31st Annual
Teacher Recruitment Day

March 8, 2016
9:00 am – 3:00 pm  Open Interview Format

MILLERSVILLE UNIVERSITY
Marauder Court, Student Memorial Center

Open to Students and Alumni of
• ALBRIGHT • ALVERNIA • ELIZABETHTOWN •
  • LANCASTER BIBLE • LEBANON VALLEY •
  • MESSIAH • MILLERSVILLE •
  • PENN STATE HARRISBURG • SHIPPENSBURG •
  • WILSON • YORK COLLEGE OF PENNSYLVANIA •
Candidates, we encourage you to visit Career Services on your campus for additional assistance & resources!
PLEASE NOTE:
The Teacher Recruitment Day Consortium Job Fair is a cooperative effort of the member colleges and universities for the benefit of current students and alumni from our institutions who are seeking teaching positions in predominantly traditional public and private schools. We do not specifically endorse any of the school districts/organizations registered for or represented at the event, nor are we responsible for the actions of the recruiters/vendors representing school districts/organizations. Further, we do not specifically endorse advertisers in the Guidebook that is distributed at the event.

Don't miss the 32nd annual Teacher Recruitment Day in 2017!
Date to be determined - look for our fax and/or email invitation in November.
Please refer to the floor plan diagram and table number assignments in the Guidebook insert to locate each district/organization in Marauder Court, Student Memorial Center.

21st Century Cyber Charter School
Pennsylvania’s highest performing cyber charter school, 21st Century Cyber Charter School (21CCCS) provides a unique blend of a rigorous, personalized curriculum, highly qualified instructional staff, and a supportive educational community. Our students thrive in this environment and have been very successful according to state standards.

Located in Downingtown, PA, 21CCCS is a Pennsylvania chartered, diploma-granting school serving Pennsylvania students in grades 6 through 12. The 21CCCS mission is to provide students, for whom an asynchronous environment is an appropriate educational setting, with an individualized learning program utilizing the latest information and communications technology. The basis for all learning plans is to maximize student achievement of the Pennsylvania Academic Standards while developing higher order thinking and complex problem-solving skills. 21CCCS will assure that students master essential content and skills while preparing them for their future goals.

**Type of School District:** Public  
**Demographic Area:** Urban  
**Full time:** Positions available.  
**Certifications Sought:** All  
**Contact Person:** Monica Frank, mfrank@21cccs.org  
**School Address:** 126 Wallace Avenue; Downingtown, PA 19335  
**Website:** http://www.21cccs.org/

A+ Teachers
A+ Teachers, a division of Abel Personnel, Inc., was established in 2007. For 9 years, A+ Teachers has been dedicated to creating a division which emphasizes supporting various school districts by providing them with top quality substitute teachers. A+ Teachers focuses on meeting the staffing needs for school districts of southcentral Pennsylvania by providing substitute teacher services, as well as recruitment for full and part-time teachers, paraeducators, nurses and other personnel required by school systems. A+ Teachers is continually seeking and recruiting PA certified teachers for all disciplines and grade levels to serve as substitute teachers in Dauphin, Lebanon and Schuylkill Counties. As a part of the A+ Teachers team, substitute teachers provide support to the students, teachers, and school districts, all while building their classroom management skills and creating a safe and fun learning environment for the students. Being an employee of A+ Teachers enables our candidates to demonstrate their teaching abilities to potential employers and provides them with a variety of classroom experiences. A PA Teacher’s certification is required and our program includes Clearance Reimbursement incentives. Health insurance is available.

**Type of School District:** Public  
**Demographic Area:** Suburban  
**Substitutes – Long Term and Per Diem:** Seeking certified teachers for all disciplines and grade levels to serve as substitute teachers in Dauphin, Lebanon and Schuylkill Counties.  
**Certifications Sought:** All  
**Contact Person:** Nancy Gundy, ngundy@abelteachers.com  
**School Address:** 3356 Paxton Street; Harrisburg, PA 17111  
**Website:** http://www.abelteachers.com/

Aldine Independent School District
Aldine ISD is located in the north quadrant of Houston. Greenspoint Mall and Bush Intercontinental Airport are within the Aldine district. With more than 63,000 students, 74 buildings, one of the largest fleet of buses in the country, Aldine ISD has grown from humble beginnings into one of the largest school districts in the state. We have become a progressive urban school district. We are diverse, we are dedicated, and we are producing the nation’s best!

**Type of School District:** Public
Demographic Area: Urban
Full Time: All positions are full-time.
Certifications Sought: All
Substitutes – Long Term and Per Diem: Openings for long-term and substitute positions available.
Certifications Sought: All
Administration: Positions available.
Certifications Sought: All
Contact Person: Jessica Trevino, jtrevino3@aldineisd.org
School Address: 15010 Aldine Westfield Road; Houston, TX 77032
Website: http://www.aldineisd.org/

Allentown School District
The richness of Allentown's diversity is strengthened by the district's central role in educating for America's future through academic excellence and celebrating the cultural, athletic and artistic range of talent in the schools. Allentown School District students originate from 43 countries and speak 26 languages. There are 25 academic buildings throughout the city.
Type of School District: Public
Demographic Area: Urban
Full Time: Full-time special education positions. Secondary certifications as well as those with multiple specializations. Please visit our website for a complete listing of all vacancies as they are updated daily.
Certifications Sought: All
Contact Person: Christina Mazzella, mazzellac@allentowns.org
School Address: 31 South Penn Street; Allentown, PA 18105
Website: http://www.allentowns.org/

Archdiocese of Baltimore Catholic Schools
Catholic schools in the Archdiocese of Baltimore provide a Christ-centered education that is academically excellent and empowers students to reach their full potential – spiritually, intellectually, physically, socially, and morally. Fostered through robust collaboration among all stakeholders, the mission is accomplished through accountable leadership at all levels, ongoing and coordinated strategic planning, centralized efficiencies, and financial sustainability.
Type of School District: Private
Demographic Area: Urban
Full Time: The classroom teacher – provides grade appropriate instructional program for students; maintains an attractive, organized, and engaging learning environment; develops lesson plans with clear objectives in line with the Archdiocesan course of study; provides grade appropriate extended or enrichment opportunities; maintains appropriate control through positive discipline techniques to enhance the learning environment; maintains accurate and complete records of students’ progress and development; provides regular and consistent communication with parents, students, staff and administration; participates in faculty meetings, school committees, and in-service learning opportunities; and has or is eligible for state certification in area of teaching interest.
Certifications Sought: All
Contact Person: Eileen Bowman, ebowman@archbalt.org
School Address: 320 Cathedral Street; Baltimore, MD 21201
Website: http://www.archbalt.org/careers

Baltimore City Public Schools
Baltimore City Public Schools seeks to lead the nation’s urban school districts in the ability to attract, retain and support district employees to maximize student learning. Baltimore City Public Schools’
investment in talent at all levels ensures that students are supported by individuals of the highest
caliber talent and passion. If you are interested in joining a district that is committed to serving every
student, parent, and community member, Baltimore City Public Schools is looking for you!

**Type of School District:** Public

**Demographic Area:** Urban

**Full Time:** Teacher positions available for all content areas.

**Certifications Sought:** All

**Contact Person:** Ayanna Jenkins

**School Address:** 200 East North Avenue; Baltimore, MD 21239

**Website:** http://www.baltimorecityschools.org/

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**Baltimore County Public Schools**

Be part of something special with Team BCPS. Baltimore County Public Schools (BCPS) is nationally
recognized for its academics and innovation. BCPS is led by a transformational superintendent
recently celebrated by President Obama as one of 10 Champions of Change in education, and is home
to the 2014 National Teacher of the Year, Sean McComb.

**Type of School District:** Public

**Demographic Area:** Suburban

**Full Time:** Full-time and part-time teachers of various certification areas.

**Certifications Sought:** All

**Contact Info:** Shawn Stahl

**School Address:** 6901 Charles Street, Building E; Towson, MD 21204

**Website:** http://www.bcps.org/

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**Berkeley County Schools**

A K-12 public educational school system.

**Type of School District:** Public

**Demographic Area:** Urban

**Full Time:** Special education, science, math, family & consumer science; all upper levels in math and
science, Spanish, and reading.

**Certifications Sought:** All

**Substitutes – Long Term and Per Diem:** All education majors.

**Certifications Sought:** All

**Administration:** Master's degree positions.

**Certifications Sought:** All

**Contact Info:** Elaine Bobo, ebobo@k12.wv.us

**School Address:** 401 South Queen Street; Martinsburg, WV 25401

**Website:** http://www.berkeleycountyschools.org/

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**Big Spring School District**

The Big Spring School District, located in Cumberland County, Pennsylvania, is currently accepting
applications from stellar candidates. The successful teaching candidates for this position would help to
build off of an educational program that leverages technology and information to provide relevant
learning experiences for our students. Proud accomplishments of this district include; high quality
students, committed and collaborative staff, and a supportive school community.

**Type of School District:** Public

**Demographic Area:** Rural

**Full Time:** Positions available.

**Certifications Sought:** Elementary; Special Education

**Contact Info:** Stacy Lehman, slehman@bigspring.k12.pa.us
Please refer to the floor plan diagram and table number assignments in the Guidebook insert to locate each district/organization in Marauder Court, Student Memorial Center.

School Address: 45 Mount Rock Road; Newville, PA 17241
Website: http://www.bigspringsd.org/

**Brandywine School District**
The schools in the Brandywine School District are located in northern New Castle County, Delaware, just 20 miles south of Philadelphia. Current enrollment is 10,800+ students in 15 buildings that include: 2 preschool programs, 9 elementary schools (grades K-5), 3 middle schools (grades 6-8), and 3 high schools (grades 9-12). Specialized programs include: Gifted and Talented (grades K-8), International Baccalaureate (grades K-12), Specialized Autism Program (grades PreK-10), Brandywine Community School (alternative school for grades 4-12) and an Elementary Immersion Program – Spanish. Additional benefits of working for the Brandywine School District include: state-of-the-art buildings, technology labs, school libraries, and classrooms; highly involved parents and parent groups; supportive, dedicated district office staff; ongoing opportunities for professional development; highly competitive pay scale and benefits package; an ideal location near recreational and vacation opportunities; and proximity to several colleges and universities.

