This communication is prepared as part of the timely warning requirement of the Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act of 1990. This federal law requires a general communication to the campus community of all crimes reported to campus or local police departments that may pose a threat to the campus community. Such reports shall be provided to students and employees in a manner that is timely and that may aid in the prevention of similar occurrences.

Millersville University Police were notified this morning that a male student e-mailed a University official to advise that the student was walking on campus and had an apple thrown at him from behind. The student reported that he heard one or more of the adult males directing homophobic slurs at him. He related additional apples were thrown in his direction. The student reported he was unharmed and left the area, but felt harassed and unsafe. University officials are investigating this report and have reached out to the student to offer support, however have yet to receive a response from the named student. The time of day and area of location as well as any descriptors of the males are all unknown at this time.

The University received a second-hand report on Thursday of an incident that occurred over the weekend in which a black female student walking from Brookwood apartments to campus was similarly confronted by a group of white males who made derogatory race related comments. The student who was confronted has not been identified.

Millersville University Police have also been made aware of two other incidents involving ethnic intimidation that have been reported second or third hand to University officials. One incident involved the verbal harassment of a black female student near the quad and another involved the verbal harassment of a female Muslim student in the area of the pond. University Police, the Office of Judicial Affairs, the Title IX Office and the Dean of Students Office are all working to identify the students who were approached in the reports this week. The only person responsible for ethnic intimidation is the perpetrator. Millersville University has zero tolerance for this behavior, which rises to criminal conduct.

Students are advised to use numerous campus resources to report any incidents of harassment and to seek support. Students, faculty and staff can report anonymously through both Judicial Affairs and the Ville LiveSafe but are encouraged to report incidents immediately and to assist in identifying offenders.

If you feel uneasy about a situation -- as someone vulnerable or as a bystander -- trust your instincts and attempt to interrupt the chain of events. Being an active bystander doesn't require you put yourself at risk. Create a distraction, involve friends or call for help. Make a commitment to ensure everyone on campus is safe. If you believe a crime has been committed call the police at 911. The Millersville University Police Department provides a safety escort by calling 717-871-4357.

Anyone who may have knowledge or information about these incidents is asked to contact Chief Pete Anders at 871-4357 and/or e-mail of peter.anders@millersville.edu. Callers also may contact Title IX coordinator at 717-871-4100.

This warning should remain posted in residential areas and posted exterior buildings until December 02, 2016.