30th Annual
Teacher Recruitment Day

March 10, 2015
9:00 am – 3:00 pm  Open Interview Format

MILLERSVILLE UNIVERSITY
Marauder Court, Student Memorial Center

Open to Students and Alumni of
• ALBRIGHT • ALVERnia • ELIZABETHTOWN •
• LANCASTER BIBLE • LEBANON VALLEY •
• MESSIAH • MILLERSVILLE •
• PENN STATE HARRISBURG • SHIPPENSBURG •
• WILSON • YORK COLLEGE OF PENNSYLVANIA •
Candidates, we encourage you to visit Career Services on your campus for additional assistance & resources!
PLEASE NOTE:
The Teacher Recruitment Day Consortium Job Fair is a cooperative effort of the member colleges and universities for the benefit of current students and alumni from our institutions who are seeking teaching positions in predominantly traditional public and private schools. We do not specifically endorse any of the school districts/organizations registered for or represented at the event, nor are we responsible for the actions of the recruiters/vendors representing school districts/organizations. Further, we do not specifically endorse advertisers in the Guidebook that is distributed at the event.

Don't miss the 31th annual Teacher Recruitment Day in 2016!
Date to be determined - look for our fax and/or email invitation in November.
A+ Teachers, Division of Abel Personnel

A+ Teachers is a division of Abel Personnel, Inc., a well-known employment firm, recently celebrating 45 years of dedicated service to the Central Pennsylvania Community with long term offices in Harrisburg and Lemoyne. Abel established A+ Teachers in 2007; a division which focuses on supporting school districts. This division focuses on meeting the staffing needs for school districts of South Central Pennsylvania by providing a substitute teacher service, as well as recruitment for full and part-time teachers, paraprofessionals, and other personnel required by school systems.

As part of our team as a substitute teacher, you’re provided with support to help you improve your skills. Being an employee of A+ Teachers will enable you to demonstrate your teaching capabilities to potential employers and provide you with a variety of classroom experiences, such as classroom management. A PA Teacher’s certification is required and our program includes Clearance Reimbursement incentives.

**Type of School District:** Public  
**Demographic Area:** Suburban  
**Substitute/Per Diem:** Seeking certified teachers for all disciplines and grade levels to serve as substitute teachers in Dauphin, Lebanon and Schuylkill Counties.  
**Certifications Sought:** All  
**Contact Person:** Nancy Gundy, ngundy@abelteachers.com  
**School Address:** 3356 Paxton Street; Harrisburg, PA 17111  
**Website:** http://www.abelteachers.com/

Abraxas Academy

Abraxas, a GEO Group company, is a leading provider of innovative and quality treatment programs for youth, adults and families. For 40 years, Abraxas has contracted with various county and state agencies for the operation of residential, community-based, detention/shelter services and alternative education programming. We offer specialized services for hard-to-place juvenile populations including fire setters, sexual offenders and habitual offenders in addition to gender specific programming for females in need of treatment. The following educational requirements are acceptable for this classification: Bachelor’s degree in related field in subject matter that is utilized for teaching experience; state certification (public (level I or II) or private) in education; at least 21 years of age; criminal clearances (Act 33 and 34, specific state & child clearances, and, if necessary, FBI); non-communicable diseases physical exam; valid driver’s license from employee’s state of residence; valid registered vehicle insurance; and ability to work with computers and the necessary software typically used by the department.

**Type of School District:** Private  
**Demographic Area:** Rural  
**Full Time:** Special Education teachers; In-School Suspension teachers; Math teachers  
**Certifications Sought:** Math; Special Education; Teaching & Curriculum  
**Contact Person:** Ginelle Ophelia, gophelia@abraxasyfs.com  
**School Address:** 100 Academy Drive; Morgantown, PA 19526  
**Website:** http://www.abraxasyfs.com/

Abu Dhabi International School

Abu Dhabi International School (AIS) is a private, co-educational K-12 school licensed by the United Arab Emirates Ministry of Education. The school has an international body of students and staff from over 70 nationalities. Students at AIS are educated in a familial, friendly, fun, yet disciplined environment. AIS provides the opportunity for its students to graduate with an American program, British program, of the International Baccalaureate Program. The school successfully prepares high school students to pass external examinations and assessments which include ACT, AP, TOEFL, SAT, IB
Please refer to the floor plan diagram and table number assignments in the Guidebook insert to locate each district/organization in Marauder Court, Student Memorial Center.

Diploma Program, and other assessments.

**Type of School District:** Private  
**Demographic Area:** Urban  
**Full Time:** Elementary (K-5); Secondary - English, Math, Physical Education, Science, Social Studies; Special Education (all grades); Librarian/Media Specialist.  
**Certifications Sought:** All  
**Contact Person:** Michelle Barker-Finn, mbarkerfinn@gmail.com  
**School Address:** PO Box 25898; Abu Dhabi, United Arab Emirates 25898  
**Website:** http://www.aisuae.com/

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**Accomack County Public Schools**  
Located on the Eastern Shore of Virginia - 1½ hours from Virginia Beach and 4 hours from Baltimore, MD/Washington DC area. A rural school system with a student enrollment placing Accomack's size in the upper third of school divisions in the Commonwealth of Virginia. Accomack County Schools consists of 2 high schools with technical centers, 2 combined schools, 2 middle schools, and 5 elementary schools.  

**Type of School District:** Public  
**Demographic Area:** Rural  
**Full Time:** Elementary; Middle School - English, Math, Reading, Science; High School - English, Math, Media Specialist; Special Education; Instructional Technology Resource Teacher; School Psychologist  
**Certifications Sought:** Elementary; English; Math; Special Education; Technology Education  
**Contact Person:** Judie Thomas, judie.thomas@accomack.k12.va.us  
**School Address:** 23296 Courthouse Avenue, PO Box 330; Accomac, VA 23301  
**Website:** http://www.sbo.accomack.k12.va.us/

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**Alleghany County Public Schools**  
Alleghany County Public Schools has about 2,200 students with one high school, one middle, and 3 elementary schools. We are located in the beautiful and scenic Alleghany Highlands of Virginia. We pride ourselves in a low student/teacher ratio.  

**Type of School District:** Public  
**Demographic Area:** Rural  
**Full Time:** Secondary Math, Spanish, French, Science, Secondary English, School Psychologist, Social Studies  
**Certifications Sought:** All  
**Contact Person:** Fred Vaughan, fvaughan@alleghany.k12.va.us  
**School Address:** 100 Central Circle; Low Moor, VA 24457  
**Website:** http://www.alleghany.k12.va.us/

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**Anne Arundel County Public Schools**  
Anne Arundel County Public Schools (AACPS) are located along the western shores of the Chesapeake Bay, east of Washington, DC, and south of Baltimore, MD. AACPS is one of the 50 largest school districts in the country offering a comprehensive, system-wide, outstanding academic and multicultural curriculum for students from Pre-Kindergarten through 12th grade. AACPS provides excellence in instructional programs across the county with the focus on success for every student.  

**Type of School District:** Public  
**Demographic Area:** Suburban  
**Full Time:** Available teaching positions are posted on our website.
Certifications Sought: All
Contact Person: Bill Goodman
School Address: 2644 Riva Road; Annapolis, MD 21401
Website: http://www.aacps.org/

Appoquinimink School District
Appoquinimink School District is a public district located in New Castle County, Delaware. We have approximately 9500 students and 800 teachers.
Type of School District: Public
Demographic Area: Urban
Full Time: Spanish, High School Math, Science, English
Certifications Sought: All
Contact Info: Linda Vavala, linda.vavala@appo.k12.de.us
School Address: 313 S Fifth Street, PO Box 4010; Odessa, DE 19730
Website: http://www.apposchooldistrict.com/

Baltimore County Public Schools
Baltimore County Public Schools mirrors the state and the nation. With schools in rural, suburban, and urban settings, students and staff reflect the experiences, cultures, languages, and abilities known to every community. Size and diversity enable the school system to offer a wide range of academic and enrichment opportunities and allow students to better understand their world.
Baltimore County Public Schools is nationally recognized for its academics and innovation. BCPS is led by a transformational superintendent recently celebrated by President Obama as one of 10 Champions of Change in education, and is home to the 2014 National Teacher of the Year, Sean McComb.
Type of School District: Public
Demographic Area: Suburban
Full Time: Various teacher positions
Certifications Sought: All
Contact Info: Shawn Stahl, sstahl@bcps.org
School Address: 6901 Charles Street, Bldg. E; Towson, MD 21204
Website: http://www.bcps.org/

Big Spring School District
Big Spring School District, 30 miles west of Harrisburg, is located in the scenic community of Newville and nine surrounding townships. Big Spring has a K-12 enrollment of 2,800 students housed in three elementary schools, one middle school, and one high school.
Type of School District: Public
Demographic Area: Rural
Full Time: Chemistry, Special Education (K-12)
Certifications Sought: Chemistry
Contact Info: Kevin Roberts
School Address: 45 Mount Rock Road; Newville, PA 17241
Website: http://www.bigspringsd.org/

Brandywine School District
The Schools in the Brandywine School District are located in northern New Castle County, Delaware, just 20 miles south of Philadelphia. Current enrollment is 10,800+ students in 15 buildings that include: 2 preschool programs, 9 elementary schools (K-5), 3 middle schools (6-8), and 3 high schools (9-12). Specialized Programs include: Gifted and Talented (K-8), International Baccalaureate (K-12), Specialized Autism Program (PK-10), Brandywine Community School (alternative school for grades 4-
12) and new for the 2015-2016 school year is the Elementary Immersion Program – Spanish. Additional benefits of working for the Brandywine School District include: State-of-the art buildings, technology labs, school libraries, and classrooms; Highly involved parents and parent groups; Supportive, dedicated District Office staff; Ongoing opportunities for professional development; Highly competitive pay scale and benefits package; An ideal location near recreational and vacation opportunities; Proximity to several colleges and universities.

**Type of School District:** Public  
**Demographic Area:** Suburban  
**Full Time:** Technology Education; Secondary Education - Chemistry, Mathematics, and World Languages - Spanish/French  
**Certifications Sought:** Chemistry; French; German; Math; Spanish; Technology Education  
**Contact Person:** Vivian Gebhart, vivian.gebhart@bsd.k12.de.us  
**School Address:** 1311 Brandywine Boulevard; Wilmington, DE 19808  
**Website:** http://www.brandywineschools.org/

**Cabarrus County Schools**

Cabarrus County Schools is the 10th largest school district in North Carolina. Our student enrollment is approximately 30,000 children. Our system currently employs nearly 4000 people. Our district operates 39 schools, ranging from Pre-K to Early College High School. In the past 13 years, we have opened 16 new schools. There are 19 elementary schools, 7 traditional middle schools, 7 traditional high schools, 2 preschools, 1 non-traditional middle school and 3 non-traditional high schools. All 39 schools have wireless access. Cabarrus County Schools offers STEM – science, technology, engineering and mathematics – programs at 2 elementary schools, 1 middle school and 2 high schools. We also offer an International Baccalaureate Program at 1 middle school and 1 high school. Our high schools offer college prep courses as well as a wide variety of career and technical education classes – agriculture to biotechnology to health sciences to automotive technologies. Cabarrus County Schools reported an 86 percent four-year graduation cohort rate for the 2013-2014 school year, according to data released by the North Carolina Department of Public Instruction.

**Type of School District:** Public  
**Demographic Area:** Urban  
**Full Time:** Elementary, Middle, High and EC teachers  
**Certifications Sought:** Elementary; English; General Science; Math; Social Studies/History  
**Contact Person:** Anne Moose, elizabeth.moose@cabarrus.k12.nc.us  
**School Address:** 4401 Old Airport Road, PO Box 388; Concord, NC 28025  
**Website:** http://www.cabarrus.k12.nc.us/

**Caesar Rodney School District**

The reputation of the Caesar Rodney School District begins in the classroom as it has been recognized on local, state and federal levels as a superior K-12 academic school district. The diversity of choices provided by the location of Caesar Rodney School District makes it one of the East Coast’s most desirable places to live. Competitive salaries, fully paid health benefit packages, tuition reimbursement programs, strong mentoring program, professional development opportunities, and relocation assistance makes the District an ideal location to begin or continue a career in education. CR has 7500 students. Caesar Rodney is located in central Delaware and with driving distance of Rehoboth Beach, Philadelphia, and Washington DC.

**Type of School District:** Public  
**Demographic Area:** Rural  
Certifications Sought: All
Contact Person: Michael Noel
School Address: 7 Front Street; Wyoming, DE 19934
Website: http://www.crk12.org/

**Cape Henlopen School District**

Cape Henlopen School District is the second largest school district in the State of Delaware in terms of land mass. The district covers approximately 176 square miles and is located in the southeastern corner of the state. There are approximately 24,000 households in the district of which 12,000 are occupied year round. The largest segment of the population lives within five miles of the shoreline of the ocean and bays. There are approximately 5,100 students in four elementary schools, two middle schools, one comprehensive high school (opened in 2009), and one school for the intense treatment of special education pupils where a significant segment exceptionality is autism.

**Type of School District:** Public
**Demographic Area:** Rural
**Full Time:** Elementary, Music, Special Education w/ Autism, Occupational Therapists, and Spanish.
**Certifications Sought:** Elementary; Music; Occupational Therapy; Spanish; Special Education
**Contact Person:** Cathy Petitgout, cathy.petitgout@cape.k12.de.us
**School Address:** 1270 Kings Highway; Lewes, DE 19958
**Website:** http://www.capehenloponschools.com/

**Carroll County Public Schools**

Carroll County Public Schools is in a rural/suburban setting, located 40 miles northwest of Baltimore on the MD/PA line. We aim to hire the best and brightest teachers who will educate 28,000 students, PreK-12, who attend our 44 schools. We’re the ninth largest school district in the state; providing safe, orderly & welcoming environments for our students, faculty/staff, & community members. We consistently meet or exceed state attendance, achievement and graduation standards. We are respected and modeled after by school systems statewide.

**Type of School District:** Public
**Demographic Area:** Urban
**Full Time:** Full or part-time teaching
**Certifications Sought:** Biology; Chemistry; Earth & Space Science; Environmental Education; Family & Consumer Science; General Science; Technology Education
**Contact Person:** Sharon Adams
**School Address:** 125 North Court Street; Westminster, MD 21157
**Website:** http://www.carrollk12.org/

**Catawba County Schools**

Our school district is located in the beautiful foothills of the North Carolina mountains. We serve over 17,000 students in 28 schools. We have an excellent Beginning Teacher Induction and Mentoring program.

**Type of School District:** Public
**Demographic Area:** Suburban
**Full Time:** Full time employees earn annual leave, sick leave, personal leave, health insurance, employer/employee contributory retirement, life insurance. Cafeteria benefits are also offered at a reduced rate to the employee.
**Certifications Sought:** All
**Substitute/Per Diem:** Our certified substitutes earn $98 per day.
**Certifications Sought:** All
**Contact Person:** Dan Moore, dan_moore@catawbaschools.net
Please refer to the floor plan diagram and table number assignments in the Guidebook insert to locate each district/organization in Marauder Court, Student Memorial Center.

School Address: 2285 N Anderson Avenue; Newton, NC 28658
Website: http://www.catawbaschools.net/

Cecil County Public Schools
Cecil County is located just off of Interstate 95, allowing easy access to Baltimore, Washington DC, Philadelphia, and New York City. In addition, within a two-hour drive you could be surfing in Ocean City, Maryland, or snow skiing in the Pocono Mountains of Pennsylvania. Theaters, concert halls, museums, and art galleries are easily accessible, as are major sporting events. The Cecil County Public School System has a student enrollment of over 16,000, with the average class size being 22:1 at the elementary level and 17:1 at the secondary level. We employ over 2,100 dedicated employees (approximately 1,300 are teachers). In addition to an excellent starting salary we offers a great benefits package to employees which includes: Health Care Insurance, Flexible Spending Accounts, Term Life Insurance, Maryland State Teacher’s Pension, Tax Shelter Annuity Programs, Tuition Reimbursement, Extra- Pay for Extra Duty assignments, Employee Assistance Program, Leave Benefits, Credit Union Services, Teacher Mentoring and more.

Type of School District: Public
Demographic Area: Rural
Full Time: Seeking teachers and specialists in a variety of areas.
Certifications Sought: Art; Biology; Chemistry; Early Childhood; Earth & Space Science; English; Environmental Education; Family & Consumer Science; French; French; Math; Music; Occupational Therapy; Physics; Social Studies/History; Social Work; Spanish; Special Education; Technology Education
Contact Person: Aretha Young, aryoung@ccps.org
School Address: 201 Booth Street; Elkton, MD 21921
Website: http://www.ccps.org/

Central Dauphin School District
Central Dauphin School District is a dynamic, suburban community of 85,000 residents with a population of approximately 10,000 plus students. It is located northeast of the city of Harrisburg within the County of Dauphin in south central Pennsylvania. The school district is the 14th largest school district in the Commonwealth and is the largest of the 10 school districts located in the county. Encompassing an area of 118.2 square miles, the district is comprised of three boroughs (Dauphin, Paxtang and Penbrook) and four townships (Lower Paxton, Middle Paxton, Swatara and West Hanover). Our students attend one of 13 elementary schools, 4 middle schools and 2 high schools; and are transported from urban, suburban and rural areas. Central Dauphin School District strives to provide "quality to the core" educational opportunities to ensure that all students achieve success.

