JOB and INTERNSHIP FAIR

EMPLOYER GUIDEBOOK

October 31, 2013
The Office of Experiential Learning and Career Management (ELCM) would like to Thank the following companies for their support!

- Turkey Hill
- Clear Channel
- Weber Advertising & Marketing
WELCOME TO THE

JOB & INTERNSHIP FAIR

Sponsored by the

Office of Experiential Learning and Career Management

➢ Career Services
  • Resume Writing and Critiques
  • Interviewing Skills, Mock Interviews
  • Job Search Assistance
  • Career Exploration
  • Graduate School assistance
  • Career Counseling

➢ Internships
  • On-campus interviews – internship and full-time opportunities

➢ Volunteer Central
  • Work study
  • Day of Caring, Into the Streets

➢ Webinars
➢ Job and Internship Fairs
➢ Graduate School Fair
➢ Four Year Career Plan

Lyle Hall-3rd floor    717-872-3774   www.millersville.edu/elcm    careers@millersville.edu
EQUAL OPPORTUNITY AND ANTI-HARASSMENT

It is the policy of MU’s Office of Experiential Learning and Career Management (ELCM) to promote and maintain an environment free of all forms of discrimination, intimidation, and exploitation including sexual harassment.

ELCM affirms equal opportunity in hiring practices. Offers of employment are expected to be made without regard to disability, race, color, religion, sex, national origin or age.

In addition, ELXM sets forth the expectation that all participating employers will not harass any registrant or other employer in either an emotional, physical or sexual way.

Anyone who believes that he or she has been a victim of sexual harassment or discrimination, or believes that he or she has witnessed conduct that would constitute sexual harassment or discrimination, should report the matter immediately to one of the ELCM staff. The report should be made as soon as possible after the incident of alleged harassment or discrimination occurs; failure to report the matter promptly to one of the ELCM staff may hamper effective administration action.

REMBINDERS TO CANDIDATES

1. Be sure your cell phone is TURNED OFF!

2. You must wear your name tag.

3. Expect to spend 5-10 minutes with each employer, but take your cues from the recruiter. Be sure to get the recruiter’s name and title for use in follow-up contact. Ask for his/her business card.

4. Many organizations require candidates to submit an online application as part of their selection process. Do not be discouraged if representatives direct you to their web page for this purpose. It is simply one more step in the process to secure employment with their organization.

5. If the waiting line to talk to a particular employer is too long, go to another employer and come back later.

6. Feel free to talk to employers who have not advertised for your major, stressing your qualifications for a job with that company. But do not be insulted if they tell you they are only interested in specific majors.

7. If you need assistance or have questions, come to the ELCM table at the entrance to Marauder Court and speak with an ELCM Professional or ask someone wearing an ELCM staff badge.

8. Follow-up with employers is extremely important. A Thank You note should be sent within 48 hours to all employers that you spoke with at the Fair. Visit MU’s Office of Experiential Learning and Career Management if you need assistance.

9. WE WANT YOUR FEEDBACK! The ELCM office will email a short survey to you in the next few days. Please take time to complete the survey so that we may bring MU’s students the best employment opportunities we can.
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FULL-TIME
Abraxas Academy
AES PHEAA
Amerisafe Consulting & Safety Services
Clark Associates
Clipper Magazine
Colden Corporation
CSG-Community Services Group
Conestoga View Nursing, LP
Early Childhood Innovation Connections
Devereux Southeastern PA
Excentia/PAI Corporation
Friendship Community
Hajoca Corporation
Harley-Davidson
Highmark Blue Shield
Hoffman Homes, for Youth
Hollywood Casino
Kahn Lucas
Kaleidoscope
Lancaster Laboratories
Northwestern Mutual-Eastern Pennsylvania
Nova Tech Office Basics, Inc.
PA Dept. of Environmental Protection
PA Office of Inspector General
PA State Civil Service Commission
Pennsylvania State Police
Penske Truck Leasing
Pepsi Beverages Company
Philadelphia Police Department
Rankpop.com
Rite Aid
Seisan, LLC
SSM Group, Inc.
Target Community & Educational Services
The Baltimore Life Companies
The Leukemia & Lymphoma Society
TIER Environmental Services
Transamerica Agency Network
Trifecta Technologies
Turkey Hill Dairy
uFinancial Group/MassMutual
US Air Force
Verizon Wireless
WGAL-TV
WLAN FM 97/Clear Channel
Wind-Lock Corp
Youth Advocate Programs

INTERNIALS
Admissions Office – MU
Amerisafe Consulting & Safety Services
Anvil International
ASSETS Lancaster
Bosch Security Systems, Inc.
Children Deserve A Chance Foundation
Children’s Miracle Network
Clark Associates
Clipper Magazine
Compass Mark
CSG-Community Services Group
Fastenal Company
Haitian Connection Network
Harley-Davidson
Hershey Entertainment & Resorts
Highmark Blue Shield
Hollywood Casino
Humane League of Lancaster County
Identocard Systems
Kahn Lucas
Lancaster Area Habitat for Humanity
Lancaster Co. Parks-Environmental Center
Mayor’s Office of Special Events
MU-Office of Global Education & Partnerships
NASW-PA
Northwestern Mutual-Eastern Pennsylvania
On-Line Publishers, Inc.
PA House of Representatives
PA State Employees Retirement System
Power Packs Projects
ProspectMX
Rankpop.com
Seisan, LLC
The Amish Experience
The Lancaster Science Factory
The Leukemia & Lymphoma Society
The Salvation Army-Lancaster
Track 5 Media
Transamerica Agency Network
Trifecta Technologies
Turkey Hill Dairy
uFinancial Group/MassMutual
Weber Advertising & Marketing
Weddings Year Round
WLAN-FM97/Clear Channel
Youth Advocate Programs
2013 EMPLOYERS RECRUITING BY POSITION TYPE

**PART-TIME**

CSG-Community Services Group  
Devereux Southeastern PA  
Excentia/PAI Corporation  
Fastenal Company  
Friendship Community  
Hollywood Casino  
Identicard Systems  
Kahn Lucas  
Kaleidoscope  
Multiple Sclerosis Society  
Penske Truck Leasing  
Primerica Financial Services  
Rite Aid  
Steinman Communications  
Substitute Teachers Service  
Tallgrass Talent Group  
Transamerica Agency Network  
Willow Valley Retirement Communities  
Youth Advocate Programs

**VOLUNTEER**

ASSETS Lancaster  
Children Deserve A Chance Foundation  
Excentia/PAI Corporation  
On-line Publishers, Inc.  
The Lancaster Science Factory  
The Salvation Army-Lancaster
2013 EMPLOYERS BY MAJOR

ALL MAJORS
Abraxas Academy
Admissions Office - MU
AES PHEAA
Anvil International
ASSETS Lancaster
Children Deserve A Chance Foundation
Children’s Miracle Network
Clark Associates
Clipper Magazine
Colden Corporation
Conestoga View Nursing LP
Devereux Southeastern PA
Excentia/PAI Corporation
Fastenal Company
Hajoca Corporation
Highmark Blue Shield
Hollywood Casino
Humane League of Lancaster County
Kahn Lucas
Kaleidoscope
Lancaster Area Habitat for Humanity
Lancaster Co. Parks-Environmental Center
MU-Office of Global Education & Partnership
Multiple Sclerosis Society
NASW-PA
Northwestern Mutual-Eastern Pennsylvania
NovaTech
Office Basics, Inc.
PA Dept. of Environmental Protection
PA House of Representatives
PA State Civil Service Commission
PA State Employees Retirement System
Pennsylvania State Police
Penske Truck Leasing
Pepsi Beverages Company
Philadelphia Police Department
Power Packs Projects
Primerica Financial Services
ProspectMX
Rankpop.com
Rite Aid
Steinman Communications
Substitute Teachers Service
Tallgrass Talent Group
The Amish Experience
The Baltimore Life Companies
The Lancaster Science Factory
The Leukemia & Lymphoma Society
The Salvation Army-Lancaster

ALL MAJORS (continued)
Track 5 Media
Transamerica Agency Network
US Air Force
Verizon Wireless
Weber Advertising & Marketing
Weddings Year Round
Willow Valley Retirement Communities
Wind-Lock Corp.
WLAN FM97-Clear Channel
Youth Advocate Programs

ENTREPRENEURIAL LEADERSHIP
uFinancial Group/MassMutual

SCHOOL OF EDUCATION

APPLIED ENGINEERING, SAFETY & TECHNOLOGY
Bosch Security Systems, Inc.
Harley-Davidson

Applied Engineering, Safety & Technology – Graphics
Harley-Davidson

Emergency Management
Bosch Security Systems, Inc.

Environmental Hazards & Emergency Management
SSM Group, Inc.

Occupational Safety & Environmental Health
Amerisafe Consulting & Safety Services

ELEMENTARY & EARLY CHILDHOOD EDUCATION
Compass Mark
CSG-Community Services Group
Early Childhood Innovation Connections
Friendship Community

SECONDARY EDUCATION
English Education
Haitian Connection Network
On-line Publishers, Inc.

Foreign Language Education
Haitian Connection Network

Special Education
CSG – Community Services Group
Friendship Community
Hoffman Homes, for Youth
SCHOOL OF EDUCATION continued
Higher Education
   Target Community & Educational Services

PSYCHOLOGY
   Compass Mark
   CSG – Community Services Group
   Hoffman Homes, for Youth
   Target Community & Educational Services

School Counseling
   Compass Mark
   Hoffman Homes, for Youth
   Target Community & Educational Services

SCHOOL OF HUMANITIES & SOCIAL SCIENCES
ART & DESIGN
   WGAL-TV

BUSINESS ADMINISTRATION
Accounting and Finance
   Hershey Entertainment & Resorts
   Turkey Hill Dairy
   uFinancial Group/MassMutual

Management & Marketing
   Bosch Security Systems, Inc.
   Compass Mark
   Hershey Entertainment & Resorts
   Identicard Systems
   Mayor’s Office of Special Events
   On-line Publishers, Inc.
   Turkey Hill Dairy
   uFinancial Group/MassMutual
   WGAL-TV

International Business
   Bosch Security Systems, Inc.
   On-line Publishers, Inc.

COMMUNICATIONS & THEATRE
Speech Communications
   Bosch Security Systems, Inc.
   Haitian Connection Network
   On-line Publishers, Inc.
   Target Community & Educational Services
   uFinancial Group/MassMutual

Broadcasting
   On-line Publishers, Inc.
   WGAL-TV

Public Relations
   Compass Mark
   Haitian Connection Network
   Hershey Entertainment & Resorts
   Mayor’s Office of Special Events
   On-line Publishers, Inc.
   Turkey Hill Dairy

ECONOMICS
   uFinancial Group/MassMutual

ENGLISH
   Haitian Connection Network
   Mayor’s Office of Special Events
   On-line Publishers
   WGAL-TV

FOREIGN LANGUAGES
German
   Bosch Security Systems, Inc.

GERONTOLOGY
   Friendship Community
   Target Community & Educational Services

GEOGRAPHY
   SSM Group, LLC

GOVERNMENT & POLITICAL AFFAIRS
   PA Office of Inspector General

INTERNATIONAL STUDIES
   Haitian Connection Network

SOCIAL WORK
   Compass Mark
   Friendship Community
   Hoffman Homes, for Youth
   Pa Office of Inspector General
   Target Community & Educational Services

SOCIOLOGY & ANTHROPOLOGY
Anthropology
   CSG – Community Services Group
   Target Community & Educational Services

Criminal Justice
   CSG – Community Services Group
   Hoffman Homes, for Youth
   PA Office of Inspector General
   Target community & Educational Services
2013 EMPLOYERS BY MAJOR

SCHOOL OF HUMANITIES & SOCIAL SCIENCES
continued
Sociology
- Friendship Community
- Hoffman Homes, for Youth
- PA Office of Inspector General
- Target Community & Educational Services

SCHOOL OF MATH & SCIENCE
Biology
- Lancaster Laboratories
- TIER Environmental Services
- Turkey Hill Dairy

Biotechnology
- Lancaster Laboratories

Biochemistry
- Lancaster Laboratories
- TIER Environmental Services

Environmental Biology
- Lancaster Laboratories
- TIER Environmental Services

Chemistry
- Lancaster Laboratories
- TIER Environmental Services

Computer Science
- Identicard Systems
- Seisan, LLC
- Trifecta Technologies

Earth Science, Engineering
- SSM Group, Inc.
- TIER Environmental Services

Geology
- SSM Group, LLC
- TIER Environmental Services

Nursing
- CSG – Community Services Group
- Friendship Community
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Job & Internship Fair, Thursday, April 4, 2013

Student Register

Student Register
AES PHEAA (#10)
We serve millions of students and thousands of schools throughout Pennsylvania and the nation. We are always looking for skilled employees for our primary lines of business.

Student Loan Servicing - we conduct our student loan servicing activities nationally as American Education Services (AES) and as FedLoan Servicing.

Software application and systems development.

Our employees contribute directly to our success and share in our commitment to ease the financial burden of higher education for students.

AMERICAN CANCER SOCIETY (#11)
For nearly 100 years, the American Cancer Society (ACS) has worked relentlessly to save lives and create a world with less cancer and more birthdays. Together with millions of our supporters worldwide, we’re helping people stay well, helping people get well, finding cures, and fighting back against cancer.

AMERIGREEN ENERGY (#12)
AMERigreen works every day to provide energy products and services on a wholesale level to improve America's energy freedom and sustainability for today and future generations. We are committed to helping our distributor partners succeed, and if they don't succeed, neither do we.

