28th Annual Teacher Recruitment Day

March 21, 2013

9:00 am – 3:00 pm  Open Interview Format

MILLERSVILLE UNIVERSITY
Marauder Court, Student Memorial Center

Open to Students and Alumni of

- Albright • Alvernia • Elizabethtown
- Lancaster Bible • Lebanon Valley
- Messiah • Millersville
- Penn State Harrisburg • Shippensburg
- Wilson • York College of Pennsylvania
Teacher Recruitment Day
Consortium Schools

ALBRIGHT COLLEGE
Karen Evans, Experiential Learning & Career Dev.
Karen Rieker
PO Box 15234
Reading, PA 19612-5234
(610) 921-7630
krieker@alb.edu
kevans@alb.edu
www.albright.edu/elcdc

ALVERNIA UNIVERSITY
Megan Adukaitis, Career Development
400 Saint Bernardine Street
Reading, PA 19607
(610)-796-8225
Megan.Adukaitis@alvernia.edu
www.alvernia.edu/student-life/career-services

ELIZABETHTOWN COLLEGE
Jane Ninn, Career Services
1 Alpha Drive
Elizabethtown, PA 17022
(717) 361-1206
ninidad@etown.edu
www.etown.edu/career

LANCASTER BIBLE COLLEGE
Cameron Martin, Alumni and Career Services
901 Eden Road
Lancaster, PA 17601
(717) 569-7071 x 5350
cmartin@lbc.edu
www.lbc.edu

LEBANON VALLEY COLLEGE
Sharon Givler, Career Services
Mund College Center
Annville, PA 17003
(717) 867-6237
givler@lvc.edu
www.lvc.edu/career-services

MESSIAH COLLEGE
Dwayne Keiffer, Career Development
One College Ave.
Grantham, PA 17027
(717) 691-6016
dkeiffer@messenger.edu
www.messiah.edu/career

MILLERSVILLE UNIVERSITY
Michele Bote, Office of Experiential Learning & Career Mgmt
PO Box 1002
Millersville, PA 17551
(717) 872-3774
michele.bote@miller.edu
www.miller.edu/ices

PENN STATE HARRISBURG
Charlotte Spector, Career Services
Susquehanna Building
Middletown, PA 17057
(717) 948-6260
cspeter@psu.edu
www.hbg.psu.edu/careers

SHIPPENSBURG UNIVERSITY
Patricia Gochenauer
Career Development Center
1871 Old Main Dr., CUB 200
Shippensburg, PA 17257
(717) 477-1484
pmgoch@ship.edu
www.ship.edu/career

WILSON COLLEGE
Career Development
1015 S Philadelphia Ave.
Chambersburg, PA 17201
(717) 264-2006
www.wilson.edu/career

YORK COLLEGE OF PA
Beverly Ehinger Evans, Career Development
Country Club Road
York, PA 17405-7199
(717) 815-1223
behinger@ycp.edu
www.ycp.edu/careerdevelopment

Candidates, we encourage you to visit
Career Services
on your campus for additional assistance & resources!
PLEASE NOTE:
The Teacher Recruitment Day Consortium Job Fair is a cooperative effort of the member colleges and universities for the benefit of current students and alumni from our institutions who are seeking teaching positions in predominantly traditional public and private schools. We do not specifically endorse any of the school districts/organizations registered for or represented at the event, nor are we responsible for the actions of the recruiters/vendors representing school districts/organizations. Further, we do not specifically endorse advertisers in the Guidebook that is distributed at the event.

Millersville University
SEIZE THE OPPORTUNITY
- Custodial Services
- Dining & Conference Services
- Millersville University Police
- Fitness Center Staff
- SMC Facility Staff
- Student Volunteers

THANK YOU!

Don't miss the
2014 Teacher Recruitment Day!
Date to be determined - look for our fax and/or email invitation in November.
3Cord Inc. Education Management Company
Management Company for Charter Schools - We will be opening an Elementary Charter School in York, PA as well as a Cyber Charter School. We will need a variety of certified teachers and administrators for these entities.

**Type of School District:** Public

**Demographic Area:** Urban

**Full Time Positions:** All

**Certifications Sought:** All

**Contact Person:** Rebecca Perez, bperez@3cordin.com

**School Address:** 600 N. Hartley Street, Suite 170, York, PA 17404

**Website:** http://www.3cordin.com

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**A+ Teachers/Abel Personnel**

A+ Teachers, a division of Abel Personnel has been serving central Pennsylvania for over 40 years. A+ Teachers provides substitute Teachers, Nurses, and Teacher Aides to the Annville-Cleona School District (Lebanon County), substitute teachers to the Silver Academy (Dauphin County), and Para Educators/Aides to the Harrisburg School District.

**Type of School District:** Public

**Demographic Area:** Suburban

**Substitute/Per Diem Positions:** A+ Teachers will give substitute teachers additional teaching and classroom experiences, and in-service training opportunities. A+ Teachers have a Bonus Referral Program.

**Certifications Sought:** Art; Biology; Chemistry; Early Childhood; Earth & Space Science; Elementary; English; Family & Consumer Science; French; General Science; Health & Physical Education; Math; Music; Physics; Reading Specialist; Social Sciences/History; Spanish; Special Education; Technology Education

**Substitute/Long Term Positions:** A+ Teachers provides long-term substitute teachers for the Annville-Cleona School District. In addition to this, A+ Teachers also provide substitute teachers for Home Bound Instruction.

**Certifications Sought:** Elementary; English; General Science; Math; Music; Reading Specialist; Social Sciences/History; Special Education

**Contact Person:** Nancy Gundy, ngundy@abelpersonnel.com

**School Address:** 3356 Paxton Street, Harrisburg, PA 17111

**Website:** http://www.abelteachers.com

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**Accomack County Public Schools**

Accomack County is located on the Eastern Shore of Virginia - 1-1/2 hours from Virginia Beach and 4 hours from Baltimore, MD/Washington, DC area. It is a rural school system with a student enrollment placing Accomack's size in the upper third of school divisions in the Commonwealth of Virginia. An elementary schools building project was completed in 1999 and two new middle schools opened in 2004.

**Type of School District:** Public

**Demographic Area:** Rural

**Full Time Positions:** Early Childhood-BS, Elementary Education-BS, ESOL/K-12 Certification-BA Mathematics-BS

**Certifications Sought:** Early Childhood; Elementary; Math; Special Education

**Contact Person:** Dr. Rhonda A. Hall, rhall@sbo.accomack.k12.va.us
School Address: P.O. Box 330, Accomac, VA 23301
Website: http://www.sbo.accomack.k12.va.us

Allegheny Intermediate Unit 3/PA-Educator.net
PA-Educator.net is an employment website for teachers, administrators, and school personnel in Pennsylvania that is hosted and owned by the Allegheny Intermediate Unit. This clearinghouse is free to applicants and simplifies the application process by enabling applicants to complete the standard Pennsylvania teacher application online as well as create an online credential file that participating school districts and intermediate units can access when vacancies exist. Applicants can also apply electronically for any position a participating member posts on the website.

Type of School District: Public
Demographic Area: Urban
Full Time Positions: See website for opening. Applicants can apply electronically for any position a participating member posts on the website.
Certifications Sought: All
Contact Person: Michael Radage, michael.radage@aiu3.net
School Address: PA-Educator.net, 475 E Waterfront Drive, Homestead, PA 15120
Website: http://www.pa-educator.net

Anne Arundel County Public Schools
Anne Arundel County Public Schools (AACPS) are located on the western shores of the Chesapeake Bay, south of Baltimore, MD and east of our Nation’s Capital, Washington, DC. AACPS is one of the 50 largest school districts in the country offering a comprehensive, system-wide, outstanding academic and multicultural curriculum for students from Pre-Kindergarten through 12th grade. Through quality instruction and teacher commitment, AACPS provides excellence in instructional programs across the county with the focus on success for every student. Our system has nationally known programs that enhance academic achievement such as Science, Technology, Engineering, and Math (STEM) Programs, Advanced Placement (AP), International Baccalaureate (IB) Programs, and Advancement Via Individual Determination (AVID) as well as Performing and Visual Arts Magnet Middle School program. Other magnet and signature programs include Biomedical Allied Health and Homeland Security.

Type of School District: Public
Demographic Area: Suburban
Full Time Positions: Anne Arundel County Public Schools is or will be accepting online applications for anticipated and actual Teaching Vacancies. Applicants have an option within the online application system to create a search agent which will alert you via email when positions for which you are interested are advertised. A complete list of vacancies is available at: www.aacps.org. Once you are on the AACPS Human Resources page, click on Current Job Opportunities. This will take you to a screen indicating internal or external. If you are not a current employee of AACPS, please select external. This will take you another screen where you will be able to select the kind of position for which you wish to apply. Once you click on the bullet section for which you are interested you will go to the Welcome Screen of our on-line application system where you will be able to search for jobs; create an account; complete your profile information; view the vacancies and job descriptions; upload your resume and cover letter; and apply to jobs for which you are interested and qualified. You will also be able to upload your Praxis scores, unofficial transcripts, etc.
Certifications Sought: All
Contact Person: Angie Auth, mauth@aacps.org
School Address: 2644 Riva Road, Annapolis, MD 21401
Website: http://www.aacps.org
Baltimore City Public Schools

Every student and family is different, with different needs, interests, plans, strengths and challenges. That's why City Schools is committed to providing a range of school options from which students and families can choose. Within that range, City Schools offers neighborhood schools, citywide schools with entrance criteria or special instructional emphases and dozens of schools with "alternative governance," run under contracts or charters by "operators" outside the traditional district management structure. These include: Charter schools, New School Initiative schools, Transformation schools, Innovation schools, Contract schools.

