLIFE SERVICES

COMBINATION OF EDUCATION & EXPERIENCE AT THE GS-03/04/05
GRADE LEVEL: Applicants may have combinations of successfully completed
education and specialized experience to meet total qualification requirements. The
total percentages must equal at least 100 percent to qualify for that grade level.

TRANSCRIPTS are required if:
- You are qualifying for the position based on education.
- You are qualifying for this position based on a combination of experience and
  education.
- This education must have been successfully completed and obtained from an
  accredited school, college, or university.

EMERGENCY RESPONSE
APHIS is an emergency response agency. This means that all APHIS employees may
be asked or assigned to participate in rotating temporary duty assignments to support
emergency programs at some time during their careers with APHIS. It is difficult to
predict the frequency with which such emergency situations may occur – and could
range from several emergencies in a year to none over the course of many years. In
the event that you are called upon to support an emergency program, this may require
irregular working hours, including overtime, and may include duties other than those
specified in your official position description. While some emergency program
support assignments may be able to be performed at the employee’s current duty
station, in other cases employees may be asked to go on-site to a temporary duty
station location. In addition, it may be necessary for employees to participate in
multiple rotations to an emergency program assignment. Attempts will be made to
keep disruption to the employee to a minimum.

Candidates applying must meet the following criteria:
- Must be a U.S. Citizen, 18 years of age or older; males born after
  12/31/1959 must show proof of registration with Selective Service
  System. (See website: http://www.sss.gov)
- Must hold a valid state driver’s license at time of hiring
- Must be able to legally possess and use firearms.
- Must meet the specialized experience or education described above.
- Must pass a drug test prior to employment and certify that they have
  never been convicted of a misdemeanor domestic violence crime
  (Lautenberg Amendment).

In addition to pre-employment drug test, all employees are subject to random
drug tests after appointment to the position.

Carrying a firearm is a condition of employment – In the passing of the Lautenberg
Amendment, Congress passed legislation which prohibits anyone who has been
convicted of a misdemeanor crime of domestic violence from possessing a firearm or
ammunition. If selected you will be required to sign the form, “Inquiry for Positions
Requiring Possession of Firearms,” certifying that you meet this criteria.
JOB ANNOUNCEMENT
USDA, APHIS, WILDLIFE SERVICES

How to Apply:
Interested individuals need to send;
- Resume (must include start and end dates, and average number of hours worked per week for each position listed),
- Official transcripts (copies are sufficient for initial interview, although selected candidates must provide original official transcripts),
- DD-214 (Member 4 copy) and/or VA letter required for applicable Veteran preference,
- Contact information for three references.

Incomplete application packages will not be considered.

All application materials should be emailed to: Daniel.R.Young@aphis.usda.gov by close of business; 5:00 PM EDT October 30, 2017.

All qualifications used to meet eligibility must be met by the closing date of this announcement.

Candidates will be considered without discrimination for any non-merit reasons such as race, religion, sex, national origin, marital status, politics, disability, age, or membership to non-membership in an employee organization.

Questions regarding the vacancy should be directed to Daniel.R.Young@aphis.usda.gov
Phone: 765-494-6229

Interviews will be scheduled shortly thereafter.

*NOTE*: False statements on any part of the applications or accompanying forms or sheets may be cause for disqualification or later removal from the position.

Lee Humberg
State Director
USDA APHIS Wildlife Services – Indiana