Fall 2017
Millersville University
Department of Early, Middle and Exceptional Education
INTERN AND MENTOR PACKET
The Co-Teaching Philosophy

The expectation in this field experience is that you and your mentor teacher will be co-teaching, in that the responsibilities for teaching the class will be shared. As the professional block intern is engaged in completing, over the course of this semester, the pedagogy classes, this support is critical. Co-teaching involves sharing in the most inclusive sense possible. There are a number of ways to think about co-teaching and how this might work in the classroom and within your unique relationship with the mentor teacher.

Many of you will be participating in a two-semester, intensive placement that enables our pre-service teachers to develop the craft of teaching by working alongside a mentor teacher. We aim to foster strong partnerships with local school districts where we develop each other’s strengths and together help our pre-service teachers learn the art of teaching through research-supported methodology that benefits all members in the learning community. This program embraces an apprenticeship model where professional block interns co-teach alongside highly qualified mentors.

These things should be present in your classroom:

- Both of you have your name on the board and are publicly thought of as teachers by all students.
- Both of you have a role in evaluating student work and structuring classroom energy from the beginning of the semester.
- Both of you have a space in the classroom to work.
- Both of you work with all the students.

Once those criteria are present, how you construct the co-teaching relationship is pretty dependent on your individual circumstances. Here are some models of co-teaching that you can borrow from, hybridize and adapt to your circumstances.

**Team Teaching:** Both of you are actively involved in delivering the same instruction at the same time within the classroom to a large group. There is no lead teacher and assistant teacher, but the two of you teach as one.

**Alternative Teaching:** This could work one of two ways. In one model, one of you works with a smaller group of students on a targeted task, activity or skill while the rest of the class is lead through a different learning activity by the other. The second model is that the learning activity is just divided in half, and you each take turns teaching your half to half the class, and then rotate.

**Parallel Teaching:** Both of you are teaching the same lesson to two smaller groups of students. This can work really well in learning activities designed to encourage student responses which is more difficult in a larger class.
One Teach, One Observe: One of you will be the leader of the instruction, while the other is observing for a purpose. Some data that may be collected by the observer include student participation data, what parts of the activity were clear or confusing, behavioral data, or other data related to student learning and engagement as needed. Post-lesson discussions are the things that make this a co-teaching model and not just one person doing the work.

One Teach, One Assist: One of you will be the leader of the instruction, while the other is a floating assistant. Although this model takes less preparation that other models of co-teaching, the role of the assistant can be a vital one in the classroom. The assisting partner may field individual questions, re-engage students with reminders or prompts to stay on task or perhaps interject as the “devil’s advocate” to explain the lead teacher’s ideas in a way that may reach more students. The key here is that the assistant is purposefully assisting, not merely walking about the classroom. Discussions are the things that make this a co-teaching model and not just one person doing the work.

To support the partnership between the university and the school, the department has assigned faculty liaisons to each school. This faculty member will be a visible presence at your school and will listen and respond to district concerns. (A list of school liaison assignments is included in this packet).

**Internship Schedule & Dates**

You are required to be in your classroom on Fridays beginning October 6th and then daily from November 20th until December 15th.

You are strongly encouraged to attend all district in-service days with your mentor and to assist your mentor with any room preparations. In addition, you are expected to attend any in-service days that fall on already scheduled field days, and are also expected to attend back-to-school nights and any other activities deemed important and appropriate by your mentor during this internship.

**Absence Policy:**
You are expected to be at your assignment every day. Absences are acceptable only in cases of personal illness or death in the immediate family. In the case of illness or a death in the family, you must contact the school, mentor teacher, university liaison, and driver or riders as early as possible. Be sure to get the phone number of the school and mentor teacher upon beginning your placement. Official documentation should be submitted to your University liaison.
General Guidelines

Legal Status:
Professional Block interns may not be in a classroom without the presence of a mentor teacher. Field students are not permitted to serve as substitute teachers at any time during their field placement.

No Smoking:
These schools are no smoking schools.

Guidelines for your Field Experience:

The professional block intern is expected to accommodate the schedule of the mentor teacher. If the mentor arrives early and leaves shortly after dismissal, the intern is encouraged to arrive and leave at the same times to allow for cooperative planning and discussions. If the mentor arrives at the appointed time, but remains after school for planning, the intern should make all attempts to accommodate that schedule. The intern is to attend faculty meetings, staff development workshops, and/or parent conferences that take place while in the assigned placement.

School Policies:
The intern should follow the local school district rules and regulations and the school’s policies as they apply to regularly employed staff. The specific dress code policy, however, as outlined below, should be followed.

Corporal Punishment:
The professional block intern should not administer corporal punishment to students under any circumstances.

Professionalism:
Apparel:
Dress professionally.