**Type of School District:** Public  
**Demographic Area:** Suburban  
**Full Time:** Full time positions available.  
**Certifications Sought:** All  
**Contact Person:** Vivian Gebhart, vivian.gebhart@bsd.k12.de.us  
**School Address:** 1311 Brandywine Boulevard; Wilmington, DE 19808  
**Website:** http://www.brandywineschools.org/

**Brunswick County Public Schools**
Brunswick County Public Schools is located in rural southern Virginia. We have five schools: 1 high school, 1 middle school, and 3 elementary schools.

**Type of School District:** Public  
**Demographic Area:** Rural  
**Full Time:** We are recruiting full time teaching positions for all core area subjects.  
**Certifications Sought:** All  
**Contact Person:** Dr. Jerry Congleton, jerry.congleton@brun.k12.va.us  
**School Address:** 1718 Farmers Field Road; Lawrenceville, VA 23868  
**Website:** http://www.brunswickcps.org/

**Burke County Public Schools**
The mission of Burke County Public Schools is to educate diverse learners, nurture their potentials, and empower them to be competitive, successful, and productive citizens.

**Type of School District:** Public  
**Demographic Area:** Rural  
**Full Time:** Secondary math teachers; exceptional children teachers.  
**Certifications Sought:** Biology; Chemistry; Communications; Early Childhood; Earth & Space Science; Elementary; English; Environmental Education; Family & Consumer Science; French; General Science; German; Health & Physical Education; Math; Music; Occupational Therapy; Physics; Principalships; Reading Specialist; Social Sciences/History; Social Work; Spanish; Special Education; Teaching & Curriculum; Technology Education  
**Contact Person:** Sharon Colaw, scolaw@burke.k12.nc.us  
**School Address:** 700 East Parker Road; Morganton, NC 28655  
**Website:** http://www.burke.k12.nc.us/
Cabarrus County Schools

Cabarrus County Schools is located minutes east of Charlotte, NC, and our district boasts beautiful rural areas and thriving urban areas. Our central location in the state gives residents quick access to our beaches and mountains. A two to three hour drive will allow you to explore the Blue Ridge Mountains and a three-hour drive east will place you at the scenic beaches. Within the Charlotte Metro area, there are theaters, museums, parks and restaurants. Charlotte is also home many professional sports such as the Carolina Panthers, the Charlotte Hornets, and Nascar's Charlotte Motor Speedway and Nascar’s Hall of Fame. Cabarrus County Schools is the 10th largest school district in North Carolina with a student enrollment of approximately 30,000 children. We employ approximately 4,000 people. Our district operates 40 schools, ranging from Pre-K to Early College High School. We have 19 elementary schools, 7 traditional middle schools, 7 traditional high schools, 3 preschools, 1 non-traditional middle school and 3 non-traditional high schools. All 40 schools have wireless access. Cabarrus County Schools offers STEM programs at 2 elementary schools, 1 middle school and 2 high schools. We also offer an International Baccalaureate Program at 1 elementary school, 1 middle school and 1 high school. Carl A. Furr Elementary School offers a Spanish Immersion program. Our high schools offer college prep courses, AP courses, as well as a wide variety of career and technical education classes – agriculture to biotechnology to health sciences to automotive technologies. Our high schools also offer a variety of academies including IT, Manufacturing and Automation, Fire, and JROTC. Cabarrus County Schools reported an 86 percent four-year graduation cohort rate for the 2013-2014 school year, according to data released by the North Carolina Department of Public Instruction.

Type of School District: Public
Demographic Area: Urban
Full Time: Seeking college graduates.
Certifications Sought: Biology; Chemistry; Communications; Early Childhood; Earth & Space Science; Elementary; English; Environmental Education; Family & Consumer Science; General Science; Math; Music; Physics; Reading Specialist; Special Education; Teaching & Curriculum
Contact Person: Angie Wood, angela.wood@cabarrus.k12.nc.us
School Address: 4401 Old Airport Road; Concord, NC 28025
Website: http://www.cabarrus.k12.nc.us/

Caesar Rodney School District

The reputation of the Caesar Rodney School District begins in the classroom as it has been recognized on local, state and federal levels as a superior K-12 academic school district. The diversity of choices provided by the location of Caesar Rodney School District makes it one of the east coast’s most desirable places to live. Competitive salaries, fully paid health benefit packages, tuition reimbursement programs, strong mentoring program, professional development opportunities and relocation assistance makes the District an ideal location to begin or continue a career in education. Caesar Rodney has 7700 students. Caesar Rodney is located in central Delaware and within driving distance of Rehoboth Beach, Philadelphia and Washington DC.

Type of School District: Public
Demographic Area: Rural
Full Time: Speech pathologist, school psychologist, special education (all areas), math, English, Spanish immersion, Chinese immersion, sciences (physical, biology, chemistry), social studies, family & consumer science, reading specialist, tech education, and dual-certified elementary.
Certifications Sought: All
Contact Person: Lisa Todd
School Address: 7 Front Street; Wyoming, DE 19934
Website: http://www.crk12.org/
**Campbell County Schools**
The mission of Campbell County Schools is to provide a world class education that enables every student to choose and pursue any post K-12 endeavor. More than 8,000 Campbell County students attend 2 high schools (grades 9-12), 2 combined schools (grades 6-12), 2 middle schools (grades 6-8), 7 elementary schools (grades PreK-5), 1 alternative school (Cornerstone), and 1 career and technical center. Depending on their academic needs and interest, high school students have access to special programs such as the Central VA Gov School for Science and Technology, the Early College Program, and the Campbell County Apprenticeship Program. Over 1,000 teachers, librarians, guidance personnel, special education instructors and support staff work jointly to meet the needs of all students. Approximately 40% of County teachers hold Master’s degrees. Statistics indicate that the student/teacher ratios for the County are on the average of 21 to 1 at the elementary level and 20 to 1 at the secondary level.

**Type of School District:** Public  
**Demographic Area:** Rural  
**Full Time:** Campbell County Schools will be interviewing candidates for a variety of vacancies for the 2016-2017 school year.  
**Certifications Sought:** Biology; Chemistry; Early Childhood; Earth & Space Science; Elementary; English; General Science; Math; Physics; Reading Specialist; Special Education; Technology Education  
**Contact Person:** Richard Burge, rburge@campbell.k12.va.us  
**School Address:** PO Box 99; Rustburg, VA 24588  
**Website:** http://www.campbellcountyschools.org/

**Cape Henlopen School District**
Cape Henlopen School District is the second largest school district in the state of Delaware in terms of land mass. The district covers approximately 176 square miles and is located in the southeastern corner of the state. There are approximately 24,000 households in the district of which 12,000 are occupied year round. The largest segment of the population lives within five miles of the shoreline of the ocean and bays. There are approximately 5,100 students in 4 elementary schools, 2 middle schools, 1 comprehensive high school, and 1 school for the intense treatment of special education pupils where a significant segment exceptionality is autism.

**Type of School District:** Public  
**Demographic Area:** Rural  
**Full Time:** Elementary education, social studies, special education w/autism, ESOL teacher (Spanish), early childhood, and special education positions.  
**Certifications Sought:** Early Childhood; Elementary; Special Education  
**Contact Person:** Edward Waples, edward.waples@cape.k12.de.us  
**School Address:** 1270 Kings Highway; Lewes, DE 19958  
**Website:** http://www.capehenlopenschools.com/

**Capital Area Head Start**
A familiar name within Keystone Human Services, Capital Area Head Start is widely known in Dauphin, Cumberland and Perry Counties for providing comprehensive child development services to over 1000 children ages birth to five. Serving primarily low-income families, we have over 20 community-based centers in urban, rural and suburban areas. All children received educational, medical, dental and nutritional services to prepare them for public school and the world at large. Equally important, Head Start actively empowers parents, enhancing their personal competencies while increasing their access to social services, job training, GED completion or higher education and employment opportunities.

**Type of School District:** Public  
**Demographic Area:** Urban
Full Time: Seeking teachers and Pre-K Counts teachers to join in the mission of providing a comprehensive child development program designed to give children a head start in life, so they are able succeed at home, school and in the community. Teaching positions oversee a high quality educational program and classroom environment for children ages 3-5. Education is individualized based on each child’s skills, interests and needs. Teachers establish relationships with families and community partners and ensure continuity of services for children and families. Positions require a Bachelor’s degree, PA ECE certification (Pre-K Counts teacher), experience working with young children, proficient computer skills, successful completion of Criminal History, Child Abuse and FBI clearances, valid driver’s license and access to properly insured vehicle. Experience with Head Start is preferred. Keystone Human Services is an Equal Opportunity Employer.

Certifications Sought: Early Childhood; Elementary

Substitutes – Per Diem: The substitute/associate teacher ensures coordinated and consistent delivery of quality services to children and families. This position interacts with children and assists with daily classroom and individual activities, promotes a positive learning environment and maintains a healthy and safe environment for children. This position requires a high school diploma or equivalent, experience working with young children, successful completion of Criminal History, Child Abuse and FBI clearances, valid driver's license and access to properly insured vehicle or public transportation. Keystone Human Services is an Equal Opportunity Employer.

