Location: McHenry County Conservation District, Richmond, Illinois.  
Qual: Qualifications for this position include: • Applicants should be in the process of obtaining a Bachelors degree relating to the field of biology or natural resources; or possess equivalent education and experience working in the field of biology or natural resources. • Knowledge of Midwestern native plant communities, and native plant identification and terminology skills preferred. • Volunteer coordination and training skills preferred. • Proficiency in Microsoft Word, Excel, ArcMap GIS software, and in utilizing GPS units. • Possess a valid driver's license with the ability to drive a motorized vehicle to perform various job related functions. • Driving a district vehicle is a requirement to perform the job responsibilities. Therefore, must be able to pass a work related pre-employment drug screening. • Ability to work independently with minimal supervision. WORKING CONDITIONS: Involves work in all outdoor weather conditions as well as some indoor work. Work involves regular heavy lifting (up to 50 lbs). Prolonged periods of time spent walking, sitting and standing. The individual is regularly required to use hands to finger, handle, or feel; stoop, kneel, crouch, or crawl and talk or hear. Requires a sighted individual to accurately identify plants, collect seed, and process seed. This work also requires an individual with normal hearing for interacting with employees and public. Possible work hazards include use of power equipment (i.e. string trimmers, atv, etc), loud noise from seed processing, smoke inhalation from controlled burns and contact with nature (i.e. bees, insects/spiders, poison ivy, etc.). WORK PERIOD: 22.5 weeks starting May 23, 2016. 40 hour work week Monday through Friday. 
Duties: The McHenry County Conservation District is currently seeking a seasonal to help in monitoring the status of rare plant species and in collecting and processing native seed from District sites. JOB RESPONSIBILITIES: Job responsibilities include, but not limited to: • Use established protocols to monitor the status of rare, state listed, and federally listed plant species on District sites. • Collect and process native seed from prairies, wetlands, and woodlands on District sites. • May coordinate volunteers to assist in monitoring and seed collection/processing duties. • May also assist in: baseline plant surveys, quantitative plant community monitoring, mixing seed, seeding projects, herbarium specimen preparation, and providing assistance with controlled burns. • Indoor activities may include: completion of paper monitoring forms, data entry, and data analysis. • Maintains an awareness of worker safety guidelines and standards and applies these in performing daily activities and tasks. • Other duties as assigned by the supervisor.  
Appl: Send Cover Letter, Resume, 3 reference and an applicant must complete an online application located at www.mccdistrict.org.  
Contact: McHenry County Conservation District, Jenny Heider, HR Manager, 18410 U.S. Hwy 14, Woodstock, IL 60098. Ph: 815-338-6223, Email: jheider@mccdistrict.org, Website: www.mccdistrict.org.  
Filing Date: 3/02/16.

Location: McHenry County Conservation District, Wonder Lake, Illinois.

Qual: Applicant should be in the process of obtaining a Bachelors degree or a beginning professional in biology, environmental education, or related field. Possess current, valid driver’s license. Driving a District vehicle is a requirement to perform the job responsibilities; therefore, applicant must be able to pass a work related pre-employment drug screening. Working Conditions: Be able to work both inside and outside in all weather conditions. Be able to lift up to 50 lbs, walk, stand, sit, and climb stairs. Requires a sighted individual (vision corrected to 20/20) with normal hearing (corrected to within normal audible range). Possible work hazards include working in close proximity to and/or handling wild and domestic animals as well as using cleaning chemicals (e.g. disinfectants). Schedule: Mid/late May through mid/late August; 40 hour work week, some weekend and/or evening work is required. Twelve week duration. Credit and Housing: College credit is available as approved by applicant’s institution and advisor. Shared housing available on a first-come basis, at a cost of $50/week. Intern utilizing housing needs to provide own transportation to report to work site which is approximately 5 miles away. Closing Date: Evaluation of applications begins as applications are received. Submitting an early application is encouraged.