Dress Code Policy:
1. Facial pierces - only one hole in each earlobe
2. No tongue piercing
3. No spandex or denim
4. Tuck in all shirts
5. Cover all body tattoos
6. No opened toed shoes
7. Short, professional nails
8. Dress for the profession of TEACHING!
Role and Responsibility of MU Intern:

1. Place school duties and responsibilities ahead of personal wishes and outside activities.
2. Keep discussions professional and nonjudgmental. That includes discussions of children, school personnel, university personnel, and personal issues. All school related discussions should be considered confidential and should not be discussed with others.
3. Become informed about the pupils in the assigned classroom.
4. Conform to the school’s rules, policies, and local standards of behavior.
5. Conduct yourself in a mature, responsible and professional manner and maintain an appropriate personal appearance.
6. Show courtesy and respect for pupils, faculty, staff, parents, and members of the community. You are a representative of MU and of educators in general.
7. Avoid partiality and favoritism toward pupils.
8. Be fully prepared for each day.
9. Make frequent self-evaluations and discuss them with your mentor teacher and university liaison.
10. Strive for personal and professional growth through continued study and effort. If for some reason your school does not meet on a normally scheduled school day, use this time to prepare materials, lessons, etc. for your classroom. Take this opportunity to use the resources at the University.
11. Use e-mail and social media professionally. Do not write confidential comments on e-mail or on social media.
12. Be on time all the time.

REQUIRED:

1. WEEKLY e-mail contact with your supervising professor. Again, do not write confidential comments about your placement on e-mail.
2. Maintain a binder with all lesson plans and journal entries. The notebook should be available for the University Supervisor to review at each visit. Please use tabs for the following sections: Resume, Lesson Plans, Teaching Materials, Reflections, and Observations.
3. Prepare a minimum of one formal lesson plan for each discipline of Block–Literacy, Math, Social Studies, and Science. You have to create original lessons in each content area even if you do not have the opportunity to teach in all content areas; this is to provide supervisors and cooperating teachers insight into your ability to synthesize authentic lessons appropriate for children.
4. Create one learning center, enrichment activity, game, bulletin board, or other item that you will donate to the classroom.
5. Type all lesson plans. Follow the lesson plan format discussed in your meeting.

RECOMMENDED:
Teach all classes for one complete day. Complete lesson plans should be written for each class. All lesson plans should be typed according to the Professional Block format. *(Your cooperating teacher must be in the room during your teaching at all times.)*

Be professionally occupied on all school days. If for some reason your school does not meet on a normally scheduled school day, use this time to prepare materials, lessons, etc. for your classroom. Take this opportunity to use the MU resources.
Liaison Assignments

In an effort to maintain a strong partnership between the university and partner schools, a faculty liaison has been assigned to your school. This liaison will respond to any questions or concerns and visit your school during the final portion of the field experience.

<table>
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<tr>
<th>Faculty</th>
<th>Assigned Buildings</th>
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<tbody>
<tr>
<td>Kimberly Heilshorn</td>
<td>Centerville Elementary School</td>
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<td>Kimberly Heilshorn</td>
<td>Hans Herr Elementary</td>
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<tr>
<td>Kimberly Heilshorn</td>
<td>Landisville Intermediate Center</td>
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<tr>
<td>Kimberly Heilshorn</td>
<td>Landisville Middle School</td>
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<tr>
<td>Kimberly Heilshorn</td>
<td>Landisville Primary Center</td>
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<tr>
<td>Kimberly Heilshorn</td>
<td>Mountville Elementary School</td>
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<td>Persida Himmele</td>
<td>Eastern York Elementary</td>
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<td>Persida Himmele</td>
<td>Indian Rock Elementary Middle School</td>
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<td>Persida Himmele</td>
<td>Valley View Elementary</td>
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<td>Persida Himmele</td>
<td>Yorkshire Elementary</td>
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<td>Richard Mehrenberg</td>
<td>HC Burgard Elementary</td>
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<td>Richard Mehrenberg</td>
<td>John Beck Elementary</td>
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<td>Richard Mehrenberg</td>
<td>Lingle Elementary</td>
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<td>Richard Mehrenberg</td>
<td>Paradise Elementary</td>
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<td>Richard Mehrenberg</td>
<td>Salisbury Elementary School</td>
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<td>Jason Petula</td>
<td>Central Manor Elementary</td>
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<td>Jason Petula</td>
<td>Eshelman Elementary</td>
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<td>Jason Petula</td>
<td>Pequea Elementary</td>
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<td>Addie Ritenour</td>
<td>Akron Elementary</td>
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<td>Addie Ritenour</td>
<td>Highland Elementary</td>
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<td>Cynthia Taylor</td>
<td>Cleona Elementary</td>
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<td>Aileen Hower</td>
<td>Conewago Elementary</td>
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<td>Aileen Hower</td>
<td>Mt. Wolf Elementary</td>
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<td>Aileen Hower</td>
<td>Shallow Brook Intermediate</td>
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<td>Aileen Hower</td>
<td>Spring Forge Elementary</td>
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<td>Judith Wenrich</td>
<td>Adamstown Elementary</td>
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<td>Judith Wenrich</td>
<td>Brecknock Elementary</td>
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Scaffold Experience Timetable

During this experience, the mentor teacher and professional block intern work together as the intern gradually takes on more complex instructional responsibilities. Our accreditation process requires that the mentor observe the professional block intern on at least one occasion, and complete the lesson observation form provided. This would take place during the final weeks of the experience when the professional block intern is participating daily. If the intern has the responsibility for various content areas, it would be beneficial for a lesson to be observed, using the structured lesson observation form, for various content areas. Also for accreditation purposes, at the conclusion of the experience, the mentor will complete a final evaluation form.