Type of School District: Public
Demographic Area: Suburban
Full Time: We are recruiting various positions that will be opening up for the 2015-16 school year. Please visit our website for current opportunities.
Certifications Sought: All
Contact Person: Carrie Deichman
School Address: 600 Rutherford Road; Harrisburg, PA 17109
Website: http://www.cdschools.org/

Charles County Public Schools
The Charles County Public School (CCPS) system serves over 26,400 students in 40 schools: 21 elementary schools, 8 middle schools, 7 high schools and 4 centers. The mission of CCPS is to provide an opportunity for all school-aged children to receive an academically challenging, quality education that builds character, equips for leadership, and prepares for life in an environment that is safe and
Please refer to the floor plan diagram and table number assignments in the Guidebook insert to locate each district/organization in Marauder Court, Student Memorial Center.

Conducive for learning. Located 25 miles south of Washington DC, Charles County is one of the fastest growing suburban-rural communities in Maryland. CCPS offers an attractive compensation and benefits package, tuition reimbursement, relocation stipend, free lodging the night before interview and several support programs for new teachers. CCPS is the ideal location to start your career.

**Type of School District:** Public  
**Demographic Area:** Suburban  
**Full Time:** Full-time teachers for Charles County, MD; Degree - Bachelors/Masters level  
**Certifications Sought:** Early Childhood; Earth & Space Science; Elementary; English; Family & Consumer Science; French; General Science; Math; Reading Specialist; Spanish; Special Education; Technology Education  
**Contact Person:** Sean McDonald, smcdonald@ccboe.com  
**School Address:** 5980 Radio Station Road, PO Box 2270; La Plata, MD 20646  
**Website:** [http://www.ccboe.com/](http://www.ccboe.com/)

**Chesapeake Public Schools**  
Located near beaches and military bases at the center of the Eastern Seaboard of Virginia, Chesapeake is hailed as one of *Money* magazine’s best cities in America, one of the FBI’s safest cities, and one of the “50 Fabulous Places To Raise Your Family.” Less than four hours from Washington DC, and one hour from the Outer Banks of North Carolina, the 47 facilities of the Chesapeake Public Schools serve 40,000 students. Unique features include a planetarium, cable television and radio stations. “Educating all the children of all the people,” the Chesapeake Public Schools family offers competitive salaries and benefits packages to new employees, a summer in-service program, an instructional skills program, and a mentoring program to ensure success.

**Type of School District:** Public  
**Demographic Area:** Urban  
**Full Time:** Bachelor’s or Master’s degree: Special Education; Speech-Language Disorders (PK-12); Mathematics (6-12); Foreign Languages; Science - Multiple Endorsements (6-12); Technology Education; Family & Consumer Sciences; Middle Education (6-8); and English (6-12).  
**Certifications Sought:** Biology; Chemistry; Earth & Space Science; English; Family & Consumer Science; French; General Science; German; Math; Physics; Spanish; Special Education; Technology Education  
**Contact Info:** Dr. Angela Corprew-Body, angela.corprew-body@cpschools.com  
**School Address:** 312 Cedar Road; Chesapeake, VA 23322  
**Website:** [http://www.cpschools.com/](http://www.cpschools.com/)

**Christina School District**  
The Christina School District is Delaware’s largest public school system, serving 17,400 students and employing 2,500 people. Our district currently serves the city of Newark and its surrounding suburban areas as well as a portion of the city of Wilmington. Christina has 18 elementary schools, 4 middle schools, and 3 traditional comprehensive high schools. In addition, the district is home to the Delaware School for the Deaf (preschool-12), the Delaware Autism Program (preschool-age 22), REACH and Options Programs (K-12), Networks Career Training Program (9-12), and Sarah Pyle Academy.

**Type of School District:** Public  
**Demographic Area:** Urban  
**Full Time:** Seeking Special Education (K-12); Elementary highly qualified subject areas; Middle School Math, Science, ELA, SS; Bilingual Spanish, Chinese; ESL.  
**Certifications Sought:** Elementary; English; General Science; Math; Social Studies/History; Spanish; Special Education
Please refer to the floor plan diagram and table number assignments in the Guidebook insert to locate each district/organization in Marauder Court, Student Memorial Center.

Contact Info: Josette Tucker  
School Address: 600 N Lombard Street; Wilmington, DE 19801  
Website: http://www.christinak12.org/

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**Colonial School District**

A school district in New Castle County, Delaware with 1 High School, 3 Middle Schools, 8 Elementary Schools, and 2 special schools.  
**Type of School District:** Public  
**Demographic Area:** Suburban  
**Full Time:** We are anticipating openings in elementary education, special education, ESL, world language, technology education, math, science, allied health, and English/language arts.  
**Certifications Sought:** All  
Contact Info: Betsy Fleetwood  
School Address: 318 E Basin Road; New Castle, DE 19720  
Website: http://www.colonial.k12.de.us/

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**Community Education Alliance of West Philadelphia**

The Community Education Alliance of West Philadelphia is a social service organization that also acts as the non-profit umbrella to its two schools: Belmont Academy Charter School and Belmont Charter School. We believe in providing a holistic approach to education - one that not only supports the academic, but also the social and emotional success of each student. We understand that every student has a distinct set of physical and social needs that when fulfilled, enable them to become more successful learners. We understand that when children grow up in poverty, their social needs often go unmet and this can inhibit their ability to succeed in life. In response to this reality, we have built schools that use an individualized approach to education by providing targeted academic, social, and emotional interventions to ensure that each student receives the personalized support needed to succeed both inside and outside of the classroom. The Belmont Academy Charter School (BACS) opened its doors in 1998 (formerly known as Family Charter School) as one of the first charter schools in Philadelphia. It is a traditional charter school with a concentrated enrollment in the Belmont neighborhood. BACS currently serves K4 (age 4), Kindergarten (age 5), and Head Start students (ages 0-3). BACS acts as the direct feeder school to Belmont Charter School (BCS). Through these two schools, the Community Education Alliance of West Philadelphia provides high quality academic and social service programs 52 weeks a year to students beginning at the age of 3. Some of our largest programs include Family Support Services - a DHS funded social work program that provides full case management to students and families; A Wellness Center – a fully functioning health clinic staffed by a nurse practitioner; Head Start – a program run in partnership with the Philadelphia School District that provides full day Pre-Kindergarten to students; and an Out of School Time program – a year round program that provides daycare services, after school programming, and athletics to keep students engaged throughout the year.  
**Type of School District:** Public  
**Demographic Area:** Urban  
**Full Time:** Recruiting various positions for the 2015-16 school year, as well as summer positions. Expected openings in grades 1-8 and will possibly be looking to recruit for grade 9 as well!  
**Certifications Sought:** All  
Contact Person: Rajun McCoy, rajun.mccoy@cea-philly.org  
School Address: 1630 Locust Street; Philadelphia, PA 19103  
Website: http://www.cea-philly.org/
Davidson County Schools
The mission of Davidson County Schools is to empower students to achieve high academic goals, and
to challenge educators to attain high professional standards. The vision of Davidson County Schools is
to graduate ALL students future ready and globally competitive.
**Type of School District:** Public
**Demographic Area:** Urban
**Full Time, Substitute/Per Diem, Long Term, Administration:** All positions
**Certifications Sought:** Teaching & Curriculum
**Contact Person:** Donna Gibson, dgibson@davidson.k12.nc.us
**School Address:** 250 County School Road, PO Box 2057; Lexington, NC 27293
**Website:** http://www.davidson.k12.nc.us/

Delaware Valley Friends School
Delaware Valley Friends School is a private, college preparatory middle school/high school for
students with language based learning differences such as dyslexia. The school delivers a rigorous
college preparatory curriculum using research-based instructional methods and innovative assistive
technologies to help students build the skills they will need to become successful students and life-long
learners. The DVFS Adolescent Literacy Program addresses the specific needs of students in the middle
and high school years. Based on Orton-Gillingham principles, it is the only school-based program in
Pennsylvania, Delaware and New Jersey accredited by the International Multisensory Structure
Language Education Council (IMSLEC) and among very few recognized by the International Dyslexia
Association (IDA) as a center for teaching and teacher-training excellence. Our reading remediation
and assistive technologies are all fully and consistently integrated throughout the curriculum and
school day.
**Type of School District:** Public
**Demographic Area:** Urban
**Full Time:** Summer Internship/Training Program offers a comprehensive Orton-Gillingham based
program designed for teachers of middle and high school students. It includes instructional training in
decoding, encoding, phonemic awareness, vocabulary development, writing, study skills,
comprehension and assessment strategies. Teachers are trained how to accurately assess students and
to think flexibly and prescriptively about their reading difficulties. Teachers will learn innovative
techniques for syllable division and reading multi-syllable words. Latin and Greek morphemes and
their derivatives are taught in a systematic way that aids with the spelling and vocabulary
development of words commonly introduced in secondary content areas. After completing the
training, the teachers work one-on-one with students in our summer program. This is a paid position.
Weekdays, June 17 – July 31, 2015 at Delaware Valley Friends School Paoli, PA 19301. School is a short
walk from a SEPTA train station.
**Certifications Sought:** All
**Contact Person:** Helen Mannion, helen.mannion@dvfs.org
**School Address:** 19 E Central Avenue; Paoli, PA 19301
**Website:** http://www.dvfs.org/

Democracy Prep Public Schools
Democracy Prep Public Schools currently operates 14 high-performing schools in New York, New
Jersey, and the District of Columbia serving over 4,000 citizen-scholars. The incredible success of the
scholars is possible through the tireless and dedicated work of the educators who make up our DREAM
Team. By proving that students - regardless of what zip code they are born into – can perform at high
academic levels, we seek to transform not only the lives of the students at Democracy Prep but also the
expectation of what public schools can achieve.
**Type of School District:** Public
Please refer to the floor plan diagram and table number assignments in the Guidebook insert to locate each district/organization in Marauder Court, Student Memorial Center.

Demographic Area: Urban
Full Time: K-12 teachers (all subjects, all grades)
Certifications Sought: All
Contact Person: Amara Silliah
School Address: 1767 Park Avenue, 3rd floor; New York, NY 10035
Website: http://www.democracyprep.org/

Diocese of Harrisburg
The Diocese of Harrisburg serves 41 Catholic schools in central Pennsylvania: 2 preschools, 32 elementary, 5 high schools, and 2 preschool through 12 schools.
Type of School District: Private
Demographic Area: Suburban
Full Time: Not known at this time; however, we seek certified teachers both at the elementary and secondary levels.
Certifications Sought: All
Contact Person: Livia Riley, lriley@hbgdiocese.org
School Address: 4800 Union Deposit Road; Harrisburg, PA 17111
Website: http://hbgdiocese.org/

Dorchester County Public Schools
Dorchester County Public Schools, located in Dorchester County, Maryland, with a population of 29,300, is the Eastern Shore’s largest county with 593 square miles of land and 108 square miles of water. While the county is home to more than 750 businesses, it is also rich in recreational facilities and natural resources. The Dorchester County Public School system provides the educational foundation for the county’s children. There are 12 schools: two high schools, a career and technology center, two middle, six elementary, and a K-8 school. There are approximately 5000 students in the district. Our elementary schools are currently using the Houghton Mifflin Reading Program and MacMillan/McGraw-Hill Math Connects. High schools offer a full College preparatory curriculum as well as options in occupational skills. The Dorchester Career and Technology Center receives students from both high schools and offers programs in Food Service, Masonry, Carpentry, Electrical Operations, HVAC, Automotive Body, Welding, Horticulture and Medical Services. IBM-compatible computers are used throughout the system in individual classrooms as well as strategically placed computer labs. There are courses in Technology Simulations, Keyboarding, Computer Applications, and Computerized Accounting. Every classroom has access to the Microsoft Office Products as well as to the Internet. The Dual Enrollment Program with Chesapeake College offers the opportunity for the students who wish to get started on their college credits. Family Support Services Resource Center for Families and Schools is designed to support children with disabilities from birth to 21. The center provides the skills and knowledge to enable families and children to understand the Special Education process.
Type of School District: Public
Demographic Area: Rural
Full Time: Certified teachers
Certifications Sought: All
Contact Person: Jeffrey Grafton, graftonj@dcpsmd.org
School Address: 700 Glasgow Street; Cambridge, MD 21613
Website: http://www.dcps.k12.md.us/

Early Childhood Innovative Connections
ECIC is a non-profit shared service alliance for early childhood programs in Lancaster County. We provide a variety of services for programs directors which includes recruiting Early Childhood and
Elementary Education Teachers and substitutes to work in ECE. Our goal is to provide highly qualified applicants for Directors in need of hiring teachers to work in their programs to maintain a level of quality for the families and children they serve.

Type of School District: Private
Demographic Area: Urban
Full Time: Lead and Assistant Teacher positions (various locations in Lancaster County)
Certifications Sought: Early Childhood; Elementary; Family & Consumer Science; Social Work; Special Education; Teaching & Curriculum
Substitute/Per Diem: Lead and Assistant Teachers (on call) for ECIC Substitute Pool
Certifications Sought: Early Childhood; Elementary; Family & Consumer Science; Social Work; Special Education; Teaching & Curriculum
Contact Person: Gail Price, ecinnovativeconnections@gmail.com
School Address: 200 W Orange Street; Lititz, PA 17543
Website: http://www.ecinnovativeconnections.org/

**East Baton Rouge Parish School System**
The East Baton Rouge Parish School System (EBRPSS) is composed of 87 schools with enrollment of more than 42,000 students in pre-kindergarten through grade 12. EBRPSS serves the Greater Baton Rouge area. It is one of the largest school districts in the state of Louisiana and among the top 100 nationally in student enrollment. The total district enrollment includes a diverse population of students in regular, Gifted, Special Education, Talented Arts, English as a Second Language, Magnet, and Vocational Education programs. We offer competitive salaries and benefits for employees.

Type of School District: Public
Demographic Area: Urban
Full Time: We are looking for teachers in all certification areas. We anticipate multiple vacancies across the district. Starting salary with no experience is $44,500.
Certifications Sought: All
Contact Person: Daphne Donaldson, ddonaldson@ebrschools.org
School Address: 1050 S Foster Drive; Baton Rouge, LA 70806
Website: http://www.ebrschools.org/

**ESF Summer Camps**
ESF provides the finest learning experience for people of all ages year-round after school and summer enrichment experiences that will be remembered for a lifetime. ESF features day and specialty camps for children and adults in PA, MD, NJ, CT and NY. ESF’s programs include Phillies Baseball Academy, Phillies Phantasy Camp and Union Soccer Schools. We are committed to quality and excellence in everything we do. We provide carefully designed programs and activities, a dedicated, experienced and well-trained staff, along with a caring, safe environment with premier facilities. Through education, sports and fun, we offer opportunities for campers and team members to believe in themselves and to achieve their full potential.

Type of School District: Public
Demographic Area: Urban
Full Time: Counselor, Coach Specialist, Technology Specialist
Certifications Sought: All
Contact Person: Darren Matthews, teamesf@esfcamps.com
School Address: 750 E Haverford Avenue; Philadelphia, PA 19010
Website: http://www.esfcamps.com/
Franklin County Head Start Program, Inc.
Franklin County Head Start offers quality pre-school educational programs serving families with children ages 0 to 5 years old in Franklin County, PA. The Head Start program provides comprehensive child development services to economically disadvantaged children and families, with a special focus on early reading and math skills. Head Start promotes school readiness by enhancing the social and cognitive development of children through the provision of educational, health, nutritional, social and other services to enrolled children and families. We engage our parents in their children's learning and involve parents in the administration of the Head Start program.

**Type of School District:** Public  
**Demographic Area:** Rural  
**Full Time:** Lead Teacher during the course of an academic school year. Serves as the lead teacher and is primarily responsible for the completion of all aspects of the classroom. Lead Teacher in the Franklin County, PA area. The Lead Teacher works cooperatively with the Teacher Assistant, Bus Driver, and Family Advocate. The Lead Teacher serves as a mentor and directly supervises the Education Staff and Bus Driver staff working the classroom. The Lead Teacher is responsible for the planning and implementing of developmentally appropriate experiences for pre-school children and their parents in accordance with the Head Start Performance Standards.

**Certifications Sought:** Early Childhood; Elementary  
**Contact Person:** Kimberly Holtry, kholtry@fchsweb.org  
**School Address:** 1438 Excel Avenue; Chambersburg, PA 17201  
**Website:** http://www.fchsweb.org/

Franklin County Schools
Franklin County Schools is comprised of 16 schools and serves more than 8,500 students from the communities within Franklin County. Located just outside the state capital of Raleigh, Franklin County is a Research Triangle community that offers residents a taste of small town life, with the convenience of suburban living. Public schools in Franklin County first surfaced in 1868 as a means to offer the masses an education, free of charge. Prior to this, schooling was reserved for the privileged – resulting in a mere fraction of Franklin County's population receiving an adequate education. By 1885, the number of public schools in the county grew to 84 – with an estimated 3,646 students being served in community-based school houses. In 1914, Franklin County Schools’ Superintendent, Edward L. Best led an effort to consolidate the public schools throughout the county. With the help of private and grant fundraising, Best was able to construct 7 high schools and consolidate many elementary schools. Over the next 75 years, many milestones were achieved including the desegregation of schools and the construction and renovation of nearly all the facilities we use today. Most recently, the construction of Franklinton High School and the institution of the Franklin County Early College High School are making waves in our community’s educational future. The first Early College High School graduating class crossed the stage in 2014 with a diploma and Associates Degree – moments like these are what define our future, our commitment, and our students.

**Type of School District:** Public  
**Demographic Area:** Urban  
**Full Time:** Special Education, Elementary, Math, Science, English/Language Arts, Art  
**Certifications Sought:** All  
**Administration:** Principals, Assistant Principals  
**Contact Person:** Cheryl Benson, cherylbenson@fcschools.net  
**School Address:** 53 W River Road; Louisburg, NC 27549  
**Website:** http://www.fcschools.net/
Frederick County Public Schools
Frederick Co., MD is located 50 miles northwest of the Baltimore/Washington metropolitan area. Ten high schools, 13 middle schools, 36 elementary schools, 3 Special Centers (Heather Ridge, Rock Creek, Frederick Virtual School), and 1 Career and Technology Center, and 3 alternative school serve the needs of approximately 41,000 students. Frederick Co. is an award winning school system boasting several nationally recognized Blue Ribbon Schools. We have received statewide recognition for student performance on both standardized and performance based assessments. We are very proud of our school system and the students and staff who make it outstanding.