Duties: Assist in the care of the resident raptors, reptiles, feeder colonies, as well as any rehabilitating wildlife species of conservation concern. Assist with the captive rearing of turtles and snakes. Contribute to environmental education programs and the development of program materials. Assist with cage maintenance and repair. Respond to wildlife related inquiries from the general public. Educational Value: Intern gains an understanding of the requirements necessary for caring for wildlife in captive environments and delivering environmental education programs. Intern has the opportunity to learn about overall Conservation District operations through daylong experiences with other departments such as Planning, Natural Resources, Police, Education Services, Communications, and Sites & Fleet.

Apply: Send Cover Letter, Resume, 3 reference and an applicant must complete an online application located at www.mccdistrict.org.

Contact: McHenry County Conservation District, Jenny Heider, HR Manager, 18410 U.S. Hwy 14, Woodstock, IL 60098. Ph: 815-338-6223, Email: jheider@mccdistrict.org, Website: www.mccdistrict.org.

Filing Date: 3/18/16.


Location: McHenry County Conservation District, Richmond, Illinois.

Qual: Qualifications for this position include: • Course work at the college or university level in wildlife management, biology, ecology, zoology, or a natural resource related field. • Some knowledge of ecological principles. • Some knowledge of ecology, zoology, and botany as they apply to wildlife species, biological inventory work. • The ability to learn and practice sound scientific data recording methods. • Some knowledge of animal and wildlife communities. • Demonstrated skill in oral and written communication. • Ability to work independently with minimal supervision. • Experience with Microsoft Office products such as Excel and Word. • Possess a valid, current driver's license with the ability to drive a motorized vehicle to perform various job related functions. • Driving a district vehicle is a requirement to perform the job responsibilities. Therefore, must be able to pass a work related pre-employment drug screening. Working Conditions: While performing the duties of this Job, the employee is regularly required to stand; walk; use hands to finger, handle, or feel; stoop, kneel, crouch, or crawl and talk or hear. The employee is frequently required to reach with hands and arms and climb or balance. The employee is occasionally required to sit. The employee must occasionally lift and/or move up to 50 pounds. Specific vision abilities required by this job include ability to adjust focus. Majority of the work
is performed outside where a person may experience a variety of weather conditions. Possible work hazards include occasional exposure to fumes or airborne particles from prescribed burning, toxic or caustic chemicals from herbicides/pesticides and fertilizers, and contact with nature (i.e. bees, insects/spiders, poison ivy, etc.).

**Duties:** The McHenry County Conservation District is currently seeking a seasonal worker for the summer of 2016 to assist the Wildlife Ecologist with biological inventories and survey’s with an emphasis on snakes, help monitor the natural features and wildlife resources on the District’s land, and implementation of natural area management plans. **JOB RESPONSIBILITIES:** Job responsibilities include, but not limited to: • Assists with all biological inventories related to wildlife resources on District sites. • Participates in ecosystem restoration projects. • Assists with the implementation of wildlife restoration and reintroduction programs. • Participates with special research projects related to wildlife resources as assigned. • Collects data as required under the direction of the Wildlife Ecologist. • Participates and assists with wildlife surveys with an emphasis on snakes. • Participates in land management activities as assigned. • Maintains an awareness of worker safety guidelines and standards and applies these in performing daily activities and tasks. • Other duties as assigned by the supervisor.

App: Send Cover Letter, Resume, 3 reference and an applicant must complete an online application located at www.mccdistrict.org.

**Contact:** McHenry County Conservation District, Jenny Heider, HR Manager, 18410 U.S. Hwy 14, Woodstock, IL 60098. Ph: 815-338-6223, Email: jheider@mccdistrict.org, Website: www.mccdistrict.org.

