EMPLOYER GUIDEBOOK

March 30, 2017

Student Memorial Center, Marauder Courts

Sponsored by

Experiential Learning & Career Management
The Office of Experiential Learning & Career Management (ELCM) would like to thank PRSSA for offering LinkedIn Headshot Photo Service to Fair attendees. You can have your headshot taken for a small fee and their table is located at the entrance to the fair.
WELCOME TO THE

JOB & INTERNSHIP FAIR

*Experiential Learning and Career Management*

- **Career Services**
  - Resume Writing and Critiques
  - Interviewing Skills, Mock Interviews
  - Job Search Assistance
  - Career Exploration
  - Graduate School assistance
  - Career Counseling

- **Internships**

- **Volunteer Central**
  - Community Work Study
  - Day of Caring, Into the Streets
  - After School Corps
  - Tornado Career Corps

- **On-campus interview** internships and full-time opportunities
- **Job and Internship Fairs**
- **Graduate School Fair**
- **Four Year Career Plan**

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Career Services & Internships – Bedford House  
717-871-7655  
www.millersville.edu/elcm  

Volunteer Central – Huntingdon House  

careers@millersville.edu
EQUAL OPPORTUNITY AND ANTI-HARASSMENT

It is the policy of Millersville University and Experiential Learning and Career Management (ELCM) to promote and maintain an environment free of all forms of discrimination, intimidation, and exploitation including sexual harassment.

ELCM affirms equal opportunity in hiring practices. Offers of employment are expected to be made without regard to disability, race, color, religion, sex, national origin or age.

In addition, ELCM sets forth the expectation that all participating employers will not harass any registrant or other employer in either an emotional, physical or sexual way.

Anyone who believes that he or she has been a victim of sexual harassment or discrimination, or believes that he or she has witnessed conduct that would constitute sexual harassment or discrimination, should report the matter immediately to an ELCM staff member. The report should be made as soon as possible after the incident of alleged harassment or discrimination occurs; failure to report the matter promptly to one of the ELCM staff may hamper effective action.

REMIN德ERS TO STUDENT CANDIDATES

1. Be sure your cell phone is TURRED OFF!

2. You must wear your name tag.

3. Expect to spend 5-10 minutes with each employer, but take your cues from the recruiter. Be sure to get the recruiter’s name and title for use in follow-up contact. Ask for his/her business card.

4. Many organizations require candidates to submit an online application as part of their selection process. Do not be discouraged if representatives direct you to their web page for this purpose. It is simply one more step in the process to secure employment with their organization.

5. If the waiting line to talk to a particular employer is too long, go to another employer and come back later.

6. If you need assistance or have questions, come to the ELCM registration table at the entrance to the MPR and speak with an ELCM staff member.

7. Follow-up with employers is extremely important. A thank you note should be sent within 48 hours to all employers with whom you spoke at the Fair. Visit Experiential Learning and Career Management if you need assistance.

8. WE WANT YOUR FEEDBACK! The ELCM office will email a short survey to you in the next few days. Please take time to complete the survey so that we may bring MU’s students the best possible employment opportunities.
<table>
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<td>BERKSHIRE HATHAWAY HOMESALE REALTY</td>
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<td>BETHANY CHRISTIAN SERVICES</td>
<td>DONEGAL INSURANCE GROUP</td>
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<td>BLACKFORD DENTAL MANAGEMENT LLC.</td>
<td>DUTCH WONDERLAND</td>
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<td>BOYS AND GIRLS CLUB OF LANCASTER</td>
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<td>BRADLEY STAFFING GROUP</td>
<td>EMPIRE CAR MOVEMENT, LLC.</td>
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<td>BRANDYOURSELF</td>
<td>ENTERPRISE HOLDINGS</td>
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<td>CAMP CHEN-A-WANDA</td>
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<td>CANON SOLUTIONS AMERICA</td>
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<td>CARGAS SYSEMS</td>
<td>EXCENTIA/PAI CORPORATION</td>
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<td>FASTENAL COMPANY</td>
<td>MAXIM HEALTHCARE SERVICES</td>
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<td>FIRST QUALITY ENTERPRISES, INC.</td>
<td>MERRILL EDGE</td>
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<td>FLAGGER FORCE</td>
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<td>FRIENDSHIP COMMUNITY</td>
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<td>MU – OFFICE OF UNIVERSITY MARKETING AND COMM.</td>
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<td>HEMPFIELD AREA RECREATION CENTER</td>
<td>NATIONAL ASSOCIATION OF SOCIAL WORKERS – PA</td>
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<td>HERSHEY ENTERTAINMENT &amp; RESORTS</td>
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<td>HIGH STEEL STRUCTURES, LLC.</td>
<td>NORTHWESTERN MUTUAL</td>
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<td>JUSTICWORKS YOUTHCARE</td>
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<td>PA DEPT OF REVENUE</td>
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<td>Prudential Financial, Inc.</td>
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<td>T.W. PONESSA &amp; ASSOCIATES COUNSELING SERVICES, INC.</td>
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<td>STRUCTURAL RESTORATION SERVICES, INC.</td>
<td>YORK COUNTY OFFICE OF CHILDREN, YOUTH &amp; FAMILIES</td>
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<td>THAT FISH PLACE</td>
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<td>THE COMMUNITY ACTION PARTNERSHIP OF LANCASTER COUNTY</td>
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<td>THE DENNIS GROUP</td>
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<td>THE JDK GROUP</td>
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<td>THE LANCASTER SCIENCE FACTORY</td>
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<td>THE MENTOR NETWORK</td>
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<td>THE NEW SCHOOL OF LANCASTER</td>
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<td>THOMAS SOMERVILLE CO.</td>
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<td>TRC WORLDWIDE ENGINEERING, INC.</td>
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<td>TRI-STARR STAFFING</td>
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FULL-TIME
Abercrombie & Fitch
Abraxas Academy
Acadia Inc.
Aflac
ALS Environmental
Apex Life Sciences
Apprise Software, Inc.
Armstrong Flooring
Attollo
AXA Advisors
Bankers Life
Bell Socialization Services Inc.
Berkshire Hathaway Homesale Realty
Bethany Christian Services
Blackford Dental Management LLC.
Boys and Girls Club of Lancaster
Bradley Staffing Group
BrandYourself
Brentwood Industries
Bright Horizons Family Solutions
CampHill Soltane
Canon Solutions America
Cargas Systems
Chesapeake Crab Connection Company
Chick-fil-A
Children’s Home of York
Clark Associates
CMU Case Management Unit
Community Services Group (CSG)
Conestoga View Nursing, LP
Conner Strong & Buckelew Companies, Inc.
Consolidated Electrical Distributors, Inc.
Country Meadows Retirement Communities
Daymon / SAS Retail Services
Devereux Southeastern PA
DMG Securities, Inc.
Donegal Insurance Group
Empire Car Movement, LLC.
Enterprise Holdings
Erie Insurance
EST Associates
Eurofins Lancaster Laboratories
Excentia/PAI Corporation
Fastenal Company
First Quality Enterprises, Inc.
Flagger Force
Friendship Community
Gillingham Charter School
Hershey Entertainment & Resorts
Hollywood Casino
J.P. Morgan Chase

FULL-TIME (continued)
JFC Staffing
Keystone Human Services
Lancaster Bureau of Police
Lancaster County Chiefs of Police
Lancaster Farmland Trust
Liberty Excavators
Listrak
LNP Media Group, Inc.
Mack Employment
Maxim Healthcare Services
Merrick Edge
Naval Supply Systems Command (NAVSUP)
New School of Lancaster
Northwestern Mutual
Office of Inspector General
OneMain Financial
On-Line Publishers, Inc.
Open Stage of Harrisburg
PA – Department of Revenue
PA State Employee’s Credit Union
Pennsylvania State Liquor Control Board
Pennsylvania State Police
Petsmart
Phillips Office Solutions
Pressley Ridge
Prudential Financial, Inc.
Quality Digital Office Solutions
Quality Stone Veneer
Robert Half
Select Medical
Select Security
Service Access and Management, Inc.
Sinclair Broadcast Group, LLC.
Skanska USA Building
SpiriTrust Lutheran
Spooky Nook Sports
Structural Restoration Services, Inc.
TEAMCare Behavioral Health, LLC.
The Community Action Partnership of Lancaster County
The Dennis Group
The JDK Group
The Sherwin-Williams Company
Thomas Somerville Co.
TRC Worldwide Engineering, Inc.
Tri-Starr Staffing
TrueNorth Wellness Services
T.W. Ponessa & Associates Counseling Services, Inc.
uFinancial Group
US Army
Verizon Wireless
**FULL-TIME (continued)**
Weaver Associates Inc.
Whiting-Turner Contracting Co.
Worknes Occupational Medicine
York County Office of Children, Youth & Families
Youth Advocate Programs
YWCA of Lancaster

**INTERNSHIPS (continued)**
MU – Office of University Marketing and Communication
National Association of Social Workers – PA
Naval Supply Systems Command (NAVSUP)
New School of Lancaster
Northwestern Mutual
Office of Attorney General/Consumer Protection
OneMain Financial
On-Line Publishers, Inc.
PA CareerLink of Lancaster County
PA State Employee’s Credit Union
Petsmart
Pressley Ridge
Primerica Financial Services
Quality Digital Office Solutions
Quality Stone Veneer
Rentokil
Select Medical
Select Security
Skanska USA Building
Spiritrust Lutheran
Spooky Nook Sports
Structural Restoration Services, Inc.
Susquehanna Valley Chamber of Commerce
TEAMCare Behavioral Health, LLC.
The Dennis Group
The JDK Group
The Lancaster Science Factory
The Sherwin-Williams Company
TrueNorth Wellness Services
T.W. Ponessa & Associates Counseling Services, Inc.
United Way of Lancaster County
Weber Advertising & Marketing
Willow Valley Communities
York County Office of Children, Youth & Families
Youth Advocate Programs
PART-TIME
2 Seconds Or Less
Abercrombie & Fitch
Acadia Inc.
Agape Care
Arch Street Center
Berkshire Hathaway Homesale Realty
Bethany Christian Services
Blackford Dental Management LLC.
Boys and Girls Club of Lancaster
Bradley Staffing Group
BrandYourself
Bright Horizon Family Solutions
Camp Chen-A-Wanda
CampHill Soltane
CCRES Educational & Behavioral Health Services
Chesapeake Crab Connection Company
Chick-fil-A
Community Services Group (CSG)
Complete Weddings + Events
Country Meadows Retirement Communities
Devereux Southeastern PA
Dutch Wonderland
Envisions
Excentia/PAI Corporation
Fastenal Company
Friendship Community
Gillingham Charter School
Hall Communications Radio Group
Hempfield Area Recreation Center
Hershey Entertainment & Resorts
Hollywood Casino
Home Instead Senior Care
JusticeWorks YouthCare
Kaleidoscope Family Solutions
Keystone Human Services
Lancaster County Chiefs of Police
Lancaster County Youth Intervention Center
Lancaster-Lebanon IU13
Mack Employment
MU – Office of University Marketing and Communication
Naval Supply Systems Command (NAVSUP)
New School of Lancaster
On-Line Publishers, Inc.
PA State Employee’s Credit Union
Pennsylvania Renaissance Faire (PRF)

PART-TIME (continued)
Pressley Ridge
Refresh Mountain Retreat & Adventure Center
Select Medical
Spiritrust Lutheran
Spooky Nook Sports
TEAMCare Behavioral Health, LLC.
That Fish Place
The Community Action Partnership of Lancaster County
The JDK Group
The Lancaster Science Factory
The Mentor Network
The Sherwin-Williams Company
The Tommy Foundation
Tri-Starr Staffing
TrueNorth Wellness Services
T.W. Ponessa & Associates Counseling Services, Inc.
US Army
Willow Valley Communities
Worknet Occupational Medicine
Youth Advocate Programs
YWCA of Lancaster

VOLUNTEER OPPORTUNITIES
2 Seconds Or Less
Attollo
Boys and Girls club of Lancaster
Bright Horizons Family Solutions
Camphill Soltane
Dutch Wonderland
Friendship Community
Gillingham Charter School
Lancaster Farmland Trust
Lancaster Osteopathic Health Foundation
Mom’s House Inc. of Lancaster
Naval Supply Systems Command (NAVSUP)
New School of Lancaster
Pressley Ridge
Spiritrust Lutheran
The Tommy Foundation
United Way of Lancaster County
Willow Valley Communities
### ALL MAJORS

2 Seconds or Less  
Abercrombie & Fitch  
Acadia Inc.  
Aflac  
ALS Environmental  
Arch Street Center  
Attollo  
AXA Advisors  
Bankers Life  
Berkshire Hathaway Homesale Realty  
Boys and Girls Club of Lancaster  
Bradley Staffing Group  
BrandYourself  
Camp Chen-A-Wanda  
Camphill Soltane  
Canon Solutions America  
Chesapeake Crab Connection Company  
Clark Associates  
Complete Weddings and Events  
Country Meadows Retirement Communities  
CubeSmart  
Devereux Southeastern PA  
DMG Securities, Inc.  
Donegal Insurance Group  
Dutch Wonderland  
Empire Car Movement LLC  
Envisions  
Ephrata Public Library  
Excentia/PAI Corporation  
Fastenal Company  
First Quality Enterprises, Inc.  
Flagger Force  
Hempfield Area Recreation Center  
High Steel Structures LLC  
Hollywood Casino  
Home Instead Senior Care  
JFC Staffing  
Kaleidoscope Family Solutions  
Lancaster Bureau of Police  
Lancaster County Youth Intervention Center  
Lancaster-Lebanon IU13  
LNP Media Group, Inc.  
Mack Employment  
Merrill Edge  
Mom’s House Inc. of Lancaster  
MU – Global Education  
MU – Office of Univ Marketing and Comm  

### ALL MAJORS (continued)

Naval Supply Systems Command (NAVSUP)  
Northwestern Mutual  
Office of Attorney General/Consumer Protection  
Open Stage of Harrisburg  
PA State Employee’s Credit Union  
Pennsylvania Renaissance Faire (PRF)  
Pennsylvania State Police  
Petsmart  
Phillips Office Solutions  
Planned Parenthood Keystone  
Primerica Financial Services  
Prudential Financial, Inc.  
Quality Stone Veneer  
Refreshing Mountain Retreat & Adventure Center  
Rentokil  
Robert Half  
Select Medical  
SpiriTrust Lutheran  
Spooky Nook Sports  
The Community Action Partnership of Lancaster Co.  
The JDK Group  
The Lancaster Science Factory  
The Mentor Network  
The Tommy Foundation  
Thomas Somerville Co.  
uFinancial Group  
United Way of Lancaster County  
US Army  
Willow Valley Communities  
Worknet Occupational Medicine  
Younger Realty Group  

### ALLIED HEALTH TECH

Bell Socialization Services Inc  
Friendship Community  
Lancaster Osteopathic Health Foundation  

### ANTHROPOLOGY

Community Services Group (CSG)  
Lancaster Osteopathic Health Foundation  
Mont Lawn Camp, of the Bowery Mission  
Youth Advocate Programs
### Applied Engineering
- Brentwood Industries, Inc
- EG Stoltzfus
- Keystone Engineering Group, Inc.
- Liberty Excavators
- Structural Restoration Services, Inc.
- The Dennis Group
- TRC Worldwide Engineering, Inc
- Whiting-Turner Contracting Co

### Business Administration
- Quality Digital Office Solutions
- Select Security
- Sinclair Broadcast Group, LLC dba WHP-TV
- Susquehanna Valley Chamber of Commerce
- The Sherwin-Williams Company
- Tri-Starr Staffing
- Verizon Wireless
- Weaver Associates Inc.
- Weber Advertising & Marketing
- Younger Realty Group

### Art
- Gillingham Charter School
- Mont Lawn Camp, of the Bowery Mission
- Weaver Associates Inc.
- Weber Advertising & Marketing

### Biology
- Apex Life Sciences
- EST Associates
- Eurofins Lancaster Laboratories
- Gillingham Charter School
- Lancaster Farmland Trust
- Mont Lawn Camp, of the Bowery Mission
- That Fish Place

### Chemistry
- Apex Life Sciences
- EST Associates
- Eurofins Lancaster Laboratories
- Gillingham Charter School
- That Fish Place
- The Dennis Group

### Computer Science
- Apprise Software Inc.
- Armstrong Flooring
- Brentwood Industries, Inc.
- Cargas Systems
- Eurofins Lancaster Laboratories
- Lancaster Osteopathic Health Foundation
- Listrak
- Mont Lawn Camp, of the Bowery Mission
- On-Line Publishers, Inc.
- Tri-Starr Staffing
- Verizon Wireless

### Earth Sciences
- Apex Life Sciences
- EST Associates
- Lancaster Farmland Trust

### Economics
- Blackford Dental Management LLC
- J.P. Morgan Chase
- Listrak
- Mont Lawn Camp, of the Bowery Mission
- Tri-Starr Staffing
Spring 2017 Job Fair Companies—By Major

**EDUCATION**
- Bright Horizons Family Solutions
- CCRES Educational & Behavioral Health Services
- Friendship Community
- Gillingham Charter School
- Mont Lawn Camp, of the Bowery Mission
- Pressley Ridge
- Service Access and Management, Inc
- TEAMCare Behavioral Health, LLC.
- The Mentor Network
- The New School of Lancaster
- TrueNorth Wellness Services
- T.W. Ponessa & Associates Counseling Services, Inc.
- Youth Advocate Programs
- YWCA of Lancaster

**EMERGENCY MANAGEMENT**
- Boys and Girls Club of Lancaster
- Camp Chen-A-Wanda

**ENGLISH**
- Chick-fil-A
- Gillingham Charter School
- Lancaster Osteopathic Health Foundation
- Mont Lawn Camp, of the Bowery Mission
- On-Line Publishers, Inc.

**ENTREPRENEURSHIP**
- Cargas Systems
- The Sherwin-Williams Company

**FOREIGN LANGUAGES**
- Gillingham Charter School

**FINANCE**
- Younger Realty Group

**GEOLOGY**
- EST Associates

**GEOGRAPHY**
- Lancaster Farmland Trust

**GERONTOLOGY**
- Agape Care
- CMU Case Management Unit
- Mont Lawn Camp, of the Bowery Mission
- National Association of Social Workers – PA
- Service Access and Management, Inc.

