

# MINUTES

## FACULTY SENATE MEETING

5 December 1995

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Chairperson D. Eidam called the meeting to order at 4:05 p.m. in Chryst Hall, Room 210. All departmental senators attended except those from Elementary and Early Childhood Education, Foreign Languages, Music, and Political Science. Student President E. Kobeski and R. Hofmann attended for Student Senate.

### Minutes

Senate approved the 21 November 1995 meeting minutes with the following correction: on page 3895, Chairperson's Report, third paragraph, third line, delete the words, "Fine Arts," and change "Social Studies" to "Social Sciences."

### Reports

#### Chairperson's Report

Chairperson D. Eidam announced that Meet and Discuss had met and approved the Task Force on the General Education proposal (see page 3882 of the 7 November 1995 minutes). Therefore, agenda item IX, Faculty Senate Elections, would take place during today's meeting.

Eidam said that he had analyzed senators responses to his survey about making changes in senate's standard election procedures. Today's elections will follow the procedures that the majority of respondents preferred although not necessarily the majority of all senators. The procedures will not go into the Governance Manual nor in senate's bylaws. They will go into the faculty senate handbook. Senate voted to accept the election procedures. Eidam asked senate if it was appropriate not to attach the election procedures to the minutes to save paper. No senator asked to see the procedures in the minutes.

Eidam said it was not too late to sign up to attend commencement, call 3591. Graduation will be Sunday, 17 December 1995, at 2 PM weather permitting.

Hereported briefly on last night's SPARC meeting. The SSHE in Harrisburg has started an initiative regarding continous improvement (CI). Eidam read an excerpt from a document describing the initiative. " In the new operating environment of continuous improvement, the SSHE universities will challenge themselves to embrace the necessary changes that will be required in order to survive and flourish in the 21st century through the following six initiatives: (1) a move from an emphasis on autonomy to one on interdependence." The initiative continues "...the establishment of individual implementation plans by the universities..." In a timeline each university is required to

develop a CI implementation plan using the Baldrige Plan as a touchstone.

SPARC also discussed the Fall Rebudget 1995-1996. Projections are for a positive balance. There was \$304,000 more dollars of investment income than had been anticipated. Summer tuition was \$283,000 more than has been anticipated. There were also savings in personnel and operating expenses. The grand total is \$980,089.

## **Student Senate**

Student senate president E. Kobeski said that at the last meeting of the semester, student senate discussed the level of student activity fees. Student senate voted to raise the fees. Student senate is preparing for petitioning to Federal and State representatives in the Spring semester. it will also try to get local businesses to support the SSHE.

## **Administrative Officers**

### **President**

President J. Caputo said that in four to five weeks we will be into January and the beginning of Pennsylvania's traditional budget season. it will be a crucial time for us. This year's budget will be the first full one from Governor T. Ridge. The SSHE has had a year to lobby the governor. it is difficult to read where we stand. The SSHE chancellor will have a private meeting with the governor to talk about the SSHE's needs.

Caputo said the continuous improvement initiative proves that the SSHE is willing to do things in a different way in order to improve its efficiency. We do not know if this will have an impact on the governor. Six months ago the governor said some favorable things about the SSHE.

Chairperson E. Eidam asked for senate's unanimous consent to recognize senator M. Margolis. margolis discussed a memo (see Attachment A) from Dr. S. Leela of the Economics Department to senate. He said that in early September, senate approved an Economics Department Course, EC327, Women and Global Economic Development. Because of the moratorium on new courses, the administration had not approved it and would only do so as a special exception. When the Economics Department asked for a special exception to release the course, the Provost suggested that the Economics Department send a written justification for the special exception through the traditional course approval process. margolis said that as requested Dr. Leela had sent a justification to all committees involved. They have now approved the special exception. margolis hoped that the administration also would approve the course. Senator C. McLeod spoke in favor of the request.

Provost F. McNairy said that Deans Council meets at the end of each month and would consider the Economics Department recommendation.

### **Vice-President for Academic Affairs**

Provost F. McNairy had two announcements. Dr. J. Bolder, currently the associate dean for students and academic services at the University of Hawaii at Manoa, has been named MU's Associate provost for Academic Programs and Services. She comes from Ohio originally and will join us in February. Her major responsibilities will be in enrollment management, Provost Designee, etc. She will have direct supervision of programs such as Advisement, Cooperative Education, PACE and the ACT 101 program, honors, tutoring, undecided, and upward bound.

Provost McNairy made a request of the chairs. Students have asked MU to look at the Iowa system announcement for graduation in four years. MU has talked to colleagues in Iowa and understands that they have made a great deal of political mileage from the announcement. At MU most programs allow students to graduate in four years if students carry 15 hours a semester. Students can not fail a course, need to declare a major in a timely fashion, and follow their advising sheet. The Provost is requesting a joint ad hoc committee of administration, faculty, and students to examine the issue.

Chairperson D. Eidam noted a document from the Office of the Vice President for Student Affairs (see Attachment B).

## **Committee Reports**

### **Undergraduate Course and Program Review Committee**

Undergraduate Course and Program Review Committee chairperson, T. Woo introduced one new course under the one meeting rule.

#### **BIOL463:**

a new four credit hour course

Normally senate would approve the course in two meetings. Chairperson Woo asked that senate approve the course in one meeting. Senate Chairperson D. Eidam asked for senate's unanimous consent to do so. Senate did not object to approving the course after one meeting.

### **Graduate Course and Program Review Committee**

Chairperson J. McCade introduced two courses:

#### **NURS 586-587-588: 686-687-688:**

Topics in Nursing, new 1-3 credit per course graduate courses.

McCade asked that the courses be on the next meeting's agenda.

### **General Education Review Committee**

Chairperson R. Wismer said the general education preliminary report is half completed. He appreciated all the input that he received from the various departments. All submitted thoughts were considered and included in the report in one way or another. Only two or three departments have not communicated with him.

## **Proposed Courses**

### **PHYS491:**

Physics Research and Seminar, a one credit hour course.