This timetable is a suggested outline for your integration into classroom activity. Depending on your individual needs, the timetable can be modified and adjusted. If you could benefit from more (or less) time on a specific phase, your mentor will use his/her professional judgment and alter the timetable accordingly.

<table>
<thead>
<tr>
<th>Recommended Time Period</th>
<th>Intern Role</th>
<th>Mentor Signature &amp; Date of Task Completion</th>
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<tr>
<td>Weeks 1 - 2</td>
<td>Observing and data gathering: During this phase, interns will observe classroom activities and gather data on classroom and school environment (technology access, rules, student names, curriculum overview, etc.). Co-teaching can begin this early based on the mentor’s confidence in the intern.</td>
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<td>Weeks 3 - 4</td>
<td>Interacting with students: During this phase, interns will work with small groups of students, tutoring students, facilitating class activities, etc. Co-teaching should be attempted by this point.</td>
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<td>Weeks 5 - 7</td>
<td>Assisting with lessons: During this phase, interns can be used to introduce lessons, and assist with lessons and assessments based on mentor direction. One or more co-teaching strategies should be implemented depending on the relationship between the intern, mentor and students.</td>
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| Weeks 8 – 11 | Leading class activities:  
During this phase, interns begin to take a larger role in directing the lessons and classroom activity.  
During this phase, interns will work from mentor-prepared materials or, depending on the mentor’s confidence, interns can develop their own materials and use co-teaching strategies to deliver content. |
| Weeks 12 – 15 | Planning class activities:  
During this phase, interns will work from intern-prepared materials and communicate content through individual and co-teaching methods. |
Note: Your University liaison, a professor teaching within the professional block, will inform you as to the WEEKLY e-mail contact he or she expects during the final three weeks of the placement. Again, do not write confidential comments about your placement on e-mail.

Field Experience Checklist

Directions: Get a signature from a school district staff member acknowledging your participation/completion and date on space provided. If you are unable to meet any of the following requirements due to schedule/course conflicts or because the tasks are unlikely to occur naturally in your school, please have your mentor indicate that and sign as a means of exemption.
Assessment:

Complete the following:

● Print/Read the district report card for your field placement _____________________________

● Administer and grade a test/quiz _____________________________

● Examine a class set of test results to assess trends in student learning _____________________________

● Create, enact, and assess 5 formative assessments _____________________________

Interacting with the School Community:

Complete the following:

● Read a copy of school calendar and handbook and review policies and procedures for classroom discipline, school-wide discipline policies (i.e. in-school suspension) internet use, bullying, _______________

● Identify the school’s child abuse reporting policy _____________________________

Attend the following:

● After school function (play, sporting event, etc.) _____________________________

● Faculty meeting _____________________________

● Grade level or department meeting _____________________________

Respond to parent communication (via email, phone, or face-to-face) _____________________________

Special Education:

● Read all IEPs and Acc. Plans for your students _____________________________

● Attend an IEP meeting for one of your students _____________________________

Literacy:

● Observe an ESL class _____________________________

● Observe a reading intervention _____________________________

● Use at least 1 content literacy strategy or scaffold _____________________________
Curriculum Planning

- Review available curricular materials
- Interview mentor about his/her curricular planning method/strategies
- Document 2-3 lessons using co-teaching strategies to deliver content

Teaching Practice

- Observe mentor and 2-3 other teachers (List teachers' names and dates of observations)
  1. ________________________________________________
  2. ________________________________________________
  3. ________________________________________________
- Support teacher frequently working with groups & individual students
- Independently teach lessons using intern designed lesson plan
  If you are in a classroom where multiple subject areas are taught, you should teach in each discipline area of Block (literacy, mathematics, science) and prepare formal lesson plans for such. Lesson plans should be typed, prepared as for your Block classes, and maintained in a 3-ring binder that is available for the University liaison to review when visiting the classroom. Make certain to organize your binder and have it available each day.

Technology:

- Utilize available instructional technology (projectors, interactive whiteboard, etc.)

Extra workshops and trainings you attended (school district & university). Be specific about the topic covered by the workshop. Add date of workshop and training.

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<tr>
<th>School District</th>
<th>University</th>
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Successful Completion of the Experience

On Thursday, December 14th, 2017 bring your evaluations (both the Lesson Observation(s) and Final Evaluation) to the Debriefing Seminar to be held at 1:00 p.m. in the Stayer MPR. Your last day for the field assignment is Friday, December 15th, 2017.

Earn a satisfactory report from your mentor teacher and your University liaison. All of the requirements described within this document must be completed in order to obtain a satisfactory rating and progress in the program.

Evaluation forms are due the day of your debriefing seminar to your supervisor. This form must be completed, document an acceptable level of performance, and be turned in on time in order for you to receive credit for this placement.

The Early, Middle, and Exceptional Education Department would like to acknowledge Drs. Dreon and Dietrich for their contributions to the development of this packet.