**Type of School District:** Public  
**Demographic Area:** Urban  
**Full Time Positions:** Career Opportunities in the following areas: Elementary and Early Childhood Teacher, Secondary Teachers: Math, Science, English, Foreign Language, Special Education, Health and Physical Education  
**Certifications Sought:** All  
**Contact Person:** Corey Dotson, ctdotson@bcps.k12.MD.US  
**School Address:** 200 E North Avenue, Baltimore, MD 21202  
**Website:** http://baltimorecityschools.org

Baltimore County Public Schools

From the Chesapeake Bay to the Maryland/Pennsylvania Line, Baltimore County wraps around but does not include Baltimore City. With more than 800,000 residents, Baltimore County is diverse with residents living in suburban, rural, and urban neighborhoods, reflecting the nation's blend of cultures and backgrounds. In serving this community, Baltimore County Public Schools offers students a wide range of academic and enrichment opportunities.

**Type of School District:** Public  
**Demographic Area:** Suburban  
**Full Time Positions:** Classroom teacher positions available for grades PreK-12. We are looking especially for outstanding Technology Education, World Language and Mathematics teachers.  
**Certifications Sought:** Biology; Chemistry; Early Childhood; Elementary; English; General Science; Math; Music; Physics; Reading Specialist; Spanish; Technology Education  
**Contact Person:** Geoffrey Bond, gbond@bcps.org  
**School Address:** 1946 Greenspring Drive, Suite N, Timonium, MD 21093  
**Website:** http://www.bcps.org

Bering Strait School District

BSSD is an innovative district and seeks progressive, flexible teachers who are supportive of data-driven models of teaching for our 15 K-12 schools. Newly trained teachers or those currently doing their student teaching that are looking for a non-traditional, cross-cultural or innovative settings are ideal candidates for our district. Working for us is more similar to an overseas teaching position than it is living and working in the mainstream schools of the Lower 48, or even in Anchorage. Cultural traditions are still strong, and we have villages that still practice subsistence hunting and fishing as a lifestyle in the community. It's an incredibly interesting region, and 99% of our students are Yup'ik, Siberian Yup'ik (you can see Russia from five of our villages!), or Inupiaq Eskimo.  
**Type of School District:** Public  
**Demographic Area:** Urban
Full Time Positions: Early Childhood, Elementary, English, Family and Consumer Science, General Science, Mathematics, Reading, School Counseling, Special Education, Vocational & Workforce Education. For live listings of open teaching positions, please see our website.

Certifications Sought: All
Contact Person: Ted Van Bronkhorst, recruiting@bssd.org
School Address: PO Box 225, Unalakleet, AK 99684
Website: http://www.bssd.org

Big Spring School District
Big Spring School District, 30 miles west of Harrisburg, is located in the scenic community of Newville and nine surrounding townships. Residents enjoy a small town atmosphere with big town conveniences. The region is rich with historical attractions, higher education institutions, and recreational activities. Big Spring has a K-12 enrollment of 2,800 students housed in three elementary, one middle school, and one high school. The focus of the District is on student achievement through research-based instructional practices and resources, including state-of-the-art technology. All 230 professional staff, 125 support personnel, and administrators ensure that every day is a great day to learn at Big Spring.

Type of School District: Public
Demographic Area: Rural
Full Time Positions: High School - World Language, French. Middle School - World Language, Intro to French and Spanish, Special Education
Certifications Sought: French; Special Education
Substitute/Per Diem Positions: We are always looking for substitutes. We have challenges filling the following positions with certified substitutes: Special Education, World Languages, Science and Physical Education.
Certifications Sought: All
Substitute/Long Term Positions: Each year we have a number of long term substitute positions needing to be filled in Special Education.
Certifications Sought: Special Education
Contact Person: jeanne Temple, jtemple@bigspring.k12.pa.us
School Address: 45 Mount Rock Road, Newville, PA 17241
Website: http://www.bigspringsd.org

Caesar Rodney School District
The reputation of the Caesar Rodney School District begins in the classroom as it has been recognized on local, state and federal levels as a superior K-12 academic school district. The diversity of choices provided by the location of Caesar Rodney School District makes it one of the east coast’s most desirable places to live. Competitive salaries, fully paid health benefit packages, tuition reimbursement programs, strong mentoring program, professional development opportunities and relocation assistance makes the District an ideal location to begin or continue a career in education. CR has 7100 students. Caesar Rodney is located in central Delaware and with driving distance of Rehoboth Beach Philadelphia and Washington, DC.

Type of School District: Public
Demographic Area: Rural
Certifications Sought: All
Contact Person: David Perrington, david.perrington@cr.k12.de.us
School Address: 7 Front Street, Wyoming, DE 19934  
Website: http://www.cr.k12.de.us

Caroline County Public Schools
Caroline County Public Schools is a small school division located in rural Central Virginia. Caroline County is about an hour drive from both the beach and the mountains. We have five schools (3 elementary, 1 middle, and 1 high) and roughly 4,150 students.  
Type of School District: Public  
Demographic Area: Urban  
Full Time Positions: Elementary Teachers, Secondary Teachers, Elementary SPED, Secondary SPED  
Certifications Sought: All  
Contact Person: Pat Taylor Smith, ptsmith@caroline.k12.va.us  
School Address: 16221 Richmond Turnpike, Bowling Green, VA 22427  
Website: http://www ccpus

Carroll County Public Schools
Carroll County Public Schools is in a rural/suburban setting, located 40 miles northwest of Baltimore on the MD/PA line. We aim to hire the best and brightest teachers who will educate 28,000 students, PreK-12, who attend our 44 schools. We’re the ninth largest school district in the state; providing safe, orderly & welcoming environments for our students, faculty/staff, & community members. We consistently meet or exceed state attendance, achievement and graduation standards. We are respected and modeled after by school systems statewide. 
Type of School District: Public  
Demographic Area: Rural  
Full Time Positions: Full and part-time teaching positions. Minimum requirement is bachelor’s degree and eligibility for Maryland certification.  
Certifications Sought: Biology; Chemistry; Earth & Space Science; English; Family & Consumer Science; Math; Physics; Social Sciences/History; Special Education; Technology Education  
Contact Person: Sharon Adams, sladams@carrollk12.org  
School Address: 125 North Court Street, Westminster, MD 21157  
Website: http://carrollk12.org

CCRES Educational & Behavioral Health Services
CCRES Educational and Behavioral Health Services (CCRES) is a non-profit organization providing services to children primarily diagnosed on the autism spectrum. We provide services in Chester, Montgomery, Delaware, and Lancaster Counties through programs provided by the Chester County Intermediate Unit. Staff work one-on-one with children with special needs, in home, school, or community locations, providing behavioral interventions identified in a treatment plan developed by the master’s level clinician.  
Type of School District: Public  
Demographic Area: Suburban  
Full Time Positions: Psychology and Social Work majors needed as well. Bachelors Therapeutic Staff Support (TSS) rates of pay are from $15 to $20 per hour dependent on county location. Masters rates of pay for these Independent Contractor positions of Behavior Specialist Consultant (BSC) or Mobile Therapist (MT) are from $33.50 to $45.50 dependent on degree and Applied Behavioral Analysis certification. Staff builds a case load dependent on case and staff availability.  
Certifications Sought: Early Childhood; Elementary; Social Work; Special Education
Contact Person: Pennie Simmons, penniesimmons@ccres.org
School Address: Technical College High School, 443 Boot Road, Downingtown, PA 19335
Website: http://www.ccres.org

Cecil County Public Schools
Cecil County is located just off of Interstate-95, allowing easy access to Baltimore, Washington D.C., Philadelphia, and New York City. In addition, within a two-hour drive you could be surfing in Ocean City, Maryland, or snow skiing in the Pocono Mountains of Pennsylvania. Theaters, concert halls, museums, and art galleries are easily accessible, as are major sporting events. The Cecil County Public School System has a student enrollment of over 16,000, with the average class size being 21.2:1 at the elementary level and 18.2:1 at the secondary level. We employ over 2,100 dedicated employees (approximately 1,300 are teachers). In additional to an excellent starting salary we offer a great benefits package to employees which includes: Health Care Insurance, Flexible Spending Accounts, Term Life Insurance, Maryland State Teacher’s Pension, Tax Shelter Annuity Programs, Tuition Reimbursement, Extra- Pay for Extra Duty assignments, Employee Assistance Program, Leave Benefits, Credit Union Services, Teacher Mentoring and more.

Type of School District: Public
Demographic Area: Rural
Full Time Positions: Teachers in all areas
Certifications Sought: Environmental Education; Family & Consumer Science; French; German; Math; Music; Occupational Therapy; Physics; Spanish; Special Education; Technology Education
Contact Person: Aretha Young, areathyng@ccps.org
School Address: 201 Booth Street, Elkton, MD 21921
Website: http://www.ccps.org

Chester County Intermediate Unit
Chester County school districts provide a safe and secure learning environment that focuses on the individual needs of each student. Although Chester County public schools have a high proportion of academically-oriented students, its public schools provide a variety of educational opportunities to meet the needs of all its students, including career-oriented and special needs students.

Type of School District: Public
Demographic Area: Urban
Full Time Positions: Please refer to the CCIU job database, which lists all current positions available throughout the Chester County area.
Certifications Sought: Biology; Chemistry; Earth & Space Science; English; French; General Science; German; Math; Physics; Reading Specialist; Spanish; Special Education
Contact Person: Iain Strachan, IainS@cciui.org
School Address: 455 Boot Road, Downingtown, PA 19335
Website: http://CCIU.org

Christian Academy of Guatemala (CAG)
CAG is a non-profit, non-denominational, private school whose ministry is to the English speaking, missionary community of Guatemala. We have a total enrollment of over 230 students (K-12) representing over 50 mission boards. While we do accept a few non-missionary families from the U.S. embassy and local business community, our focus has always been on the M.K. CAG is an ACSI member school.