**Filing Date:** 3/18/16.

**RESOURCE MANAGEMENT INTERN:** Four (4) Temporary, Full-time Positions. Pay: $9.00/hr. Dates: May-August 2016.

**Location:** McHenry County Conservation District, Richmond, IL or Woodstock, Illinois.

**Qual:** Applicants should have approximately two years of course work in ecology, biology, geography, natural resource management, earth sciences or a related conservation field; willingness to acquire Illinois herbicide operator’s license; possess a current, valid driver’s license. Driving a district vehicle is a requirement to perform the job responsibilities. Therefore, must be able to pass a work related pre-employment drug screening. **WORKING CONDITIONS:** Internship involves outdoor work in all weather conditions as well as indoor work, involving both light and heavy lifting (30-40 lbs). Frequent amount of time spent walking and moderate time spent sitting and standing. Requires a sighted individual (vision corrected to 20/20) to conduct restoration work and surveys, and with normal hearing (corrected to within a normal audible range) for interacting with employees and public. Possible work hazards include herbicides/pesticides operation, use of power equipment (i.e. chainsaws), and contact with nature (i.e. bees, insects/spiders, poison ivy, etc.). SCHEDULE: 12 Weeks; Mid/late May through early August; 40 hour work week Monday through Friday, usually 7:30 a.m. to 4:00 p.m. **CREDIT AND HOUSING:** College credit is available as approved by applicant’s institution and advisor. Housing available on a first-come basis, at a cost of $50/week.

**Duties:** Glacial Park, north of McHenry; or Pleasant Valley Conservation Area, south of Woodstock. **JOB OVERVIEW:** Primary duties emphasize field implementation of restoration work in the Midwest, including but not limited to brush removal and herbiciding; exotic weed control; rare-plant monitoring; plant and fungi surveys; seed collection, processing and planting; fish and mussel surveys; and breeding bird surveys. **EDUCATIONAL VALUE:** Intern will gain an understanding of how and why ecological restoration is practiced in the Midwest. Regular educational presentations and field trips will allow interns to understand the history of Midwestern landscapes and the challenges facing land managers today. Furthermore, interns will have the opportunity to learn about the operations of other Conservation District departments, such as Education, Police, or Wildlife Resources. Interns may arrange to earn academic credit for their internship through their college or university.

App: Send Cover Letter, Resume, 3 reference and an applicant must complete an online application

Location: McHenry County Conservation District, Crystal Lake, IL and Richmond, Illinois.

Qual: Qualifications for this position include: • Completion of at least two years of a Bachelor’s degree program in environmental education or related field; or equivalent combination of education and experience. • At least 6 months experience working with children in some capacity required. • At least 6 months experience leading natural history and conservation-related programs in an outdoor setting recommended. • Must have strong communication skills necessary to present programs and be able to work as a member of a team. • Must enjoy working with people of all ages, be enthusiastic about our natural world, and be energetic. • Possess a valid, current driver's license with the ability to drive a motorized vehicle to perform various job related functions. • Driving a district vehicle is a requirement to perform the job responsibilities. Therefore, must be able to pass a work related pre-employment drug screening. WORKING CONDITIONS: Work involves working primarily outside in all weather conditions with frequent walking of up to three miles per day that is at times on hilly terrain. The job duties may require the individual to occasionally assist staff in loading and unloading 80-pound canoes onto trailers and to paddle a canoe up to seven miles. Requires a sighted individual (vision corrected to 20/20) to plan and conduct outdoor education programs. This work also requires an individual with normal hearing (corrected to within a normal audible range) for interacting with employees and public.

WORK DATES & LOCATION; Start date is May 23rd with work ending by mid-August. Employees will be based out of either the Prairieview Education Center in Crystal Lake or the Lost Valley Visitor Center in Glacial Park, north of McHenry. If you have a preference, please indicate so in your cover letter.

