

Millersville University
Faculty Senate Minutes
October 1, 2002

The meeting was called to order at 4:15 pm. All academic departments were represented.

I. Minutes

The minutes of the September 17, 2002 Faculty Senate Meeting were approved as distributed.

II. Report of the Faculty Senate Chairperson

1. Chairperson Piperberg reported that since the last Faculty Senate meeting he had attended meetings of the Commencement Committee, the 120 Credit Committee and the Common Calendar Committee. At the Commencement Committee meeting, the timetable for chores that must be completed prior to commencement was discussed.
2. Chairperson Piperberg also requested that, where possible, when Senators bring a document to Senate for distribution that they also send to him and the Senate Secretary an electronic copy of the document via e-mail. This would be true of emeritus proposals (long and short forms), proposals from committees, etc. It would not apply to course and program proposals, which are not generally attached to Senate Minutes.
3. Chairperson Piperberg reminded Senate of the e-mail announcing his intention to move the agenda item dealing with International Studies up to item XII. He explained that the intent for the current meeting was to introduce the topic and not to proceed to any vote until the Senate had had some time to consider the issues presented. He suggested that the Senate allow each of the two distributed documents to be explained briefly to frame the questions involved and allow a short time for questions. He also stated that Senate will come back to this item at the next meeting and that at that time the item will return to its original position on the agenda. He asked if there were objections to the change in the agenda and none were voiced.

III. Report of the Senate Student President

1. Student Senate President B. Danz commended the faculty for their efforts in teaching and helping students at Millersville, in light of an unflattering editorial that had recently appeared in *The Snapper*.
2. He reported that the Millersville Persons-of-the-Year had recently been announced by Student Senate.
3. He announced that the Student Senate was participating in a mentoring program with students at McCaskey High School this year.

4. He also stated that the Student Senate will be working with the Office of Social Equity to plan a Dialogue on Race and Gender this year.

IV. Report of the Graduate Student Organization -- No Report.

V. Reports of Administrative Officers

1. Provost McNairy announced that she has approved a proposal by the Earth Sciences Department to place three geology options on moratorium. Those options are Engineering Geology, Geochemistry, and Geophysics.
2. Provost McNairy updated the Senate on the 120 credit hour policy, which originated in the Chancellor's Office. This policy is to take effect beginning with the Fall, 2003 semester. She mentioned that the University will seek exceptions to the 120 credit hour policy for the B. S. Ed. and Respiratory Therapy programs.
3. Provost McNairy has approved the elimination of the General Elective from the General Education Curriculum G4 block. She reminded Senate that this change will not apply to students currently enrolled at Millersville.
4. Associate Provost Phillips discussed the Common Calendar, which will take effect in the Fall, 2003 semester. She announced that the fall semester will be essentially identical to the current fall semester, but that the MU version of the Spring, 2004 semester calendar has not yet been finalized. She also mentioned that the University intends to maintain a Winter Session, but in a modified form. A number of approaches to a modified Winter session have thus far been discussed, but no final decisions have yet been made.

VI. Reports of the Faculty Senate Standing Committees

UCPRC

1. Senator R. Wismer announced three proposals:

The Computer Sciences Department seeks to add prerequisites to some existing courses in order to ensure that these courses are taken in the proper sequence.

The Geography Department seeks to add GEOG 245 (Geography of Pennsylvania) as a new course.

The Foreign Languages Department seeks to make HUMN 280 (Spanish Literature in English) a General Education (G1) course. Senator Wismer also moved consideration of this proposal at the current meeting. The motion to waive the One-Meeting rule for this proposal passed without dissent.

2. Senator R. Wismer also mentioned that UCPRC will not require assessment methods to be included in undergraduate course proposals until guidelines for these methods have been received from the combined Outcomes Assessment and General Education Review Committees.
3. Senator R. Wismer mentioned a Board of Governors requirement for 40% of coursework (48 credits) to be composed of junior and senior level courses. He suggested that the definition of a junior level course needed to be firmly established to facilitate compliance with this BOG requirement. This matter was referred to the Academic Policies Committee upon passage of a R. Mowrey and R. Bookmiller motion, which included a charge to resolve any inconsistencies between the Governance Manual, the University Catalogs and any other relevant documents. Included in the motion to refer to Academic Policies was a charge for them to report back to Senate expeditiously.