Certifications Sought: All

Contact Person: Amanda Henneman, ahenneman@keystonehumanservices.org
School Address: 3705 Elmwood Drive; Harrisburg, PA 17110
Website: http://www.keystonehumanservices.org/

Capital School District

The Capital School District is located in the city of Dover, the capital of Delaware. The district serves the needs of students residing in Dover and the surrounding rural communities in Central Kent County. The Capital School District consists of 7 elementary schools (grades K-4); 2 middle schools (grades 5-6; 7-8) and 1 senior high school (grades 9-12). Capital School District operates the Kent County Community School (KCCS) which serves approximately 131 students that range in age from three to twenty-one who exhibit a variety of disabilities that include physical, sensory, cognitive, communication, and those that are medically fragile. We also provide support to the district's autism program. In addition, the Kent County Secondary Intensive Learning Center, currently housed in the Capital School District, includes middle and secondary alternative program that provide services for public school districts in Kent County, Delaware.

Type of School District: Public

Demographic Area: Urban

Full Time: We are hiring highly qualified elementary, middle and high school teachers. We have a specific need for highly qualified science, math and foreign language teachers at the middle and high school levels and bilingual teachers at the elementary level. Applicants that possess a valid and current standard certificate from another state will be eligible for Delaware Certificate in the same area of certification. Graduates of an NCATE or NASDTEC approved educator program are eligible for certification in the program area. The expectation for Capital School District is that all teachers attain the Highly Qualified Teaching (HQT) status as soon as possible. For most teachers, the two options will be: Praxis II or college course work in the NCLB academic content area taught if a teacher is very close to an academic major or equivalent (30 semester credit hours).

Certifications Sought: All

Substitutes – Per Diem: For information regarding substituting in the Capital School District please contact the Human Resource Office at (302) 857-4215.

Certifications Sought: All

Contact Person: Mary Cooke, mary.cooke@capital.k12.de.us
School Address: 98 Commerce Way; Dover, DE 19904
Website: http://www.capital.k12.de.us/

Carroll County Public Schools
Carroll County Public Schools is in a rural/suburban setting, located 40 miles northwest of Baltimore on the MD/PA line. We aim to hire the best and brightest teachers who will educate 25,545 students, PreK-12, who attend our 44 schools. We're the ninth largest school district in the state; providing safe, orderly and welcoming environments for our students, faculty/staff, and community members. We consistently meet or exceed state attendance, achievement and graduation standards. We are respected and modeled after by school systems statewide.
Type of School District: Public
Demographic Area: Rural
Full Time: Full time teachers in a variety of areas.
Certifications Sought: Biology; Chemistry; Earth & Space Science; Family & Consumer Science; Math; Special Education; Technology Education
Contact Person: Sharon Adams, sladams@carrollk12.org
School Address: 125 North Court Street; Westminster, MD 21157
Website: http://www.carrollk12.org/

CCRES Educational and Behavioral Health Services
CCRES is a non-profit industry leader providing educational and behavioral health staffing. We work in partnership with school districts and intermediate units throughout Southeastern Pennsylvania. We seek dedicated individuals to work with children and adolescents in the school, home and community. The mission of CCRES is to ensure quality educational and human service programs for children, families, and schools. Through innovative partnerships, we provide human resources, training and grant opportunities.
CCRES employs over 1,000 staff (Therapeutic Staff Support, Behavior Specialist Consultants, Mobile Therapists, Personal Care Assistants, Classroom Assistants, and Educational Consultants) who provide behavioral health and educational support to over 800 children in home, school and community settings in Chester, Delaware, Lancaster, Lebanon and Montgomery Counties. We are particularly proud of our reputation for providing quality services to children on the autism spectrum.
Type of School District: Public
Demographic Area: Urban
Full Time: Positions available.
Certifications Sought: Early Childhood
Contact Person: Kerri White
School Address: 443 Boot Road; Downingtown, PA 17601
Website: http://www.ccres.org/

Cecil County Public Schools
Cecil County is located just off of Interstate 95, allowing easy access to Baltimore, Washington DC, Philadelphia, and New York City. In addition, within a two-hour drive you could be surfing in Ocean City, MD, or snow skiing in the Pocono Mountains of Pennsylvania. Theaters, concert halls, museums, and art galleries are easily accessible, as are major sporting events. In additional to an excellent starting salary we offer a great benefits package to employees which includes: health care insurance, flexible spending accounts, term life insurance, Maryland State teacher’s pension, tax shelter annuity programs, tuition reimbursement, extra pay for extra duty assignments, employee assistance program, leave benefits, credit union services, teacher mentoring and more.
Type of School District: Public
Demographic Area: Rural
Please refer to the floor plan diagram and table number assignments in the Guidebook insert to locate each district/organization in Marauder Court, Student Memorial Center.

**Full Time:** The teacher is responsible for the planning and implementation of the educational experiences within a classroom and as an outgrowth of the curriculum.

**Certifications Sought:** Art; Biology; Chemistry; Early Childhood; Earth & Space Science; English; Environmental Education; Family & Consumer Science; French; Health & Physical Education; Math; Music; Occupational Therapy; Physics; Social Sciences/History; Spanish; Special Education; Technology Education

**Contact Person:** Aretha Young, ayoung@ccps.org

**School Address:** 201 Booth Street; Elkton, MD 21921

**Website:** [http://www.ccps.org](http://www.ccps.org)

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**Central Bucks School District**

Central Bucks School District (CBSD), the largest suburban district in the Commonwealth, is located 30 miles north of Philadelphia. CBSD offers a total compensation package including competitive salary, pension, vacation, paid holidays, health, dental, life, prescription, disability insurance and tuition reimbursement.

**Type of School District:** Public

**Demographic Area:** Suburban

**Full Time:** Full time elementary and secondary teaching positions (all core content areas and certifications).

**Certifications Sought:** All

**Substitutes – Long Term and Per Diem:** Substitute teaching positions.

**Contact Person:** Grace Geiger

**School Address:** 20 Weldon Drive; Doylestown, PA 18901

**Website:** [http://www.cbsd.org/](http://www.cbsd.org/)

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**Central Dauphin School District**

Central Dauphin School District is a dynamic, suburban community of 85,000 residents with a population of approximately 10,000 plus students. It is located northeast of the city of Harrisburg within the Dauphin County in southcentral Pennsylvania. The school district is the 14th largest school district in the Commonwealth and is the largest of the 10 school districts located in the county.

Encompassing an area of 118.2 square miles, the district is comprised of three boroughs (Dauphin, Paxtang and Penbrook) and four townships (Lower Paxton, Middle Paxton, Swatara and West Hanover). Our students attend one of 13 elementary schools, four middle schools and two high schools; and are transported from urban, suburban and rural areas. Central Dauphin School District strives to provide "quality to the core" educational opportunities to ensure that all students achieve success.

**Type of School District:** Public

**Demographic Area:** Suburban

**Full Time:** We are currently recruiting for a number of teaching positions which will be opening up for the 2016-2017 school year both regular education and special education.

**Certifications Sought:** All

**Contact Person:** Carrie Deichman

**School Address:** 600 Rutherford Road; Harrisburg, PA 17109

**Website:** [http://www.cdschools.org/](http://www.cdschools.org/)

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**Charles County Public Schools**

The Charles County Public School (CCPS) system serves over 26,400 students in 40 schools: 21 elementary schools, 8 middle schools, 7 high schools and 4 centers. The mission of CCPS is to provide an opportunity for all school-aged children to receive an academically challenging, quality education.
that builds character, equips for leadership, and prepares for life in an environment that is safe and conducive for learning. Located 25 miles south of Washington DC, Charles County is one of the fastest growing suburban-rural communities in Maryland. CCPS offers an attractive compensation and benefits package, tuition reimbursement, relocation stipend, and several support programs for new teachers. CCPS is the ideal location to start your career.

**Type of School District:** Public

**Demographic Area:** Urban

**Full Time:** We are recruiting teachers from all critical shortage areas (special education, math, English, and science) in addition to regular education curriculums.

**Certifications Sought:** Biology; Chemistry; Early Childhood; Earth & Space Science; Elementary; English; Family & Consumer Science; French; General Science; German; Health & Physical Education; Math; Music; Reading Specialist; Spanish; Special Education; Technology Education

**Contact Person:** Vedia Gray, vgray@ccboe.com

**School Address:** 5980 Radio Station Road, PO Box 2270; La Plata, MD 20646

**Website:** http://www.ccboe.com/

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**Chesapeake Public Schools**

Located near beaches and military bases at the center of the Eastern Seaboard of Virginia, Chesapeake is hailed as one of *Money* magazine’s best cities in America, one of the FBI’s safest cities, and one of the “50 Fabulous Places to Raise Your Family.” Less than four hours from Washington DC and one hour from the Outer Banks of North Carolina, the 47 facilities of the Chesapeake Public Schools serve 40,000 students. Unique features include a planetarium, cable television and radio stations. "Educating all the children of all the people," the Chesapeake Public Schools family offers competitive salaries and benefits packages to new employees, a summer in-service program, an instructional skills program, and a mentoring program to ensure success.

**Type of School District:** Public

**Demographic Area:** Suburban

**Full Time:** Special Education; Mathematics, grades 6-12; Foreign Languages; Science – Multiple Endorsements, grades 6-12; Technology Education; Middle Education, grades 6-8; Family and Consumer Sciences; Speech-Language Disorders, grades PK-12; and English, grades 6-12.

**Certifications Sought:** Biology; Chemistry; Earth & Space Science; English; Family & Consumer Science; French; General Science; German; Math; Physics; Spanish; Special Education; Technology Education

**Contact Info:** Laurie Edgar, laurie.edgar@cpschools.com

**School Address:** 312 Cedar Road; Chesapeake, VA 23322

**Website:** http://www.cpschools.com/

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**Clarke County Public Schools**

Located in the picturesque Shenandoah Valley 60 miles west of Washington DC and 8 miles east of Winchester, VA, Clarke County Public Schools (CCPS) is comprised of 1 high school, 1 middle school, and 2 elementary schools. Featuring the International Baccalaureate program at the secondary level and a near perfect on-time graduation rate, 300 employees in CCPS serve approximately 2000 students. Comprehensive offerings, desirable class sizes, and a highly engaged and supportive community make CCPS a great place to live, learn and explore.