**Type of School District:** Public  
**Demographic Area:** Urban  
**Full Time:** Teachers are responsible for practices and behaviors which demonstrate necessary teaching competencies, effective classroom management, positive personal qualities, and other instructional matters. The role of the teacher is to ensure that all students have equal instructional opportunities and to create a classroom environment in which teaching and learning are challenging, dynamic, and comprehensive. The teaching of the essential curriculum of each teacher’s discipline is grounded in the understanding that the aim of education is personal growth, the development of individual talents, abilities, and values; the acquisition of knowledge; and the pursuit of understanding.

**Certifications Sought:** Chemistry; Early Childhood; Earth & Space Science; Elementary; English; Family & Consumer Science; General Science; Health & Physical Education; Math; Physics; Reading Specialist; Spanish; Special Education; Technology Education

**Contact Person:** Gina Keefer  
**School Address:** 191 S East Street; Frederick, MD 21701  
**Website:** http://www.fcps.org/

Hardy County Schools
Hardy County has 6 schools: Moorefield Elementary (grades PreK-2); Moorefield Intermediate (grades 3-5); Moorefield Middle (grades 6-8); Moorefield High (grades 9-12); East Hardy Early Middle (grades PreK-8); and East Hardy High (grades 9-12).

**Type of School District:** Public  
**Demographic Area:** Rural  
**Full Time:** Mathematics (9-12); Spanish (9-12)

**Certifications Sought:** Spanish

**Contact Person:** Bonnie Rogers, bcrogers@k12.wv.us  
**School Address:** 510 Ashby Street; Moorefield, WV 26836  
**Website:** http://www.hardycountyschools.com/

Harford County Public Schools
Harford County Public Schools (HCPS) is located in suburban/rural Maryland at the head of the Chesapeake Bay near major urban areas such as Baltimore, Washington DC, Philadelphia, and New York City. In our 54 schools, HCPS offers its employees a supportive and enriching environment while showing its dedication to personal and professional growth by providing new teachers with full-time mentor teachers, competitive salary, a comprehensive benefit package and career growth opportunity through tuition reimbursement. Harford County combines all aspects of living and provides outlets of opportunity for all interests.

**Type of School District:** Public  
**Demographic Area:** Rural  
**Full Time:** Teachers to create a safe atmosphere conducive for learning and instruction in ways that allows all students to learn. Requirements: Bachelor’s degree from an accredited college or university; and hold or be eligible for a teaching certificate from the Maryland State Department of Education.

**Certifications Sought:** Art; Biology; Chemistry; Early Childhood; Earth & Space Science; Elementary;
Please refer to the floor plan diagram and table number assignments in the Guidebook insert to locate each district/organization in Marauder Court, Student Memorial Center.

English; Environmental Education; Family & Consumer Science; French; General Science; German; Health & Physical Education; Math; Music; Occupational Therapy; Physics; Reading Specialist; Social Sciences/History; Spanish; Special Education; Technology Education

**Contact Person:** Nicole Sander, nicole.sander@hcps.org

**School Address:** 102 S Hickory Avenue; Bel Air, MD 21014

**Website:** http://www.hcps.org/

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**Harrisburg Christian School**

Harrisburg Christian School is a board governed, independent, interdenominational Christian day school dedicated to offering outstanding spiritual, educational, and extra-curricular programs. Harrisburg Christian School offers educational programs with high academic standards for students in grades K-12. Harrisburg Christian School is located on a 22 acre campus just 10 miles north of the State Capital. We invite applications from committed Christians from all evangelical denominations for employment at the school.

**Type of School District:** Private

**Demographic Area:** Suburban

**Full Time:** Kindergarten (Ability to lead and instruct in a Kindergarten setting in a satellite and urban setting); Elementary (Degree in Elementary Education, Early Childhood Education); Secondary Science Teacher (Ability to teach MS/HS Life Science, Biology, Chemistry, Physics); Secondary History Teacher (Ability to teach HS History, including but not limited to, American Government, American History, World History, and Economics).

**Certifications Sought:** All

**Administration:** Secondary Principal - Provide oversight and leadership to Secondary Faculty, students, and programs.

**Contact Person:** Pam Leonard

**School Address:** 2000 Blue Mountain Parkway; Harrisburg, PA 17112

**Website:** http://www.harrisburgchristian.com/

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**Harrisburg School District**

Harrisburg School District is a public school district with an urban demographic of 8,000 students and 900 employees.

**Type of School District:** Public

**Demographic Area:** Urban

**Full Time:** Recruiting for all classroom instruction positions requiring state certifications.

**Certifications Sought:** All

**Contact Person:** Sandy Emerich, semerich@hbgsd.us

**School Address:** 1601 State Street; Harrisburg, PA 17103

**Website:** http://www.hbgsd.us/

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**Hempfield School District**

Hempfield School District is a suburban/rural community located approximately 30 miles south of Harrisburg and 5 miles west of Lancaster, Pennsylvania in the heart of what is commonly known as Pennsylvania Dutch country. The district extends over 44 square miles in the western portion of Lancaster County, and consists of two townships (East and West Hempfield) and two boroughs (East Petersburg and Mountville). Hempfield is a very desirable place to live and raise a family; business and industry continue to thrive and from a geographic perspective, the district is close to major metropolitan areas such as Washington D.C., Baltimore, Philadelphia, and New York City. The Hempfield community has a population of over 45,000 residents, with a minority population close to 20%; approximately 25% of our student population is classified as economically disadvantaged. The community is comprised of families that come from a rich blend of agricultural, blue collar, and
professional backgrounds. The Pennsylvania Dutch heritage is alive and well in the Hempfield area and beautiful farm properties still dot the landscape of our community. Hempfield School District serves approximately 7,000 students who attend one of seven elementary schools, two middle schools, and one high school. Hempfield students generally score significantly above the mean on state and national assessments. We annually graduate more than 90% of our students, and approximately 64% of our graduates go on to continue their education beyond high school. The district and community are very proud of the rigorous, robust curriculum offerings and high quality of instruction to which students have access, and the arts, athletic, and other extracurricular opportunities available are second to none in the region. Local pride in the school system is a significant strength, and our schools are the beneficiaries of great support provided by parents and the Hempfield community.

**Type of School District:** Public  
**Demographic Area:** Suburban  
**Full Time, Substitute/Per Diem, Long Term, Administration:** To be determined.  
**Certifications Sought:** All  
**Contact Person:** Katie Weber  
**School Address:** 200 Church Street; Landisville, PA 17538  
**Website:** [http://www.hempfieldsd.org/](http://www.hempfieldsd.org/)

**Hempstead Public Schools**  
Hempstead School District is a suburban-urban culturally diverse public school system located approximately 30 miles east of New York City in Nassau County.  
**Type of School District:** Public  
**Demographic Area:** Urban  
**Full Time:** All valid New York State certifications. Certified areas in Bilingual Education: Birth-2, Grades 1-6; Mathematics Bilingual (7-12); Science Bilingual (7-12); Social Studies Bilingual (7-12); Special Education; and ESL with dual certifications.  
**Certifications Sought:** All  
**Substitute/Per Diem, Long Term:** All valid New York State certifications. All certified areas in Bilingual Education.  
**Certifications Sought:** All  
**Administration:** All valid New York State certifications.  
**Certifications Sought:** All  
**Contact Person:** Rodney Gilmore, rgilmore@hempsteadschools.org  
**School Address:** 185 Peninsula Boulevard; Hempstead, NY 11550  
**Website:** [http://www.hempsteadschools.org/](http://www.hempsteadschools.org/)

**Howard County Public School System**  
Howard County, Maryland, is a suburban community of more than 274,000 situated along the Baltimore-Washington corridor. More than 97,000 people live in the county’s population center - the planned community of Columbia - conceived and designed by visionary planner James Rouse. A great community deserves great schools, and the Howard County Public School System is a recognized source of local pride. The school system consistently ranks as Maryland’s top school district based on student performance on the Maryland School more than 90% of graduates continue their education beyond high school.  
**Type of School District:** Public  
**Demographic Area:** Suburban  
**Full Time:** Certified teachers  
**Certifications Sought:** Biology; Chemistry; Early Childhood; Earth & Space Science; English; Family & Consumer Science; French; General Science; German; Math; Occupational Therapy; Physics; Reading Specialist; Spanish; Special Education; Technology Education
Please refer to the floor plan diagram and table number assignments in the Guidebook insert to locate each district/organization in Marauder Court, Student Memorial Center.

International Academy of Suriname

International Academy of Suriname (IAS), is located in Paramaribo, the capital city of Suriname. Paramaribo is on the edge of the last remaining pristine rain-forest in the world. This private Christian school is located in a quiet residential neighborhood of Paramaribo. IAS was founded in the mid 60s and since that time has been a catalyst, bringing together many segments of the local international community - to the enrichment of all - and the glory of God. Classes are taught in English. Our curriculum is based on the Texas State Standards and all teacher must maintain North American certifications in their field. Our school teaches the children of leaders from over 20 countries. Nearly all of them do not know Christ. You could change the world without leaving our campus! You can make a difference here.

Type of School District: Private
Demographic Area: Suburban
Full Time: 5th grade; 6th grade; Secondary - Spanish, Science, English, Mathematics; Physical Education; Information Technology position (combination teaching & technical)
Certifications Sought: All
Contact Person: Steven Gee, gee.steven@gmail.com
School Address: Lawtonlaan 20; Paramaribo, Suriname 00000
Website: http://www.iasuriname.org/

Kent County Public Schools

See our website for a description.

Type of School District: Public
Demographic Area: Rural
Full Time: Full time elementary and secondary education teachers.
Certifications Sought: All
Contact Person: Krystal Proctor, kproctor@kent.k12.md.us
School Address: 5608 Boundary Avenue; Rock Hall, MD 21661
Website: http://www.kent.k12.md.us

KinderCare Learning Center

KinderCare is proud to be part of the Knowledge Universe (KU) family of companies. At KU, we’re using our expertise in early childhood education and care to create lifelong learners, enrich teacher development, and improve care center quality — and we’re always looking for people who believe in our mission. We encourage and empower our employees’ enthusiasm for learning. As part of our commitment to providing quality care in our centers, we’ll help you enhance your skills through yearly training and staff development opportunities. You’ll also find competitive salary and benefits, a friendly and creative atmosphere, and caring, skilled professionals for teammates. What it takes to be a KinderCare Teacher: A desire to make every moment a teachable one; a commitment to nurturing, inspiring, and delighting our students; a passion for creating lifelong learners; and a willingness to treat parents as partners in their child’s education. KinderCare has great career opportunities for dedicated, responsible and creative professionals. We offer competitive salary and benefits, and a friendly and creative atmosphere where you can be part of a team of caring, skilled professionals.

Type of School District: Private
Demographic Area: Suburban
Full Time: Are you ready to help us make the world a better place? Maybe it’s time to graduate to the most important work of your career. With over 40 years of experience in caring for and educating...
children, we provide parents with a peace of mind and confidence that their children will be nurtured and given opportunities to grow and develop through a balance of learning and fun. Our passionate teachers are dedicated to the development of the whole child and engage in interactive and fun activities with each child to help support their social, emotional, physical and academic growth. As the nation’s largest private provider of early childhood education and care, our child development programs, based on 60 years of educational research, are developed for infants, toddlers, preschool, prekindergarten, kindergarten and school-age children. Come and see what it’s like to be part of a movement that’s bigger than any one of us and more than the sum of all of us!

**Certifications Sought:** All

**Contact Person:** Lisa Mowry or Tammy Dunlap, 301050@klcorp.com

**School Address:** 595 Centerville Road; Lancaster, PA 17601

**Website:** http://www.kindercare.com/

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**King George County Public Schools**

King George County Public Schools is made up of 3 elementary schools, one middle, and one comprehensive high school which includes the Commonwealth Governor’s School. KGCP is located midway between Richmond, Virginia and Washington DC, just east of Fredericksburg, Virginia.

**Type of School District:** Public

**Demographic Area:** Rural

**Full Time:** Seeking candidates for all K-12 certifications, especially secondary math and special education.

**Certifications Sought:** All

**Contact Person:** William Wishard

**School Address:** PO Box 1239; King George, VA 22485

**Website:** http://www.kgcs.k12.va.us/

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**KIPP Philadelphia Schools**

KIPP Philadelphia Schools is part of a nationwide network of public charter schools. This network started as a single classroom in 1994 when two teachers, Mike Feinberg and Dave Levin, launched a fifth grade public school program in Houston, Texas after completing their work with Teach for America. Their goal: do “whatever it takes” to help students develop their character and academic skills for college and life. They believed that high expectations coupled with creativity, rigor and sustained student, parent and teacher commitment could generate transformational results for kids in schools in underserved communities. Mike and Dave named their program KIPP – the Knowledge is Power Program. In 2003, KIPP Philadelphia Charter School opened with 90 fifth graders and one promise: that we would do whatever it takes to help our students climb the mountain to college. Ten years later, we continue to make—and keep—that promise. KIPP Philadelphia has grown to four schools which support 1,625 students: KIPP Philadelphia Elementary Academy (K-4), KIPP Philadelphia Charter School (5-8), KIPP West Philadelphia Preparatory (5-8), and KIPP DuBois Collegiate Academy (9-12). All of our students have been admitted through a random, open lottery. Of our first class of fifth graders, 62 percent of them are persisting in college, and nationally, KIPP students graduate at a rate four times that of the national average for students from low-income communities.

**Type of School District:** Public

**Demographic Area:** Urban

**Full Time:** Seeking full time teachers (K-12) in all subjects to teach in North and West Philadelphia.

**Certifications Sought:** All

**Contact Person:** Meredith Hartman, mhartman@kippphiladelphia.org

**School Address:** 5900 Baltimore Avenue, Suite 206; Philadelphia, PA 19143

**Website:** http://www.kippphiladelphia.org/
La Academia: Partnership Charter School
La Academia: Partnership Charter School is a small public charter school located in Lancaster, PA. The school serves students in grades 6-12 and has an enrollment of about 200 students. LAPCS offers a small school individualized program for students from districts all over Lancaster County. The school offers students dual enrollment possibilities, AP courses, Heritage Spanish, and STEM classes.

**Type of School District:** Public  
**Demographic Area:** Urban  
**Full Time:** LAPCS has a tradition of having staff that is 100% highly qualified. All prospective staff members must be certified in the subject areas that they teach. All classes occur at our location on 30 North Ann St. in Lancaster, PA. Positions that may become available for the 2015-2016 academic school year: Math, English, Social Studies, Biology/Chemistry, Spanish, and Physical Education.  
**Certifications Sought:** Biology; Chemistry; English; Health & Physical Education; Math; Social Sciences/History; Spanish  
**Contact Person:** Thomas Dever, tdever@lapcs.org  
**School Address:** 30 N Ann Street; Lancaster, PA 17602  
**Website:** http://www.lapcs.org/

Lancaster Head Start
Head Start is a federally funded comprehensive preschool program for economically disadvantaged children and families, with a special focus on helping preschoolers develop the K-readiness skills needed for long term school success.

**Type of School District:** Public  
**Demographic Area:** Urban  
**Full Time:** Lancaster Head Start has teacher positions in Lancaster City and County. Teachers are expected to plan and implement developmentally appropriate instructional strategies to support 18 children in progressing in the goals and objectives of the Creative Curriculum and Lancaster Head Start's Readiness Goals. Teachers are required to conduct home visits with the children's parents.  
**Certifications Sought:** Early Childhood  
**Contact Person:** Brenda Boyd, bboyd@caplanc.org  
**School Address:** 601 S Queen Street; Lancaster, PA 17603  
**Website:** http://www.caplanc.org

Lancaster-Lebanon Intermediate Unit 13
Lancaster-Lebanon Intermediate Unit 13 (IU 13) is a regional educational agency whose mission is to assist local school districts to enhance educational opportunities by providing quality, cost-effective services. The IU 13 provides instruction to special needs students with a wide range of disabilities. Along with classroom instruction we also provide Physical Therapy, Occupational therapy, and Speech and Language support. The IU 13 is a leader in recognizing the needs of schools and students and in implementing programs to meet those needs, serving 22 school districts in Lancaster and Lebanon counties, as well as students in nonpublic schools, preschools, and adult learners.