### **PHYS492:**

Physics Research and Seminar, a two credit hour course.

The courses are required of senior majoring in Physics in the Fall and Spring semesters and together they replace the current equivalent course.

## **Business**

## **Faculty Senate Elections**

Senate needed to elect four members of the Task Force on the General Education Curriculum (see page 3882 of the 7 November 1995 minutes). One member must come from senate and also from the General Education Committee. The remaining three members must come from senate.

Chairperson D. Eidam said the first step was to elect the General Education Committee member (and senator). Senate then would elect the other three members. The new election procedures will apply: a candidate must receive a majority to be elected. Eidam opened the floor for nominations for the General Education Committee member. A C. Stameshkin/W. Dorman motion to elect R. Wismer to the task force as the General Education Committee member (and senator) passed unanimously.

Eidam opened the floor for nominations to the task force for the three remaining positions. Senators nominated C. McLeod, W. Dorman, C. Stameshkin, R. Mainzer, and J. McCade. A G. Yelagotes/M. Margolis motion to close nominations passed. Senate elected C. McLeod on the first ballot with a majority of votes. No other candidate had a majority. After a second ballot, senate elected W. Dorman and J. McCade with a majority of votes.

Eidam noted that at the next senate meeting, Tuesday, February 6, 1996, senate will conduct elections for its officers, that is, the chairperson, chairperson pro tem, and secretary.

The following senate committee positions are currently vacant:

Humanities and Fine Arts representative to the Academic Policies Committee,  
Social Sciences representative to the Academic Outcomes Assessment Committee, Academic Policies Committee, and the UCPRC,  
non-School representative to the General Education Review Committee, and  
an Alternate to the International Selection Committee.

## **Academic Honesty and Dishonesty at Millersville University--Returned to the Agenda**

Academic Policies Committee chairperson B. Nakhai requested that senate act on the committee's proposal (see Attachment B and C of the 7 November 1995 meeting minutes). A long discussion followed with many senators participating. When the time to end the meeting neared, a motion to

postpone action until the next senate meeting passed.

**Proposal for Minor Changes in a Curriculum--Returned to the Agenda**

Undergraduate Course and Program Review Committee chairperson T. Woo asked that senate consider proposals for prerequisite changes in certain courses in the Mathematics Department (see Attachment A, Minor Changes in Curriculum, of the 21 November 1995 minutes). the changes asked for minimum grades of C or better. The proposed policy has been in effect in the Mathematics Department for several years. The earlier courses are prerequisites for the later courses. Chairperson D. Eidam said he would relinquish the chair when senate acts on the item.

Senate adjourned at 5:45 PM. The next meeting will be Tuesday, 6 February 1996, from 4:05-5:45 p.m. in Chryst 210.

Respectfully submitted,

Marvin Margolis, Secretary  
Faculty Senate  
Attachment C

## Action Summary

5 December 1995

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### 1. Course Approvals

Senate approved two courses

**PHYS491:** Physics Research and Seminar, a one credit hour course

**PHYS492:** Physics Research and Seminar, a two credit hour course

The courses are required of seniors majoring in Physics in the Fall and Spring semesters and together they replace the current equivalent course.

### 2. Faculty Senate Elections

Senate elected four members to serve on the Task Force on the General Education Curriculum. They were senator R. Wismer as the Task Force member from the General Education Review Committee. Senate also elected senators C. McLeod, W. Dorman, and J. McCade.

**Attachment A**

**Faculty Senate Minutes**

***5 December 1995***

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TO: Members of the Faculty Senate  
FROM: S.N. Leela, Economics Department  
RE: Special Permission to Release Course--ECON327: Women and Global Economics  
Development from the Moratorium on New General Education Courses  
DATE: November 30, 1995

As suggested by the Provost at the Faculty Senate meeting held on November 7, 1995, special permission to release the above course from the moratorium has been approved by the Social Sciences Curriculum Committee on November 9, 1995 and the Undergraduate Course and Program Review Committee on November 28, 1995.

The next stage is for the Faculty Senate to approve releasing the course from the moratorium. This course was already approved by the Faculty Senate in the first meeting of the 1995 Fall semester. Hence, I would appreciate if the Faculty Senate approves releasing this course from the moratorium. Thank you.

Attachments

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**Undergraduate Course and Program Review Committee**

TO: Dr. S.N. Leela  
Economics Department  
FROM: Tae Woo  
Chair, Undergraduate Course and Program Review Committee  
RE: Release of Econ 327: Women and Global Economic Development  
from Moratorium on new General Education Courses  
DATE: November 28, 1995

This is to inform you that the Undergraduate Course and Program Review Committee, in its November 28, 1995 meeting, unanimously approved the motion that Econ 327 (Women and Global Economic Development) be released from the Moratorium on new General Education courses. As you remember, the Undergraduate Course and

Program Review Committee had approved this course as a new Perspectives course in its April 15, 1995 meeting.

Thank you for your presentation at the Committee meeting.

Encl:

cc: Don Eidam, Chair, Faculty Senate  
Colin McLeod, Director, Academic Advisement

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TO: Dr. Tae O. Woo  
Chair/Undergraduate Program and Review Committee  
Byerly Hall  
S.N. Leela  
FROM: Associate Professor/Economics Department  
McComsey Hall  
RE: SPECIAL REQUEST to Lift Moratorium on  
ECON 327: Women and Global Economic Development Course  
DATE: November 15, 1995

Please refer to the minutes of the Faculty Senate meeting held on November 7, 1995 on pages 3878-3879. I have followed the procedure as suggested by the Provost. The Social Sciences Curriculum Committee, at their meeting on November 9, 1995, unanimously approved to release the above course from the moratorium (item 7).

The next stage is for the Undergraduate Program and Review Committee to approve to release the above course from the moratorium placed by the Administration. Hence I would appreciate your placing this item on the agenda for the next meeting. Thank you.

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Attachments (2)

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**Social Science Curriculum Committee**

Meeting Minutes

November 9, 1995

The Social Science Curriculum Committee met at 3:00 p.m. on thursday, November 9, 1995. Members present include: Brady, Geiger, Haferkamp, Kruse, Risser, Suliman,

and Suziedelis (for Fischel).