**GOVERNMENT**
- Lancaster County Chiefs of Police
- Mont Lawn Camp, of the Bowery Mission
- Office of Inspector General
- PA CareerLink of Lancaster County

**GRAPHIC DESIGN**
- MI Windows and Doors

**HISTORY**
- Gillingham Charter School
- Mont Lawn Camp, of the Bowery Mission

**INTERNATIONAL STUDIES**
- Brentwood Industries, Inc
- Daymon/SAS Retail Services
- Mont Lawn Camp, of the Bowery Mission
- Tri-Starr Staffing

**MARKETING**
- Younger Realty Group

**MATHEMATICS**
- Cargas Systems
- Gillingham Charter School
- Lancaster Osteopathic Health Foundation
- Mont Lawn Camp, of the Bowery Mission

**MULTIDISCIPLINARY STUDIES**
- Abraxas Academy
- Lancaster Osteopathic Health Foundation
- Mont Lawn Camp, of the Bowery Mission
- On-Line Publishers, Inc.
- Tri-Starr Staffing
- Verizon Wireless
- Youth Advocate Programs
Spring 2017 Job Fair Companies—By Major

**MUSIC**
- Gillingham Charter School
- Hall Communications Radio Group
- Mont Lawn Camp, of the Bowery Mission

**NURSING**
- Abraxas Academy
- Agape Care
- Bell Socialization Services Inc
- Community Services Group (CSG)
- Conestoga View Nursing, LP
- Friendship Community
- Maxim Healthcare Services
- Mont Lawn Camp, of the Bowery Mission
- Service Access and Management, Inc
- T.W. Ponessa & Associates Counseling Services, Inc.
  - Youth Advocate Programs

**OCCUPATIONAL SAFETY & ENVIRONMENTAL HEALTH**
- Conner Strong & Buckelew Companies, Inc.
- EG Stoltzfus
- Erie Insurance
- MI Windows and Doors
- Mont Lawn Camp, of the Bowery Mission
- Skanska USA Building
- The Dennis Group

**PHILOSOPHY**
- Mont Lawn Camp, of the Bowery Mission

**PHYSICS**
- Brentwood Industries, Inc
- Gillingham Charter School
- Mont Lawn Camp, of the Bowery Mission

**PSYCHOLOGY**
- Abraxas Academy
- Brentwood Industries, Inc
- Bright Horizons Family Solutions
- CCRES Educational & Behavioral Health Services
- Children’s Home of York
- CMU Case Management Unit
- Community Services Group (CSG)
- Friendship Community
- Keystone Human Services
- Lancaster Osteopathic Health Foundation
- Mont Lawn Camp, of the Bowery Mission
- National Association of Social Workers – PA
- Office of Inspector General
- PA CareerLink of Lancaster County
- Pressley Ridge
- Service Access and Management, Inc
- TEAMCare Behavioral Health, LLC.
- The Mentor Network
- Tri-Starr Staffing
- TrueNorth Wellness Services
- T.W. Ponessa & Associates Counseling Services, Inc.
- Verizon Wireless
- York County Office of Children, Youth & Families
  - Youth Advocate Programs

**SOCIAL STUDIES**
- Friendship Community
- Gillingham Charter School
- Mont Lawn Camp, of the Bowery Mission

**SOCIAL WORK**
- Abraxas Academy
- Adams Co Children & Youth
- Agape Care
- Bell Socialization Services Inc
- Bethany Christian Services
- Bright Horizons Family Solutions
- CCRES Educational & Behavioral Health Services
- Children’s Home of York
- CMU Case Management Unit
- Community Services Group (CSG)
- Conestoga View Nursing, LP
- Friendship Community
- HCR ManorCare
- JusticeWorks YouthCare
- Keystone Human Services
- Lancaster Osteopathic Health Foundation
- Mont Lawn Camp, of the Bowery Mission
- National Association of Social Workers – PA
- Office of Inspector General
- PA CareerLink of Lancaster County
- Pressley Ridge
- Service Access and Management, Inc
- TEAMCare Behavioral Health, LLC.
- The New School of Lancaster
- TrueNorth Wellness Services
- T.W. Ponessa & Associates Counseling Services, Inc.
- York County Office of Children, Youth & Families
  - Youth Advocate Programs

**PSYCHOLOGY (continued)**
- TEAMCare Behavioral Health, LLC.
- The Mentor Network
- Tri-Starr Staffing
- TrueNorth Wellness Services
- T.W. Ponessa & Associates Counseling Services, Inc.
- Verizon Wireless
- York County Office of Children, Youth & Families
  - Youth Advocate Programs
SOCIOLOGY
Agape Care
Bright Horizons Family Solutions
CCRES Educational & Behavioral Health Services
Children’s Home of York
CMU Case Management Unit
Community Services Group (CSG)
Friendship Community
Keystone Human Services
Mont Lawn Camp, of the Bowery Mission
Office of Inspector General
Pressley Ridge
Service Access and Management, Inc
TEAMCare Behavioral Health, LLC.
The Mentor Network
TrueNorth Wellness Services
T.W. Ponessa & Associates Counseling Services, Inc.
Verizon Wireless
York County Office of Children, Youth & Families
Youth Advocate Programs

SPECIAL EDUCATION
Abraxas Academy
Agape Care
Youth Advocate Programs

SPEECH COMMUNICATION
Bright Horizons Family Solutions
CCRES Educational & Behavioral Health Services
Chick-fil-A
City of Lancaster Office of Promotion
Friendship Community
Gillingham Charter School
Hall Communications Radio Group
Hershey Entertainment & Resorts
Lancaster Osteopathic Health Foundation
Mont Lawn Camp, of the Bowery Mission
National Association of Social Workers – PA
On-Line Publishers, Inc.
Select Security
Sinclair Broadcast Group, LLC dba WHP-TV
Weaver Associates Inc.

TECHNOLOGY & ENGINEERING
Brentwood Industries, Inc.
Cargas Systems
Keystone Engineering Group, Inc.
Listrak
Mont Lawn Camp, of the Bowery Mission
Verizon Wireless
2 SECONDS OR LESS
2 Seconds Or Less is an organization dedicated to ending childhood malnutrition with sustainable solutions to hunger. We plant nutrition gardens at government schools and educate on nutrition and farming to empower children to break the cycle of poverty both at home and around the world. Additionally, we lead student vision trips abroad to expose Lancaster's young leaders to important 21st century skills such as cross cultural communication and adaptability.

ABERCOMBIE & FITCH
Abercrombie & Fitch is an American retailer that focuses on upscale casual wear for young consumers. The company operates 2 other offshoot brands, Abercrombie Kids & Hollister Co., with over 1000 store across the U.S.

ABRAXAS
Abraxas, a GEO Group company, is a leading provider of innovative and quality adults and families. For 40 years, Abraxas has contracted with various county and state agencies for the operation of residential, community-based, detention/shelter services and alternative education programming. We offer specialized services for hard-to-place juvenile populations including fire setters, sexual offenders and habitual offenders in addition to gender specific programming for females in need of treatment.

ACADIA
Acadia has 30 years of experience providing comprehensive neuro-rehabilitation programming in a community-integrated setting to individuals whose acquired brain injuries or other neurological disorders have compromised their ability to live independently, work competitively, and participate fully as active members of the community. We are committed to providing personalized and flexible services that meet the specific needs of each program participant. Our full range of therapeutic services at our clinic includes neuropsychology, cognitive rehabilitation therapy, counseling and behavior management, speech-language therapy, occupational therapy and physical therapy. Each individual served is treated with respect and dignity. Staff assist each resident according to their needs in all activities of daily living, and arrange for their regular participation in a wide variety of activities within the community.
SPRING 2017 COMPANY DESCRIPTIONS

ADAMS COUNTY CHILDREN AND YOUTH
The mission of Adams County Children & Youth Services is to ensure that each child and youth in Adams County has a safe and permanent family. We are responsible under Pennsylvania Public Law to receive and investigate reports of child abuse and neglect, provide for the temporary care of children not able to safely remain with their own families and develop community-wide social service programs that promote family stability. The Agency endeavors to be responsive to the changing health and welfare needs of all families by encouraging the development of programs that reduce dependency and strengthen family life.

AFLAC
Aflac is a Fortune 500 company, providing financial protection to more than 50 million people worldwide. When a policyholder or insured gets sick or hurt, Aflac pays cash benefits fairly, promptly and directly to the insured. For nearly six decades, Aflac voluntary insurance policies have given policyholders the opportunity to focus on recovery, not financial stress.

AGAPE CARE
At Agape, we offer flexible in home care services in Lancaster, PA, centered around personal care for seniors, clients with disabilities and those recovering from injury or illness. Our in home care services include assistance with ordinary activities of daily living, including meal preparation, housekeeping, errand services, grooming and dressing guidance, household management, and "respite care" for those who daily serve as caregivers for a family member or loved one. Our personal care services are designed to offer a higher level of assistance with the activities of daily living. These services, added to Companionship services, provide our clients the continuum of care they need to remain safely in their own homes as their needs increase and change.

ALS ENVIRONMENTAL
ALS is a leading testing, inspection, certification and verification company head quartered in Brisbane, Australia. Servicing multiple industries globally, ALS employs over 12,000 staff in 70 countries.

ALS is committed to maintaining the strong and sustainable growth strategies which have made us a successful global Company. We will maintain the rewarding partnerships we share with our clients, business partners, shareholders and communities and identify and develop new opportunities.
APEX LIFE SCIENCES
Apex Life Sciences is a division of the 5th largest clinical/scientific staffing and services firm in the U.S. We match top scientific, engineering, and clinical research professionals at all career levels for contract, contract-to-hire, and direct hire opportunities.

APPRISE SOFTWARE INC.
Consumer goods manufacturers, importers and distributors have been relying on us since 1984. Over the years, we’ve grown into a multinational company with team members all around the globe. While our headquarters is in the USA, we think and act as a global unit—with offices and teams in Europe, China and Australia.

What started as a basic idea—helping businesses with their accounting software needs—has grown into something much more impactful to our clients, and to us. We’re not simply ERP software developers. We’re problem solvers. And we solve complex supply chain problems with our team, our software, our services, our support, and our ideas.

Now, as a leader in Enterprise Resource Planning (ERP) and Supply Chain Management (SCM) solutions for consumer goods businesses, we help bring thousands of brands to market every hour, every day—all around the world. Through our teams, our solutions, our innovations and our passion for client satisfaction, we look forward to building upon existing relationships while creating long-lasting partnerships with our future clients.

ARCH STREET CENTER
Arch Street Center exists to promote the general well-being of adults experiencing serious mental health issues and emotional problems by providing a gathering place with an atmosphere that is positive and supportive.

Members can enjoy social and recreational activities including anything from sharing a television program or listening to music with friends to a variety of day trips, group games, craft programs and guest speakers. A nourishing meal is provided each evening for a nominal donation. Holidays can be lonely for those with no "traditional" family, so special dinners are served.

ARMSTRONG FLOORING
Designing innovative flooring solutions that inspire great spaces...that’s what motivates and unites the people of Armstrong Flooring, Inc. We champion integrity, creativity and sustainability to develop products with the power to positively impact the spaces where people live, work, learn, heal and play.

Our world-wide headquarters is located in Lancaster, Pennsylvania. Additionally, we safely and responsibly operate 17 plants in three countries. We employ approximately 3,500 dedicated and talented individuals, all working together to provide the highest level of service and quality to insure that our company is as strong and vital as our heritage. Every day, our actions embody Thomas Armstrong’s founding motto: “Let the buyer have faith.”
ATTOLLO
Attollo is a college access program of Children Deserve a Chance. This program focuses on assisting students (Grades 6-12) with gaining access to college and persisting. Attollo provides students the opportunity to learn about the college application process, develop professional and personal skills, and work with mentors and tutors to maintain an exceptional educational status.

AXA ADVISORS
AXA Advisors’ financial professionals are relationship builders, equipped with the knowledge and experience to deliver customized, objective financial guidance and strategies to individuals and business owners that can address their clients’ evolving needs and are designed to help achieve their financial goals.

Our 6,000 financial professionals come from a variety of disciplines, but they are all achievement-driven, results-oriented professionals with an aspiration of financial independence. They possess high integrity, strong business ethics and the desire to help others.

BANKERS LIFE
Financial stability, security and integrity take on new meaning as you near retirement. The Bankers Life team understands this. To help you achieve a secure retirement, our insurance agents get to know you, listen to your concerns and understand your needs. That’s how we’re able to help provide insurance solutions to last the life of your retirement.

Achieve personal satisfaction and financial success while helping retirees protect their future. We offer challenging and rewarding insurance agent, sales management, internship and corporate career opportunities.

BELL SOCIALIZATION SERVICES, INC
Bell Socialization Services, Inc. provides an environment of support and empowerment where people can improve their quality of living. Bell Socialization Services is a private, non-profit organization based in York Pennsylvania, providing quality mental health, mental retardation and shelter services in York and Adams counties.
BERKSHIRE HATHAWAY

The Homesale Family of Companies is the leading real estate company serving the Baltimore, Maryland metropolitan area and South Central and Southeastern PA. Today, Berkshire Hathaway Homesale has more than 25 offices and over 1,000 real estate professionals.

Homesale's footprint includes Maryland office locations in Baltimore City in historical and prestigious Federal Hill, as well as Mt Washington, Timonium, Westminster and Phoenix/Jarrettsville. The Pennsylvania office locations include offices in York, Lancaster, Wyomissing/Reading, Chambersburg, Gettysburg, Harrisburg and also in Schuylkill County.

Whether you are a buyer or a seller, or simply in need of exceptional real estate service, every Homesale team member conducts business with one Core Purpose in mind: We help people achieve their dreams. In addition, Berkshire Hathaway offers a complete menu of real estate services including realty, mortgage, settlement, title insurance, homeowners insurance, warranty, and relocation services.

BETHANY CHRISTIAN SERVICES

Since 1944, we have worked to bring and keep families together through our services in many countries. These services include sponsorship, foster care, family support, and adoption. We believe that the family is the best place for children to grow and these services have been designed to allow children to stay in their home country, with a local family whenever possible.

BLACKFORD DENTAL MANAGEMENT LLC

Our mission is to continuously provide growth and professional support through operational excellence and outstanding management, infrastructure, and service towards creating a rewarding experience for our partners and their patients.

We invest in our employees and understand the need for work-life balance. Employees and their dependents are provided with a superior benefits package that includes the following: 401K, medical, dental, vision, short term disability, long term disability, employee/spouse/child life, flexible spending account, and holiday pay & paid time off.

BOYS AND GIRLS CLUB OF LANCASTER

The Boys & Girls Club of Lancaster has been a premier provider of youth services in Lancaster since 1939. We provide critical programs and services to 500 children every day! Despite our positive impact on the community, the need for our services remains strong.
BRADLEY STAFFING GROUP

Bradley Staffing Group is a full-service staffing firm focused on the administrative and technology hiring needs of Fortune 500 to entrepreneurial businesses. Our objectives are simple: to minimize downtime, simplify the hiring process, and give you access to talented people and opportunities that can’t be found through any other source.

We deliver results. We listen. We maintain relationships with our clients and candidates throughout their careers. We work with more than 800 businesses in the Delaware Valley. We are committed to helping businesses and professionals branch out, build, and grow.

BRANDYOURSELF

BrandYourself’s mission is to help people take back control of their own lives online. We do that by staying true to our core values:

- Complete transparency. We’ll fully explain our process and happily answer any questions you may have.
- Absolute quality. We do the best work in the industry because we refuse to cut corners or outsource our work.
- Do right by you. Whether using our tools or managed services, we consider you a partner—not just a customer.
- Communication and collaboration. Our open team structure ensures all our best minds are constantly collaborating to help you more effectively.
- Never settle. We’re constantly improving and believe we can always do better.

BRENTWOOD INDUSTRIES, INC.

The plastics professionals at Brentwood Industries have been designing and manufacturing the highest-quality plastic products for over 40 years...and have been applying that accumulated expertise and experience to a wide range of industries the world over. Brentwood is a solutions provider for highly diverse worldwide industries including automotive, medical packaging, cooling systems, stormwater management, and water & wastewater treatment. At Brentwood, we engineer and manufacture both custom and proprietary products ranging from sterile medical packaging to highly sophisticated water media systems.

Headquartered in Reading, PA with other locations in the US, Europe and Asia, Brentwood Industries is comprised of the Water Technology Group, the Specialty Products Group, and Polychem Systems.
BRIGHT HORIZONS FAMILY SOLUTIONS

Every employee at Bright Horizons has an important job. We care passionately about our mission, and together with our employees, we’re building an organization that can make a difference for generations to come. Whether you’re working in one of our centers or schools, supporting a family through our in-home care program, helping teenagers manage college admissions, working with adult learners to further their education, or working in one of our many corporate roles, you’ll not only be making a difference in our company, but also in the lives and successes of the children and families we serve.

Bright Horizons provides a complete family of employer solutions, including child care, back-up care for children and adults/elders, and educational advising for employees and their college-bound dependents. We also provide complete consulting services to assess, identify, and respond to work/life and dependent-care challenges among an organization’s employees.

CAMP CHEN-A-WANDA

Camp Chen-A-Wanda is an 8-week long summer camp for over 500 campers aged 7-16 located in Thompson, Pennsylvania. Our beautiful campus spans over 180 acres in the hills of Northeastern Pennsylvania. On our campus, campers participate in every land sport and activity imaginable. Additionally, Chen-A-Wanda sits on pristine, temperate, Fiddle Lake.

Chen-A-Wanda employs over 300 seasonal staff members every summer to fill roles varying from general counselors to activity specialists. Our counseling staff each summer is made up almost entirely of college students from all over who are looking for experience with children, a slice of adventure, and an opportunity to meet amazing new people.

With all of the fantastic facilities, programs and activities that Chen-A-Wanda offers, we have no doubt that our new staff members will have a memorable summer. But even more memorable will be the friendships that you make. Lifelong friendships are forged at Chen-A-Wanda each summer and this, more than any activity or offering, is what the "Chenny Life" is all about!!!

CAMPHILL SOLTANE

Camphill Soltane provides opportunities for young adults and adults with special needs to discover their talents and grow their capacities so they can take their place in the world as valued contributors. Our varied residential settings offer supportive, relationship-rich environments that emphasize interdependence and shared responsibility, while our educational and vocational programs develop individuals’ practical and professional skills.
CANON SOLUTIONS AMERICA

If you are searching for an employer who is committed to your professional growth and success, we encourage you to learn more about the wide variety of careers available.

As one of the fastest growing subsidiaries of Canon U.S.A., we provide office technology to businesses nationwide. Our success depends on hiring top-notch employees within the following areas:

- Sales—from entry-level account representatives to senior account executives and sales managers.
- Technical—from entry-level service technicians to advanced systems experts.
- Administration—including positions in Accounting, Customer Service Distribution, Finance, Human Resources, Information Technology, Marketing, and other critical functions.

Our strong history of promoting employees to managerial roles when they are dedicated, deserving, and interested in leading and developing the skills of others.

CARGAS SYSTEMS

Cargas Systems is an employee-owned business software and consulting firm, winner of PA's Best Places to Work for seven years running. We are a team of individuals who thrive on collaboration and teamwork. We pay it forward. We're entrepreneurs who play well in the sandbox with others. We love building a thriving business together. We are looking for talented people to fit a culture, not just a job description. At Cargas, you can be an owner and share in the success you help to create.

