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**FISHERIES**

**EAST REGION FISH RESEARCH PROGRAM MANAGER:** A Permanent, Full-time Position. Pay: $5,616.00-$8,269.00/mo. Generous benefits package. Dates: ASAP.

**Location:** Oregon Department of Fish and Wildlife, La Grande, Oregon.

**Qual:** Requires three years’ professional experience as a program/project leader assigning/reviewing work of professional staff (e.g., Fisheries Scientists/Project Biologists) including project responsibility for developing goals/objectives, project evaluation, monitoring/controlling or preparing a budget OR three years’ management experience in a public/private organization which included responsibility for similar activities. Graduate level coursework in management or biological/ecological sciences may substitute for some experience.

**Duties:** Make a difference in Natural Resources! Located in La Grande, provide administrative and
technical leadership to ensure consistency regarding data collection and analyses of anadromous fish life-cycle monitoring, population dynamics, and habitat evaluations. Manage professional staff and lead efforts in research, monitoring, and evaluation studies in Oregon's Columbia River tributaries above Bonneville Dam.

**Appl:** Apply online at: www.odfw.com/hr

**Contact:** Website: www.odfw.com/hr.

**Filing Date:** 1/22/16.

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**WEST REGION FISH RESEARCH PROGRAM MANAGER:** A Permanent, Full-time Position. Pay: $5,616.00-$8,269.00/mo. Generous benefits package. Dates: ASAP.

**Location:** Oregon Department of Fish and Wildlife, Corvallis, Oregon.

**Qual:** Requires three years’ professional experience as a program/project leader assigning/reviewing work of professional staff (e.g., Fisheries Scientists/Project Biologists) including project responsibility for developing goals/objectives, project evaluation, monitoring/controlling or preparing a budget OR three years’ management experience in a public/private organization which included responsibility for similar activities. Graduate level coursework in management or biological/ecological sciences may substitute for some experience.

**Duties:** Make a difference in Natural Resources! Located in Corvallis, provide administrative and technical leadership affecting the freshwater production of salmonids and monitoring coastal salmonid restoration. Provide critical input on status and trends of sensitive and threatened species, effects of management actions to achieve conservation and recovery actions and other fish management activities.

**Appl:** Apply online at: www.odfw.com/hr

**Contact:** Website: www.odfw.com/hr.

**Filing Date:** 1/22/16.

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**CONSERVATION**

**ENERGY PROGRAM COORDINATOR:** A Permanent, Full-time Position. Pay: $4,637-$6,790/mo. Generous benefits package. Date: Start: ASAP.

**Location:** Oregon Department of Fish and Wildlife, Salem, Oregon.

**Qual:** Requires five years’ biological experience with at least three years’ experience at a technical/professional level performing activities in a fish/wildlife program such as researching and analyzing data, conducting investigations, applying pertinent laws and regulations, or coordinating and monitoring project activities; AND a Bachelor's degree in Fisheries or Wildlife Science or a closely-related Bachelor's degree or three additional years of biological experience. A Master's/Doctorate degree in Fisheries/Wildlife Science or closely-related degree may substitute for some experience.

**Duties:** Located in Salem, develop, implement and coordinate the department's program for review of energy facility projects. This position will develop administrative rules, policies, standards and guidelines to prevent or minimize impacts of energy facility projects on fish, wildlife and habitat resources. For more information, see job posting at www.odfw.com/hr.

**Appl:** Apply online at: www.odfw.com/hr

**Contact:** Website: www.odfw.com/hr.

**Filing Date:** 1/25/16.

Location: Conservation Corps Minnesota & Iowa, Saint Paul, Minnesota.

Qual: Experience with energy efficiency practices and/or home construction -- Ability to communicate and interact with homeowners. -- Positive attitude and interest in service and community work. -- Dedication to complete the full term of AmeriCorps service. REQUIREMENTS: -- 18-25 years old. -- Ability to perform the Essential Service Functions 40 hours per week. -- Full term of service must be completed in order to receive the education award.

Duties: Make a lasting impact on your community while learning valuable repair and energy-efficiency skills! AmeriCorps Home Energy Squad Members (ages 18-25) receive on-the-job training and complete energy efficiency upgrades in Twin Cities metro area homes in cooperation with Neighborhood Energy Connection (NEC). Possible upgrades include installing programmable thermostats, CFL light bulbs, low flow shower heads, door weather-stripping and faucet aerators. -- Learn valuable job skills applicable to any career. -- Earn an AmeriCorps education award for school expenses or to pay off qualified student loans. -- Learn about current energy issues and network with environmental professionals. For more details and a complete list of qualifications and requirements, please visit our application page. Open until filled. Please apply early.

Appl: Apply online at www.conservationcorps.org/apply.
Contact: recruit@conservationcorps.org.
Filing Date: Open.

NOAA COASTAL MANAGEMENT FELLOWSHIP PROGRAM: Six (6) Temporary, Full-time Positions.

Location: NOAA, See below for locations.

Qual: For the 2016 fellowship, applicants must complete a master’s, doctoral, or professional degree at an accredited U.S. university between January 1, 2015, and July 31, 2016, to be eligible. A broad range of degrees are applicable to the fellowship because the state projects are new and different each year. Previous fellows have had degrees in environmental studies, natural resource management, marine affairs, marine science, geology, public affairs, and regional land management. The most important prerequisite is an interest in state-level coastal issues.

Duties: The NOAA Coastal Management Fellowship Program is now recruiting candidates for the 2016-2018 fellowship program. This program was established in 1996 to provide on-the-job education and training opportunities in coastal resource management and policy for postgraduate students and to provide project assistance to state coastal zone management programs. The program matches postgraduate students with state coastal zone programs to work on projects proposed by the state and selected by the fellowship sponsor, the National Oceanic and Atmospheric Administration (NOAA) Office for Coastal Management. This two-year opportunity offers a competitive salary, medical benefits, and travel and relocation expense reimbursement. The fellowship positions start in August 2016 and are available at the San Francisco Bay Conservation and Development Commission, the California Coastal Commission, and the coastal zone management programs in New York, North Carolina, Washington, and Wisconsin. Eligibility requirements, descriptions of the state projects, and guidance on how to apply can be found at https://coast.noaa.gov/fellowship/process.html. To hear from a former fellow about her fellowship experience and how it helped launch her career, click here: https://coast.noaa.gov/data/gallery/videos/fellowship.mp4.

Appl: Application packages must be submitted to the Sea Grant program office in the state where you earned your degree by January 22, 2016.
Contact: Website: http://seagrant.noaa.gov/WhoWeAre/Leadership/SeaGrantDirectors.aspx.
Filing Date: 1/22/2016.
SOIL AND WATER CONSERVATION

NORTHWEST FIELD CREW MEMBER: 35 Temporary, Full-time Positions. Pay: $1255/mo stipend, $5730 ed. Award. Dates: 2/15/16-12/15/16. Location: Conservation Corps Minnesota & Iowa, Bemidji, Brainerd & Fergus Falls, Minnesota. Qual: Ability to work well with others in a team setting. -- Strong desire to learn new skills. -- Positive attitude and interest in service and community work. -- Dedication to complete the full term of AmeriCorps service. REQUIREMENTS: -- 18-25 years old -- Flexible schedule to accommodate week-long out-of-town assignments and emergency response. -- Ability to perform the Essential Service Functions 40 hours per week, including long (10 hr) days of difficult outdoor work. -- Full term of service must be completed in order to receive the education award.