We are a small, but passionate group of employees dedicated to our company mission. We are known for our scrappy and resourceful ways to accomplish goals and ensure we go above and beyond to meet our customers' needs. This helped us earn #1 in 2012 and #13 in 2011 Central Penn Business Journal’s 50 Fastest Growing Companies Award.

Although business is important, we are still proud to be small enough to feel like a family, but big enough to cover a lot of territory in many directions. Our company size and a fairly horizontal structure allow us to adapt quickly and take authority for our individual business segments. We actually enjoy coming to work every day, and find it to be a very positive work environment to be a part of. And we look forward to having a student be part of our team as a Marketing and Sales Intern.

You can view more of our history and corporate values on our web page:

AMERISAFE CONSULTING & SAFETY SERVICES (#13)
Amerisafe Consulting & Safety Services is a leader in providing comprehensive safety solutions for a variety of industries including: Refineries, Oil & Gas, Steel, Wind, Power Utilities, New Construction and Petro Chemical. We focus on reducing incidents and the costs associated with them.

We are looking for full-time Safety Consultants in our Philadelphia, Pittsburgh and Chicago offices. We are also seeking fall interns. All candidates must have or be seeking a degree in Safety, have good communication skills and are willing to travel.
APTAGEN, LLC (#14)
Aptagen, LLC is a biotechnology company offering aptamer (synthetic antibody) products and services as research reagents, diagnostic and biomarker discovery tools, as well as for use in drug discovery and targeted delivery for therapeutics, and bioindustrial applications. We have 20 years of experience in developing aptamers (synthetic antibodies) for all types of downstream applications.

ASERACARE (#15)
AseraCare Home Health offers a full range of home health services, home health aide, senior home care and home health nursing, ranging from nursing assistance to physical therapy and speech therapy. We help our patients achieve greater independence and maintain a higher quality of life by providing the home health services they need within the comfort of their own homes.

AT&T RETAIL LEADERSHIP DEVELOPMENT PROGRAM (#16)
We’re recognized as one of the leading worldwide providers of IP-based communications services to businesses. We also have the nation’s largest 4G network — covering 275 million people, and 2,000 more 4G cities and towns than Verizon, and the largest international coverage of any U.S. wireless carrier, offering the most phones that work in the most countries. AT&T operates the nation's largest Wi-Fi network** including more than 30,000 AT&T Wi-Fi Hot Spots at popular restaurants, hotels, bookstores and retailers, and provides access to more than 220,000 hotspots globally through roaming agreements.

The multi-faceted Retail Sales Leadership Program provides participants with training and experiences that will prepare them to step into retail management positions and launch a promising, progressive career with the skills and confidence that ensure success. Core components of the program which is conducted in Atlanta at AT&T’s wireless division headquarters, include:

- Intensive 12 month focus on developing leadership, management and coaching skills
- Classroom training and practical, hands-on assignments — both individual and team-oriented
- On-site, in-store rotations interacting and learning from our very best retail experts
- Includes working in a retail store for 6 weeks so you are fully prepared when you graduate from the program!

Once you graduate, you will be placed in a retail store location. There, your responsibilities will be to:

- Develop and lead a professional retail sales team to ensure achievement of store/kiosk revenue targets, operational goals and 100% customer satisfaction.
- Supervise the overall daily operation of a store including hiring, coaching, disciplining, and scheduling of employees to ensure cost effective and quality Store Operations.
- Ensure customer satisfaction.
- Maintain inventories at adequate levels, promote sales, and maintain the appearance of the store.
- Complete accounting and paperwork associated with cash receipts and prices and conduct physical inventories.
- Meet assigned sales performance and profitability criteria.
- Set appropriate individual performance standards for the store/kiosk in line with national standards.
- Develop, implement and monitor a store prospecting plan to increase sales.
AT&T RETAIL LEADERSHIP DEVELOPMENT PROGRAM (continued)
• Facilitate and participate in weekly staff training/educational sessions to increase knowledge, create high levels of motivation, and inspire team to achieve results.
• Establish and monitor store/kiosk work schedules and staffing issues to effectively manage payroll expenses.
• Exhibit a high level of leadership presence within all aspects of the business and other internal departments.
• Effectively manage profit and loss responsibility for store/kiosks and protect company assets.
• Analyze various business reports for trend analysis and strategic planning purposes.

BEHNEY CORPORATION (#17)
Behney Corp is a family-owned business that currently consists of two divisions; Behney Fabrication and By-Crete. Behney Fabrication focuses on custom steel job manufacturing for the construction industry. By-Crete is a precast concrete business that services PA, DE, NJ, VA, WV, OH, and NY. Behney Corp prides itself on offering the highest quality services and products that are tailored to meet the customer’s needs.

BETHANY CHILDREN’S HOME (#18)
Bethany Children’s Home has been providing residential services for children and youth since 1863. Bethany serves a school-age, co-ed population of youth who are unable to live on their own with a family. Typically, these young people require more structure, programming, and highly-trained staff than is possible in smaller group settings. Bethany’s Therapeutic Services Team provides state of the art individual and group interventions for youth. Because not all youth respond to one specific therapeutic process, we present a multi-disciplinary approach. Those in our care are offered many opportunities to address physical, social, cognitive and psychological placement issues. Through this approach, youth develop in the areas of emotion management, drug and alcohol awareness, problem solving, leadership, team work, social skills, life and independent living skills, wellness, and family issues.

Bethany is certified in the Sanctuary Model of Care.

BETHANY CHRISTIAN SERVICES (#19)
Bethany Christian Services is a family strengthening agency that provides the following services:
PREGNANCY COUNSELING is available for women/couples who are experiencing an unplanned/crisis pregnancy.

DOMESTIC INFANT ADOPTION serves families who wish to expand their family through adoption of an infant in the U.S.

OLDER CHILD ADOPTION focuses on preparing and placing children, who are in foster care, into permanent families.

INTERNATIONAL ADOPTION focuses on placing children, between the ages of 6 months to 15 years, from foreign countries, into permanent families.
POST ADOPTION SERVICES are offered to families who are experiencing an adoption related challenge.
BETHANY CHRISTIAN SERVICES (continued)
SAFE FAMILIES FOR CHILDREN is a network of host families that come along side families in crisis and volunteer to care for their children until the crisis has been resolved.

SAFE FAMILIES PLUS provides support to at-risk youth to assist them in successfully making the transition to adulthood.

BRENTWOOD INDUSTRIES, INC. (#28)
The plastics professionals at Brentwood Industries have been designing and manufacturing the highest-quality plastic products for over 40 years...and have been applying that accumulated expertise and experience to a wide range of industries the world over.

We are headquartered in Reading, PA with other locations in the US, Europe and Asia. Brentwood Industries is comprised of the Water Technology Group, the Specialty Products Group, and Polychem Systems.

Visit our website at www.brentwoodindustries.com for more information.

CENTRAL PENN NURSING CARE, INC. (#29)
Central Penn Nursing Care, Inc. is a private duty home care agency. Our service includes but not limited to personal care, light housekeeping, meal preparation, transportation and Alzheimer's/Dementia Care. We are looking for Personal Care Aides, Certified Nurse’s Aides, LPN's and RN's.

CHICK-FIL-A - LANCASTER (#30)
Chick-fil-A is one of the country's best quick-service restaurants, with more than 1,600 locations nationwide. Chick-fil-A at Lincoln Highway East in Lancaster is looking for character-driven, hard-working people who want to impact our guests on a daily basis. Opportunities in service and culinary.

CHILDREN DESERVE A CHANCE FOUNDATION (#1)
Children Deserve a Chance Foundation's purpose is to engage and to empower youth with the value of education and hard work. Through high expectations and exposure to great role models, CDCF facilitates students in the discovery and materialization of their greatest dreams. By combining strong mentoring and tutoring, CDCF aims to provide a holistic approach to raising youth as public-spirited citizens of scholastic excellence and strong principle.

As a non-profit organization, we are looking for interns and volunteers that are innovative, self-driven, and independent thinkers that also collaborate well in a team atmosphere. Positions available range from after school tutors and teachers to administrative and development positions. Often staff members will participate in both the front end and back end of running a non-profit organization.
CLARK ASSOCIATES, INC. (#2)

Are you interested in starting a career with one of PA’s 50 Fastest Growing Companies (‘09,’10,’11, ’12)? Due to rapid growth, Clark Associates is searching for entry level candidates with advancement potential in a variety of fields. If hard work, difficult challenges, rapid change, and all of the rewards that come with embracing those things excite you, read on! Based in Lancaster, Clark Associates, Inc. is a large multi-divisional company supporting the food service industry. We distribute over 40,000 products through our regional chain of stores, The Restaurant Store, and nationwide through the industry’s largest e-commerce company, WEBstaurantstore.com. Our design/build division, Clark Food Service Equipment, completes large-scale foodservice renovations and constructions projects throughout the east coast. Visit our web pages to learn more about all of our companies: www.clarkinc.biz

COMMUNITY ACTION PROGRAM (#31)

WHAT IS CONTACT?

No one chooses the time or place to experience a problem. In the midst of a difficult or overwhelming situation, a person may feel desperate and abandoned. CONTACT Lancaster Helpline serves as an easily accessible, sometimes life-saving resource. CONTACT Lancaster Helpline is a safe place to vent frustrations and hurts, to explore options or to ask for a referral. Anyone can call CONTACT Lancaster Helpline with any problem, at any time. The CONTACT Lancaster Helpline provides a caring presence to the residents of Lancaster County through the operation of an extensive call center. Experienced, well-trained volunteers respond to callers non-judgmentally and non-persuasively. All calls are confidential, anonymous and free of charge.

COMMUNITY SERVICES GROUP (CSG) (#3)

Since 1972, Community Services Group (CSG) has been dedicated to providing quality, community-based mental health and intellectual and development disability services throughout central and northeastern Pennsylvania. With over 1,800 employees, CSG has developed a spectrum of specialized programs to meet the needs of the individuals it serves. CSG is the preferred choice for individuals and referral sources because of CSG’s network of comprehensive Mental Health (MH), Intellectual and Developmental Disabilities (IDD/MR), Child & Youth, and Autism Services, and its commitment to empowering individuals and promoting independence and wellness.

Home Page: www.csgonline.org
Career Page: www.csg.jobs

COUNTRY MEADOWS – LANCASTER (#32)

We are a family owned and operated assisted living facility. We offer basic assisted living, a program for the physically impaired and a separate Dementia unit. It is our desire to provide an environment that allows residents to remain as active and independent as possible and to provide assistance as needed.

We have several facilities throughout central PA, as well as one in Frederick Maryland. Please visit online at www.countrymeadows.com to see what location best works for you.
DELWARE DEPARTMENT OF LABOR (#33)
Office provides safety and health consultation/audits for Delaware small employers to ensure compliance with OSHA regulations. Service is free and confidential.

DONEGAL INSURANCE GROUP (#34)
The Donegal Insurance Group is an established leader in the property and casualty insurance industry writing a full range of products in the Mid-Atlantic, Southeastern, and Midwestern regions. Rated "A" (Excellent) by the A. M. Best Company, our dynamic group of companies offers opportunities for career growth and advancement, excellent benefits and a competitive salary.

Our Corporate Headquarters facility is nestled in an attractive rural setting just outside of Marietta, a Susquehanna River town in Lancaster County, Pennsylvania. Our location allows our employees to avoid metropolitan traffic congestion and parking costs, yet is in close proximity to cities such as Harrisburg, Lancaster, York, Philadelphia and Baltimore. We are seeking "Loss Control Representative" candidates to work in our corporate loss control department.

For information regarding current job openings, please visit our website at: www.donegalgroup.com

EARLY CHILDHOOD INNOVATIVE CONNECTIONS (#4)
Early Childhood Innovative Connections was founded in the summer of 2012 by a group of dedicated early childhood education professionals in northern Lancaster County. Through informal and team-building networking, the leaders of a number of childcare centers began exploring the idea of working together. They thought that by sharing resources, best practices, administrative tasks and other common needs they could strengthen their organizations and give children and parents an even better experience.

The group began exploring the idea of creating a shared services alliance, and officially launched the ECIC organization soon after. ECIC is a program of Diamond Street Early Childhood Center. Today, with 10 participating centers, and more on the way, we’re focused on building an organization that will help early childhood education centers throughout Central PA become stronger.

ENTERPRISE HOLDINGS (#35)
Enterprise is an industry leader in the transportation business with over 7,000 locations in the U.S., UK, Ireland, Germany and Puerto Rico. The Enterprise Career Path Offers:
*Highly marketable skills and training in business, management, operations, sales, marketing, and service
*Rapid promotions based on performance
*A structured career ladder with performance based promotions nearly 100% from within
*A fun, team oriented workplace
*A comprehensive compensation package, which includes salary, benefits, 401K match and profit sharing
ERG PARTNERS (#36)
ERG Partners is a premier strategic consulting firm in the Mid-Atlantic region. Specializing in government relations, public affairs and project development, ERG Partners provides clients with information, analyses, strategic services and solutions to support business development and expansion.

ERG Partners has decades of expertise and success with energy, agribusiness, transportation, health care, corporate and environmental issues. When ERG was created in late 2006 by Tracy Wingenroth and John Nikoloff, they built the company on their already well-deserved reputations for successful representation of client interests in the General Assembly, Congress, the Governor’s Office and government agencies.

ESF SUMMER CAMPS (#37)
ESF Summer Camps is considered one of the finest training grounds for current and future educators. Come join our team of highly qualified and experienced counselors and coaches at one of our locations in CT, DE, MD, NJ, NY and PA for the ultimate summer!