CCRES EDUCATIONAL AND BEHAVIORAL HEALTH SERVICES

CCRES provides behavioral health, rehabilitative services to children with special needs, primarily autism, through Home & Community Services, a Chester County Intermediate Unit (CCCIU) program, in Chester, Montgomery, Delaware, and Lancaster Counties and are looking for staff to work as a Therapeutic Staff Support (TSS), Behavioral Specialist Consultants (BSC), or Mobile Therapists (MT) in homes, schools, or communities.

CHESAPEAKE CRAB CONNECTION COMPANY

Leader in the buying and distribution of Atlantic Blue Crabs. Founded in 1990. Three store locations in local PA. Largest online presence having 3 retail websites advertised throughout USA.

(ordercrabs.com, marylandbluecrabexpress.com & bluecrabtrading.com)
CHICK-FIL-A

Chick-fil-A, the nation’s largest fast food restaurant chain, is helping to redefine fast food. Set apart by a unique culture and unique opportunities at every level, Chick-fil-A restaurants are locally owned and operated, with the purpose of making a difference in people’s lives, while serving fresh, delicious food, in a professionally-run, refreshingly clean environment with warm hospitality. If you’re looking for personal growth, a professional team, incredible leadership, and lasting friendships, you’ll find this - and more - at Chick-fil-A. Opportunities include making freshly prepared food from raw ingredients, cooking and assembling meals that are warmly prepared and serving our Guests with genuine kindness. Chick-fil-A Lincoln Highway East is growing rapidly, and has exciting opportunities in service operations, culinary/kitchen, hospitality, training/development, marketing, and more. No prior restaurant experience required, we train the Chick-fil-A way!

CHILDREN’S HOME OF YORK

Today there are over 170,000 children under care of the state of Pennsylvania and that number is growing. Children’s Home is assisting over 400 of those children in need. During these traumatic times, we provide children and youth with a stable, secure and supportive environment.

We foster a sense of empowerment...

- Feeling of purpose and belonging by providing numerous services including:
- Individual, group & family therapy
- Residential & partial hospitalization services
- Diverse network of carefully screened, trained foster families
- Community-based independent living
- Family-focused prevention program

CITY OF LANCASTER OFFICE OF PROMOTION

The City of Lancaster Office of Promotion (LOOP) is the arts and cultural driver, leveraging Lancaster City’s best assets and our partnerships to enhance and promote the City’s quality of life, economic vitality, and attractiveness as a destination and residence.

CLARK ASSOCIATES

Clark Associates, Inc. is a large multi-divisional company of wholesaling, distribution, installation and servicing of food service equipment. Our products are sold through our cash-n-carry stores operating as The Restaurant Store as well as through an e-commerce website. We are also a designer of commercial kitchens for restaurants, retirement communities, government institutions, schools, and convenience stores. Some of our other divisions include project managing food service installation projects, installing kitchen hood suppression systems, and industrial chemical sales and service.
CMU CASE MANAGEMENT UNIT

CMU provides community-based services for children, young people, adults and families in County and Lebanon County. We provide services in the areas of intellectual disabilities, health and early intervention.

COMMUNITY SERVICES GROUP (CSG)

Since 1972, Community Services Group (CSG) has been dedicated to providing quality, community-based mental health (MH) and intellectual and development disability (IDD) services throughout central and northeastern Pennsylvania. With over 1,800 employees, CSG has developed a spectrum of specialized programs to meet the needs of the individuals it serves. CSG is the preferred choice for individuals and referral sources because of CSG’s network of comprehensive MH, IDD, child & youth, and autism (ASD) services, and its commitment to empowering individuals and promoting independence and wellness.

COMPLETE WEDDINGS + EVENTS

Complete Weddings and Events is your leading provider of event and wedding photography, videography, lighting, DJ services and photo booth rental. Whatever you need to set the stage for a phenomenal special event, we have you covered. Complete Weddings and Events has gathered the most talented Lancaster wedding photographers, videographers, and DJs. Expert photos, high-quality video, timeless music and unforgettable events at an affordable price.

CONESTOGA VIEW NURSING, LP

Conestoga View has a variety of volunteer opportunities available during the day, in the evening, and on weekends. Whether you’re interested in visiting with individual residents, playing games, assisting with group activities like crafts or bingo, accompanying residents on bus trips into the community, or being a musical performer during meals or at the Sunday Worship Service, we will happily turn your interests and talents into an opportunity for you to bring joy to our residents’ lives! Individuals and groups are welcome! Feel free to call, email, or stop by our Reception Desk to pick up a Volunteer Application!

Interested in joining our team, please visit our website to find out more about our exciting career opportunities at www.conestogaviewnursing.com.

CONNER STRONG & BUCKELEW COMPANIES, INC.

J. A. Montgomery specializes in designing and conducting complete safety and risk control programs for public entities and businesses across all industries. Currently, we are the primary safety resource for approximately 600 New Jersey public entities.

J.A. Montgomery Risk Control is an affiliate of Conner Strong & Buckelew, a leading insurance, risk management and employee benefits brokerage and consulting firm. Founded in 1959, with offices in New Jersey, Pennsylvania, Delaware, and Florida, Conner Strong & Buckelew ranks among the largest insurance brokerages in the country.
CONSORTIUM OF ELECTRICAL DISTRIBUTORS, INC.

In 1957, the two locations of the Electric Corporation of San Francisco became CONSOLIDATED ELECTRICAL DISTRIBUTORS, INC. CED has since expanded into a coast-to-coast network of sales and distribution warehouses with more than 600 locations nationwide. The CED management philosophy allows each manager to operate an independent business or "Profit Center" by remaining sensitive to local customers’ needs while still benefiting from the advantages afforded to a national distributor. Managers are guided by the principles of "service, integrity and reliability." CED is an Equal Opportunity/Disability/Veteran Employer.

COUNTRY MEADOWS RETIREMENT COMMUNITIES

For over 30 years, Country Meadows Retirement Communities offers a broad range of choices for seniors, including personal care options and all-stage memory care at our Lancaster community. With residents’ goals in mind, Country Meadows’ focus is to help make life a little better each day for every individual at Country Meadows. Country Meadows is family-managed and 100% family-owned and is proud to have been voted a Best Place to Work 12 times by their co-workers.

CUBESMART

CubeSmart is self-storage and so much more! We are reinventing storage and raising the bar for the industry. At CubeSmart we want our residential and commercial Customers to get more out of storage. CubeSmart (NYSE: CUBE) has over 800 facilities and over 2,000 teammates across the US and in our Corporate headquarters in Malvern, PA.

CubeSmart is looking to hire teammates who are in search of a rewarding career and have a passion to serve. The WOW! Customer service experience is the cornerstone of our company culture and it’s what differentiates us from other employers. With our continuous growth, we are looking for additional candidates who can bring WOW! to our team. We’re excited to have you join us in this venture as we reinvent storage.

DAYMON/SAS RETAIL SERVICES

SAS Retail Services develops merchandising service programs for the nation’s largest retailers and consumer brands in the United States and around the world.

SAS Retail Services is headquartered in Orange, Calif., with a strong national footprint in all states and a global reach. We have more than 15,000 full- and part-time associates, which allows us to staff up or down as large-scale projects and initiatives require. Our clients depend on our technology, expertise, well-trained staff, and unbiased advice to execute their vision flawlessly every time.
DEVEREUX SOUTHEASTERN PA

Devereux Advanced Behavioral Health is one of the largest and most advanced behavioral healthcare organizations in the country. We have a unique model that connects the latest scientific and medical advancements to practical, effective interventions in the treatment of behavioral health.

We were founded in 1912 by one of the first pioneers in the field, Helena Devereux. Today, we are a national nonprofit partner for individuals, families, schools and communities, serving many of the most vulnerable members of our society in areas of autism, intellectual and developmental disabilities, specialty mental health, and child welfare.

Informed by the latest advancements in science and medicine, we combine evidence-based interventions with compassionate family engagement to help change lives. Our programs are offered in hospital and residential, community, and school-based settings.

DMG SECURITIES, INC.

DMG Securities, Inc. (DMG) is a privately owned full-service securities brokerage firm. We offer our clients throughout the United States a wide range of investment vehicles and financial advice. Our experienced group of highly motivated professionals are dedicated to providing the best in personalized financial service to our clients.

DONEGAL INSURANCE GROUP

At the Donegal Insurance Group, we trace our origins to the formation of the Donegal and Conoy Mutual Fire Insurance Company in Marietta, Pennsylvania on May 13, 1889. Eventually the name of the company was changed to Donegal Mutual Insurance Company and we have been continuously serving the insurance buying public since 1889. Today, Donegal Insurance Group is an established leader in the property and casualty insurance industry writing a full range of products in the Mid-Atlantic, Southeastern, and Midwestern regions. Our corporate office is located in the idyllic river town of Marietta, Pa, approximately 20 minutes from the Millersville Campus. Rated 'A' (excellent) by the A.M. Best Company and listed by Forbes as one of America's Most Trustworthy Companies, our dynamic group of companies offers opportunities for career growth and advancement, excellent benefits and competitive salary.

DUTCH WONDERLAND

Serving Lancaster County for over 50 years, Dutch Wonderland Family Amusement Park is dedicated to bringing families together to create memories that will last a lifetime!
SPRING 2017 COMPANY DESCRIPTIONS

EG STOLTZFUS

EGStoltzfus is a full-service construction company based in Lancaster, PA. We are proud to be a second-generation, family owned business serving the southcentral PA area. We specialize in the design and construction of Neighborhood Homes & Communities, Custom Homes, Residential Remodeling, and Commercial Construction.

Our job is to build unique spaces for your one-of-a-kind personal moments or professional accomplishments. But our biggest satisfaction comes from the relationships we build with our customers and partners. That’s what allows us to do our best work and deliver solutions that are of the highest quality, value and functionality.

EMPIRE CAR MOVEMENT LLC

Empire Car Movement is looking to hire drivers to move vehicles on an auto lot in Manheim. We have a large variety of flexible schedules available to suit everyone. Schedules start as early as 7:15 am Monday through Friday and end at 10:30 pm Monday through Thursday and 4:00 pm Fridays. We hire FT & PT drivers. We have day shifts & afternoon/evening shifts. Must be at least 18 years of age with a valid driver’s license. Must pass DMV check, criminal background check & drug screen. MUST be in good physical condition, position requires you to move quickly and do a good bit of walking. Starting pay is $9.50 per hour with the ability to make $10.00 per hour after a 90 day evaluation. Only dependable, responsible persons need apply. Our employees work together in an energetic, team-oriented atmosphere! This is the perfect job for college students & retirees! Apply in person 221 N Prince St Lancaster (inside Empire TV). WE ARE A DRUG FREE WORK PLACE.

ENTERPRISE HOLDINGS

No matter what transportation challenge our customers face, Enterprise Holdings has a solution. Enterprise Holdings Inc., through its regional subsidiaries, operates the Enterprise Rent-A-Car (ECAR), National Car Rental and Alamo Rent A Car brands via more than 9,600 fully staffed neighborhood and airport offices in more than 85 countries and territories. This robust global network provides a comprehensive portfolio of transportation solutions, including car rental, car sharing, vanpooling, car sales, truck rental, online ride-matching and affiliated fleet management services. As a total mobility provider, we serve the needs of a wide variety of businesses, consumers and organizations.

During your first year, you will actively participate in everything from sales and marketing and customer service to operations and finance. As you progress, you will be tested and evaluated to determine your proficiency in these areas. Successful completion of these tests and evaluations will result in rewards, pay increases and the opportunity for continued promotions.

ENVISIONS

We provide a variety of childcare options from 6:45 am until 6 pm each weekday throughout the school year. Our primary programs are before and after school care for school age children Kindergarten through 6th grade. Providing many care options is challenging, but by doing so we can offer tailored services that meet the specific needs of many more families. During the summer months we offer our Summer Camp program (hours 7AM to 6PM) for preschool through entering 8th grade.

We are looking to hire staff for a state licensed school age childcare program, operating before and after school in Manheim Township School District, in Lancaster PA. There is also the possibility of employment in our summer camp program.
EPHRATA PUBLIC LIBRARY

The Ephrata Public Library is a physical and virtual community center. Its mission is to provide resources and to promote opportunities for everyone seeking to improve, change, enrich and enjoy their lives. The library offers free access to information reflecting differing viewpoints in order to support an open and democratic society.

ERIE INSURANCE

Erie Insurance is a Fortune 500 company committed to Employee development, professional excellence and career success. We view a diverse workforce as a competitive advantage, and are committed to attracting and retaining the best people we can find. We offer challenging work in an exceptional work environment, attractive salary and a comprehensive Total Rewards benefit package. Our Home Office is in Erie, Pa., and our 24 field offices employ more than 4,600 people. ERIE’s territory includes 12 states and the District of Columbia.

EST ASSOCIATES

EST ASSOCIATES, INC. (EST) is a privately owned environmental firm comprised of experienced field service professionals. We provide safe, reliable and cost-effective field services to environmental managers, civil engineers, consulting firms, municipalities, and government agencies. Since 1989 our project managers, OSHA-40 certified field technicians, licensed wastewater treatment system operators, and flow monitoring technicians have successfully completed thousands of projects of various scope and size throughout the Northeast.

EUROFINS LANCASTER LABORATORIES

Eurofins is the world leader in the food, bio/pharmaceutical product testing. It is also number one in the field of environmental laboratory services and one of the global market leaders in agroscience, genomics, discovery pharmacology, and central laboratory services. With over $1.5 billion in annual revenues and 17,000 employees across 200 sites in 36 countries, Eurofins is a leading international group of laboratories providing an unparalleled range of testing and support services to the pharmaceutical, biopharmaceutical, food, environmental, and consumer products industries and to governments.

Eurofins Lancaster Laboratories, a nationally recognized laboratory, is searching for a Carpentry Intern to support our Physical Services group in Lancaster, PA.

EXCENTIA/PAI CORPORATION

Our mission is to provide those supports necessary to enable people with intellectual disabilities to live as independently and fully as they desire within the community.
FASTENAL COMPANY

Since 1967 Fastenal has grown from a single store to nearly 2,700 locations, each providing tailored local inventory and personal service for our customers. As we've expanded across the world, we've retained a core belief in people and their ability to accomplish remarkable things - if given the opportunity. From this philosophy stems an entrepreneurial culture that challenges every employee to run their own business, create their own success, and advance to become company leaders.

As a growth company with a solid financial position, that typically doubles in size every four to five years, we are committed to training, promoting from within, and creating opportunities for our employees. If you have an entrepreneurial spirit and are looking to make your mark as part of an elite growth company, you won't find a better fit than Fastenal.

FIRST QUALITY ENTERPRISES, INC.

First Quality Enterprises, Inc. is more than just products, companies and machinery; this team begins with some of the finest product development people in the field, continues with the engineers that keep our state of the art equipment running, and especially includes the individuals responsible for the day to day activities that make a growing company run.

We are a diversified family of companies manufacturing consumer products ranging from Absorbent Hygiene (adult incontinence, feminine care, and baby care), Tissue (bath and towel), and Industrial (non-woven fabrics, print and packaging materials, thermoformed plastics), serving institutional and retail markets throughout the world. Our commitment to quality has led to technological advancements in manufacturing and distribution, and we use these endeavors to create the highest operating efficiencies, innovative product developments and top product quality. With 25 years of experience and 7 world-class manufacturing sites, we now serve customers and consumers in over 50 countries. Our corporate offices are located in Great Neck, New York, with manufacturing facilities and offices in Pennsylvania, South Carolina, Georgia, Canada, and China.

FLAGGER FORCE

Flagger Force Traffic Control Services has been recognized as an industry leader in temporary traffic control since 2002. Our company was founded by entrepreneurs Michele Doner and Mike Doner. They began with just a handful of employees and one pick-up truck that contained the signs, stands, and cones needed. Today

Flagger Force is establishing safe work-zones throughout the entire Mid-Atlantic region with approximately 900 trucks on the road, providing career opportunities to over 1,600 full-time employees. Flagger Force has 11 operating locations, including their corporate headquarters in Hummelstown, Pennsylvania. Our clients have embraced our quality and safety standards, which has allowed us to expand our geographic reach rapidly.

FRIENDSHIP COMMUNITY

Friendship Community is a Christian ministry cultivating capabilities of Individuals with developmental disabilities. Founded in 1972 through the efforts of concerned parents and a local church group, Friendship Community opened Lancaster County’s first group home for adults with developmental and intellectual disabilities. We focus on individuals’ capabilities and help foster growth and independence by offering life-enriching experiences.
GILLINGHAM CHARTER SCHOOL
Gillingham Charter School is a unique K-12 tuition-free public school located in Pottsville, PA, offering teachers and students a very unique learning environment with small class sizes, designed to maximize children’s innate desire to learn and live fully. We are the only charter school of our kind in the USA.

Our core academic concept is Relational Education. For the children’s sake, Gillingham Charter School cultivates a respectful learning organization based upon the belief that children are, foremost, persons. The nourishment of relationships, habits, and ideas through a Relational Education not only prepares students for future education, but also fosters within them an avid desire for a life of learning, enabling them to author their own lives confidently and resiliently.

HALL COMMUNICATIONS RADIO GROUP
Hall Communications, Inc. owns and operates 21 AM and FM radio stations in Florida, the Mid-Atlantic and New England states. Hall is a family owned company. We have been in operation since 1964.

Mission Statement:
"Our cause is to do what's right for our listeners, advertisers, families and communities to make a positive difference in their lives"

HCR MANORCARE
HCR ManorCare provides a range of services, including skilled nursing care, assisted living, post-acute medical and rehabilitation care, hospice care, home health care and rehabilitation therapy. Responsible to provide medically related social work services so that each resident may attain or maintain the highest practicable level of physical, mental and psychosocial well-being. In return for your expertise, you’ll enjoy excellent training, industry-leading benefits and unlimited opportunities to learn and grow. Be a part of the team leading the nation in healthcare.

HEMPFIELD AREA RECREATION CENTER
Hempfield Area Recreation Commission has a wide variety of part-time and seasonal employment opportunities. We are currently hiring for a Summer Playground Program and Day Camp for the summer months, along with our School Age Childcare Program during the school year. All of our programs give university students overwhelming experience in the education field! Please see Cristine Masar and Keri Herr for more information!

HERSHEY ENTERTAINMENT & RESORTS
Building on Milton S. Hershey’s legacy, we strive to create positive experiences for our guests and conduct our business in a socially responsible manner while demonstrating care for our employees, our community, and our environment.
SPRING 2017 COMPANY DESCRIPTIONS

HIGH STEEL STRUCTURES, LLC.