Duties: Looking for an exciting way to spend your year? Apply for a field crew! AmeriCorps Northwest Minnesota Field Crew Members (ages 18-25) work outdoors and gain valuable field skills. Crew members receive on-the-job training in natural resource management, fire control and conservation methods, and then put those skills into practice on natural resource projects across the Midwest. Typical projects include tree planting, exotic species management, trail construction, stream bank stabilization, prescribed burning, wildland fire fighting and emergency response. Crew members also get the chance to work alongside conservation professionals and explore career options within the environmental field. -- Learn valuable job skills applicable to any career -- Earn an AmeriCorps education award for school expenses or to pay off qualified student loans -- Learn about current environmental issues and network with natural resource professionals -- Get field experience and gain natural resource management skills. For more details and a complete list of qualifications and requirements, please visit our application page.

Appl: Apply online at www.conservationcorps.org/apply.
Contact: Kellie Lager, Recruitment Coordinator recruit@conservationcorps.org or 651-209-9900 x31.
Filing Date: 2/12/16.

FIELD ORGANIZER: Two (2) Permanent, Full-time Positions. Pay: 33,000/yr. Dates: Start: ASAP.
Location: Dakota Resource Council, Bismarck, North Dakota.
Qual: Commitment to the mission and goals of the organization, and the community organizing approach to social change. • Leadership and organizational development capabilities. • Fundraising ability. • Familiarity with the public policy process and ability to do some policy research. • Experience in issue campaigns, political campaigns and/or community organizing activities. • Comfortable with farmers, ranchers, rural people, and others from a diversity of backgrounds. • Knowledgeable about one or more of these issues: oil and gas; farming, ranching, agriculture issues, clean energy. Community or economic development is a plus. • Excellent communication and people skills; ability to write well is a must; web and social media expertise is a plus. • High level of maturity. • Capacity to work independently as a salaried employee on a flexible schedule that includes some evenings and weekends. • Willing to travel both in- and out-of-state as necessary, using a DRC vehicle when possible, but able to use his or her own vehicle (with mileage compensation) when necessary.

Duties: Under the supervision of the Executive Director, the Field Organizer is responsible for: 1. Empowering individuals to speak for themselves by identifying and developing a diverse group of members who agree to serve as the organization’s public voice on a variety of issues. 2. Formulating sound organizing strategies by analyzing the social and economic forces, power relationships and political agendas that shape the local communities where they live and in North Dakota as a whole. 3. Identifying, recruiting and developing leaders and conducting one-on-ones on a regular basis. 4. Working with people to define problems and issues, and helping them think through the strategies and tactics necessary to act with confidence and win. 5. Recruiting members to strengthen and expand the membership base and making fundraising an integral part of their everyday organizing work. 6. Enabling members to make
good decisions by sharing information and raising questions, options and alternatives. 7. Enabling members and leaders to hold good, productive meetings. 8. Ensuring that members receive a consistently high standard of appropriate and effective training, development and support. 9. Striving to reflect on and improve skills on an ongoing basis, and developing an annual self-development plan. 10. Performing the administrative tasks necessary to accomplish his or her job. The field organizer’s specific work assignments will be determined based on the organization’s priorities and available resources, and may include time spent: • Organizing or coordinating a regional or statewide issue campaign and task force, • Working with one or more of DRC’s existing local affiliate groups, • Conducting a new affiliate organizing assessment and/or drive, • Spearheading a particular project or programmatic area, • Coordinating a specific fundraising activity or program, • Organizing events, leadership training or workshops, • Producing or assisting with communications through traditional or social media, • Researching policy and writing formal comments, or • Other activities and assignments as needed.

Appl: Send a cover letter, a resume, writing sample, and 3 references to Don Morrison, Dakota.
Contact: Don Morrison, Dakota Resource Council, 1200 Missouri Ave., Ste 201, Bismarck, ND 58504, Ph: 701-224-8587, Email: don@drcinfo.com, Website: www.drcinfo.com.
Filing Date: Open.

ENVIRONMENTAL ACTION / POLICY

Location: University of Wisconsin-Stevens Point, Stevens Point, Wisconsin.
Qual: The Wisconsin Center for Environmental Education is hiring an Outreach Program Manager. This is a full time, 12-month position. The position will provide WCEE program coordination and supervision of education and outreach program staff. Experience in environmental, sustainability, forestry, or energy education, supervising multiple personnel, budget management and working with stakeholders is expected. UWSP is an equal opportunity employer. For application information and more details on the position please visit: http://www.uwsp.edu/hr/jobs/Pages/default.aspx.
Appl: Send Cover Letter, Resume and 3 references.
Filing Date: 1/29/2016.

ADMINISTRATION

Location: Dakota Resource Council, Bismarck, North Dakota.
Qual: Commitment to the mission and goals of the organization, and the community organizing approach to social change • Excellent communication and people skills; ability to write well • Experience in communications, particularly with media or advocacy group • Knowledge of how the media system works in North Dakota; relationships with some media personnel is a plus • Skills and knowledge in websites, social media, filming, producing videos and print information pieces. • Familiarity with the public policy process • Leadership and organizational development capabilities • Comfortable with farmers, ranchers, rural people, and people from a diversity of cultures and backgrounds; and
knowledgeable about one or more of these issues: family agriculture, oil and gas development, and/or clean energy. • High level of maturity. • Experience in issue campaigns, political campaigns, community organizing activities and/or fundraising ability is a plus. • Capacity to work independently as a salaried employee on a flexible schedule. • Willingness to travel in-state as necessary and out-of-state on a limited basis, using a DRC vehicle when possible, but able to use his or her own vehicle (with mileage compensation).

**Duties:** Under the supervision of the Executive Director, the Communications Coordinator is responsible for: 1. Managing DRC communications. 2. Developing and maintaining media relations, maintaining media list. 3. Drafting and sending news releases, handling media requests and connecting media with DRC member spokespeople, coordinating news conferences. 4. Developing DRC spokespeople with assistance of organizers, providing media preparation assistance as needed to members for interviews, letters to the editor, talk radio and other situations, and assisting with media and spokesperson training workshops for members. 5. Enhancing and up-dating website, Facebook, and social media to engage wider audience. 6. Directing or filming, producing videos, fact sheets, and engaging documentation. 7. Producing the Weekly Report and coordinating and writing the quarterly Newsletter. 8. Working with organizers and the Executive Director to write and send email action alerts. 9. Handling communications technology for DRC, the annual meeting and other events and communications efforts. 10. Handling advertising and promotion for issue campaigns. 11. Working with organizers and Executive Director on rapid response communications. 12. Performing the administrative tasks necessary to accomplish his or her job.

**Appl:** Send a cover letter, a resume, writing sample, and 3 references to Don Morrison, Dakota.

**Contact:** Don Morrison, Dakota Resource Council, 1200 Missouri Ave., Ste 201, Bismarck, ND 58504, Ph: 701-224-8587, Email: don@drcinfo.com, Website: www.drcinfo.com.