GCPRC

Senator R. Mowrey introduced a proposal by the Communication & Theatre Department for a new graduate course, COMM 510 (Communications in Organizations).

Academic Theme Committee

Senator S. Yalda, outgoing Chair of the University Theme Committee, moved that next year's theme for the University be "Unity, Excellence and Strength Through Diversity". {see attachment} The motion passed without dissent.

Academic Standards Committee

Senator R. Kerper, Chairman of the committee, introduced a motion from the Committee to add the Director of Learning Services to the Committee membership. {see attachment} The motion passed without dissent.

General Education Review Committee

Senator J. Fenwick mentioned the idea of creating a Task Force or Ad Hoc Senate Committee to consider changes in the structure of the general education curriculum in the light of current nationwide trends in thought about General Education. He sought guidance from the Senate about the advisability of such a committee and what form it might take. He suggested that a formal proposal might be forthcoming at a future Senate meeting.

VII. Report of the Faculty Senate Special Committees -- No Report.

VIII. Proposed Courses and Programs

The change in HUMN 280 (Spanish Literature in English), introduced earlier in the meeting, was approved.

HUMN 280 – Spanish Literature in English 3 cr.

Requesting G1 General Education designation. Desired effective date is Spring 2003.

IX. Elections

1. A R. Mowrey/B. Dorman motion, which closed nominations and directed the Senate Secretary to cast a ballot for all of the nominees, passed without dissent.
2. J. Fenwick asked that nominees be accepted to fill empty seats on the General Education Review Committee on a one-year, At-Large basis as has been done for the last couple of years. The request was honored and W. Archibald and J. Wimer were nominated to fill the seats. A similar request was made by R. Kerper, chair of the Academic Standards Committee. B. Ikenaga and S. DiBartolomeis were then nominated to fill vacancies on this committee on a one-year, At-Large basis. The nomination of M. Arnold to fill the Social Sciences seat on the Commencement Speaker Committee was also accepted. The elections for these seats will be held at the next meeting.

X. Changes in the Status of the International Studies Program and Related Issues

1. K. Bookmiller addressed the move of the International Studies program to the Department of Government and Political Affairs and presented the rationale for the move. She introduced the proposal {see attachment} to replace the current International Studies Curriculum Committee, a Faculty Senate standing committee, with a committee that includes involved faculty from each department, which contributes courses to the program. The proposal also states that the chair of the committee would be a member of the Department of Government and Political Affairs. Course and program proposals approved by the committee would not require separate approval by the Department of Government and Political Affairs. Instead proposals would be funneled directly to the appropriate School Curriculum Committee(s) and then to UCPRC and Faculty Senate.
2. M. Arnold presented an opposing viewpoint {see attachment} to this proposal based on the history of the International Studies program's design and development.

Senators posed a few questions, which were answered. The intent to revisit this issue at the next Senate meeting was stated.

The meeting was adjourned at 5:45 pm.

Respectfully Submitted,

Paul Studdard
Senate Secretary

Action Summary

The Foreign Languages Department seeks to make HUMN 280 (Spanish Literature in English) a General Education (G1) course. Senator Wismer also moved consideration of this proposal at the current meeting. The motion to waive the One-Meeting rule for this proposal passed without dissent.

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Attachment #1

Academic Theme Statement - Page One

Hard copy available upon request

Academic Theme Statement - Page Two

Hard copy available upon request

Attachment #2

Academic Standards Committee statement -- Page One

Hard copy available upon request

Academic Standards Committee statement -- Page Two

Hard copy available upon request

Attachment #3

To: Faculty Senate

From: Department of Government and Foreign Affairs

Re: International Studies Curriculum Committee

Date: 1 October 2002

Proposal:

As a result of the August 2002 administrative transfer of the International Studies program from the Office of International Affairs to the Department of Government and Political Affairs, the Government Department petitions for the discontinuation of the existing International Studies Curriculum Committee (ISCC) as a standing Faculty Senate committee with its current chair/membership structure and election process. In its place will be a same called department affiliated committee with identical reporting lines and curricular functions but with an expanded faculty membership structure (see rationale below).