**Type of School District:** Public

**Demographic Area:** Rural

**Full Time:** Applications are now being accepted for the following anticipated vacancies for the 2016-2017 school year: High School – mathematics, physics, and social studies teachers. Middle School – health and physical education, mathematics, special education, French (part-time), and French and Spanish (combined position) teachers. Elementary School – elementary teacher, reading specialist,
library media specialist, school counselor (part-time), and special education teacher (part-time).

Related Services – school psychologist (full-time or part-time).

Certifications Sought: Elementary; French; Health & Physical Education; Math; Physics; Reading Specialist; Social Sciences/History; Special Education; Technology Education

Contact Info: Rick Catlett, catlettr@clarke.k12.va.us

School Address: 309 West Main Street; Berryville, VA 22611

Website: http://www.clarke.k12.va.us/

Delaware Valley School District

Delaware Valley School District (DVSD) is located in Pike County, Pennsylvania and serves 5 townships (Delaware, Dingman, Milford, Shohola, and Westfall) and two boroughs (Milford and Matamoras). One of 67 counties in the state, Pike was officially created on March 26, 1814 while it was still a wilderness. Milford, as one of Pike’s two boroughs, was named county seat. Delaware Valley, along with Wallenpaupack and East Stroudsburg, make up Pike County’s three school districts. DVSD is the only district of the three to have its geographic boundaries fully within Pike County and its students all from Pike County. It serves an area approximately 191 square miles in size. DVSD, formed in 1954, is comprised of 7 individual schools. These include 2 high schools, 2 middle schools and 4 elementary schools. At the close of school year 2012-13, 4,934 students were enrolled in the district which includes Pre-K through grade 12. Also at the close of 2012-13 school year, the district employed 377 teachers, 226 full-time and part-time support personnel, 20 administrators and 5 supervisors. Since being established more than a half-century ago, DVSD’s enrollment has more than quintupled. In the decade 1990 to about 2000, Pike County was the fastest-growing county in the state, growing in population by more than 65 percent, with an additional 17 percent through 2004. Delaware Valley, at the same time, was one of the fastest growing school districts in the state. DVSD is governed by nine individually elected board members who serve four year terms, and by Pennsylvania’s State Board of Education, Department of Education, and General Assembly. The district’s seven schools, along with its administrative office building, are nestled along mountains, rivers, and streams in a picturesque rural setting located at the conjunction of New York, New Jersey, and northeastern Pennsylvania’s border. The area is known as the Tri-State region. It is located approximately 90 miles from Manhattan, NY, 70 miles from Newark, NJ, and 50 miles from Scranton, PA. Due to its easy accessibility by train and bus to such larger cities, many of the students in the district come from commuting families.

Type of School District: Public

Demographic Area: Urban

Full Time: Anticipated openings at the high school, middle, and elementary school levels. Starting Salary: Step 1 Bachelor’s Degree $51,500; Step 1 Master’s Degree $54,500. Salary is increased for Bachelor’s Degree +24 credits – $650 will be added to each teacher’s salary for each six credits after the teacher has the Master’s Degree.

Certifications Sought: All

Substitutes – Per Diem: $100/day daily substitute rate. $20/day additional incentive substitute stipend for qualified individuals (no refusal).

Certifications Sought: All

Substitutes – Long Term: Anticipated

Certifications Sought: Elementary

Contact Info: Peg Schaffer, pschaffer@dvsd.org

School Address: 236 Route 6 & 209; Milford, PA 18337

Website: http://www.dvsd.org/

Delta-T Group

Delta-T Group is a national education referral agency connecting high quality education professionals with K-12 schools and other education institutions needing their services. Our unique portfolio of
services allows schools to access a strong team of professionals possessing a wide variety of experience and training while providing interesting opportunities for professionals. Delta-T Education refers licensed and non-licensed independent contracted professionals of varying degree and skill levels in the fields of education, behavioral health, psychology, nursing and related services.

**Type of School District:** Public  
**Demographic Area:** Urban  
**Full Time, Substitutes – Long Term and Per Diem, Administration:** Various positions.  
**Certifications Sought:** All  
**Contact Person:** Robert Flom  
**School Address:** 950 East Haverford Rd #200; Bryn Mawr, PA 19010  
**Website:** [http://www.deltatgk12.com/](http://www.deltatgk12.com/)

**Democracy Prep Public Schools**  
Democracy Prep Public Schools is a network of open-enrollment, high-performing, "no excuses" public charter schools operating in New York City, Camden, New Jersey, the District of Columbia, and Baton Rouge, LA. The mission of Democracy Prep is to educate responsible citizen-scholars for success in the college of their choice and a life of active citizenship. A simple philosophy guides Democracy Prep staff, scholars and alumni, alike: "Work Hard. Go to College. Change the World!" Democracy Prep teachers are results-driven educators with experience in, and commitment to, standards-based curriculum and the use of data and assessments to drive instructional decisions. They have demonstrated quantifiable and objective student performance gains that surpass local averages and are proven managers of urban classrooms who have used discipline, structure, appropriate incentives, and high expectations to achieve measurable academic and civic success.  
**Type of School District:** Public  
**Demographic Area:** Urban  
**Full Time:** Positions available.  
**Certifications Sought:** All  
**Contact Person:** Brittany Luna, brittney.luna@democracyprep.org  
**School Address:** 1767 Park Avenue, 3rd floor; New York, NY 10035  
**Website:** [http://www.democracyprep.org/](http://www.democracyprep.org/)

**Dinwiddie County Public Schools**  
Dinwiddie County Public Schools is constantly striving to enhance its outstanding academic programs and to ensure continual student progress. With the help of our highly qualified teachers, staff, enrichment programs, and curriculum, we are determined to prepare our students to achieve their future goals and fulfill their career expectations. In addition to our outstanding schools, Dinwiddie is an exceptional county with a great quality of life and a strong set of values. We care deeply about the relationships that connect students and parents to our division. These relationships are the basis for the core values our county prides itself in: honesty, respect and integrity. Heritage, natural resources, location and a reasonable standard of living make Dinwiddie County what others are striving to become. Conveniently located only 35 minutes from Virginia’s capital in Richmond, the county offers easy access to all of the cultural and educational amenities of central Virginia. Virginia Beach and Hampton Roads, as well as the Blue Ridge Mountains are 90 minutes from the county and are easy day trips. Over 375 teachers and support staff serve a diverse student population. A new high school and elementary school were built in 2008. The school division is currently undergoing a facilities study, to prepare for our future needs. At the secondary level there are 2 schools, Dinwiddie High School (grades 9-12) and Dinwiddie Middle School (grades 6-8). Secondary students are also afforded the opportunity to attend a regional vocational school. There are 5 elementary schools, with an average class size of no more than 21 students per class. These are just a few of the reasons you should join our professional staff as we pursue the rigorous Virginia Standards of Learning and work to make our
Please refer to the floor plan diagram and table number assignments in the Guidebook insert to locate each district/organization in Marauder Court, Student Memorial Center.

student achievement the highest ever!

**Type of School District:** Public  
**Demographic Area:** Suburban  
**Full Time:** Teachers – secondary mathematics, special education (K-12), English (6-12), elementary (PreK-6), and speech language pathologist.  
**Certifications Sought:** Elementary; English; Math; Music; Physics; Principalships; Technology Education  
**Contact Person:** Cheryl Perkins, cperkins@dcpsnet.org  
**School Address:** 14016 Boydton Plank Road, PO Box 7; Dinwiddie, VA 23841  
**Website:** [http://www.dinwiddie.k12.va.us/](http://www.dinwiddie.k12.va.us/)

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**Diocese of Harrisburg**  
The Diocese of Harrisburg serves 41 Catholic schools in central Pennsylvania: 2 preschools, 32 elementary, 5 high schools, and 2 preschool through 12 schools.  
**Type of School District:** Private  
**Demographic Area:** Suburban  
**Full Time:** Not known at this time; however, we seek certified teachers both at the elementary and secondary levels.  
**Certifications Sought:** All  
**Contact Person:** Livia Riley, lriley@hbgdiocese.org  
**School Address:** 4800 Union Deposit Road; Harrisburg, PA 17111  
**Website:** [http://www.hbgdiocese.org/](http://www.hbgdiocese.org/)

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**Dorchester County Public Schools**  
Dorchester County is located on Maryland’s scenic Eastern Shore. With more than 1,700 miles of shoreline, nearly 600 square miles of land, and 70 square miles of water, Dorchester County is a wonderful place to live, work, play, and do business. Dorchester County is rooted in its seafood industries and agriculture with the Choptank River and Chesapeake Bay having bountiful seafood and the rich soil of farm lands which provides productive harvests. The County is in close proximity to metropolitan DC and Baltimore, and is ideally situated on the central Atlantic seaboard, which allows easy accessibility to 22% of the U.S. population residing in the New York to Richmond mega-market. One-day delivery time is possible to destinations as far north as New England and as far south as Florida. The school system of Dorchester County is diverse in culture and boosts proud community schools. With over 4,800 students the county has 12 school buildings with over 800 employees to foster the educational experiences of our counties children. Dorchester County has two high schools, two middle schools, a pre-kindergarten-grade 8 school, six elementary schools, a four year old learning center and a career and technology center. The challenge is to make sure that the students are career and college ready after completing their education as well as having a place to work and an ability to enjoy a superior quality of life.  
**Type of School District:** Public  
**Demographic Area:** Rural  
**Full Time:** All content areas.  
**Certifications Sought:** All  
**Contact Person:** Jeffrey Grafton, graftonj@dcpsmd.org  
**School Address:** 700 Glasgow Street; Cambridge, MD 21613  
**Website:** [http://www.dcps.k12.md.us/](http://www.dcps.k12.md.us/)

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**Early Childhood Innovative Connections**  
Early Childhood Innovative Connections is a shared services alliance of independent early learning programs in Lancaster County, PA. Our programs deliver high-quality early childhood education to
Please refer to the floor plan diagram and table number assignments in the Guidebook insert to locate each district/organization in Marauder Court, Student Memorial Center.

children ages infant through grade six and recruit highly-qualified assistant teachers, lead teachers, substitute teachers, nutrition coordinators, and administrators.