We at High Steel firmly believe that to value our customers and meet their needs, we need to do much more than just provide a "low bid" on bid day. Taking an active role in the industry, investing in long term customer relationships, and providing quality, on-time delivery of our products is the cornerstone of our business.

HOLLYWOOD CASINO

A career in gaming? At Hollywood Casino at Penn National Race Course we think you’ll enjoy an exciting industry, fast-paced days and nights! HCPN features a variety of entertainment options, including slots, table games, live thoroughbred and simulcast racing, a Hollywood Memories museum, and an array of casual and fine dining options open 24 hours a day. Must be 21 or older to enter the casino. Gambling Problem? Call 1-877-565-2112 for help.

HOME INSTEAD SENIOR CARE

Home Instead Senior Care Began from Personal Experience
Paul and Lori Hogan founded Home Instead, Inc. and began serving seniors in Omaha, Nebraska, as Home Instead Senior Care in 1994. It was Paul Hogan’s own family experience caring for his grandmother that made him realize the need for non-medical home care and elder companionship services to help seniors live independently at home.

In June 1995, the company began franchising. By 1998, Home Instead Senior Care had grown to 99 offices and was recognized by Entrepreneur magazine as one of the 100 fastest growing franchise companies in the United States. In 2000, Home Instead Senior Care began international development with the opening of an international partner relationship in Osaka, Japan with Duskin Corporation.

J.P. MORGAN CHASE

J.P. Morgan Asset Management, with client assets of $2.4 trillion, is a global leader in investment and wealth management. Its clients include institutions, high-net-worth individuals and retail investors in every major market throughout the world. The division offers investment management across all major asset classes including equities, fixed income, alternatives, multi-asset and money market funds. For individual investors, the business also provides retirement products and services, brokerage and banking services including trusts and estates, loans, mortgages and deposits.

JFC STAFFING

The JFC Staffing Companies are comprised of full-service, temporary staffing and professional search firms. Founded in 1975, JFC is recognized for our specialized recruiting, customer relationships and responsiveness. JFC’s innovative, cutting-edge service and value-added programs have led area business journals to name JFC Staffing Companies the #1 independent staffing firm in the region.

Our team of experienced recruiters offers proven expertise during the placement of qualified individuals in today’s ever-changing marketplace. You will find that our team members are not only among the best in their field, but are also uniquely responsive and sensitive to your needs. At JFC, we believe in the power of partnerships, and strive to be more personally involved than any other staffing service in contributing to your success.
JUSTICEWORKS YOUTHCARE

JusticeWorks YouthCare has provided innovative solutions for Child Welfare Agencies and Juvenile Courts since 1999. Our mission is to fill in the missing links in existing service systems to improve outcomes for troubled youth and their families, while maximizing public resources and improving communities’ quality of life.

JusticeWorks provides innovative programs that identify and build on youth’s and families’ strengths. We create structure to positively redirect their lives. We help youth become good citizens and assist their families to resolve their problems and to be supportive of their children. Our efforts help remedy damage to the community and restore community safety.

KALEIDOSCOPE FAMILY SOLUTIONS

Kaleidoscope Education Solutions (KES Group) is a private referral agency dedicated solely to providing educational and therapy services within the Special Education Departments of public, charter, and private schools. We have opportunities available ranging from one hour per week to full-time for both in-person and virtual services.

KEYSTONE ENGINEERING GROUP, INC.

"Forward Thinking for a Sustainable Future"

Keystone Engineering Group, Inc. is a full-service professional engineering firm providing specialized designs for the Water and Wastewater Industry. We proudly keep the client central in our philosophy, operations and ideas.

Keystone provides a collaborative team environment where creative self-starters are encouraged to share their unique capabilities and talents, and continue their professional development. This lively productive setting allows our team to approach projects in innovative ways, and find personalized solutions for all our clients’ needs.

KEYSTONE HUMAN SERVICES

Keystone Human Services, a family of nonprofit organizations working together to serve the community, is committed to creating an environment where all people can grow, make choices and be valued and contributing members of society by providing comprehensive systems of care in the areas of autism, mental illness, intellectual disabilities, and physical disabilities.

LANCASTER BUREAU OF POLICE—Lancaster City Police

The Lancaster City Police Department is located in southeastern Pennsylvania, approximately one hour west of Philadelphia. The Lancaster City Police Department employs 145 sworn police officers and approximately 80 civilian support personnel.

The mission of the Lancaster City Police Department is to provide outstanding service with professionalism and integrity.
LANCASTER COUNTY CHIEFS OF POLICE

The Mission and Purpose of the Lancaster County Chiefs of Police Association:
- To encourage cooperation among all law enforcement agencies and to champion uniform legislative actions in an effort to keep up with the professional landscape of law enforcement.
- To encourage and enhance training and education for all law enforcement agencies we serve.
- To strive to continually better the communities we serve through social and civic activities aimed at fostering positive law enforcement/community ties.
- To create and maintain proper standards for professional efficient law enforcement.

LANCASTER COUNTY YOUTH INTERVENTION CENTER

The Youth Intervention Center is licensed by the Pennsylvania Department of Human Services and abides by their regulations. The Youth Intervention Center is a member of the Juvenile Detention Centers and Alternative Programs (JDCAP) and the National Partnership for Juvenile Services (NPJS).

LANCASTER FARMLAND TRUST

The Trust works in partnership with landowners to preserve their farms and way of life for future generations by placing a conservation easement on their property. A conservation easement is a legally enforceable land preservation agreement between a landowner and the Trust for the purposes of conservation. It restricts real estate development, commercial and industrial uses, and certain other activities on a property that are mutually agreed upon by the Trust and the property owner. The Trust customizes each easement to the particular needs and future plans of each individual farm family.

LANCASTER-LEBANON IU13

Lancaster-Lebanon Intermediate Unit 13 (IU 13) is a regional educational agency whose mission is to assist local school districts to enhance educational opportunities by providing quality, cost-effective services. The IU 13 provides instruction to special needs students with a wide range of disabilities. Along with classroom instruction we also provide Physical Therapy, Occupational therapy, and Speech and Language support. The IU 13 is a leader in recognizing the needs of schools and students and in implementing programs to meet those needs, serving 22 school districts in Lancaster and Lebanon counties, as well as students in nonpublic schools, preschools, and adult learners. Recruiting for: part-time positions, substitute paraeducators (teacher assistants), teacher substitutes and interns for our HR Department.

LANCASTER OSTEOPATHIC HEALTH FOUNDATION

Our vision is for all Lancaster County children and youth to experience mental wellbeing. We facilitate children’s access to behavioral healthcare by providing grants and scholarships, and offering education and resources to healthcare providers and educators.
LIBERTY EXCAVATORS
Headquartered near Harrisburg, PA, Liberty Excavators is recognized as one of the Mid-Atlantic’s most respected and reliable turnkey site contractors, based on a solid track record spanning over 35 years. Our experienced workforce and state-of-the-art equipment fleet provide us with both the experience and resources to professionally deliver a quality-finished product in the time frame our customers require.

LISTRAK
Listra is a rapidly growing Digital Marketing & eCommerce technology company. Our software solutions are used by large retailers like Zumiez, Lush, ShopBazaar, Crayola, and many more. We have tripled in size since 2013, solidifying our status as one of the fastest growing private tech companies in the United States. Based in Lancaster, PA - we also are located in NYC, California, and Australia.

LNP MEDIA GROUP, INC. (formerly Lancaster Newspaper, Inc.)
The mission of LNP is to be the source of news and information for every resident of Lancaster County and to provide the means for every business and individual to communicate directly with the residents of Lancaster County.
LancasterOnline is a service of LNP MEDIA GROUP, Inc., publisher of LNP. The media company is the leading source of news and information in Lancaster County, Pennsylvania.

MACK EMPLOYMENT
Our commitment is to continue to be a leader in the staffing service industry, provide excellence in service to our client companies, hold to our industry's ethical standards, treat our temporary employees and staff with dignity and equality, be profitable and instill pride in the workplace.

MAXIM HEALTHCARE SERVICES
As a dependable homecare provider for more than 20 years, Maxim Healthcare Services is a provider of both skilled medical care and non-medical services for adult and pediatric patients in the comfort of their homes. Accredited by the Accreditation Commission for Health Care (ACHC) for private duty nursing and certified home healthcare, Maxim has staff on call 24 hours a day, seven days a week, to help ensure continuity of care and preserve quality of life while promoting independence and individual success.

MERRILL EDGE
At Merrill Edge®, we believe in simplifying our clients’ financial lives. That's why we offer streamlined online investing that makes it easy for clients to take control of their finances. By combining access to the investment insights of Merrill Lynch and the convenience of Bank of America banking, clients can manage their accounts—anytime, anywhere. And with access to a full range of investment choices, easy-to-use tools, independent research and one-on-one guidance, we help individual and small business clients pursue their investing, college planning and retirement investment goals.
MI WINDOWS AND DOORS
MI Windows and Doors is one of the largest window and door manufacturers in the country. From our humble beginnings in 1947, we have grown to now produce the highest-quality products for residential and light commercial use.

At MI, we're proud of the people we employ, and of our entrepreneurial culture. With our headquarters in Pennsylvania and manufacturing locations in Pennsylvania, Texas and Arizona, an excellent career opportunity may be closer than you think. We are a dynamic, fast-paced organization looking for talented individuals to share and implement our ongoing mission to be the provider of choice in our industry.
Throughout our more than sixty years manufacturing home building products, we've learned the importance of attracting, developing, and maintaining highly skilled team members. We look forward to meeting the next generation of driven leaders to join the MI Windows and Doors team.

MOM'S HOUSE INC. OF LANCASTER
Mom's House® is nondenominational faith based, nonprofit, licensed early learning center. Infant, Toddler and Pre-school children receive quality care and early education. Their single parents are plugged into a network of supportive services that enable them to complete their education, find jobs and get off of welfare.

Mom’s House Lancaster was established in 1991 and recognized as a 501(c)3 in 1992. Since Lancaster’s inception enrollment has gradually increased throughout the years. On average, 15 low-income at-risk single mothers and 18 children are enrolled at Mom’s House. Since 1991, over 300 graduations have been celebrated, with over 285 single parents assisted. The Lancaster community saves untold dollars in taxpayer’s money annually due to the removal of these graduates from the welfare system, now they are taxpayers as well.

MONT LAWN CAMP, OF THE BOWERY MISSION
MONT LAWN CAMP Nestled on the summit of Sugar Mountain in the heart of Pennsylvania’s Pocono Mountains is a 200-acre summertime refuge for New York City’s most at-risk children. With a legacy dating back to 1894, Mont Lawn Camp creates new opportunities for children from New York’s toughest neighborhoods. Our campers experience swimming, boating, rock-climbing, camping and the close attention of our caring staff. Since 1894, the purpose of Mont Lawn Camp has been the same: to give New York City’s children a break from the city and to help them grow and change in an environment far removed from the housing projects and dilapidated apartments they call home. After their camp experience, the children return home refreshed, renewed and possessing newfound confidence and character, and hopefully connected to our many year-round city programs. Mont Lawn Camp, which has served approximately 120,000 children over its history, is part of Kids With A Promise, the children’s program of The Bowery Mission.

MU—OFFICE OF GLOBAL EDUCATION
Global Education provides Millersville University with learning opportunities to engage and serve internationally. These diverse experiences help to expand worldviews and as well as All majors welcome for international internships. Targeted majors for on-campus internships are: Communications, Anthropology, Business, Government and Political Affairs, International Studies, Foreign Languages, and Sociology.
MU—OFFICE OF UNIVERSITY MARKETING AND COMMUNICATIONS
The staff of University Marketing and Communications services the University’s academic and administrative offices. We support the University’s identity, reputation and strategic plan by offering marketing and communication strategies solutions—many of which have earned regional and national recognition.

NATIONAL ASSOCIATION OF SOCIAL WORKERS—PENNSYLVANIA CHAPTER
The Pennsylvania Chapter of the National Association of Social Workers serves as the leading voice of the profession in the Commonwealth to enhance the value and respect of social workers, to influence public policy, and to promote social justice. NASW is a membership organization with a dual mission to: 1) Promote, develop and protect the practice of social workers; and 2) Seek to enhance the effective functioning and well-being of individuals, families and communities through its work and advocacy.

NAVAL SUPPLY SYSTEMS COMMAND (NAVSUP)
NAVSUP’s mission is to deliver sustained global logistics and quality-of-life support to the Navy and Joint warfighter. We manage supply chains that provide material for Navy aircraft, surface ships, submarines and their associated weapons systems. We provide centralized inventory management for Navy’s non-nuclear ordnance stockpile. We provide a wide range of base operating and waterfront logistics support services, coordinating material deliveries, contracting for supplies and services, and providing material management and warehousing services.

We are responsible for many of the Quality of Life programs that touch the lives of Sailors and their families every day, including Navy Exchanges, Navy Lodges, the Navy Personal Property Program, and the Navy Postal System. We administer the Navy Food Service Program, with responsibility for the policies and procedures that govern the day to day operations of general messes afloat and ashore.

NORTHWESTERN MUTUAL
Northwestern Mutual-Eastern Pennsylvania offers a personalized approach to uncovering financial solutions tailored to each client’s individual needs.

Financial Representatives with the Northwestern Mutual provide expert guidance and innovative solutions for individuals and businesses in the areas of retirement planning, insurance, and investment services, estate planning, business planning, education funding, and employee benefits. They strive to understand their clients’ goals and visions in order to uncover financial solutions that put them on a path to success. These representatives are in business for themselves - but they are not alone. Supported by our network of specialists, training program and mentoring opportunities, they have access to the resources, products and assistance they need to help their clients and build their practices.

Opportunity: Do you have what it takes to leverage the maximum potential of this career with the right mix of skills, ambition, and timing? If you’re a top-notch performer, value independence, want to be financially rewarded for your success, and have the desire to positively impact people’s lives every day, consider a career as a Northwestern Mutual-Eastern Pennsylvania Financial Representative with one of our 350 offices nationwide.
OFFICE OF ATTORNEY GENERAL/CONSUMER PROTECTION
The Bureau of Consumer Protection utilizes students to assist with the mediation of consumer complaints. Instruction is ongoing in order to educate the students in various substantive legal areas. College students interested in being considered for a non-paid internship who would receive credits from their school or university must submit a completed Application for Employment along with a letter from the director or chairman of the internship program which certifies that credits will be earned for serving an internship.

OFFICE OF INSPECTOR GENERAL
The mission of the Office of Inspector General (OIG) is to ensure integrity, accountability and public confidence in Pennsylvania Government by preventing, investigating and eliminating fraud, waste, abuse and misconduct within all agencies under the jurisdiction of the Governor. The OIG’s Bureau of Fraud Prevention and Prosecution (BFPP) is responsible for investigating welfare fraud, and conducting collection activities for programs administered by the Department of Human Services (DHS).

The OIG partners with DHS: federal, state and local law enforcement agencies; and district attorney’s offices. These partnerships ensure that only the truly needy receive benefits, and that the integrity of the commonwealth’s public benefits programs are maintained. The OIG takes a two pronged approach in the fight against welfare fraud by focusing on its Field Investigation and Fraud Investigation Programs. Field Investigation Program: The program works in conjunction with DHS caseworkers to help ensure that individuals who are truly eligible for assistance receive benefits. Fraud Investigation program focuses on individuals who have wrongfully obtained assistance benefits, and ensuring that they are held accountable for their unlawful acts.

ONEMAIN FINANCIAL
We are committed to responsible lending, enriching our customers’ experience, and overall transparency. While these principles have long been a part of the OneMain culture, the Customer Commitment and Borrower’s Bill of Rights establish a guiding compass for all interactions with those who do business with OneMain.

With roots in local communities that date back more than 100 years, we are committed to the neighborhoods where we live and work. Our commitment starts with our team members who volunteer their time and contribute to a variety of causes that make a difference across the country. We focus our efforts on engaging our employees in their communities, charitable giving and financial education.

ON-LINE PUBLISHERS, INC.
On-Line Publishers, Inc., has been producing high-quality publications and events throughout the Susquehanna and Delaware valleys in Pennsylvania since 1995. We help advertisers engage with their target audiences to grow their client base and revenues.

Dynamic print publications are complemented by digital editions. The articles included in each edition are relevant to the readership and provide an excellent opportunity for advertisers to get in front of a specific demographic who can benefit from their product or service.
OPEN STAGE OF HARRISBURG

Open Stage of Harrisburg, the capital's oldest professional regional theatre, is in its 31st Season, presenting plays that appeal to audiences who enjoy challenges beyond mainstream theatre offerings. The theatre holds a deep commitment to artistic freedom. There is a living/active relationship between the artist and the audience. Plays selected treat transcendent issues, asking the most important questions, but offering no pat answers. Open Stage has made a commitment to supporting the cultural education of the community, building informed theatre audiences and artists. Open Stage produces high quality regional professional theatre, employing artists who are committed to theatre as a life’s work.

PA DEPARTMENT OF REVENUE

The Department of Revenue is charged with the task of collecting and distributing all tax moneys due to the Commonwealth. Included in this task is the responsibility of projecting sound estimates of future revenues to accurately depict the current condition of the economy. The Department also maintains the Pennsylvania Lottery Fund, whose proceeds provide a wide range of services exclusively for Pennsylvania senior citizens. Most of our positions are located in Harrisburg but we also have opportunities in various Area and District Offices across the state. We are looking for Accounting majors interested in full-time and internship opportunities in our Bureau of Audits. There are seven regional offices located across Pennsylvania (Pittsburgh, Erie, Altoona, Scranton, Harrisburg, Philadelphia and Allentown).

PA CAREERLINK OF LANCASTER COUNTY

When people in Lancaster County need help in making a move up their career ladder... when layoffs or plant closings force an immediate job search... when teenagers look for their first summer job... when folks consider a career change to advance their work situation, they increasingly turn to the PA CareerLink"... Lancaster County's one-stop service center for employment and training needs.

Formed in 2000 when 14 employment, social service, and educational organizations agreed to work together as one entity at its current Liberty Place location, the PA CareerLink® is the connecting link between hundreds of County residents who come to the PA CareerLink® weekly to search for jobs, upgrade their skills, and look for new careers...and Lancaster County businesses that want to hire them, but the PA CareerLink® is much more than just a job finding service.

PA STATE EMPLOYEE’S CREDIT UNION

Our story began over 80 years ago when 22 state employees decided to take control of their finances, to make a better life for themselves and their families. They pooled their money and with just $90, they started the Pennsylvania State Employees Credit Union. We're so much more than that today, but our structure was—and remains—a not-for-profit financial cooperative.