Rationale:

1. As the IS program is now administratively affiliated with the Department of Government, a new curricular committee would replace the current Faculty Senate standing committee. The current committee has a chair selected by (but not from) Faculty Senate, and a traditional Faculty Senate committee election process/membership formula. As it exists, membership is distributed across academic units but without consideration given to the 12 contributing departments¹ or faculty who possess International Studies related-discipline background.
2. In its place would be an enhanced curricular governance structure whereby all contributing departments (defined as contributing one or more courses) to the International Studies program will have an automatic committee representative. The contributing department will choose a faculty member(s) to serve on the committee from among its faculty pool who offer courses included in the International Studies program. The contributing department roster will be reviewed on a semester basis in order to continually update committee membership. Each department will have an equal vote and decisions will be made by a simple majority.

¹ The contributing departments are the following: Biology; Business Administration; Earth Sciences; Economics; Educational Foundations; Foreign Languages; Geography; Government and Political Affairs; History; Music; Philosophy; and Sociology and Anthropology;

3. While the chair of this committee will be a GOVT faculty member who also contributes International Studies program courses and coordinates the International Studies program on behalf of the Department of Government and Political Affairs, the new International Studies Curriculum Committee will NOT report to or require approval from the Government Department's curricular committee or Department as a whole regarding curricular matters. It will report directly, as it currently does, to the curriculum committee(s) of the appropriate school(s), the University Course and Program Review Committee and Faculty Senate. Interdepartmental curricular ownership of the International Studies program is therefore guaranteed; a situation which does not exist currently.

Attachment #4

RESPONSE TO THE ABOLITION OF THE INTERNATIONAL STUDIES CURRICULUM COMMITTEE

Prepared by Marlene Arnold for Faculty Senate 10/1/02

The purpose of this document is to set forth a number of issues with the proposed restructuring of both the International Studies Curriculum Committee and the International Selection Committee. The International Studies Curriculum Committee has been dissolved, an International Studies Curriculum Coordinator has been appointed, and that position, which had been filled, in the past, through application to the International Studies Curriculum Committee has been placed in the Government Department, along with the International Studies major and minor. Additionally, I have been informed that the International Selection Committee is slated to be disbanded as well. Since both of these committees went through a lengthy development and review process, were approved by Faculty Senate, and became part of the Governance Document (pages attached), changes to these committees must follow the procedures set forth in the Governance Manual.

KEY ISSUES:

Policy/Process Has Been Violated

It was pointed out to Faculty Senate, at its first meeting this academic year, that the administration may place a program wherever it likes. While it is true that *contractually* the administration is not required to have faculty input into the selection of a program director, such as the International Studies Curriculum Coordinator, that is before anything is done, before any agreements are made. But in this case, the administration agreed to the structure established and placed it in the Governance Manual. The administration now also is bound by that policy, because they agreed to it. I do not believe that *policy in the Governance Manual has ever been so grossly ignored until now*. This is a serious departure from past practice.

Implications for MU's Organizational Culture

Over the past 20 years at this university, an atmosphere of collegiality has prevailed. This is part of the legacy of President Caputo. Under his leadership, a community emerged at this University that has been characterized by open discussion and *civil* engagement. This has enabled much creativity and change to emerge over these past two decades at our University. Part of Dr. Caputo's vision for this way of working together was the creation of the Governance Manual. This document was to spell out formally how we all would work together to continue this tradition of collegiality. The culture of Millersville University has been one of open discussion, respect, and process. We didn't always agree, but process was followed. People were respected. Discussion was encouraged. Honoring agreements made and recorded in the Governance Manual will help us to continue this positive, collegial environment on our campus.

A Little History

The international studies curriculum, and the structure for administering it, is the culmination of work begun in February 1983, by the International Studies Task Force, appointed by Provost Keith Lovin. This interdisciplinary group completed its work one year later, and Dr. Lovin took its formal report to the Faculty Senate in the Fall of 1984. The Faculty Senate requested that an International Studies Committee be created as an Ad Hoc Committee of Faculty Senate, to formalize the recommendations made by the task force. Dr. Lovin came back to the Senate with 15 names (3 from each division) of members for this ad hoc committee, in February 1985. The ad hoc committee submitted its implementation recommendations to Faculty Senate in January 1986. In February 1986, the Faculty Senate established the International Studies Curriculum Committee as a permanent standing committee of Faculty Senate, and the policy and procedures approved were published in the Governance Manual. The International Studies Curriculum Committee called for applications for the first International Studies Curriculum Coordinator, made a recommendation to the administration, and as a result the first International Studies Curriculum Coordinator was appointed in Spring 1987.