EUROFINS LANCASTER LABORATORIES (#5)
Celebrating more than 50 years of service, Eurofins Lancaster Laboratories is a leading contract lab providing testing and research services in the environmental, pharmaceutical and biopharmaceutical sciences to clients worldwide. We’re continually seeking graduates majoring in chemistry, biology, microbiology, biochemistry, environmental science, and other related science degrees.

EXCENTIA (#38)
formerly PAI Corporation
To provide those supports necessary to enable people with intellectual disabilities to live as independently and fully as they desire within the community.

FASTENAL COMPANY (#39)
Since 1967 Fastenal has grown from a single store to more than 2,600 locations, each providing tailored local inventory and personal service for our customers. As we’ve expanded across the world, we’ve retained a core belief in people and their ability to accomplish remarkable things - if given the opportunity. From this philosophy stems an entrepreneurial culture that challenges every employee to run their own business, create their own success, and rise up to become company leaders.

As a debt-free company that typically doubles in size every four to five years, we are committed to training, promoting from within, and creating opportunities for our employees. If you have an entrepreneurial spirit and are looking to make your mark as part of an elite growth company, you won’t find a better fit than Fastenal.
FRIENDSHIP COMMUNITY (#40)

Our Vision: Impacting the World with Capabilities

Our Mission: Friendship Community is a Christian ministry cultivating capabilities of Individuals with developmental disabilities.

From the formation of Lancaster County’s first group home for adults with disabilities in 1972, Friendship Community has evolved from serving 12 people to the present number of 133. Friendship Community has provided residential services and support services for Individuals and their families who desire a Christian program. Friendship Community offers a variety of services in keeping with the needs of the whole person. Activities are planned to provide stimulation for the physical, emotional and spiritual well-being of each person. As a faith-based organization, a Christian life-style is encouraged for both Individuals and Team Members at Friendship Community. All walks of faith are welcomed.

Our Values – R.I.S.E.
Relationships – Inspiring unity, respect and perspective
Integrity – Modeling authenticity, clarity and truth
Spirituality – Embracing the whole person to encourage living in balance with God, self and others
Excellence – Creating the extraordinaire with passion and purpose

GIFTWORKS (#41)
GiftWorks makes software and solutions for nonprofit organizations all over the world. We are looking for team members that can help us equip organizations with the tools they need to help accomplish their mission. These team members will be self-motivated and hard working individuals who want to establish a career and make a difference.

We are looking for team members for sales and marketing, customer care, and software development. If you have an interest in any one of these areas, please come and talk.

GLOBAL DATA CONSULTANTS (#42)
Global Data Consultants is a fully integrated IT solutions provider. GDC was established in 1995 and focuses on IT system analysis and design; software application development; networking security and support; helpdesk and desktop support; web design and development; and IT staffing and training. GDC services a wide variety of clients and industries from small business to international enterprise companies.

HAITIAN CONNECTION NETWORK (#6)
Haitian Connection Network (HCN) provides a safe facility with complete infrastructure in Tomassin, Haiti, where qualified, economically disadvantaged Haitian students can earn higher education degrees/diplomas/certification online, and receive internship and job placement assistance upon graduation. The goal is to provide graduates the opportunity to access the necessary tools for improving their employment level, health, education, financial management, income potential, and other vital skills.
HERSHEY PAPER COMPANY (#43)

MISSION
Hershey Paper Company’s goal is to be a progressive and financially stable company while moving into the 21st century as a focused distributor in central Pennsylvania. We will strive to provide value-added products and services for our customers utilizing our suppliers’ strengths, offering employees a responsible and healthy work environment while creating opportunities for professional and personal development. We will adhere to the highest ethical standards in developing a distributorship worthy of pride.

HISTORY
Hershey Paper Company was established in 1956 by Charles H. Miller and located in Hershey, PA. In 1979, the company relocated to Lancaster, PA focusing on expanding its packaging equipment and supplies divisions. Hershey Paper serves the Central Pennsylvania Area with a primary goal to provide excellent customer service and superior products at competitive prices! President, Stephen H. Miller, son of the company’s founder, Charles H. Miller, retains the best service a company can provide is "Old fashioned customer relations." Where the client needs come first and the customer is treated with respect and honesty. Hershey Paper Co. is a unique business that will provide your company with service you thought was long forgotten - Concern for the Customer!

HIINGA – MICROFINANCE FOR FARMERS IN AFRICA (#7)
Hiinga is a nonprofit microfinance social enterprise working to end hunger and alleviate poverty in East Africa. Hiinga means to farm and focusses exclusively on empowering poor rural farming communities which make up 90% of the African population. The Hiinga model includes organizing coops, training farmers, financing seed and inputs, and facilitating market access.

HOFFMAN HOMES FOR YOUTH (#44)
Hoffman Homes is a private, not-for-profit, psychiatric residential treatment facility for emotionally and behaviorally troubled children (boys and girls ages 6 to 17). The principles of trauma-informed care and Sanctuary® are applied. Psychiatrists, therapists, and direct-care staff (Mental Health Workers & Mental Health Aides) provide comprehensive psychiatric care and behavioral health treatment to the children and their families. Creative therapies (Pet, Horticulture, Horsemanship, and Art) are utilized as alternative methods of building healthy emotional connection.

HOLLYWOOD CASINO (#45)
Lights! Camera! Action!
Hollywood Casino will greet and dazzle guests each time they arrive at Hollywood Casino at Penn National Race Course in Grantville, PA. The Hollywood-themed entertainment experience begins with an array of live and video entertainment throughout the property that’s designed to create an upbeat, fun atmosphere for them while they enjoy playing slot machines, wagering on racing, and unwinding in our lounges and restaurants. Come join our winning team!
HOLLYWOOD CASINO
Hollywood Casino offers an array of full and part time positions, a competitive compensation and benefit package, and a fun working atmosphere. Log on to www.hcpn.com to view other available positions and learn more about Hollywood Casino at Penn National Race Course. We are located on route 81 right off exit 80 (Grantville) or call us at 717-469-3214. Join us and see the excitement for yourself!

HUMANE LEAGUE OF LANCASTER COUNTY (#46)
The Humane League of Lancaster County is a no kill shelter that is an independent, non-profit organization that is recognized as the area's leader in animal welfare. Our staff, volunteers, and community partners provide compassion and care to thousands of animals each year through a variety of services. Thanks to these collaborative efforts the Humane League is able to provide personalized shelter enrichment programs for the animals in our care, resources for pets and their families to remain together, low-cost spay/neuter clinics for feral cats and owned animals, low-cost vet services to pet owners, a unique foster care program and partnerships with other rescues and shelters that bring the animals out into the community, where they belong, and outreach and education efforts that empower the community to become involved in saving lives.

Mission: Shelter, Adopt, Educate, Protect
Vision: A humane community where all pets are protected and wanted

IDENTICARD SYSTEMS (#47)
IDenticard™ is the security division of Brady Corp (NYSE: BRC), a $1.5 billion manufacturer of identification products. We manufacture access control systems and turnkey photo ID badging systems. Healthcare, Education and Government verticals are among major markets served.

JUNIOR ACHIEVEMENT (#8)
Junior Achievement of Central PA is part of the world's largest organization dedicated to giving young people the knowledge and skills they need to own their economic success, plan for their future, and make smart academic and economic choices. Our financial literacy, work readiness and entrepreneurship programs empower students to bridge the connection between what they learn in school and how it can be applied in the real world. This enhances the relevance of their classroom learning and increases their understanding of the value of staying in school. Junior Achievement of Central PA encompasses a nine county area – Lancaster, Lebanon, Dauphin, Schuylkill, Union, Northumberland, Juniata, Mifflin and Snyder Counties – and is financially supported by generous donations from individuals, corporations, foundations, grants and major fundraising events.

JUSTICE WORKS YOUTH CARE (#48)
Justice Works Youth Care is a Social Service Agency working with dependent children and families to stabilized safe households for children and youth in the community.
KEYSTONE HUMAN SERVICES OF LANCASTER (#49)
Keystone Human Services provides community-based services for children, young people, adults and families in Pennsylvania, Maryland, Delaware and Connecticut, as well as parts of Russia and Moldova. We provide services in the areas of intellectual disabilities, autism, mental health, early intervention, and children and family services.

LAB SUPPORT (#50)
Lab Support, a division of On Assignment, is an international leader in placing scientific and engineering professionals in contract, contract-to-hire, and direct hire opportunities. Having pioneered a specialized staffing approach, most Lab Support Staffing Consultants possess a degree in science or engineering and a passion for the industry they represent. Since 1985 we’ve connected professionals with top companies in industries, such as biotechnology, medical device, pharmaceutical, food and beverage, environmental, chemical, and consumer care as well as government and academia.

LANCASTER AREA HABITAT FOR HUMANITY (#51)
Lancaster Area Habitat for Humanity builds new homes and rennovates older homes in partnership with families in need and community volunteers.

Each family contributes hundreds of hours of "sweat equity" - time spent hard at work building or renovating their own homes or a future neighbor's home. Volunteers provide labor to ensure the low cost and affordability of the home.

Habitat has served over 186 families in Lancaster County since 1986. Habitat has built or renovated 126 homes and improved 60 homes in Lancaster and across the county in Ephrata, Elizabethtown, Quarryville, Columbia, Denver, and Mount Joy. Habitat is seeking real estate throughout the city and county for future builds and rehabilitation.

We believe that everyone has the right to live in a safe, decent home. Affordable housing is a crisis in Lancaster County - over 10,000 families are in need of housing choices. By working together, we can make a difference for hard-working families, seniors, and the disabled for whom the goal of owning an affordable, decent home often seems out of reach.

LANCASTER BARNSTORMERS (#52)
Minor league baseball team

LANCASTER COUNTY CHIEFS ASSOCIATION (#9)
The Mission and Purpose of the LANCASTER COUNTY CHIEFS OF POLICE ASSOCIATION

- To encourage cooperation among all law enforcement agencies and to champion uniform legislative actions in an effort to keep up with the professional landscape of law enforcement.
LANCASTER COUNTY CHIEFS ASSOCIATION (continued)

- Encourage and enhance training and education for all law enforcement agencies we serve.
- To strive to continually better the communities we serve through social and civic activities aimed at fostering positive law enforcement/community ties.
- Create and maintain proper standards for professional efficient law enforcement.

LANCASTER COUNTY WORKFORCE INVESTMENT BOARD (#53)

Founded in 1999 as the successor organization to the Lancaster County Private Industry Council, the Lancaster County Workforce Investment Board has a mandate through the federal Workforce Investment Act of 1998 to be the lead organization in Lancaster County for workforce planning, to cooperate with State officials in providing business with locally-validated labor market information, and to arrange for a service delivery system that meets the workforce needs of business and the public alike.

With the cooperation of the Lancaster Chamber of Commerce and Industry, the Economic Development Company of Lancaster County, and the Planning Commission of the County of Lancaster, the Board has in place a comprehensive Strategic Plan that focuses its investment strategy on seven industry clusters in the Lancaster County economy — health care, biotechnology, communications, construction, food processing, automotive, and metals and metal fabricating — that are growing and that support gold-collar (high-skill, high-pay, high-demand) jobs. Board staff people work with the Pennsylvania Department of Labor and Industry to assure that labor market information collected by the Department is interpreted with an understanding of local factors.

In addition, the Board administers federal and state monies that fund programs for adults, dislocated workers, and young people through the Lancaster County CareerLink and other contractors. The Lancaster County CareerLink is a one-stop service center where 15 different employment, education and training, and social service organizations provide services to employers, jobseekers, and people who are seeking to increase their skills portfolios.

LANCASTER DAY CARE CENTER (#54)

Lancaster Day Care Center is a non-profit childcare and early education center whose mission is to provide high-quality early childhood education and care to low-income working families. Children are our first priority. Our core values include maintaining accreditation to assure educational excellence, embracing diversity, and creating an inclusive, collaborative community of childcare professionals, families and community representatives.

LANCASTER GENERAL HEALTH (#55)

Lancaster General Health is a regional not-for-profit healthcare system with a reputation for excellence. The winner of numerous national and local awards, Lancaster General Health's mission is to advance the health and well-being of the communities we serve.

Lancaster General Health (LG Health) is a 623-licensed bed not-for-profit health system with a comprehensive network of care encompassing Lancaster General Hospital (LGH) and Women & Babies Hospital, including a Level III-B Neonatal Intensive Care Unit. Outpatient services are provided at the Downtown and Suburban Outpatient Pavilions, along with
LANCASTER GENERAL HEALTH (continued)
additional Outpatient Centers and Express and Urgent Care locations throughout the region. Lancaster General College of Nursing & Health Sciences is a private, co-educational, Middle States-accredited four-year college offering a variety of associate and baccalaureate degree and certification programs in healthcare.

Other system organizations include: VNA Community Care Services; Lancaster Rehabilitation Hospital, in partnership with Centerre-Healthcare; and Lancaster General Medical Group, comprised of more than 100 family doctors and specialists and more than 20 offices throughout the area.

Designated a Magnet hospital for nursing excellence, LGH has been recognized regionally and nationally for its cardiology, intensive care unit and orthopedic services. Other key specialty services include open-heart surgery, obstetrics neurosurgery, trauma, pediatric care and inpatient and outpatient Behavioral Health. Outpatient programs and services include a Diabetes and Nutrition Center, Sleep Medicine Center, Wellness Center, Wound Care & Hyperbaric, Interventional Radiology, and Occupational Medicine. As a member of the Penn Cancer Network, LG Health has access to the vast research and technological resources of one of the nation’s foremost cancer centers.