Type of School District: Private
Demographic Area: Suburban
Certifications Sought: Communications; Elementary; English; General Science; Health & Physical Education; Math; Music; Social Sciences/History; Special Education; Technology Education
Administration Positions: Principal - Over all academic areas at the school. Will work heavily with curriculum and developing core standards for each grade/content area; Human Resources Generalist - Fulfills a variety of responsibilities, including recruiting, assisting new teachers, working on teacher retention, planning events for staff, and signing off on purchase orders; Athletic Director - Will be responsible for supervising coaches and physical education teachers. Will schedule all games and keep in contact with a variety of schools. Some Spanish is a necessity.
Certifications Sought: Principalships; Teaching & Curriculum
Contact Person: Jennie Velasquez, cagrecruit@christacadguate.org
School Address: 8a Ave 09-60, Lote 3, Finca Santa Barbara, Zona 8 de Mixco, San Cristobal, Guatemala
Website: http://christacadguate.org

Cornwall-Lebanon School District
The Cornwall-Lebanon School District is located in the south-central portion of Lebanon County, consisting of 70 square miles. We are approximately 30 miles west of the city of Reading, 20 miles north of the city of Lancaster and 25 miles east of Harrisburg. The district includes four elementary buildings, one middle school and one high school (Cedar Crest). Total student enrollment is 4631.
Type of School District: Public
Demographic Area: Urban
Certifications Sought: English; French; Math; Physics; Social Sciences/History; Special Education
Substitute/Long Term Positions: Middle School Health & Physical Education
Certifications Sought: Health & Physical Education
Contact Person: Dr. John A. Schlegel, jschlegel@clsd.k12.pa.us
School Address: 105 East Evergreen Road, Lebanon, PA 17042
Website: http://www.clsd.k12.pa.us

Diocese of Harrisburg
The Diocese of Harrisburg serves 36 elementary schools, 7 secondary schools, and 2 pre-schools. The diocese encompasses 15 counties in Central Pennsylvania.
Type of School District: Private
Demographic Area: Suburban
Full Time Positions: Not known at this time however, we seek certified teachers both at the elementary and secondary level.
Certifications Sought: All
Contact Person: Livia Riley, lriley@hhgdiocese.org
School Address: 4800 Union Deposit Road, Harrisburg, PA 17111
Website: http://hhgdiocese.org

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EduCon - South Korean Public School Districts
EduCon is a Chicago-based recruiting agency that places hundreds of teachers in public and private schools around the world each semester with nearly a 100% satisfaction rate. We strive to provide the most comprehensive, personal support throughout the lengthy application, interview and pre-departure processes. If you are considering teaching at a public school abroad, please check out the testimonials on our website and if you like what you read, fill out our online application and you will be contacted by one of our professional recruiters (all of whom have taught abroad) with more information. Prior to employment, you will have the opportunity to communicate directly with some of our teachers upon request.

Partnering with EduCon US, means: You will receive personal support throughout the application & interview process, departure and throughout your contract in Korea; We will strive to place you in the most desirable locations and schools; We will provide you with ample information along the way to help you select your location, what to expect and what to bring; and Assistance with all the necessary documentation required and acquiring your visa. Prior to employment, you will have the opportunity to communicate directly with some of our teachers upon request. Visit blogs of our current teachers and be sure to read the testimonials on our website.

Type of School District: Public

Demographic Area: Urban

Full Time Positions: We are seeking individuals to teach ESL (no ESL teaching experience required; Education/English majors preferred) at public schools (K-12) abroad. We have hundreds of positions available throughout Asia and The Middle East. We offer: Tax-free income (American citizens), Free furnished housing, Free round-trip airfare, 3 weeks paid vacation, Contract completion bonus, Health insurance, Save up to 15k/year, Travel the world, More than 250,000 English speakers teach abroad each year. Visit our booth to learn how you can pay down your student loans while traveling the world and gaining professional experience abroad.

Certifications Sought: All
Contact Person: Jinny Han, EDUCONUS8@GMAIL.COM
School Address: 1351 Cog Hill Court, Vernon Hills, IL 60061
Website: http://www.educonus.com/

Frederick County Public Schools
Frederick Co, MD is located 50 miles northwest of the Baltimore/Washington metropolitan area. Ten high schools, 13 middle schools, 36 elementary schools, 8 other schools, including 3 Public Charter Schools (2 Montessori with Frederick Classical opening 2013) serve the needs of approximately 40,000 students. Frederick Co. is an award winning school system boasting several nationally recognized Blue Ribbon Schools. We have received statewide recognition for student performance on both standardized and performance based, exceeding Maryland averages with scores that consistently surpass state and national averages. We are very proud of our school system and the students and staff who make it outstanding.

Teachers are responsible for practices and behaviors which demonstrate necessary teaching competencies, effective classroom management, positive personal qualities, and other instructional matters. The role of the teacher is to ensure that all students have equal instructional opportunities and to create a classroom environment in which teaching and learning are challenging, dynamic, and comprehensive. The teaching of the essential curriculum of each teacher's discipline is grounded in the understanding that the aim of education is personal growth, the development of individual talents, abilities, and values; the acquisition of knowledge; and the pursuit of understanding.

Type of School District: Public
Please refer to the floor plan diagram and table number assignments in the Guidebook insert to locate each district/organization in Marauder Court, Student Memorial Center.

Demographic Area: Urban
Full Time Positions: Chemistry; Early Childhood; Elementary; English; Family & Consumer Science; Health & Physical Education; Math; Physics; Reading Specialist; Spanish; Special Education; Technology Education
Certifications Sought: Chemistry; Early Childhood; Elementary; English; Family & Consumer Science; Health & Physical Education; Math; Physics; Reading Specialist; Spanish; Special Education; Technology Education
Contact Person: Robin Kelley, robin.kelley@fcps.org
School Address: 191 South East St., Frederick, MD 21701
Website: http://www.fcps.org

Glendale Elementary School District
Join an enthusiastic, committed and skillful team of education professionals who want to make a positive difference for the students of the Glendale Elementary School District. Teaching in a GESD school is a rewarding career for highly qualified and motivated general and special education teachers, school psychologists, reading specialists, guidance counselors and support staff. We focus on providing every student with excellent programs and services that maximize their educational and personal success. Educators play an essential role in transforming the lives of children, and in GESD we believe our students deserve on the best. Experience and research confirms that better academic skills are directly related to greater opportunity for life achievement.
Type of School District: Public
Demographic Area: Urban
Full Time Positions: Various teaching positions
Certifications Sought: Elementary
Contact Person: Lindsay Lagreid, llageid@gesd40.org
School Address: 7301 N 58th Ave, Glendale, AZ 85301
Website: http://portals.gesd40.org/Pages/gesd40.aspx

Harford County Public Schools
Harford County Public Schools, www.hcps.org, is located in suburban/rural Maryland at the head of the Chesapeake Bay near major urban areas such as Baltimore, Washington, Philadelphia, and New York City. Harford County Public Schools offers its employees a supportive and enriching environment while showing its dedication to personal and professional growth by providing new teachers with full-time mentor teachers, competitive salary, a comprehensive benefit package and career growth opportunity through tuition reimbursement. Harford County Public Schools has 54 schools, approximately 40,000 students, 3,000 teachers, 230 administrators and supervisors and 1,800 support staff.
Type of School District: Public
Demographic Area: Suburban
Full Time Positions: Seeking full time teachers to create a safe atmosphere conducive for learning and implement instruction in ways that allow all students to learn. Content Areas: Special Education Teacher (all areas/levels), Technology Education Teacher, English Teacher, Mathematics Teacher (all tracks), Science Teacher (all tracks), Family and Consumer Science (Home Economics) Teacher, Foreign Language Teacher, and School Psychologists
Certifications Sought: Art; Biology; Chemistry; Earth & Space Science; English; Family & Consumer Science; French; German; Math; Physics; Spanish; Special Education; Technology Education; School Psychologists
Contact Person: Jillian Lader, jillian.ladar@hcps.org
School Address: 102 S. Hickory Avenue, Bel Air, MD 21014
Website: http://www.hcps.org

Harrisburg Christian School
Harrisburg Christian School is a board governed, independent interdenominational Christian day school dedicated to offering outstanding spiritual, educational, and extra-curricular programs. Harrisburg Christian School offers educational programs with high academic standards for students in grades K-12. Harrisburg Christian School is located on a 22-acre campus just 10 miles north of the State Capital. Current enrollment is 262 students in grades K-12. We invite applications from committed Christians from all evangelical denominations for employment at the school.
Type of School District: Private
Demographic Area: Suburban
Full Time Positions: Elementary - Degree in Elementary Education, Early Childhood Education, or comparable degree. M$S/HS Math Teacher - Degree in Mathematics, Math Education, or comparable degree with ability to teach General Math through Advanced Placement Calculus
Certifications Sought: Biology; Chemistry; General Science; Math; Physics
Contact Person: Mrs. Pam Leonard, pleonard@harriscourtschristian.com
School Address: 2000 Blue Mountain Parkway, Harrisburg, PA 17112
Website: www.harriscourtschristian.com

Helen Thackston Charter School
Helen Thackston Charter School (HTCS) opened in the Fall of 2009 and currently serves 550 students in grades 5-9. It is our goal to expand to grades 10 and 11 in the Fall of 2013. HTCS is a Homeland Security Charter School meaning our students are given the opportunity to explore the different facets of the growing field of Homeland Security through career exposure, technology use, problem solving, and community service. We are in the midst of construction and will occupy our new building in Spring 2013.
Type of School District: Public
Demographic Area: Urban
Full Time Positions: We are currently accepting resumes in all certification areas. Please check our website, www.helenthackstoncharterschool.com for updated vacancy information.
Contact Person: Lena Poff, lena.poff@thackston.edisonlearning.com
School Address: 625 E. Philadelphia Street, York, PA 17403
Website: http://www.helenthackstoncharterschool.com

Hempfield School District
Hempfield School District is a suburban/rural community located approximately 30 miles south of Harrisburg and 5 miles west of Lancaster, Pennsylvania in the heart of what is commonly known as Pennsylvania Dutch country. Hempfield has a population of over 45,000 residents: minority population of approximately 19% and approximately 25% of our student population is classified as low income. Our families are primarily a mixture of blue collar, and professional with some agricultural. Development in business and industry has caused tremendous growth in the area since geographically; Hempfield is close to major metropolitan areas such as Washington, D.C., Philadelphia, and New York City.