During the 1987-88 academic year, the International Studies Curriculum Committee worked with two outside consultants on the international studies curriculum proposal. After countless meetings and consultation with curriculum committees in all three schools and the UCPRC, the International Studies Curriculum Committee brought its final proposal to the Faculty Senate, which approved the International Studies major and minor in May 1988 (see curriculum sheet attached).

Following the completion of the curricular work, the administration established an Ad Hoc Committee on International Affairs to propose a structure and process for international faculty and student exchanges. This group submitted its final report to the Faculty Senate in November 1990 (see committee's cover page attached). The Faculty Senate approved the proposal, which included additional appointments to the International Studies Curriculum Committee (see attached "FACULTY SENATE Action Summary, 4 December 1990").

Original Intent

Placing such a broad, interdisciplinary program under the auspices of a single department sends the wrong message to our students. The world, now more than ever, since 9/11, needs interdisciplinary, cross-cultural, multi-generational coalitions to address human social, cultural, economic, and political problems. This decision which positions the International Studies Major as a major within the Government Department (or within any single department) is the wrong move at the wrong time.

The faculty who designed the International Studies major and minor believed that we could create a truly diverse curriculum that would help to prepare students for the complex world in which we live. We, the faculty and members of the administration involved, also *aspired* to act in that same fashion — to engage in interdisciplinary collaboration — to walk the talk — to model, for our students, a dream for a better world, a world where *difference* coming together results in solutions of higher quality for all.

Request for Action

Indigenous wisdom teaches that one of the most important aspects of leadership is the ability to extend honor and respect. The term “respect” comes from the Latin word *respicere*, which means “the willingness to look again” or “to look back, showing consideration.” Leaders are willing to take a second look rather than remain stuck in a particular view of a situation.

I request that the Faculty Senate exercise leadership on this issue by referring any changes to be made to the international studies structure to the International Studies Curriculum Committee, in accordance with the Governance Manual, in order to allow all of us to revisit — to look again — at this issue, to come together and consider the current needs of this curriculum and to make a proposal that maintains the integrity of the International Studies Major and Minor, as well as meets its present needs.

Equal Opportunity

The claim has been made that the program would be better served by housing it in a regular department, but why the Government Department? Why didn't the other departments that have a stake in the International Studies Major have an opportunity to bid on this? As is clear in the following, there are a number of departments that are major stake holders in the International Studies Major.

<u>Department</u>	<u>Number of Courses in the International Studies Major</u>
Biology	3
Business Administration	3
Earth Science	1
Economics	6
Ed Foundations	1
Foreign Languages	6 language courses per student/plus 1 Latin Am Lit course
Geography	11
History	5
Music	2
Philosophy	2
Political Science	5
Sociology/Anthropology	10

In summary, there are key questions that need to be addressed. What has happened with this program has both substantive and procedural implications. All of the proposed changes are important to the integrity of the program.

Should the International Studies Major and Minor be housed in a department, and if so, how should that department be selected?

Should the committee that oversees the international curriculum have a multi-department composition?

Should the curricular recommendations of such a committee be subject to the approval of the Government Department (or any single department)?

Should the International Studies Curriculum Committee continue to recommend candidates for the position of International Studies Curriculum Coordinator?

Do any of the above policy changes require Senate approval, or is the administration free to decide on its own?

I request that the Faculty Senate review any proposed changes and that changes to the Governance Document follow the procedures as specified by the Governance Manual.



Committee Listing 2002-2003

Submitted to Faculty Senate for Informational Purposes only

Student Senate Committees

- All committee's meet on an **as-needed basis** unless otherwise noted
- Committee Chairs are listed next to the name of the committee; please contact them for any further information
- (s) stands for special committee
- (t) stands for temporary chairman

Allocations – Wes McMichael 871-9989 wzmcnich@marauder.millersville.edu

Distribute the funds of the Student Activity Fee to officially recognized campus clubs and organizations.

Jen Slemmer Ned Garvey
Erin Johnson Shayla Gordon
Stacey Sottung

Campus Safety – Alease Horvath 872-9106 Alease17@aol.com

Deals with safety issues on campus. Meets with the University Safety Committee on a monthly basis.