1. Dr. David Risser was unanimously elected to be the committee's convener.
2. A discussion on whether people presenting or supporting proposals to the committee should be present during discussions and voting of the committee on their proposals followed. A consensus was reached that the committee will discuss proposals and vote in committee and with noncommittee people not in attendance.
3. The African American Studies minor proposal. Discussion centered on the appropriateness of wording in the proposal referring to independent study credit. Because of budget considerations, requiring independent study may not be feasible for all minors. A Brady/Risser motion to approve the proposal if all references to independent study are removed from the proposal was adopted unanimously.
4. PSYC 336, Psychology of Human Adjustment. A Risser/Geiger motion to approve PSYC 336 as a writing (w) course was adopted unanimously.
5. EDW 5--, Geography Education Tools and Skills (K-12). A Geiger/Risser motion to approve EDW 5--, as a workshop for high school teachers to be taught during summer 1996 was adopted unanimously.
6. Program change for Geography Majors. A Suliman/Riusser motion to require all students to earn a grade of "C" or higher in all of their Geography courses to graduate with a BA or BSE degree in Geography was adopted unanimously.
7. ECON 327, Women and global Economic Development. This course was approved by the Economics Department on November 15, 1991; the Social Sciences Curriculum Committee on April 14, 1992; and the Undergraduate Curriculum and program Review Committee on April 25, 1995. A Geiger/Risser motion to release ECON 327 from the moratorium on the approval of new courses for general education credit was adopted unanimously.
8. Change in the number of BUAD 301, Legal Environment of Business. A BRady/Risser motion to change the number of BUAD 301 to BUAD 202 was adopted unanimously as a minor change needing no further approval.

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TO: Members of the Social Sciences Curriculum Committee  
(School of Humanities & Social Sciences)

FROM: S.N. Leela, Economics Department

**RE: ECON 327, Women and Global Economic Development**

DATE: November 8, 1995

The above course was approved by the Faculty Senate at their second meeting in September 1995. Concurrently, the President put a moratorium on all courses since the beginning of the Fall Semester, 1995. In other words, the above course cannot be taught unless special permission is granted by the President. At the Faculty Senate meeting held on November 7, 1995, the Provost was approached to grant permission to include the above course in the Economic Department's offerings. The justification is as follows:

A. This course is an integral part of the Women's Studies minor program.

B. I attended the workshop to develop perspectives in Women's Studies early in the 1990's.

C. It took almost three years for me to develop the course and have it approved by the Faculty Senate.

D. I will be retiring at the end of the Fall Semester, 1995. The Department has advertised to fill my position. The advertisement calls for specialty in Women's Studies. (See Attachment A.)

If the University wants a strong Women's Studies minor program inclusion of ECON 327 is most important. The Provost mentioned that in order to have this course released from the moratorium, such a request had to go through the respective channels.

Hence, I am requesting the Curriculum Committee approve my request to release this course. If approved, this request may be sent to the Undergraduate Course and Program Review Committee for their approval. Thank you.

Enclosure

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## **FACULTY JOB DESCRIPTION**

**DEPARTMENT** Economics

**RANK:** Assistant Professor, Full-time, Tenure-Track

**QUALIFICATIONS:** Ph.D. in Economics preferred; ABD required and completion of doctorate required by October 1, 1997. Documented evidence of teaching ability required. Required fields of

specialization: Economic Development and Quantitative Economics. Desirable additional fields are women's Studies and Development and/or History of Economic Thought.

## **TEACHING AND PROFESSIONAL RESPONSIBILITIES**

Academic year workload--24 credit hours (full-time). No more than three preparations per semester. Hold a minimum of five office hours per week on no fewer than three different days. Prepare course outline and syllabus, develop course and lesson plans, engage in the selection of textbook and other teaching aids necessary to the instruction of courses. Teach pertinent course subject using lectures, demonstrations, class discussion, and other appropriate modes of educational delivery. Lead and monitor classroom instruction which promotes an educational and learning process keeping with faculty academic freedom and responsibility. foster student development. Participate in co-curricular activities such as department colloquia and honors seminars. Maintain equipment. Serve as academic advisor to students and be available to faculty and students for consultation for questions in your area of expertise.

## **CONTINUING SCHOLARLY GROWTH:**

Pursue on an ongoing basis the continuance of scholarly growth, both within and outside the subject discipline, in the academic profession. Engage in scholarly/creative activities and make results available for critical peer review. Examples may include but are not limited to publications in refereed journals, books, development of experimental programs; delivering papers at professional association meetings at regional and national levels; regional and national awards, holding office in professional organizations; presentations, participating in panels at regional and national meetings of professional organizations; grants acquisitions; editorship of professional journals; program related projects; consulting; research project and publication record; additional graduate work; and contributing to the scholarly growth of one's peers.

## **SERVICE:**

Foster education for service by contributing professionally to department and university governance outside the classroom for the university and community at large, in a participatory, developmental, or advisory capacity. Examples include but are not limited to: quality of participation of program, department, school, and University committees; APSCUF activity contributing to University governance; development of new courses, programs, colloquia, lectures and consultations; voluntary membership in professional and community-based organizations reasonably

related to the discipline; lectures, consultations, consulting with local and area agencies and organizations; support and participate in student organization activities.

**UNDERGRADUATE COURSE PROPOSAL**

**Millersville University**

A copy of this form should accompany the proposal through all stages of approval and should cover **each** copy of the proposal.

Number and title: **ECON 327: Women and Global Economic Development**

Credit Hours: **3**

Spokesperson: **S.N. Leela** Building: **McComsey**

Phone: **X3576/3679**

Semester offered as an experimental course: **Fall 1995**

Enrollment: **20**

Semester to be first offered if approved: **Fall 1995**

**YES**

X

**NO (Check appropriate boxes)**

General Education course

(CQ) Communications or mathematics quantitative problem-solving component

(L) Science laboratory course

(W) Writing course

(QARC) Quantitative/Analytical Reasoning Component course

X

(P) Perspectives course

Upper-level writing requirement (Second-semester composition course)

Approval Status--to be completed by chairpersons of the appropriate council(s) and committee(s).