**Filing Date:** Open.

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**ENVIRONMENTAL EDUCATION**


**Location:** McHenry County Conservation District, Crystal Lake, IL and Richmond, Illinois.

**Qual:** Qualifications for this position include: • Completion of at least two years of a Bachelor’s degree program in environmental education or related field; or equivalent combination of education and experience. • At least 6 months experience working with children in some capacity required. • At least 6 months experience leading natural history and conservation-related programs in an outdoor setting recommended. • Must have strong communication skills necessary to present programs and be able to work as a member of a team. • Must enjoy working with people of all ages, be enthusiastic about our natural world, and be energetic. • Possess a valid, current driver's license with the ability to drive a motorized vehicle to perform various job related functions. • Driving a district vehicle is a requirement to perform the job responsibilities. Therefore, must be able to pass a work related pre-employment drug screening. WORKING CONDITIONS: Work involves working primarily outside in all weather conditions with frequent walking of up to three miles per day that is at times on hilly terrain. The job duties may require the individual to occasionally assist staff in loading and unloading 80-pound canoes onto trailers and to paddle a canoe up to seven miles. Requires a sighted individual (vision corrected to 20/20) to plan and conduct outdoor education programs. This work also requires an individual with normal hearing (corrected to within a normal audible range) for interacting with employees and public.

**WORK DATES & LOCATION:** Start date is May 23rd with work ending by mid-August. Employees will be based out of either the Prairiewview Education Center in Crystal Lake or the Lost Valley Visitor Center in Glacial Park, north of McHenry. If you have a preference, please indicate so in your cover
Duties: JOB OVERVIEW: The District is currently seeking Seasonal Program Leaders for the 2016 summer season to lead summer environmental education programs, including day camps. Some evening and weekend work is required and scheduling flexibility is a must. Almost all programs are outdoors. Site orientation and training in safety, leadership skills and camp activities is included. JOB RESPONSIBILITIES: Job responsibilities include: • Work as part of a team to plan and lead summer day camps for children aged 6-18. • Help to develop and lead programs for a variety of audiences, including families with children, adults only, and youth only aged preschool and up. • Promote awareness of the Conservation District’s mission. • Maintain an awareness of worker safety guidelines and standards and apply these in performing daily activities and tasks. • Other duties as assigned by the supervisor.

Appl: Send Cover Letter, Resume, 3 reference and an applicant must complete an online application located at www.mccdistrict.org.

Contact: McHenry County Conservation District, Jenny Heider, HR Manager, 18410 U.S. Hwy 14, Woodstock, IL 60098. Ph: 815-338-6223, Email: jheider@mccdistrict.org, Website: www.mccdistrict.org.

Filing Date: 4/1/16.

ENVIRONMENTAL EDUCATION & FACILITATION: Multiple Temporary, Part-time Positions.


Location: Thompson Island Outward Bound Education Center, Boston, Massachusetts.

Qual: About Thompson Island Outward Bound Education Center. Thompson Island Outward Bound Education Center (TIOBEC) is an independent Massachusetts not-for-profit organization whose mission is to provide adventurous and challenging experiential learning programs that inspire character development, compassion, community service, environmental responsibility, and academic achievement. We serve over 6,500 early adolescents annually from all economic and social communities of greater metropolitan Boston. Thompson Island employs compassionate and engaging field staff to work directly with youth in the outdoors. As an organization running a wide range of programs, staff will often fill a combination of roles depending on the season and position. In this position, instructors will fill both roles described below. Successful candidates for both positions are passionate about experiential education, have experience mentoring youth (experience working with urban and/or at-risk youth a plus), and are comfortable delivering character-building, hands-on learning experiences along side field science lessons.

Duties: Connections Program Facilitator: Connections programs serve middle school students in the Boston Public School (BPS) district. Lasting in length from one to three days with overnights, the Connections program strives to increase interest in science learning and the development of social emotional skills. The majority of these programs will use established curriculum, based on the Massachusetts State Science Standards to foster hands on learning experience in the natural environment. Connections Program Facilitators are responsible for overseeing the safety and course outcomes for a group of 8-10 Boston Public School students on a Connections expedition. Facilitators promote teamwork, problem solving, character development, and effective communication through thorough group processing and reflection. Connections Facilitators are responsible for delivering field science lessons to students, in addition to facilitating low and high challenge course elements to accomplish the school-specific goals in a safe, positive, and fun learning environment. Discovery Program Facilitator: Discovery Programs serve a diverse range of ages and populations in custom-designed, teambuilding and leadership development courses. Working with pre-established groups (Schools, Universities and community youth groups), Discovery Programs generally last in length from 1-3 days and take place on Thompson Island. Discovery Program Facilitators are responsible for the delivery and overall safety of Discovery Program Courses. Facilitators use adventure and challenge to help participants of all ages gain a better understanding of self and community. With the use of games, initiatives and high and low challenge course elements, facilitators promote teamwork, problem solving, character building, and effective communication through group processing and reflection. The majority of these programs utilize
the low and high challenge course elements to accomplish client-specific goals in a safe, positive, and fun learning environment.

**Appl:** Attach references and resume through respective fields in the online application.

**Contact:** Thompson Island Outward Bound Education Center, Sally Faulkner, Staffing Coordinator, PO box 127, Boston, MA 02127. Ph: 6105067567, Email: sfaulkner@thompsonisland.org, Website: www.thompsonisland.org.

**Filing Date:** 5/1/16.

**OUTDOOR EDUCATION INSTRUCTOR:** Four (4) Temporary, Full-time Positions. Pay: $250 per 5 day work week. Dates: Start: April 4, 2016.

**Location:** YMCA Camp Kresge, White Haven, Pennsylvania.

**Qual:** Bachelor's Degree strongly desired, high school diploma or equivalent required. • Experience working with youth in an outdoor setting is preferred. • Must be a team player and also able to take on leadership roles and responsibilities. • Ability to stay motivated, professional, patient, positive, hardworking and flexible in an outdoor setting. • Desire to teach and inspire children and adults. • Enthusiasm and dedication to learn and master curriculum.

**Duties:** Join a positive and enthusiastic team at YMCA Camp Kresge. Nestled in the Poconos right at the base of Mount Yeager, our property encompasses 1,100 beautiful forested acres including our very own 20 acre Beaver Lake. Our Outdoor Education Mission for students is to create a connection with nature and have fun while learning. Outdoor Education Instructors will teach classes in a variety of topics including Lake Study, Animal Adaptations, Forest Ecology, Discovery Hike, Team Building, Climbing Tower, High Ropes Course, Archery and more. Most Outdoor Education visits are single day groups ranging from preschool to high school. Each class lasts about an hour (3 classes per visit) with a group size of 12-18 students. A typical work day is around 8 hours from 8:30am-4:30pm with evenings off. Other components of the job include rotation of working weekend groups (additional compensation), hosting meals, leading orientation, assisting in the kitchen and dining hall, housekeeping duties, facility upkeep, organizing class supplies, completing camp projects, new program development, participating in 2 weeks staff training and teaching seminars.

**Appl:** Send Cover Letter, Resume and 3 References.

**Contact:** YMCA Camp Kresge, Laura Buzzell-McElhinney, Outdoor Education Director, 382 Camp Kresge Lane, White Haven, Pennsylvania 18661. Ph: 570-970-5052. Email: kresge.outdoored@wbymca.org, Website: www.wbymca.org.

**Filing Date:** 3/15/2016.

**PROFESSIONAL OUTDOOR INSTRUCTOR:** Eleven (11) Temporary, Full-time Positions. Pay: $275/week plus room and partial board (meals while working with programs), Dates: March 6 - May 28, 2016.