**Type of School District:** Public  
**Demographic Area:** Suburban  
**Full Time:** Special Education teachers responsible for planning and implementing an effective program of instruction based on students’ Individual Education Programs (IEP’s). Opportunities for the 2015-2016 school year may include contract, Long Term Substitute, Short Term Substitute, Daily Substitutes, and the 2015 Extended School Year (ESY) summer program.  
**Certifications Sought:** Special Education  
**Contact Person:** Louise Mannino, hr@iu13.org
School Address: 1020 New Holland Avenue; Lancaster, PA 17601  
Website: http://www.iu13.org/  

**Laurel School District**  
Laurel School District is in the completion stages of a new Middle & High School. There are 3 Elementary Schools. The District's focus is to prepare all students with an education that prepares them for success in the 21st century. The Board of Education passed a new district strategic plan, Building Our Future Together! The Laurel School District and You! We are located in the southern part of Sussex County, Delaware. Laurel is closely located to Rehoboth Beach, DE and Ocean City, MD. For those who see cultural events and the performing arts, Washington DC, Baltimore and Philadelphia are about two hours away.  
**Type of School District:** Public  
**Demographic Area:** Rural  
**Full Time:** Secondary Spanish teacher(s); Autism teacher; Secondary Social Studies teacher; Elementary and Secondary Special Education teacher(s); and Secondary Math teacher(s)  
**Certifications Sought:** Math; Social Sciences/History; Spanish; Special Education  
**Contact Person:** Judy Evans, judy.evans@laurel.k12.de.us  
**School Address:** 1160 S Central Avenue; Laurel, DE 19956  
**Website:** http://www.laurelschooldistrict.org/  

**Lebanon School District**  
The Lebanon School District consists of seven schools in an area of approximately five square miles. Out of the five surrounding districts in the county, Lebanon is the smallest by land mass; however, the Lebanon School District educates the largest amount of students in the county with 4,850 enrollments. Lebanon is considered an urban district with a population of 13% English as a Second Language Learners. Building on our tradition of educational excellence, the mission of the Lebanon School District is to challenge students to develop their skills as lifelong learners and responsible citizens. The Lebanon School District will provide an educational experience that will optimize success for all students. We will honor best practices in teaching and learning so that all students learn at high levels. Our graduates will rely on the foundation of their K-12 education as they set their own goals. Our children will become confident, skilled communicators who are prepared to compete both academically and socially in the world beyond high school. They will be active citizens who contribute in both local and global communities. Lebanon School District graduates will rely on their strong sense of character, enabling them to make ethical decisions in an ever-changing world.  
**Type of School District:** Public  
**Demographic Area:** Urban  
**Full Time:** Multiple positions available at various locations in the district.  
**Certifications Sought:** Elementary; Health & Physical Education; Music; Special Education  
**Contact Person:** Christopher Danz, cdanz@lebanon.k12.pa.us  
**School Address:** 1000 S Eighth Street; Lebanon, PA 17042  
**Website:** http://www.lebanon.k12.pa.us/  

**Lenape Regional High School District**  
Lenape Regional High School District is located in Burlington County, NJ. We have 4 high schools and 1 alternate school.  
**Type of School District:** Public  
**Demographic Area:** Suburban  
**Full Time:** We are always looking for candidates in all high school level areas.
Certifications Sought: All
Substitute/Per Diem: We are always looking for substitute teachers. If you have a teaching certification, the pay rate is $80/day; if it is a substitute certification, the rate is $70/day.
Certifications Sought: All
Contact Person: Dana Birdy, dbirdy@lrhsd.org
School Address: 93 Willow Grove Road; Shamong, NJ 08088
Website: http://www.lrhsd.org/

**Loudoun County Public Schools**

Loudoun’s 87 public schools offer more than 73,233 students an educational program that ranks with the best in Virginia and the nation. One of the fastest growing counties in America, Loudoun continues its proud tradition of support for quality education. Loudoun County Public Schools is the third largest school division in the Commonwealth of Virginia.

**Type of School District:** Public
**Demographic Area:** Suburban
**Full Time:** We are hiring teachers in all subject areas.

Certifications Sought: All
Contact Person: Kristi Hurd, kristi.hurd@lcps.org
School Address: 21000 Education Court; Ashburn, VA 20148
Website: http://www.lcps.org/

**Louisa County Public Schools**

Louisa is a short drive from Charlottesville, Richmond, or Fredericksburg and just 95 miles from Washington DC. LCPS includes 4 elementary, 1 middle, and 1 high school (approx. 4,800 students). New teachers can earn $42,004 or $44,270 with a master’s. From our comprehensive benefits package to various professional development opportunities we provide our teachers, we go the extra mile to ensure each teacher receives the support he or she needs to be successful.

**Type of School District:** Public
**Demographic Area:** Rural
**Full Time:** Teachers in Special Education, Mathematics, Physics, Chemistry, Biology, Middle School (6-8), Elementary, and ESL.

Certifications Sought: All
Contact Person: Human Resources, chaneysr@lcps.k12.va.us
School Address: 953 Davis Highway; Mineral, VA 23117
Website: http://www.lcps.k12.va.us/

**Lower Dauphin School District**

Our staff of 500-plus individuals strives every day to ensure that each of our students achieves his or her full potential. Lower Dauphin has 325 professional staff in five elementary schools, one middle school, one high school, and one support school which provides a long-standing tradition of excellence. Our students shine as artists, athletes, citizens, musicians, and of course as scholars. By design, our district programs provide students the opportunity to fully explore their potential. We are justifiably proud of all of our students and their achievements.

**Type of School District:** Public
**Demographic Area:** Suburban

**Full Time:** Anticipated openings for the 2015-16 school year: Reading Specialists (elementary and middle school interest), Technology Education (preferably with woodshop interest), Special Education teachers in learning support and autistic support roles, music (preferably elementary band interest), and art (middle school interest).

Certifications Sought: Art; Music; Reading Specialist; Special Education; Technology Education
Please refer to the floor plan diagram and table number assignments in the Guidebook insert to locate each district/organization in Marauder Court, Student Memorial Center.

**Substitute/Per Diem:** We staff all of our substitute needs within our District - Elementary Education (K-5) and Secondary (6-12). We have a hands on, personal approach and get to know our substitutes needs and desires. We have also had tremendous success with teachers getting hired into LTS and contractual positions because of the work they have done as a substitute for our District. Currently we pay our substitutes $90 per day unless they are fulfilling a 6-8 weeks maternity leave, in which case they are paid $120 per day.

**Certifications Sought:** All

**Substitute/Long Term:** We will all of our substitute needs within our District. We have a hands on, personal approach and get to know our substitutes needs and desires. We have also had tremendous success with teachers getting hired into LTS and contractual positions because of the work they have done as a substitute for our District. Currently we pay our long-term substitutes at the prorated amount for the days worked in a school year at our Bachelors Step 1 Salary = $43,853 (in 2015-16). At this time we know of a few Long-Term Substitute opportunities at the elementary level (K-5).

**Certifications Sought:**

**Contact Person:** Angela Hepner, ahepner@ldsd.org

**School Address:** 291 E Main Street; Hummelstown, PA 17036

**Website:** http://www.ldsd.org/

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**Lower Kuskokwim School District**

The Lower Kuskokwim School District is an exciting place to learn and a rewarding place to teach! It is the largest rural school district in Alaska in number of sites, teachers and students. The land mass of the District is about the size of Ohio spreading along the Kuskokwim River and southwest coast of Alaska. The district is comprised of 22 village schools and 5 Bethel schools. Approximately 350 teachers and administrators serve about 4000 predominantly Yup’ik heritage students in grades Pre-K through 12. There is no road access to western Alaska. Travel is by jet from Anchorage and then by small planes, snow mobiles or boats from Bethel to the village sites.

**Type of School District:** Public

**Demographic Area:** Rural

**Full Time:** Teachers: Early Childhood, Elementary (all areas), Middle School (all areas), Secondary (Math, Biology, Physical Science, Physics, Chemistry), English/Language Arts, Social Studies, and Special Education K-12. All areas: Principals/Assistant Principals, School Psychologists, Speech Therapists, Occupational Therapists, and Physical Therapists,

**Certifications Sought:** Biology; Chemistry; Early Childhood; Earth & Space Science; Elementary; English; Family & Consumer Science; General Science; Math; Occupational Therapy; Physics; Principalships; Reading Specialist; Social Sciences/History; Special Education

**Administration:** LKSD strives to find educators who hold the following traits considered necessary in LKSD: 1- Be supportive of bilingual/bicultural education: Parents want their children to be able to speak Yup’ik at a level they can communicate with their elders, and be able to use English at a high academic level; 2- Be interested in a cross-cultural environment: We need educators who thrive in a cross-cultural environment and are willing to integrate traditional Yup’ik knowledge into the educational program; and 3- Maintain high expectations and have the ability to communicate care: We need educators who can provide a rigorous, challenging educational experience for each child to prepare them for the future coupled with the ability to communicate care for their students. The ability to work hard, be flexible and have a sense of humor is critical.

**Certifications Sought:** Principalships

**Contact Person:** Carlton Kuhns, carlton_kuhns@lksd.org

**School Address:** PO Box 305; Bethel, AK 99559

**Website:** http://www.lksd.org/
Lower Moreland Township School District
Our district has an elementary, a middle school and a high school.
**Type of School District:** Public
**Demographic Area:** Suburban
**Full Time, Substitute/Long Term, Administration:** Various
**Certifications Sought:** All
**Contact Person:** Cindy Martino, cmartino@lmtsd.org
**School Address:** 2551 Murray Avenue; Huntingdon Valley, PA 19006
**Website:** http://www.lmtsd.org/

Manassas City Public Schools
Manassas City Public Schools, "Where Learning Powers the Future," MCPS is located approximately 30 miles south west of Washington DC, serving a diverse population of approximately 7,400 students. Our mission in partnership with the community, will provide an innovative, engaging, inspiring and challenging learning environment for all students. We offer competitive salary and benefits.
**Type of School District:** Public
**Demographic Area:** Suburban
**Full Time:** We are seeking strong qualified candidates especially in the areas of math, English, science, ESOL, and special education. Prefer dual endorsements in ESOL and special education candidates.
**Certifications Sought:** All
**Contact Person:** Billie Kay Wingfield, mtidwell@mcpsva.org
**School Address:** 8700 Centerville Road, Suite 310; Manassas, VA 20110
**Website:** http://www.mcpsva.org/

Manassas Park City Schools
Manassas Park City Schools serves the City of Manassas Park, a 2.6 square mile independent jurisdiction in Northern Virginia, located approximately 30 miles southwest of Washington, DC. We serve just over 3,000 students at four schools - two elementary, a middle, and a high school. While we are small in size, we are BIG on providing innovative learning experiences for our diverse community of learners. At MPCS, you will find coordinated curriculum and vertical articulation like no other – our size enables a laser-like focus on preK-12 education. At MPCS, educators know the families, connect with the community, and collaborate with staff - yes, even the Superintendent. Personalization is the cornerstone to our success at MPCS. If you are looking for an opportunity to make a BIG impact on teaching and learning - you belong in Manassas Park City Schools.
**Type of School District:** Public
**Demographic Area:** Suburban
**Full Time:** Full time teaching positions for the 2015-16 school year.
**Certifications Sought:** Early Childhood; Elementary; English; Family & Consumer Science; General Science; Math; Reading Specialist; Social Sciences/History; Spanish; Special Education; Technology Education
**Contact Person:** Shannon Watson, shannon.watson@mpark.net
**School Address:** 1 Park Center Court, Suite A; Manassas Park, VA 20111
**Website:** http://www.mpark.net/

Manheim Central School District
The Manheim Central School District is a School District of the Third Class, organized and existing under the laws of the Commonwealth of Pennsylvania. The governing body of the School District is a board of nine school directors who are each elected for a four-year term. The daily operation and management of the School District is carried out by the administrative staff of the School District,
headed by the Superintendent of Schools who is appointed by the Board of School Directors. The School District is comprised of the Borough of Manheim and the Townships of Penn and Rapho. Located in northwestern Lancaster County, the School District encompasses 78.2 square miles of scenic and productive agricultural lands being increasingly converted to residential use. The School District lies approximately seven miles north of the City of Lancaster, approximately eighty miles west of the City of Philadelphia and twenty-five miles east of the City of Harrisburg. The School District is part of the Lancaster-Lebanon Intermediate Unit (IU) #13, one of 29 intermediate units across the Commonwealth. The IU provides educational and support services to member districts and non-public schools in the two-county area. The School District is also a member of the Lancaster County Career & Technology Center (CTC). The CTC provides occupational education and training for high school and adult students in our county.

Type of School District: Public
Demographic Area: Rural
Full Time: Seeking teachers holding valid PA certification. See our website for available positions.
Certifications Sought: Early Childhood; Elementary; English; General Science; Social Studies/History; Special Education
Contact Person: Karel Strait
School Address: 71 N Hazel Street; Manheim, PA 17545
Website: http://www.manheimcentral.org/

Manheim Township School District
The Manheim Township is a single municipality government in Lancaster County. We are approximately 23 square miles, with +13,400 residential dwellings and 31,300 residents. We have a public school population of +5,000 students in kindergarten through twelfth grades. There are six elementary schools (K-4), an intermediate school (grades 5 & 6), one middle school (grades 7 & 8), and one high school (grades 9-12). We have averaged growth of 2.5 percent per year over the past 8 years at all levels of the district. This trend and level of growth are expected to continue for the next 5 years, at least. Both residential and commercial growth has been consistent in Manheim Township. There is a comprehensive plan in place to maintain and improve the quality of life enjoyed by our residents.

Type of School District: Public
Demographic Area: Rural
Full Time: Anticipated Elementary and Special Education positions (various locations)
Certifications Sought: Elementary; Special Education
Contact Person: Donna Prokay, hr@mtwp.net
School Address: PO Box 5134; Lancaster PA 17606
Website: http://www.mtwp.net/

Milford School District
The Milford School District is a progressive school system located in Kent and Sussex Counties, Delaware. The location of the district provides easy access to beaches in Delaware, Maryland and Virginia and is only a short commute to New York City and Washington DC. The district offers professional learning communities and is known for its team-oriented work environment. We provide opportunities for teacher leadership and reimburse for advanced degrees. In addition, the Milford School District offers excellent benefits and competitive salaries. Last year all six of the schools in the district met adequate yearly progress as determined by the Delaware Department of Education. With a student body over 4200 and with over 500 employees, the district offers the best of small town America in an exciting and supportive professional environment.

Type of School District: Public
Demographic Area: Rural
Full Time: Special Education, Elementary, Early Childhood; Secondary - Math, Chemistry
Milton Hershey School
Located in Hershey, PA, Milton Hershey School is a private residential school for children from social and financial need. The School was founded in 1909 by Milton S and Catherine Hershey. Students enrolled at Milton Hershey School benefit from a fee-free high quality pre-K through 12th grade education, a safe home environment, food, clothing, health-care, and year round student activities. Thanks to the Hershey's foresight and generosity, there are over 8,000 graduates and a current enrollment of 1,900 diverse students. Plans are underway for continued growth of the School. Milton Hershey School Teachers work in well-resourced classrooms with an average staff-student ratio of 15 to 1. A collaborative team-based approach is taken towards student success. The goal as established by the Hershey's is to ensure students reach their full-potential and go forward to "lead fulfilling and productive lives."

**Type of School District**: Private
**Demographic Area**: Suburban
**Full Time**: New positions will be posted as available on-line. Positions post for a 5 day minimum.

Certifications Sought: All
Contact Person: Barbara Nichols, nicholsb@mhs-pa.org
School Address: PO Box 830; Hershey, PA 17033
Website: http://www.mhs-pa.org/careers

Montgomery County Intermediate Unit
Intermediate Unit in Montgomery County servicing special needs students and their families.

**Type of School District**: Public
**Demographic Area**: Urban
**Full Time**: Autism, Life Skills, Emotional Support, Transitional Living, OT/PT, Speech & Language Therapists, Psychologists, Behavior Management

Certifications Sought: Early Childhood; Elementary; Occupational Therapy; Reading Specialist; Special Education

Substitute/Per Diem: Vacancies for per diem substitutes needed to work throughout Montgomery County in our special education classes. Qualifications: Active and valid PA teaching certification, experience in special education classrooms preferred.

**Certifications Sought**: Early Childhood; Elementary; Occupational Therapy; Reading Specialist; Special Education
Contact Person: Caitlin Navarro, cnavarro@mciu.org
School Address: 1605 W Main Street; West Norriton, PA 19403
Website: http://www.mciu.org/

Montgomery County Public Schools
Montgomery County Public School located in Maryland is the 17th largest school district in the United States, with more than 200 schools, more than 12,000 teachers and more than 150,000 students. The school system is also one of the most diverse in the nation, with students coming from 157 countries speaking 138 languages. We have an 88.3% graduation rate, with 66% AP participation rate for the class of 2013 and a 1650 average combined SAT score for the class of 2014. Montgomery County Public Schools is the 2010 Malcolm Baldrige National Quality Award recipient and we have 37 National Blue Ribbon Schools.