Colleen Anderson Maryanne Degrasse
Amy Trostle Katie Martin
Nikki Miller

Civil War Monument(s) – Matt Hathaway 871-4444 Mattyhat43@aol.com

Handles the project to restore the Civil War Monument.

Jeff Price Matt Shetzline
Ryan Swoyer

Community Service – Shelley Luff 871-5451 shelleyluff@hotmail.com

Handles the planning and implementation of any community service activities the Senate will partake in.

Jen Slemmer Kristin Albright
Lauren Wampler

Conference – Jeff Price 392-3682 jeff@pharc.com

Handles all the planning of any conferences that the Senate will attend throughout the year.

Shelley Luff Jenn Gift
Matt Hathaway Erin Johnson
Tamara McKenzie

Constitution – Matt Butch 314-4789 libertyof76@supernet.com

Reviews petitions to form new organizations on campus; to review organizations who are temporarily recognized by the Senate, and if needed approve them to permanent status. Reviews constitutional and bylaw changes.

Alease Horvath Ned Garvey
Liz Fetrow Colleen Anderson
Jeff Price

Meets: 4 p.m. Mondays – on an as needed basis at the Senate office.

Diversity – Shelley Luff 871-5451 shelleyluff@hotmail.com

Assists the student body to become more aware of, and respect, diversity on campus.

Jeff Price Shayla Gordon
Lauren Wampler Joy Seymour
Alease Horvath

Fundraising – John Brosey 871-4629 jebrosey@marauder.millersville.edu

To plan and implement different fundraisers throughout the year to increase the Senate's budget.

Wes McMichael Stacey Sottung
Colleen Anderson Kristin Albright

Meets: 6 p.m. on Wednesday's at the Senate office.

Government Relations

Keeps an open line of communication to each of our 13 other sister state schools. Each member is responsible for collecting news and information as to what the other schools are doing so that we may learn by ideas and projects which they are doing.

Kutztown – Liz Fetrow	Lock Haven – Amanda Gumeniski
Slippery Rock – Alease Horvath	Bloomsburg – Kristin Albright
Clarion – Kristin Albright	Indiana – Maryanne Degrasse
Cheney – Shayla Gordon	Edinboro – Kristin Albright
Shippensburg – Colleen Anderson	California – Matt Shetzline
Mansfield – Joy Seymour	East Stroudsburg – Ryan Swoyer
West Chester – Tamara McKenzie	

High school Mentorship(s) – Colleen Anderson(t) 371-2952 angelca167@aol.com

Establishes and maintains a mentorship with a local high school government. Decides the means by which they will interact with the Student Senate at MU.

Charles Garey Lindsay Panichi
Colleen McKenna Kristin Albright
Jon Brosey

Meets: 6 p.m. on Tuesdays at the Senate Office.

Off Campus Housing – Matt Shetzline 871-5379 pd7matt7@hotmail.com

Is involved in off campus housing matters; such as the building of new apartments and making students on campus aware of the different available choices of off campus housing there is for them in the future. Meets with the director of off-campus housing to assist in any matters or projects they may have.

Matt Hathaway Jeff Price
Wes McMichael Erin Johnson

Meets: 4:30 p.m. on the 2nd and 4th Wednesday in Brooks Gym.

Person of the Year – Katie Wadlinger 871-4371 Bizzer82@aol.com

Stands to review nominations from students regarding other students or faculty on campus which they believe should be the recipient of the Person of the Year award at MU.

Tamara McKenzie Shelley Luff
Erin Johnson Dave Malley
Amy Trostle Stacey Sottung

Presidents Wall(s) – Ryan Swoyer(t) 872-7741 swoydog@aol.com

A committee working on a project to honor past and present Presidents of Millersville University. Working on a prominent place on the campus to house a wall which will display a photo and plaque of every President that has served a term at Millersville University.

Wes McMichael Kristin Albright
Amanda Gumeniski Nikki Miller
Liz Fetrow

Pride – Stacey Sottung 872-4330 dadlilgrl13@hotmail.com

Boosts the pride at the University by any means possible. The annual Pride Day event is an event which is planned and worked on by the Pride committee to do this.

Jenn Gift Erin Johnson
Jordan Harris Dave Malley
Shelley Luff

Meets: 1:30 p.m. on Monday's at the Senate office.

Public Relations – Jeff Price 392-3682 jeff@pharc.com

Plans and implements any PR for the Senate. Including, but not limited to; flyers, banners, press releases, public service announcements, pamphlets, and Senate to Student relations.

