Retirement

APSCUF Voluntary Retirement Incentive
As a result of the negotiations between PASSHE and APSCUF, a Voluntary Retirement Incentive Program is being offered to faculty and non-faculty athletic coaches. To be eligible, a person must - by May 31, 2013 - be eligible for majority paid annuitant health care coverage and be at least 60 years of age or have 35 years of service.

Human Resources has scheduled two briefings about the program and majority paid annuitant health care coverage on March 6, 2013, at noon in Room 24 of the Student Memorial Center, and on March 7, 2013, at 4:30 p.m. in Room 18 of the Student Memorial Center.

Eligible employees who may want to participate in the program are encouraged to schedule meetings with their retirement counselors. Human Resources will also be scheduling other pre-retirement sessions in March to help people in their decision-making. Human Resources staff will also be able to meet with you starting March 8, 2013.

The program requires that you notify the Office of Human Resources of your intent to retire by March 29, 2013 for faculty and April 26, 2013 for coaches.


Benefits

PASSHE Health Plan Updates (Faculty, Managers, Police, Nurses, Coaches only)

Don’t Forget Healthy U!
The deadline to complete “Healthy U” is May 31, 2013. Healthy U participants pay a lower premium for health coverage through Highmark. To find out how to get started, click on this link: http://www.passhe.edu/inside/hr/syshr/Pages/Healthy-U-Getting-Started.aspx

Remember that if you have a spouse or same-sex domestic partner covered under your Highmark plan, they must also complete Healthy U in order for you to receive the lower premium.

State Employee Assistance Program
“Forget New Year’s Resolutions – Create a New You, Instead” (also in Spanish) provides information about why New Year’s resolutions don’t work, and how you can make positive changes in your life. The sidebar article provides tips for achieving lasting change.

SEAP is free and available to you and your family 24/7 to help you deal with emotional or family concerns, alcohol or drug abuse, depression and other behavioral health matters, or financial and legal issues. Call 800.692.7459 (TDD 800.842.4306) If you have questions about SEAP, please email RA-WorkplaceSupportServices@pa.gov. Read previous newsletters and find more information about SEAP with ESS (www.myWorkplace.state.pa.us). You can also learn more about many behavioral health topics by visiting the United Behavioral Health Web site and using “Pennsylvania” as your access code.

Announcement from PSECU
PSECU members enjoy instant credit on most deposits and can receive monthly FICO Score updates…want more information on PSECU membership visit or call the center room 110 in the SMC, or call Kristyne Schonhaut at 872-6516.
**Tuition Waiver**

Summer Session I – April 2, 2013
Summer Session II – May 3, 2013
Summer Session III – May 31, 2013
Fall Semester – July 8, 2013
Winter Session – October 22, 2013
Spring 2014 – November 8, 2013

To access the online tuition waiver, click [http://www.millersville.edu/hr/benefits/forms.php](http://www.millersville.edu/hr/benefits/forms.php)

**Environmental Health & Safety**

**MU Gets its Own Mobile Command Center**

Responding to emergencies on the Millersville University campus will be faster and easier thanks to a new mobile command center. The emergency response vehicle is ready to meet the needs of emergency situations not only on campus, but for the entire Lancaster County region.

Housed at Lebanon House with University Police, the vehicle serves as a mobile field command post in the event of an emergency. This is important for several reasons: The incident command team can manage the emergency from a defined location, the team has the flexibility, by virtue of the unit’s mobility, to change course as the disaster warrants, and the vehicle can serve as shelter for the emergency team.

The unit is one of two completely outfitted emergency response command centers for the PASSHE universities.

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Skillsoft is an online training program for staff and faculty. Skillsoft programs are modern, interactive, and convenient. You can access programs 24/7 from any internet ready device. Here are a few of the topics in the current Skillsoft/Millersville University Catalogue: Microsoft Office 2007 & 2010, Customer Service, Conflict, Stress, and Time Management. For login information contact: Melanie.desantis@millersville.edu.

**Retirement Reception**

Retirement Reception will be held on Thursday, April 4, 2013 from 4:00 – 6:00 p.m. in Lehr Dining Room. Watch for an email announcement containing more details.

**Human Resources Staff**

Louis P. DeSol, Associate Vice President for HR
Charmayne Brubaker, Director of Personnel Services
Patrick Weidinger, Director of Safety & Environmental Health
Lisa Olander, Benefits Manager
Melanie DeSantis, Director of Professional Development & Training
Sylvia Lepore, Recruitment & Employee Wellness
Jonathon Driscoll, Safety Inspector
Debbie Pizzola, Administrative Assistant
Mimi Durenberger, Administrative Assistant
Jill Glick, Transactions Assistant
Kathy Wright, HR Assistant
Jeanie Pflugrad, Director of Payroll
Jean Rineer, Payroll Coordinator
Lori Rodriguez, Payroll Coordinator
Jacquelyn Troyer, Payroll Coordinator
Debbie Lutz, Payroll Coordinator

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