**Location:** Indiana University - Bradford Woods Outdoor Center, Martinsville, Indiana.

**Qual:** Bradford Woods, Indiana University’s Outdoor Center, is located in the American Heartland in South Central Indiana. We are surrounded by rolling hills, limestone bluffs, deciduous forests and miles of waterways. Indiana is central to great outdoor adventures with over 25 state parks, World-renowned climbing in nearby Red River Gorge, amazing backpacking in The Hoosier National Forest and miles of mountain bike trails. Come visit Indiana and spend some time working in the great outdoors at Bradford Woods. We have a 2500 acre natural playground to be shared with youth and adults alike. We are underway for our fall season and are now hiring for spring 2016. Professional Outdoor Instructors (or POIs as we like to call them) will teach youth and young adults about the outdoor environment and facilitate team building programs. We have been offering programs for over 60 years and specialize in state-based curriculum for environmental education. We seek candidates who love the outdoors and have skills in teaching children, leading trips, and working at summer camps. We seek academic backgrounds
such as recreation, environmental and adventure education, resource management, biology and much more. Complete job descriptions can be found at https://www.bradwoods.org/about-us/employment/. Send resume and cover letter to mjwills@indiana.edu

**Appl:** Send Cover Letter, Resume and 3 references.

**Contact:** Bradford Woods Outdoor Center, Melanie Wills, Director, Outdoor Education and Professional Services, 5040 State Road 67N, Martinsville, IN 46151. Ph: 765-342-2915. Email: mjwills@indiana.edu, Website: www.bradwoods.org.

**Filing Date:** 2/5/16.

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**PARKS / OUTDOOR RECREATION**


**Location:** Conservation Corps Minnesota & Iowa, Saint Paul, Minnesota.

**Qual:** Member -- Ability to teach basic paddling strokes and techniques to a diverse group of first-time paddlers -- Ability to provide environmental education to members of the public -- Positive attitude, interest in service and community work and desire to make a difference. Leader (in addition to above Crew Member qualifications) -- Prior paddling experience (canoe and/or kayak) on lakes and rivers -- Prior experience planning and leading trips preferred -- Prior leadership experience with peers -- Experience coordinating project tasks and logistics

**REQUIREMENTS:** -- 18-25 years old. -- Able to perform the Essential Service Functions 32 hours/week, including physically strenuous work. -- Flexible schedule to accommodate out-of-town assignments. -- Valid driver’s license and safe driving record (no major moving violations or DUI’s in the past five years).-- Full term of service must be completed in order to receive the education award.

**Duties:** Minnesota Department of Natural Resources (DNR) I Can! Programs introduce Minnesota families to a variety of outdoor activities including camping, fishing, paddling, and rock climbing. Youth Outdoors I Can Paddle! Crew Members serve as paddling instructors and guides for weekend canoe and kayak workshops. Instructors teach basic paddling technique and provide on-the-water guidance for first-time paddlers. Workshops take place on both lakes and rivers managed by the DNR. Instructors provide environmental education throughout the workshops as well, offering participants information about Minnesota’s natural resources. Through their dedicated service, Youth Outdoors I Can Paddle! AmeriCorps members add value to the community and environment. -- Gain leadership skills and valuable job skills applicable to any career -- Earn an AmeriCorps education award for school expenses or to pay off qualified student loans -- Learn about current environmental issues and network with natural resource professionals -- Get field experience and gain natural resource management skills. For more details and a complete list of qualifications and requirements, please visit our application page.

**Appl:** Apply online at www.conservationcorps.org/apply.

**Contact:** Kellie Lager, Recruitment Coordinator recruit@conservationcorps.org or 651-209-9900 x31.

**Filing Date:** 2/28/16.


**Location:** Conservation Corps Minnesota & Iowa, Ely & Tofte, Minnesota.

**Qual:** Crew Member; Ability to work well with others in a team setting -- Strong desire to learn new skills. -- Positive attitude and interest in service and community work. -- Dedication to complete the full term of AmeriCorps service. Crew Leader; (in addition to above Crew Member qualifications) -- Previous experience in a leadership role and ability to independently lead a crew of 5 members (ages 18-25) --
Experience/education in habitat restoration work, hand and power tool safety and small engine repair -- Valid driver’s license and safe driving record (no major moving violations or DUI’s in the past five years). Must be 21 or older to operate leased fleet. -- Previous Corps experience preferred

**REQUIREMENTS:** -- 18-25 years old. -- Ability to perform the Essential Service Functions 40 hours per week, including long (10 hr) days of physically demanding outdoor work. -- Ability to complete an arduous Work Capacity Test for Wildfire Certification. Arduous level requires individuals to walk 3 miles in 45 minutes while carrying a 45 pound pack on level terrain. -- Flexible schedule to accommodate week-long out of town assignments and emergency response. -- Full term of service must be completed in order to receive the education award. Duties: AmeriCorps Superior National Forest Crews (ages 18-25) receive on-the-job training to learn natural resources management skills and put those skills into practice working on projects throughout Superior National Forest. Superior National Forest seasonal crews are part of the Superior National Forest’s “Faces of Tomorrow” initiative, an effort to improve the diversity of their future workforce. Leader and member positions involve physically challenging, team-oriented outdoor work on conservation projects such as invasive species management, fuels reduction, campsite maintenance, timber stand improvement, trail maintenance, tree planting, timber marking, and wildfire suppression/prescribed burning. The Crew Leader works directly with Crew Members to complete all forest improvement projects, monitoring member performance and safety and providing on-site education and training. --valuable job skills applicable to any career -- Earn an AmeriCorps education award for school expenses or to pay off qualified student loans -- Learn about current environmental issues and network with natural resource professionals -- Get field experience and gain natural resource management skills. For more details and a complete list of qualifications and requirements, please visit our application page. Due to field programming, Hiring Managers will not start contacting applicants until mid-March.

**Appl:** Apply online at www.conservationcorps.org/apply.

**Contact:** Kellie Lager, Recruitment Coordinator recruit@conservationcorps.org or 651-209-9900 x31.

**Filing Date:** 4/08/16.

**RESTORING RELATIONS YOUTH CORPS LEADER:** Two (2) Temporary, Full-time Positions. Pay: $1565/mo stipend, $1515.55 ed. Award. Dates: 5/16/16-8/31/16.

**Location:** Conservation Corps Minnesota & Iowa, Saint Paul, Minnesota.

**Qual:** Ability work hard in an outdoor setting in adverse conditions for a minimum of 40 hrs/week. -- Strong leadership skills and desire to complete service projects in a way that aligns with American Indian culture and values. -- Desire to work with youth in conservation, education and recreation settings, and teach and learn about American Indian culture and values. -- Positive attitude, interest in community service and desire to make a difference. -- Strong background in the sciences and/or American Indian studies is preferred, but not required. REQUIREMENTS: -- 19-25 years old -- Flexible schedule to accommodate week-long out of town assignments and emergency response. -- Valid driver's license and safe driving record (no major moving violations or DUI’s in the past five years). -- Full term of service must be completed in order to receive the education award.

**Duties:** AmeriCorps Restoring Relations Youth Corps Crew Leaders (ages 19-25) will educate, train and lead youth members (ages 15-18) on natural resource conservation projects such as trail construction and maintenance, boardwalk building, planting, campsite development and invasive species removal. Leaders will facilitate educational and recreational activities during spike trips, after workdays and on weekends. The position seeks applicants who are members of Native American Tribes, or identify as American Indian/Native American. Crew leaders will lead, teach, mentor and learn in a way that supports American Indian culture and values. In this way, leaders will help youth participants make connections between service project goals and indigenous values. -- Gain leadership skills and valuable job skills applicable to any career -- Earn an AmeriCorps education award for school expenses or to pay off qualified student loans -- Learn about current environmental issues and network with natural resource professionals -- Get field experience and gain natural resource management skills. For more details and a complete list of qualifications and requirements, please visit our application page.

Location: Conservation Corps Minnesota & Iowa, Various, Minnesota.