LANCASTER RECREATION COMMISSION (#56)
Lancaster Recreation Commission provides quality and affordable recreation and learning opportunities to Lancaster residents. Activities include youth and adult sports, senior sports and recreation, children’s activities and family recreation.

LEHIGH VALLEY FINANCIAL GROUP/MASS MUTUAL (#57)
Founded in 1851, MassMutual is a leading mutual life insurance company that is run for the benefit of its members and participating policyholders. The company has a long history of financial strength and strong performance, and although dividends are not guaranteed, MassMutual has paid dividends to eligible participating policyholders every year since the 1860’s. With whole life insurance as its foundation, MassMutual also provides products to help meet the financial needs of clients, such as life insurance, disability income insurance, long term care insurance, retirement/401 (k) plan services, and annuities. In addition, the company’s strong and growing network of financial professionals helps clients make good financial decisions for the long term.

MassMutual Financial Group is a marketing name for Massachusetts Mutual Life Insurance Company (MassMutual) and its affiliated companies and sales representatives. MassMutual is headquartered in Springfield, Massachusetts and its major affiliates include: Babson Capital Management LLC; Baring Asset Management Limited; Cornerstone Real Estate Advisers LLC; The First Mercantile Trust Company; MassMutual International LLC; MML Investors Services, LLC, member of FINRA and SIPC; Oppenheimer Funds, Inc.; and The MassMutual Trust Company, FSB.

LEUKEMIA & LYMPHOMA SOCIETY (#58)
The Leukemia & Lymphoma Society’s (LLS) mission is to cure leukemia, lymphoma, Hodgkin’s disease and myeloma and improve the quality of life of patients and their families. LLS is the world’s largest voluntary health organization dedicated to funding blood cancer research and providing education and patient services.
MAURICES (#20)
What started in 1931 as a small women's fashion shop in Duluth, Minnesota, has grown to over 800 stores in 44 states across the country. maurices is the leading small town specialty store and authority for the savvy, fashion conscious customer with a twenty-something attitude.

For seven decades, maurices has stayed true to our high standards for fashion, value and great customer service. Our styles are inspired by the girl in everyone, in every size.

maurices offers many perks including flexible work schedules, industry leading training, a competitive wage, merchandise discount, time off with pay and medical/dental/vision plans and the opportunity to join a progressive, growing company with a proven record of promotion from within.

MAYOR’S OFFICE OF SPECIAL EVENTS (#59)
Interns with the Mayor’s Office of Special Events (MOOSE) will have hands-on experience with assisting with development and execution of MOOSE’s special events, coordinating media and public relations efforts relating to events and assist in other special projects as assigned by the Mayor and MOOSE’s Board of Directors.

MILLERSVILLE FARMERS MARKET (#60)
Local seasonal Farmers Market - Wednesdays  4- 8 pm
May –September
  - live music
  - organic produce
  - baked goods
  - eggs
  - cheese
  - plants
  - flowers
  - great food on site garden
  - thrift shop
  - special events

Seeking volunteers on Wednesdays for market, garden and/or thrift shop
Learn new skills in a great atmosphere
Within walking distance from campus

MU – OFFICE OF GLOBAL EDUCATION & PARTNERSHIPS (#61)
The Office of Global Education & Partnerships at Millersville University provides global educational opportunities for MU students and faculty. This is accomplished by partnering with universities and academic program providers around the globe. Opportunities for students and faculty include bilateral study abroad, MU courses abroad, international internships, student teaching abroad, research collaboration and professional training. Global Education also supports international exchange students and faculty who come to MU for short term stays which affords the MU community to have a global experience right here on campus.
MU – THE WARE CENTER (#62)
Lancaster’s new visual and performing arts center located in the heart of the arts & historic district!

There is something for everyone in Lancaster, and The Ware Center of Millersville University Lancaster captures a little of everything. From art to cabaret to music, we have an event series or two that you will love! Click the Calendar of Events for more information.

Stunning new, architecturally important facility with a two-story, glass enclosed lobby space, acoustically-perfect performance space with stadium seating and Ville in the Sky -- a music cafe overlooking the city of Lancaster featuring the best in: Art exhibitions, Dance performances, Classic and alternative, documentary, foreign and independent films, Classical music, Operas, Jazz and Broadway/Theatrical cabarets, Popular music concerts, Lectures with a twist, and Poetry.

MULTIPLE SCLEROSIS SOCIETY (#21)
National Multiple Sclerosis Society, Central PA Chapter is an organization whose vision is to create a world free of multiple sclerosis. The Society strives to live a set of core values which guide our work and our actions on a daily basis.

NASW-PA (#63)
NASW is a membership organization with a dual mission to: 1) Promote, develop, and protect the practice of social workers; and 2) Seek to enhance the effective functioning and well-being of individuals, families, and communities through its work and advocacy.

Looking for interns from a variety of disciplines, social work, communications, graphic art, political science, to name a few. Come and join our team while gaining a valuable professional experience.

NATIONAL WATCH & CLOCK MUSEUM (#64)
Founded in 1943, The National Association of Watch and Clock Collectors, Inc. (NAWCC) is a nonprofit scientific organization that serves as a unique educational, cultural, and social resource for its membership and the public at large. Members include hobbyists, students, educators, casual collectors, and professionals in related retail and manufacturing trades. The one common bond (and main membership requirement) is a fascination with the art and science of timekeeping (horology).

NATIONWIDE INSURANCE (#65)
Nationwide Insurance is seeking candidates that are interested in a career in claims and/or underwriting. We are looking for individuals that have strong investigative skills, good communication abilities and analytical decision making skills. Nationwide is one of the top Property and Casualty Insurance Carriers in Central Pennsylvania, offering employees the chance to advance and grow in their careers.
NEW YORK LIFE (#66)
New York Life sales careers - What does a career need to offer you?
Financial growth? Personal satisfaction? Opportunity to advance? You’ll find all that and more as a New York Life Financial Professional. At New York Life, we believe it’s possible to get ahead and do the right thing. This belief shows in how we do business and it shows in the people we partner with as Agents and Managers.

This career isn’t for everyone, but the best Agents and Managers in our company will tell you there’s nothing else like it. Successful Agents at New York Life come from many different cultures and backgrounds. Most have dreams like yours. And life stories nothing like yours. That’s one reason our Company is a great place to build.

NORTHWESTERN MUTUAL FINANCIAL NETWORK (#67)
Founded in 1857, Northwestern Mutual helps its clients achieve financial security. Through a needs-based process, Northwestern Mutual determines their clients’ financial security needs and then addresses those needs using a wide range of products and services. For clients seeking personal financial security or security for their business, Northwestern Mutual and its subsidiaries offer an array of solutions.

With the NM financial representative internship, you receive real-life hands-on experience. You will participate in our training program and be supported by our experienced Network of Specialists and mentors. As a Financial Representative intern, you start with client development and calling prospects. Proceed to meet with clients gaining an understanding of their financial needs. While working with other representatives – and by yourself when you’re ready – you will learn to recommend products and services that can help give clients the financial security they seek. The internship can be a year round opportunity. You have the choice to continue your financial training during the school year, working around your classes and extracurricular activities on a flexible basis.

NOVATECH (#22)
NovaTech designs and manufactures power measurement, communication, and automation technologies including the Bitronics® Instruments, Orion Substation Automation Platform, and the D/3® Distributed Control System. NovaTech has outperformed in its industry sectors as a result of our commitment to customer service, innovative products, and a level of customization unmatched by the competition. With global presence and over thirty years of experience, we are proud to be a trusted resource to clients in electric utility T&D, smart power distribution, agriculture, brewing, pharmaceuticals, bio-sourced and specialty chemicals, plastics, metals, and other essential industries.

NRB (USA) (#68)
Concrete and steel permanent modular builder

Since 1979, NRB has demonstrated industry leadership and created client trust through innovative modular building design and manufacturing. We are dedicated to advancing the position of modular construction through continued research and development, and the application of enhanced building science principles to our off-site construction methodology.
NRB (USA) (continued)
Our full-service manufacturing facilities in the United States and Canada provide customers with industrial, commercial, institutional and retail buildings of impressive design, finish, durability and performance. Our simplified modular construction process is a greener way to build and rivals site-built construction for architectural detail and exceptional performance over time. Guaranteed.

OFFICE OF ATTORNEY GENERAL (#69)
The Bureau of Consumer Protection utilizes students to assist with the mediation of consumer complaints. Instruction is ongoing in order to educate the students in various substantive legal areas. College students interested in being considered for a non-paid internship who would receive credits from their school or university must submit a completed Application for Employment along with a letter from the director or chairman of the internship program which certifies that credits will be earned for serving an internship.

ON-LINE PUBLISHERS, INC. (#70)
Recognized as a premier organization throughout central and southeastern Pennsylvania, On-Line Publishers, Inc. has successfully produced publications and events since 1995.

Our experience has helped advertisers grow their revenue by reaching their target markets.

The Company also provides custom publishing and promotional products to assist organizations with brand awareness campaigns.

PA COUNSELING SERVICES (#71)
Pennsylvania Counseling Services provides counseling, therapy, addiction treatment and services for families and children in 10 counties in central Pennsylvania.

OUR MISSION STATEMENT: "People are valuable. Therefore, PCS exists to help children, adults, and families discover their greatness."

PA DEPARTMENT OF ENVIRONMENTAL PROTECTION (#72)
The Department of Environmental Protection's mission is to protect Pennsylvania's air, land and water from pollution and to provide for the health and safety of its citizens through a cleaner environment. We will work as partners with individuals, organizations, governments and businesses to prevent pollution and restore our natural resources.

PA DEPARTMENT OF REVENUE (#23)
The Department of Revenue is charged with the task of collecting and distributing all tax moneys due to the Commonwealth. Included in this task is the responsibility of projecting sound estimates of future revenues to accurately depict the current condition of the economy. The Department also maintains the Pennsylvania Lottery Fund, whose proceeds provide a wide range of services exclusively for Pennsylvania senior citizens. Most of our positions are located in Harrisburg but we also have opportunities in various Area and District Offices across the state. We are looking for Accounting majors interested in full-time and internship opportunities in our Bureau of Audits. There are seven regional offices located across Pennsylvania (Pittsburgh, Erie, Altoona, Scranton, Harrisburg, Philadelphia and Allentown).
PA DUTCH VISITORS BUREAU (#73)
The PA Dutch Visitors Bureau strives to increase visitation to Lancaster County via service, sponsorship and promotional programs, public relations, regional partnerships and more.

PA EXECUTIVE OFFICES & COMPTROLLER OPERATIONS (#74)
PA Executive Office & Comptroller Operations, Office of the Budget, offers a wide variety of job titles for your consideration. Our agency employs individuals with experience and degrees in accounting, auditing, criminal justice, information technology, communications and finance among others. As a state government agency we work very closely with the Civil Service Commission and the Bureau of State Employment to fill our vacancies.

Comptroller Operations offers unpaid internships twelve months a year for college students majoring in accounting, auditing, business, and information systems.

PA STATE CIVIL SERVICE COMMISSION (#75)
The Commonwealth of Pennsylvania is the second largest employer in the state of Pennsylvania and employs individuals in 37 state and over 300 local government agencies. We utilize over 2800 different job titles to operate the state of Pennsylvania, therefore all majors are encouraged to apply.

The State Civil Service Commission administers Pennsylvania’s civil service employment system. We are your first step to civil service Commonwealth employment.

Come learn how you can use your knowledge and skills in a position that offers career growth, competitive compensation and benefits while making Pennsylvania a great place to live.

PA STATE POLICE (#76)
Leading the way since 1905, the Pennsylvania State Police is committed to public service. If you are seeking a career that is challenging and provides a secure future, then see what we have to offer at www.psp.state.pa.us

PC SCALE TECHNOLOGIES (#77)
PC Scale Technologies is a vertical market software development house specializing in the Waste and Transportation Industries.

PHILADELPHIA POLICE DEPARTMENT (#78)
The Philadelphia Police Department (PPD) is the nation’s fourth largest police department, with over 6600 sworn members and 800 civilian personnel. The PPD is the primary law enforcement agency responsible for serving Philadelphia County, extending over 140 square-miles in which approximately 1.5 million reside. Geographically, the Department is divided into twenty-two police districts (each headed by a captain), which comprise six police divisions (Northwest, Northeast, East, Central, Southwest, South - each headed by a Divisional Inspector), into two major sections of the city, Regional Operations Command North (ROC North) and Regional Operations Command South (ROC South), each headed by one Chief Inspector under Patrol Operations. Personnel are assigned to work in 55 different locations throughout Philadelphia, with Police Headquarters located in the 6th Police District, in Center City, at 750 Race Street.
PinnacleHealth is a pioneer not-for-profit healthcare system dedicated to providing and improving the health and quality of life for the people of Central Pennsylvania since 1873. A proven leader in medical innovation, PinnacleHealth offers a wide range of services from primary care to the most complex surgeries and Magnet recognition for nursing excellence. The healthcare network includes four campuses (Community, Cumberland, Harrisburg and Polyclinic) and medical services, including family practice, imaging, outpatient surgery and oncology, at multiple locations throughout the region. For a complete list of services, visit our website at www.pinnaclehealth.org.

Pressley Ridge operates Deb’s House, a crisis and respite service for children and youth who reside in Lancaster County. Our program provides for the safety and well-being of children by offering a short-term placement outside of the home and by allowing the parent(s) to retain custody.