<b>Committee or Council Name</b>	<b>Date Received</b>	<b>Chairperson, Building and Phone</b>	<b>Action and Date</b>
Economics Department	Nov. 12, 1991	A. Hau, McComsey 203	Approved Nov. 15, 1991
Social Science Curriculum		J. Douglas Frazer, McComsey, X3566	Approved 4-14-92
UCPRC	4-21-94	Colin McLeod, Adams, X3257	Approved 4-25-95

**GENERAL EDUCATION**

## **Perspectives Course Approval Application**

### **Instructions:**

Complete this form for each course that is to be evaluated for credit within the General Education Perspectives block. Please type your responses within the allotted space.

What is the current status of this course?

Existing General Education Course

Existing course, but not counted within General Education

New course (This form must accompany the course proposal.)

What is the recommended class size for quality interaction?

10 minimum number of students

20 maximum number of students

How will this course be taught?

individual faculty member--consultation with faculty in other departments

a team of faculty members

What major complex problems will be identified, critically analyzed and resolved?

social

cultural

scientific

aesthetic

### **Course identification:**

Departmental Prefix: **ECON** Number: **327**

Title: **Women and Global Economic Development**

Credit Hours: **3** Prerequisite(s): **ECON 101 or ECON 102, ANTH 121 or SOCY**

### **Catalog Description:**

Analysis of development theories from a multi-cultural perspective and an examination of the role of women in international development with specific case studies drawn from women's lives in Third World countries (India, China, etc.)

4. raise issues pertaining to the discriminatory practices followed by administrative bureaucracies in Third World countries, e.g. judicial system, employment criteria, etc.;
5. suggest alternative models to measure the contribution of women to the development of the society based on anthropological, sociological, and economic data.

### **Course Requirements**

1. There will be two examinations of 25 points each, and an **oral report** of 20 points on a topic pertaining to either a political, sociological or economic subject, e.g., the dowry system in India and economic consequences on the family structure; the one-child-family law in China and the psychological impact on the family.
2. A research paper of 30 points of not less than 10 type-written pages will be a major requirement. The term paper should include identification of the problem followed by an in-depth analysis, summary and conclusions. The paper should include a well documented bibliography and a statistical analysis. The topic for the paper should be discussed with the instructor and a tentative draft should be submitted for suggestions and clarifications prior to the submission of the final paper.

### **Texts Required**

1. Irene Tinker, ed. *Persistent Inequalities: Women and World Development*. Oxford University Press, N.Y.: 1989.
2. Silvard Ruth Leger, *Women: A World Survey*. World Priorities, Washington, D.C.: 1985.
3. In addition, case studies and guest lecturers.

### **Other Required Readings to be Kept on Reserve**

1. Carroll, Theodora Foster. *Women, Religion and Development in the Third World*. Praeger: New York: 1993.
2. *The World's Women 1970-1990: Trends and Statistics*. United Nations: New York: 1991.
3. *Women in Development--World Bank Study*. World Bank Publication: Washington, D.C.: 1990.
4. Charlton, Sue Ellen. *Women in Third World Development*. Westview Press: Boulder, CO: 1984.
5. Sapru, R.K., *Women and Development*. Ashish Publishing House: New Delhi, India: 1989.
6. Newlan, Kathleen. *Women in Politics*. World Watch Paper No. 3, December 1973, World Watch Institute: Washington, D.C.
5. Women in Labor Force. An in-depth analysis of participation of women in varied economic activities, sexual division of labor, their incomes, etc.

A discussion of the development models from socio-economic perspective, the drawbacks and suggestions for improvements.

Readings: Section III from text: **Required** readings No. 3, 4, 10, and 11.

Case studies from India, Pakistan and Sri Lanka and other Third World countries will be discussed.

6. Conclusion: Future prospects for women in Third World countries. Discussion of the various legislation enacted in some third World countries, and the role of United Nations on the plight of Women, the Human Development Reports, etc.

**Resources:**

**Staff** Adequate. Currently Dr. Leela teaches a course on Economic Development (Ec. 326). Guest lecturers from faculty in other disciplines are available.

**Library** Adequate. Some videotapes to be ordered.

Sakata. *Women of South Asia: A Guide to Resources*. Krouse International Publications: Millwood, NY: 1980.

Silvard, Ruth Leger. *Women: A World Survey: World Priorities*. Washington, D.C. 1985.

Tien, Yuan H. *China, Demographic Billionaire*. Population Reference Bureau, Volume 38. Number 2: Washington, D.C. 1983.

Tinker, Iren (rf.). *Persistent Inequalities: Women and World Development*. Oxford University Press: NY. 1990.

Usha Rao, N.J. *Women in a Developing Society: India*. South Asia Books: Columbia, Missouri. 1983.

Wignaraja, Ponna. *Women, Poverty and Resources*. Sage Publications: New Delhi/Newbury Park/London, 1989.

**Reading List**

Ahooja-Patel, Krishna (1986) "Economic and Social Status of Women in Asia Today," *INSTRW Working Paper 101*. Santo Domingo UN/SNSTRW.

Apter, David (1987), "Gender and Class in the Economic Growth Process in South Asia." *Committee on South Asian Woman Bulletin* 5(3-4): 3-14.

(1987) *Rethinking Development*. Sage Publications: Beverly Hills, California.

Bannister, Judith (1987) *China's Changing Population*. Stanford University Press: Stanford, California.

Charlton, Sue Ellen M. (1984) "The Meaning of Development for Women" and "Development and Women"--Chapters 1, 1 in *Women in the Third World in Development*. Westview Press: Boulder, Colorado.

Donaldson, Peter J. and Tsui, Amy Ong (1990) "The International Family Planning Movement." *Population Reference Bureau* Vol. 45, No. 3, November 1990. Washington, D.C.