**Type of School District:** Private

**Demographic Area:** Suburban

**Full Time:** Lead teachers direct daily classroom activities, create early learning standards based lesson plans, maintain student portfolios, and conduct child assessments. Lead teachers often work in a teaching team with an assistant teacher, and although a lead teacher may be assigned to primarily work with a specific age group of children, interaction and supervision of children in multiple age groups may be required. Lead teachers may work year-round, through the school year, or over the summer months.

**Certifications Sought:** All

**Substitutes – Per Diem:** Substitute teachers may be hired directly by an early learning program to serve as a Program Floater in multiple classrooms at a single center, or may be hired to serve as an on-call Substitute Teacher reporting to multiple early learning centers in Lancaster County, PA.

**Certifications Sought:** All

**Substitutes – Long Term:** Long term substitute teachers may be assigned to a single program/early learning center for 2 weeks or more, or may be assigned to multiple programs/early learning centers in Lancaster County for progressive long-term assignments of 2 weeks or more.

**Certifications Sought:** All

**Administration:** Administrative positions within early learning programs may include administrative assistants who provide scheduling, reporting, tuition, enrollment, and communication support; Assistant Directors and Program Directors who have broad administrative responsibilities for program management, facility operations, and staff development; Curriculum Directors who develop and facilitate program curricula and professional development. Previous experience as a classroom teacher and work in the early learning field is generally required.

**Certifications Sought:** All

**Contact Person:** Jennifer Henry, ecinnovativeconnections@gmail.com

**School Address:** 200 West Orange Street; Lititz, PA 17543

**Website:** http://www.ecinnovativeconnections.org/

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**East Pennsboro Area School District**

"World class performers and productive citizens." East Pennsboro Area School District is a growing, progressive school district with a total population of approximately 2,700 students in kindergarten through grade twelve. Located in Cumberland County, Pennsylvania, and bordering on the Susquehanna River, the twelve-square-mile school district serves East Pennsboro Township and the communities of Enola, Summerdale, West Fairview, and parts of Camp Hill. The district’s four schools are: East Pennsboro Elementary School (grades K-4), West Creek Hills Elementary School (grades K-4), East Pennsboro Area Middle School (grades 5-8), and East Pennsboro High School (grades 9-12).

**Type of School District:** Public

**Demographic Area:** Suburban

**Full Time:** All open vacancies are posted on the district website and PA Educator. All applications must be submitted through the PA Educator website. Anticipated vacancies with the East Pennsboro Area School District for the 2016-2017 school year include: 2 or 3 elementary teaching positions, 1 or 2 speech and language positions, 1 or 2 special education positions, and 1 elementary reading specialist position.

**Certifications Sought:** Early Childhood; Elementary; Reading Specialist; Special Education

**Substitutes – Per Diem:** $90 per day. We utilize the Substitute Teacher Service to fulfill our daily vacancy needs.

**Certifications Sought:** All
Please refer to the floor plan diagram and table number assignments in the Guidebook insert to locate each district/organization in Marauder Court, Student Memorial Center.

Substitutes – Long Term: Currently there are no long-term substitute positions available; however, long-term substitute needs occasionally arise throughout the school year. The East Pennsboro Area School District posts available positions on the district website and on the PA Educator website. We also examine our existing substitute pool through the Substitute Teacher Service. Long-term substitute positions are defined by our district as positions that require someone to hold a position for greater than 90 days.

Certifications Sought: All
Contact Person: Greg Milbrand, gmilbrand@epasd.org
School Address: 890 Valley Street; Enola, PA 17025
Website: http://www.epasd.org/

Ephrata Area School District
The Ephrata Area School District is a suburban/rural community located in northern Lancaster County approximately 40 miles east of Harrisburg and 15 miles north of Lancaster. The district stretches over 43 square miles and includes the boroughs of Akron and Ephrata and the townships of Clay and Ephrata. Ephrata Area School District is organized into four levels: elementary (Kindergarten-grade 4), intermediate (grades 5-6), middle (grades 7-8), and high (grades 9-12). Approximately 4,170 students are enrolled in the seven district schools. District students typically score above state and national averages on academic assessments, including PSSA, SAT, and AP. To further support academics, students have many opportunities to participate in musical performances, athletic events, dramatic productions, and art shows. The Ephrata High School graduation rate averages above 89 percent and approximately 70 percent of each graduating class pursue a four-year or two-year college degree. The Ephrata Area School District is also one of the area’s largest employers with approximately 510 staff members, including administrators, teachers, and support staff.

Type of School District: Public
Demographic Area: Suburban
Full Time: The Ephrata Area School District is always looking for perspective candidates to join our team both contractually and in substitute positions.

Certifications Sought: All
Substitutes – Long Term and Per Diem: Ephrata Area School District has a continuous need for substitutes throughout the school year. Substitutes are needed for weekday; full or part-time schedules. The district contracts with the Substitute Teacher Service (STS) to facilitate the employment and scheduling for our substitute staff.

Certifications Sought: All
Contact Person: Diane Gibson, diane_gibson@easdpa.org
School Address: 803 Oak Boulevard; Ephrata, PA 17522
Website: http://www.easdpa.org/

ESF Summer Camps and Experiences
ESF Summer Camps has been a vital influence in the camping industry since its evolution in 1982. ESF (Education, Sport and Fun) features award-winning camp programs in Pennsylvania, New Jersey, New York, Connecticut, Maryland, Delaware, and Florida for people of all ages. ESF is considered one of the country’s leading camping companies and people developers. ESF has benchmarked with blue-chip companies and organizations which include Disney, GE, Cirque du Soleil, Four Seasons, the US Marine Corps and IDEO. ESF operates an impressive portfolio of 40 nationally recognized day camps in multiple states, baseball camps with the Philadelphia Phillies in four states, and soccer camps in 3 states with Philadelphia Union. Our major camps are specialty camp programs designed to prepare and empower campers to be tomorrow’s leaders by immersing them in a fun summer experience focused on innovation, creativity, communication, problem solving and collaboration. We also have a non-profit foundation which focuses on after school mentoring and summer camps for
underprivileged children in 2 states, and a non-profit foundation which provides a unique acting program to young people with physical disabilities.

**Type of School District:** Public  
**Demographic Area:** Suburban  
**Full Time:** A counselor is responsible for the supervision of campers, promoting and actively participating in all camp activities, providing a safe and fun learning environment, and serving as a positive role model for campers. A sports camp coach is responsible for the supervision of campers, promoting and actively participating in all camp activities, providing a safe, fun camp environment, and serving as a positive role model for campers. The swim instructor/lifeguard is responsible for teaching swimming lessons, guarding the pool during open swimming, ensuring the safety of all people in the pool area and learning the procedures to maintain the cleanliness and upkeep of the pool facility. A production assistant is responsible for critical behind-the-scenes tasks associated with the successful production of daily camp operations.

**Certifications Sought:** All  
**Contact Person:** Kristina Farella, teamesf@esfcamps.com  
**School Address:** 750 East Haverford Avenue; Philadelphia, PA 19010  
**Website:** http://www.esfcamps.com/

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**Esperanza Academy Charter School**  
Esperanza Academy is a grade 6-12 school serving 1,400 students. Esperanza Academy High School has 96% graduation rate and 92% college acceptance rate. The Esperanza Academy mission is to serve the students of North Philadelphia with integrity, excellence and faith. We are anticipating in opening a K-5 school in September 2017.  
**Type of School District:** Public  
**Demographic Area:** Urban  
**Full Time:** We are looking for teachers that are fully certified in all disciplines and embrace the opportunity to work in an urban environment. We are looking for teachers that have a dedication to excellence in teaching, a commitment to serving students and the community of North Philadelphia.  
**Certifications Sought:** All

**Substitutes – Per Diem:** Esperanza Academy Charter School is committed to all of our staff. We need substitute teachers that are dedicated to serving and being the best teacher. That is why we pay the highest per diem rate in the city of Philadelphia, $130 per day full day of work.

**Certifications Sought:** All  
**Substitutes – Long Term:** Esperanza Academy pays $150 per day for long term substitutes.  
**Certifications Sought:** All  
**Administration:** Presently Esperanza Academy Charter School does not need administrators, however we anticipate opening a K-5 school in 2017, and will be accepting applications for all positions.