Pennsylvania Renaissance Faire

A New Era Begins! Every Faire season, Mount Hope travels back to the 16th century during the reign of King Henry VIII. We showcase themed entertainment for both adults and children, participatory contests and activities. With over 25 food booths, a full-service restaurant, and 9 bars on-site, we offer an endless array of foods and our own "made-on-premises" beer and wine. Come join our amazing team and experience the fantasy!
PENNSYLVANIA LIQUOR CONTROL BOARD

The Pennsylvania Liquor Control Board (PLCB) manages the sale and regulation of alcoholic beverages in Pennsylvania. To this end, the PLCB is responsible for the retail sale of wines and spirits, the regulation of restaurants and other establishments serving alcohol as well as the education of the public regarding the responsible consumption of alcoholic beverages. These objectives require the services of professionals in a wide variety of fields including sales, marketing, information technology, human resources, finance and the building and construction trades. As a result, the PLCB is always seeking both working professionals as well as college interns that can help the organization operate effectively and achieve its goals.

PENNSYLVANIA STATE POLICE

In addition to providing patrol services and criminal investigation, the PSP provides a variety of support services. These services are provided not only to areas of primary PSP patrol coverage, but PSP also supports municipal law enforcement agencies through specially trained members and civilians.

PETSMART

PetSmart was founded in 1987 in Phoenix, Arizona and has become the leading provider of products, services, and solutions for the lifetime needs of pets. PetSmart currently employs over 52,000 associates and operates more than 1,350 stores in the United States, Canada and Puerto Rico. In addition, the company operates over 200 in-store PetsHotel dog and cat boarding facilities and Doggie Day Camps, and is a leading online provider of pet supplies and pet care information.

Since 1994, the company has partnered with PetSmart Charities, Inc., an independent, nonprofit organization that creates and supports programs that save the lives of homeless pets. As the largest funder of animal welfare efforts in North America, PetSmart Charities has provided more than $165 million in grants and programs benefiting animal welfare agencies. In addition, its in-store adoption program has helped save the lives of over 7 million pets.

PetSmart is an Equal Opportunity Employer committed to hiring a diverse workforce, sustaining an inclusive and supportive work environment, and prohibiting harassment and discrimination in all aspects of employment. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, age, national origin, disability, genetics, and protected veteran status, as well as any other characteristic protected by federal, state or local law. We encourage applicants of all ages, as we do not discriminate on the basis of an applicant’s age. PetSmart participates in background, drug and E-Verify screenings as appropriate under Company policies and applicable law.

PHILLIPS OFFICE SOLUTIONS

We are a family-owned company providing Document Management and Workplace Interior solutions for organizations of all sizes. We've come a long way since our days of repairing typewriters back in 1940, but our mission has remained clear - to provide the knowledge and resources to keep you productive.

PLANNED PARENTHOOD KEYSTONE

The mission of Planned Parenthood Keystone is to provide and promote access to the essential health care services and comprehensive education people need to live healthy lives and build strong communities.
PRESSLEY RIDGE

Since 1832, Pressley Ridge has understood that all children can change and grow and that all families can use support. We help over 5,400 children and families annually through Educational Opportunities, Foster Care Connections, Residential Options, and Community-based Support with locations in Pennsylvania, Delaware, Maryland, Ohio, Virginia, West Virginia, as well as internationally in Portugal and Hungary.

Immediate Therapist opportunities in Central PA working in Outpatient, School and In-Home Settings. Visit www.pressleyridge.org/jobs to view Therapist opportunities and apply.

PRIMERICA FINANCIAL SERVICES

Primerica is a Main Street Company for Main Street North America. Our mission is to help families earn more income and become properly protected, debt free and financially independent. Today's families face major financial challenges. They're being forced to downsize their goals and dreams — to settle for less. Primerica shows them how they can change their life. We are the one company focused on the middle market and helping Main Street families get the financial help they need. We help Main Street families get the protection they need at a price they can afford, invest for the future and get out of debt. We teach families fundamental financial principles that aren't taught in school and we give them an opportunity to build a business and transform their life.

PRUDENTIAL FINANCIAL, INC.

With operations in the United States, Asia, Europe and Latin America, we provide customers with a variety of products and services, including life insurance, annuities, retirement-related services, mutual funds and investment management. We strive to create long-term value for our stakeholders through strong business fundamentals, consistent with our mission guided by our vision and directed by our company's core values.

QUALITY DIGITAL OFFICE SOLUTIONS

Quality Digital Office Solutions has been a leading provider of office equipment to the business communities of Lancaster, Berks, Chester & Lebanon Counties since 1987. Our award winning product line includes offerings from Kyocera, Xerox, Muratec & Panasonic as well as Oki Data and Hewlett Packard.

The level at which we excel in customer service is defined by the attitude by which we approach your business needs. No matter how much we grow as a result of that commitment, we will always remain small enough to care, yet big enough to provide the best business solutions. Our mission is to consistently provide cost efficient business solutions that improve productivity allowing our clients to increase profitability through knowledge, expertise & superior service.
QUALITY STONE VENEER
For over 40 years Quality Stone Veneer, Inc. has served homeowners, builders, suppliers, and architects with a unique blend of exceptional manufactured stone and masterful installation.

Our molds replicate the shapes and textures of natural stone. We have a wide variety of stone colors and styles, from warm and natural tones to cool and bold tones. Quality Stone Veneer’s installation crews are well-trained, experienced, and knowledgeable in all stonework applications. Our products are designed for all types of applications, interior and exterior, regardless of the scope or size of the project.

We have many unique career opportunities in operations and manufacturing logistics, but even if you aren’t interested in construction you could still be a key member of our finance or administrative team.

REFRESHING MOUNTAIN RETREAT AND ADVENTURE CENTER
Refreshing Mountain is a year-round retreat and adventure center providing family friendly fun and refreshment for over 30 years in Lancaster County, PA. We provide facilities and services for large group retreats and rent cabins for overnight getaways. We also provide a variety of outdoor adventures, day field trips and corporate team building events with activities including zipline canopy tours, high ropes course, climbing tower, problem solving challenges and much more.

RENTOKIL
With over 90 years of experience, we have developed into the most recognized brand in pest control. Providing support in over 65 countries, our expertise and control solutions enable us to provide consistently high quality pest control services across the globe. We are passionate about the delivery of quality solutions to support our customers, ensure public health and protect the environment with effective and innovative pest management programs.

ROBERT HALF
Robert Half International is a global leader in professional staffing and consulting services, with a network of more than 400 offices worldwide.

Founded in 1948, Robert Half International pioneered the concept of professional staffing services. In March 2012, Robert Half ranked first in the staffing industry on FORTUNE magazine’s "World's Most Admired Companies" list. The company is traded on the New York Stock Exchange (symbol: RHI) and is a member of the S&P 500 index. For 2012, Robert Half International reported revenues of $4.11 billion versus $7 million in 1986. Robert Half International, an Equal Opportunity Employer, currently has staffing and consulting operations in more than 400 locations.
SELECT MEDICAL
A leading provider of specialty health care, our national operations include more than 100 specialty hospitals and nearly 1,000 outpatient rehabilitation clinics. Select Medical also provides medical rehabilitation services on a contract basis at nursing homes, hospitals, senior care centers, schools, private homes and worksites.

Founded in November 1996 by Rocco Ortenzio, Select Medical was established upon high standards of performance, ethics and integrity. Today, Select Medical has more than 30,000 employees throughout the U.S. with corporate offices in Mechanicsburg, Pennsylvania.

SELECT SECURITY
Select Security has been recognized as one of the Top 50 Fastest Growing companies by the Central Penn Business Journal three years in a row. With seven regional offices, we are pleased to be the electronic security provider of choice for thousands of homes, businesses and community buildings across Pennsylvania, Maryland, Delaware, New Jersey, New York, Ohio, Kentucky, North Carolina, and South Carolina. We believe through providing our services, we are helping to create stronger and safer communities with effective and affordable security and life safety solutions. Please consider joining a growing, industry leader today!

SERVICE ACCESS AND MANAGEMENT, INC.
The mission of Service Access & Management, Inc. is to help people throughout our service area enhance the quality of their lives by effectively and efficiently managing and/or providing needed, accessible and individually satisfying human services.

SINCLAIR BROADCAST GROUP, LLC (WHP-TV)
Sinclair Broadcast Group, Inc. is one of the largest and most diversified television broadcasting companies in the country. Sinclair owns and operates, programs or provides sales services to more television stations than anyone and has affiliations with all the major networks. In addition, Sinclair is the leading local news provider in the country, as well as a producer of sports content. Sinclair owns a multicast network, four radio stations and a cable network. Sinclair’s broadcast content is delivered via multiple-platforms, including over-the-air, multi-channel video program distributors, and digital platforms. Sinclair Broadcast Group, Inc. was founded in 1986, went public in 1995 and is traded on the NASDAQ Global Select Market under the ticker symbol SBGI.

Make your mark in Broadcasting and Digital Media. Sinclair Broadcast Group and Sinclair Digital Solutions are dedicated to making Sinclair a communications powerhouse! We are the largest and most diversified television broadcasting company in the country. Sinclair owns and operates, programs or provides services to more television stations than anyone and has affiliations with all major networks. Sinclair Digital group is focused on bringing the most engaging content to web, mobile and over-the-top broadcasting to audiences all over the country! Our success is the result of extraordinary employees and an exemplary management team who believe in a vision and are dedicated ensuring a great future for our employees. Whether you are an industry veteran or a just starting out, you can find it at Sinclair! We are advancing the world of Broadcasting and we want YOU to join our winning team!
SKANSKA USA BUILDING

Skanska is a world leading project development and construction group. Find Group information such as financials, corporate governance, sustainability and the latest jobs on our global Skanska Group website. In North America, Skanska is operating within Construction, Commercial property and Public Private Partnerships.

SPIRITRUST LUTHERAN

SpiriTrust Lutheran® delivers an array of programs and services that touch thousands of lives each day. Our service footprint has grown well beyond our humble beginnings when Sister Charlotte Weissgerber, a prominent social worker from Philadelphia, came to York in 1951 as the first executive director of Lutheran Welfare Services.

We have always played an important role in providing compassionate care and support to those we serve in our communities to ensure their well-being and help them achieve an optimal quality of life. As needs grew and shifted, we opened new programs, expanded our territory and partnered with others to offer a variety of care options in multiple settings.

SPOOKY NOOK SPORTS, THE WAREHOUSE HOTEL, AND FORKLIFT & PALATE RESTAURANT

Located in Manheim PA, the state-of-the-art Spooky Nook Sports Complex offers various sport courts, climbing areas, playing fields, fitness and performance centers plus a hotel and restaurant all within the 700,000-square-foot indoor facility.

Spooky Nook Sports is committed to bringing families together through sports, entertainment, and events. If you have a passion for delivering excellent guest service and a desire to serve others, Spooky Nook Sports is the place for you.

STRUCTURAL RESTORATION SERVICES, INC.

Structural Restoration Services Inc. is a restoration contractor located in Loganville, PA. We specialize in solving water infiltration problems, Carpentry, Caulking, Coatings, Concrete restoration & repair, EIFS repair, Historical restoration, Masonry and Stone repointing & restoration, and Waterproofing.

SUSQUEHANNA VALLEY CHAMBER OF COMMERCE

SVCC promotes the river towns of Columbia, Marietta, and Wrightsville and the businesses located in that region. SVCC maintains a Visitor Center along Route 30 and provides volunteers who man an information desk in Columbia Crossing, the trail services building located in Columbia River Park.
TEAMCARE BEHAVIORAL HEALTH, LLC

TEAMCare Behavioral Health, LLC is a growing organization, built in collaboration with our staff and the providers with whom we are affiliated. TEAMCare was created with the goal of providing quality mental and behavioral health services. Comprised of a clinical team of psychiatrists, licensed psychologists, clinicians, and support staff, TEAMCare is a respected name in the communities we serve.

We pride ourselves in our emphasis on collaboration with clients, their family members, and other treatment team members, including primary care physicians and other providers in a strengths-based approach to intervention.

THAT FISH PLACE

Our Mission: Providing exceptional customer service that makes pet ownership fun, affordable and educational. Over the years, we have built a reputation as one of the best pet supply companies in the world. People from all over the country shop at our 88,000 square foot, Lancaster, PA super store. Our huge fish room includes over 700 aquariums containing thousands of freshwater and saltwater fish, corals, invertebrates and live plants.

Our friendly and informative staff is comprised of pet owners, animal lovers, trained professionals and experienced hobbyists. We don't just sell pet and aquarium products, we also use many of them on a daily basis both in our own homes and in displays throughout our retail store, gaining hands-on experience and knowledge that we can pass on to you.

THE COMMUNITY ACTION PARTNERSHIP OF LANCASTER COUNTY

As an integral part of the 1964 Economic Opportunity Act, Community Action Agencies emerged across the nation with the purpose of eliminating poverty in local communities. Each agency has been designed to meet the specific needs related to poverty within the community it serves. Today, in keeping with this mission, CAP of Lancaster County services support financial stability; child care, early education and parenting; emergency and support services; food and nutrition; and senior assistance.

THE DENNIS GROUP

The Dennis Group is the premier Design and Construction Management firm exclusively serving the food and beverage production industry. Over the past three decades we’ve built a team with a deep understanding of the intricacies, challenges, and needs of food and beverage producers around the globe. As a full service firm offering architectural, engineering, master planning, process design and construction management services, The Dennis Group is uniquely structured to serve our clients and has earned a reputation for consistently delivering safely-executed, high-quality, value-oriented work. The Dennis Group is headquartered in Springfield, MA and has offices in Atlanta, GA, Salt Lake City, UT, San Diego, CA, São Paulo, Brazil, and Toronto, Canada.

THE JDK GROUP

The JDK Group is an integrated event firm hosting a collection of event companies (JDK Catering, Weddings by JDK, Imagine Event Design, and Essential Party Rentals). Originally founded in 1987, as the premier provider of catering services in the Harrisburg area, the company has evolved their product line to meet the event needs of the greater Central Pennsylvania region. As a woman-owned business, guided by the entrepreneurial spirit of Jennifer Delaye, the JDK team passionately produces award-winning events by the means of innovative food concepts, enchanting event design, strategic execution plans, and a keen understanding to deliver a customer-focused experience.
THE LANCASTER SCIENCE FACTORY

The Lancaster Science Factory's mission is to create an environment for learning which helps children develop curiosity, think creatively and build confidence as they learn the principles of science and the application of science in engineering and technology.

The Factory's over 60 exhibits aren't just displays. They're interactive, meant for our guests to touch, try out, play with, and most importantly, experiment. Not only is each exhibit related to some scientific or mathematical concept, but the act of using them can be itself a creative, experimental endeavor.

THE MENTOR NETWORK

Founded in 1980, The MENTOR Network is a national network of local health and human services providers in 35 states offering an array of quality, community-based services to adults and children with intellectual and developmental disabilities, brain and spinal cord injuries and other catastrophic injuries and illnesses, and to youth with emotional, behavioral and medically complex challenges, as well as their families; and to elders in need of support.

THE NEW SCHOOL OF LANCASTER

The New School of Lancaster offers an outstanding Montessori education, in a light-filled, historic space in Lancaster City. Our students range from toddlers to middle school age, coming from all parts of Lancaster County and beyond. For over 25 years, we have filled a niche in the community for families who seek an excellent, non-denominational, educational opportunity in a child-centered, respectful, and caring environment.

THE SHERWIN-WILLIAMS COMPANY

Celebrating our 150th year, Sherwin-Williams is a world leader in the development, manufacture, distribution and sale of coatings and related products. As a Fortune 500 company, we know what it takes to develop leaders. Sherwin-Williams offers a broad range of career opportunities, a longstanding tradition of promoting from within and a culture based on respect, integrity, inclusion, and teamwork. It is the ideal fit for college students looking toward an exciting and rewarding future.
THE TOMMY FOUNDATION

Founded in 2005 by parents of a child on the autism spectrum, The Tommy Foundation is an emerging voice for the autism movement receiving numerous awards including the Lancaster Red Rose award.

Today, the Foundation provides direct assistance to families, as well providing trainings to hundreds of students, professionals, PhD candidates and doctors to date. Serving as producers for the full length autism documentary “The United States of Autism,” they also have thousands of individuals participate in events every year and partner with numerous organizations around the nation to serve their local communities.

The Tommy Foundation continually seeks to embrace individuals on the entire autism spectrum, educate families and individuals to handle the condition, and to empower all those who desire to advocate for the autism movement.

THOMAS SOMERVILLE CO.

Since our inception over 150 years ago, Thos. Somerville Co. has prided itself on delivering the highest quality goods and services and the best overall value to our customers. This philosophy has helped us grow into a regional industry leader, distributing a wide range of plumbing, heating, and air conditioning supplies and solutions throughout the Mid-Atlantic United States.

Founded in 1861 in Washington, D.C., Thos. Somerville Co. was originally a brass and foundry known as National Brass Works. From that foundation Thos. Somerville Co. has evolved into its current state operating out of 23 branches, 10 showrooms, and a Central Distribution Center. A family owned business from the start, Thos. Somerville Co. strives to operate customer focused branch operations. At Thos. Somerville Co., we know that excellent service is the key to our success.

TRC WORLDWIDE ENGINEERING, INC.

TRC Worldwide Engineering, Inc. is a full service Engineering company. It has an excellent track record in all of the engineering disciplines it offers, including Civil, Structural, Mechanical, and Electrical Engineering as well as Structural Steel Detailing, Precast Engineering, Land/Civil Engineering, Transportation Engineering, Parking Structure Design and Architectural Support.

The Company is actively involved in the design of new construction and stays current on state-of-the–art design techniques and software packages. Through knowledge of conventional construction practices, our engineers apply those techniques for a cost-effective project. We believe that teamwork and diversity result in design solutions tailored to meet each client’s goals. Through experience, our clients know TRC doesn’t simply complete the project, but also builds strong, long-term relationships.
TRI-STARR STAFFING

At TriStarr Staffing, Recruiting and Consulting, we are always looking for experienced and motivated administrative professionals. We hire individuals with a “get it done” attitude and the skills to back it up.

TriStarr works with leading employers throughout Lancaster, Harrisburg, and York, PA, as well as Philadelphia, New Jersey, and beyond, giving you access to some of the most desirable administrative jobs available.

TRUENORTH WELLNESS SERVICES

TrueNorth Wellness Services provides comprehensive and personal approaches to empower individuals in maintaining a life of wellness through preventative and healing services. Through counseling services, emergency crisis support, residential and vocational services, education and prevention, and lifestyle management services, our entire focus is to provide expert support and all-around care designed for the individual’s needs. Our skilled staff works to provide a comforting environment that inspires healthy living and moves clients toward achieving a lifetime of wellness.

Customizing our behavioral health and wellness services to support our clients’ needs has, and always will be, our first priority. Our team of qualified professionals strives to create a place for healing where clients feel welcome and are encouraged to play an active role in their own well-being. Quite simply, we are a partner in their success—working together to develop a wellness plan.