PRiMA Theatre (Lancaster, PA) presents fresh and engaging modern musical theatre always with a hip twist and a jab at the status quo. Internship opportunities offer hands-on experience on the ground floor of making theatrical magic come to life. Although PRiMA internships are unpaid, course credit situations are welcome. The expansive networking opportunities and educational opportunities are significant. Join PRiMA. This could be a strategic career move to put a creative organization on your resume! Length of internship and schedule is negotiable. Receive complimentary access to performances, grow your resume and collaborate with the region’s finest performing arts professionals. Welcome to Lancaster’s ‘cure for the common cultural experience.’ Welcome to PRiMA. Visit us at www.primatheatre.com.

Primerica Financial Services is looking for motivated individuals to license and train. Our mission is to help families become properly protected, debt free, and financially independent. If you are looking for an opportunity to change your life, this might be it.

ProspectMX is an internet marketing company dedicated to introducing companies nationwide to the unlimited possibilities and advantages of internet marketing and link building. Imagine marketing directly to a consumer already performing a search for your products or services online…or tracking exactly how each dollar spent adds to your profitability…or just seeing your web site ranking in Google for terms guaranteed to bring your business. Internet marketing can do all that and so much more.
QUALITY STONE VENEER (#83)
For over 35 years Quality Stone Veneer, Inc. has served homeowners, builders, suppliers, and architects with a unique blend of exceptional manufactured stone and masterful installation.

Our products are designed for all types of applications, interior and exterior, regardless of the scope or size of the project. Whether you’re building a dream home, remodeling an existing home, adding stone to a fireplace, building a church, university, hotel, apartments, or an assisted living complex, we bring your vision to life, from concept to completion.

SCHREIBER PEDIATRIC REHAB CENTER (#84)
Schreiber Pediatric is a nationally accredited not-for-profit organization that provides family centered education and therapy programs for infants, children and adolescents with congenital disabilities, developmental delays and acquired injuries. Volunteers can assist within the therapy departments, preschool, daycare, summer camps, rec programs and all our fundraising events.

SERVICE ACCESS AND MANAGEMENT, INC. (SAM) (#85)
We are the premier human services management company in Pennsylvania delivering quality care to all we serve. As a regional organization with tight community ties, we respect and build upon the culture of each geographic area and service program. Additionally, we build bridges to others within our communities, resulting in meaningful working partnerships. With a strong operational backbone and an impeccable reputation, payors seek us out to manage their human service delivery systems and provide needed services.

The mission of Service Access & Management, Inc. is to help people throughout our service area enhance the quality of their lives by effectively and efficiently managing and/or providing needed, accessible and individually satisfying human services.

SMILEBUILDERZ DENTAL (#86)
Smilebuilderz was established in 2006 with the ultimate goal of establishing a dental campus that would be much different than the typical dental practice. The goal was to form a group of specialists working together under one roof to offer the best dental treatment, convenience and continuity of care as possible.

The idea came to Smilebuilderz founder, Dr. Anthony Skiadas, after hearing countless stories of frustration from patients. These people had gone from dentist to dentist, getting consultation after consultation, just trying to be treated. Dr. Skiadas didn’t want to hear another story about a patient finally getting to treatment, only to discover he or she was receiving the incorrect dental care.

Our objective was to help patients access the best possible dental care from the right dentist. We also wanted to make the care convenient, so we offered extended hours so people wouldn’t have to miss work. We met with other dental professionals, and once we shared our vision, they became involved with smilebuilderz. We sought out independent dental specialists to join our team and bring their specific talents to our campus.
Since smilebuilderz has opened, multiple services have been added – a result of listening to what patients want and more importantly, what they need. We also quickly realized that people were ignoring their oral hygiene and regular checkups because they didn’t have dental insurance. To respond to that direct need, in 2008, we started Smilebuilderz Dental Plan (SDP) to help businesses offer a free alternative to dental insurance to their employees. The program is so popular, SDP is now also available to individual consumers.

Today, smilebuilderz is a team of more than 150 professionals all working together under one roof for a common goal...your perfect smile!

TARGET CORP (#87)
Our mission is to make Target your preferred shopping destination in all channels by delivering outstanding value, continuous innovation and exceptional guest experiences by consistently fulfilling our Expect More. Pay Less.® brand promise.

THE BALTIMORE LIFE COMPANIES (#88)
Established in 1882, The Baltimore Life Insurance Company has served six generations of policyholders. Baltimore Life has upheld its commitments through the years by building and preserving high-quality assets. Our membership in the Insurance Marketplace Standards Association (IMSA) and listing on the Ward’s 50 top life and health companies demonstrate our professional culture and ethical business practices. The Baltimore Life Companies exist to deliver products and services that provide financial protection to the middle-income segment of the U.S. population. Our actions are guided by our commitment to openness, honesty, integrity, and respect in all our activities. Ultimately, life insurance is about people—it is about fulfilling dreams, providing for families, and strengthening communities.

We are looking for candidates who can help fulfill the key commitment we’ve made to our clients and communities. Candidates will be responsible for trust-based relationship building, client-focused insurance plan design, plan implementation, and maintenance for all our clients. Sales and insurance experience are NOT mandatory. Our ideal agents are energetic self-starters who thrive as part of a team of marketing professionals. The ideal candidate will have a college degree or equivalent experience, be licensed to sell life and health insurance, or be willing to pursue a license.

THE LANCASTER FINANCIAL GROUP (#89)
uFinancial Group/The Lancaster Financial Group, a MassMutual agency, provide financial services that focus on a comprehensive model utilizing financial planning and risk management to assure the financial wellbeing of their clients. uFinancial has been the top wealth management firm with MassMutual for 22 years and is consistently in the top 10 insurance providers. We have a strong commitment to mentoring and training interns and new graduates that leads to success. If you live in Central PA contact us to learn how you can be part of our 8 offices and growing team. As a Financial Services Representative you will learn to assess clients’ needs and design strategies to set them on a path to greater financial security. Supported by agency professionals, you will be part of a team who will guide you as you develop and sharpen your sales skills. If you are motivated, have a strong work ethic with interpersonal and organizational skills and want to learn this opportunity is for you.
THE LANCASTER FINANCIAL GROUP (continued)
This is your opportunity to be part of an internship or begin a career that has a real impact on your future. You will learn the business from the ground up and can start earning financial rewards right away. You will be prospecting for clients through referrals, personal observation and networking, developing relationships, fact gathering and needs analysis to arrive at client-centric financial solutions. You'll expand personal knowledge and skills through ongoing professional development and joint work with fellow associates. Interns work full time in summer, part-time fall & spring.

THE LANCASTER SCIENCE FACTORY (#90)
A children’s hands-on physical science and technology museum located just outside the heart of Lancaster City. Volunteers at our museum help guests with exhibits, run demonstrations in our Science Cafe, help with special events and MORE... A science background is appreciated, but not required.

THE PERFORMANCE GROUP (#91)
Founded in 1993, The Performance Group provides staffing and human resources solutions. Specializing in several employment divisions - our team of more than 50 employees bring focus, expertise and passion to employee Recruitment.

Our divisions include Professional Placement in Executive & Administrative, Engineering & Technical, Finance & Accounting. Staffing options include Professional Placement; Temporary & Temporary to Hire, Outsourced Human Resources and Training and Employee Development Programs.

THE SHADOWFAX CORPORATION (#92)
A private, non-profit organization, providing residential and day programming to individuals with developmental disabilities.

THE SHERWIN-WILLIAMS COMPANY (#93)
The Sherwin-Williams Company is the industry leader in providing top quality coatings and related products to paint contractors, manufacturers, industrial users, and the retail trade. Recognized among Fortune Magazine’s "100 Best Companies to Work For" and rated by Forbes.com as one of "America’s Top 100 Trustworthy Companies", seven core values drive Sherwin-Williams culture and our company. These values: Integrity, People, Service, Quality, Performance, Innovation, and Growth, are reflected in our people, our products and our business practices and relationships. Sherwin-Williams reports that over 95% of placement into managerial and professional positions comes from within the Company. We provide the necessary training and tools to assist employees with taking an active role in defining their career path.
TRUGREEN (#94)
TruGreen® is a proud member of the ServiceMaster® Family of Brands. The ServiceMaster Company currently employs more than 40,000 people nationwide. ServiceMaster provides service to residential and commercial customers in the United States, where they serve 10.5 million homes and businesses each year.

Other ServiceMaster brands include: Terminix®, Merry Maids®, ServiceMaster Clean®, and American Home Shield®.

TruGreen® is the nation's largest and most comprehensive provider of lawn services. Headquartered in Memphis, TN, we have more than 200 branches throughout the country. Although we are national in reach and reliability, we have a small company feel as our highly trained professionals live and work in the communities they serve.

As with our customers, we are committed to providing personalized attention for our employees. We focus on developing our people by building proud, dynamic teams while helping employees reach their personal and professional goals. We continuously strive to make TruGreen an employer of choice and "a great place to work!"

TURKEY HILL DAIRY (#95)
Turkey Hill Dairy is a food processor that has grown in the last twenty-five years from a small, local Lancaster County dairy into a powerful food brand. Best known for its ice cream and iced teas (the #1 refrigerated iced tea in the US for the last seven years), Turkey Hill employs almost 800 associates in a non-union, very modern operation with strong careers in areas such as production, warehouse distribution (drivers) marketing, accounting, quality assurance and other related support staff jobs. Its core business territory ranges from New England to the Carolinas along the east coast, but recent sales expansion has taken the brand further south and as far west as Colorado, including major metropolitan areas like Atlanta, Indianapolis, Detroit and Denver.

TURKEY HILL MINIT MARKETS (#96)
Turkey Hill Minit Markets provides fresh food and beverages each and every day, including our popular coffee located in our Coffee Central. We offer a large variety of food and snacks, including the largest selection of Turkey Hill Ice Cream and Drinks.

Currently, Turkey Hill has over 270 store locations in Pennsylvania, the Columbus, Ohio area, and Indiana. Each store is well-maintained and staffed with great people who want to make your shopping experience as convenient as possible.

Many of our stores offer services such as ATMs, lottery tickets, and pre-paid calling cards. All of our stores are open late, with many locations remaining open 24-hours a day for your convenience. In addition, about 230 Turkey Hill locations offer pay-at-the-pump gasoline. This way you can also fill up at The Hill.

Next time you need something while on the go, swing by a Turkey Hill. And Chill at the Hill.

Turkey Hill Minit Markets is one of five convenience store divisions in the United States operated by The Kroger Co. Learn more about Kroger by visiting the Kroger Co. website.
U.S. ARMY (#25)
The U.S. Army is made of committed Enlisted Soldiers and Officers serving together to protect America’s freedoms and to preserve the peace. The Army trains and equips Soldiers to be their best - especially when it comes to their job, with over 150 jobs available, a Soldier becomes –and continues to be–an expert at their Army job. Soldiers are given every opportunity to grow- especially when it comes to their career. As a Soldier in the Army, you’ll gain the physical and mental strength, job skills and leadership capabilities that will serve you well whether you continue your career in the Army or choose a job in the civilian world.

U.S. DEPARTMENT OF STATE (#97)
U.S. Department of State-Bureau of Diplomatic Security - The mission of the Bureau of Diplomatic Security is to provide a safe and secure environment for the conduct of U.S. foreign policy.

Seeking: All Majors, Mechanical, Computer and Electrical Engineering, Physics - The Bureau of Diplomatic Security (DS) is the security and law enforcement arm of the U.S. Department of State. DS is a world leader in international investigations, threat analysis, cyber security, counterterrorism, security technology, and protection of people, property, and information.

UPPER BAY COUNSELING & SUPPORT SERVICES, INC. (#98)
We are the largest provider of behavioral and mental health services in Cecil County.

Our staff includes psychiatrists, psychologists, licensed social workers, licensed professional counselors, and clinical nurses. We serve over 4,000 individuals annually with behavioral/mental health concerns and provide nearly 2,000 individuals with community education services.

History - Upper Bay Counseling & Support Services, Inc. is a not-for-profit, mission-based organization headquartered in Elkton, Maryland. Formerly part of the Cecil County Health Department, the agency separated from the state system in 1997 when the public mental health system changed from a grant-based system to a managed-care (fee for service) system. In July of 1997, UBCSS was awarded the contract to provide public mental health services to the residents of Cecil County. The agency provides a comprehensive array of behavioral health services to the community. The programs provided by UBCSS include:

Outpatient Programs & Services
- child psychiatric rehabilitation
- supported employment programs
- adult psychiatric rehabilitation
- adult residential rehabilitation
- community & specialized services
- parenting education & support
- mental health case management
- customized EAP programs pre-employment screenings
- employee workshops
- professional growth workshops
- anger management workshops

- individual & family assessment
- medication evaluation & management
- case coordination/management
- short-term therapy groups
- school-based therapy
- intensive outpatient programs
- intensive summer programming
- crisis intervention services
- community awareness & education
- Rehabilitation Programs
- Transitional aged youth programs
2013 COMPANY DESCRIPTION

UPS – MID ALTANTIC BUSINESS DEVELOPMENT (#99)
Looking to collect information on talent in the area and discuss opportunities available at UPS in business development. Interested in various majors but on business oriented majors.

VERIZON WIRELESS (#100)
Keeping the nation’s largest network running for millions of customers across the nation—that’s what we do. Our dedicated people use their creativity and ingenuity every day to help them live, work and play at their best thanks to our groundbreaking devices and services. You’ll use your knowledge of how business and technology come together to push the boundaries of connectivity and communications. Through it all, you’ll discover opportunities to grow your skills and advance your career, while playing a vital role in technology that puts the world in people’s hands—anytime, anywhere.

WEDDINGS YEAR ROUND (#101)
Weddings Year Round is a faith-based company that has a mission to help small businesses while enriching the lives of young women. Through our Bridal Magazine, which we publish quarterly, our Online Directory, and our Bridal Event, Weddings Year Round is able to enhance the bridal experience while promoting local companies.