Qual: Ability to work well with others in a team setting. -- Strong desire to learn new skills. -- Positive attitude and interest in service and community work. -- Dedication to complete the full term of AmeriCorps service. REQUIREMENTS: -- 18-25 years old -- Flexible schedule to accommodate week-long out-of-town assignments and emergency response. -- Ability to perform the Essential Service Functions 40 hours per week, including long (10 hr) days of difficult outdoor work. -- Full term of service must be completed in order to receive the education award.

Duties: Looking for an exciting way to spend your year? Apply for a field crew! AmeriCorps Field Crew Members (ages 18-25) work outdoors and gain valuable field skills throughout Minnesota, Iowa and Missouri. Crew members receive on-the-job training in natural resource management, fire control and conservation methods, and then put those skills into practice on natural resource projects across the Midwest. Typical projects include tree planting, exotic species management, trail construction, stream bank stabilization, prescribed burning, wildland fire fighting and emergency response. Crew members also get the chance to work alongside conservation professionals and explore career options within the environmental field. -- Learn valuable job skills applicable to any career -- Earn an AmeriCorps education award for school expenses or to pay off qualified student loans -- Learn about current environmental issues and network with natural resource professionals -- Get field experience and gain natural resource management skills. For more details and a complete list of qualifications and requirements, please visit our application page.

Appl: Apply online at www.conservationcorps.org/apply.
Contact: Kellie Lager, Recruitment Coordinator recruit@conservationcorps.org or 651-209-9900 x31.
Filing Date: 1/30/16.


Location: Conservation Corps Minnesota & Iowa, Saint Croix State Park, Minnesota.

Qual: Ability to work hard in an outdoor setting in all weather conditions for minimum of 40 hrs/wk. -- Desire to work with diverse youth in conservation, education and recreation settings. -- Ability to camp and live in outdoors for extended periods of time. -- Positive attitude, interest in community service and desire to make a difference. REQUIREMENTS: -- 19-25 years old -- Ability to commit to an entire term of service with significant travel and little time off. -- Valid driver’s license and safe driving record (no major moving violations or DUI’s in the past five years). -- Full term of service must be completed in order to receive the education award.

Duties: AmeriCorps Summer Youth Corps Leaders (ages 19-25) will work in teams of two to supervise six youth on 1- to 2-week long “spike” projects (crews camp in tents, prepare their own meals and complete work projects). Crews will complete projects such as trail construction and maintenance, boardwalk building, planting, campsites development, invasive species removal, etc. Leaders will provide training such as tool use and safety, conduct on-the-job training demonstrations for youth participants starting new projects and facilitate educational and recreational activities on weekends, during spike trips and after work day. -- Gain leadership skills and valuable job skills applicable to any career -- Earn an AmeriCorps education award for school expenses or to pay off qualified student loans -- Learn about current environmental issues and network with natural resource professionals -- Get field experience and gain natural resource management skills. For more details and a complete list of qualifications and
WILDLIFE/PARKS INTERNSHIP: A Temporary, Full-time Position. Pay: $10.61/hr with no benefits. Potential for increase to $10.90/hr effective July 1, 2016. Housing option available at two sites, with additional Park Attendant duties required (see Park Attendant job description). Dates: Approximately May to August or October, with the time period somewhat flexible for students. Limited to 40hrs./week, Mon. - Fri.

Location: Cerro Gordo County Conservation Board, Mason City, Iowa.

Qual: Either be enrolled in or have a degree in one of the following fields: natural resource management, wildlife biology, ecology, biology, forestry, agriculture, or a related field of study. Relevant experience may be considered in place of education. REQUIREMENTS: The ability to effectively apply knowledge and common sense to solve problems and/or achieve work objectives; ability to routinely stand, walk, sit, kneel, stoop, balance, climb and operate power hand tools; ability to work outdoors in extreme weather conditions and be exposed to dust, fumes and loud noises; ability to routinely lift 75lbs. Ability to follow written and oral instructions; possess a valid Iowa drivers license; maintain an acceptable driving record and operate a manual transmission pickup truck. Cerro Gordo County is a pre-employment physical and drug screening employer.

Duties: A seasonal shared wildlife & park areas management internship. Intern will assist both the Wildlife Area Manager and Outdoor Recreation Area Manager with all aspects of management activities directed towards county owned parks, conservation areas/facilities and wildlife areas. Individual will split work activities 50/50 with both program areas. Work activities will include; routine area and facility maintenance, management of 1.) tree & shrub plantings, 2.) established and restored prairie areas, 3.) food plots 4.) mowed cool season grass areas and 5.) timber stands. Also routine maintenance and service for all agency equipment.

Appl: To be considered for employment, individual must submit an official Cerro Gordo County Job Application Form.

Contact: Mary Ermer, Office Manager, Cerro Gordo County Conservation Board, 3501 Lime Creek Road, Mason City, Iowa 50401. For more information and/or to request an application & job description, call (641) 423-5309.

Filing Date: 2/12/16

CONSERVATION EDUCATION INTERNSHIP: A Temporary, Full-time Position. Pay: $10.61/hr with no benefits. Possible increase to $10.90/hr July 1, 2016. Dates: 24 weeks, starting in March of 2016 and ending in August of 2016 (specific starting and ending dates somewhat flexible, depending on schedule of applicant). 40hrs./week (non-routine week, Mon. - Sun.).

Location: Lime Creek Nature Center in Mason City, Iowa.

Qual: Either be enrolled in or have a degree in one of the following fields: natural resources, wildlife biology, environmental education/interpretation, or biology/ ecology/environmental studies. REQUIREMENTS: The ability to effectively apply knowledge and common sense to solve problems and/or achieve work objectives; ability to routinely stand, walk, sit, kneel, stoop, balance, climb and operate power hand tools; ability to work outdoors in extreme weather conditions and be exposed to dust,
fumes and loud noises; ability to routinely lift 50 lbs.; ability to follow written and oral instructions; possess a valid Iowa drivers license and maintain an acceptable driving record. Cerro Gordo County is a pre-employment physical and drug screening employer.

**Duties:** Intern will assist Conservation Education Manager in carrying out environmental education programming for the Cerro Gordo County Conservation Board and Lime Creek Nature Center. Major duties include providing programs and field trips for a variety of audiences; creating and improving displays and bulletin boards in the Lime Creek Nature Center; and writing articles and press releases. Other special projects include one major project for the nature center, water quality monitoring, resource management activities, and professional workshop opportunities. Interns will receive valuable practical experience and continuing education during employment. Since 1995, nineteen of our conservation education interns have received full-time employment in conservation.

**Appl:** To be considered for employment, individual must submit an official Cerro Gordo County Job Application Form.

**Contact:** Mary Ermer, Office Manager, Cerro Gordo County Conservation Board, 3501 Lime Creek Road, Mason City, Iowa 50401. For more information and/or to request an application & job description, call (641) 423-5309.

**Filing Date:** 2/12/16

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**PARK MANAGEMENT INTERNSHIP:** Three (3) Temporary, Full-time Positions. Pay: $10.61/hr with no benefits. Potential for increase to $10.90/hr effective July 1, 2016. Housing option available at two sites, with additional Park Attendant duties required (see Park Attendant job description). Dates: Approximately May to October, with the time period somewhat flexible for students. Limited to 40hrs./week for 2 of the positions and 32hrs/week for the 3rd position, Mon. - Fri..