Our service programs offer flexible and accessible solutions designed with results in mind. From behavioral health to wellness, TrueNorth Wellness Services is continuing to expand to accommodate our clients with all of the necessary tools they need to achieve their wellness goals. Working one-on-one, our expert staff guides individuals to achieving their personal best.

T.W. PONESA AND ASSOCIATES COUNSELING SERVICES, INC.

Since 1991, T.W. Ponessa & Associates Counseling Services, Inc. has set the bar in the field by being recognized and respected as a premier mental health agency. We provide effective treatment services to children, adolescents, and adults throughout South Central and Southeastern Pennsylvania. The practice has developed programs and services to include; Mental Health Outpatient Services, School-Based Outpatient Services, Behavioral Health Rehabilitation Services, Drug and Alcohol Outpatient Services, Psychiatric Evaluations and Medication Management, and a Children’s Acute Partial Hospital Program. Join our team as we continue to help people back into the Swing of Life!
uFINANCIAL GROUP

We've been serving the Central PA region for over 35 years, helping individuals, families and businesses to grow their tomorrow through financial products and services. Our clients are our first priority and that's why we named our company after the people that matter most to us—“u.”

uFinancial Group's commitment to our clients is rivaled only by our commitment to the community. We are constantly working to give back to those in need in the places where we live and work. Click here to learn more about our charitable partners and our recent activities with them.

UNITED WAY OF LANCASTER COUNTY

United Way of Lancaster County advances the common good by creating opportunities for a better life for all. Our focus is on health, education, and financial stability - the building blocks for a good quality of life.

Here in Lancaster County, our neighbors have increasing needs and fragmented help. And everyone’s resources are limited. We can no longer try to solve today’s problems by being a mile wide and an inch deep. We must address underlying causes and stop bandaging the issues they create. No single organization or individual can accomplish this alone. We have to:

- Continually seek community input
- Employ research and data
- Focus on long-term solutions
- Break down walls between service providers
- Work together to improve the lives of this generation and the next

Great things will happen when we LIVE UNITED.

US ARMY

The Army is the largest military branch in the United States. Its job is to protect the country and its citizens. In this section, you'll learn about the history of the Army, and about some common terms that you'll hear often as you explore your career options.

If you need more help, your recruiter can answer any specific questions you may have.

US DEPT. JUSTICE—FEDERAL BUREAU OF PRISONS

We protect public safety by ensuring that federal offenders serve their sentences of imprisonment in facilities that are safe, humane, cost-efficient, and appropriately secure, and provide reentry programming to ensure their successful return to the community.
VERIZON WIRELESS

Every day, we connect millions of people, companies and communities with our powerful technology. We’re using our award-winning network to make breakthroughs in interactive entertainment, digital media, the Internet of Things and broadband services for customers. Whatever the future looks like, whatever the digital world promises, we will deliver.

Why do people join, stay and thrive? We ask our employees what matters most. They tell us it’s better here because they make an impact, have the opportunity to work differently, enjoy great pay and benefits, love the people they work with and learn and grow.

WEAVER ASSOCIATES, INC.

Local company specializing in printing, print supplies and IT hardware seeking graphic design team member for desktop and internet marketing as well as print sales representative.

WEBER ADVERTISING & MARKETING

Weber Advertising provides traditional services covering everything from print, digital and broadcast advertising, direct mail and website design to social media, branding, e-commerce, media buying and more.

WHITING-TURNER CONTRACTING COMPANY

The mission of Whiting-Turner is to build on our reputation for integrity, excellence, experience and leadership as the nation’s finest construction organization by:

- Continuously improving the quality of our work and services.
- Constantly striving to exceed each client’s expectations.
- Maintaining our dedication to the highest moral principles.
- Providing our people with a challenging, secure and safe environment in which to achieve personal career goals.

Whiting-Turner provides construction management, general contracting and design/build services on projects small and large for a diverse group of customers. Successful markets include office and headquarters, healthcare, senior living, life sciences, microelectronics, retail, higher education, K-12, industrial, warehouse and distribution, transportation, multi-family residential, mixed-use, urban redevelopment, hospitality, entertainment, cultural, religious and public sector.

WILLOW VALLEY LIVING

For more than 30 years, Willow Valley has been devoted to helping seniors pursue exceptional lives. Our mission is simple: To inspire each person to embrace the possibilities of a Life Lived Forward. We are dedicated to innovative programming, operational excellence, and prudent finances, as well as providing the security of Lifecare, which offers the guarantee of long-term care at no additional cost, should it be needed. And we’ve been recognized for our efforts. The National Association of Home Builders Best of 50+ Housing Awards has recognized Willow Valley for Best Lifestyle, Best Dining, and Best Fitness and Wellness Program. Willow Valley Communities has also received an “A” rating from Fitch affirming our proven financial stability. Our most important recognition, though, comes from the people who live and work here.
WORKNET OCCUPATIONAL MEDICINE

WORKNET Occupational Medicine has a network of 18 occupational medicine clinics in Pennsylvania and New Jersey. Eight of these clinics are owned and operated by Gordon C. Manin, M.D., with the other ten by Francis X. Burke, M.D. All the clinics in the network are managed by NovaCare Occupational Health Services.

WORKNET has been partnering with employers for over 20 years to provide cost-effective, comprehensive occupational medicine services. In 2015 alone, we treated over 27,000 work-related injuries or illnesses, performed almost 59,000 employment physicals, and processed over 63,000 drug screens. We are considered experts in the field of occupational medicine due to the breadth of our experience. Additionally, we limit our practice to Occupational Medicine and Employee Health, making it the complete focus of our attention. In that vein, we strive to stay educated, focused and on top of issues that employers are faced with every day in relation to the health and productivity of their workforce.

YORK COUNTY OFFICE OF CHILDREN, YOUTH AND FAMILIES

Our mission is to:

- Protect Children: All children have the right to be protected from physical neglect and abuse, including sexual victimization, and from emotional neglect and abuse.
- Promote Strong Families: All children have the right to live in a strong family that provides a safe and healthy environment, as families are the primary source of protection and nurturing for children.
- Promote Child Well Being: All children have the right to be happy, thriving, self-actualized, educated and content; to have the opportunity to reach their full potential as individuals capable of healthy relationships and productive lives; and to have a fair chance in life with opportunities for healthy, balanced, and well-rounded development.
- Provide Timely Permanency: All children have the right to live in a permanent family and to be granted timely permanency decisions, as these are critical to the health and welfare of dependent children.

YOUNGER REALTY GROUP

Younger Realty Group is the largest independently owned Real Estate Brokerage in Lancaster City and quickly growing to become the largest in Lancaster County. Our team of experienced Realtors work diligently to provide the highest level of customer care through each and every transaction. If you are looking for a fast paced and exciting work environment, we’d like to discuss how a career in Real Estate may be a perfect fit for you!

Younger is specifically recruiting for the following positions: Realtor, Office Management, Financial Planning, Mortgage Loans.
YOUTH ADVOCATE PROGRAMS

YAP is a nationally recognized, nonprofit organization exclusively committed to the provision of community-based alternatives to out-of-home care through direct service, advocacy and policy change. We provide safe, cost-effective services to youth and families involved in numerous systems, including the Child Welfare, Juvenile Justice, Behavioral Health, Developmental Disabilities, Education and Adult Systems. We serve over 13,000 families a year in more than 100 programs across 17 states in rural, suburban and urban areas including 25 major metro areas. Since our beginning in 1975, 100% of our programming occurs in the home communities of the people we serve.

At Lancaster County YAP, our programs include:

- Intensive Behavioral Health Services: Assisting youth age 3-21 and their families, using individualized service planning and a strength-based approach (Positions include Therapeutic Support Staff, BSC/MT)
- Developmental Disability Services: Working with adults 18+ on community integration, supported employment, and other habilitation needs
- Advocate Services: Goal-focused mentorship through partnerships with both the Lancaster County Juvenile Probation office and Lancaster Children and Youth Agency
- Respite Services: Offers guardians a temporary relief from parental responsibilities by providing skilled-care providers to interact with the youth

YWCA OF LANCASTER

YWCA Lancaster has been leading change since 1889, pioneering social justice and women’s empowerment.

The roots of gender and racial inequality are deep and pervasive. But, with our rich history and steadfast commitment to the community, YWCA Lancaster remains on the forefront of social change. We create opportunities, break down barriers and give voice to the voiceless. We are teachers, thought leaders and advocates. By harnessing the potential of every person and opening doors of opportunity, YWCA Lancaster brings real change to the fight for gender equality, and racial and social justice.

Our focus on meeting immediate needs while creating long-term solutions uniquely positions YWCA Lancaster to achieve its mission. This continuum of response from direct service to issue education to advocacy keep us poised and ready to meet some our community’s biggest needs.
<table>
<thead>
<tr>
<th>Company</th>
<th>Address</th>
<th>City State Zip</th>
<th>Phone</th>
<th>Website</th>
<th>Recruiters</th>
<th>Email</th>
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<tbody>
<tr>
<td>2 Seconds or Less</td>
<td>227 Granite Run Drive, Suite 102</td>
<td>Lancaster, PA 17601</td>
<td>302-751-2765</td>
<td><a href="http://www.2secondsorless.org">www.2secondsorless.org</a></td>
<td>Kelsey Mitchell, Nicole Daacke</td>
<td><a href="mailto:kelsey@2secondsorless.org">kelsey@2secondsorless.org</a>,<a href="mailto:nicole@2secondsorless.org">nicole@2secondsorless.org</a></td>
</tr>
<tr>
<td>Abercrombie &amp; Fitch</td>
<td>1655 State Hill Road</td>
<td>Wyomissing, PA 19610</td>
<td>610-375-1539</td>
<td><a href="https://careers.hollisterco.com">https://careers.hollisterco.com</a></td>
<td>Roberta Day, Rose Snyder</td>
<td><a href="mailto:mithollisterco@gmail.com">mithollisterco@gmail.com</a></td>
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<tr>
<td>Abraxas</td>
<td>10058 South Mountain Road</td>
<td>South Mountain, PA 17261</td>
<td>717-749-2613</td>
<td><a href="http://www.abraxasyfs.com">www.abraxasyfs.com</a></td>
<td>Shelby Wagner</td>
<td><a href="mailto:swagner@abraxasyfs.com">swagner@abraxasyfs.com</a></td>
</tr>
<tr>
<td>Acadia</td>
<td>1817 Olde Homestead Lane #201</td>
<td>Lancaster, PA 17601</td>
<td>717-394-3466</td>
<td><a href="http://acadiarehab.com/">http://acadiarehab.com/</a></td>
<td>Dawn Moslander</td>
<td><a href="mailto:dmoslander@acadiarehab.com">dmoslander@acadiarehab.com</a></td>
</tr>
<tr>
<td>Adams County Children and Youth</td>
<td>117 Baltimore Street, Room 201B</td>
<td>Gettysburg, PA 17325</td>
<td>717-337-0110</td>
<td><a href="http://www.adamscounty.us/Dept/CYS/">http://www.adamscounty.us/Dept/CYS/</a></td>
<td>Erin LaRue</td>
<td><a href="mailto:elarue@adamscounty.us">elarue@adamscounty.us</a></td>
</tr>
<tr>
<td>Aflac</td>
<td>2405 Park Drive, Suite 101</td>
<td>Harrisburg, PA 17110</td>
<td>717-234-5110</td>
<td><a href="http://www.aflac.com">www.aflac.com</a></td>
<td>Kim Amodovar, Tony Almodovar</td>
<td><a href="mailto:capitalregion1@comcast.net">capitalregion1@comcast.net</a>, <a href="mailto:talmovar@comcast.net">talmovar@comcast.net</a></td>
</tr>
<tr>
<td>Agape Care</td>
<td>2148 Embassy Drive</td>
<td>Lancaster, PA 17603</td>
<td>717-393-7308</td>
<td><a href="http://www.agapecare.org">www.agapecare.org</a></td>
<td>Anthony Cazillo, Nickole Nafziger</td>
<td><a href="mailto:anthonycazillo@yahoo.com">anthonycazillo@yahoo.com</a>,<a href="mailto:nicki@agapecare.org">nicki@agapecare.org</a></td>
</tr>
<tr>
<td>ALS Environmental</td>
<td>34 Dogwood Lane</td>
<td>Middletown, PA 17057</td>
<td>717-944-5541</td>
<td><a href="http://www.alsglobal.com">www.alsglobal.com</a></td>
<td>Heather Shipman</td>
<td><a href="mailto:heather.shipman@alsglobal.com">heather.shipman@alsglobal.com</a></td>
</tr>
<tr>
<td>Apex Life Sciences</td>
<td>6230 Jonestown Road, Suite A</td>
<td>Harrisburg, PA 17112</td>
<td>717-652-8910</td>
<td><a href="http://www.apexlifesciences.com">www.apexlifesciences.com</a></td>
<td>Chalwe Diallo</td>
<td><a href="mailto:cdiallo@apexlifesciences.com">cdiallo@apexlifesciences.com</a></td>
</tr>
<tr>
<td>Arch Street Center</td>
<td>629 N Market Street</td>
<td>Lancaster, PA 17603</td>
<td>717-392-8536</td>
<td><a href="http://www.archstreetcenter.org/">http://www.archstreetcenter.org/</a></td>
<td>Susan Lilly</td>
<td><a href="mailto:archstreetcenter@epix.net">archstreetcenter@epix.net</a></td>
</tr>
<tr>
<td>Armstrong Flooring</td>
<td>2500 Columbia Avenue</td>
<td>Gettysburg, PA 17325</td>
<td>717-396-4919</td>
<td><a href="https://www.armstrongflooring.com">https://www.armstrongflooring.com</a></td>
<td>Brittany Fritz</td>
<td><a href="mailto:bfritz@armstrongflooring.com">bfritz@armstrongflooring.com</a></td>
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</tbody>
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Attollo
16 West King Street
Lancaster, PA 17603
PH: 717-799-6370
Web: [http://www.attolloprep.org](http://www.attolloprep.org)
Recruiter: Leonel Silva
Email: leo@attolloprep.org
Recruiter: Malachi Vincent
Email: malachi@attolloprep.org

AXA Advisors
1755 Oregon Pike, Suite 203
Lancaster, PA 17601
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Web: [http://AXA.com](http://AXA.com)
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Email: chris.boutsikaris@axa-advisors.com

Bankers Life
1150 First Avenue, Suite 1020
King of Prussia, PA 19406
PH: 484-690-7020
Web: [http://start.bankers.com/](http://start.bankers.com/)
Recruiter: Linda Sholly
Email: linda.sholly@bankerslife.com
Recruiter: Tora Watkins
Email: tora.watkins@bankerslife.com

Bell Socialization Services
160 S George Street
York, PA 17401
PH: 717-848-5767
Web: [www.bellsocialization.com](http://www.bellsocialization.com)
Recruiter: Jessica Grove
Email: jgrove@bellsocialization.com

Berkshire Hathaway Homesale Reality
150 N Pointe Blvd
Lancaster, PA 17601
PH: 717-286-9804
Alt. PH: 717-560-9100
Web: [www.homesale.com](http://www.homesale.com)
Recruiter: Kevin Rowley
Email: krowley@homesale.com
Recruiter: Sherri Sweigert
Email: ssweigert@homesale.com

Bethany Christian Services
1681 Crown Avenue, Suite 201
Lancaster, PA 17601
PH: 717-399-3213
Web: [www.bethany.org](http://www.bethany.org)
Recruiter: Tianna Arnold
Email: tgarnold@millersville.edu
Recruiter: Heather Johns
Email: hjohns@bethany.org

Blackford Dental Management LLC
101 N. Pointe Blvd., Suite 204
Lancaster, PA 19610
PH: 717-283-1989
Web: [www.blackforddental.com](http://www.blackforddental.com)
Recruiter: Christa Barnett
Email: christa.barnett@blackforddental.com

Boys and Girls Club of Lancaster
PO Box 104, 116 S. Water St.
Lancaster, PA 17603
PH: 717-381-4702
ALT PH: 717-435-2425
Web: [www.bgclanc.org](http://www.bgclanc.org)
Recruiter: Ashley Nolan
Email: anolan@bgclanc.org
Recruiter: Darryl Waters
Email: dwaters@bgclanc.org

Bradley Staffing Group
1400 Liberty Ridge Drive
Wayne, PA 19087
PH: 610-400-1509
Web: [www.bradleystaffinggroup.com](http://www.bradleystaffinggroup.com)
Recruiter: Brett Berghardt
Email: brett@bradleystaffinggroup.com
Recruiter: Brad Burns
Email: brad@bradleystaffinggroup.com

BrandYourself
53 West James Street
Lancaster, PA 17603
PH: 717-575-4277
Web: [https://brandyourself.com](https://brandyourself.com)
Recruiter: Melissa Shultz
Email: mshultz@brand-yourself.com
Brentwood Industries, Inc
500 Spring Ridge Drive
Reading, PA 19610
PH: 610-374-5109
ALT PH: 610-347-8824
Web: www.brentwoodindustries.com
Recruiter: Allison Rebilas
Email: allison.rebilas@brentwoodindustries.com

Bright Horizons Family Solutions
29557 Vincent Village Drive
Milton, DE 19968
PH: 302-362-2495
Web: http://www.brighthorizons.com/careers
Recruiter: Jane Edgington
Email: jedgington@brighthorizons.com
Recruiter: Stephanie Bastian
Email: stephanie.bastian@brighthorizons.com

Camp Chen-A-Wanda
355 Camp Road
Thompson, PA 18465
PH: 201-857-3093
Web: www.chenawanda.com
Recruiter: Brian Lehy
Email: brian@campcaw.com

Camphill Soltane
224 Nantmeal Road
Glenmoore, PA 19343
PH: 610-469-0933
Web: www.camphillsoltane.org
Recruiter: Kelsey Schwenk
Email: kschwenk@camphillsoltane.org

Canon Solutions America
125 Park Avenue
New York, NY 10017
PH: 212-661-3772
Web: https://csa.canon.com/online/portal/csa/csa/home
Recruiter: Anthony Cannon
Email: acannon@csa.canon.com
Recruiter: Jennifer Grimwood
Email: jgrimmwood@csa.canon.com

Cargas Systems
1310 Marshall Avenue
Lancaster, PA 17601
PH: 717-945-1332
Web: www.cargas.com
Recruiter: Heidi Bianco
Email: hbianco@cargas.com
Recruiter: Sandy Folts
Email: sfolts@cargas.com

CCRES Educational & Behavioral Health Services
443 Boot Road
Downingtown, PA 19335
PH: 484-593-5040
Web: www.ccres.org
Recruiter: Kerri White
Email: kerriwhite@ccres.org

Chesapeake Crab Connection Company
2834 Columbia Avenue
Lancaster, PA 17565
PH: 717-509-4466
Web: www.bluecrabtrading.com
Recruiter: Mike Connelly
Email: mikec@ordercrabs.com