**Type of School District**: Public
Demographic Area: Urban
Full Time: We are recruiting for all certification areas, but areas of need include: technology education, computer science, world languages, special education, etc.
Certifications Sought: All
Substitute/Per Diem: Short term rate (less than 10 days) is $120.82 daily. The rate is $127.89 for teachers with a valid MD certificate.
Certifications Sought: All
Substitute/Long Term: Long term rate (more than 10 days) is $172.41 daily. The rate is $182.14 for teachers with a valid MD certificate.
Certifications Sought: All
Contact Person: Rhonda Dedmond, rhonda_l_dedmond@mcosmd.org
School Address: 45 W Gude Drive, Suite 1100; Rockville, MD 20850
Website: http://www.montgomeryschoolsmd.org/

Network of International Christian Schools, Inc.
NICS operates English-speaking schools in 14 countries, providing a quality education from a Christian perspective. With over 30 years’ experience operating international schools, our staff of nearly 1000 educators has the opportunity to make life changing impact on students from over 100 nations.
Type of School District: Private
Demographic Area: Urban
Full Time: With 14 schools around the world we have 200 elementary and secondary positions available. For an up-to-date listing of current openings, see our website.
Certifications Sought: All
Administration: K-12 administrative positions are currently available in Brazil, Bolivia, and South Korea. Please see our website for current openings and job descriptions.
Certifications Sought: All
Contact Person: Kathy McKinney, kathymckinney@nics.org
School Address: 3790 Goodman Road East; Southaven, MS 38671
Website: http://www.nics.org/

New Beginnings High School
New Beginnings High School is a charter school servicing students age 16 to 21.
Type of School District: Public
Demographic Area: Urban
Full Time: Full time teachers
Certifications Sought: All
Contact Person: Tiara Doyle, a.wright@newbhs.net
School Address: 3425 Lake Alfred Road; Winter Haven, FL 33881
Website: http://www.newbhs.net/

New Castle County Vocational Technical School District
New Castle County Vocational Technical School District consists of four comprehensive high schools located in New Castle County, Delaware. The names of our four schools are the following: Delcastle Technical High School, Howard High School of Technology, Paul M Hodgson Vocational Technical High School and St. Georges Technical High School. Our salary and benefit packages are very competitive and we have a very high staff retention rate. Our student attendance rate is above 95%.
Type of School District: Public
Demographic Area: Urban
Full Time: We are seeking full time positions at the secondary education level for: English, Math, Science, Social Studies, Special Education, Spanish, School Counseling, and PE/Health.
Certifications Sought: All  
Contact Person: Gerald Allen, gerald.allen@nccvt.k12.de.us  
School Address: 1417 Newport Road; Wilmington, DE 19804  
Website: http://www.nccvtech.com/

NHS Human Services
NHS Human Services, through its subsidiaries is one of the nation’s leading non-profit providers of community-based human services. With nationally recognized programs in multiple states, NHS offers a full range of integrated services to children and adults in the areas of mental health, addictive diseases, autism, intellectual and developmental disabilities, juvenile justice, treatment foster care, education and other specialized services.  
Type of School District: Private  
Demographic Area: Urban  
Full Time, Substitute/Per Diem: NHS Human Services has substitute positions available for the following schools: Carlisle, Chambersburg, Harrisburg, Philadelphia, Reading, Scranton, Warrington, and York. This positions primary roles are to develop & implement strategies to meet the needs of each individual student, Instruct students in academic subjects according to school curriculum and daily classes using a variety of techniques, to meet the students varying needs and interests as guided by the Individualized Education Plan (IEP) and plan and schedule lessons according to the daily schedule and approved curriculum. Requirements are a Bachelor’s degree in Special Education, or a Bachelor’s degree with a minimum of 18 credits in special education and 6 credits in education theory. Must possess either a Pennsylvania Private Academic certification or a Pennsylvania Special Education certificate. Reading, Scranton, Warrington and York.  
Certifications Sought: Special Education  
Contact Person: Randy Lawrence, rlawrence@nhsonline.org  
School Address: 620 E Germantown Pike; Lafayette Hill, PA 19444  
Website: http://www.nhsonline.org/

Northampton County Schools
A public school system (PreK-12th) located in rural eastern North Carolina with a student population of 2100.  
Type of School District: Public  
Demographic Area: Rural  
Full Time: Elementary; Exceptional Children Education; Secondary Education - Math, Science; Spanish; and Middle School - Math, Science.  
Certifications Sought: Spanish; Special Education; Teaching & Curriculum  
Contact Person: Doug Miller, millerd@northampton.k12.nc.us  
School Address: 701 N Church Street, PO Box 158; Jackson, NC 27845  
Website: http://www.northampton.k12.nc.us/

Northwest Arctic Borough School District
Northwest Arctic Borough School District operates schools in eleven villages for approximately 1,850 students. Schools range in size from Deering with 30 students and 4 teachers to Kotzebue with 664 students and 54 teachers. The overall pupil/teacher ratio for the district is 14 to 1. Ninety percent of the students are Inupiaq Eskimo. An eleven member Regional School Board elected from Kotzebue and the surrounding villages governs NWABSD. In addition, each village has its own Advisory School Council. The district administration is located in Kotzebue.  
Type of School District: Public  
Demographic Area: Rural
Please refer to the floor plan diagram and table number assignments in the Guidebook insert to locate each district/organization in Marauder Court, Student Memorial Center.

**Full Time:** Elementary Education; Special Education; Counselor; Administration; Science; Math; Language Arts; History

**Certifications Sought:** Biology; Chemistry; Early Childhood; Elementary; English; General Science; Math; Music; Occupational Therapy; Social Sciences/History; Special Education

**Substitute/Per Diem, Long Term:** Daily substitute pay $135.00 per day. Long Term substitute - depending on availability.

**Certifications Sought:** Biology; Chemistry; Early Childhood; Earth & Space Science; Elementary; English; General Science; Math; Occupational Therapy; Social Sciences/History; Special Education

**Contact Person:** Elsie King, eking@nwarctic.org

**School Address:** PO Box 51; Kotzebue, AK 99752

**Website:** http://www.nwarctic.org/

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**PA-Educator.net**

PA-Educator.net is an employment website for teachers, administrators, and school personnel in Pennsylvania that is hosted and owned by the Allegheny Intermediate Unit. This clearinghouse is free to applicants and simplifies the application process by enabling applicants to complete the standard Pennsylvania teacher application online as well as create an online credential file that participating school districts and intermediate units can access when vacancies exist. Applicants can also apply electronically for any position a participating member posts on the website.

**Type of School District:** Public

**Demographic Area:** Urban

**Full Time, Substitute/Per Diem, Long Term, Administration:** PA-Educator.net is an employment website for teachers, administrators, and school personnel in Pennsylvania that is hosted and owned by the Allegheny Intermediate Unit.

**Certifications Sought:** All

**Contact Person:** Michael Radage, paeducator@aiu3.net

**School Address:** 475 E Waterfront Drive; Homestead, PA 15120

**Website:** http://www.pa-educator.net/

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**Palm Springs Unified School District**

Palm Springs Unified School District (PSUSD) offers dedicated teachers an opportunity to be part of one of California's finest school districts. We have more than 2,000 outstanding employees, who provide quality educational services to 23,000 students. Located in the beautiful Coachella Valley in Southern California, PSUSD is approximately 110 miles east of Los Angeles and 120 miles northeast of San Diego.

**Type of School District:** Public

**Demographic Area:** Urban

**Full Time:** Math, Science, Special Education

**Certifications Sought:** Biology; Chemistry; Elementary; English; General Science; Math; Occupational Therapy; Social Sciences/History; Special Education

**Contact Person:** Certificated Human Resources

**School Address:** 980 E Tahquitz Canyon Way, Suite 105; Palm Springs, CA 92262

**Website:** http://www.psusd.us/

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**Paterson Public Schools**

Paterson Public Schools is a very large and diverse school district looking for all education majors.

**Type of School District:** Public

**Demographic Area:** Urban

**Full Time:** All education majors

**Certifications Sought:** All
Please refer to the floor plan diagram and table number assignments in the Guidebook insert to locate each district/organization in Marauder Court, Student Memorial Center.

Substitute/Per Diem, Long Term: 60 credits to be a substitute
Certifications Sought: All
Contact Person: Karen Brinster
School Address: 90 Delaware Avenue; Paterson, NJ 07503
Website: http://www.paterson.k12.nj.us/

Peace Corps
Peace Corps was named one of Business Week's "Best Places to Launch a Career" in 2009 and is a personal and professional experience like no other. Throughout its history, the Peace Corps has adapted and responded to the issues of the times. In an ever-changing world, Peace Corps Volunteers meet new challenges with innovation, creativity, determination, and compassion. Volunteers live and work abroad for two years sharing their skills and working to make a difference in their communities. There are a wide variety of Volunteer openings in more than 60 countries that have asked for assistance. Get started by selecting a region and work area to find the right opportunity for you. Our volunteers work in the following fields: Education, Youth and Community Development, Health, Business and Information & Communication Technology, Agriculture, and Environment.

Type of School District: Public
Demographic Area: Rural
Full Time: You will have the chance to make a real difference in other people's lives, but that is not the only benefit of Peace Corps service. Serving abroad for 27 months will increase your international understanding and enhance your degree and life experiences to future employers. You also gain valuable skills helping others help themselves. Position Requirements: To qualify, you must be a US citizen, 18 years old and have either a bachelor's degree or extensive work experience in a particular field. The application process takes 6 to 9 months.
Certifications Sought: All
Contact Person: Rachel Brown, rbrown2@peacecorps.gov
School Address: 201 Varick Street, Suite 1025; New York, NY 10014
Website: http://www.peacecorps.gov/

Penn Manor School District
With a student population of approximately 5200, Penn Manor School District is recognized as one of the largest school districts in Lancaster County. The district spans over 100 rural square miles to the east of the Susquehanna River. Penn Manor School District encompasses five political entities: Millersville Borough, and Conestoga, Martic, Manor, and Pequea Townships with a community population of approximately 32,000. Penn Manor School District occupies 7 elementary buildings, 2 middle schools, and 1 high school. Nestled in Millersville Borough, Penn Manor High School is located beside the campus of Millersville University. Penn Manor School District is a three-layer district with instruction organized into an elementary division, middle level division, and high school division. All 7 elementary schools house grades K-6. The 2 middle schools serve grades 7-8 and utilize a team approach designed around a team of core teachers for math, English, reading, social studies, and science. The high school initiated a program of intensive or block scheduling in the 1995-1996 school year and serves students in grades 9-12. The district currently employs 362 teachers and 210 non-instructional support staff. PMSD students have consistently scored above both the state and federal averages on the SAT exam. Over the past 5 years 70-75% of PMSD seniors have pursued post-secondary education.

Type of School District: Public
Demographic Area: Suburban
Full Time: Job opportunities are posted on the school district's website.
Certifications Sought: All
Contact Person: Cheryl Shaffer, cheryl.shaffer@pennmanor.net
School Address: PO Box 1001; Millersville, PA 17551-0301
Website: http://www.pennmanor.net/

Pennsylvania Regional Education Applicant Placement Program (PAREAP.net)
PAREAP.net is the website for the PA School Applications Network. This network allows schools to post and advertise specific jobs and to search a database of candidates, like you, who complete an online application. You pay nothing to use this service! Through PAREAP.net you can apply to over 230 eastern and central PA school districts and Charter schools. You can also apply to over 1000 out of state districts with one online application.

Type of School District: Public
Demographic Area: Suburban
Full Time, Substitute/Per Diem, Long Term: Since PAREAP serves over 230 employers, we are interested in all state certified candidates.

Certifications Sought: All
Administration: PAREAP.net recruits state certified administrators.
Certifications Sought: All
Contact Person: A. William Vantine, drwvantine@aol.com
School Address: 165 Decatur Street; Doylestown, PA 18901
Website: http://www.pareap.net/

People’s Prep Charter School
People’s Prep is a charter high school located in Newark, New Jersey. People’s Prep prepares all of our students to graduate from the college of their choice as informed, involved, and resilient citizens.

Type of School District: Public
Demographic Area: Urban
Full Time: Math, General Science, Physics, Chemistry, Biology, Spanish, Special Education, and Music teachers.

Certifications Sought: Biology; Earth & Space Science; General Science; Math; Music; Physics; Spanish; Special Education
Contact Person: Aaliyah Rainey, arainey@peoplesprep.org
School Address: 321 Bergen Street, 2nd Floor; Newark, NJ 07103
Website: http://www.peoplesprepnewark.net/

Person County Schools
Person County Schools are located in the northern central region of North Carolina. We have 1 preschool program, 1 early intervention program, 7 elementary schools, 2 middle schools, 1 high school, and an alternative program. The mission of Person County Schools is to prepare students for success in a changing world. We believe that every child deserves the best education possible and that all students can learn when the community, the parents, and the schools work in partnership with each other. We value our small community and the relationships that we are able to develop with all members of our school family. These are some of the reasons why we stand behind the motto, “It’s Better in Person!”

Type of School District: Public
Demographic Area: Rural
Full Time: All areas

Certifications Sought: All
Contact Person: Tracy Scruggs, scruggst@person.k12.nc.us
School Address: 304 S Morgan Street, Room 25; Roxboro, NC 27573
Website: http://www.person.k12.nc.us/
Polk County Schools
The Polk County School District is the 8th largest district in the state of Florida and 30th nationally. The district serves over 100,000 students within 156+ sites. The district is centrally located between Orlando, and Tampa, Florida. The district offers a competitive benefits and salary package, new teacher mentors, and new teacher bonuses up to $3,000.

**Type of School District:** Public

**Demographic Area:** Urban

**Full Time:** K-12 teachers, see our website for full job descriptions

**Certifications Sought:** Art; Biology; Chemistry; Early Childhood; Earth & Space Science; Elementary; English; General Science; Math; Music; Physics; Reading Specialist; Special Education

**Contact Person:** Anissa Wilfalk, annissa.wilfalk@polk-fl.net

**School Address:** PO Box 391; Bartow, FL 33830

**Website:** http://www.polk-fl.net/

Pottsgrove School District
School district of approx. 3300 students. 1 high school (9-12), 1 middle school (6-8), 1 mid-level elementary school (3-5), and 2 primary elementary schools (K-2).

**Type of School District:** Public

**Demographic Area:** Suburban

**Full Time:** Anticipated openings in: Elementary, Music, Gifted, Special Education, Biology

**Certifications Sought:** All

**Substitutes/Per Diem:** Seeking per diem substitutes in all areas.

**Contact Person:** William Shirk, wshirk@pgsd.org

**School Address:** 1301 Kauffman Road; Pottstown, PA 19464

**Website:** http://www.pgsd.org/

Preston County Schools
Preston County Schools employs approximately 350 teachers for the school system's 4,600 students.

**Type of School District:** Public

**Demographic Area:** Rural

**Full Time, Substitute/Per Diem:** Teachers PreK through grade 12

**Certifications Sought:** All

**Contact Person:** Craig Schmidl, cschmidl@k12.wv.us

**School Address:** 731 Preston Drive; Kingwood, WV 26537

**Website:** http://www.prestoncountyschools.com/

Prince George County Schools
Mission: Prince George County Public Schools, in partnership with parents and the community, will provide a rigorous educational program in a safe environment that prepares all students for post-secondary education and the workforce and to be responsible citizens in a global society.

**Strategic Goal:** To provide students with the knowledge and skills to exceed state, national and international standards.

Prince George County is located 25 miles southeast of Richmond, the state capital. Bordered on the north by the James River and the City of Hopewell and on the west by the Appomattox River and the City of Petersburg, the county played an important role in the Civil War. Appomattox Manor served as the headquarters for General Ulysses Grant. Major battles were fought at the site of today’s Petersburg National Park. The county is just two hours from the nation’s capital and thirty minutes from Richmond’s fine museums, sports and restaurants. Within a two hour drive are the famed Blue Ridge Mountains and the beaches of the Atlantic Ocean. Colonial Williamsburg, plantation homes and Civil War battlefields are an hour away. Ft. Lee, a military installation which serves as the
site of the Quartermaster school and provides administrative and logistical support to the Army, is located in Prince George. Children living on post are served by the county school division. Several colleges and universities are located within a 60 mile radius of the county. Richard Bland is a two-year affiliate of the College of William and Mary and offers associate degrees in business, arts and science. Two community colleges, John Tyler and J. Sargeant Reynolds, offer a range of one and two year programs. The University of Richmond, Virginia Commonwealth University, the College of William and Mary, Virginia Union University, Randolph-Macon College and Virginia State University offer a wide range of four year programs as well as advanced degrees.

**Type of School District:** Public  
**Demographic Area:** Rural

**Full Time:** We currently need a High School Chemistry/Biology certified person. We will need a variety of certifications based on retirements in the next few months. For the 2015-16 school year, we are now giving out "letters of intent" to individuals with certifications in secondary mathematics, secondary science, special education with secondary certifications in English, math, science, and social studies as well as those with licenses in Speech & Language Pathology, Occupational Therapy, and Physical Therapy. As other openings become available, those with applications online will be the first to get interviews and offered letters of intent. Once our budget is approved by our Board of Supervisors and the General Assembly of Virginia has finished its term, we will be able to turn those "letters of intent" into contracts.

**Certifications Sought:** All

**Substitute/Per Diem:** Our daily substitute per diem is based on those without a college degree at $75 per day and those with a college degree at $85 per day. Certifications for substitutes are not required.

**Certifications Sought:** All

**Substitute/Long Term:** Our long term and short term substitutes are paid the same per diem as that above. No certifications are required. However, we can only hire a substitute to remain in the same classroom for 1 semester if they are not certified in the content needed in the classroom.

**Certifications Sought:** All

**Administration:** We are always looking for well qualified administrators. We also offer those with administrative certifications to come teach with us and also serve as an administrative aide in the school division to see if they are truly interested in being an administrator in our division.

**Certifications Sought:** All

**Contact Person:** Shelly Bazemore, sbazemore@pgs.k12.va.us

**School Address:** 6410 Courts Drive, PO Box 400; Prince George, VA 23875

**Website:** http://www.pgs.k12.va.us/

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**Prince William County Schools**

Prince William County Public Schools offers a stimulating place to learn and a rewarding place to work. Students and staff benefit from innovative instructional and professional learning programs, specialty programs (K-12) and career paths, resulting in continuous growth each year. Located in Northern Virginia, approximately 35 miles southwest of Washington DC, the area offers a variety of communities in which to live and work. The Prince William region consists of two incorporated cities Manassas and Manassas Park, and four incorporated towns Haymarket, Dumfries, Occoquan and Quantico which is the only town in the US that is almost completely surrounded by a military installation - The Marine Corps Base. Our community has been named one of the 100 best for young people for three consecutive years.