Duties: JOB OVERVIEW: The District is currently seeking Seasonal Program Leaders for the 2016 summer season to lead summer environmental education programs, including day camps. Some evening and weekend work is required and scheduling flexibility is a must. Almost all programs are outdoors. Site orientation and training in safety, leadership skills and camp activities is included. JOB RESPONSIBILITIES: Job responsibilities include: • Work as part of a team to plan and lead summer day camps for children aged 6-18. • Help to develop and lead programs for a variety of audiences, including families with children, adults only, and youth only aged preschool and up. • Promote awareness of the Conservation District’s mission. • Maintain an awareness of worker safety guidelines and standards and apply these in performing daily activities and tasks. • Other duties as assigned by the supervisor.

Appl: Send Cover Letter, Resume, 3 reference and an applicant must complete an online application located at www.mccdistrict.org.

Contact: McHenry County Conservation District, Jenny Heider, HR Manager, 18410 U.S. Hwy 14, Woodstock, IL 60098. Ph: 815-338-6223, Email: jheider@mccdistrict.org, Website: www.mccdistrict.org.

Filing Date: 3/1/16.


Location: Conservation Corps Minnesota & Iowa, Saint Paul, Minnesota.

Qual: Ability work hard in an outdoor setting in adverse conditions for a minimum of 40 hrs/week. -- Strong leadership skills and desire to complete service projects in a way that aligns with American Indian
**I Can Paddle! YOUTH OUTDOOR CREW/LEADER:** Four (4) Temporary, Full-time Positions.  
**Location:** Conservation Corps Minnesota & Iowa, Saint Paul, Minnesota.  
**Qual:** Member -- Ability to teach basic paddling strokes and techniques to a diverse group of first-time paddlers -- Ability to provide environmental education to members of the public -- Positive attitude, interest in service and community work and desire to make a difference. Leader (in addition to above Crew Member qualifications) -- Prior paddling experience (canoe and/or kayak) on lakes and rivers -- Prior experience planning and leading trips preferred -- Prior leadership experience with peers -- Experience coordinating project tasks and logistics REQUIREMENTS: -- 18-25 years old. -- Able to perform the Essential Service Functions 32 hours/week, including physically strenuous work. -- Flexible schedule to accommodate out-of-town assignments. -- Valid driver’s license and safe driving record (no major moving violations or DUI’s in the past five years).-- Full term of service must be completed in order to receive the education award.  
**Duties:** Minnesota Department of Natural Resources (DNR) I Can! Programs introduce Minnesota families to a variety of outdoor activities including camping, fishing, paddling, and rock climbing. Youth Outdoors I Can Paddle! Crew Members serve as paddling instructors and guides for weekend canoe and kayak workshops. Instructors teach basic paddling technique and provide on-the-water guidance for first-time paddlers. Workshops take place on both lakes and rivers managed by the DNR. Instructors provide environmental education throughout the workshops as well, offering participants information about Minnesota’s natural resources. Through their dedicated service, Youth Outdoors I Can Paddle! AmeriCorps members add value to the community and environment. -- Gain leadership skills and valuable job skills applicable to any career -- Earn an AmeriCorps education award for school expenses or to pay off qualified student loans -- Learn about current environmental issues and network with natural resource professionals -- Get field experience and gain natural resource management skills. For more details and a complete list of qualifications and requirements, please visit our application page.  
**Appl:** Apply online at www.conservationcorps.org/apply.  
**Contact:** Kellie Lager, Recruitment Coordinator recruit@conservationcorps.org or 651-209-9900 x31.  
**Filing Date:** 2/28/16.
SUPERIOR NATIONAL FOREST CREW MEMBER/LEADER: Twelve (12) Temporary, Full-time Positions. Pay: $1255/mo stipend, $1515.55 ed. Award. Dates: 5/23/16-8/18/16. Location: Conservation Corps Minnesota & Iowa, Ely & Tofte, Minnesota. Qual: Crew Member; Ability to work well with others in a team setting -- Strong desire to learn new skills. -- Positive attitude and interest in service and community work. -- Dedication to complete the full term of AmeriCorps service. Crew Leader; (in addition to above Crew Member qualifications) -- Previous experience in a leadership role and ability to independently lead a crew of 5 members (ages 18-25) -- Experience/education in habitat restoration work, hand and power tool safety and small engine repair -- Valid driver’s license and safe driving record (no major moving violations or DUI’s in the past five years). Must be 21 or older to operate leased fleet. -- Previous Corps experience preferred REQUIREMENTS: -- 18-25 years old. -- Ability to perform the Essential Service Functions 40 hours per week, including long (10 hr) days of physically demanding outdoor work. -- Ability to complete an arduous Work Capacity Test for Wildfire Certification. Arduous level requires individuals to walk 3 miles in 45 minutes while carrying a 45 pound pack on level terrain. -- Flexible schedule to accommodate week-long out of town assignments and emergency response. -- Full term of service must be completed in order to receive the education award. Duties: AmeriCorps Superior National Forest Crews (ages 18-25) receive on-the-job training to learn natural resources management skills and put those skills into practice working on projects throughout Superior National Forest. Superior National Forest seasonal crews are part of the Superior National Forest’s “Faces of Tomorrow” initiative, an effort to improve the diversity of their future workforce. Leader and member positions involve physically challenging, team-oriented outdoor work on conservation projects such as invasive species management, fuels reduction, campsite maintenance, timber stand improvement, trail maintenance, tree planting, timber marking, and wildfire suppression/prescribed burning. The Crew Leader works directly with Crew Members to complete all forest improvement projects, monitoring member performance and safety and providing on-site education and training. --valuable job skills applicable to any career -- Earn an AmeriCorps education award for school expenses or to pay off qualified student loans -- Learn about current environmental issues and network with natural resource professionals -- Get field experience and gain natural resource management skills. For more details and a complete list of qualifications and requirements, please visit our application page. Due to field programming, Hiring Managers will not start contacting applicants until mid-March. Appl: Apply online at www.conservationcorps.org/apply. Contact: Kellie Lager, Recruitment Coordinator recruit@conservationcorps.org or 651-209-9900 x31. Filing Date: 4/08/16.