Fraad, Harnet, Resnick, Stephen and Wolff, Richard (1989) "For Every Knight in Shining Armor, There's a Castle Waiting to be Cleaned: A Marxist-Feminist Analysis of the Household." *Rethinking Marxism*. Vol. 2 No. 4, pp. 69-89.

Hartman, H. (1981) "The Unhappy Marriage of Marxism and Feminism" in Sargent 1981, p. 1-42, *Women and Revolution*. South End Press: Boston, MA.

Huston, Perdita (1989) "I Want to Learn to Help Other People." *Third World Women Speak Out*, p. 87-98. New York, Praeger.

Jain, Devaki (1983) *Development, as if Women Mattered or Can Women Build a New Paradigm?* Institute for Social Studies Trust. New Delhi, India

(1985) "The Household Trap: Report on a Field Survey of Female Activity Patterns." Devaki Jain and N. Bannerjee, eds. *Tyranny of the Household*

Asia and the Pacific." *Development*. Vol. 1, pp. 92-94, 1990.

Kelker, Govind. "Women in Mao's China." *Development*. Vol. 4, pp. 55-59, 1984.

Lele, Uma. "Women and Structural Transformation." *Economic Development and Cultural Change*. January, 1986.

Mies, Marja. "Capitalism and Subsistence, Rural Women in India." *Development*. Vol. 4, pp. 18-25, 1984.

Milner, Silvestri. "On the Global Assembly Line, Women and Multinationals." *Development*. Vol. 4, pp. 31-35, 1984.

Papanek, Hanna. "Women in Development and women's Studies: Agenda for the Future." *Working Papers on Women in International Development, No. 55* Michigan State University, 1983.

Raju, Saraswati. "Regional Patterns of Female Participation in the Labor-Force of Urban Women." *The Professional Geographer*. Vol. 34, pp. 42-49, 1982.

Sambamurthy, Usha. "Labor Market Discrimination Against Women in India." *Working Papers on Women in International Development, No. 57*. Office of Women in International Development: Michigan State University, 1984.

Sharma, Minam. "Caste, Class and Gender: Women's Role in Agricultural Production in India." *Working Papers on Women in International Development, No. 57* Office of Women in International Development: Michigan State University, 1984.

Singh, D.R. "Women Executives in India." *Management International Review*. Vol. 2, pp. 53-60, 1980.

"Special Issues on Women and Development." *Development Research Digest*. Institute of Development Studies: Sussex, England. 1982.

Then-hua, Jian et al. "The Preliminary Study to the Life Expectancy at Birth for China's Population." *Paper prepared for the International Seminar on China's 1982 Population Census*. Beijing, 1984.

"Women's Studies International: A Supplement to the Women's Studies Quarterly." Special Issue on *Focus on India*. The Feminist Press: Old Westbury, NY. April, 1984.

Young, Kate. "Employment Opportunities and Constraints from Women from Here to 2000." *Development*. Vol. 1, pp. 13-15, 1990.

**Attachment B**

**Faculty Senate Minutes**

**5 December 1995**

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**FACULTY SENATE, STUDENT SENATE & UNIVERSITY**

**COMMITTEES**

**November 1995**

**Prepared and Distributed by**

**Office of the Vice President for Student Affairs**

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**Faculty Senate Committees**

(student members included where indicated)

<b>Name</b>	<b>Location</b>	<b>Telephone</b>
<b>Academic Outcomes Assessment</b>		
Dr. Richard Mainzer (Chair)	Gerhart Hall	871-2160
Dr. Bea Grosh	Perry House	871-2290
Dr. Beverly E. Schneller	Chryst Hall	3994
Dr. Kelsey K. Backels	Dutcher Hall	3122
Dr. Dorothee J. Blum	Wickersham Hall	3951
Dr. Charles Scharnberger	Lancaster House	3295
Ms. Tracey Weis	McComsey Hall	871-2025
Ms. Karen Moran (student)	241 Gilbert Hall	4234
Mr. Bryan Aanguinito (student)	123 Gilbert Hall	4161
<b>Academic Policies</b>		
Dr. Behnam nakhai (Chair)	McComsey Hall	3753
Dr. Verne S. Hauck, Jr.	Osburn Hall	3329
Dr. Claudia Haferkamp	Byerly Hall	3826
Dr. Jill Birnie-Henke	Myers Hall	3875
Mr. Scott Anderson	Ganser Library	871-2377
Dr. Carolyn Yoder	Roddy Science Center	3764
Mr. S. Richard France	Juniata House	3104
Dr. Samuel Casselberry	Susquehanna House	3543

Mr. Thomas Miskelly (student)	808A Fairway Drive Lancaster, PA 17603	291-4556
Ms. Becky Urich (student)	135A W. Charlotte Street Millersville, PA 17551	872-2779

### **Academic Standards**

Dr. Joel Piperberg (Chair)	Blair House	3273/871- 2265
Ms. Irene M. Sigler	Wickersham Hall	3950
Mrs. Geraldine Benson	Ganser Library	3617
Dr. Carolyn Yoder	Roddy Science Center	3764
Dr. Delray Schultz	Wickersham Hall	3535
Dr. Judith Wenrich	Stayer Hall	3969
Dr. Derek Shanahan	McComsey Hall	3564
Mr. Joseph Sciarretta	Adams House	3747
Ms. Jeanne Ferullo (student)	5 Windsor Court Millersville, PA 17551	872-6743
Mr. Joshua Sosnin (student)	2338 Coventry Road Lancaster, PA 17601	569-8147
Ms. Laura Drowniany (student)	34C Lynnebrook Apartments Millersville, PA 17551	871-4426

### **Admissions, Advisement & Student Affairs**

Dr. Micheal Houlahan	Northumberland House	871-2197
Ms. Nathalie Borozny	Stayer Hall	3466
Dr. Delray Schultz	Wickersham Hall	3535
Dr. Joseph Lynch	Dutcher Hall	3122
Dr. John Hoover	Blair House	871-2268
Dr. Paul Belgrade	Chryst Hall	3229
Dr. Len Litowitz	Chryst Hall	3994
Dr. Beverly Schneller	Chryst Hall	3994
Mr. Corey Rowcliffe (student)	11 Windsor Court Millersville, PA 17551	872-6354
Mr. Jonathan Dale (student)	1022 Williamsburg Road Lancaster, PA 17602	872-4707

