



LGBTQIA+ RESOURCE GUIDE

PRESIDENT'S COMMISSION ON GENDER & SEXUAL DIVERSITY

MISSION STATEMENT

The mission of the Millersville University President's Commission on Gender and Sexual Diversity (GSD) is to foster a university climate that promotes equity, inclusion, and affirmation for all people representative within the spectrum of gender and sexual expression (e.g. are or are perceived to be lesbian, gay, bi-sexual, transgender/transsexual, questioning/queer, intersex, allies/androgynous/asexual (LGBTQIA), etc.) at Millersville University. The Commission actively supports policies, practices, and programs that pursue this goal for students, staff, faculty, administrators, and the general public with respect to sexual orientation, gender identity, and gender expression.

INTERCULTURAL CENTER

DR. RITA SMITH WADE-EL INTERCULTURAL CENTER

Creating and sustaining a welcoming and inclusive campus at Millersville University is about recognizing, accepting and celebrating differences within our campus and surrounding community. We aim to provide students opportunities to explore their multiple identities and learn about the background and experiences of others. Together, we hope to create a culture of inclusion, equity and a sense of belonging here on campus and beyond. The Dr. Rita Smith Wade-El Intercultural Center offers an array of programs, discussions, workshops, social events, and resources to spark self-discovery.

RAINBOW GRADUATION

Sometimes referred to as Lavender Graduation, Rainbow Graduation is a ceremony conducted to celebrate the achievements of any graduating lesbian, gay, bisexual, transgender, intersex, queer, and asexual student. Dr. Ronni Sanlo designed and implemented the very first Rainbow/Lavender Graduation at the University of Michigan in 1995 after being denied the right to participate in her children's graduation ceremonies due to her sexual orientation. MU Rainbow Graduation Celebration is a festive and intimate end-of-the-year celebration that provides personal recognition for the achievements of underrepresented sexual and/or gender identity(ies) at the MU.

PREFERRED NAME POLICY

Millersville University recognizes that many members of its community use first names other than their legal names to identify themselves. For some students and employees, a chosen or preferred name may be an important component of their identity.

In support of the University's diversity to inclusion initiative to provide a safe and equitable experience for all, Millersville University accepts requests to use preferred names on certain University records and systems, where feasible.

SINGLE USE RESTROOMS

Millersville University strives to create and sustain an environment that is supportive and inclusive of all members of our campus community. One aspect of creating a comfortable and safe campus is by providing access to convenient restroom facilities for our students, faculty, staff and visitors.

Millersville University has designated single-use restrooms in many buildings on campus, some of which are listed on the next page. We continue to review buildings on campus for potential opportunities to expand the number of single use restrooms.

Adams House	Duncan Alumni House	Nichols House
Bard Hall	East Village	Northhampton House
Bedford House	Franklin House	Northumberland House
Berks House	Fulton House	Perry House
Biemesderfer Center	Gordinier Hall	Philadelphia House
Bishop Service Building	Huntington House	Pike House
Blair House	Lancaster House	Potter House
Boyer Buiding	Juniata House	Reighard Hall
Breidenstine Hall	Lancaster House	Schuykill House
Bucks House	Lebanon House	Shenks Hall
Cambria House	Lehigh Hall	Somerset House
Carpenter/Trout	Lombardo Welcome Center	South Village
Chester House	Luek Hall	Student Memorial Center
Chryst Hall	Lyle Hall	Tanger House
Columbia House	McNairy Library	Washington House
Creek Lodge	Mercer House	West Village
Cumberland House	Mifflin House	Witmer Infirmary
Dauphin House	Montgonery House	York House
Delaware House	Montour House	

CLUBS & ACTIVITIES

GENDER AND SEXUALITY ALLIANCE

The GSA at MU fulfills several roles for Millersville Students, with a focus on sexual orientation, gender identity, and gender expression minorities, as well as their allies. The purpose of the GSA at MU is, as applied to the following groups:

- For Individuals: Provide a safe and comfortable space for sexual orientation, gender identity, and gender expression minorities and their allies to interact without fear of being judged or discriminated against, regardless of their sexual orientation, gender identity, and/or gender expression.
- For Campus: Strive to make our campus safe and welcoming for all sexual orientation, gender identity, and gender expression minorities, including students, faculty, and staff. This is done through events, education, and working with the administration to raise awareness of issues pertaining to sexual orientation, gender identity, and gender expression, as well as creating solutions to these problems.