Chick-fil-A
2467 Lincoln Highway East
Lancaster, PA 17602
PH: 717-299-5560
Web: www.chick-fil-a.com
Recruiter: Judy Shaffer
Email: judy.shaffer@cfafranchisee.com
Recruiter: Nicole Jones
Email: nicole@cflincolnhighwayeast.com

Children’s Home of York
77 Shoe House Road
York, PA 17406
PH: 717-755-1033
Web: www.choyork.org
Recruiter: Jennifer Zeiders
Email: jzeiders@choyork.org

City of Lancaster Office of Promotion
120 North Duke Street
Lancaster, PA 17608
PH: 717-291-4758
Web: www.visitlancastercity.com
Recruiter: Annie Weeks
Email: aweeks@cityoflancasterpa.com
Clark Associates
2205 Old Philadelphia Pike
Lancaster, PA 17602
PH: 717-392-7550
Web: www.clarkassociatesinc.biz
Recruiter: Kaelea Fulcomer
Recruiter: Jamie Rottmund
Recruiter: Stephanie Shaffer

CMU Case Management Unit
1100 S Cameron St
Harrisburg, PA 17104
PH: 717-232-8761
Web: www.cmu.cc
Recruiter: Yolanda Rios
Email: yrios@cmu.cc
Recruiter: Erin Wiener
Email: ewiener@cmu.cc

Community Services Group (CSG)
320 Highland Drive, P.O. Box 597
Mountville, PA 17554
PH: 717-920-9434
Web: www.csgonline.org
Recruiter: David Study
Email: studyd@csgonline.org

Complete Weddings + Events
156 North Donerville Road, Suite B
Mountville, PA 17551
PH: 717-285-7670
Web: www.completeweddinglancaster.com
Recruiter: Jason Williams
Email: info@cmlancaster.com
Recruiter: Amanda Reihle

Conestoga View Nursing, LP
900 East King Street
Lancaster, PA 17602
PH: 717-299-7850
Web: www.conestogaviewnursing.com
Recruiter: Renee Sills
Email: rsills@ltcmail.com

Conner Strong & Buckelew Companies, Inc.
40 Lake Center Executive Park, PO Box 989
 Marlton, NJ 08053
PH: 856-552-6859
Web: www.connerstrong.com
Recruiter: Sean Mcilhenney
Email: smcilhenney@connerstrong.com
Recruiter: Jessie Walsh
Email: jwalsh@connerstrong.com

Consolidated Electrical Distributors, Inc.
1920 Westridge Drive
Irving, TX 75038
PH: 972-582-5462
Web: www.cedcareers.com
Recruiter: Dan Donahue
Email: careerinfo@ced.com
Recruiter: Jon Rich
Recruiter: Jeremy Wiest

Country Meadows Retirement Communities
1380 Elm Avenue
Lancaster, PA 17603
PH: 717-392-4100
Web: www.countrymeadows.com
Recruiter: Lisa Tomlinson
Recruiter: ltomlinson@countrymeadows.com

CubeSmart
5 Old Lancaster Road
Malvern, PA 19355
PH: 610-535-5789
Web: www.cubesmart.com
Recruiter: Keim Calafiore
Email: kcalafiore@cubesmart.com

Daymon / SAS Retail Services
1149 Carlisle Pike
Carlisle, PA 17013
PH: 717-960-8680
Web: www.sasretail.com
Recruiter: Sarah Hofmann
Email: Sarah.Hofmann@ahold.com
Recruiter: Terrie Hummel
Email: Terrie.Hummel@ahold.com
Recruiter: Allison Snyder
Email: Allison.Snyder@ahold.com
Devereux Southeastern PA
30 South Valley Road, Suite 206
Paoli, PA 19301
PH: 610-873-4957
Web: www.devereux.org
Recruiter: Lesly Malloy
Email: lmalloy@devereux.org
Recruiter: Jo Ann Rue
Email: irue@devereux.org

DMG Securities, Inc.
746 Walker Road, Suite 10
Great Falls, VA 22066
PH: 703-757-9900
Web: www.dmgsecurities.com
Recruiter: James Guntle Jr
Email: dmgsec@dmgsecurities.com

Donegal Insurance Group
1195 River Rd, PO Box 302
Marietta, PA 17547
PH: 717-426-1931
Web: www.donegalgroup.com
Recruiter: Randy Geouque
Email: randygeouque@donegalgroup.com
Recruiter: Joyce Geouque
Email: joycehostetler@donegalgroup.com

Dutch Wonderland
2249 Lincoln Highway East
Lancaster, PA 17602
PH: 717-606-5310
Web: www.dutchwonderland.com
Recruiter: Jeff Adams
Email: jeffrey.adams@dutchwonderland.com
Recruiter: Stephanie Good
Email: sgood@dutchwonderland.com

EG Stoltzfus
2127 New Holland Pike
Lancaster, PA 17601
PH: 717-735-6010
Web: www.egstoltzfus.com
Recruiter: Andy Brubaker
Email: ab@egsconstruction.com

Empire Car Movement LLC
221 North Prince Street
Lancaster, PA 17603
PH: 717-509-3325
ALT PH: 717-598-6008
Recruiter: Katie Kowalski
Email: katt923@gmail.com

Enterprise Holdings
2625 Market Place
Harrisburg, PA 17110
PH: 717-909-5001
Web: www.enterprise.com/careers
Recruiter: Megan Myers
Email: Megan.F.Myers@ehi.com

ENVISIONS
ENVISIONS Neff Building
PO Box 5134
Lancaster, PA 17606
PH: 717-569-0796
Web: www.envisionschildcare.com
Recruiter: Heather Cramer
Email: envisions3@mtwp.net
Recruiter: Deb Dillman Young
Email: envisions@mtwp.net

Ephrata Public Library
550 South Reading Road
Ephrata, PA 17522
PH: 717-738-9291
Web: www.ephratapubliclibrary.org
Recruiter: Rebecca Lawrence
Email: rlawrence@ephratapubliclibrary.org
Recruiter: Penny Talbert
Email: ptalbert@ephratapubliclibrary.org

Erie Insurance
100 Erie Insurance Place
Erie, PA 16530
PH: 724-785-2150
ALT PH: 724-914-7031
Web: www.erieinsurance.com
Recruiter: Tom Kopf
Email: thomas.kopf@erieinsurance.com
Recruiter: Albert Medofer
Email: albert.medofer@erieinsurance.com
<table>
<thead>
<tr>
<th>Company</th>
<th>Address</th>
<th>Phone</th>
<th>Website</th>
<th>Recruiter</th>
<th>Email</th>
</tr>
</thead>
<tbody>
<tr>
<td>EST Associates, Inc.</td>
<td>127-G Gaither Drive</td>
<td>856-778-7500</td>
<td><a href="http://www.estassociates.com">www.estassociates.com</a></td>
<td>Recruiter: Matt Morse</td>
<td><a href="mailto:mmorse@estassociates.com">mmorse@estassociates.com</a></td>
</tr>
<tr>
<td>Excentia/PAI Corporation</td>
<td>1810 Rohrestown Rd</td>
<td>717-519-6740</td>
<td><a href="http://www.ourexcentia.org">www.ourexcentia.org</a></td>
<td>Recruiter: Christina Ritter</td>
<td><a href="mailto:critten@ourexcentia.org">critten@ourexcentia.org</a></td>
</tr>
<tr>
<td>Excentia/PAI Corporation</td>
<td>1810 Rohrestown Rd</td>
<td>717-519-6740</td>
<td><a href="http://www.ourexcentia.org">www.ourexcentia.org</a></td>
<td>Recruiter: Jessica Sullivan</td>
<td><a href="mailto:jsullivan@ourexcentia.org">jsullivan@ourexcentia.org</a></td>
</tr>
<tr>
<td>Fastenal Company</td>
<td>1771 Columbia Ave</td>
<td>717-299-1309</td>
<td><a href="http://www.fastenal.com">www.fastenal.com</a></td>
<td>Recruiter: Brett Wenger</td>
<td><a href="mailto:bwenger@fastenal.com">bwenger@fastenal.com</a></td>
</tr>
<tr>
<td>First Quality Enterprises, Inc.</td>
<td>441A Masters Blvd.</td>
<td>864-437-2213</td>
<td><a href="http://www.firstquality.com">www.firstquality.com</a></td>
<td>Recruiter: Rachel Howard, Mark Skinner</td>
<td><a href="mailto:nnpowell@firstquality.com">nnpowell@firstquality.com</a></td>
</tr>
<tr>
<td>HCR ManorCare</td>
<td>333 North Summit Street</td>
<td>484-213-3653</td>
<td><a href="http://www.hcr-manorcare.com">www.hcr-manorcare.com</a></td>
<td>Recruiter: Jason Busz</td>
<td><a href="mailto:Jason.busz@hcr-manorcare.com">Jason.busz@hcr-manorcare.com</a></td>
</tr>
<tr>
<td>Flagger Force</td>
<td>8170 Adams Dr</td>
<td>717-482-8800</td>
<td><a href="http://www.flaggerforce.com">www.flaggerforce.com</a></td>
<td>Recruiter: Amanda Robinson</td>
<td><a href="mailto:amanda.robinson@flaggerforce.com">amanda.robinson@flaggerforce.com</a></td>
</tr>
<tr>
<td>Friendship Community</td>
<td>1149 East Oregon Road</td>
<td>717-656-2466</td>
<td><a href="http://www.friendshipcommunity.net">www.friendshipcommunity.net</a></td>
<td>Recruiter: Kathy Burkhardt</td>
<td>kb <a href="mailto:Burkhardt@friendshipcommunity.net">Burkhardt@friendshipcommunity.net</a></td>
</tr>
<tr>
<td>Gillingham Charter School</td>
<td>915 Howard Avenue</td>
<td>570-955-3830</td>
<td><a href="http://www.gillinghamcharterschool.org">www.gillinghamcharterschool.org</a></td>
<td>Recruiter: Alex Catizone</td>
<td><a href="mailto:acatizone@gillinghamcharterschool.org">acatizone@gillinghamcharterschool.org</a></td>
</tr>
<tr>
<td>Hall Communications Radio Group</td>
<td>1996 Auction Road</td>
<td>717-653-0800</td>
<td><a href="http://www.fun1013.com">www.fun1013.com</a></td>
<td>Recruiter: Billy Baldwin</td>
<td><a href="mailto:bbjr@hallradio.net">bbjr@hallradio.net</a></td>
</tr>
<tr>
<td>HCR ManorCare</td>
<td>333 North Summit Street</td>
<td>484-213-3653</td>
<td><a href="http://www.hcr-manorcare.com">www.hcr-manorcare.com</a></td>
<td>Recruiter: Tammy Schell</td>
<td><a href="mailto:tammy.schell@hcr-manorcare.com">tammy.schell@hcr-manorcare.com</a></td>
</tr>
</tbody>
</table>
**Hempfield Area Recreational Center**
950 Church Street
Landisville, PA 17538
PH: 717-898-3102
Web: [http://www.hempfieldrec.com](http://www.hempfieldrec.com)
Recruiter: Kelly Herr
Email: kherr@hempfieldrec.com
Recruiter: Christine Maser
Email: ecmaser@hempfieldrec.com

**Hershey Entertainment & Resorts**
27 West Chocolate Avenue
Hershey, PA 17033
PH: 717-534-8993
Web: [http://hersheyjobs.com](http://hersheyjobs.com)
Recruiter: Ryan Epler
Email: ryjepler@hersheypa.com
Recruiter: Jennifer Klinger
Email: jklinger@hersheypa.com

**High Steel Structures, LLC**
1911 Old Philadelphia Pike
Lancaster, PA 17601
PH: 717-293-4079
Web: [www.highsteel.com](http://www.highsteel.com)
Recruiter: Mindy Nolt
Email: mnolt@high.net

**Hollywood Casino**
777 Hollywood Blvd
Grantville, PA 17028
PH: 717-469-3388
Web: [www.hcpn.com](http://www.hcpn.com)
Recruiter: Madison Sangrey
Email: madison.sangrey@pngaming.com
Recruiter: Angela Tully
Email: angela.tully@pngaming.com

**Home Instead Senior Care**
1532 Lititz Pike
Lancaster, PA 17601
PH: 717-207-0755
Web: [www.homeinstead.com/589](http://www.homeinstead.com/589)
Recruiter: John Gibbel
Email: john.gibbel@homeinstead.com
Recruiter: Julie Iddings
Email: julie.iddings@homeinstead.com

**J.P. Morgan Chase**
500 Stanton Christiana Road
Newark, DE 19711
PH: 614-244-6123
Web: [www.jpmorgan.com](http://www.jpmorgan.com)
Recruiter: Ian England
Email: ian.f.england@jpmorgan.com
Recruiter: Amy Ronca
Email: amy.i.ronca@jpmchase.com

**JFC Staffing**
1360 Harrisburg Pike
Lancaster, PA 17601
PH: 717-399-6474
Web: [www.jfstaffing.com](http://www.jfstaffing.com)
Recruiter: Brian Perry
Email: bperry@JFCworkforce.com

**JusticeWorks YouthCare**
267 East Market Street
York, PA 17403
PH: 717-751-4893
ALT PH: 717-916-2449
Web: [http://justiceworksfirstcare.com](http://justiceworksfirstcare.com)
Recruiter: Jackie Conklin
Email: jconklin@justiceworksfirstcare.com
Recruiter: Kristin Thompson
Email: kthompson@justiceworksfirstcare.com

**Kaleidoscope Family Solutions**
2200 Hamilton Street, Suite 102
Allentown, PA 18104
PH: 267-295-2224
Web: [www.kfsolutions.org](http://www.kfsolutions.org)
Recruiter: Bridgette Gebhart
Email: bgebhart@kfamilysolutions.org

**Keystone Engineering Group, Inc.**
590 E Lancaster Ave
Suite 200
Malvern, PA 19355
PH: 610-407-4100
Web: [www.kegi.net](http://www.kegi.net)
Recruiter: Lisa Hornberger
Email: lhornberger@kegi.net
Recruiter: Dan Saulnier
Email: dsaulnier@kegi.net
Keystone Human Services
211 Granite Run
Lancaster, PA 17601
PH: 717-317-9199
Web: https://www.keystonehumanservices.org/
Recruiter: Wendy Deibert
Email: wdeibert@keystonehumanservices.org
Recruiter: Mary Larochelle
Email: mlarochelle@keystonehumanservices.org

Lancaster Bureau of Police—Lancaster City Police
39 West Chestnut Street
Lancaster, PA 17603
PH: 717-735-3481
Web: www.lancasterpolice.com
Recruiter: Bill Hickey
Email: hickeyw@lancasterpolice.com
Recruiter: Williard Smith
Email: smithw@lancasterpolice.com

Lancaster County Chiefs of Police
2250 Old Philadelphia Pike
Lancaster, PA 17602
PH: 717-291-4676
Web: www.lancastercops.org
Recruiter: John Bowman
Email: bowmanj@police.co.lancaster.pa.us
Recruiter: Michael Murray
Recruiter: George Brace

Lancaster County Youth Intervention Center
235 Circle Avenue
Lancaster, PA 17602
PH: 717-299-7821
Web: www.lcyic.com
Recruiter: Juan Surinach
Email: jsurinach@co.lancaster.pa.us

Lancaster Farmland Trust
125 Lancaster Ave
Strasburg, PA 17579
PH: 717-687-8484
Web: http://www.lancasterfarmlandtrust.org/
Recruiter: Jeb Musser
Email: jmusser@lancasterfarmlandtrust.org

Lancaster-Lebanon IU13
1020 New Holland
Lancaster, PA 17601
PH: 717-606-1903
Web: www.iu13.org
Recruiter: Annette Ruth
Email: annette_ruth@iu13.org
Recruiter: Deb Wiley
Email: deb_wily@iu13.org

Lancaster Osteopathic Health Foundation
128 East Grant Street, Suite 104
Lancaster, PA 17602
PH: 717-397-8722
Web: www.lohf.org
Recruiter: Anna Kennedy
Email: a kennedy@lohfoundation.org
Recruiter: Jeannette Scott
Email: jscott@lohfoundation.org

Liberty Excavators
4402 Gettysburg Road
Camp Hill, PA 17011
PH: 717-761-8461
Web: www.libertyinc.net
Recruiter: Karen Hawkins
Email: khawkins@liberty.net
Recruiter: Karen Mumma
Email: kmumma@freedomequip.com

Listrak
529 E Main St
Lititz, PA 17543
PH: 717-627-7636
Web: www.listrak.com
Recruiter: Emily Albright
Email: ealbright@listrak.com
Recruiter: Toby Pool
Email: tpool@listrak.com

LNP Media Group, Inc.
8 W. King St.
Lancaster, PA 17608-1328
PH: 717-291-8884
Web: www.lancasteronline.com
Recruiter: John Derr
Email: jderr@lnpnews.com
Recruiter: Michelle Fisher
Email: mfisher@lnpnews.com
Recruiter: Amanda Janaszek
Email: ajanaszzek@lnpnews.com
Mack Employment
1689 Crown Avenue, Suite 1
Lancaster, PA 17601
PH: 717-299-2636
ALT PH: 717-669-2001
Web: www.mackemployment.com
Recruiter: Chris Marrs
Email: cmarrs@mackemployment.com
Recruiter: Jennifer Wimer
Email: jwimer@mackemployment.com

Maxim Healthcare Services
3512 Concord Road
York, PA 17402
PH: 717-781-8655
Web: www.maximhealthcare.com
Recruiter: Jim Border
Email: jaborder@maxhealth.com
Recruiter: Ron Steffy
Email: rosteffy@maxhealth.com

Merrill Edge
11333 McCormick Road
Hunt Valley, MD 21031
PH: 302-457-4498
Web: www.merilledge.com
Recruiter: Bryan Tiger
Email: bryan.tiger@bankofamerica.com
Recruiter: Joyce Tiger
Email: joyce.tiger@ml.com
Recruiter: Zachary Vie
Email: Zachary.vie@ml.com

MI Windows and Doors
650 West Market Street
Gratz, PA 17030
PH: 717-365-3300
Web: https://miwindows.com/
Recruiter: James Kimmel, Kasey Sitlinger
Email: kasey.sitlinger@miwd.com

Mom’s House Inc. of Lancaster
415 South Queen Street, PO Box 787
Lancaster, PA 17608-787
PH: 717-396-9130
Web: www.momshouselancaster.org
Recruiter: Melissa Herrold
Email: melissa.herrold@momshouselancaster.org
Recruiter: Sara Johns
Email: sara.johns@momshouselancaster.org
Recruiter: Dana Mousetis
Email: dana.mousetis@momshouselancaster.org