### **Cooperative Education**

Dr. William J. Dorman (Chair)	Myers Hall	3236
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### **Cultural Affairs**

Dr. James S. Henke (Chair)	Myers Hall	3128
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Dr. Carol A. Heintzelman	Chester House	3577
Dr. R. Gordon Wise	Breidenstine Hall	3982
Dr. Sandra Yeager	Roddy Science Center	3736
Mr. Robert Bleecher (student)	3340 Horizon Drive Lancaster, PA 17601	285-5828
Mr. Jonathan Dale (student)	1022 Williamsburg Road Lancaster, PA 17602	872-4707
Mr. Charles Coveleski (student)	1708F Judie Lane Lancaster, PA 17603	396-0358

#### **Faculty Student Athletic Committee**

Dr. Fritz J. Erickson (Chair)	Stayer Hall	3835
Dr. Barbara S. Stengel	Stayer Hall	3785
Dr. Patrick McCaskey	McComsey Hall	3842
Dr. Richard Frerichs	Stayer Hall	3992
Mr. Derek Corson (student)	307 Lyle Hall	5157
Mr. Dustin Malovetz (student)	278 Gaige	4108

#### **Financial Aid**

Dr. Edward A. Thomson (Chair)	Student Memorial Center	3178
Dr. Alan L. Kelly	Bassler Hall	3066
Dr. Claudia Haferkamp	Byerly Hall	3826
Mr. Bryan Sanguinito (student)	123 Gilbert Hall	4161
Mr. Josh Sosnin (student)	2338 Coventery Road Lancaster, PA 17601	569-8147

#### **General Education Review**

Dr. Robert K. Wismer (Chair)	Roddy Science Center	3661
Dr. Yvonne King	Stayer Hall	3392
Dr. Joseph M. McCade	Osburn Hall	3321
Dr. Colleen Stameshkin	Allegheny House	3052
Dr. Bonnie Duncan	Chryst Hall	871-2080
Dr. Delray Schultz	Wickersham Hall	3535
Ms. Barbara Zimmerman	Roddy Science Center	3376
Dr. Richard H. Fulmer	Chester House	3979
Dr. Wai Ling Lo	McComsey Hall	3749
Ms. Dawn White (student)	61 Shenks Lane, Apt. 3 Millersville, PA 17551	871-1346
Mr. Michael Masciangelo (student)	126 Lyle Hall	4777

#### **Graduate Course & Program Review**

Dr. Fritz J. Erickson (Chair)	Stayer Hall	3835
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Ms. Michelle Hayden (student)	22 Wabank Road Millersville, PA 17551	871-1262
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**International Selection**

**ONLY FACULTY ON THIS  
COMMITTEE**

Dr. M. Khalil Hamid (Chair)	Cumberland House	3884
Dr. Alice Meckley	Stayer Hall	3680
Dr. Cheryl T. Desmond	Stayer Hall	871-2002
Dr. Hisaya Tsutsui	Wickersham Hall	3532
Dr. Kirsten Bookmiller	Juniata House	3837

**International Studies Curriculum**

Dr. Ana Borger-Reese	Byerly Hall	3003
Dr. Christine Gaudry-Hudson	Byerly Hall	3802
Mr. Joseph Choi (student)	1G Brookwood Court Apts. Millersville, PA 17551	871-9742

**Joint Senate Conference**

Dr. Joel Piperberg (Chair)	Blair House	3273/871- 2265
Dr. Joseph Lynch	Dutcher Hall	3122
Dr. William J. Dorman	Myers Hall	3236
Dr. Fritz J. Erickson	Stayer Hall	3835
Mr. Anthony White (student)	347A Harbold Hall	5188
Mr. Robert Bleecher (student)	3340 Horizon Drive Lancaster, PA 17601	285-5828
Mr. Jonathan Dale (student)	1022 Williamsburg Road Lancaster, PA 17603	872-4707

**Judicial Board**

Mr. Minor Redmond (Chair)	Somerset House	871-2027
Dr. Sandor Szollos	Byerly Hall	3727
Miss Sarojini Lotlikar	Ganser Library	3604
Dr. Richard H. Fulmer	Chester House	3979
Dr. Katherine Green	Byerly Hall	3709
Ms. Karen Moran (student)	241 Gilbert Hall	4234
Mr. Patrick Leahy (student)	115A Harbold Hall	4448
Ms. Shannon Sauders (student)	133 Penningdon Drive Landisville, PA 17538	898-8195
Mr. Jonathan Dale (student)	1022 Williamsburg Road Lancaster, PA 17603	872-4707

**Undergraduate Course & Program**

### **Review Committee**

Dr. Tae Woo (Chair)	Byerly Hall	3088
Dr. Fritz J. Erickson	Stayer Hall	3835
Dr. Beverly E. Schneller	Chryst Hall	3994
Mr. Joseph Sciarretta	Adams House	3747
Dr. Sandra Turchi	Roddy Science Center	3423
Dr. James W. Fenwick	Wickersham Hall	3952
Dr. Enyang Guo	McComsey Hall	3857
Dr. Olga Iglesias	Byerly Hall	3530
Mr. Corey Rowcliffe (student)	11 Windsor Court Millersville, PA 17551	872-6254
Mr. Hy Tang (student)	120D W. Charlotte Street Millersville, PA 17551	871-8867

### **Unviersity Honors Program**

Mrs. Marjorie Warmkessel (Chair)	Ganser Library	3618
Ms. Melissa DiNofia (student)	108A Burrowes Hall	5026