Approximately 7,000 students attend one of seven elementary schools, two middle schools, and one high school. Hempfield students generally score significantly above the mean on state and national
assessments. We generally graduate 97% of our students and approximately 64% go on to continuing education beyond high school.

**Type of School District:** Public

**Demographic Area:** Suburban

**Full Time Positions:** We are currently accepting online applications at http://www.applitrack.com/hempfieldsd/onlineapp/default.aspx

**Certifications Sought:** All

**Substitute/Per Diem Positions:** We are currently accepting online applications at http://www.applitrack.com/hempfieldsd/onlineapp/default.aspx

**Certifications Sought:** All

**Contact Person:** Melanie Lambie, melanie_lambie@hempfieldsd.org

**School Address:** 200 Church Street, Landisville, PA 17538

**Website:** http://www.hempfieldsd.org/

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**Howard County Public School System**

Howard County, Maryland, is a suburban community of more than 274,000 situated along the Baltimore-Washington corridor. More than 97,000 people live in the county's population center - the planned community of Columbia - conceived and designed by visionary planner James Rouse. A great community deserves great schools, and the Howard County Public School System is a recognized source of local pride. The school system consistently ranks as Maryland's top school district based on student performance on the Maryland School Assessments. Howard County students score above the national averages on standardized tests and more than 90% of graduates continue their education beyond high school.

**Type of School District:** Public

**Demographic Area:** Suburban

**Full Time Positions:** Certified teachers

**Certifications Sought:** Biology; Chemistry; Earth & Space Science; English; Family & Consumer Science; French; General Science; German; Math; Occupational Therapy; Physics; Reading Specialist; Spanish; Special Education; Technology Education

**Contact Person:** Robin Beck, robin_beck@hcpss.org

**School Address:** 10910 Clarksville Pike, Ellicott City, MD 21042

**Website:** http://www.hcpss.org

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**International Academy of Suriname**

International Academy of Suriname (IAS), is located in Paramaribo, the capital city of Suriname. Paramaribo is on the edge of the last remaining pristine rainforest in the world. The school is located in a quiet residential neighborhood of Paramaribo. IAS was founded in the mid 60's and since that time has been a catalyst, bringing together many segments of the local international community - to the enrichment of all - and the glory of God. Classes are taught in English. Our curriculum is based on the Texas State Standards and all teachers must maintain North American certifications in their field. Our school teaches the children of leaders from over 20 countries. Nearly all of them do not know Christ. You could change the world without leaving our campus! You can make a difference here.

**Type of School District:** Private

**Demographic Area:** Suburban

**Full Time Positions:** The following positions will be available for the 2013-2014 school year: Preschool, Kindergarten, First Grade, Second Grade, Third Grade, Fourth Grade, Sixth Grade, Secondary Social Studies/Bible, Secondary Spanish. Secondary Science, ESL/ESOL, Physical Education. All positions are full time and require teacher certification.
Certifications Sought: All  
Contact Person: Steven M. Gee, AcademicDean@iasuriname.org.  
School Address: Lawtonlaan 20 Paramaribo, Suriname, Paramaribo, Suriname 38305  
Website: http://iasuriname.org

**Kent County Public Schools**  
Kent County is the smallest county in Maryland and is located on Maryland’s Eastern Shore directly east of Baltimore. With approximately 2,100 students, it is the smallest school system in Maryland. Our school system has accepted as its mission Successful Learning for all Students. While primarily rural in nature, the county is situated in the Baltimore/Washington Metropolitan area...close enough to reach either city within an hour or two drive, yet far enough away to feature miles of beautiful waterfront scenery and broad vistas of fertile farmlands. Historical sites, outdoor recreation, fine dining and fun...you'll find them all in Kent County. To learn more about Kent County, Maryland please visit http://www.kentcounty.com. For all employment opportunities, please visit our website at http://www.kent.k12.md.us.  
Type of School District: Public  
Demographic Area: Rural  
Full Time Positions: All Teachers  
Certifications Sought: All  
Contact Person: Jeffrey S. Grafton, jgrafton@kent.k12.md.us  
School Address: 5608 Boundary Avenue, Rock Hall, MD 21661  
Website: http://www.kent.k12.md.us

**King George County Public Schools**  
King George County Public Schools is a small district with 3 elementary schools, one middle school and one comprehensive high school. King George is located midway between Richmond, Virginia and Washington, D. C.  
Type of School District: Public  
Demographic Area: Rural  
Full Time Positions: K-12 teaching openings, Speech and Language Therapists, Special Education Teachers.  
Certifications Sought: All  
Contact Person: Bill Wishard, bwishard@kgcs.k12.va.us  
School Address: PO Box 1239, King George, VA 22485  
Website: http://www.kgcs.k12.va.us

**Lake Forest School District**  
Lake Forest is a rural school district with approximately 4,000 students - Three elementary schools (grades K-3), one elementary school (grades 4-5), one middle school (grades 6-8), and one high school (grades 9-12).  
Type of School District: Public  
Demographic Area: Rural  
Full Time Positions: Various positions in fall/2013 for K-12 teachers/specialists. Bachelor of Science/Education required.  
Certifications Sought: All  
Contact Person: Tammy J. Croce, tjcroce@lf.k12.de.us  
School Address: 5423 Killens Pond Rd, Felton, DE 19943
Website: http://www.lf.k12.de.us

Lancaster Head Start
Head Start is a federally funded comprehensive preschool program for economically disadvantaged children and families, with a special focus on helping preschoolers develop the kindergarten-readiness skills needed for long term school success.
Type of School District: Public
Demographic Area: Urban
Full Time Positions: Lancaster Head Start has teacher positions in Lancaster City and County. Teachers are expected to plan and implement developmentally appropriate instructional strategies to support 18 children in progressing in the goals and objectives of the Creative Curriculum and Lancaster Head Start’s Readiness goals. Teachers are required to conduct Home Visits with the children's parents.
Certifications Sought: Early Childhood
Contact Person: Brenda Boyd, bboyd@caplanc.org
School Address: 601 S. Queen Street, Lancaster, PA 17603
Website: http://www.caplanc.org

Lancaster-Lebenon Intermediate Unit 13
Lancaster-Lebanon Intermediate Unit 13 (IU 13) is a regional educational agency whose mission is to assist local school districts to enhance educational opportunities by providing quality, cost-effective services. The IU 13 provides instruction to special needs students with a wide range of disabilities. Along with classroom instruction we also provide Physical Therapy, Occupational therapy, and Speech and Language support. The IU 13 is a leader in recognizing the needs of schools and students and in implementing programs to meet those needs, serving 22 school districts in Lancaster and Lebanon counties, as well as students in nonpublic schools, preschools, and adult learners.
Type of School District: Public
Demographic Area: Suburban
Full Time Positions: Special Education Teachers responsible for planning and implementing an effective program of instruction based on students’ Individual Education Programs (IEP’s).
Certifications Sought: Special Education
Substitute/Per Diem/Long Term Positions: Special Education Teachers responsible for planning and implementing an effective program of instruction based on students? Individual Education Programs (IEP’s).
Certifications Sought: Special Education
Contact Person: Louise Mannino, louise_mannino@iu13.org
School Address: 1020 New Holland Ave., Lancaster, PA 17601
Website: http://www.iu13.org

Lincoln Charter School
Lincoln Charter School is a diverse, urban elementary school servicing approximately 740 students in Kindergarten through Fifth Grade. We offer a rigorous research based curriculum for the core content areas. We educate the whole child by providing the humanities daily as part of the regular curriculum.
Type of School District: Public
Demographic Area: Urban
Full Time Positions: We are accepting applications for anticipated positions for the 2013-2014 school year. All positions require a minimum of a bachelor's degree accompanied by the appropriate state certification.  
Certifications Sought: Art; Elementary; Health & Physical Education; Music; Spanish; Special Education  
Contact Person: Lorrie Campbell, Lorrie.Campbell@lincoln.edisonlearning.com  
School Address: 559 West King Street, York, PA 17401  
Website: http://www.lincolncharterschoolpa.com

Manheim Central School District  
Manheim Central School districts, consists of a High School, Middle School and 3 Elementary School, all located in Lancaster County, PA  
Type of School District: Public  
Demographic Area: Urban  
Full Time Positions: Current Career Opportunities are posted on our Website at www.manheimcentral.org  
Certifications Sought: All  
Substitute/Per Diem Positions: Please contact STS for details on becoming a Substitute with our district.  
Certifications Sought: All  
Contact Person: Robin A. Knight-Snyder  
School Address: 71 N. Hazel Street, Manheim, PA 17545  
Website: www.manheimcentral.org