**Certifications Sought:** All  
**Contact Person:** David Solivan, dsolivan@neacademy.net  
**School Address:** 4162 North Fifth Street; Philadelphia, PA 19140  
**Website:** http://www.neacademy.net/

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**Fairfield-Suisun Unified School District**  
Fairfield-Suisun Unified School District (FSUSD) is located off Interstate 80 in northern California, halfway between San Francisco and Sacramento. The cities of Fairfield and Suisun enjoy a balance of the rural Central Valley and the bustling Bay Area, that is distinctly their own. Unified in 1988, FSUSD has an enrollment of approximately 22,000 K-12 students and is compiled of 30 schools including 5 high schools, 3 middle schools, 17 elementary schools, several alternative schools and 1 adult school.  
**Type of School District:** Public
Demographic Area: Suburban
Full Time: We are currently recruiting for single subjects such as art, English, math, music, physical education, science, social science and Spanish for our high schools and multiple subjects for our elementary schools.
Certifications Sought: Art; Biology; Chemistry; Early Childhood; Earth & Space Science; Elementary; English; General Science; Health & Physical Education; Math; Music; Physics; Social Sciences/History; Spanish; Special Education
Contact Person: Marie Mattias, mariem@fsusd.org
School Address: 2490 Hilborn Road; Fairfield, CA 94534
Website: http://www.fsusd.org/

Franklin County Head Start Program, Inc.
The Head Start program provides comprehensive child development services to economically disadvantaged children and families, with a special focus on early reading and math skills. Head Start promotes school readiness by enhancing the social and cognitive development of children through the provision of educational, health, nutritional, social and other services to enrolled children and families. We engage our parents in their children's learning and involve parents in the administration of the Head Start program.
Type of School District: Public
Demographic Area: Rural
Full Time: Seeking candidates to serve as the lead teacher and be primarily responsible for the completion of all aspects of the classroom; works cooperatively with the teacher assistant, bus driver, and family service worker; and serves as a mentor and directly supervises the education and bus driver staff working in the classroom. The lead teacher is responsible for the planning and implementing developmentally appropriate experiences for pre-school children and their parents in accordance with Head Start Performance Standards.
Certifications Sought: Early Childhood
Contact Person: Kimberly Holtry, kholtry@fchsweb.org
School Address: 1438 Excel Avenue; Chambersburg, PA 17201
Website: http://www.fchsweb.org/

Frederick County Public Schools (MD)
Frederick County, MD is located 50 miles northwest of the Baltimore/Washington metropolitan area. Ten high schools, 13 middle schools, 36 elementary schools, 3 special centers (Heather Ridge, Rock Creek, Frederick Virtual School), and 1 career and technology center, and 3 charter schools serve the needs of approximately 40,000 students. Frederick County is an award winning school system boasting several nationally recognized Blue Ribbon Schools. We have received statewide recognition for student performance on both standardized and performance based assessments. We are very proud of our school system and the students and staff who make it outstanding.
Type of School District: Public
Demographic Area: Urban
Full Time: Teachers are responsible for practices and behaviors which demonstrate necessary teaching competencies, effective classroom management, positive personal qualities, and other instructional matters. The role of the teacher is to ensure that all students have equal instructional opportunities and to create a classroom environment in which teaching and learning are challenging, dynamic, and comprehensive. The teaching of the essential curriculum of each teacher's discipline is grounded in the understanding that the aim of education is personal growth, the development of individual talents, abilities, and values; the acquisition of knowledge; and the pursuit of understanding.
Certifications Sought: Chemistry; Early Childhood; Elementary; English; Family & Consumer Science;
Please refer to the floor plan diagram and table number assignments in the Guidebook insert to locate each district/organization in Marauder Court, Student Memorial Center.

Frederick County Public Schools (VA)
A public school system located in Frederick County, VA.
Type of School District: Public
Demographic Area: Urban
Full Time: Seeking teachers.
Contact Person: Gina Keefer
School Address: 191 South East Street; Frederick, MD 21701
Website: http://www.fcps.org/

Garnet Valley School District
Garnet Valley School District (GVSD) is located in Delaware County, approximately 20 miles southwest of Philadelphia and is central to major medical facilities, colleges, universities, and corporate centers. The school district serves students from Bethel Township, Concord Township, and the Borough of Chester Heights, all viewed as rapidly growing, civic-minded communities. GVSD continues to be recognized as one of the best school districts in Pennsylvania. This year Garnet Valley High School was ranked in the top 150 high schools in the nation by US News and World Report. The average school performance profile score of all of the schools is 93.54. GVSD students consistently score well on standardized achievement tests. Projected 2016-2017 enrollment K-12: 4,763 students. There are 386 professional staff and 410 support staff members. GVSD has five schools: 1 elementary (grades K-2), 1 elementary (grades 3-5), 1 elementary (grades 1-5), 1 middle (grades 6-8), and 1 high school (grades 9-12). More than 94% of the district’s graduates pursue higher education.
Type of School District: Public
Demographic Area: Suburban
Full Time: GVSD is anticipating full time teaching positions in the following areas of certification for the 2016-2017 school year: secondary mathematics, biology, middle school science, guidance, family & consumer science, reading specialist, and business education.
Certifications Sought: Biology; Chemistry; Earth & Space Science; Family & Consumer Science; General Science; Math; Reading Specialist; Technology Education
Substitutes – Per Diem: Garnet Valley School District utilizes the Substitute Teacher Service (STS) to fill professional vacancies throughout the district. The current rate of pay is $95 per day.
Certifications Sought: All
Substitutes – Long Term: Long term substitute positions are defined as any vacancy requiring a 45 day or longer placement.
Certifications Sought: All
Contact Person: Candy Mitchell, mitchelc@fcpsk12.net
School Address: 1415 Amherst Street; Winchester, VA 22601
Website: http://www.frederick.k12.va.us/

Governor Mifflin School District
The mission of the Governor Mifflin School District is “Educating, Inspiring, and Empowering Every Student Every Day.” To this end, we commit to the following vision: The Governor Mifflin School District is a community of dedicated individuals working together to achieve the mission of educating, inspiring, and empowering every student every day. GMSD is located in Shillington, PA. The district
covers 5 municipalities in southeastern PA with a population of 28,000 residents. Student population of 4,100 supported by 300 professional teachers 270 support staff on a 6 building campus. Much of the district is rural but with easy access to urban and cultural centers.

Type of School District: Public
Demographic Area: Rural
Full Time: We are looking for certified teachers for the 2016-2017 school year.
Certifications Sought: All
Contact Person: Raymond Smith, raymondsmith@greene.k12.nc.us
School Address: 301 Kingold Boulevard; Snow Hill, NC 28580
Website: http://www.gcsedu.org/

Greenville County Schools
Greenville is one of the fastest growing areas in the Southeast, the largest district in the state, and the 45th largest district in the nation. Located on the I-85 corridor in an urban setting, Greenville County Schools has over 72,000 students in a community of over 474,000 residents and with excellent cultural activities. Our school system’s slogan, "Where Enlightening Strikes," communicates our commitment to creating an environment in our schools and throughout our community where students will be inspired to learn, to understand, and to grow into skillful and thoughtful young citizens equipped to play vital roles in the ongoing development and enrichment of Greenville County. The district has 13
National Blue Ribbon Schools, 21 Palmetto’s Finest Schools (State’s Top Schools), and 9 Newsweek’s Best High Schools. Programs include the state’s first International Baccalaureate program, magnet schools, 51 elementary, 20 middle schools, 14 high schools, 6 Child Development Centers, 4 Career Technology Centers, a Fine Arts High School, a Gifted Center, and other learning centers. Seven major colleges and universities are accessible for graduate studies/degree advancements. We provide competitive salaries, great benefits, and professional development support. Greenville is conveniently located on the I-85 Corridor between Charlotte, NC and Atlanta, GA.

**Type of School District:** Public  
**Demographic Area:** Suburban  
**Full Time:** All openings are in Greenville, SC; seeking candidates with Bachelor’s or Master’s degree.  
**Certifications Sought:** Biology; Chemistry; Family & Consumer Science; French; General Science; Math; Physics; Spanish; Special Education  
**Contact Person:** Debra Cucchiara, dcucchi@greenville.k12.sc.us  
**School Address:** 301 East Camperdown Way; Greenville, SC 29601  
**Website:** http://www.greenville.k12.sc.us/  

**Harford County Public Schools**  
Harford County Public Schools (HCPS) is located in suburban/rural Maryland at the head of the Chesapeake Bay near major urban areas such as Baltimore, Washington DC, Philadelphia, and New York City. In our 54 schools, HCPS offers its employees a supportive and enriching environment while showing its dedication to personal and professional growth by providing new teachers with full-time mentor teachers, competitive salary, a comprehensive benefit package and career growth opportunity through tuition reimbursement. Harford County combines all aspects of living and provides outlets of opportunity for all interests.  
**Type of School District:** Public  
**Demographic Area:** Suburban  
**Full Time:** Teachers to create a safe atmosphere conducive for learning and instruction in ways that allows all students to learn. A teacher plans and provides for appropriate learning experiences for students; supervises students in a variety of school-related settings; monitors and evaluates student outcomes; communicates and interacts with students, parents, staff, and the community; develops, selects, and modifies instructional plans and materials to meet the needs of all students; provides an atmosphere and environment conducive to the intellectual, physical, social, and emotional development of children; strives to maintain and improve professional competence; maintains appropriate records and follows required procedures and practices; maintains regular, on-time attendance; attends meetings and serves on special committees; monitors appropriate use and care of equipment, materials, and facilities, reacts to change productively; and performs other duties as assigned.  
**Certifications Sought:** Art; Biology; Chemistry; Early Childhood; Earth & Space Science; Elementary; English; Environmental Education; Family & Consumer Science; French; General Science; German; Health & Physical Education; Math; Music; Occupational Therapy; Physics; Reading Specialist; Social Sciences/History; Spanish; Special Education; Technology Education  
**Contact Person:** Human Resources, hireme@hcps.org  
**School Address:** 102 South Hickory Avenue; Bel Air, MD 21014  
**Website:** http://www.hcps.org/  

**Harrisburg Christian School**  
Harrisburg Christian School is a board governed, independent, interdenominational Christian day school dedicated to offering outstanding spiritual, educational, and extra-curricular programs. Harrisburg Christian School offers educational programs with high academic standards for students in grades K-12. Harrisburg Christian School is located on a 22 acre campus just 10 miles north of the
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State Capital. We invite applications from committed Christians from all evangelical denominations for employment at the school.

