Millersville Mentoring Alliance Program
Advisory Council Meeting
Thursday, April 20, 2006
2:00pm – 4:00pm
Lyle Hall Parlor, 1st Floor

Notes

Members Present: Eugene Shawaryn, Judson McCune, Stacy Denlinger, Minor Redmond, Kenneth Kwiat, Natosha Harris, Leophus King, Samirah Billups, Diane Fleishman, Karen Bain

Reviewed the following:
1. Mentor/Mentee Appreciation Reception and Lecture “The Power of Positive Mentoring”
2. Student Forum
3. National Mentoring Conference
4. New Partnership with Meteorology Department

Key Actionable Areas:

1. Recruitment
   - Focus on quality of mentors – be more selective in choosing mentors
   - Recruit alumni through Willow Valley
   - Request that academic departments refer alumni and upperclassmen to be mentors
   - New faculty orientations

2. Orientation
   - Emphasize commitment
   - Increase expectations and accountability, particularly of mentors
   - Consider group meetings once each semester (semester cycle)
   - Consider requiring annual certification process of mentors
   - Ken Kwiat will organize mentor orientation materials and selection criteria based on data from the lecture and mentoring conference resources

3. Partnerships
   - Involvement of Provost and “high level management” is key
   - Reach out through Dean’s Council and Faculty Chair meetings to get faculty “on board”
   - Centralize mentoring by partnering with departments – start small, then branch out across campus (consider departments with low retention or those that already have programs); Develop centralized framework, then decentralize efforts (“mentoring coordinator” for each effort)
   - Work with Undecided Advisors (are all volunteers)

4. Advisory Council
   - Look to involve: Department Chairs, Faculty, Director of Academic Advisement, students (through leadership programs), Student Programs, Housing, Athletics, Willow Valley
- Consider forming subcommittees based on “program map” to accomplish specific tasks
- Plan additional meeting this summer during the second week of June

5. Other Comments
- Conduct surveys through “Survey Monkey” (online tool)
- Track student retention within the program
- Offer mediated first meeting with Advisory Council member to new matches