WGAL-TV (#102)
Television station serving Susquehanna Valley

WILLIAMS-FORREST (#103)
Williams Forrest provides premium creative digital solutions through web, mobile and social channels. We help brands and agencies bring simplicity to the complex, creativity to the status quo and unmatched sustainability to their digital initiatives. The result is high-quality digital solutions that engage users, maximize ROI and empower brands. It’s an amazing world. Welcome to Williams Forrest.

WILLLOW VALLEY RETIREMENT COMMUNITIES (#104)
Willow Valley Retirement Communities is one of the nation’s largest lifecare retirement communities. Spread across nearly 200+ acres, it is comprised of two campuses, 4 communities, with more than 2,400 Residents in its 1,500 apartments, town homes and villas. Willow Valley provides adults over the age of 60 with award-winning housing accommodations, a wide array of residential services and the security that future supportive living care needs are met by an all-inclusive lifecare contract.

Willow Valley Retirement Communities is accredited by the Continuing Care Accreditation Commission (CCAC).
WILLOW VALLEY RETIREMENT COMMUNITIES (continued)
We have over 1200+ Team Members and have been recognized as one of the Best Places to Work in PA. Team Members are rewarded and recognized through Circle of Excellence, Service Awards, Perfect Attendance, Team Members of the Month, free use of our Fitness Center and pools.

WILLOW VALLEY RETIREMENT COMMUNITIES (#105)
(VOLUNTEERS)
World-class amenities, exceptional residences (independent living apartments, townhomes, personal care, and skilled nursing), innovative programs, plus Lifecare – long-term care insurance wrapped in a resort lifestyle.

Our retirement communities are conveniently located in Pennsylvania, just a short distance from Maryland, Virginia, and Delaware. As one of the premier retirement homes in the country, Willow Valley has residents from 37 states that have chosen Lancaster, PA as their retirement destination.

WLAN-FM 97 / CLEAR CHANNEL (#106)
Clear Channel Communications, Inc. was founded in San Antonio, TX with the purchase of a single radio station in 1972. After decades of growing media assets globally, the company has become one of the world’s leading media and entertainment companies, operating as CC Media Holdings (OTCBB:CCMO). Clear Channel consists of two main media businesses: Clear Channel Outdoor Holdings (NYSE: CCOH) and the wholly owned Clear Channel Media and Entertainment. Between these divisions, Clear Channel focuses on providing a spectrum of multi-platform advertising and marketing opportunities for partners and world-class entertainment for listeners and users.

Across the board, Clear Channel continues to focus on developing innovative and dynamic campaigns for advertisers. Its Outdoor division operates close to one million displays in 45 countries across five continents, and continues to expand upon traditional billboard advertising by packaging unique combinations of displays in airports, rails, malls and more worldwide. The company’s focus on investing in new technologies has led to the growth of its digital footprint. These digital products help to create the ultimate advertising platform for out-of-the-box campaigns, featuring countdowns, video, time-sensitive updates and social media integration. Clear Channel’s Media and Entertainment division has the largest reach of any radio or television outlet in America with 243 million monthly listeners. It serves 150 cities through 850 owned radio stations in the U.S., as well as more than 140 stations in New Zealand and Australia.

The company’s operations also include, online and mobile services, including iHeartRadio – Clear Channel’s free, industry-leading digital music service; live concerts and events such as the iHeartRadio Music Festival; program syndication; real-time traffic services; music research services; and independent media representation. With the advent of new properties, platforms and opportunities, Clear Channel looks forward to continuing along the path towards a creative, dynamic and innovative future.
WORKHORSE DEVELOPMENT (#26)
Workhorse Development is a full service mobile application development company, specializing in application creation for iOS, Android, BlackBerry, Windows Phone and more. We are searching for app developers looking to build their skill sets and develop dynamic and innovative products for a wide range of clients.

YOUTH ADVOCATE PROGRAMS (#107)
Our mission is to provide individuals who are, have been or may be subject to compulsory care with the opportunity to develop, contribute and be valued as assets so that communities have safe, proven effective and economical alternatives to institutional placement. Our agencies philosophy stems from the premise that every individual and family has strengths and capabilities that can and must be developed. Our principles reflect YAP's ongoing commitment to family-focused programming that empowers youth and families to lead healthy, safe and productive lives.

At Lancaster YAP, we work with children and adolescents in our wrap-around services and respite care. Our other division is YAP Adult Services, where we work with adults with Autism.

ZAMPELL REFRACTORIES, INC. (#27)
Zampell is a merit shop service organization that is chiefly involved with the engineering and construction of refractories and insulation within the industrial sector. It is a family-owned business that was established in 1966 and continues to grow due to its core value of quality craftsmanship. Zampell has branch offices in Massachusetts (headquarters), Maine, Connecticut, Pennsylvania, Florida and Texas.

ADDENDUM:

CCRES EDUCATIONAL & BEHAVIORAL HEALTH (#108)
CCRES is an industry leader providing behavioral health, rehabilitative services to children with special needs, specializing in serving children with autism & their families. We partner with the Chester County Intermediate Unit programs in Chester, Lancaster, Montgomery, and Delaware Counties and are looking for staff to work one on one as a Therapeutic Staff Support (TSS), Behavioral Specialist Consultants, or Mobile Therapists in homes, schools, or communities.
AES PHEAA  
1200 N. 7th Street  
Harrisburg, PA 17102  
PH: 717-720-2841  FAX: 717-720-3917  
Web: www.pheaa.org  
Recruiter: Ben Saylor  
Email: bsaylor@pheaa.org  
PH: 717-720-2700

AMERICAN CANCER SOCIETY  
314 Good Drive  
Lancaster, PA 17603  
PH: 717-397-3745  
Web: www.cancer.org  
Recruiter: Melissa Murphy  
Email: Melissa.murphy@cancer.org

AMERIGREEN ENERGY  
1862 Charter Lane, Suite 101  
Lancaster, PA 17601  
PH: 717-665-1402  
Web: www.amerigreen.com  
Recruiter: Aubrey Bauman  
Email: abauman@amerigreen.com

AMERISAFE CONSULTING & SAFETY SERVICES  
4000 Hempfield Plaza Boulevard, Suite 992  
Greensburg, PA 15601  
PH: 724-755-2140  FAX: 724-755-0545  
Web: www.amerisafe-css.com  
Recruiter: April Henigin  
Email: ahenigin@amerisafe-css.com

APTAGEN, LLC  
250 N. Main Street  
Jacobus, PA 17407  
PH: 717-278-2436  
Web:  
Recruiter: Amiee Prince  
Email: internship@aptagen.com  
Recruiter: Tom Caltagirone  
Email: tom@aptagen.com  
PH: 877-278-2463

ASERACARE  
315 Primrose Lane, Suite 101  
Mountville, PA 17554  
Web: www.aseracare.com  
Recruiter: Patricia Henry  
Email: patricia.henry@aseracare.com

AT&T RETAIL LEADERSHIP DEVELOPMENT PROGRAM  
College Recruiting  
1277 Lenox Park Boulevard, D249  
Altoona, GA 30319  
Web: www.att.jobs/succeed  
Recruiter: Jay Brown  
Email: jb7824@att.com

BEHNEY CORPORATION  
517 King Street  
Lebanon, PA 17042  
PH: 717-866-7475  FAX: 717-866-6382  
Web: www.BehneyCorp.com  
Recruiter: Jay Behney  
Email: jayb@bycrete.com  
Recruiter: David Behney  
Email: dbehney@bycrete.com  
PH: 717-277-1672

BETHANY CHILDREN’S HOME  
1863 Bethany Road  
Womelsdorf, PA 19367  
PH: 610-589-4501  FAX: 610-589-5771  
Web: www.bethanyhome.org  
Recruiter: Janet Durkin  
Email: jdurkin@bethanyhome.org

BETHANY CHRISTIAN SERVICES  
1681 Crown Avenue, Suite 201  
Lancaster, PA 17601  
PH: 717-399-3213  FAX: 717-399-3543  
Web: www.bethany.org  
Recruiter: Mark Unger  
Email: munger@bethany.org
BRENTWOOD INDUSTRIES, INC.
610 Morgantown Road
Reading, PA 19611
PH: 610-374-5109
Web: www.brentwoodindustries.com
Recruiter: Denise Pehlman
Email: denise.pehlman@brentw.com

CENTRAL PENN NURSING CARE, INC.
1910 Fruitville Pike
Lancaster, PA 17601
PH: 717-569-0451 FAX: 717-569-0525
Web: www.cpnc.com
Recruiter: Lauren Smeltzer
Email: lsmeltzer@cpnc.com
Recruiter: Michelle Siejak
Email: msiejak@cpnc.com

CHICK-FIL-A - LANCASTER
2467 Lincoln Highway East
Lancaster, PA 17601
PH: 717-299-5560 FAX: 717-299-5570
Recruiter: Amy Mongiovi
Email: lancastercfamarketing@gmail.com
PH: 724-967-1323
Recruiter: Katie Sigman
Email: sigmankatie@yahoo.com
PH: 717-475-6160

CHILDREN DESERVE A CHANCE FOUNDATION
406 N. Queen Street
Lancaster, PA 17603
PH: 717-799-6370 FAX: 717-656-2876
Web: www.childrendeserveachance.com
Recruiter: Ciara McCartney
Email: cmccartney@childrendeserveachance.com
Recruiter: Melissa Baez
Email: mbaez@childrendeserveachance.com

CLARK ASSOCIATES, INC.
2205 Old Philadelphia Pike
Lancaster, PA 17602
PH: 717-392-7974
Web: www.clarkassociatesinc.biz
Recruiter: Christine Kotzmoyer
Email: hr@clarkinc.biz
Recruiter: Mary High
Email: hr@clarkinc.biz

COMMUNITY ACTION PROGRAM
601 S. Queen Street
Lancaster, PA 17603
PH: 717-299-7388 x3034 FAX: 717-405-7464
Web: www.caplanc.org
Recruiter: Regina Begley
Email: rbegley@caplanc.org

COMMUNITY SERVICES GROUP (CSG)
320 Highland Drive
PO Box 597
Mountville, PA 17554
PH: 717-920-9434 FAX: 717-920-9197
Web: www.csg.jobs
Recruiter: David Study
Email: studyd@csgonline org
Recruiter: Sandy Shenk
Email: shenks@csgonline.org
PH: 717-299-3247

COUNTRY MEADOWS - LANCASTER
1380 Elm Avenue
Lancaster, PA 17603
PH: 717-392-4100 FAX: 717-293-2815
Web: www.countrymeadows.com
Recruiter: Kathy Kissinger
Email: kkissinger@countrymeadows.com
PH: 717-533-6996
Recruiter: Shirl Stanley
Email: sstanley@countrymeadows.com
PH: 717-392-4100
DELTADEPARTMENTDEPARTMENTOFLABOR
OfficeofSafety&HealthConsultation
4425N. MarketStreet, 3rd floor
Wilmington, DE 19802
PH: 302-761-8219 / 302-761-8217
FAX: 302-762-3590
Web: http://dia.delawareworks.com/safety-health-consultation
Recruiter: Sandra Danner
Email: DOL_OSH_Consultation@state.de.us
PH: 302-761-8219

DONEGAL INSURANCE GROUP
PO Box 302
1195 River Road
Marietta, PA 17547
Web: www.donegalgroup.com
Recruiter: Joyce Hostetler
Email: joycehostetler@donegalgroup.com
PH: 717-426-1931 x7213

EARLY CHILDHOOD INNOVATIVE CONNECTIONS
401 S. 7th Street, Suite 4
Akron, PA 17501
PH: 717-951-3117
Web: www.ecinnovativeconnections.org
Recruiter: Gloria Powell
Email: ecinnovativeconnections@gmail.com
PH: 717-588-4800
Recruiter: June Hershberger
Email: ecinnovativeconnections@gmail.com
PH: 717-588-4800
Recruiter: Michelle Harbaugh
Email: leolastepsdirector@yahoo.com
PH: 717-656-3363

ENTERPRISE HOLDINGS
2625 Market Place
Harrisburg, PA 17110
PH: 717-909-5001 FAX: 717-909-5099
Web: www.go.enterprise.com
Recruiter: Erica Smith
Email: erica.m.smith@ehi.com

ERG PARTNERS
223 State Street, 3rd floor
Harrisburg, PA 17101
PH: 717-233-8070
Web: www.erg-partners.com
Recruiter: Tracy Wingenroth
Email: tracy@pa-erg.com

ESF SUMMER CAMPS
750 E. Haverford Road
Bryn Mawr, PA 19010
PH: 610-922-8244
Web: www.esfjobs.com
Recruiter: Chad Stacy
Email: cstacy@esfcamps.com
Recruiter: Mary Wright
Email: mwright@esfcamps.com

EUROFINS LANCASTER LABORATORIES
2425 New Holland Pike
Lancaster, PA 17601
PH: 717-656-2300 FAX: 717-556-0367
Web: www.lancasterlabs.com
Recruiter: Brian Geiger
Email: bgeiger@lancasterlabs.com

EXCENTIA (formerly PAI CORP.)
1810 Rohrerstown Road
Lancaster, PA 17601
PH: 717-519-5670 x216 FAX: 717-519-6746
Web: www.ourexcentia.org
Recruiter: Heather Harris
Email: hharris@ourexcentia.org