**Type of School District:** Private  
**Demographic Area:** Suburban  
**Full Time:** Secondary principal; elementary teachers; MS/HS physical science (chemistry/physics); and HS math (Algebra I – Calculus).  
**Certifications Sought:** Chemistry; Elementary; Math; Physics  
**Contact Person:** Pam Leonard  
**School Address:** 2000 Blue Mountain Parkway; Harrisburg, PA 17112  
**Website:** http://www.harrisburgchristian.com/

**Harrisburg School District**  
The Harrisburg School District is committed to providing a rigorous and relevant education to all students in a learning environment that fosters high expectations and data driven and standards aligned instruction provided by committed, highly qualified teachers. A culturally responsive, safe, and positive school environment is provided to enhance, empower, and promote the value of lifelong learning for our students. Families and the Harrisburg community are active partners in the educational process.

**Type of School District:** Public  
**Demographic Area:** Urban  
**Full Time:** Hiring for many opportunities within the Harrisburg School District.  
**Certifications Sought:** All  
**Contact Person:** Shelena Roy  
**School Address:** 1601 State Street; Harrisburg, PA 17103  
**Website:** http://www.hbgsd.us/

**Hempfield School District**  
Hempfield School District is a suburban community situated five miles west of the city of Lancaster and approximately 30 miles southeast of Harrisburg, Pennsylvania's state capital. Steeped in Lancaster County origins that date Hempfield to 1729, the district is comprised of two townships, East Hempfield and West Hempfield, and two boroughs, East Petersburg and Mountville. More than 46,000 residents live in Hempfield School District and approximately 7,000 students attend one of seven elementary schools, two middle schools, and one high school. Hempfield students generally score significantly above the mean on state and national assessments. We annually graduate more than 91% of our students, and approximately 70% of our graduates go on to continue their education beyond high school. Our district celebrates an increasingly diverse population, with minority ethnicities currently comprising about 25% of our students, and approximately 28.4% of our student population is classified as economically disadvantaged. Student needs have also grown in the following areas: 8% receive gifted education support, more than 19% special education services, and almost 4% are supported as ELL.

**Type of School District:** Public  
**Demographic Area:** Suburban  
**Full Time, Substitutes – Long Term and Per Diem, Administration:** To be determined.  
**Certifications Sought:** All  
**Contact Person:** Lynn Watson, lynn_watson@hempfieldsd.org  
**School Address:** 200 Church Street; Landisville, PA 17538  
**Website:** http://www.hempfieldsd.org/
Howard County Public School System
Howard County, Maryland, is a suburban community of more than 274,000 situated along the Baltimore-Washington corridor. More than 97,000 people live in the county’s population center – the planned community of Columbia – conceived and designed by visionary planner James Rouse. A great community deserves great schools, and the Howard County Public School System is a recognized source of local pride. The school system consistently ranks as Maryland’s top school district based on student performance on the Maryland School Assessments. Howard County students score above the national averages on standardized tests and more than 90% of graduates continue their education beyond high school.

Type of School District: Public
Demographic Area: Suburban
Full Time: Seeking certified teachers.
Certifications Sought: Biology; Chemistry; Early Childhood; Earth & Space Science; English; Family & Consumer Science; French; General Science; German; Math; Music; Occupational Therapy; Physics; Reading Specialist; Spanish; Special Education; Technology Education
Contact Person: Robin Beck, robin_beck@hcpss.org
School Address: 10910 Clarksville Pike; Ellicott City, MD 21042
Website: http://www.hcpss.org/

Internationella Engelska Skolan
Internationella Engelska Skolan runs 30 bilingual charter schools all over Sweden and one in the United Kingdom. Our schools have high academic expectations, use tough love to create calm, safe schools, where teachers can teach and students can learn, empower children to command English, and are the key to the world. We are looking for English-speaking teachers in all subjects.

Type of School District: Public
Demographic Area: Suburban
Full Time: We are now recruiting for qualified math, science, English as well as general education teachers to join our fantastic working environment. Mentorship is also part of this post. We offer a safe learning and working environment, where respect for each other permeates the school. Both staff and students come from all over the world bringing interesting knowledge, experience and possibilities into the school. We are looking for: certified, professional teachers with extensive subject knowledge; enthusiastic, dynamic, committed, loyal and positive team-players that are willing to go the extra mile for students and colleagues; and English language native speakers are preferable. Clearance from the police register is essential.
Certifications Sought: Biology; Chemistry; Earth & Space Science; Elementary; English; General Science; Math; Physics; Special Education
Contact Person: Donald Christian, donald.christian.nacka@engelska.se
School Address: Augustendalsvägen 1, Stockholm, Nacka Strand, Sweden SE-131 52
Website: http://www.engelska.se/

Juniata Valley School District
Juniata Valley School District (JVSD) is a rural district in central Pennsylvania. The district has 750 students K-12 and 65 teachers. The school is the central hub of the community. JVSD has received numerous awards including a top 1,000 school in Newsweek’s Beating the Odds category and a US News and World Reports Top High School in America distinction.

Type of School District: Public
Demographic Area: Rural
Full Time: 185 day full-time positions with full benefits. We are also seeking library science, and business and technology certified teachers.
Certifications Sought: Elementary; Special Education
Substitutes – Per Diem: JVSD is seeking substitutes for all certificate areas.
Certifications Sought: All
Contact Person: David Christopher, dchristopher@jvsd.org
School Address: 7775 Juniata Valley Pike; Alexandria, PA 16611
Website: http://www.jvhornets.com/

Kelly Educational Staffing
Kelly Educational Staffing is a specialty service of Kelly Services, a global leader in workforce solutions and the first staffing provider to develop a comprehensive education talent management solution. Today we are not only the leader, but the largest provider of substitute staff across the United States with more than 2.2 million classrooms filled by a Kelly Educational Staffing substitute teacher each school year.

Type of School District: Public
Demographic Area: Urban
Substitutes – Long Term and Per Diem: Kelly Educational Staffing is currently hiring for multiple positions in education including substitute teachers and paraprofessionals. We service school districts in the following areas: Philadelphia, Pittsburgh, Erie, Scranton and Allentown, PA. In PA the minimum requirement is a Bachelor’s degree preferably in education as well as PA Teaching Certificate. If you don’t currently have a PA Teaching Certificate but do have your Bachelor’s degree you can still apply to substitute teach in our partnering schools with an emergency permit via PDE website.

Certifications Sought: All
Contact Person: Michelle Nichols
School Address: Multiple Markets in PA; Lancaster, PA 17601
Website: http://www.kellyeducationalstaffing.us/

Kent County Public Schools
Kent County Public Schools (KCPS) is the smallest district in Maryland, serving approximately 2000 students. Our size allows delivery of personalized learning experiences to students at all levels. The following initiatives focused our efforts to become one of the best school districts in Maryland:

Professional Learning Communities is the process KCPS utilized to regain our focus on student achievement. A Professional Learning Community fosters collaborative school cultures that empower teachers to effectively utilize student data to inform teaching and learning. Our goal is to ensure every student receives rigorous and relevant instruction in every classroom, every day. High quality instructional materials and resources are provided to our teachers to achieve results. In 2013, KCPS adopted new math and reading textbooks for elementary schools. Additional funds were allocated in 2014, to purchase textbooks for secondary students. KCPS is committed to the purchase of rigorous instructional materials that challenge and prepare our students to become college and career ready. A digital learning environment is available to our students at every level. A digital learning grant provided KCPS with substantial funding to purchase digital devices, software, and programming to enhance teaching and learning. Through our Discovery Education partnership, students access interactive digital media content and digital textbooks to inspire learning and bring the world into the classroom. In addition, our teachers are being trained to effectively use technology to actively engage students and personalize learning. We provide 1-1 devices to students in grades 1-10 and plan on purchasing additional devices every year until each student has their own device to use in the classroom. The entire Kent County community has rallied behind our efforts to systematically improve student achievement at every level. Through the dedication of our staff, parents, and community, KCPS students will succeed academically!

Type of School District: Public
Demographic Area: Rural
Please refer to the floor plan diagram and table number assignments in the Guidebook insert
to locate each district/organization in Marauder Court, Student Memorial Center.

Full Time: Seeking teachers.
Certifications Sought: All
Contact Person: Mirelle Cain, mcain@kent.k12.md.us
School Address: 5608 Boundary Avenue; Rock Hall, MD 21661
Website: http://www.kent.k12.md.us/

Keystone Central School District
Keystone Central School District is the largest geographic district in the state of Pennsylvania, covering municipalities in parts of Clinton, Centre, and Potter Counties. The district has a number of state recreational parks offering the outdoor enthusiast hiking trails, fresh water fishing and camping opportunities. State game lands are available for the hunter. Cultural activities include concerts, theater, and art festivals at the nearby Millbrook Playhouse. Lock Haven University is located within the district. Lycoming College and Penn State University are in close proximity.

Type of School District: Private
Demographic Area: Rural
Full Time: Elementary; biology; library; music; special education; science; and vocational.
Certifications Sought: All
Substitutes – Per Diem: Substitutes are needed in all areas.
Certifications Sought: All
Substitutes – Long Term: First semester Spanish teacher; full year elementary; and full year special education.
Certifications Sought: Elementary; Spanish; Special Education
Contact Person: Che Regina, personnel@kcld.us
School Address: 86 Administration Drive; Mill Hall, PA 17751
Website: http://www.kcsd.us/

King George County Public Schools
King George County Public Schools is made of 3 elementary, one middle and one high school to include the Commonwealth Governor’s School.

