Present: Stacy Caldwell; Diane Fleishman; Ken Kwiat; Dianne O’Connor; Will Redmond; Matthew Step; Kristin Weidman; Michelle White; Martha Widmayer

1. Welcome
   Will Redmond welcomed those present and thanked them for their continued support of the MMAP.

2. Approval of notes from September 24 meeting
   The Council unanimously approved the notes from the last meeting.

3. Subcommittee Updates
   Mission Statement Revision
   A subcommittee met via email correspondence and submitted a revised program mission statement for the full council’s review. The council agreed to adopt the newly revised mission statement with no changes. Following is the Millersville Mentoring Alliance Program’s new mission statement:
   “The Millersville Mentoring Alliance Program (MMAP) provides interested Millersville University students, and especially ‘at-risk’ students, with effective, one-on-one mentoring by connecting them with qualified, competent MU faculty, staff, peers, alumni and community mentors. These volunteer mentors are committed to encouraging students to develop their full potential in all areas of their lives. Through sustained, supportive and nurturing mentoring relationships, the MMAP strives to enhance the learning and holistic development of Millersville University students.”
   A new tagline was also adopted:
   “Mentoring… ’MMAPing’ the Road to Success…Together”

   Student Recruitment
   Kristin Weidman shared a student recruitment plan for the spring semester which resulted from a meeting of this subcommittee in November. A summary of the recruitment plan is attached.

   Mentor Recruitment and Selection
   Stacy Caldwell presented changes and improvements to the Program’s mentor recruitment and selection process as recommended by this subcommittee. Improvements include adding several new venues for recruiting new mentors. Also new is a Mentoring Commitment form, which will be required of new mentors in addition to an application, questionnaire and
interview. Also a Mentoring Agreement and First Meeting Tool will be requested of all new mentoring pairs. Important clarifications and edits of these documents were recommended by Dianne O’Connor and her staff in Alumni Services and will be implemented by the MMAP.

Two more subcommittees, “Program Assessment” and “Training/Orientation”, will meet early in the spring semester

4. Program Updates
   a. Fall Orientation 2007 – MMAP is on the schedule to provide 1 hour sessions on mentoring for new students who choose to attend.
   b. Willow Valley Consortium – MMAP now has a contact person at Willow Valley who is working with MU on some other initiatives that will involve residents and MU students.
   c. Web site updates – The MMAP web site continues to add mentoring information, activity photos, Advisory Council information, and upcoming event details
   d. Grad Fest and Internship Fair – the MMAP participated in these two events, along with Spring Admit Orientation on December 9, by setting up a table and talking with students about mentoring opportunities.
   e. Admissions Pilot Project – Through a new initiative, the MMAP is working with the Admissions office to provide mentors for incoming African-American and Latino students.
   f. PFMI – This year’s 17 freshmen from the Lancaster Partnership Program have been mostly enthusiastic about mentoring. Some of the matches have had some trouble getting off the ground, but overall it has been beneficial for many of the students.

5. 2006-07 calendar and upcoming events
   a. Community Service Opportunities – December 23, MLK Day (Jan 15)
   b. January is National Mentoring Month (www.whomentoredyou.com)
   c. Semester Kick-off – January 25, 3 – 5 p.m. (also national Thank Your Mentor Day)
   d. Student Forum on Mentoring – February 7, 6 p.m.
   e. Mentor Network Sessions – February 7, 12 – 1 p.m. and April 9, 4 – 5 p.m.
   f. Appreciation Reception – April 12, 11:30 – 1:30 p.m.

6. Next meeting –
   Monday, January 22
   1:30 – 3:00 p.m.
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