### **University Theme**

Dr. Joel Piperberg (Chair)	Blair House	3273
Dr. Dennis Denenberg	Stayer Hall	3485
Dr. Beverly E. Schneller	Chryst Hall	3994
Miss Sarojini D. Lotlikar	Ganser Library	3604
Dr. Delray Schultz	Wickersham Hall	3535
Dr. Behnam Nakhai	McComsey Hall	3753
Mr. Jonathan Dale (student)	1022 Williamsburg Road Lancaster, PA 17603	872-4707
Mr. Matthew Huber (student)	258 Coffee Street Millersville, PA 17551	872-5205
Mr. Joseph Choi (student)	1G Brookwood Court Apts. Millersville, PA 17551	871-9742

### **Student Senate Committees**

<b>Name</b>	<b>Location</b>	<b>Telephone</b>
<b>Allocations Committee</b>		
Mr. Truong Dinh	10C Brookwood Court Apts. Millersville, PA 17551	871-9629
Mr. Allen Bell	345 N. George St., Apt. D Millersville, PA 17551	872-8270
Ms. Dana Breitenbach	10B Brookwood Court Apts. Millersville, PA 17551	871-8714

Ms. Aasma Chaudhary	351 Rock Hill Road Millersville, PA 17551	872-1412
Ms. Beth Childs	84 W. Frederick St., Apt. 7 Millersville, PA 17551	871-6135
Ms. Melissa DiNofia	108A Burrowes Hall	5026
Ms. Laura Drewniany	34C Lynnebrook Apts. Millersville, Pa 17551	871-4426
Mr. Marc Harnish	828 George St. Lancaster, PA 17603	393-1767
Mr. Ryan Hofmann	2453 Lincoln Highway East Lancaster, PA 17602	393-2731
Mr. Scott Keddie	6 Windsor Court Millersville, PA 17551	872-9876
Mr. Charles Miller	334 Gilbert Hall	4473
Ms. Jessica Weinstein	253B Tanger Hall	4764
Ms. Dawn White	61 Shenk's Lane, Apt. 3 Millersville, PA 17551	871-1346

#### **Campus Security**

Ms. Jeanne Ferullo	5 Windsor Court Millersville, Pa 17551	872-6743
Mr. Arthur Strutzenberg	1170 Hunsicker Road Lancaster, PA 17601	569-9492
Mr. Adam Boyd	2H Brookwood Court Apts. Millersville, PA 17551	871-8777
Mr. Robert Bleecher	3340 Horizon Drive Lancaster, PA 17601	285-5828
Mr. Jeffrey Ishler	1375 E. Main St. Mount Joy, PA 17552	653-5253
Ms. Laura Drewniany	34C Lynnebrook Apts. Millersville, PA 17551	871-4426
Mr. Albert Perno	340 Gilbert Hall	4462

#### **Constitution Committee**

Mr. Charles Coveleski	1708F Judie Lane Lancaster, PA 17603	396-0358
Mr. Robert Bleecher	3340 Horizon Drive Lancaster, PA 17601	285-5828
Ms. Beth Childs	84 W. Frederick St., Apt. 7 Millersville, PA 17551	871-6135
Mr. Jonathan Dale	1022 Williamsburg Road Lancaster, Pa 17603	872-4707

Mr. Jeffrey Ishler	1375 E. Main St. Mount Joy, PA 17552	653-5253
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**Executive Board**

Mr. Edward Kobeski	35B Lynnebrook Apts. Millersville, PA 17551	396-0358
Mr. Patrick Leahy	115 Harbold Hall	4448
Mr. Truong Dinh	10C Brookwood Court Apts. Millersville, PA 17551	871-9619
Ms. Dana Breitenbach	10B Brookwood Court Apts. Millersville, PA 17551	871-8714
Mr. Hy Tang	120D W. Charlotte St. Millersville, PA 17551	871-8867
Mr. Thomas Miskelly	808A Fairway Drive Lancaster, PA 17603	291-4556
Mr. Charles Coveleski	1708F Judie Lane Lancaster, PA 17603	396-0358
Ms. Melissa DiNofia	108A Burrowes Hall	5026
Mr. Marc Harnish	828 George St. Lancaster, Pa 17603	393-1767
Mr. Ryan Hofmann	2453 Lincoln Highway East Lancaster, PA 17602	393-2731

**Faculty Senate Advisors**

Mr. Jeffrey Ishler	1375 E. Main St. Mount Joy, PA 17552	653-5253
Ms. Laura Drowniany	34C Lynnebrook Apartments Millersville, PA 17551	871-4426
Mr. Ryan Hofmann	2453 Lincoln Highway East Lancaster, PA 17602	393-2731
Mr. Thomas Miskelly	808A Fairway Drive Lancaster, PA 17603	291-4556

**Four Year Contract Research**

Mr. Arthur Strutzenberg	1170 Hunsicker Road Lancaster, PA 17601	569-9492
Mr. Matthew Huber	258 Coffee Street Millersville, PA 17551	872-5205
Ms. Shannon Sauders	133 Penningdon Drive Landisville, PA 17538	898-8195

**Governmental Relations**

Mr. Charles Coveleski	1708F Judie Lane Lancaster, PA 17603	396-0358
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Ms. Melissa DiNofia	108A Burrowes Hall	5026
Ms. Jessica Weinstein	253B Tanger Hall	4764
Ms. Beth Childs	84 W. Frederick St., Apt. 7 Millersville, PA 17551	871-6135
Mr. Jeffrey Ishler	1375 E. Main St. Mount Joy, PA 17552	653-5253

**Leadership Steering Committee**

Mr. Jeffrey Ishler	1375 E. Main St. Mount Joy, PA 17552	653-5253
Ms. Laura Drowniany	34C Lynnebrook Apts. Millersville, Pa 17551	871-4426
Mr. Jonathan Dale	1022 Williamsburg Road Lancaster, PA 17603	872-4707
Ms. Beth Childs	84 W. Frederick St., Apt. 7 Millersville, PA 17551	871-6135
Mr. Derek Corson (student)	307 Lyle Hall	5157
Mr. Matthew Huber	258 Coffee Street Millersville, PA 17551	872-5205
Mr. Michael Masciangelo	126 Lyle Hall	4777
Mr. Dustin Malovetz	278 Gaige	4108
Ms. Becky Urich	135A W. Charlotte Street Millersville, PA 17551	872-2779