Marple Newtown School District  
Marple Newtown School District has a long tradition of excellence in education. Marple Newtown is a suburban Philadelphia school district in Delaware County, Pennsylvania, in a community of approximately 35,000 people, most of who are involved in business and the professions. There are approximately 3,500 students enrolled in Grades K through 12. Accelerated and Advanced Placement courses are offered in all the academic areas. The academic curriculum of the district reflects the strength of traditional programs while meeting the changing needs of a technological society. The district is a clear leader in the county in the development of academic standards. In addition to a strong academic program that includes 16 Advanced Placement courses, 32 Honors courses are also offered to students. A variety of opportunities are available to students through elective courses, independent study programs, and a wide range of extra-curricular activities and athletics. There are accelerated courses in all disciplines and a comprehensive Special Education program for students who require special instruction.  
Type of School District: Public  
Demographic Area: Urban  
Full Time Positions: Middle School and High School Opportunities in specifically named certification areas, i.e Technology Education, Biology, etc.  
Certifications Sought: Biology; Health & Physical Education; Social Sciences/History; Technology Education  
Contact Person: Lance D. Freeman, lfreeman@mnsd.org  
School Address: 40 Media Line Road, Newtown Square, PA 19073  
Website: http://www.mnsd.org
Mastery Charter Schools
We believe that educational inequity is the most pressing social problem facing our country is the civil rights issue of our day. Mastery exists to solve the problem. We believe it is imperative that every child receives a quality, college-preparatory education. Mastery is creating a network of exceptionally high performing urban schools that demonstrate that all students not just those attending selective schools can succeed and achieve academically. Our purpose is to raise the bar for urban education and prompt system changes. We live by our motto: "Excellence. No Excuses."
Type of School District: Public
Demographic Area: Urban
Full Time Positions: K-12 Teachers, All Subjects, All Mastery Schools (Philadelphia, PA) - Bachelors Required
Certifications Sought: All
Contact Person: Mastery Recruitment Team, recruitment@masterycharter.org
School Address: 5700 Wayne Avenue, Philadelphia, PA 19144
Website: http://masterycharter.org

Milford School District
The Milford School District is a progressive school system located in Kent and Sussex Counties, Delaware. The location of the district provides easy access to beaches in Delaware, Maryland and Virginia and is only a short commute to New York City and Washington D.C. The district offers professional learning communities and is known for its team-oriented work environment. We provide opportunities for teacher leadership and reimburse for advanced degrees. In addition, the Milford School District offers excellent benefits and competitive salaries. Last year all seven of the schools in the district met adequate yearly progress as determined by the Delaware Department of Education. With a student body over 4200 and with over 500 employees, the district offers the best of small town America in an exciting and supportive professional environment. If you’re looking for a career in an extraordinary district, Milford School District is the place for you!
Type of School District: Public
Demographic Area: Rural
Full Time Positions: Teaching positions are available in multiple certifications.
Certifications Sought: Art; Early Childhood; Elementary; Spanish; Special Education
Contact Person: Paul Walmsley, pwalmsley@msd.k12.de.us
School Address: 906 Lakeview Avenue, Milford, DE 19963
Website: http://www.milordschooldistrict.org

Milton Hershey School
Milton Hershey School employees bring a variety of skills and experiences to the School. Some are teachers, some have worked in ministry or social services, and others are skilled tradespeople. The common thread they share is the commitment to the School’s mission. Our employees go the extra mile in their jobs and as volunteers to provide students with the support they need to prepare them to lead fulfilling and productive lives. Milton Hershey School holds true to its 100-year-old mission: “To nurture and educate children in financial and social need to lead fulfilling and productive lives.” Thanks to Mr. and Mrs. Hershey’s foresight and generosity, we have the ability to fulfill that mission. Employees find personal fulfillment, while fulfilling the School’s mission to help children fulfill their own potential. We have a diverse student body learning and growing together, resources to care for the students, state-of-the-art facilities on a beautiful campus and a dedicated team.
Type of School District: Private
Demographic Area: Urban
Full Time Positions: Houseparents: Milton Hershey School Flex Houseparents work in homes on campus with 8 to 13 children. Flex Houseparents are care-givers for the students, living with them in campus homes. Flex Houseparents oversee the children's daily lives including the start of their day (healthy breakfast, appropriate dress & off to school on a timely basis) as well as upon their return from classes (healthy dinners, homework, chores, driving to/from extra-curriculars in school vans, & to bed in a timely manner). To apply, married couples must complete separate on-line applications & provide different individual e-mail addresses - High School Diploma or GED Equivalent as a minimum. Demonstrated successful work &/or volunteer experience working with children, preferably children from poverty. Couples must be legally married at least 3 years
Certifications Sought: All
Contact Person: Barbara Nichols, nicholsb@mhs-pa.org
School Address: PO Box 830, Hershey, PA 17033
Website: http://www.mhs-pa.org/careers

Montgomery County Intermediate Unit
Type of School District: Public
Demographic Area: Urban
Full Time Positions: Full Time Special Education and Early Intervention Positions
Certifications Sought: Early Childhood; Elementary; Special Education
Substitute/Per Diem Positions: Per Diem Substitute Teacher and Teacher Assistant positions in our special education, early intervention and emotion support classrooms
Certifications Sought: Early Childhood; Elementary; Special Education
Contact Person: Danielle Hey, dhey@mciu.org
School Address: 1605 W. Main Street, Norristown, PA 19401
Website: http://www.mciu.org

Morris School District
The Morris School District is located in a diverse and thriving community 35 miles west of Manhattan; it provides a comprehensive educational program for 5,100 students in grades PreK-12. Within the District there is one preschool, three primary schools (K-2), three intermediate schools (3-5), one magnet magnet school (K-5), one middle school (6-8), and one high school.
Type of School District: Public
Demographic Area: Urban
Full Time Positions: The Morris School District is anticipating openings in all areas for elementary, middle and high school
Certifications Sought: All
Contact Person: Linda Murphy, lindad.murphy@msdk12.net
School Address: 31 Hazel Street, Morristown, NJ 07960
Website: http://morrisschooldistrict.org

Network of International Christian Schools (NCIS)
NICS operates 20 international schools in 15 countries (our list of schools and locations can be found at www.nics.org). NICS is looking for teachers and administrators who are passionate about sharing their faith in and out of the classroom. Our students represent over 100 countries and are primarily the children of businessmen, military personnel, missionaries, diplomats, and embassy staff.
Type of School District: Private
Demographic Area: Urban
Full Time Positions: Please see our website for an up-to-date listing of current full time teaching positions available: www.nics.org.

Certifications Sought: Art; Biology; Chemistry; Elementary; English; French; General Science; German; Health & Physical Education; Math; Music; Physics; Social Sciences/History; Spanish; Special Education; Teaching & Curriculum; Technology Education

Administration Positions: Please see our website (www.nics.org) for a current listing of administration positions available.

Certifications Sought: Principalships

Contact Person: Jennifer Walker, jenniferwalker@nics.org

School Address: 3790 Goodman Rd. E, Southaven, MS 38672

Website: http://www.nics.org

PAREAP.net

PAREAP.net is the website for the Pennsylvania School Applications Network. This network allows schools to post and advertise specific jobs and to search a database of candidates who complete an online application. Through PAREAP you can apply to 175 PA schools and school districts as well as to over 900 out of state school districts for teaching and other professional positions.

Type of School District: Public

Demographic Area: Urban

Full Time Positions: Since PAREAP serves over 1000 school districts there are many full time positions available.

Certifications Sought: All

Contact Person: Dr. A. William Vantine, drwvantine@aol.com

School Address: PA School Applications Network, 2034 Sturbridge Drive, Jamison, PA 18929

Website: http://PAREAP.net

Penn Manor School District

With a student population of approximately 5200, Penn Manor School District is recognized as one of the largest school districts in Lancaster County. The district spans over 100 rural square miles to the east of the Susquehanna River. Penn Manor School District encompasses five political entities: Millersville Borough, and Conestoga, Martic, Manor, and Pequea Townships with a community population of approximately 32,000. Penn Manor School District occupies seven elementary buildings, two middle schools, and one high school. Nestled in Millersville Borough, Penn Manor High School is located beside the campus of Millersville University. The corporate headquarters of both Armstrong World Industries and Turkey Hill Dairy are located within Penn Manor School District's boundaries.

Penn Manor School District is a three-layer district with instruction organized into an elementary division, middle level division, and high school division. Curricular design has been aligned with a K-3, 4-6, 7-8, and 9-12 configurations. All seven elementary schools house Grades K-6. The two middle schools serve Grades 7 and 8 and utilize a team approach designed around a team of core teachers for math, English, reading, social studies, and science. The high school initiated a program of intensive or block scheduling in the 1995-1996 school year and serves students in Grades 9-12. The district currently employs 372 teachers and 260 non-instructional support staff. PMSD students have consistently scored above both the state and federal averages on the SAT exam. Over the past 5 years 70-75% of PMSD seniors have pursued post-secondary education.