**Type of School District:** Public  
**Demographic Area:** Suburban

**Full Time, Substitute/Per Diem, Long Term:** Teachers

**Certifications Sought:** All

**Administration:** Principals/Assistant Principals
Certifications Sought: All  
Contact Person: Cheri Bradford  
School Address: 14715 Bristow Road; Manassas, VA 20112  
Website: http://www.pwcs.edu/  

Public Schools of Robeson County  
Welcome to a school system where children are nurtured and teachers are mentored. We build upon our great diversity through the latest in technology and innovative teaching strategies. Previous awards and accolades serve as testimony to our dedication to the children and our commitment to the teaching profession. Under the No Child Left Behind legislation, we continue to improve our test scores and the quality of our professional staff. The Public Schools of Robeson County remains a system "on the rise". To assist prospective clients, the following information regarding our school system is provided to you. We have 42 schools serving over 24,000 students with the assistance of 2,000 certified staff. Our county is home to the University of North Carolina at Pembroke which awards both undergraduate and graduate degrees. We have a strong community college and a civic center which supports the performing arts. Our county is proud to be the only county in the United States with a tri-racial population, Native American Indian, African American, and Caucasian. We are located in the southeastern part of the state just ninety minutes from the beaches and just three hours from the Blue Ridge Mountains. Interstate 95 runs through the heart of our county allowing us to have a mix of rural and industrial development. Come to the warm, shady, tranquil landscape of Robeson County where family ties, community spirit, and true friendships are reflective of a bygone era. Join us as we prepare our children for life-long learning and happy, productive lives. Join us as we make our own lives meaningful and more fulfilled.  
Type of School District: Public  
Demographic Area: Rural  
Full Time: Seeking K-12 teachers with the following certifications: Special Education; Elementary; Middle grades - math, science, ELA; Secondary - math, science, ELA; ESL  
Certifications Sought: Biology; Chemistry; Elementary; English; Math; Special Education  
Contact Person: Karen Chavis, karen.chavis@robeson.k12.nc.us  
School Address: 410 Caton Road; Lumberton, NC 28360  
Website: http://www.robeson.k12.nc.us/  

Queen Anne’s County Public Schools  
Queen Anne’s County is the central gateway to Maryland’s Eastern Shore located in close proximity to Delaware and within a 1.5 hour drive to major cities like Baltimore, Philadelphia and Washington DC. The school district is relatively small with just 14 schools (8 elementary, 4 middle, and 2 high schools). Approximately 600 teachers, specialists and administrators are employed to provide education programs to over 8,000 students. The district provides innovative educational practices, up-to-date equipment, curriculum study and development, and reasonable pupil-teacher ratios. The vision for QACPS is that all students experience academic success, learn personal responsibility, and achieve career readiness for the 21st century.  
Type of School District: Public  
Demographic Area: Rural  
Full Time: We are looking for teachers in: Special Education, Math, Science, Spanish, English/Language Arts.  
Certifications Sought: All  
Contact Person: Daniel Lessard, hr@qacps.org  
School Address: 202 Chesterfield Avenue; Centreville, MD 21617  
Website: http://www.qacps.org/
Reading School District
Reading School District is the 4th largest school district in Pennsylvania. We serve a very diverse population of over 18,200 students with nearly 2300 employees and 13 elementary, 4 middle, an intermediate high (grades 8-9) and a high school. The student population reflects the cultural diversity of the City of Reading with over 20% of our students English Language Learners. Demographically, approximately 80% of our students are Latino/Hispanic, 11% African American and 9% White or Asian. We are always striving to increase the diversity of our staff and qualified candidates who have had multi-cultural experiences, come from diverse backgrounds and/or are bi-lingual are strongly encouraged to apply. Cultural sensitivity and cultural competency along with a deep respect and appreciation for the value and richness people from diverse backgrounds bring to our school community and the City of Reading is a requirement. We seek candidates who will fully and passionately embrace our vision of “One vision, all students, one Reading!”

Type of School District: Public
Demographic Area: Urban
Full Time: Anticipated vacancies include: Elementary (PK-4 and/or K-6 certs), Middle School (5-8), Special Education (K-12), highly qualified secondary level Special Education (K-12 or 7-12 Special Ed Cert + English, Math, Biology, etc.), ESL (Secondary and Elementary level), ESL w/ 7-12 English Cert.
Certifications Sought: All
Contact Person: Human Resources, pelkerll@readingsd.org
School Address: 800 Washington Street; Reading, PA 19604
Website: http://www.readingsd.org/

Red Lion Area School District
Red Lion Area School District enrolls approximately 5100 students in grades K-12. The District is made up of 6 elementary schools with grades K-6, 1 early learning center for K-grade 1, a junior high school composed of grades 7-8, a senior high school housing grades 9-12, and one building containing the administrative offices of the district. The district encompasses an area of 142 square miles and is located 10 miles from downtown York.

Type of School District: Public
Demographic Area: Rural
Full Time: Possible full and/or part-time positions for the 2015-16 school term.
Certifications Sought: All
Substitutes/Per Diem: Day-to-day substitutes - $95.00 per day. Persons teaching 20 consecutive days in the same assignment will be paid $100 per day beginning with the 21st consecutive day.
Certifications Sought: All
Contact Person: Cindy Sparks
School Address: 696 Delta Road; Red Lion, PA 17356
Website: http://www.rlasd.org/

Richmond County Schools
Located in Richmond County, NC.

Type of School District: Public
Demographic Area: Urban
Full Time: Seeking strong teachers for all high school grades and certifications.
Certifications Sought: Art; Biology; Chemistry; English; Family & Consumer Science; Math; Physics; Social Sciences/History; Spanish; Special Education
Contact Person: Susan Brigman, susanbrigman@richmond.k12.nc.us
School Address: 118 Vance Street; Hamlet, NC 28345
Website: http://www.richmond.k12.nc.us/
Roanoke Rapids Graded School District
Roanoke Rapids Graded School District is a small public school system consisting of a preschool center, an alternative center, two elementary schools, one middle school, and one high school. The district serves approximately 3,000 students and offers a $2,000 signing bonus for new teachers.
Type of School District: Public
Demographic Area: Suburban
Full Time: Seeking full time licensed teachers in a variety of areas including: elementary, middle school, high school art, high school math, and special education.
Certifications Sought: All
Contact Person: Dottie Wardsworth, wardsworthd.co@rrgsd.org
School Address: 536 Hamilton Street; Roanoke Rapids, NC 27870
Website: http://www.rrgsd.org/

Rockingham Middle School
Rockingham Middle School is located in the quaint, historical town of Rockingham, NC. Rockingham is the county seat of Richmond County. Rockingham Middle School, formerly named Rockingham Junior High School, was built in 1922 with an entire renovation for the main building in 2005 and is located in the center of the Rockingham's Historical District surrounded by large, charming historic homes that reflect the warm inviting community of Rockingham. Our school holds 6th – 8th grade students with a population of almost 700 students. Our student population is diverse and classrooms support inclusion for all learners. We strive to integrate technology into lessons through SmartBoard integration, Discovery programs, and mobile computer labs available for classroom use. The faculty and staff at Rockingham Middle School are devoted to professional learning and receive high quality training and planning sessions all throughout the year to support their growth in teaching and learning. Our school has a laser-like focus on student learning and works to ensure our mission of creating life-long learners ready to compete in the 21st Century, is at the heart of everyday instruction. The city of Rockingham is one that promotes adventure with our outdoor recreation; yet, provides the small town feeling that is inviting to visitors. Our city hosts significant scenic and natural areas, including the Pee Dee River and National Wildlife Refuge; the Sandhills Game Management Area and Blewett Falls Lake, all which sustain endless adventurous outdoor activities in Richmond County. Hinson Lake, located in Rockingham, is in the middle of a delightful outdoors paradise that provides walking trails, fishing, canoeing, meeting facilities and picnic areas. American Rivers has helped to transform Hitchcock Creek in Rockingham, North Carolina into a destination for fishing, boating, and other family-friendly. Starting in Rockingham, the Hitchcock Creek Blue Trail offers paddlers an opportunity to explore the area’s diverse floodplain forests, historic mills remnants, and rare plants and animals. Anyone visiting Rockingham, or thinking about residing in our town, will find that Rockingham Middle School is the heart of the town and works every day to invest in our community by creating learners and supporting our educators.
Type of School District: Public
Demographic Area: Rural
Full Time: All majors and degrees.
Certifications Sought: All
Contact Person: Julian Carter, juliancarter23@yahoo.com
School Address: 415 Wall Street; Rockingham, NC 28379
Website: http://www.richmond.k12.nc.us/

Rose Tree Media School District
Students are the focus of the Rose Tree Media School District learning community. RTM’s six schools serve approximately 3,750 students from the townships of Edgmont, Middletown, Upper Providence and the Borough of Media. In RTM, the average student/teacher ratio is 25-to-1 in the middle and high
schools and 22-to-1 in the elementary schools. Located 15 miles west of Philadelphia in Delaware County, RTM is central to excellent public transportation services, major medical facilities, colleges and universities and shopping and corporate centers. Almost 54% of RTMs approximately $87 million dollar budget directly funds the district’s instructional programs.

**Type of School District:** Public  
**Demographic Area:** Urban  
**Full Time:** Elementary teaching; Special Education positions  
**Certifications Sought:** Elementary; Special Education  
**Substitute/Per Diem, Long Term:** All certifications  
**Certifications Sought:** All  
**Contact Person:** Anne Callahan, acallahan@rtmsd.org  
**School Address:** 308 N Olive Street; Media, PA 19063  
**Website:** http://www.rtmsd.org/

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**School District of Lancaster**  
Established in 1836, the School District of Lancaster is the second oldest district in the Commonwealth of Pennsylvania. The School District of Lancaster serves a diverse population of approximately 11,500 students: 59.2% Hispanic, 17.9% African American, 14.4% Caucasian, 8.85% Asian/other. The District’s early childhood center, 13 elementary schools, 4 middle schools, one high school campus, and several other alternative sites are home to approximately 1,585 staff members, including administrators, teachers, counselors, and support staff. The nine-member Board of Directors governs District activities with a total operating budget of $180 million.

**Type of School District:** Public  
**Demographic Area:** Urban  
**Full Time:** Anticipated vacancies are posted on our website as they become available.  
**Certifications Sought:** All  
**Contact Person:** Shelly Jones, sljones@lancaster.k12.pa.us  
**School Address:** 251 S Prince Street; Lancaster, PA 17602  
**Website:** http://www.lancaster.k12.pa.us/

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**School District of Osceola County, FL**  
The School District of Osceola County is located in the heart of Central Florida. You'll find quiet lakefronts, parks, entertainment and warm weather that you can call home. Minutes from Metro Orlando and its world famous attractions, the School District of Osceola County offers a competitive benefits and salary package, starting at $39,445. Additionally, full-time employees can receive medical insurance at no cost. Plus, there is no state income tax in Florida. If you are looking for a district where you are valued and receive individual support, the School District of Osceola County is the place for you!

**Type of School District:** Public  
**Demographic Area:** Suburban  
**Full Time:** Hiring over 500 teachers for the 2015-2016 school year, with a focus on Elementary Education, English, Math, Reading, Science and Special Education.  
**Certifications Sought:** Biology; Chemistry; Early Childhood; Earth & Space Science; Elementary; English; General Science; Math; Physics; Reading Specialist; Special Education  
**Contact Person:** Greg White, whitegr@osceola.k12.fl.us  
**School Address:** 817 Bill Beck Boulevard; Kissimmee, FL 34744  
**Website:** http://www.osceola.k12.fl.us/

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**School Districts of Chester County Pennsylvania Recruiting Consortium**
The School Districts of Chester County Pennsylvania Recruiting Consortium seek the highest quality individuals to work with our children. Chester County school districts create exciting employment opportunities in the field of teaching. The Consortium is an excellent resource for candidates as it allows a large candidate pool to be shared throughout the Chester County area.

Type of School District: Public
Demographic Area: Urban
Full Time, Substitute/Per Diem, Long Term: Many teaching opportunities
Certifications Sought: All
Administration: Many administrator opportunities
Certifications Sought: All
Contact Person: Iain Strachan, angelaha@cciu.org
School Address: 455 Boot Road; Downingtown, PA 19335
Website: http://www.cciu.org/

Seaford School District
Schools in the Seaford School District are: Seaford Senior High School, Seaford Middle School, and four elementary schools (Blades Elementary School, Central Elementary School, Frederick Douglass Elementary School, and West Seaford Elementary School). The Seaford School District is also home to several programs which were created to meet the unique special needs of the students in our district and throughout the county. Our technology initiatives have been at the forefront in our state as examples of using the advances in technology as an integral part of instruction and our students are enveloped in a technology rich environment. The district's tradition of pride in excellence encourages both its staff and students to go beyond the classroom as evidenced by the numerous individual and group awards achieved in the areas of academics, the arts, music and athletics. These student activities are regarded as a vital part of the Seaford Educational Program and whether our Blue Jays are found in the classroom, laboratory, media center, computer lab, gymnasium, auditorium or the athletic fields, Seaford students and staff demonstrate why we encourage everyone to "Experience the Seaford Advantage."

Type of School District: Public
Demographic Area: Rural
Full Time: Seeking certified staff in a variety of areas: School Psychologist, Speech Therapist, Occupational Therapist, Spanish (Elementary Immersion Program and Secondary), French, Agriculture Science, Family & Consumer Science, Core Content Areas, Elementary, Special Education, and School Administrators.
Certifications Sought: Art; Elementary; English; Family & Consumer Science; French; General Science; Health & Physical Education; Math; Music; Occupational Therapy; Physics; Principalships; Reading Specialist; Social Sciences/History; Spanish; Special Education
Substitute/Per Diem, Long Term: Seeking qualified substitutes for our schools.
Certifications Sought: All
Administration: Seeking staff members with the potential for leadership and the desire to become a part of our administrative team.
Certifications Sought: Principalships
Contact Person: Stephanie Smith, ssmith@seaford.k12.de.us
School Address: 390 N Market Street Ext; Seaford, DE 19973
Website: http://www.seafordblujays.org/

SECEP (Southeastern Cooperative Education Programs)
SECEP is a regional K-12 public school that operates 5 programs for the 8 public schools in South Eastern Virginia. The 5 programs are: ASP-Autistic Spectrum Program; EBICS-Education and Behavioral Intervention for Challenging Students; REACH-Raising Expectations and Abilities for
Please refer to the floor plan diagram and table number assignments in the Guidebook insert to locate each district/organization in Marauder Court, Student Memorial Center.

Children with Complex Health Needs; RE-ED Re-Education of Children Program-Students; and TRAEP-Tidewater Regional Alternative Education Program.

Type of School District: Public
Demographic Area: Urban
Full Time: Special Education teaching positions
Certifications Sought: Elementary; Special Education
Contact Person: Dennis Hedspeth, hedspeth.dennis@secep.net
School Address: 6160 Kempsville Circle, Suite 300 B; Norfolk, VA 23502
Website: http://www.secep.net/

Shenandoah County Public Schools
Progressive and visionary school system in the heart of rural Shenandoah Valley, Virginia located 75 miles southwest of DC metro area and within short driving distance of several university communities. Staff of 1,000 focuses on providing quality education and leadership to student population of 6,100.

Type of School District: Public
Demographic Area: Rural
Full Time: Recruiting for all teaching positions for Shenandoah County
Certifications Sought: All
Contact Person: Mark Johnston, majohnston@shenandoah.k12.va.us
School Address: 600 N Main Street, Suite 200; Woodstock, VA 22664
Website: http://www.shenandoah.k12.va.us/

Somerset County Public Schools
Somerset County, with a population of approximately 26,273, is located on the Eastern Shore of Maryland and is the state’s most southern county. The Chesapeake Bay forms its western boundary and Virginia its southern boundary. The Board of Education is located in Westover, approximately seven miles south of Princess Anne, the county seat. The ten public schools include one technology & career center, two high schools, an alternative school, an intermediate school, and five elementary schools. 2 of the 10 schools, J.M. Tawes Technology and Career Center, and the Somerset Promise Academy receive students from the other schools.

Type of School District: Public
Demographic Area: Rural
Full Time: Recruiting teachers for: Fine Arts; World Language; Middle School/Secondary Math, Science, English; Elementary Education; Special Education; and ESOL. A Bachelor’s degree from an accredited four year college or university in an applicable educational field required. Must meet Maryland state certification requirements in an appropriate field of education.

Certifications Sought: Art; Biology; Chemistry; Earth & Space Science; Elementary; English; French; General Science; German; Math; Music; Physics; Social Sciences/History; Spanish; Special Education
Contact Person: Paige Paxton, ppaxton@somerset.k12.md.us
School Address: 7982-A Tawes Campus Drive; Westover, MD 21871
Website: http://www.somerset.k12.md.us/

Source4Teachers/MissionOne
Source4Teachers is the premier provider of Comprehensive Educational K-12 Management Programs to public school districts. As a full-service educational management company, Source4Teachers was created in 2000 to be a leader in the field of recruiting, training, scheduling, managing, and retaining skilled substitute teachers and paraprofessionals.

Type of School District: Public
Demographic Area: Urban
Full Time, Substitute/Per Diem, Long Term: A Source4Teachers substitute teacher is a professional educator who is responsible for operating a safe, orderly, and positive classroom environment while the regular teacher is absent. The Source4Teachers substitute teacher must effectively manage the classroom and provide instruction for students, strictly following the regular teacher's lesson plans and adhering to all district and school policies and procedures.

Certifications Sought: All; Teaching & Curriculum

Administration: There are a variety of paraprofessional positions. Paraprofessionals work with an individual or group of students with special needs throughout the school day, supporting their academic, physical, social, emotional, and personal needs. They provide academic reinforcement of the teacher's instruction and assist the teacher with administrative tasks.

Certifications Sought: Teaching & Curriculum

Contact Person: Renee Luciano, rluciano@source4teachers.com

School Address: 800 Kings Highway North, Suite 405; Cherry Hill, NJ 08034

Website: http://www.source4teachers.com/

Southern Tioga School District

The Southern Tioga School District is located on the major Route 15 corridor in northcentral Pennsylvania. Our boundaries encompass 485 square miles in southeastern Tioga and northeastern Lycoming Counties. The major population communities within our district include Blossburg, which provides the largest source of employment for district residents through Ward Manufacturing, Inc.; Liberty, with its majestic mountains and rural farmlands; and Mansfield, home of Mansfield University. Professional services and human services are readily available in our immediate area; higher education needs are met through Mansfield University and Pennsylvania College of Technology. Beyond the many services of our own communities, our proximity to the metropolitan areas of Corning and Elmira, New York and Williamsport, Pennsylvania make Southern Tioga School District an ideal location in which to live. The District operates five schools: two junior-senior high schools and three elementary schools with a total district student population just over 1800.