PRIDEFEST

MU PrideFest is Millersville University's Annual LGBTQIA Pride Festival. This program seeks to showcase, promote awareness of, and instill pride in the LGBTQIA+ and straight ally community on campus. This event also serves to commemorate LGBT History Month and National Coming Out Day. PrideFest began at Millersville in 2014 and continues to grow each year.

SMC TABLING EVENTS

Throughout the academic year, various offices and organizations will have events and tabling activities in or near the Student Memorial Center. Past events have included National Trans Visibility Day, Lesbian Visibility Day, Y'All Means Y'All event, Umbuntu Day, plus many others. These events serve to engage the current campus community and to raise awareness of various communities and issues.

HEALTH & WELLNESS

HEALTH SERVICES

The Health Services at Millersville University strives to understand that members of the LGBTQIA+ community may have had lack of access to healthcare due to different barriers including discrimination and lack of cultural competence. Health Services works to change those perceptions of health care by providing gender-affirming and trans-affirmative care.

Health Services have worked with students in the past who are actively receiving hormone therapy. In collaboration with their specialist, the nursing staff can administer the injections. Health Services have also provided education and support to students to empower them to feel comfortable with self-administration.

COUNSELING SERVICES

The Counseling Center provides an LGBTQIA+ friendly and welcoming environment. All full time psychologists have gone through Safe-Zone training and are available for individual counseling for students who could benefit from talking with a trained professional. Each member of the counseling faculty have sought out specific training in the area of LGBTQIA+ concerns. To date, many of our LGBTQIA+ student have sought out our services while transitioning, during the coming out process, to explore their gender and sexual identity, to develop a plan when facing environments that are not so welcoming and supportive, etc.

WELLNESS COACHING

Wellness Coaching is a free service provided through the Elsie S. Shenk Center for Health Education and Promotion (CHEP) to students. Wellness Coaching is an individualized process for helping students achieve a higher level of well-being and performance in their academic pursuits as well as life in general when change is desired, yet difficult to achieve. It empowers students to explore health topics of stress, sleep, social support, and substance use. Students can choose what they want to discuss and which health behaviors they want to set goals around.

HOUSING

GENDER INCLUSIVE HOUSING

The University Housing & Conference Services Office is committed to designing and maintaining a supportive community environment that enhances the academic, personal and social development of our residential students. At Millersville University, we hold that an inclusive community is a core value that is an essential part of the foundation for our community. Gender-inclusive housing furthers the University's non-discrimination policy and provides a housing option that may appeal to students who:

- Identify as transgender,
- May be more comfortable living with another sex or gender, or
- Do not wish to prescribe to gender classifications.

LGBTQ+ & ALLIES LIVING-LEARNING COMMUNITY

This immersive community is developed for first-year students interested in learning about LGBTQ+ identities, history and social advocacy. When you live here, you'll work alongside faculty and staff in bi-monthly meetings to engage with other like-minded students who are interested in LGBTQ+ related issues or shared identities to build a community based on mutual respect, understanding, and affirmation.

We will also intentionally learn about the history of LGBTQ+ identities, social movements, culture, health and others lived experiences through guided discussions. Student living in this community will be able to participate in trips and community service opportunities with local LGBTQ+ organizations. This community will provide a brave-space for students to show up authentically, learn and grow from one another!

CAMPUS RESOURCES

Counseling Services

Lyle Hall, 3rd floor

717-871-7821

www.millersville.edu/counsel

Dr. Rita Smith-Wade-El Intercultural Center for Student Engagement

SMC Room 111

717-871-4300

icse@millersville.edu

Elsie S. Shenk Center for Health Education and Promotion

717-871-4141

chep@millersville.edu

www.millersville.edu/chep

Gender and Sexuality Alliance

alliesmillersville@gmail.com

Health Services

Witmer Building

717-871-5250

www.millersville.edu/healthservices

MU Employee Assistance Program (SEAP)

800-692-7459 www.liveandwork.com

Access Code: Pennsylvania

Office of Diversity and Inclusion Washington House

717-871-4473

President's Commission on Gender & Sexual Diversity

gsd.commission@millersville.edu

www.millersville.edu/gsdcomm

Title IX Office

Dilworth, 1st Floor

717-871-4100

mutitleixcoordinator@millersville.edu

www.millersville.edu/titleix

University Police

Boyer Building

Emergency: 911

Non-emergency: 717-871-4357



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