**Location:** Cerro Gordo County Conservation Board, Mason City, Iowa.

**Qual:** Either be enrolled in or have a degree in one of the following natural resource fields: parks and recreation management, wildlife biology, ecology, biology, natural resource management, forestry or a related field of study. Relevant experience may be considered in place of education. REQUIREMENTS: The ability to effectively apply knowledge and common sense to solve problems and/or achieve work objectives; ability to routinely stand, walk, sit, kneel, stoop, balance, climb and operate power hand tools; ability to work outdoors in extreme weather conditions and be exposed to dust, fumes and loud noises; ability to routinely lift 75lbs.; ability to follow written and oral instructions; possess a valid Iowa drivers license; maintain an acceptable driving record and operate a manual transmission pickup truck. Cerro Gordo County is a pre-employment physical and drug screening employer.

**Duties:** Intern will assist the Outdoor Recreation Area Manager with all aspects of park management. Responsibilities include, but are not limited to; routine area and facility maintenance, and providing park information to visitors.

**Appl:** To be considered for employment, individual must submit an official Cerro Gordo County Job Application Form.

**Contact:** Mary Ermer, Office Manager, Cerro Gordo County Conservation Board, 3501 Lime Creek Road, Mason City, Iowa 50401. For more information and/or to request an application & job description, call (641) 423-5309.

**Filing Date:** 2/12/16

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**ROADSIDE VEGETATION MANAGEMENT INTERN:** A Temporary, Full-time Position. Pay: $10.61/hr with no benefits. Potential for increase to $10.90/hr effective July 1, 2016. Dates: Approximately May to October, with the time period somewhat flexible for students. Limited to 40hrs./week, Mon. - Fri.

**Location:** Cerro Gordo County Conservation Board, Mason City, Iowa.

**Qual:** Either be enrolled in or have a degree in one of the following fields: natural resource management,
wildlife biology, forestry, biology, or a related field of study. Relevant experience may be considered in place of education. REQUIREMENTS: The ability to effectively apply knowledge and common sense to solve problems and/or achieve work objectives. Knowledge of grassland management and native grassland plant identification. Ability to routinely stand, walk, sit, kneel, stoop, balance, climb, and operate power/hand tools; ability to work outdoors in extreme weather conditions and be exposed to dust, fumes, and loud noises; ability to routinely lift 75lbs.; ability to follow written and oral instructions; possess a valid Iowa drivers license and maintain an acceptable driving record; operate manual transmission pickup truck; knowledge of tractor, truck, and small engine powered equipment operation and maintenance. Cerro Gordo County is a pre-employment physical and drug screening employer.

**Duties:** Intern will assist the Vegetation Manager and Natural Resource Biologists with all aspects of managing roadside vegetation. This will include, but is not limited to; management of noxious weeds, controlled burns, managing roadside trees and brush, ROW vegetation planting, native seed harvesting, maintenance of existing plantings and routine maintenance of all agency equipment. Intern may also assist with other agency projects.

**Appl:** To be considered for employment, individual must submit an official Cerro Gordo County Job Application Form.

**Contact:** Mary Ermer, Office Manager, Cerro Gordo County Conservation Board, 3501 Lime Creek Road, Mason City, Iowa 50401. For more information and/or to request an application & job description, call (641) 423-5309.

**Filing Date:** 2/12/16

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**RESOURCE MANAGEMENT INTERN:** Four (4) Temporary, Full-time Positions. Pay: $9.00/hr. Dates: May-August 2016.

**Location:** McHenry County Conservation District, Richmond, IL or Woodstock, Illinois.

**Qual:** Applicants should have approximately two years of coursework in ecology, biology, geography, natural resource management, earth sciences or a related conservation field; willingness to acquire Illinois herbicide operator’s license; possess a current, valid driver’s license. Driving a district vehicle is a requirement to perform the job responsibilities. Therefore, must be able to pass a work related pre-employment drug screening. WORKING CONDITIONS: Internship involves outdoor work in all weather conditions as well as indoor work, involving both light and heavy lifting (30-40 lbs). Frequent amount of time spent walking and moderate time spent sitting and standing. Requires a sighted individual (vision corrected to 20/20) to conduct restoration work and surveys, and with normal hearing (corrected to within a normal audible range) for interacting with employees and public. Possible work hazards include herbicides/pesticides operation, use of power equipment (i.e. chainsaws), and contact with nature (i.e. bees, insects/spiders, poison ivy, etc.). SCHEDULE: 12 Weeks; Mid/late May through early August; 40 hour work week Monday through Friday, usually 7:30 a.m. to 4:00 p.m. CREDIT AND HOUSING: College credit is available as approved by applicant’s institution and advisor. Housing available on a first-come basis, at a cost of $50/week.

**Duties:** Glacial Park, north of McHenry; or Pleasant Valley Conservation Area, south of Woodstock.

**JOB OVERVIEW:** Primary duties emphasize field implementation of restoration work in the Midwest, including but not limited to; brush removal and herbiciding; exotic weed control; rare-plant monitoring; plant and fungi surveys; seed collection, processing and planting; fish and mussel surveys; and breeding bird surveys. EDUCATIONAL VALUE: Intern will gain an understanding of how and why ecological restoration is practiced in the Midwest. Regular educational presentations and field trips will allow interns to understand the history of Midwestern landscapes and the challenges facing land managers today. Furthermore, interns will have the opportunity to learn about the operations of other Conservation District departments, such as Education, Police, or Wildlife Resources. Interns may arrange to earn academic credit for their internship through their college or university.

**Appl:** Send Cover Letter, Resume, 3 reference and an applicant must complete an online application located at www.mccdistrict.org.

Location: McHenry County Conservation District, Wonder Lake, Illinois.

Qual: Applicant should be in the process of obtaining a Bachelors degree or a beginning professional in biology, environmental education, or related field. Possess current, valid driver’s license. Driving a District vehicle is a requirement to perform the job responsibilities; therefore, applicant must be able to pass a work related pre-employment drug screening. WORKING CONDITIONS: Be able to work both inside and outside in all weather conditions. Be able to lift up to 50 lbs, walk, stand, sit, and climb stairs. Requires a sighted individual (vision corrected to 20/20) with normal hearing (corrected to within normal audible range). Possible work hazards include working in close proximity to and/or handling wild and domestic animals as well as using cleaning chemicals (e.g. disinfectants). SCHEDULE: Mid/late May through mid/late August; 40 hour work week, some weekend and/or evening work is required. Twelve week duration. CREDIT AND HOUSING: College credit is available as approved by applicant’s institution and advisor. Shared housing available on a first-come basis, at a cost of $50/week. Intern utilizing housing needs to provide own transportation to report to work site which is approximately 5 miles away. CLOSING DATE: Evaluation of applications begins as applications are received. Submitting an early application is encouraged.

Duties: Assist in the care of the resident raptors, reptiles, feeder colonies, as well as any rehabilitating wildlife species of conservation concern. Assist with the captive rearing of turtles and snakes. Contribute to environmental education programs and the development of program materials. Assist with cage maintenance and repair. Respond to wildlife related inquiries from the general public. EDUCATIONAL VALUE: Intern gains an understanding of the requirements necessary for caring for wildlife in captive environments and delivering environmental education programs. Intern has the opportunity to learn about overall Conservation District operations through daylong experiences with other departments such as Planning, Natural Resources, Police, Education Services, Communications, and Sites & Fleet.

Appl: Send Cover Letter, Resume, 3 reference and an applicant must complete an online application located at www.mccdistrict.org.

PARK ATTENDANT INTERNSHIP: Two (2) Temporary, Full-time Positions. Pay: $300.00 - $420.00/month, dependent on park location, with no benefits. Housing option available at two sites. (May be combined with other Cerro Gordo County Conservation Board seasonal internship positions.) Dates: Approximately May to October, with the time period somewhat flexible for students. Limited to evenings, weekends, and holidays.