CONSERVATION EDUCATION INTERNSHIP: A Temporary, Full-time Position. Pay: $10.61/hr with no benefits. Possible increase to $10.90/hr July 1, 2016. Dates: 24 weeks, starting in March of 2016 and ending in August of 2016 (specific starting and ending dates somewhat flexible, depending on schedule of applicant). 40hrs./week (non-routine week, Mon. - Sun.). Location: Lime Creek Nature Center in Mason City, Iowa. Qual: Either be enrolled in or have a degree in one of the following fields: natural resources, wildlife biology, environmental education/interpretation, or biology/ecology/environmental studies. REQUIREMENTS: The ability to effectively apply knowledge and common sense to solve problems and/or achieve work objectives; ability to routinely stand, walk, sit, kneel, stoop, balance, climb and operate power hand tools; ability to work outdoors in extreme weather conditions and be exposed to dust, fumes and loud noises; ability to routinely lift 50 lbs.; ability to follow written and oral instructions; possess a valid Iowa drivers license and maintain an acceptable driving record. Cerro Gordo County is a pre-employment physical and drug screening employer. Duties: Intern will assist Conservation Education Manager in carrying out environmental education programming for the Cerro Gordo County Conservation Board and Lime Creek Nature Center. Major
duties include providing programs and field trips for a variety of audiences; creating and improving displays and bulletin boards in the Lime Creek Nature Center; and writing articles and press releases. Other special projects include one major project for the nature center, water quality monitoring, resource management activities, and professional workshop opportunities. Interns will receive valuable practical experience and continuing education during employment. Since 1995, nineteen of our conservation education interns have received full-time employment in conservation.

**Appl:** To be considered for employment, individual must submit an official Cerro Gordo County Job Application Form.

**Contact:** Mary Ermer, Office Manager, Cerro Gordo County Conservation Board, 3501 Lime Creek Road, Mason City, Iowa 50401. For more information and/or to request an application & job description, call (641) 423-5309.

**Filing Date:** 2/12/16