

**CODE OF ETHICS
PRESIDENTIAL SEARCH COMMITTEE**

(to be signed by all search committee members and support staff)

By my signature below, I pledge to adhere to the following:

1) As a participant in the presidential recruitment process, I accept my responsibility shared by the members of the Search Committee and my fellow participants in this process to protect the integrity of Millersville University and all prospects and candidates.

2) I acknowledge that only the Chair of the Search Committee is authorized to speak to the news media or any other publication or media outlet, or to respond to any inquiries, on behalf of the Search Committee.

3) I agree to disclose promptly to the Chair of the Search Committee any conflict of interest, or the appearance thereof, as a result of a relationship between me and any prospect or candidate, or for any other reason.

4) I acknowledge that information is a crucial component of the Search Committee's work. This work includes, without limitation, information developed and received about prospects, candidates and their employing institutions. I understand maintaining the confidentiality of this information is necessary to attract high quality finalists, to avoid putting their current positions in jeopardy, and to protect the integrity of such individuals and Millersville University. Specifically, I will adhere to the following principles:

- I will respect the absolute confidentiality of all prospects and candidates. I will not reveal the identity of, or any other information about, prospects and candidates before or after the Search Committee completes its work.
- I will be fair, accurate, honest and responsible in my management of information germane to the search.
- I will give accurate and complete reports on candidates to the Search Committee Chair or his designee if requested.

5) I will place the best interests of Millersville University ahead of all special and personal interests and I will use common sense and good judgement in applying ethical principles to this search process.

Signature _____ Date _____

Print Name