FASTENAL COMPANY
100 Kindig Lane, Unit 2
Hanover, PA 17331
PH: 717-632-4771 / 717-338-9933
Web: www.fastenal.com
Recruiter: Brooke Gist
Email: bgist@fastenal.com
Recruiter: Brett Wenger
FRIENDSHIP COMMUNITY
1149 E. Oregon Road
Lititz, PA 17543
PH: 717-656-2466 x165
Web: www.friendshipcommunity.net
Recruiter: Emma Deller
Email: edeller@friendshipcommunity.net

GIFTWORKS
Po Box 8075
Lancaster, PA 17604
PH: 717-431-0200 x104
Web: www.giftworksconnect.com
Recruiter: Steve Fafel
Email: steve.fafel@giftworksconnect.com
Recruiter: Sue Wallace
Email: sue.wallace@giftworksconnect.com

GLOBAL DATA CONSULTANTS
1144 Kennebec Drive
Chambersburg, PA 17201
PH: 717-262-2080 x253
Web: www.gdcitsolutions.com
Recruiter: Brandon Soper
Email: brandonsoper@gdcit.com
Recruiter: Kyle Courtney
Email: kylecourtney@gdcit.com
PH: 717-262-2080 x299

HAITIAN CONNECTION NETWORK
470 W. Metzler Road
Ephrata, PA 17522
PH: 717-201-4893
Web: www.haitianconnectionnetwork.org
Recruiter: Kristen Hertzog
Email: kristen@haitianconnectionnetwork.org

HERSHEY PAPER COMPANY
3650 Hempland Road
Lancaster, PA 17601
Web: www.hersheypaperco.com
Recruiter: Monica Miller
Email: mmiller@hersheypaperco.com
Recruiter: Rob King
Email: rking@hersheypaperco.com
Recruiter: Sally Lederer
Email: slederer@hersheypaperco.com
Recruiter: Steve Miller
Email: smiller@hersheypaperco.com

HIINGA – MICROFINANCE FOR FARMERS IN AFRICA
16 W. King Street
Lancaster, PA 17603
PH: 717-799-8880
Web: www.hiinga.org
Recruiter: Andy Agaba
Email: andy@hiinga.org

HOFFMAN HOMES FOR YOUTH
815 Orphanage Road
Littlestown, PA 17340
PH: 717-359-7148 FAX: 717-359-2600
Web: www.hoffmanhomes.com
Recruiter: Jason Detter
Email: jdetter@hoffmanhomes.com

HOLLYWOOD CASINO
777 Hollywood Boulevard
Grantville, PA 17028
PH: 717-469-3091
Web: www.hcpn.com
Recruiter: Thuy Tran
Email: thuy.tran@pngaming.com
HUMANE LEAGUE OF LANCASTER COUNTY
2195 Lincoln Highway East
Lancaster, PA 17602
PH: 717-393-6551
Web: www.humaneleague.com
Recruiter: Lauren Monti
Email: volunteer@humaneleague.com

KEYSTONE HUMAN SERVICES OF LANCASTER
211 Granite Run
Lancaster, PA 17601
Web: www.keystonehumanservices.org
Recruiter: Jeanne Schlager
Email: jschlager@keystonehumanservices.org

IDENTICARD SYSTEMS
25 Race Avenue, 1st floor
Lancaster, PA 17601
PH: 717-295-8039 FAX: 717-427-1654
Web: www.identicard.com
Recruiter: Maureen Sweeney
Email: Maureen_sweeney@identicard.com
Recruiter: Tim Bupp
Email: tim_bupp@identicard.com

LAB SUPPORT
26745 Malibu Hills Road
Calabasas, CA 91301
PH:
Web: www.labsupport.com
Recruiter: Natalie Shaw
Email: Natalie.shaw@labsupport.com

JUNIOR ACHIEVEMENT
2420 Gehman Lane, Suite 100
Lancaster, PA 17602
PH: 717-397-5779 x206 FAX: 717-291-5143
Web: www.juniorachievementcp.org
Recruiter: Becky Doumaux
Email: rdoumaux@jacentralpa.org
Recruiter: Heather Modjesky
Email: hmodjesky@jacentralpa.org
PH: 717-397-5779 x207

JUSTICE WORKS YOUTH CARE
2801 N. Front Street
Harrisburg, PA 17110
PH: 717-712-6721
Web: www.justiceworksyrthcare.com
Recruiter: Andria Civills
Email: acivills@justiceworksyrthcare.com
PH: 610-858-8096
Recruiter: Kristin Thompson
Email: kthompson@justiceworksyrthcare.com
PH: 717-916-2449

LANCASTER AREA HABITAT FOR HUMANITY
443 Fairview Avenue
Lancaster, PA 17603
PH: 717-392-8836 FAX: 717-390-3767
Web: www.lancasterhabitat.org
Recruiter: Abbey White
Email: abbey@lancasterhabitat.org

LANCASTER BARSTORMERS
650 N. Prince Street
Lancaster, PA 17603
PH: 717-509-HITS
Web: www.lancasterbarstormers.com
Recruiter: Ed Simon
Email: esnyder@lancasterbarstormers.com
Recruiter: Tony DeMarco
Email: tdemarco@lancasterbarstormers.com

LANCASTER COUNTY CHIEFS ASSOCIATION
Northern Lancaster County Regional Police Dept.
860 Durlach Road
Stevens, PA 17578
PH: 717-733-0965 / 717-278-5297
Web: www.lancastercops.org
Recruiter: David Steffen
Email: steffend@police.co.lancaster.pa.us
Recruiter: Stephen Skiles
Email: skiles@police.co.lancaster.pa.us
PH: 717-898-3101 x251
LANCASTER COUNTY WORKFORCE INVESTMENT BOARD
313 W. Liberty Street, Suite 114
Lancaster, PA 17603
PH: 717-509-5613 FAX: 717-735-0335
Web: www.jobs4lancaster.com
Recruiter: Bryan Weathers
Email: bweathers@jobs4lancaster.com

LANCASTER DAY CARE CENTER
150 S. Queen Street
Lancaster, PA 17603
PH: 717-392-7413
Web: www.LDCC.org
Recruiter: Nina Moragne
Email: nina@ldcc.org

LANCASTER GENERAL HEALTH
555 N. Duke Street
Lancaster, PA 17604
PH: 717-544-4880
Web: www.LGHealth.org
Recruiter: Tabitha Cordero
Email: tlcorder@lghealth.org
PH: 717-544-1889

LANCASTER RECREATION COMMISSION
525 Fairview Avenue
Lancaster, PA 17603
PH: 717-392-2115
Web: www.lancasterrec.org
Recruiter: Jill Diller
Email: jdiller@lancasterrec.org

LEHIGH VALLEY FINANCIAL GROUP/MASS MUTUAL
3701 Corporate Parkway, Suite 320
Center Valley, PA 18034
PH: 610-798-2550
Web: www.lvfinancialgroup.com
Recruiter: Melony Alcorn
Email: malcorn@financialguide.com
Recruiter: Marc Dobb

LEUKEMIA & LYMPHOMA SOCIETY
2405 Park Drive, Suite 100
Harrisburg, PA 17110
PH: 717-652-6520
Web: www.lls.org/cpa
Recruiter: Bri Buffington
Email: brianne.buffington@lls.org
Recruiter: Danielle Bubnis
Email: danielle.bubnis@lls.org

MAURICES
35 S. Willowdale Drive
Lancaster, PA 17538
PH: 570-436-2348
Web: www.maurices.com
Recruiter: Ashley McNeal
Email: amcneal@maurices.com
Recruiter: Hillary Haskins
Email: hlh001@live.com
PH: 717-390-8728

MAYOR’S OFFICE OF SPECIAL EVENTS
120 N. Duke Street
Lancaster, PA 17602
PH: 717-291-4758
Web: www.lancastercityevents.com
Recruiter: Jennifer Baker
Email: jbaker@cityoflancasterpa.com
Recruiter: Amber Strazzo
Email: astrazzo@cityoflancasterpa.com

MILLERSVILLE FARMER’S MARKET
163 W. Frederick Street
Millersville, PA 17551
PH: 717-519-9648 / 717-872-4231
Web: www.promisedlandfarm.com
Recruiter: Amy Yocom
Email: promisedlandfarm@gmail.com
MU – OFFICE OF GLOBAL EDUCATION & PARTNERSHIPS
Cumberland House
PO Box 1002
Millersville, PA 17551
PH: 717-872-3884  FAX: 717-871-2132
Web: www.millersville.edu/globaled/
Recruiter: Anthony Saraceno
Email: globaleducation3@millersville.edu
Recruiter: Ashley Swift
Email: globaledintern@millersville.edu
Recruiter: Olivia Peters
Email: olivia.peters@millersville.edu

MU – THE WARE CENTER
42 N. Prince Street
Lancaster, PA 17603
PH: 717-871-2308  FAX: 717-871-7778
Web: stacy.rutherford@millersville.edu
Recruiter: Stacy Rutherford
Email: stacy.rutherford@millersville.edu

MULTIPLE SCLEROSIS SOCIETY - LANCASTER
1630 Manheim Pike, Suite 8
Lancaster, PA 17603
PH: 717-509-6301 x62202
Web: www.nationalmssociety.org
Recruiter: Robin Unangst
Email: robin.unangst@pac.nmss.org

NASW-PA
425 N. 21st Street, Suite 401
Camp Hill, PA 17011
PH: 717-232-4125  FAX: 717-232-4140
Web: www.nasw-pa.org
Recruiter: Abigail Hurst
Email: abigail@nasw.pa.org

NATIONAL WATCH & CLOCK MUSEUM
514 Poplar Street
Columbia, PA 17512
PH: 717-684-8261 x206  FAX: 717-684-0878
Web: www.nawcc.org
Recruiter: Katie Knaub
Email: kknaub@nawcc.org

NATIONWIDE INSURANCE
1000 Nationwide Drive
Harrisburg, PA 17110
PH: 717-657-6648  FAX: 717-657-6573
Web: www.nationwide.com/careers
Recruiter: Trisha Howe
Email: howet2@nationwide.com
Recruiter: Tarsa Evans
Email: tdroth@ft.newyorklife.com

NEW YORK LIFE
Harrisburg Regional Office
3401 N. Front Street
Harrisburg, PA 17110
PH: 717-221-4309  FAX: 717-580-0924
Web: www.ft.newyorklife.com
Recruiter: Troy Roth
Email: brandy.shope@nmfn.com
Recruiter: Lauren Deacon
Email: lauren.deacon@nmfn.com

NORTHEASTERN MUTUAL FINANCIAL NETWORK
48 E. Market Street, Suite 3
York, PA 17401
PH: 717-781-8117  FAX: 866-688-1609
Web: www.nmfn.com/tn/careers
Recruiter: Brandy Shope
Email: brandy.shope@nmfn.com
Recruiter: Lauren Deacon
Email: lauren.deacon@nmfn.com

NOVATECH
11500 Cronridge Drive, Suite 110
Owings Mills, MD 21117
PH: 410-753-8326
Web: www.novatechweb.com
Recruiter: Debbie Schott
Email: debbie.schott@novatechweb.com
Recruiter: Connie Ashy
Email: connie.ashy@novatechweb.com

PH: 410-753-8335
NRB (USA)
440 Wenger Drive
Ephrata, PA 17522
PH: 717-733-1794   FAX: 717-733-2412
Web: [nrbusa.com](http://www.nrb-inc.com)
Recruiter: Scott Heckel
Email: scottheckel@nrbusa.com

OFFICE OF ATTORNEY GENERAL
Bureau of Consumer Protection
15th floor, Strawberry Square
Harrisburg, PA 17120
PH: 717-787-7109   FAX: 717-772-3560
Web: [attorneygeneral.gov](http://www.attorneygeneral.gov)
Recruiter: Richard Lebo
Email: rlebo@attorneygeneral.gov

ON-LINE PUBLISHERS, INC.
3912 Abel Drive
Columbia, PA 17512
Web: [onlinepub.com](http://www.onlinepub.com)
Recruiter: Eileen Culp
Email: eculp@onlinepub.com
Recruiter: Donna Anderson
Email: danderson@onlinepub.com
PH: 717-285-8155

PA COUNSELING SERVICES
Public Relations
200 N. Seventh Street
Lebanon, PA 17042
PH: 717-376-1244   FAX: 717-376-1712
Web: [pacounseling.com](http://www.pacounseling.com)
Recruiter: Emily Stier
Email: estier@pacounseling.com

PA DEPARTMENT OF ENVIRONMENTAL PROTECTION
PO Box 2357
400 Market Street
Harrisburg, PA 17105
PH: 717-783-2021   FAX: 717-787-2938
Web: [depweb.state.pa.us](http://www.depweb.state.pa.us)
Recruiter: Lori Vottero
Email: lvottero@pa.gov
PH: 717-783-2022
Recruiter: Mark Sigouin

PA DEPARTMENT OF REVENUE
Bureau of Audits
Strawberry Square – 10th floor
Harrisburg, PA 17128
PH: 717-787-6499   FAX: 717-783-6242
Web: [revenue.state.pa.us](http://www.revenue.state.pa.us)
Recruiter: Tony Stagliano
Email: tstagliano@pa.gov
Recruiter: Christina Fish
Email: cfish@pa.gov
PH: 717-783-173

PA DUTCH VISITORS BUREAU
501 Greenfield Road
Lancaster, PA 17603
PH: 717-735-1648
Web: [padutchcountry.com](http://www.padutchcountry.com)
Recruiter: Sarah Long
Email: slong@padutchcountry.com
Recruiter: Brian Evans
Email: bevans@padutchcountry.com
PH: 717-391-6007