Type of School District: Public

Demographic Area: Suburban

Full Time Positions: Job opportunities are posted on the school district's website
Certifications Sought: All
Contact Person: Dr. Cheryl A. Shaffer, cheryl.shafer@pennmanor.net
School Address: P.O. Box 1001, Millersville, PA 17551-0301
Website: http://www.pennmanor.net

Rose Tree Media School District
Rose Tree Media School District has four elementary schools, middle school, ERC school and high school. Rose Tree Media School district is an award winning school district.
Type of School District: Public
Demographic Area: Urban
Full Time Positions: All Certifications
Certifications Sought: All
Contact Person: Anne D. Callahan, mfinster@rtmsd.org
School Address: 308 N. Olive Street, Media, PA 19063
Website: www.rtmsd.org/

School District of Lancaster
Established in 1836, the School District of Lancaster is the second oldest district in the Commonwealth of Pennsylvania. The School District of Lancaster serves a diverse population of approximately 11,000 students: 57.9% Hispanic, 19.4% African American, 16.5% Caucasian, 6.2% Asian/other. The District’s thirteen elementary schools, four middle schools, one high school campus, and two alternative schools are home to approximately 1,645 staff members, including administrators, teachers, counselors, and support staff. The nine-member Board of Directors governs District activities with a total operating budget of $160 million for the 2011-2012 school year.
Type of School District: Public
Demographic Area: Urban
Full Time Positions: The School District of Lancaster anticipates openings in various certification areas. Visit our Careers center online to view positions as they become available.
Certifications Sought: All
Contact Person: Shelly L. Jones, sljones@lancaster.k12.pa.us
School Address: 251 S. Prince Street, Lancaster, PA 17603
Website: http://www.lancaster.k12.pa.us

School District of Osceola County (FL)
The School District of Osceola County is located in the heart of Central Florida. Minutes from Metro Orlando and world famous attractions, the School District of Osceola County offers a competitive benefits and salary package ($38,036 starting) that makes life affordable for our teachers. Full-time employees can receive medical insurance at no cost, and Florida has no state income tax. If you are looking for a district where you are valued, the School District of Osceola County is the place for you!
Type of School District: Public
Demographic Area: Suburban
Full Time Positions: We have full time positions in most certification areas for the 2013 - 2014 school year.
Certifications Sought: Biology; Chemistry; Early Childhood; Earth & Space Science; Elementary; English; General Science; Math; Physics; Reading Specialist; Special Education
Contact Person: Greg White, whitegr@osceola.k12.fl.us
School Address: 817 Bill Beck Blvd, Kissimmee, FL 34744
Please refer to the floor plan diagram and table number assignments in the Guidebook insert to locate each district/organization in Marauder Court, Student Memorial Center.

Website: http://www.osceola.k12.fl.us

Seaford School District
The Seaford School District encompasses 82 square miles in lower Delaware, including various communities including Seaford and Blades; the district extends six miles in all directions from the center of Seaford. The district serves approximately 3,500 students. The goal of the Seaford School District is to prepare our students to graduate college and career ready from Seaford Senior High School. To accomplish this goal our district will focus on Literacy, Mathematics, and School Climate at all levels to ensure that all of our students receive the advantage of excellence in education. Our emphasis with students will be on the 4 C’s: Critical Thinking, Creativity, Communication and Collaboration. This emphasis will assist us in increasing the rigor and the demand for excellence in all of our six schools.
Type of School District: Public
Demographic Area: Rural
Full Time Positions: Positions will be available in all schools.
Certifications Sought: Art; Early Childhood; Elementary; English; Math; Spanish; Special Education
Contact Person: Dr. Stephanie Smith, ssmith@seaford.k12.de.us
School Address: 390 North Market Street Ext., Seaford, DE 19973
Website: http://seafordbluejays.org

Southeastern Cooperative Education Programs - SEcep
SEcep is a Regional K-12 Public School that operates five programs for the eight public schools in South Eastern Virginia. The five programs are outlined below: ASP-Autistic Spectrum Program: Students diagnosed with moderate to severe autism, spectrum disorder, or a disability that is related to autism; EBICS-Education and Behavioral Intervention for Challenging Students: Students diagnosed with Intellectual Disabilities and exhibit aggressive and/or severe disruptive behavior in the classroom; REACH-Raising Expectations and Abilities for Children with Complex Health Needs: Students who have complex health needs and live in a residential hospital facility; RE-ED Re-Education of Children Program-Students who are identified as having Emotional Disabilities and previous placements have been unable to maintain appropriate behavioral control; TRAEP-Tidewater Regional Alternative Education Program: Alternative education program for general education students and special education students with a history of school problems.
Positions Available: K-12 Special Ed Teacher, Alternative Ed Teacher (Math, English, Science and Social Studies)
Type of School District: Public
Demographic Area: Urban
Full Time Positions: Special Education Teachers, etc
Certifications Sought: All
Substitute/Per Diem/Long Term Positions: Special Education Teachers, etc
Certifications Sought: All
Contact Person: Dennis Hedspeth, hedspeth.dennis@secep.net
School Address: 6160 Kempsville Circle, Suite 300 B, Norfolk, VA 23502
Website: http://www.secep.net
South Western School District
The South Western School District is located in southern York County in Hanover, Pennsylvania. The district includes four K-5 elementary schools, a middle school for grades 6-8, and a comprehensive high school program for students in grades 9/12.

The elementary program focuses on attainment of the Pennsylvania Academic Standards with an emphasis on reading, writing, and math. Social studies, science, and health are also taught by classroom teachers within the elementary schools. Each elementary classroom includes four computers for use by students.

The middle school program places a strong emphasis on the instructional and developmental needs of early adolescents. Time is provided during the school day for meetings with both interdisciplinary teams and teams of teachers who teach the same academic content. In addition to the core subject areas, students participate in physical education, health, art, music, family and consumer science, technology education, computer applications, exploratory French, Spanish, German, and Latin, and in a global perspectives course. Technology is integrated into all curricular areas. The school offers a full student activities program including intramural, cultural and service groups, and interscholastic athletics.

South Western High School has a 4 x 4 block schedule, with an advisory period at the conclusion of each day. This high school offers a broad curriculum of over 150 courses and independent studies designed to meet the comprehensive needs of our students. Honors programs are offered in English, math, social studies, and science, including advanced placement courses. South Western students also have the opportunity to attend the York County School of Technology. Special programs are offered to help meet the unique needs of senior students, including on-site work experiences through the Diversified Occupations Program, a teacher’s aide program, academic shadowing, and early graduation. A large percentage of students are involved in extracurricular activities, including over 20 interscholastic sports and 17 co-curricular activities. Approximately 75% of South Western graduates attend institutions of higher education.

Type of School District: Public
Demographic Area: Rural
Full Time Positions: Not known at this time
Certifications Sought: All
Substitute/Per Diem Positions: Not known at this time
Certifications Sought: All
Contact Person: Jill Wenrich, jill_wenrich@swsd.k12.pa.us
School Address: 225 Bowman Road, Hanover, PA 17331
Website: http://www.swsd.k12.pa.us

Southern York County School District
Southern York County School District consists of five schools; three elementary schools, one middle school and one high school. Our average enrollment is 3,200 students serving families in Codorus Township, Glen Rock, New Freedom, Shrewsbury, Shrewsbury Township, and Railroad. SAT scores for the district are above state and national averages. Southern’s latest PSSA results indicate that more students are advanced or proficient. From elementary to the high school level, Southern continues to be one of the top scoring districts in York County. We continuously achieve AYP. We have many students participating in our AP programs as well as in our Dual Enrollment opportunities. Our students not only excel academically, but we have achieved state honors in our sports, music, technology and art programs. A student attending our district has many resources and programs to be
involved with. Their choices are varied and abundant. Technology improvements are constant. We have been involved with the Classrooms for the Future programs and are a leader in classroom technology. Our teachers have at their fingertips an abundance of technological resources to utilize in their curriculum.

Southern York County School District employs only the most highly qualified applicants for each and every job. We feel strongly that we are only as good as the strength of our staff. SYCSD currently employs approximately 400 full-time employees with another 150 part-time employees. Through our excellent course reimbursement program and dedication of our teachers, a majority of them are at a Master’s Plus level of pay. Our staff goes above and beyond what is recommended by the state. They are highly motivated to want to learn more and are Highly Qualified in their subject areas. A solid contract has been established through an excellent relationship between the teachers, administration and school board directors.

**Type of School District:** Public  
**Demographic Area:** Rural  
**Full Time Positions:** At this time, we are unsure what positions we will be filling. All positions will be posted on our school district website at www.sycsd.org. We will not be accepting any paper applications this year, but are asking all interested applicants to apply online via our online application system. It is located under the employment section of our website at www.sycsd.org.  
**Certifications Sought:** All  
**Substitute/Per Diem/Long Term Positions:** At this time, we are unsure what positions we will be filling. All positions will be posted on our school district website at www.sycsd.org. We will not be accepting any paper applications this year, but are asking all interested applicants to apply online via our online application system. It is located under the employment section of our website at www.sycsd.org.  
**Certifications Sought:** All  
**Contact Person:** Tracey Kerr, HR Coordinator, tracey.kerr@sycsd.org  
**School Address:** P.O. Box 128 3280 Fissels Church Rd, Glen Rock, PA 17327  
**Web Site:** http://www.sycsd.org

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**St. Coletta of Greater Washington**

We are a community of more than 400 children and adults where every day we see possibilities beyond disabilities. Our mission of is to serve children and adults with intellectual disabilities and to support their families. At St. Coletta we believe in the immeasurable value of the individual human spirit and the right of each individual to live as full and independent a life as possible. We respect the dignity of all persons entrusted to our care and our goal is to serve them in an atmosphere that encourages their talents, celebrates their successes and builds their self-esteem.