Mont Lawn Camp, of The Bowery Mission
315 East 115th Street, 3rd Floor
New York, NY 10029
PH: 646-362-3151
Web: www.bowery.org/mlc
Recruiter: Joshua Cruz
Email: jcruz@bowery.org
Recruiter: Sarah Hess
Email: shess@bowery.org

MU—Office of Global Education
Cumberland House, PO Box 1002
Millersville, PA 17551
PH: 717-871-7506
Web: www.millersville.edu/globaled
Recruiter: Olivia Cordero
Email: olivia.cordero@millersville.edu

MU—Office University Marketing & Communications
Lyle House, PO Box 1002
Millersville, PA 17551
PH: 717-871-7990
Web: www.millersville.edu/ucm
Recruiter: Tom Bacho
Email: tbacho@millersville.edu
Recruiter: Cheryl Lockley
Email: clockley@millersville.edu
National Association of Social Workers
Pennsylvania Chapter
1000 Bent Creek Boulevard, Suite 40
Mechanicsburg, PA 17050
PH: 717-232-4125
Web: www.nasw-pa.org
Recruiter: Brook Heilmann
Email: intern.naswpa@socialworkers.org
Recruiter: Amy Sagen
Email: amy@nasw-pa.org

Naval Supply Systems Command (NAVSUP)
5450 Carlisle Pike
Mechanicsburg, PA 17055
PH: 717-205-4051
Web: www.navsup.navy.mil/public/navsup/home/
Recruiter: Christine Sharbaugh
Email: navsuphqyourfuture@navy.mil

Northwestern Mutual
280 Granite Run, Suite 100
Lancaster, PA 17601
PH: 717-205-4051
Web: www.northwesternmutual.com
Recruiter: Conor Gilbert, Corin Dundore
Email: corin.dundore@nm.com

Office of Attorney General
Bureau of Consumer Protection
15th Floor, Strawberry Square
Harrisburg, PA 17120
PH: 717-576-5721
Web: http://www.attorneygeneral.gov/
Recruiter: Richard Lebo
Email: rlebo@attorneygeneral.gov
Recruiter: Zach Everidge
Email: zeveridge@attorneygeneral.gov

Office of Inspector General
555 Walnut Street, 7th floor
Training Division
Harrisburg, PA 17101
PH: 717-783-3881
Web: www.oig.pa.gov
Recruiter: Moriah Talarico
Email: mmolitoris@pa.gov
Recruiter: John Wilk
Email: johnwill@pa.gov

On-Line Publishers, Inc.
3912 Abel Drive
Columbia, PA 17512
PH: 717-285-8139
Web: www.onlinepub.com
Recruiter: Donna Anderson
Email: danderson@onlinepub.com
Recruiter: Eileen Culp
Email: eculp@onlinepub.com
Recruiter: Mariah Hammacher
Email: mhammacher@onlinepub.com

Open Stage of Harrisburg
25 North Court Street
Harrisburg, PA 17101
PH: 717-232-6736
Web: www.openstagehbg.com
Recruiter: Stuart Landon
Email: stuart@openstagehbg.com
Recruiter: Fawn Reid
Email: fawn@openstagehbg.com

PA Department of Revenue
4th & Walnut Streets, 10th Floor
Harrisburg, PA 17128
PH: 717-787-6499
Web: www.revenue.pa.gov
Recruiter: David Hess
Email: dhess@pa.gov
Recruiter: Jon May
Email: jonmay@pa.gov

PA CareerLink of Lancaster County
1016 North Charlotte Street
Lancaster, PA 17603
PH: 717-509-5613
Web: www.jobs4lancaster.com
Recruiter: Kelsy McAnelly
Email: kmcanelley@jobs4lancaster.com
Recruiter: Laura O’Neill
Email: loneill@jobs4lancaster.com

OneMain Financial
777 East Main Street
Mount Joy, PA 17552
PH: 717-653-4056
Web: www.onemainfinancial.com
Recruiter: Tim Bentz
Email: timothy.bentz@onemainfinancial.com
Recruiter: Chris Chavez
Email: Christopher.chavez@onemainfinancial.com
PA State Employee’s Credit Union
Student Memorial Center
Millersville, PA 17551
PH: 717-871-7732
Web: https://www.psecu.com/
Recruiter: Kristyne Schonhaut, Jordan Winhoffer
Email: kschonhaut@psecu.com

Pennsylvania Renaissance Faire
2775 Manheim Road
Manheim, PA 17545
PH: 717-665-7021
Web: www.PaRenFaire.com
Recruiter: Sarah Drawbaugh
Email: sarah@parenfaire.com
Recruiter: Micahel Sowards
Email: michael@parenfaire.com
Recruiter: Daniel Yocum
Email: daniel@parenfaire.com

Pennsylvania Liquor Control Board
3655 Vartan Way
Harrisburg, PA 17110
PH: 717-540-7410
Web: www.lce.pa.gov
Recruiter: Todd Merlina
Email: tmerlina@pa.gov
Recruiter: Donald Walters
Email: donawalter@pa.gov

Pennsylvania State Police
2009 Lincoln Highway East
Lancaster, PA 17601
PH: 717-497-2677
Web: www.patrooper.com
Recruiter: Bertrum James
Email: bejames@pa.gov

Petsmart
21 Martha Drive
Bethel, PA 19507
PH: 717-933-1714
Web: www.petsmart.com
Recruiter: Brandon Klinger
Email: bklinger@petsmart.com

Phillips Office Solutions
50 Fulling Mill Rd
Middletown, PA 17057
PH: 800-538-7500
Web: www.buyphillips.com
Recruiter: Christy Myers, Joe Berrigan
Email: cmyers@buyphillips.com

Planned Parenthood Keystone
1514 North 2nd Street
Harrisburg, PA 17102
PH: 717-283-7204
Web: https://www.plannedparenthood.org/planned-parenthood-keystone
Recruiter: Leslie Hall
Email: lhall@planitpa.org

Pressley Ridge
630 Janet Avenue
Lancaster, PA 17601
PH: 717-397-5241
Web: http://pressleyridge.org
Recruiter: Nicole Commero
Email: ncommero@pressleyridge.org
Recruiter: Steve Denlinger
Email: sdenlinger@pressleyridge.org

Primerica Financial Services
440 Running Pump Road
Lancaster, PA 17601
PH: 717-393-0122
Web: www.Primerica.com
Recruiter: Chris Kerner, Kelly Kerner
Email: kernerpfs@aol.com

Prudential Financial, Inc.
2101 Welsh Road
Dresher, PA 19025
PH: 215-658-6736
Web: www.prudential.com
Recruiter: Tom Mitchell
Email: Thomas.mitchell@prudential.com
Quality Digital Office Solutions
2192 Embassy Drive
Lancaster, PA 17603
PH: 717-293-1950
Web: www.d-o-s.com
Recruiter: Joe Barbera
Email: jbarbera@qualitydos.com
Recruiter: Joe McMonagle
Email: joemc@d-o-s.com

Quality Stone Veneer
50 Refton Road, PO Box 117
Refton, PA 17568
PH: 717-806-2177
Web: www.qualitystoneveneer.com
Recruiter: Jim Metzler
Email: jimmy.metzler@qualitystoneveneer.com
Recruiter: Richie Pruzinsky
Email: humanresources@qualitystoneveneer.com

Refreshing Mountain Retreat & Adventure Center
455 Camp Road
Stevens, PA 17578
PH: 717-875-9131
Web: www.refreshingmountain.com
Recruiter: Brooke Wenger
Email: brooke@refreshingmountain.com

Rentokil
PO Box 13848, 500 Spring Ridge Drive
Reading, PA 19612-3848
PH: 610-372-9700
Web: www.rentokil.com
Recruiter: Kate McCarney
Email: Kate.mccarney@rentokil.com
Recruiter: Susan Stubbs
Email: susan.stubbs@rentokil.com

Robert Half
1200 Broadcasting Road
Wyomissing, PA 19610
PH: 610-371-8101
Web: www.roberthalf.com
Recruiter: Kristen Trainor
Email: Kristen.trainor@roberthalf.com

Select Medical
4714 Gettysburg Road
Mechanicsburg, PA 17055
PH: 717-884-7352
Web: www.selectmedical.com
Recruiter: Joe Berkstresser
Email: jberkstresser@selectmedical.com
Recruiter: DJ Greene
Email: dejgreene@selectmedical.com
Recruiter: Sean Kleckner
Email: skleckner@selectmedical.com

Select Security
241 North Plum Street
Lancaster, PA 17602
PH: 717-481-6312
Web: www.selectsecurity.com
Recruiter: Daniel Phillips
Email: dphillips@selectsecurity.com
Recruiter: Sara Raymond
Email: sraymond@selectsecurity.com

Service Access and Management, Inc.
19 North 6th Street, Suite 300
Reading, PA 19601
PH: 610-236-0530
Web: www.sam-inc.org
Recruiter: Damaris Espinal
Email: despinal@sam-inc.org

Sinclair Broadcast Group, LLC
3300 North Sixth Street
Harrisburg, PA 17110
PH: 717-857-3504
Web: www.whptv.com
Recruiter: Matthew DiFabio
Email: mdifabio@sbgtv.com
Recruiter: Gretchen Paul
Email: gpaul@sbgtv.com
Recruiter: Megan Shaffer
Email: mshaffer@sbgtv.com
Skanska USA Building
350 5th Avenue
New York, NY 10018
PH: 347-346-3394
Web: www.skanska.com
Recruiter: Frank Baxter
Email: frank.baxter@skanska.com
Recruiter: Neil Moloney
Email: neil.moloney@skanska.com

SpiriTrust Lutheran
1050 Pennsylvania
York, PA 17404
PH: 717-854-1246
Web: www.spiritrustlutheran.org
Recruiter: Christine Natale
Email: cnatale@spiritrustlutheran.org

Spooky Nook Sports, The Warehouse Hotel, and Forklift & Palate Restaurant
2913 Spooky Nook Road
Manheim, PA 17545
PH: 717-945-7087
Web: www.spookynooksports.com
Recruiter: Emily Kern
Email: emilyk@nooksports.com
Recruiter: Kaleb Koons
Email: kalebk@nooksports.com

Structural Restoration Services, Inc.
259 West Ore Street, PO Box 485
Loganville, PA 17342
PH: 717-428-3128
Web: www.restore-it.com
Recruiter: Candace Tolbert, Mitzie Warner
Email: kmg@restore-it.com

Susquehanna Valley Chamber of Commerce
445 Linden Street
Columbia, PA 17512
PH: 717-684-5249
Web: www.parivertowns.com
Recruiter: Kathleen Hohenadel, Beverly Shank
Email: svcc@parivertowns.com

TEAMCare Behavioral Health, LLC
1808 Colonial Village Lane, Suite 103
Lancaster, PA 17601
PH: 717-391-0172
Web: www.TEAMCareBH.com
Recruiter: Jennifer Hynes, Ruth Schultet
Email: rschultet@teamcarebh.com

That Fish Place
237 Centerville Road
Lancaster, PA 17603
PH: 717-299-5691
Web: www.thatpetplace.com
Recruiter: Dave Acland
Email: dacland@thatpetplace.com
Recruiter: Alicia Mcclune
Email: Alicia.mcclune@thatpetplace.com

The Community Action Program of Lancaster County
601 S. Queen Street
Lancaster, PA 17608
PH: 717-299-7301
Web: www.caplanc.org/
Recruiter: Kimberly Fletcher
Email: kfletcher@caplanc.org
Recruiter: Donunshae Sanders
Email: dsanders@caplanc.org

The Dennis Group
1537 Main Street
Springfield, MA 01103
PH: 413-787-2294
Web: www.dennisgrp.com
Recruiter: James Finger
Email: finger@dennisgrp.com
Recruiter: Todd Miller
Email: Miller@dennisgrp.com

The JDK Group
1 Bishop Place
Camp Hill, PA 17011
PH: 717-730-4661
Web: www.thejdkgroup.com
Recruiter: Pamela Fink
Email: pfink@thejdkgroup.com

The Lancaster Science Factory
454 New Holland Avenue
Lancaster, PA 17602
PH: 717-509-6363
Web: www.lancastersciencefactory.org
Recruiter: Audrey Lilley
Email: alilley@tlsf.org
The Mentor Network
3865 Adler Place, 2nd Floor
Bethlehem, PA 18017
PH: 484-553-7152
Web: www.thementornetwork.com
Recruiter: Brent O’Keefe
Email: brent.okeefe@thementornetwork.com

The New School of Lancaster
935 Columbia Avenue
Lancaster, PA 17603
PH: 717-397-7655
Web: www.newschool.net
Recruiter: Karen Backenstose
Email: kbackenstose@newschool.net

The Performance Group
237 East Market Street
York, PA 17403
PH: 717-870-0306
Web: www.tpgworks.com
Recruiter: Kim Arnold
Email: Kimberly.arnold@tpgworks.com
Recruiter: Tim Purcell
Email: timothy.purcell@tpgworks.com

The Sherwin-Williams Company
7 Great Valley Parkway, Suite 200
Malvern, PA 19355
PH: 484-913-2570
Web: www.sherwin.com/mtp
Recruiter: Ethan Steiner, Mary Claire Whisler
Email: maryclaire.whisler@sherwin.com

The Tommy Foundation
1390 Columbia Avenue
Lancaster, PA 1603
PH: 717-283-7920
Web: http://tommyland.org
Recruiter: Sugey Cruz-Everts
Email: sugey@tommyland.org
Recruiter: Alex Kresh
Email: alex.kresh@tommyland.org

Thomas Somerville Co.
3140 Hempland Road
Lancaster, PA 17601
PH: 717-399-7700
Web: www.tsomerville.com
Recruiter: Tim Holmes
Email: tholmes@tsomerville.com

Recruiter: Justin kitts
Email: Justin.kitts@tsomerville.com
Recruiter: Joe Wilson
Email: jwilson@tsomerville.com

TRC Worldwide Engineering, Inc.
7660 Imperial Way, Suite 130
Allentown, PA 18195
PH: 610-871-3935
Web: www.trcww.com
Recruiter: David Schreffler, Christopher Walker
Email: dschreffler@trcww.com

Tri-Starr Staffing
2201 Oregon Pike
Lancaster, PA 17601
PH: 717-560-2111
Web: http://www.tristarrjobs.com/
Recruiter: Lauren Hunter
Email: lauren@tristarrjobs.com
Recruiter: Sarah Mallory
Email: recruiter@tristarrjobs.com

TrueNorth Wellness Services
5351C Jaycee Avenue, Suite 1
Harrisburg, PA 17112
PH: 717-657-2080
Web: www.truenorthwellness.org
Recruiter: Cori Reed
Email: creed@truenorthwellness.org
Recruiter: Sabrina Valente
Email: svalente@truenorthwellness.org

T.W. Ponessa & Associates Counseling Services, Inc.
410 North Prince Street
Lancaster, PA 17603
PH: 717-560-7917
Web: www.twponessa.com
Recruiter: Tara Dietz
Email: tara.dietz@twponessa.com

uFinancial Group
5001 Louise Drive, Suite 300
Mechanicsburg, PA 17055
PH: 717-791-3302
Web: http://ufinancialgroup.com
Recruiter: Paul Broomell
Email: pbroomell@financialguide.com
Recruiter: Jeff Emrich
Email: jemerich@financialguide.com
United Way of Lancaster County
630 Janet Ave
Lancaster, PA 17601
PH: 717-824-8122
Web: www.uwlanc.org
Recruiter: Brandon Engle
Email: engle@uwlanc.org

US Army
896 Plaza Boulevard
Lancaster, PA 17601
PH: 717-394-7724
Web: https://www.goarmy.com
Recruiter: Sgt. 1st Class Kyle Casey
Email: kyle.f.casey.mil@mail.mil

U.S. Dept. of Justice—Federal Bureau of Prisons
PO Box 700
Minersville, PA 17954
PH: 570-544-7100
Web: www.bop.gov
Recruiter: Brenda Krakowski
Email: bkrakowski@bop.gov
Recruiter: Jennifer Reigel
Email: jreigel@bop.gov

Verizon Wireless
300 Allegheny Drive
Warrendale, PA 15086
PH: 412-913-2142
Web: www.verizonwireless.com
Recruiter: Steve Madonna, Shari Willis
Email: shari.willis@verizonwireless.com

Weaver Associates Inc.
753 Rosemont Drive
Lititz, PA 17543
PH: 717-394-5009
Web: www.weaverassociatesinc.com
Recruiter: Heather Harris
Email: heather@weaverassociatesinc.com
Recruiter: Ron Weaver
Email: ron@weaverassociatesinc.com

Weber Advertising & Marketing
533 Janet Ave
Lancaster, PA 17601
PH: 717-299-1277
Web: www.weberadvertising.com
Recruiter: Dave Augustine
Email: dq Augustine@weberadvertising.com
Recruiter: Chris Heiner
Email: cheiner@weberadvertising.com

Whiting-Turner Contracting Company
6305 Ivy Lane, Suite 800
Greenbelt, MD 20770
PH: 301-656-7800
Web: www.whiting-turner.com
Recruiter: Susan Castellan
Email: susan.castellan@whiting-turner.com
Recruiter: Pam Summers
Email: Pamela.summers@whiting-turner.com

Willow Valley Communities
100 Willow Valley Lakes Drive
Willow Street, PA 17584
PH: 717-464-2741
Web: willowvalleycommunities.org
Recruiter: Patty Pasquino
Email: ppasquino@willowvalley.org

WORKNET Occupational Medicine
241 Rohrerstown Road, Suite 200
Lancaster, PA 17603
PH: 717-431-1770
Web: www.worknetoccupationalmedicine.com
Recruiter: Linda Good
Email: LK Good@worknetoccmmed.com
Recruiter: Michael Gramola
Email: mgramola@worknetoccmmed.com

Youth County Office of Children, Youth and Families
100 West Market Street
York, PA 17401
PH: 717-846-8496
Recruiter: Tina Simmons
Email: TLSimmons@YorkCountyPA.gov
Recruiter: Kiersten Sutton
Email: KLSutton@yorkcountypa.gov
Younger Realty Group
44 West King Street
Lancaster, PA 17601
PH: 717-208-7918
Web: www.yrghomes.com
Recruiter: Ashlee Stutzman
Email: ashlee@yrghomes.com

Youth Advocate Programs
1891 Santa Barbara Drive, Suite 203
Lancaster, PA 17601
PH: 717-519-8723
Web: yapinc.org
Recruiter: Cory Cox
Email: ccox@yapinc.org
Recruiter: Karen Kerper
Email: kkerper@yapinc.org
Recruiter: Stephen Santos
Email: ssantos@yapinc.org

YWCA of Lancaster
110 Lime Street
Lancaster, PA 17602
PH: 717-393-1735
Web: https://ywcalancaster.org/
Recruiter: Lori Michener
Email: lmichener@ywcalancaster.org