Type of School District: Public

Demographic Area: Rural

Full Time: Special Education, Animal Science CTE, Agriculture, Biology, and Chemistry

Certifications Sought: Biology; Environmental Education; General Science; Math; Special Education; Teaching & Curriculum; Technology Education

Administration: Special Education Director

Certifications Sought: Principalships; Special Education; Teaching & Curriculum

Contact Person: Jesse Maine, jmaine@southerntioga.org

School Address: 241 Main Street; Blossburg, PA 16912

Website: http://www.southerntioga.org/

St. Coletta of Greater Washington

St. Coletta of Greater Washington is a non-profit organization, which serves children and adults with intellectual disabilities, autism, or multiple disabilities. Within the organization is a special education school, which serves students, ages 3-22 years old. Each student has an IEP, and in addition to participating in classroom activities, is able to receive various forms of therapy on campus. The school is located in Washington, DC, and community based instruction is an important part of the programming, as are activities focused on teaching vocational and life skills. In addition to receiving support from their supervisors, newly hired teachers at our school have mentor teachers. Each teacher has a Teacher Assistant, as well as Classroom Aids. If you are interested in becoming a Special Education Teacher at our school, please come see us to learn more about our employment opportunities, salaries, and employee benefits! Resume submissions are welcome.

Type of School District: Public
Demographic Area: Urban
Full Time: Location: Washington DC; FLSA Status: Exempt; supervise and evaluate classroom staff: provide training, instruction, and support. Develop and implement an IEP for each student, assessing both formally and informally areas of strength and need. Develop theme-based plans, activities, and written daily lesson plans for students. Maintain professional, caring, cooperative relationships with parents, guardians, outside specialists and agencies. The ideal candidate has a degree in special education and a valid Special Education teaching license in the District of Columbia. Teaching or instructional experience with children or adults with intellectual disabilities is preferred.

Certifications Sought: Special Education
Contact Person: Kendra Hardy, khardy@stcoletta.org
School Address: 1901 Independence Avenue SE; Washington, DC 20003
Website: http://www.stcoletta.org/

Stafford County Public Schools
Stafford’s rich history of over 330 years is evident in places like Ferry Farm, George Washington’s boyhood home, Chatham, an 18th century manor house, and Belmont, artist Gari Melcher’s estate and gallery. Because of its close proximity to the richness of historical Virginia, the cultural attributes of Washington DC, and the recreational opportunities of the Atlantic Ocean, Chesapeake Bay, and the Blue Ridge Mountains, Stafford has become one of the fastest growing counties in the state. It is a family-oriented suburban community with plenty of rural countryside. For the 2014-2015 school year, the projected enrollment is 27,048 students and will be housed in 30 schools.

Type of School District: Public
Demographic Area: Urban
Full Time: Hiring all teaching endorsement areas.
Certifications Sought: All
Contact Person: Tammy Norman
School Address: 31 Stafford Avenue; Stafford, VA 22554
Web Site: http://www.stafford.schoolfusion.us/

Substitute Teacher Service, Inc.
Substitute Teacher Service (STS) provides substitute teachers to public school districts throughout Pennsylvania.

Type of School District: Public
Demographic Area: Urban
Substitute/Per Diem, Long Term: Substitute Teacher Service, (STS), is looking for candidates to become Substitute Teachers in various public school districts throughout Pennsylvania: Berks, Delaware, Blair, Lancaster, Bucks, Lehigh, Centre, Montgomery, Chester, Northampton, Dauphin, and York Counties. Working with STS, we offer medical benefits at extremely low rates through our carriers, you are eligible for unemployment compensation during the summer months, and we also offer direct deposit and an online system for managing your job schedule and accepting work assignments. These Substitute positions are available to candidates who meet the criteria for teaching in Pennsylvania. Candidates must be Pennsylvania Certificated Teachers containing all pre-requisites.

Certifications Sought: All
Contact Person: JR Godwin
School Address: 2901 Dutton Mill Road, Suite 200; Aston, PA 19014
Web Site: http://www.thesubservice.com/

Suffolk Public Schools
Suffolk Public Schools has a current enrollment of approximately 14,300 students. The division has three high schools, four middle schools, twelve elementary schools, and a day-time alternative school.
Please refer to the floor plan diagram and table number assignments in the Guidebook insert to locate each district/organization in Marauder Court, Student Memorial Center.

Suffolk also operates The Pruden Center for Industry and Technology in cooperation with Isle of Wight County.

**Type of School District:** Public  
**Demographic Area:** Rural  
**Full Time:** Various Elementary, Middle, and High School teachers including: Media Specialist, Alternative Education, Science, Family & Consumer Science, Special Education, English, Technology Education, Physics, Math, Biology, Music, and Art.

**Certifications Sought:** Art; Biology; Chemistry; Early Childhood; Earth & Space Science; Elementary; English; Family & Consumer Science; French; General Science; Health & Physical Education; Math; Music; Physics; Social Sciences/History; Spanish; Special Education; Technology Education

**Contact Person:** Tarshia Gardner, tarshiagardner@spsk12.net  
**School Address:** 100 N Main Street, 3rd Floor; Suffolk, VA 23434  
**Website:** http://www.spsk12.net/

**Teaching Jobs in PA**

Hundreds of public school teaching vacancies within the state of PA in all areas of certification. Our site covers the teaching vacancies from all 500+ public school districts within the state of Pennsylvania. Stop by our table for literally 20 seconds and we can email you the job openings as they become available all Spring/Summer long. (We update our job openings every week and it’s nice to get an email from us when the listing is updated). This helps prevent you from missing any job openings!

**Type of School District:** Public  
**Demographic Area:** Suburban  
**Full Time, Substitute/Per Diem, Long Term, Administration:** Openings posted in all subjects within the public school system (K-12).

**Certifications Sought:** All  
**Contact Person:** Wesley Derr, teachinginpa@yahoo.com  
**School Address:** 140 Peppercorn Square; Enola, PA 17025  
**Website:** http://www.teachinginpa.com/

**The Hoffman Academy**

Hoffman Homes, Inc. is excited to announce the beginning of the Hoffman Academy. The Hoffman Academy is a special education, private, academic school for students identified with social and emotional disorders. The school is aligned with, and located on the grounds of, Hoffman Homes for Youth- a psychiatric residential treatment facility outside Gettysburg, Pennsylvania. The Hoffman Academy educates approximately 100 students with a class size of 12 or less. The mission is to offer a learning environment combined with a therapeutic component. Teachers, therapists and direct-care staff work together to assist the children-in-care with achieving their treatment goals.

**Type of School District:** Private  
**Demographic Area:** Suburban  
**Full Time:** The Hoffman Academy is accepting applicants for 2015/2016 Special Education teacher positions. The Special Education Teacher is a full-time position with benefits. Applicants must have Pennsylvania Certification in Special Education. Proper clearances, as defined by the Pennsylvania Department of Education, are required. The Hoffman Academy is looking for teachers to work in a creative and versatile environment geared toward educating and treating at-risk youth. The goal is to allow teachers the flexibility to deliver curriculum in the most effective manner. Teachers, at the Hoffman Academy, must be able to work as part of a treatment team (i.e. the student, therapist, direct-care staff, parents, etc.) and assist the student in defining and achieving successful outcomes. Salary starting at $45,000/yr.

**Certifications Sought:** Special Education  
**Contact Person:** Walter Smith, wsmith@hoffmanhomes.com

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Please refer to the floor plan diagram and table number assignments in the Guidebook insert to locate each district/organization in Marauder Court, Student Memorial Center.

School Address: 815 Orphanage Road; Littlestown, PA 17340
Website: http://www.hoffmanhomes.com/

The School District of the City of York
The district is comprised of 8 schools - one high school, seven K-8 schools and one alternative education school. The School District of the City of York employs approximately 375 professional staff including teachers, guidance counselors and nurses. We also employ approximately 250 professional support staff.
Type of School District: Public
Demographic Area: Urban
Full Time: ELL teachers (need to be ESL certified and PA Elementary or Secondary certified); Science teachers (need to be PA Secondary Science certified, Math teachers (need to be PA Secondary Math certified), and Special Education teachers (prefer PA Special Education K-12 certification).
Certifications Sought: Biology; Elementary; General Science; Math; Special Education
Contact Person: Robert Bernhard, bernhrob@ycs.k12.ps.us
School Address: 31 N Pershing Avenue; York, PA 17401
Website: http://www.ycs.k12.pa.us/

Truth Teacher Services (international placements)
We are an international teaching placement service from Philadelphia, PA and Denver, CO. We work closely with American International and boarding schools in China, Turkey, Vietnam, Korea and Brazil (in K-12 subject areas). We also have ESL schools (K-3) / (4-8) in Korea, China and Turkey. 2+ years in your content area qualifies one for international schools, as newly certified teachers qualify for ESL schools. Come teach and immerse yourself in an experience of a lifetime with great benefits!
Type of School District: Public
Demographic Area: Urban
Full Time: Certified American K-12 subject teachers wanted for Fall of 2015. Salary/benefits: $30,000 on average (annually) plus free housing, airfare, end of year bonus, and paid vacations. Hiring for various K-12 subject certified teachers for St. Paul American School Hanoi, Adana, Beijing, Shanghai, Clark - International School(s) These positions are for NISS (Nacel International School system). It is affiliated with several private, college-preparatory elementary schools, high schools and K-12 schools, which educate students in an international setting to prepare students for study in the US.
Certifications Sought: Art; Biology; Chemistry; Early Childhood; Earth & Space Science; Elementary; English; French; Health & Physical Education; Math; Music; Physics; Reading Specialist; Social Sciences/History; Spanish; Special Education; Teaching & Curriculum; Technology Education
Administration: Only administrators with 2+ years of experience in the state of certification can be considered.
Certifications Sought: All
Contact Person: Matthew Devine, matthew@truthteacherservices.com
Contact Address: 972 Greenhouse Lane; Secane, PA 19018
Website: http://www.truthteacherservices.com/

U-GRO Learning Centres
U-GRO Learning Centres is celebrating over 40 years of business, providing quality child care. We are continuing to grow, offering teachers a bright future. We’ve been voted #1 Best Child Care & Preschool by local parents for six years in a row and have consistently earned recognition as one of North America’s Top 50 For-Profit Childcare Organizations, one of Inc. 5000’s Fastest Growing Companies in America and one of the Top 50 Fastest Growing Companies in Central PA.
Type of School District: Public
Demographic Area: Urban
Please refer to the floor plan diagram and table number assignments in the Guidebook insert to locate each district/organization in Marauder Court, Student Memorial Center.

**Full Time**: Early learning teachers in Harrisburg, Hershey, Lancaster, Lititz, Lebanon, and York locations. At U-GRO, we prepare children for success in school and in life. Our program supports educators that are the best in the industry in order to promote the learning and development of the children we teach. Working at U-GRO is fun and rewarding! Each day our teachers feel the satisfaction of watching children learn and grow. Qualifications: Must be 18 years or older; must have 2+ years of significant experience working with children; must have a CDA, or 30 credit hours including 12 Early Childhood Education credits, or and Associates degree in Early Childhood Education, or a Bachelor’s degree in a related field with 18 Early Childhood Education Credits; obtain appropriate health test and records; communication skills; neat, professional and clean appearance; and ability to lift, move, and hold children up to 35 pounds.

**Certifications Sought**: Early Childhood; Teaching & Curriculum

**Contact Person**: Stephanie Maldonado; smaldonado@u-gro.com

**School Address**: 3880 TecPort Drive; Harrisburg, PA 17111

**Website**: http://www.u-gro.com/

**Uintah School District**
Uintah School District has 7 Elementary Schools (K-5), 2 middle schools (6-8), 1 high school (9-12). District student enrollment is 7,850 students. There are 341 teachers in the district. Uintah is a growing district with new or newly remodeled buildings.

**Type of School District**: Public

**Demographic Area**: Rural

**Full Time**: Elementary and secondary teaching positions needed K-12 for all subject areas.

**Certifications Sought**: All

**Contact Person**: Ruth Ann Nelson; ruthann.nelson@uintah.net

**School Address**: 635 West 200 South; Vernal, UT 84078

**Website**: http://www.uintah.net/

**Uncommon Schools**
Uncommon Schools is a nonprofit organization that starts and manages urban charter public schools that prepare low-income students to graduate from college. We are currently hiring for K-12 teachers, Summer Teaching Fellows, operations support staff, and leadership positions for the 2015-2016 school year. Uncommon Schools supports charter schools in the following cities: Boston, MA, Newark, Camden, NJ, Brooklyn, Rochester, and Troy, NY.

**Type of School District**: Public

**Demographic Area**: Urban

**Full Time**: Elementary, Middle, High School Teachers; Special Education Team; Specials: Art, Music, Dance, & PE Teachers; Apprentice Teacher for multiple locations: Boston, MA, New York, NY, Newark, NJ, Camden, NJ, Rochester, NY, and Troy, NY. Valid State Certification is helpful but not required. Belief in and alignment with Uncommon’s core beliefs and educational philosophy is non-negotiable. If you are passionate about improving educational opportunities for historically underserved children and communities, please visit our website and apply online.

**Certifications Sought**: All

**Contact Person**: Lisa Thomas; recruitment@uncommonschools.org

**School Address**: 826 Broadway, 9th Floor; Brooklyn, NY 11216

**Website**: http://www.uncommonschools.org/

**Washington County Public Schools**
Washington County Public Schools, located in Hagerstown, MD, is a short distance from the Baltimore/Washington area and offers an exciting opportunity for all teachers. We are building a community that inspires creativity, curiosity and achievement. Be a part of the Washington County
Please refer to the floor plan diagram and table number assignments in the Guidebook insert to locate each district/organization in Marauder Court, Student Memorial Center.

team!

**Type of School District:** Public  
**Demographic Area:** Suburban  
**Full Time:** Teachers for 2015-16 for World Languages, Secondary: Math, Science, ELA  
**Certifications Sought:** Chemistry; Earth & Space Science; English; Math; Physics; Spanish; Special Education  
**Contact Person:** Joni Burkhart, burkhjon@wcps.k12.md.us  
**School Address:** 10435 Downsville Pike; Hagerstown, MD 21740  
**Website:** http://www.wcps.k12.md.us/  

**Waynesboro Area School District**  
See our website for a description of the school district.  
**Type of School District:** Public  
**Demographic Area:** Urban  
**Full Time:** Elementary; Learning Support - all levels (elementary/middle/high school); Secondary Math  
**Certifications Sought:** Biology; English; Math  
**Contact Person:** Wendy Royer  
**School Address:** 210 Clayton Avenue; Waynesboro, PA 17268  
**Website:** http://www.wasd.k12.pa.us/  

**West Shore School District**  
The West Shore School District’s commitment to excellence is evident in its academic, athletic, and extracurricular activities. Each year, many students receive accolades for their high achievement in all three of these areas. These accomplishments are testaments to the quality programs offered by the District, the hard-working individuals who deliver and contribute to the programs, the families and community members who support them, and most importantly, the students who commit themselves to achieving their goals.  
**Type of School District:** Public  
**Demographic Area:** Suburban  
**Full Time:** The district may have several professional positions available for 2015-16 school year including art, elementary, special education, and various secondary content areas.  
**Certifications Sought:** All  
**Substitute/Per Diem, Long Term:** The district is always looking for certified professional substitutes in a variety of content areas. Openings are posted on our website.  
**Contact Person:** Suzanne Tabachini, stabachini@wssd.k12.pa.us  
**School Address:** 507 Fishing Creek Road, PO Box 803; New Cumberland, PA 17070  
**Website:** http://www.wssd.k12.pa.us/  

**Williamsport Area School District**  
The mission of the Williamsport Area School District is to develop responsible citizens through excellence in education. The Williamsport Area School District is situated in the county seat of Lycoming County and encompasses 98 square miles. With a student population of about 5,100 students, WASD provides the most comprehensive offerings in academic support programs, interventions, course selections, athletics, fine arts programs and school activities in the region. Student achievement scores rank competitively with regional and state averages. The community’s diverse population also plays an integral role in the dynamics of the school district. WASD is recognized as one of the Best Communities for Music Education by the NAMM Foundation, and is a regional leader in Career and Technical Education, providing 14 programs with industry-recognized
credentials verifying student achievement. The City of Williamsport is well-known for its role in Little League Baseball, which was conceived in 1939 by resident Carl Stotz. It has grown to become the world’s largest youth organization. Williamsport is proud to be served by two institutions of higher learning. Lycoming College is a private, co-educational, four-year college, and the Pennsylvania College of Technology is an affiliate of Penn State University and is one of the state’s premier technical colleges.