**Type of School District:** Public  
**Demographic Area:** Urban  
**Full Time Positions:** Special Education Teacher-Supervise and evaluate classroom staff, provide training, instruction, and support. Develop and implement an IEP for each student, assessing both formally and informally areas of strength and need. Develop theme-based plans, activities, and written daily lesson plans for students. Maintain professional, caring, cooperative relationships with parents, guardians, outside specialist and agencies. The ideal candidate has a degree in special education and a valid Special Education teaching license in the District of Columbia. Teaching or instructional experience with children or adults with intellectual disabilities is preferred. Occupational Therapist-Must have a Bachelor’s degree in Occupational Therapy and a valid Occupational Therapy (OT) license in the District of Columbia; Master’s degree in Occupational Therapy preferred. Previous experience working with children or adults with intellectual disabilities is preferred.
Certifications Sought: Early Childhood; Occupational Therapy; Special Education
Contact Person: Kendra Hardy, khardy@stcoletta.org
School Address: 1901 Independence Ave. SE, Washington, DC 20003
Website: http://www.stcoletta.org

Substitute Teacher Service, Inc.
Substitute Teacher Service, Inc. is an educational services agency partnering with 36 Districts. Locally, 15 Districts in the Berks, Dauphin and Lancaster counties.
Type of School District: Private
Demographic Area: Urban
Substitute/Per Diem Positions/Long Term Positions: Substitute Teacher Service Inc., is seeking Substitute Teachers for Districts within the Berks, Dauphin and Lancaster counties.
Certifications Sought: All
Contact Person: Janet B. Esslinger, jesslinger@thesubservice.com
School Address: 1681 Crown Avenue, Lancaster, PA 17601
Web Site: http://www.thesubservice.com

Teachinginpa.com
Welcome to Teaching in PA. Our site covers the teaching vacancies from over 300 public school districts within the state of Pennsylvania. Our Mission: We intend to do our best at helping teachers to find jobs within the state of Pennsylvania. We feel that it shouldn't be necessary for teachers to spend several hours per week searching for teaching jobs throughout the state. We aim to save you time by finding those jobs for you and then posting them on our site at www.teachinginpa.com. Our site covers the 300+ Public School Districts in the state of Pennsylvania that are NOT covered by PAREAP or PAEDUCATOR.
Type of School District: Public
Demographic Area: Rural
Full Time Positions: We post openings on our site at www.teachinginpa.com
Certifications Sought: All
Substitute/Long Term Positions: We post these also on our site at www.teachinginpa.com
Certifications Sought: All
Administration Positions: We post these also on our site at www.teachinginpa.com
Certifications Sought: All
Contact Person: Wesley Derr, teachinginpa@yahoo.com
School Address: 140 Peppercorn Square, Enola, PA 17025
Website: http://www.teachinginpa.com

U-GRO Learning Centers
U-GRO Learning Centers is a premier provider of early childhood care and preschool educational services in South Central Pennsylvania. We have a tradition of 40 years of preschool excellence. U-GRO serves over 1400 children daily in twelve of the most modern facilities found anywhere. We celebrate the wonder of childhood everyday through our innovative early education, state of the art facilities and the highest quality teaching staff. U-GRO continues to grow and has been voted the #1 Best Childcare/daycare, preschool and summer camp by local parents for 5 years in a row! Additionally, we have consistently earned recognition as North America’s Top 50 For Profit Childcare Organizations, Inc. 5000s Fastest Growing Companies in America, and the Top 50 Fastest Growing Companies in Central PA. Our teachers have a passion for making a difference in the lives of early
learners. Under the guidance of the Center Director, our teachers deliver quality child care and early education services which promote the cognitive, physical, intellectual, social and emotional safety and growth of children under their care. Our Assistant Group Supervisors and Group Supervisors are responsible developing and implementing U-GRO's developmentally based, educational program for an assigned class of children. We value people who are committed to providing the highest quality child care and education and share our mission to "celebrate the wonder of childhood, one child at a time".

**Type of School District:** Private  
**Demographic Area:** Suburban  
**Full Time Positions:** Early Childhood; Elementary  
**Certifications Sought:** Early Childhood; Elementary  
**Contact Person:** Theresa Carroll, tcarroll@u-gro.com  
**School Address:** 3880 TecPort Drive, Harrisburg, PA 17111  
**Website:** http://www.u-gro.com

---

**Wilson School District**  
Wilson School District is located in Berks County, approximately 5 miles west of Reading. Our student population is approximately 5,800; 5 elementary schools (K-5), 2 middle schools (6-8) and one high school campus (9-12). Wilson currently leads Berks County in PSSA test results, offers a robust STEM Academy (as well as numerous other secondary academies) and numerous AP offerings.  
**Type of School District:** Public  
**Demographic Area:** Suburban  
**Full Time Positions:** Special Education - autistic, Guidance - Secondary  
**Certifications Sought:** Special Education  
**Contact Person:** Lori Lillis, llllis@wilsonsbd.org  
**School Address:** 2601 Grandview Boulevard, West Lawn, PA 19609  
**Website:** http://www.wilsonsbd.org

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**Worcester County Public Schools**  
Worcester County is located on the Eastern Shore of Maryland. It is home to Ocean City, Berlin, Snow Hill and Pocomoke City. We have 14 schools; 5 elementary schools, 1 intermediate school, 3 middle schools, 1 special school, 3 high schools, and 1 technical high school. 9 of our schools are Maryland Blue Ribbon Schools and 5 of our schools are National Blue Ribbon Schools of Excellence. All 14 of our schools are accredited by the Middle States Association of Colleges and Schools.  
**Type of School District:** Public  
**Demographic Area:** Urban  
**Full Time Positions:** Library Media Specialists, Criminal Justice, and Pre-Engineering  
**Certifications Sought:** Chemistry; Earth & Space Science; Environmental Education; French; General Science; Math; Physics; Social Sciences/History; Spanish; Special Education; Technology Education  
**Contact Person:** Julie A. Phillips, JAPhillips@mail.worcester.k12.md.us  
**School Address:** 6270 Worcester Highway, Newark, MD 21841  
**Website:** www.worcesterk12.com/

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**Woodbridge School District**  
The Woodbridge School District enrolls approximately 2,200 students from Sussex County, Delaware. The District is making renovations to its curriculum and buildings. It has also begun several major initiatives, including Reading Success from the Start, a HOSTS mentoring program and an after school
Raider Academic Coaching program, student recognition nights, family crisis therapists, a school resource officer and state-of-the-art technology.

**Type of School District:** Public  
**Demographic Area:** Urban  
**Full Time Positions:** All teaching positions  
**Certifications Sought:** All  
**Contact Person:** Diane Jones, diane.jones@wsd.k12.de.us  
**School Address:** 16359 Sussex Highway, Bridgeville, DE 19933  
**Website:** http://www.wsd.k12.de.us

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**York County School of Technology**

9 - 12 Full Time Technical School that also provides students with the necessary academic classes.

**Type of School District:** Public  
**Demographic Area:** Urban  
**Full Time Positions:** To be determined  
**Certifications Sought:** All  
**Substitute/Per Diem/Long Term Positions:** To be determined  
**Certifications Sought:** Administration Positions: To be determined  
**Certifications Sought:** All  
**Contact Person:** Carolyn Clark, cclark@ytech.edu  
**School Address:** 2179 South Queen Street, York, PA 17402  
**Website:** http://www.ytech.edu

---

**Teacher Candidates & Recruiters,**

**THANK YOU** for attending

the 28th Annual

**Teacher Recruitment Day!**
Southern York County School District

Message to SYCSD Applicants

Southern York County School District has implemented an online application system. This year we will not be accepting any paper applications for our job openings. As an interested applicant in SYCSD, you can now go on our website and apply using our Teacher/Admin application. This application mirrors the PA Standard Teaching Application and gives you the opportunity to upload any documents you want to attach to your application. Once a position is posted that you are interested in applying for, you simply will enter your applicant ID number to apply.

Benefits: Life Insurance Health/Dental/Vision Tuition Reimbursement Personal and Sick Leave

“Student Achievement: #1 Priority”

Southern York County School District: A Place to Call Home

Begin your professional career as a teacher where “Every Kid Counts” & so do you!

Mentor Teacher Assigned to You for Your First 3 Years
4-Day Pre-Service Training for All New Teachers
Tuition Assistance
Continuous Professional Development Opportunities
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Apply on-line at www.hcps.org

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Inspire • Prepare • Achieve

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Bering Strait School District Seeks Highly Qualified Teachers for:
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District administrators interviewing on campus:
- Work, live & fish where the Discovery Channel still goes!
- Cross cultural experiences & adventure to last a lifetime...
- BA starting at $48,862 / MA starting at $53,287
- Longevity Bonus Program: $3,000/$5,000/$14,000
- 1st Year teachers all assigned mentors
- Extensive staff development & Welcome Wagon program
- Wireless campuses, video conferencing, nearly 1:1 ratio
- Resumes to recruiting@bssd.org or call 907-227-9171

www.AbelTeachers.com

Recruiting Certified Teachers
ANNVILLE-CLEONA SCHOOL DISTRICT

Providing Substitute Teachers in the classroom...
- Elementary
- Secondary
- Special Ed

A+ Teachers 3-Step Application Process
- Email resume to ngundy@AbelTeachers.com
- Interview will be scheduled
- Register as a substitute

Nancy Gundy
EDUCATION SERVICES DIRECTOR
A+ Teachers, division of Abel Personnel
3356 Paxton Street
Harrisburg, PA 17111
Office Number: 717-561-2222

A GREAT OPPORTUNITY!
Join us as we work to advantage every child through the 4C’s!

**Critical Thinking-Creativity-Communication-Collaboration**

We want teachers who believe in the power of education
and have the skills to create a rigorous and nurturing classroom.

Visit our website for further information about becoming part of our team.