Tamara McKenzie Amanada Gumeniski
Erin Johnson Shayla Gordon
Nikki Miller Joy Seymour
Lauren Wampler Katie Martin
Dave Malley

Meets: 4 p.m. on Thursday's at the Senate Office.

Student Concerns – Kristin Albright 871-4570 Cashkrissy@hotmail.com

Acts as a repository for students to voice their concerns they may about the University which they would like the Student Senate to take on.

Colleen Anderson Jon Brosey
Ryan Swoyer Liz Fetrow
Joy Seymour Shayla Gordon

Technology – Matt Butch 314-4789 libertyof76@supernet.com

Deals with the issues relating to technology that concern both the student body, and the Senate.

Jeff Price Jon Brosey

Transportation – Liz Fetrow SACPres01@hotmail.com

Provides adequate and appropriate transit services to students at the University.

Shayla Gordon Carly Conti
Katie Wadlinger Katie Martin

Meets: 4:30 p.m. on Wednesdays at the Senate office.

Faculty Senate Committees

- Committee Chairs are in bold below the name of the committee
- Members listed below the chairs are the students elected by Student Senate

Academic Outcomes Assessment

Jim Fenwick x3952 Jim.Fenwick@millersville.edu

Shelley Luff 871-5451
Matt Hathaway 871-4444

Academic Policies

Rich France x3104 Rich.France@millersville.edu

Maryanne Degrasse 871-5325
Ashley Stratton 872-6871

Academic Standards

Richard Kerper 871-2447 Richard.Kerper@millersville.edu

Ned Garvey 391-2891
Charles Garey 267-971-6071
Shelley Luff 871-5451
Shayla Gordon 871-4873

Co-operative Education/Internship Program Review

Bill Dorman x3236 Bill.Dorman@millersville.edu

Ryan Swoyer 872-7741
Stacey Sottung 872-4330

Commencement Speaker

Gerald Eckert x3775

Amanda Gumeniski 871-6634

Cultural Affairs

Elected by Committee - TBD

Shelley Luff 871-5451
Nikki Miller 871-5528
Andrea Reich 808-8408
Amy Trostle 872-4966
Dave Malley 871-3216
Erin Johnson 872-8258
Shayla Gordon 871-4873
Lauren Wampler 871-5215
Crystal Stewart 871-5315

Faculty-Student Athletics

Jen Miller x3050 Jen.Miller@millersville.edu

Matt Shetzline 871-9032
Katie Wadlinger 871-4371

Financial Aid

Chair TBD

Crystal Stewart 871-5315
Charles Garey 267-971-6071
Jeff Price 392-3682

General Education Program Review

Jim Fenwick x3952 Jim.Fenwick@millersville.edu

Dave Malley 871-3216
Michelle Cirulli 872-8258

International Studies Curriculum Program Review

Rebecca Mowrey x3794 Rebecca.Mowrey@millersville.edu
Maryanne Degrasse 871-5325

Joint Senate Conference

Melinda Rosenthal x3813 MRosenth@marauder.millersville.edu

Dave Malley 871-3216
Lauren Wampler 871-5215
Shayla Gordon 871-4873
Joy Seymour(a) 871-4154

Noonan Endowment Fund

David Zubatsky x3608

Dave Malley 871-3216

Undergraduate Course and Program Review

Robert Wismer x3661 Robert.Wismer@millersville.edu

Ashley Stratton 872-6871

University Honors Program Review

Tanya Kevorkian x2338

Michelle Cirulli 872-8258

University Theme

Rebecca Mowrey x3794 Rebecca.Mowrey@millersville.edu

University Committees

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- (a) stands for alternate member

Honorary Degree

Gerald Eckert x3775

Brandon Danz 871-2101

Judicial Board

Chair TBD

Kristin Albright 871-4570
Charles Garey 267-971-6071

Traffic Appeals

Andrea Reich 808-8408

Undecided Students

Ralph Anttonen x3483 Ralph.Anttonen@millersville.edu

Jenn Gift 871-9068(unsure about this..)

University Dining

John Roscoe x3443

Amanda Gumeniski 871-6634
Matt Shetzline 871-9032
Carley Conti 871-4963
Maryanne Degrasse 871-5325

Who's Who

Michelle Cirulli 872-8258