Location: Cerro Gordo County Conservation Board, Mason City, Iowa.

Qual: Either be enrolled in or have a degree in one of the following natural resource fields: parks and recreation, wildlife biology, ecology, biology, natural resource management, forestry or a related field of study. Relevant experience may be considered in place of education. REQUIREMENTS: The ability to effectively apply knowledge and common sense to solve problems and/or achieve work objectives; ability to routinely stand, walk, sit, kneel, stoop, balance, climb and operate power hand tools; ability to work outdoors in extreme weather conditions and be exposed to dust, fumes and loud noises; ability to
routinely lift 45lbs.; ability to follow written and oral instructions; possess a valid Iowa drivers license; maintain an acceptable driving record and operate manual transmission pickup truck. Maintain a reasonable amount of "on-site" hours during the day and overnight (during weekends and holidays) for camper access and facility maintenance, dependent on campground capacity and holidays. Cerro Gordo County is a pre-employment physical and drug screening employer.

Duties: Perform all phases of routine campground and picnic area attendant duties, including the check-in of campers and cleaning of park restrooms, showerhouses and shelterhouses. Work under the direct supervision of the Outdoor Recreation Area Manager & Director.

Appl: To be considered for employment, individual must submit an official Cerro Gordo County Job Application Form.

Contact: Mary Ermer, Office Manager, Cerro Gordo County Conservation Board, 3501 Lime Creek Road, Mason City, Iowa 50401. For more information and/or to request an application & job description, call (641) 423-5309.

Filing Date: 2/12/16


Location: Lake Mead NRA/Great Basin Institute, Boulder City, Nevada (Katherine Landing and Boulder Boat Ramps).

Qual: Dedication to the position and the AmeriCorps Service Contract; Motivated, self-starter who is detail oriented; Flexibility to handle competing and changing priorities; Ability to communicate effectively with a diverse public in a variety of forums; Ability to speak English and Spanish conversationally, desirable but not required; Some college education, desirable but not required; Ability to work in harsh and rapidly changing environments; •Possess clean, valid, state-issued driver’s license; •Willing to learn about general knowledge of LMNRA operations, the National Park Service mission, and the relationship of the park’s use and management program. •Willing to learn about aquatic species threats, biology, transport and abatement. •Willing to learn about the various laws, agency policies, rules, and regulations which apply to the protection of park resources and specific knowledge of the Federal, Park, and State laws pertaining to the transport of invasive species. •Willing to learn about the natural and cultural resources of the park, (e.g., vegetation, wildlife communities, water resources, historic structure and artifacts), and the minimum impact and safety requirements for each permitted activity. •Willing to learn about the types and extent of emergency operations which are carried out in the park and the skills and ability to apply, in a variety of emergency situations, the methods and techniques involved. •Ability to take direction, communicate, and work with others as a member of a team. •Ability to follow set procedures and systematic methods for a variety of tasks. •Knowledge on safety and risk management procedures applicable to the position. •Skill in meeting and dealing with people. Ability to deal professionally with a diverse range of people in a variety of situations, including maintaining a professional demeanor and using sound judgment when faced with stressful, controversial, unprecedented, and/or emergency situations that have the potential for reflecting negatively on the agency. Must know when to defer escalating situations to law enforcement, or next in line chain of command. Benefits/Experience Gained: The AmeriCorps member will gain valuable experience in public speaking, customer service, volunteer engagement, hands-on experience with natural resource activities, and working independently. The member will learn about all aspects of education and natural resource management within the Lake Mead NRA. They will develop an extensive knowledge of a broad scope of conservation and resource management topics with respect to their service site. Additional Guidelines: Dress Code: •AmeriCorps members must always wear AmeriCorps gear while serving, to be provided by the NCC Program. •AmeriCorps members are expected to dress according to rules established by the National Park Service. Vulnerable Populations: •This position has recurring access to vulnerable populations defined as children age 17 years or younger, individual age 60 years or older; or individuals with disabilities.
**Duties:** Member will provide national service at Lake Mead National Recreation Area, a host site for the Nevada Conservation Corps AmeriCorps Program. Working collaboratively with Lake Mead National Recreation Area (LMNRA), the Great Basin Institute is recruiting interns to learn about and participate on multiple projects including resource management and education at LMNRA. During the main boating season (April-September), the intern will educate the boating public about aquatic invasive species (AIS) and water safety, as well as gain skills and knowledge of natural and cultural resources in the LMNRA. This position is assigned to the Lake Mead National Recreation Area (Boulder City and Katherine Landing). This position will be performing a variety of duties including (1) facilitating visitor contacts to create understanding of park resources, aquatic invasive species, and boater safety and responsibility; (2) collecting data on water quality (e.g., water sampling); and (3) encourage visitors behavior to uphold the mission of the National Park Service. Essential tasks and duties, ▪ Staffs launch ramps and is responsible for educating visitors regarding the requirements both state and federal requirements for boater safety and the reasons for the regulations. ▪ Advise visitors concerning aquatic invasive species (AIS), water safety, resource protection, and proper use of facilities. Record visitor use patterns and their effect on the resources. Performs launch ramp, marina, and beach roves informing boater of AIS and educates on the prevention of the spread of AIS to other bodies of water. ▪ Professionally interacts with a variety of people including the visiting public, park colleagues, and staff from park partner and permittee organizations. Clearly and effectively communicates information related to AIS to the people/groups listed above. Uses tact and diplomacy to handle contentious situations. ▪ Educates and informs visitors about the significance of the resources of the park, about the laws, rules, regulations relating to the protection of resources from AIS, and about operations of the park and safe use of the resources. Preserves the natural and cultural resources of the park by preventing the degradation, deterioration, and destruction of the ecosystems, scenery, wildlife, historical structures and artifacts through implementation of the park’s invasive species program. ▪ Informs visitors about park facilities and resources. Provides visitors with information concerning points of interest, travel routes, historical and natural features and park activities. Provides answers to recurring and nonrecurring visitor questions concerning the park area. Learns park resources by reviewing maps, park research materials, and other documents previously prepared by park rangers and other professionals. ▪ Duties are performed on or off site at locations designated by the park (e.g., visitor center, community events, marinas, and launch ramps). ▪ Informs visitors about park flora and the life habits and behavior of park fauna, with emphasis on behavior that may be potentially dangerous to visitors. ▪ As assigned, performs resource management tasks and duties supporting the mission of the park. ▪ Performs work safely by adhering to all established safety procedures. ▪ Participate in trainings provided by Lake Mead NRA staff ▪ Professionally represent Lake Mead NRA in the community ▪ Meet with Host Site Supervisor on a weekly basis ▪ Participate in community service days organized by NCC Program ▪ Participate in regular AmeriCorps team meetings. Schedule: This work schedule will generally work a Friday through Monday schedule, working 10 hour work days. Approximately 75% of the interns time will be spent on a launch ramp talking with, and educating visitors on aquatic invasive species. This task will be spent outside in temperatures up to 110+ degrees. Although majority of the time will be spent on the launch ramps, this may also include leading conversations about AIS in the visitor center and/or attending community events representing the NPS. The other 25% of the time, will be assigned working with resources management (e.g. water sampling, data collection, inventory management), research on various natural resource topics. Compensation: This is an AmeriCorps position, and candidates will receive a living stipend for the season depending on the length of the service term. This is not an hourly wage or a salary and is paid to members every other week throughout the service term. Upon completion of AmeriCorps service, members shall receive an additional education award that can be used for paying off qualified student loans or paying tuition for a Title IV accredited college. 3 month positions - $4,400; $1,515 Education Award, 4 month positions – $6,400; $2,182 Education Award, 6 month positions – $ 8,750; $2,865 Education Award. **Housing may be available for interns stationed at Katherine Landing. Timelines: 3 months - Friday May 13, 2016 – Monday August 8, 2016, 4 months - Friday May 13, 2016 - Monday September 19, 2016, 6 months - Friday May 13, 2016 – Thursday, November 3, 2016.
Appl: Send Cover Letter, Resume and 3 references.
Contact: The Great Basin Institute, Jason Behrens, Human Resources and Compliance Assistant at jbehrens@thegreatbasininstitute.org.
Filing Date: Open.