**Transportation**

Mr. Marc Harnish	828 George St. Lancaster, PA 17603	393-1767
Mr. John Cooke	22D Lynnebrook Apts. Millersville, PA 17551	871-6118
Mr. Hy Tang	120D W. Charlotte St. Millersville, PA 17551	871-8867
Ms. Becky Urich	135A W. Charlotte Street Millersville, PA 17551	872-2779
Ms. Aasma Chaudhary	351 Rock Hill Road Millersville, PA 17551	872-1412
Ms. Jennifer Filbert	12A Brookwood Court Apts Millersville, PA 17551	871-8730
Mr. George Mummert	345D N. George St. Millersville, PA 17551	871-1314

**University Committees**

**Commencement Speaker**

Mr. Gerald C. Eckert (Chair)	Alumni House	3775
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Dr. Bea Grosh	Perry House	871-2290
Dr. Timothy Miller	Dauphin House	3131
Mrs. Catherine Glass	Ganser Library	3777
Dr. Zhoude Shao	Wickersham Hall	3109
Dr. William F. Krumske, Jr.	McComsey Hall	3752
Mr. Marc Harnish (student)	828 George St. Lancaster, PA 17603	393-1767
Mr. Bryan Sanguinito (student)	123 Gilbert Hall	4161

#### **Honorary Degree**

Mr. Gerald Eckert (Convener)	Alumni House	3775
Dr. Thomas O'Brien	Stayer Hall	871-2170
Dr. Gary Leinberger	McComsey Hall	3817

#### **Noonan Fund**

Dr. Robert J. Labriola (Chair)	Dilworth Building	3030
Dr. Helen Tuleya-Payne	Byerly Hall	3925
Dr. Micheal Houlahan	Northumberland House	871-2197
Mrs. Dorothy Harris	Dutcher Hall	3122
Dr. John Hoover	Blair House	871-2268
Dr. George F. Stine	Susquehanna House	3547
Ms. Takisha Regan (student)	802A Lenhardt Hall	4510

#### **Academic Computing Advisory Committee**

Ms. Dawn White	61 Shenks Lane, Apt. 3 Millersville, PA 17551	871-1346
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#### **Commencement**

Mr. Bryan Sanguinito (student)	123 Gilbert Hall	4161
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#### **Food Services**

Mr. Patrick Leahy	115 Harbold Hall	4448
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#### **Homecoming**

Ms. Kristin Cage	4B Brookwood Court Apts. Millersville, PA 17551	872-1839
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#### **Parking Appeals**

Mr. Jonathan Dale (student)	1022 Williamsburg Road Lancaster, PA 17602	872-4707
Mr. Robert Bleecher	3340 Horizon Drive Lancaster, PA 17601	285-5828

#### **Undecided Students Advisory**

Ms. Melissa DiNofia	108A Burrowes Hall	5026
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Ms. Beth Childs	84 W. Frederick St., Apt. 7 Millersville, PA 17551	871-6135
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**Who's Who Selection Committee**

Mr. Bryan Sanguinito	123 Gilbert Hall	4161
Ms. Michelle Hayden (student)	22 Wabank Road Millersville, PA 17551	871-1262

## Attachment C

### Faculty Senate Minutes

*5 December 1995*

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#### MEMORANDUM

TO: Professor Donald Eidam  
Faculty Senate Chairperson

FROM: Joseph A. Caputo  
President

DATE: November 29, 1995

SUBJECT: **APPROVAL OF FACULTY SENATE CURRICULAR RECOMMENDATIONS**

Based on the recommendations of provost McNairy, and where appropriate, the school deans, the following approvals and determinations are offered:

1. All Faculty Senate actions related to **courses** (revised or new) prior to my memorandum to you dated April 17, 1995, are hereby approved. The Office of Academic Affairs has not yet reviewed any policy issues recommended by the Faculty Senate last year.
2. Faculty Senate actions at June 13, 1995 meeting.
  - GEOG321/PSCI341 Approval of this dual-labeled course is deferred pending resolution of questions regarding availability and allocation of resources.
  - THEA 217 Approved. An exception to the General Education moratorium is granted (this course was in existence prior to the June 13 meeting).
  - ANTH 320 Approved. An exception to the General Education moratorium is granted (12 students, the maximum for this course, are currently enrolled in the experimental course).
  - Archeology option and minor. A decision on these proposals is deferred until Academic Affairs has an opportunity to more fully consider the resource implications.
  - Social Work and Gerontology Course Counting. Approved. The school dean will annually give consideration to General Education and Social Work course needs as well as resource implications when building course schedules.
  - HPED 175. Approved. An exception to the General Education moratorium is granted (students are currently enrolled). Incidentally, this new course appears more appropriate to the goals of general education.

Proposal on Admission to Advanced Studies for Teacher Preparation Students. Approved.

BIOL 662 Approved. The School Dean will ensure that this course is taught only in conjunction with the dual-labeled undergraduate course (BIOL462).

3. Faculty Senate actions at September 5, 1995, meeting.

ECON 327 Approval is deferred.

THEA 350 Approved effective with the 1996 Spring Semester. The School Dean will ensure that the resource implications of this new course are addressed.

PHYS 435 Approved.

4. Faculty Senate actions at September 19, 1995, meeting.

COMM 422 Approval is deferred pending resolution of questions related to resources and scheduling.

BIOL 318 Approved effective with the 1996 Spring Semester. The school dean will ensure that the Adjunct/Overload resource implications of this new course are addressed.

Please contact me if you have questions or concerns regarding these approvals. The patience of the Faculty Senate during this transition time has not gone unnoticed and is appreciated.

blm

c: Dr. Francine G. McNairy, Provost and Vice President for Academic Affairs

Dr. Bennett F. Berhow, Dean, School of Education

Dr. Linda Clark-Newman, Interim Dean, School of Humanities and Social Sciences

Dr. Albert C. Hoffman, Dean, School of Science and Mathematics