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**Why do so many educators choose Millersville University for their master’s degrees?**

**Affordable** - Budget friendly tuition, financial assistance for part-time students, and payment plans available.

**Flexible** - A variety of evening, blended, off-campus, weekend, and online course delivery options will suit your busy schedule.

**Obtainable** - Over 75% of our part-time students finish their master’s degree in two to four years, fall, spring, winter, and summer sessions accelerate your progress.

**Respectable** - We are a top-ranked, public university with nationally accredited programs supported by outstanding faculty.

"My graduate program provided me with the flexibility to complete my degree while working full-time by providing a variety of classes in the evenings and during the summer. My professors were always willing to answer my questions and work with me. The classes were all meaningful and enriching, and I was able to apply what I learned immediately in my classroom."

Rebecca M.
Math Teacher
Math Education master’s degree student

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**Information Session**

Tuesday, April 9, 2013
12 noon - 1:30 p.m. at Lyle Hall, Parlor

To register or for more information

www.millersville.edu/gps or 717-872-3099
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- Principal Certification
- Act 48 classes

Information:
717-948-6250
hbg.psu.edu
hbgadmit@psu.edu

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Master of Education Program
Educational Leadership & Reading Specialist

The Master of Education program is a professional preparation program designed to build the leadership capacity of regional public and private schools. A result of years of discussion and planning, the Master of Education program was developed in collaboration with school district personnel and regional advisory groups. After a thorough analysis of local needs, two areas of specialization were identified:

Reading Specialist and Educational Leadership.

The READING SPECIALIST program provides educators with the M.Ed. degree and prepares them to become certified as a K-12 Reading Specialist. This track requires 12 credit hours of core courses and 24 credit hours of reading specialization courses. The K-12 Reading Specialist Certification only option requires MED502 Advanced Educational Psychology, a 3-credit core course and the above 24 credit hours of specialization courses. This is for certification only and does not earn the candidate a degree.

The EDUCATIONAL LEADERSHIP program prepares educators for positions of administrative leadership in the public or private school setting leading to Pennsylvania Department of Education Certification as a K-12 Principal. The 33 credit M.Ed. and Principal Certification program requires 12 credit hours of core courses, 18 credits of leadership specialization courses and an administrative internship. The K-12 Principal Certification only option requires MED502 Advanced Educational Psychology, a 3-credit core course and the above 18 credit hours of specialization courses and an administrative internship. This is for certification only and does not earn the candidate a degree.

*All students must have current Pennsylvania teaching certification and minimum two years satisfactory teaching experience.

"The M.Ed. program has provided me a wealth of opportunities to continue my personal pursuit of educational excellence. I was particularly appreciative of the vast experience and accessibility of our instructors, superintendents and educational professionals. The internship experience was second to none and has given me a confidence that is already propelling me towards my vision of becoming an educational leader!"

- Stacy Pagan '11

All graduate classes are conveniently offered during the early evening hours, Monday through Thursday throughout the regular academic year and in both a day and evening format each summer. Core courses are offered throughout the academic year, so no matter when you enroll, the courses you need and want will be available.

For more information, please visit www.ycp.edu/masters or call (717) 815-6406 or email med@ycp.edu.
Offered on campus, online, and at on-site locations

GRADUATE DEGREE PROGRAMS IN EDUCATION

Counseling (M.Ed)
- School (K-12 Dual)
- Award-winning counselor education program accredited by both NCATE and CACREP

Curriculum & Instruction (M.Ed)
- Biology
- Early Childhood
- Elementary Education
- Geography/Earth Science
- History
- Mathematics
- Middle School Education
- Modern Languages

Reading (M.Ed)
- Offered for fully certified elementary and secondary school teachers. A master’s degree also certifies the graduate as a reading specialist.

School Administration (M.Ed) PLUS PRINCIPAL CERTIFICATE
- 33-credit cohort program allows students to earn both the M.Ed. in Educational Leadership and the Principal Certificate at the same time (PIL approved)
- Weekend cohort programs available in Harrisburg and Spring Grove

Special Education (M.Ed)
- Certification
- Behavior Disorders
- Learning Disabilities
- Mental Retardation/Developmental Disabilities

NEW! Teaching/Science Education (M.Mat)
PLUS PA TEACHER CERTIFICATION
- Offers online courses and Saturday courses at the Dixon University Center, Harrisburg
- Results in both a master’s degree and teacher certification through the Pennsylvania Department of Education
- Can be completed in 18 months

K-12 EDUCATORS INSTITUTE
- Short-term (1-2 wk) graduate workshop courses for professionals at all levels of K-12 instruction
- Courses offered online, on-campus and at a variety of on-site locations
- Courses offered for graduate credit and/or continuing education units.

CENTRAL PENNSYLVANIA ADVANCED PLACEMENT ACADEMY
- Biology (BIO498-74) New Biology Curriculum for New & Seasoned Teachers, June 24 - 28, 2013; Monday-Friday, 8 A.M. - 4 P.M., Shippensburg
- Explores the revised AP Biology course

CERTIFICATE/CERTIFICATION PROGRAMS

Supervisory/Principal Certificate
- A post-MEd program (PIL approved)
- Weekend cohort programs available in Harrisburg and Spring Grove

Superintendent Letter of Eligibility
- A post-MEd program (PIL approved)
- Weekend cohort programs available in Harrisburg and Spring Grove
- Leadership Residency Program option

FOR MORE INFORMATION

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School of Graduate Studies
717-477-1213 • GradSchool@ship.edu
SHIREDU/GRADUATE

Professional, Continuing, and Distance Education Studies
717-477-1502 • PCDE@ship.edu
SHIREDU/PCDE

SHIPPINGBURG UNIVERSITY
School of Graduate Studies
Professional, Continuing and Distance Education Studies
Master of Education

Messiah College’s M.Ed. degree program offers specialized tracks* in:

- Special education
- Teaching English to Speakers of Other Languages (TESOL)
  *option for Pennsylvania certification in both tracks

Or choose from the following nondegree program options:

- Certificate programs and Pennsylvania certification in ESL, TESOL and Autism Spectrum Disorders
- Standards Aligned Systems (SAS) and Inclusive Classroom Courses required for Level II Certification
- Act 48 continuing education credits

New classes start every spring, summer and fall.

messiah.edu/TRD • 717.796.5061
DIAGRAM

Please refer to reverse side for school district/organization table number assignments
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<td>Baltimore County Public Schools (MD)</td>
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<td>3 Neal Middle School (NC)</td>
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<td>14 Network of International Christian Schools (MS)</td>
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<td>12 Worcester County Public Schools (MD)</td>
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<td>23 York County School of Technology (PA)</td>
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</table>

See reverse side for a DIAGRAM of these table assignments.

### NEED A BREAK? HUNGRY?

The Juice Bar (snacks) and The Galley (breakfast/lunch options and snacks) are located on the first level of the Student Memorial Center.

Ask for directions at the Candidate Registration table and/or follow the directional signs to these areas.
LATE ADDITIONS TO THE GUIDEBOOK

Coventry Christian Schools
Pre-K through High School classical Christian school.
Type of School District: Private
Demographic Area: Suburban
Full Time Positions: Latin teacher (4th through 10th grades), degree in a romantic language helpful, in Latin excellent, but school will provide further education and training to equip the candidate; Integrated Humanities Teacher--combined Literature, History, and Theology courses, secondary grade levels; English grammar and composition teacher--middle school only; Possible full-day kindergarten teacher.
Certifications Sought: Elementary; English; Social Sciences/History
Contact Person: Paul Q Fisher, paulfisher@educatingforlife.com
School Address: 699 N Pleasantview Rd, Pottstown, PA 19464  
Website: http://www.coventrychristian.com

Neal Middle School
Neal Middle School is an urban innovative STEM magnet school located in Durham, NC! We are a Title I school proudly serving a diverse population. Neal is home to 800 students and we are fortunate to have an incredible magnet program with Project Lead the Way (Gateway to Technology) classes to support our Engineering and Design theme. Our core classes are rich with literacy-based problem-based real world experiences! Our teachers are tech savvy and are innovative practitioners who are committed to growing 21st century college and career ready learners!
Type of School District: Public  
Demographic Area: Urban  
Certifications Sought: All
Full Time Positions: Math; Science; Social Studies; Exceptional Children; Reading Specialist; Art; Technology/Engineering.
Contact Person: Jill Hall, melissa.hall@dpsnc.net  
School Address: 201 Baptist Road, Durham, NC 27704
Webste: http://neal.dpsnc.net/

Neal STEM Academy of Engineering and Design
201 Baptist Road Durham, NC 27704
919.560.3955
http://neal.dpsnc.net

- Are you looking to become an educator in a cutting edge classroom?
- Would you like to be professionally trained in the STEM educational philosophy and develop the best Common Core literacy skills?
- Looking for a school that will provide you and your students with the newest and best technologies?
- Are you looking for a school where you can have a profound impact on student lives?

Look no further, Neal Middle School is a perfect opportunity for educators who are interested in the future of education. We provide job-embedded professional development that is tailored to your exact need to ensure a positive impact on your professional skills and on the lives of the students who you will be reaching! Along with the best and newest technologies we have formed many partnerships with the local universities and fortune 500 companies to take students on trips to local facilities where they put the skills they learn in class into a real world setting that helps bring curriculum alive.

We are located in the heart of Research Triangle Park, close to Raleigh, Durham, and Chapel Hill. With only a two hour drive to the beach or mountains you cannot find a better place to work in the South East. Along with all of the wonderful opportunities, Durham Public Schools, also offers a 13% stipend above what the state salary is listed.

Openings in all subject areas except ELA.