Qual: Background in horticulture, biology, botany, landscape design, land management, or education. For a complete position descriptions and specific qualifications for each position go to: http://www.business-services.upenn.edu/arboretum/ed_internships.shtml
Duties: The Morris Arboretum of the University of Pennsylvania, a 166-acre public garden in Philadelphia has nine year-long, full-time internship positions available. The positions are open in education, urban forestry, plant protection, plant propagation, arboriculture, botany, horticulture, natural lands and the rose and flower garden. Interns work alongside experts in the public horticulture field and take both semesters of the University of Pennsylvania course "Issues in Arboretum Management, (I and II)." This course is taught by Arboretum staff and is offered through the Department of Landscape Architecture and Regional Planning at the University of Pennsylvania. Interns receive graduate-level credit per semester for successfully completing the class.
Appl: Send or e-mail letter of intent, resume, transcripts, and three letters of reference. Complete the Upenn Employment Application at jobs@penn.
Contact: Jan McFarlan, Internship Coordinator, Morris Arboretum of the University of Pennsylvania, 100 E. Northwestern Ave, Philadelphia, PA 19118. Email: jlm@upenn.edu.
Filing Date: 2/15/16.

SEASONAL

Location: McHenry County Conservation District, Richmond, Illinois.
Qual: Qualifications for this position include: • Applicants should be in the process of obtaining a Bachelors degree relating to the field of biology or natural resources; or possess equivalent education and experience working in the field of biology or natural resources. • Knowledge of Midwestern native plant communities, and native plant identification and terminology skills preferred. • Volunteer coordination and training skills preferred. • Proficiency in Microsoft Word, Excel, ArcMap GIS software, and in utilizing GPS units. • Possess a valid driver's license with the ability to drive a motorized vehicle to perform various job related functions. • Driving a district vehicle is a requirement to perform the job responsibilities. Therefore, must be able to pass a work related pre-employment drug screening. • Ability to work independently with minimal supervision. WORKING CONDITIONS: Involves work in all outdoor weather conditions as well as some indoor work. Work involves regular heavy lifting (up to 50 lbs). Prolonged periods of time spent walking, sitting and standing. The individual is regularly required to use hands to finger, handle, or feel; stoop, kneel, crouch, or crawl and talk or hear. Requires a sighted individual to accurately identify plants, collect seed, and process seed. This work also requires an individual with normal hearing for interacting with employees and public. Possible work hazards include use of power equipment (i.e. string trimmers, atv, etc), loud noise from seed processing, smoke inhalation from controlled burns and contact with nature (i.e. bees, insects/spiders, poison ivy, etc.). WORK PERIOD: 22.5 weeks starting May 23, 2016. 40 hour work week Monday through Friday.
**Duties:** The McHenry County Conservation District is currently seeking a seasonal to help in monitoring the status of rare plant species and in collecting and processing native seed from District sites.  

**JOB RESPONSIBILITIES:** Job responsibilities include, but not limited to: • Use established protocols to monitor the status of rare, state listed, and federally listed plant species on District sites. • Collect and process native seed from prairies, wetlands, and woodlands on District sites. • May coordinate volunteers to assist in monitoring and seed collection/processing duties. • May also assist in: baseline plant surveys, quantitative plant community monitoring, mixing seed, seeding projects, herbarium specimen preparation, and providing assistance with controlled burns. • Indoor activities may include: completion of paper monitoring forms, data entry, and data analysis. • Maintains an awareness of worker safety guidelines and standards and applies these in performing daily activities and tasks. • Other duties as assigned by the supervisor.  

**Appl:** Send Cover Letter, Resume, 3 reference and an applicant must complete an online application located at www.mccdistrict.org.  

**Contact:** McHenry County Conservation District, Jenny Heider, HR Manager, 18410 U.S. Hwy 14, Woodstock, IL 60098. Ph: 815-338-6223, Email: jheider@mccdistrict.org, Website: www.mccdistrict.org.  

**Filing Date:** 3/02/16.  


**Location:** McHenry County Conservation District, Richmond, Illinois.  

**Qual:** Qualifications for this position include: • Course work at the college or university level in wildlife management, biology, ecology, zoology, or a natural resource related field. • Some knowledge of ecological principles. • Some knowledge of ecology, zoology, and botany as they apply to wildlife, species, biological inventory work. • The ability to learn and practice sound scientific data recording methods. • Some knowledge of animal and wildlife communities. • Demonstrated skill in oral and written communication. • Ability to work independently with minimal supervision. • Experience with Microsoft Office products such as Excel and Word. • Possess a valid, current driver's license with the ability to drive a motorized vehicle to perform various job related functions. • Driving a district vehicle is a requirement to perform the job responsibilities. Therefore, must be able to pass a work related pre-employment drug screening.  

**WORKING CONDITIONS:** While performing the duties of this Job, the employee is regularly required to stand; walk; use hands to finger, handle, or feel; stoop, kneel, crouch, or crawl and talk or hear. The employee is frequently required to reach with hands and arms and climb or balance. The employee is occasionally required to sit. The employee must occasionally lift and/or move up to 50 pounds. Specific vision abilities required by this job include ability to adjust focus. Majority of the work is performed outside where a person may experience a variety of weather conditions. Possible work hazards include occasional exposure to fumes or airborne particles from prescribed burning, toxic or caustic chemicals from herbicides/pesticides and fertilizers, and contact with nature (i.e. bees, insects/spiders, poison ivy, etc.).  

**Duties:** The McHenry County Conservation District is currently seeking a seasonal worker for the summer of 2016 to assist the Wildlife Ecologist with biological inventories and survey’s with an emphasis on snakes, help monitor the natural features and wildlife resources on the District’s land, and implementation of natural area management plans.  

**JOB RESPONSIBILITIES:** Job responsibilities include, but not limited to: • Assists with all biological inventories related to wildlife resources on District sites. • Participates in ecosystem restoration projects. • Assists with the implementation of wildlife restoration and reintroduction programs. • Participates with special research projects related to wildlife resources as assigned. • Collects data as required under the direction of the Wildlife Ecologist. • Participates and assists with wildlife surveys with an emphasis on snakes. • Participates in land management activities as assigned. • Maintains an awareness of worker safety guidelines and standards and applies these in performing daily activities and tasks. • Other duties as assigned by the supervisor.
**Appl:** Send Cover Letter, Resume, 3 reference and an applicant must complete an online application located at www.mccdistrict.org.

**Contact:** McHenry County Conservation District, Jenny Heider, HR Manager, 18410 U.S. Hwy 14, Woodstock, IL 60098. Ph: 815-338-6223, Email: jheider@mccdistrict.org, Website: www.mccdistrict.org.

**Filing Date:** 3/18/16.