PA EXECUTIVE OFFICES & COMPTROLLER OPERATIONS
555 Walnut Street
9th floor, Forum Place
Harrisburg, PA 17101
PH: 717-265-7283
Web: [comptrolleroperations.state.pa.us](http://www.comptrolleroperations.state.pa.us)
Recruiter: Lisa Acey
Email: lacey@pa.gov
PA STATE CIVIL SERVICE COMMISSION
Bureau of Employment Services
320 Market Street
PO Box 569
Harrisburg, PA 17108
PH: 717-214-4649  FAX: 717-783-5731
Web: www.scsc.state.pa.us
Recruiter: Patricia Costello
Email: pacostello@pa.gov
Recruiter: Pedro Gratacos
Email: pgratacos@pa.gov
PH: 717-214-4653

PA STATE POLICE
8000 Bretz Drive
Harrisburg, PA 17112
PH: 717-480-1358  FAX: 717-671-7516
Web: www.psp.state.pa.us
Recruiter: Daniel Gonzalez
Email: dangonzalez@pa.gov

PC SCALE TECHNOLOGIES
PO Box 98
Oxford, PA 19363
PH: 610-932-4006
Web: www.pcscaletower.com
Recruiter: Jack Wondowski
Email: jwondowski@pcscale.com

PHILADELPHIA POLICE DEPARTMENT
2201 W. Hunting Park Avenue, 2nd floor
Philadelphia, PA 19140
Web: www.phillypolice.com
Recruiter: Samuel Cruz
Email: Samuel.cruz@phila.gov

PINNACLE HEALTH
205 S. Front Street
PO Box 8700
Harrisburg, PA 17105
PH: 717-231-8600
Web: www.pinnaclehealth.org
Recruiter: Amanda Jovanelly
Email: ajovanelly@pinnaclehealth.org
Recruiter: Amy Mumma
Email: amumma@pinnaclehealth.org

PRESSLEY RIDGE
Deb’s House
630 Janet Avenue
Lancaster, PA 17601
PH: 717-431-0515 x221  FAX: 717-431-0639
Web: www.pressleyridge.org
Recruiter: Stefanie Yoder
Email: syoder@pressleyridge.org

PRIMA THEATRE
The Ware Center – MU Lancaster
42 N. Prince Street
Lancaster, PA 17603
PH: 717-327-5124
Web: www.primatheatre.com
Recruiter: Mitchell Nugent
Email: info@primatheatre.com
Recruiter: Stephanie Torres
Email: storres@primatheatre.com
PH: 717-269-4566

PRIMERICA FINANCIAL SERVICES
440 Running Pump Road
Lancaster, PA 17601
PH: 717-393-0122  FAX: 717-393-4476
Web: www.primerica.com
Recruiter: Chris Kerner
Email: ckerney@primerica.com
Recruiter: Kelly Kerner
Email: ckerney@primerica.com
PROSPECTMX
425 N. Prince Street, Suite 103
Lancaster, PA 17603
PH: 717-826-0589
Web: www.prospectmx.com
Recruiter: Ashley Lichty
Email: alichty@prospectmx.com
PH: 717-826-0577
Recruiter: Jonathan Bentz
Email: jbentz@prospectmx.com
PH: 717-825-0581

QUALITY STONE VENEER
50 Refton Road
PO Box 117
Refton, PA 17568
PH: 717-806-2184 FAX: 717-786-0322
Web: www.QualityStoneVeneer.com
Recruiter: Grace Garity
Email: grace.garity@qualitystoneveneer.com
Recruiter: Becky Rodriguez
Email: becky.rodriguez@qualitystoneveneer.com
PH: 717-806-2173

SCHREIBER PEDIATRIC REHABILITATION CENTER
Volunteer Services
625 Community Way
Lancaster, PA 17603
PH: 717-393-0425 x129 FAX: 717-735-0258
Web: www.schreiberpediatric.org
Recruiter: Marie Johnston
Email: mjohnston@schreiberpediatric.org

SERVICE ACCESS & MANAGEMENT, INC.
19 N. 6th Street, Suite 300
Reading, PA 19601
PH: 610-236-0530 FAX: 610-478-0289
Web: www.sam-inc.org
Recruiter: Hermond Weaver
Email: hweaver@sam-inc.org

SMILEBUILDERZ DENTAL
1685 Crown Avenue
Lancaster, PA 17601
PH: 717-481-7645 FAX: 717-735-2059
Web: www.smilebuilderz.com
Recruiter: Beth Tice
Email: betht@smilebuilderz.com
Recruiter: Christa Barnett
Email: christa@smilebuilderz.com

TARGET CORP.
900 W. Sproul Road
Springfield, PA 19064
PH: 610-348-0063 FAX: 610-338-0708
Web: www.target.com/careers
Recruiter: Lindsay Johnson
Email: lindsay.a.johnson@target.com

THE BALTIMORE LIFE COMPANIES
93 Theatre Lane
York, PA 17402
PH: 717-428-7417 FAX: 717-600-0774
Web: www.baltlife.com
Recruiter: Kyle McLaughlin
Email: kyle.mclaughlin@baltlife.com
Recruiter: Rhonda Ritenour
Email: Rhonda.ritenour@baltlife.com
PH: 717-428-7412

THE LANCASTER FINANCIAL GROUP
114 Foxshire Drive
Lancaster, PA 17601
PH: 717-381-3477 FAX: 717-397-9649
Web: www.ufinancialgroup.com
Recruiter: Vickie Maletteri
Email: vmaletteri@financialguide.com
Recruiter: Diane Fleishman
Email: dfleishman@financialguide.com
PH: 717-381-3478
THE LANCASTER SCIENCE FACTORY
454 New Holland Avenue
Lancaster, PA 17602
PH: 717-509-6363 x104  FAX: 717-509-6386
Web: www.lancastersciencefactory.org
Recruiter: Audrey Lilley
Email: alilley@tlsf.org

THE PERFORMANCE GROUP
237 E. Market Street
York, PA 17043
PH: 717-870-0306  FAX: 717-812-1551
Web: www.ppstaffing.com
Recruiter: Kim Arnold
Email: karnold@ppstaffing.com

THE SHADOWFAX CORPORATION
149 S. Tremont Street
York, PA 17403
PH: 717-848-3006
Web: www.shadowfax.org
Recruiter: Robyn Miner
Email: robynm@shadowfax.org
PH: 717-848-4349 x3012

THE SHERWIN-WILLIAMS COMPANY
313 Technology Drive
Malvern, PA 19355
PH: 
Web: www.sherwin.com/mtp
Recruiter: Rachael Conn
Email: Rachael.e.conn@sherwin.com
Recruiter: John Loeb
Email: 

TRUGREEN
201 Bucky Drive
Lititz, PA 17543
PH: 717-627-6500  FAX: 717-627-6510
Web: www.trugreen.com
Recruiter: Doug Nauman
Email: dougnauman@trugreenmail.com
PH: 717-627-6501

TURKEY HILL DAIRY
2601 River Road
Conestoga, PA 17516
PH: 717-872-5461 x376  FAX: 717-872-0602
Web: www.turkeyhill.com
Recruiter: Eric Rotz
Email: eric.rotz@turkeyhill.com
Recruiter: Melissa Shirk
Email: Melissa.shirk@turkeyhill.com
PH: 717-872-5461 x107

TURKEY HILL MINIT MARKETS
257 Centerville Road
Lancaster, PA 17603
PH: 610-468-6300  FAX: 717-653-0897
Web: www.turkeyhillstores.com
Recruiter: Vince Balistrieri
Email: vincent.balistrieri@minimarkets.com
PH: 610-468-0897

U.S. ARMY
54 M Avenue, Suite 11
New Cumberland, PA 17070
PH: 717-614-2218
Web: www.goarmy.com
Recruiter: SFC Gilbert Guillen
PH: 717-394-7724
Recruiter: SGT Jeremy Schlieve
Email: Jeremy.c.schlieve.mil@mail.mil
PH: 717-394-7724

U.S. DEPARTMENT OF STATE
Bureau of Diplomatic Security
1801 N. Lynn Street SA-20, 9th floor
Washington, DC 20522
PH: 571-345-3716  FAX: 571-345-3701
Web: www.state.gov/m/ds
Recruiter: Vicky LeMaster
Email: holter@state.gov
UPPER BAY COUNSELING & SUPPORT SERVICES, INC.
200 Booth Street
Elkton, MD 21921
PH: 410-996-3400 x1148  FAX: 410-996-5725
Web: www.upperbay.org
Recruiter: Dierra Brady
Email: dbrady1@upperbay.org
Recruiter: Jenita Lunsford
Email: jlunsford@upperbay.org
PH: 410-996-3400 x114

UPS – MID ATLANTIC BUSINESS DEVELOPMENT
1821 Beaver Avenue
Pittsburgh, PA 15233
PH: 412-237-6819
Web: www.ups.com
Recruiter: Carlos Louro
Email: clouro@ups.com
PH: 717-433-6349
Recruiter: Paul Hennemuth
Email: phennemuth@ups.com
PH: 412-370-2276

VERIZON WIRELESS
8 Neshaminy Interplex
Trevose, PA 19053
PH: 215-604-6822
Web: www.verizonwireless.com
Recruiter: Catherine Frey
Email: Catherine.frey@verizonwireless.com

WEDDINGS YEAR ROUND
275 Plane Tree Drive
Lancaster, PA 17603
PH: 717-799-3053  FAX: 717-653-4863
Web:
Recruiter: Adelle Cunningham
Email:
Recruiter: Bobbi Hartlove-Fronczek
Email: info@weddingsyearround.com

WGAL-TV
PO Box 7127
Lancaster, PA 17608
PH: 717-735-7251
Web: www.wgal.com
Recruiter: Eric Nazarenus
Email: enazarenus@hearst.com
PH: 717-735-7336
Recruiter: John Baldwin
Email: jbaldwin@hearst.com
PH: 717-735-7270

WILLIAMS-FORREST
225 E. Grant Street, 1st floor
Lancaster, PA 17602
PH: 717-435-8076 / 717-368-8928
Web: www.williams-forrest.com
Recruiter: Bill Blaettler
Email: bill.blaettler@williams-forrest.com
Recruiter: Kory Kessel
Email: kory.kessel@williams-forrest.com
Recruiter: David McNaughton
Email: david.mcnaughton@williams-forrest.com
PH: 717-725-6640

WILLOW VALLEY RETIREMENT COMMUNITIES
100 Willow Valley Lakes Drive
Willow Street, PA 17584
PH: 717-464-7580 / 717-464-2741
FAX: 717-464-5457
Web: www.willowvalleyretirement.com
Recruiter: Patty Pasquino
Email: ppasquino@willowvalley.org

WILLOW VALLEY RETIREMENT COMMUNITIES
Volunteer Services
675 Willow Valley Square
Lancaster, PA 17602
PH: 717-464-6811  FAX: 717-464-6034
Recruiter: Pat Russell
Email: prussell@willowvalley.org
**ADDENDUM:**

**CCRES EDUCATIONAL & BEHAVIORAL HEALTH**  
Technical College High School, Brandywine Campus  
443 Boot Road  
Downingtown, PA 19335  
PH: 484-593-5040  
FAX: 484-593-5036  
Web: [www.ccres.org](http://www.ccres.org)  
Recruiter: Katie Byrne  
Email: katiebyrne@ccres.org  
Recruiter: Pennie Simmons  
Email: penniesimmons@ccres.org

**WORKHORSE DEVELOPMENT**  
32 E. Roseville Road  
Lancaster, PA 17601  
PH: 717-581-1919  
Web: [www.globalhma.com](http://www.globalhma.com)  
Recruiter: Drew Dorgan  
Email: d.dorgan@globalhma.com  
Recruiter: Zachary Satko  
Email: z.satko@globalhma.com  
Email: 717-725-7186

**YOUTH ADVOCATE PROGRAMS**  
1891 Santa Barbara Drive, Suite 203  
Lancaster, PA 17601  
PH: 717-519-8723  
FAX: 717-519-8726  
Web: [www.yapinc.org](http://www.yapinc.org)  
Recruiter: Cory Cox  
Email: ccox@yapinc.org  
Recruiter: Karen Kerper  
Email: kkerper@yapinc.org  
Recruiter: Rob Kuhn  
Email: rkuhn@yapinc.org

**ZAMPELL REFRActORIES, INC.**  
3 Stanley Tucker Drive  
Newburyport, MA 01950  
PH: 800-238-2002 x5346  
Web: [www.zampell.com](http://www.zampell.com)  
Recruiter: Jason Murray  
Email: hr@zampell.com  
Recruiter: Suzanne Szetala  
Email: hr@zampell.com

**WLAN-FM 97 / CLEAR CHANNEL**  
1685 Crown Avenue, Suite 100  
Lancaster, PA 17601  
PH: 717-295-9700  
FAX: 717-295-7329  
Web: [www.clearchannel.com](http://www.clearchannel.com)  
Recruiter: Julie Armstrong  
Email: juliearmstrong@clearchannel.com  
Recruiter: Stephanie Winseck  
Email: stephaniewinseck@clearchannel.com
NOTES
Thank you for attending our Spring Job & Internship Fair!
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Coordinators: Services for Students with Disabilities – Mrs. Sherlynn Bessick, Director, Office of Learning Services, Lyle Hall, 717-872-3178; Title VI and Title IX – Mr. Hiram Martinez, Assistant to the President for Social Equity and Diversity, Delaware House, 717-872-3787; ADA Coordinator - Mr. Patrick Weidinger, Director, Safety & Environmental Health, Dilworth Building, 717-872-3017.

Office of Experiential Learning and Career Management
PO Box 1002
Millersville, PA 17551-0302

Lyle Hall, 3rd floor
www.millersville.edu/elcm
careers@millersville.edu

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