**Type of School District:** Public  
**Demographic Area:** Suburban  
**Full Time:** The Williamsport Area School District is actively searching for special education teachers who are dually certified in a secondary content area, preferably English or Math. We are looking for individuals who demonstrate a commitment and passion to working with students with disabilities within an inclusive environment. We are also searching for candidates certified in elementary education, and for school nursing candidates.  
**Certifications Sought:** Elementary; Special Education  
**Substitute/Per Diem, Long Term:** The Williamsport Area School District is seeking substitute teachers in all areas of certification. The district is also seeking non-certified substitutes with a bachelor’s degree. Find out more about the opportunity to work with our students!  
**Contact Person:** Peter Chapla, pchapla@wasd.org  
**School Address:** 2780 W Fourth Street; Williamsport, PA 17701  
**Website:** http://www.wasd.org/

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**Wilson Area School District**

The Wilson Area School District is located in the southeastern corner of Northampton County approximately 20 miles east of the City of Allentown. The District residents reside in a mixture of urban, suburban, and semi-rural areas. The District provides educational opportunities for students in grades kindergarten through twelve. The school population is approximately 2,200 students. The District consists of three community based elementary schools (K-4), one intermediate school (5-8), and one high school (9-12). The cultural and racial diversity of the District is steadily increasing with student representation of approximately 67% Caucasian, 8% African-American, 16% Hispanic, 2% Asian, and 7% multi-racial. Approximately 38% of our students are considered economically disadvantaged.  
**Type of School District:** Public  
**Demographic Area:** Urban  
**Full Time:** Elementary Schools: Elementary (PK-4); Intermediate School: Special Education (K-6, prefer dual certification with Elementary), Special Education (7-12, highly qualified English and/or mathematics), Physical Education (K-12), Social Studies and/or English (7-12), Elementary (4-8); High School: Special Education (7-12, highly qualified English), Special Education (7-12, highly qualified social studies and/or mathematics), Spanish (7-12), Music (7-12 - choral concentration preferred), Guidance (7-12)  
**Certifications Sought:** Elementary; English; Health & Physical Education; Social Sciences/History; Spanish; Special Education  
**Contact Person:** David Wright, dwright@wilsonareasd.org  
**School Address:** 2040 Washington Boulevard; Easton, PA 18042  
**Website:** http://www.wilsonareasd.org/

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**Woodbridge School District**

Woodbridge School District enrolls nearly 2,400 students from the towns of Bridgeville and Greenwood in Sussex County and Farmington in Kent County, Delaware. The District continues to make renovations to its curriculum and buildings. We were the very first K-12 District in the State of Delaware to require school uniforms. The District completed construction of the new Woodbridge
Please refer to the floor plan diagram and table number assignments in the Guidebook insert to locate each district/organization in Marauder Court, Student Memorial Center.

High School, which opened its doors for students for the first time in September of 2014. We are proud of the many student and community centered programs in our schools such as: Raider Academic Coaching, Conservation Club, Positive Behavior Support, Foster Grandparents Program; a Wellness Center and Twilight Program at the High School; as well as a strong volunteer program. Our goal is to meet the academic, social and physical needs of all students and to make sure that every student will graduate with the opportunity to attend college or enter the career field of their choice. The Woodbridge School District is “The Place to Be!”

**Type of School District:** Public  
**Demographic Area:** Rural  
**Full Time:** Seeking all certifications  
**Certifications Sought:** All  
**Contact Person:** Kristen Marquez, kristen.marquez@wsd.k12.de.us  
**School Address:** 16359 Sussex Highway; Bridgeville, DE 19933  
**Website:** http://www.wsd.k12.de.us/

**Worcester County Public Schools**
Worcester County is located on the Eastern Shore of Maryland. It is home to Berlin, Ocean City, Pocomoke City, and Snow Hill. We have 14 schools: 5 elementary, 1 intermediate, 3 middle, 1 special, 3 high, and 1 technical. 9 of our schools are MD Blue Ribbon Schools and 5 of our schools are National Blue Ribbon Schools of Excellence. All 14 schools are accredited by the Middle States Association of Colleges and Schools.

**Type of School District:** Public  
**Demographic Area:** Rural  
**Full Time:** We are looking for qualified teachers.  
**Certifications Sought:** All  
**Contact Person:** Charlotte Henry, cdhenry@mail.worcester.k12.md.us  
**School Address:** 6270 Worcester Highway; Newark, MD 21841  
**Website:** http://www.worcesterk12.com/
Cape Henlopen School District
1270 Kings Highway, Lewes, DE 19958
302-645-6686

Teach at the Beach

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www.joindelawareschools.org

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Please refer to the floor plan diagram and table number assignments in the Guidebook insert to locate each district/organization in Marauder Court, Student Memorial Center.

Lower Dauphin School

Our staff of 500-plus individuals strive every day to ensure that each of our students achieves his or her full potential.

Lower Dauphin has a long-standing tradition of excellence. Our students shine as artists, athletes, citizens, musicians, and of course as scholars. By design, our district programs provide students the opportunity to fully explore their potential.

We are justifiably proud of all of our students and their achievements.

If you are interested in joining our team, please visit the Lower Dauphin website and click on the Employment tab for a listing of current openings.

291 East Main Street, Hummelstown, PA 17036
717-566-5300 www.ldsd.org

SEAFORD SCHOOL DISTRICT

Join us as we work to advantage every child through the 4C’s!

**Critical Thinking-Creativity-Communication-Collaboration**

We want teachers who believe in the power of education and have the skills to create a rigorous and nurturing classroom.

Visit our website for further information about becoming part of our team.

www.seafordbluejays.org

Wisdom through excellence
Please refer to the floor plan diagram and table number assignments in the Guidebook insert to locate each district/organization in Marauder Court, Student Memorial Center.

“Sarah Brand Martin • Lock Haven, Class of 2012

“The small town aspect of Louisa makes it feel like a family, which helps to foster good school-home relationships. Faculty and staff at both the school level and central office are always ready to support and promote teachers and student learning.”

Louisa County Public Schools
Mineral, Virginia • www.lcps.k12.va.us • (540) 894-5115
Please refer to the floor plan diagram and table number assignments in the Guidebook insert to locate each district/organization in Marauder Court, Student Memorial Center.

Reading School District
Pathway to Excellence

One Vision, All Students, One Reading

If you are interested in joining a diverse and talented team of highly motivated and dedicated staff with a dynamic new superintendent, RSD is the place for you! We are always striving to increase the diversity of our workforce and encourage Spanish speaking bi-lingual applicants and those with diverse backgrounds and experiences to apply. We are looking for top quality candidates to join our team and begin a rewarding career in urban education where you can feel energized by having a chance to make a difference every day.

As the 4th largest school district in PA, serving 18,000 students in 19 buildings, we are frequently hiring for educators in a wide variety of positions and candidates possessing ESL and/or Special Ed Certifications are almost always in demand.

We are fully committed to Equal Employment and Educational Opportunity for all.

Visit the District’s website at www.readingsd.org for specific minimum requirements for each position and information on how to apply for any of these positions.

Are you seeking a job in Early Childhood Education?

Early Childhood Innovative Connections
A Shared Services Alliance

we’re HIRING!

View job postings for early learning programs at www.ecinnovativeconnections.org

Employment Opportunities

Interested in a job you see?
Apply online and upload your credentials and clearances, all in one place, for Early Learning Center Directors to view. It’s that simple.
You could have an interview within minutes!

BACHELORS & ASSOCIATES DEGREES PREFERRED!

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ecinnovativeconnections@gmail.com | 717-588-4800 | ecinnovativeconnections.org
Director Networking | Professional Development & Leadership Training | Shared Services
Please refer to the floor plan diagram and table number assignments in the Guidebook insert to locate each district/organization in Marauder Court, Student Memorial Center.
Please refer to the floor plan diagram and table number assignments in the Guidebook insert to locate each district/organization in Marauder Court, Student Memorial Center.

The District

PSUSD has sixteen elementary schools, five middle schools, four comprehensive high schools, one continuation high school, alternative education programs, headstart/state preschools, full-day headstart programs and childcare programs.

A team of more than 2,020 outstanding employees is providing a quality education to students in Cathedral City, Desert Hot Springs, Palm Desert, Palm Springs, Rancho Mirage, Sky Valley, and Thousand Palms some of the fastest growing regions in California.

Our Mission

At Palm Springs Unified Schools, we are dedicated to reaching our mission:

- Students will graduate prepared and motivated to succeed in their choice of career and higher education and to contribute to the common good.

We strongly believe that we must work in partnership with the students, parents and community to achieve this mission. After looking into our District, you will understand why we are proud to be members of PSUSD.

Special Events

Special events include: Humana Challenge Golf Tournament, BNP Paribas Open Tennis Tournament, U.S. Polo Open, Nortel Palm Springs International Film Festival, and the Coachella Valley Music Festival.

www.psUSD.us
Please refer to the floor plan diagram and table number assignments in the Guidebook insert to locate each district/organization in Marauder Court, Student Memorial Center.

DVFS Adolescent Literacy Program

Summer Internship
Gain the experience you need to differentiate yourself from other teachers.

www.dvfs.org/ogtraining

TRAINING AND INTERNSHIP

TRAINING: June 17 - 26, 2015
- Eight-day summer training covers practical aspects of teaching middle/high school students with language-based learning differences.
- Includes best practices in development of decoding, spelling, comprehension, vocabulary, fluency, writing, and study skills instruction.
- Provides small group instruction and ample opportunities to master skills.
- Training materials included.

INTERNSHIP: June 29 - July 31, 2015
- Paid position
- Participants tutor four one-on-one sessions daily.
- Highly trained instructors mentor and assist teachers to deliver instruction for the diverse needs of their students.
- Experience can lead to certification as an Orton-Gillingham teacher.

CONTACT:
Helen Mannion, M.Ed., CALT
Director of Teacher Training
helen.mannion@dvfs.org
www.dvfs.org/ogtraining

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Good salary ($24K-$57K), Housing and airfare provided, Learn a language, Travel the world, and Eat delicious food!

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www.hardycountyschools.com

Hardy County consists of 6 schools:
- Moorefield Elementary, Grades PreK to 2
- Moorefield Intermediate, Grades 3 to 5
- Moorefield Middle, Grades 6 to 8
- Moorefield High, Grades 9 to 12
- East Hardy Early Middle, Grades PreK to 8
- East Hardy High, Grades 9 to 12

Hardy County is located in the Eastern Panhandle of WV. We are in close proximity to Harrisonburg, VA; Winchester, VA; and Cumberland, MD. We serve approximately 2400 students and have a growing community of diverse learners.

If you are looking for an opportunity to make a positive difference in the lives of children, please check us out.

To see what our community has to offer, visit www.hardycounty.com.
To view our job postings and apply, visit www.hardycountyschools.com.
Please refer to the floor plan diagram and table number assignments in the Guidebook insert to locate each district/organization in Marauder Court, Student Memorial Center.

Inspire Greatness

Consider joining the East Baton Rouge Parish School System team. We are seeking amazing educators who Inspire Greatness in our students.

As one of the Largest School Districts in the state of Louisiana, we offer our employees:

- Outstanding Professional Development
- Diversity
- Technology
- Competitive Salaries & Benefits

Apply online at www.ebrschools.org

Scan with your Smart Device to see how we Inspire Greatness in EBRPSS!!

Not Certified to Teach... Scan for more information about our Teach Baton Rouge Program Alternative Certification Program

East Baton Rouge Parish School System (EBRPSS) provides all students with a quality education tailored to their individual needs and interests that prepares them for college and the workplace in a safe and secure learning environment. We are proud of all that the East Baton Rouge Parish School System offers to the children of the Capital City region.
Please refer to the floor plan diagram and table number assignments in the Guidebook insert to locate each district/organization in Marauder Court, Student Memorial Center.

As a Source4Teachers substitute, you'll benefit from a winning combination of job flexibility, comprehensive training, and ongoing support.

Whether you’re a recent graduate looking for part or full-time substitute work, or if you’re still taking classes and want to work as a School Aide, Personal Care or Teaching Assistant, Source4Teachers has thousands of openings each day.

**FLEXIBILITY**
Maintain a flexible schedule, work close to home, and get on the path to a full-time career in teaching.

**TRAINING**
We give you the tools and skills to enter the classroom confident and prepared.

**SUPPORT**
We play an active role in getting you certified if you’re not already. And once you’re hired, we’re committed to getting you in the classroom – as often as you like.

Apply Now! Visit us at Source4Teachers.com or call 877.983.2244 to get started.

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**Prince George County Public Schools**

PRINCE GEORGE COUNTY, VIRGINIA is located 25 miles southeast of Richmond, the state capital. Bordering on the north by the James River and the City of Hopewell and on the west by the Appomattox River and the City of Petersburg, the county played an important role in the Civil War. Appomattox Manor served as the headquarters for General Ulysses Grant. Major battles were fought at the site of today’s Petersburg National Park. Prince George, VA has been named one of the best places to live and work in the United States.

The county is just two hours from the nation’s capital and thirty minutes from Richmond’s fine museums, sports and restaurants. Within a two hour drive are the famed Blue Ridge Mountains and the beaches of the Atlantic Ocean. Colonial Williamsburg, plantation homes and Civil War battlefields are an hour away.

Ft. Lee, a military installation which serves as the site of the Quartermaster school and provides administrative and logistical support to the Army, is located in Prince George. Children living on post are served by the county school division.

Several colleges and universities are located within a 60 mile radius of the county. Richard Bland is a two-year affiliate of the College of William and Mary and offers associate degrees in business, arts and science. Two community colleges, John Tyler and J. Sargeant Reynolds, offer a range of one and two year programs. The University of Richmond, Virginia Commonwealth University, the College of William and Mary, Virginia Union University, Randolph-Macon College and Virginia State University offer a wide range of four year programs as well as advanced degrees.

**Contact:** Dr. Shelly Bazemore, Assistant Superintendent in the Office of Human Resources
6410 Courts Drive, Prince George, VA 23875
Email sbazemore@pgs.k12.va.us
Phone (804) 733-2700 x123
Fax (804) 733-2757
Please refer to the floor plan diagram and table number assignments in the Guidebook insert to locate each district/organization in Marauder Court, Student Memorial Center.

We applaud you for your career choice to become a teacher and want you to develop your professional teaching career with us. In a district where more than 80 languages are spoken, representing over 160 countries, valuing diversity is a way of life.

The School Board of Polk County, Florida seeks career minded, fully qualified, K-12 teachers who want to make a positive impact in the lives of students and contribute to their academic success.

**BENEFITS & INCENTIVES**
- Recruiting bonus up to $3,000 (must meet eligibility requirements)
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- Aspiring Leaders Program
- Teacher Mentors
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AN EEO EMPLOYER
Southeastern Cooperative Educational Programs (SECEP) is a Regional Public School Consortium that supports the eight local school divisions in over 200 classrooms. SECEP has five programs with students in Special and Alternative Education.

Want to experience the excitement of the Atlantic Ocean, the serenity of the Chesapeake Bay, feel the pulse of thriving downtown life style, or perhaps enjoy the seclusion of rural living? Whatever you desire, Southeastern Virginia offers these and many other dynamic landscapes.

Span beyond the normal classroom (instructional mentoring, behavioral training and support). Be a part of the dedicated team that makes up a Regional Public School Consortium called SECEP. Competitive salaries, health benefits, and retirement – See how we compare.

Opportunities for all core disciplines (Math, Science, English, History) & Special Education.

For information, WWW.SCEP.NET or hedspeth.dennis@secep.net

SECEP, 6160 Kempsville Circle #300B, Norfolk, Virginia 23502

MPCS
Manassas Park City Schools
Expectations of Excellence

All things are possible at Manassas Park City Schools!

All children will learn. People make the difference.

Manassas Park City Schools serves the City of Manassas Park, a 2.6 square mile independent jurisdiction in Northern Virginia, located approximately 30 miles southwest of Washington, DC. We serve just over 3,000 students at four schools - two elementary, a middle, and a high school. While we are small in size, we are BIG on providing innovative learning experiences for our diverse community of learners. At MPCS, you will find coordinated curriculum and vertical articulation like no other – our size enables a laser-like focus on preK-12 education. At MPCS, educators know the families, connect with the community, and collaborate with staff - yes, even the Superintendent.

Personalization is the cornerstone to our success at MPCS. If you are looking for an opportunity to make a BIG impact on teaching and learning - you belong in Manassas Park City Schools.

For more information and to apply for employment, visit: www.mpark.net
To see what our community offers, visit: www.cityofmanassaspark.us
Please refer to the floor plan diagram and table number assignments in the Guidebook insert to locate each district/organization in Marauder Court, Student Memorial Center.

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- Health Education, M.Ed.
- Training and Development, M.Ed.
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- Endorsement programs: Instructional Coach; Mathematics Coach
- ESL Certificate
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Information:
717-948-6250
harrisburg.psu.edu
hbgadmit@psu.edu

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Harrisburg

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Please refer to the floor plan diagram and table number assignments in the Guidebook insert to locate each district/organization in Marauder Court, Student Memorial Center.

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- Award-winning counselor education program accredited by both NCATE and CACREP

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- Early Childhood
- Elementary Education
- Geography/Earth Science
- History
- Mathematics
- Middle School Education
- Modern Languages

Reading (MEd)
- Offered for fully certified elementary and secondary school teachers. A master’s degree also certifies the graduate as a reading specialist.

School Administration (MEd) PLUS PRINCIPAL CERTIFICATE
- 33-credit cohort program allows students to earn both the MEd in Educational Leadership and the Principal Certificate at the same time (PIL approved)
- Weekend cohort programs available in Harrisburg and Spring Grove

Science Education (MAT) PLUS PA TEACHER CERTIFICATION
- Offers online courses and Saturday courses in Harrisburg
- Can be completed in 18 months
- SHIPEDU/SCIED

Special Education (MEd)
- Certification
- Behavior Disorders
- Learning Disabilities
- Mental Retardation/Developmental Disabilities

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- Theme driven program emphasizing the impact of poverty and digital learning on student achievement
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- Pilot cohort forming for summer 2015

CERTIFICATE/CERTIFICATION PROGRAMS

Supervisory/Principal Certificate
- A post-MEd program (PIL approved)
- Weekend cohort programs available in Harrisburg and Spring Grove

Superintendent Letter of Eligibility
- A post-MEd program (PIL approved)
- Weekend cohort programs available in Harrisburg and Spring Grove
- Leadership Residency Program option

SHIPPENSBURG UNIVERSITY
School of Graduate Studies
Professional, Continuing and Distance Education Studies

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