Type of School District: Public
Demographic Area: Rural
Full Time: Seeking applicants for all K-12 teaching positions.
Certifications Sought: All
Contact Person: Bill Wishard, bwishard@kgcs.k12.va.us
School Address: 9100 St. Anthony’s Road; King George, VA 22485
Website: http://www.kgcs.k12.va.us/

Lake Forest School District
Located in southern Kent County, Delaware, 15 miles south of Dover, Lake Forest School District serves approximately 3,900 students. Lake Forest is less than two hours from Philadelphia, Baltimore, and Washington DC. We are approximately one hour from the Delaware beaches where great activities and nationally recognized restaurants can be found. There are currently three elementary schools for grades K-3, one elementary school for grades 4-5, one middle school for grades 7-8, and one high school for grades 9-12. Several schools have been recognized as National Blue Ribbon Schools by the US Department of Education. The State of Delaware has also recognized several of our schools for excellence in academic and behavior support programs. Our high school features a wide range of academic and vocational offerings with a variety of athletic programming provided at all grade levels, including swimming at the Lake Forest High School pool. Starting salary for beginning teachers is $40,062 with an excellent benefits package that includes a mentoring program for new teachers, a state-supported retirement program, and tuition reimbursement to mention just a few. Our
Please refer to the floor plan diagram and table number assignments in the Guidebook insert to locate each district/organization in Marauder Court, Student Memorial Center.

anticipated hiring needs include elementary education, special education, secondary math and science, and related services including speech language pathology. New hires must meet the certification requirements of the State of Delaware's Department of Education and the highly-qualified requirements of the Elementary and Secondary Education Act.

**Type of School District:** Public  
**Demographic Area:** Rural  
**Full Time:** K-12 teachers; special education teachers; speech language pathologist; and school psychologist. New hires must meet the certification requirements of the State of Delaware's Department of Education and the highly-qualified requirements of the Elementary and Secondary Education Act.

**Certifications Sought:** All  
**Contact Person:** Travis Moorman, tcmoorman@lf.k12.de.us  
**School Address:** 5423 Killens Pond Road; Felton, DE 19943  
**Website:** http://www.lf.k12.de.us/

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**Lancaster-Lebanon Intermediate Unit 13**

Lancaster-Lebanon Intermediate Unit 13 (IU13) is an education service agency dedicated to delivering services to school districts and communities across the state. IU13 is a leader in recognizing the needs of schools and implementing programs to meet those needs, with a core compelling purpose of improving student learning. IU13 serves the 22 public school districts in Lancaster and Lebanon counties, as well as students in nonpublic schools, preschoolers, and adult learners throughout Pennsylvania. IU13 also administers the Harrisburg location of the Pennsylvania Training and Technical Assistance Network (PaTTAN). PaTTAN, an initiative of the Pennsylvania Department of Education, works in partnership with families and education agencies to support programs and services to improve student learning and achievement.

**Type of School District:** Public  
**Demographic Area:** Suburban  
**Full Time:** The IU13 has an anticipated need for special education teachers (PK-12, PK-8, & 7-12) for the 2016-2017 school year. Opportunities with the IU13 Extended School Year program will also be available. The IU13 provides special education services in the areas of Preschool Early Intervention, Diagnostic Kindergarten, Autistic Support, Emotional Support (classroom & center-based), Life Skills Support, Multiple Disabilities Support, and Transition programs.

**Certifications Sought:** Early Childhood; Occupational Therapy; Special Education  
**Substitutes – Per Diem:** The IU13 has an ongoing need for substitute special education teachers to be available on an as-needed basis.

**Certifications Sought:** Early Childhood; Special Education  
**Contact Person:** Louise Mannino, hr@iu13.org  
**School Address:** 1020 New Holland Avenue; Lancaster, PA 17601  
**Website:** http://www.iu13.org/

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**Lebanon School District**

The Lebanon School District consists of seven schools in an area of approximately five square miles. Out of the five surrounding districts in the county, Lebanon is the smallest by land mass; however, the Lebanon School District educates the largest amount of students in the county with 4,850 enrollments. Lebanon is considered an urban district with a population of 13% English as a Second Language Learners. Building on our tradition of educational excellence, the mission of the Lebanon School District is to challenge students to develop their skills as lifelong learners and responsible citizens. The Lebanon School District will provide an educational experience that will optimize success for all students. We will honor best practices in teaching and learning so that all students learn at high levels. Our graduates will rely on the foundation of their K-12 education as they set their own goals. Our
children will become confident, skilled communicators who are prepared to compete both academically and socially in the world beyond high school. They will be active citizens who contribute in both local and global communities. Lebanon School District graduates will rely on their strong sense of character, enabling them to make ethical decisions in an ever-changing world.

**Type of School District:** Public

**Demographic Area:** Urban

**Full Time:** The Lebanon School District is seeking professionals in several areas, including elementary, ESOL and school psychology.

**Certifications Sought:** All

**Contact Person:** Dr. Christopher Danz

**School Address:** 1000 South Eighth Street; Lebanon, PA 17042

**Website:** http://www.lebanon.k12.pa.us/

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**Lenape Regional High School District**

Lenape Regional High School District is located in Burlington County NJ. We consist of 4 large high school and 1 alternative school. The mission of the Lenape Regional High School District, a leader in progressive education, is to develop physically and emotionally healthy students who excel in an ever-changing world, accomplished through: Unlimited educational experiences A curriculum which exceeds the New Jersey Core Curriculum Content Standards Integration of technology expectations of higher achievement for all students and staff partnerships with families and community in a secure, challenging and energizing environment.

**Type of School District:** Public

**Demographic Area:** Suburban

**Full Time:** We are interested in all candidates that are NJ certified in secondary education.

**Certifications Sought:** All

**Substitutes – Per Diem:** We are always looking for substitute teachers.

**Contact Person:** Paige MacGregor, pmacgregor@lrhsd.org

**School Address:** 93 Willow Grove Road; Shamong, NJ 08088

**Website:** http://www.lrhsd.org/

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**Lincoln Charter School**

To provide a world-class education. Lincoln Charter School has been on the cutting edge of education for the last fifteen years. It began in 2000 when Lincoln Charter School became the first and only conversion school in Pennsylvania. Lincoln Charter School has worked to make family and teacher engagement a priority for the school. The improved engagement of parents has led to improved reading and math scores, increased parent involvement and satisfaction, an increase in staff climate, an increase in community involvement and resources and a reduction in office referrals. It has also made Lincoln Charter School the destination of the community for good practices.

**Type of School District:** Public

**Demographic Area:** Urban

**Full Time:** Seeking teachers to create a flexible elementary grade program and a class environment favorable to learning and personal growth; to establish effective rapport with students; to motivate students to develop skills, attitudes and knowledge needed to provide a good foundation for upper elementary grade education in accordance with each student's ability; to establish good relationships with parents and other staff members.

**Certifications Sought:** All

**Substitutes – Per Diem:** A teacher's substitute is a professional educator who is responsible for operating a safe, orderly, and positive classroom environment while the regular teacher is absent. The substitute teacher must effectively manage the classroom and provide instruction for students, strictly
following the regular teacher’s lesson plans, and adhering to all district and school policies and procedures.  

**Certifications Sought:** All  
**Contact Person:** Anne Clark, aclark@lincolncharterpa.com  
**School Address:** 559 West King Street, York, PA 17404  
**Website:** http://aclark146.wix.com/lincolncharteryork/  

**Lincoln Intermediate Unit 12**  
Lincoln Intermediate Unit 12 is a large intermediate unit located in south central Pennsylvania, providing educational services to 25 school districts in 3 counties.  

**Type of School District:** Public  
**Demographic Area:** Suburban  
**Full Time:** Special education teachers from pre-school through age 21. Positions available in MDS, Life Skills, Autistic Support, Emotional Support, and Neurological Impairment classrooms.  
**Certifications Sought:** Special Education  
**Substitutes – Per Diem:** Substitute teachers and guest teachers needed in all positions. If you have a bachelor’s degree and want to substitute, please come and see us.  
**Certifications Sought:** All  
**Substitutes – Long Term:** Substitute teachers needed for all special education classrooms. If you have a bachelor’s degree and want to substitute, please come and see us.  
**Certifications Sought:** All  
**Contact Person:** Renee Hollinger, rmhollinger@iu12.org  
**School Address:** 65 Billerbeck Street; New Oxford, PA 17350  
**Website:** http://www.iu12.org/  

**Loudoun County Public Schools**  
Loudoun’s 88 public schools offer more than 75,000 students an educational program that ranks with the best in Virginia and the nation. One of the fastest growing counties in America, Loudoun continues the proud tradition of support for quality public education to maintain an outstanding record of student achievement despite the pressures of surging enrollment. Loudoun County Public Schools is the third largest school division in the Commonwealth of Virginia. We will hire more than 500 new teachers for the 2016-17 school year.  

**Type of School District:** Public  
**Demographic Area:** Suburban  
**Full Time:** Teacher positions available in all subject areas.  
**Certifications Sought:** All  
**Contact Person:** Kristi Hurd, kristi.hurd@lcps.org  
**School Address:** 21000 Education Court; Ashburn, VA 20148  
**Website:** http://www.lcps.org/  

**Louisa County Public Schools**  
Louisa is a short drive from Charlottesville, Richmond or Fredericksburg and just 95 miles from Washington DC. LCPS includes 4 elementary schools, 1 middle school and 1 high school (approx. 4,900 students). New teachers can earn $42,836 or $45,125 with a Master’s. From our comprehensive benefits package to the various professional development opportunities we provide our teachers, we go the extra mile to ensure each teacher receives the support he or she needs to be successful.  

**Type of School District:** Public  
**Demographic Area:** Rural  
**Full Time:** All resumes will be accepted.  
**Certifications Sought:** All
Contact Person: Doug Straley, chaneysr@lcps.k12.va.us
School Address: 953 Davis Highway; Mineral, VA 23117
Website: http://www.lcps.k12.va.us/

**Lower Dauphin School District**
Our staff of 500-plus individuals strives every day to ensure that each of our students achieves his or her full potential. Lower Dauphin has five elementary schools, one middle school, one high school, and one support school which provides a long-standing tradition of excellence. Our students shine as artists, athletes, citizens, musicians, and of course as scholars. By design, our district programs provide students the opportunity to fully explore their potential. We are justifiably proud of all of our students and their achievements.

**Type of School District:** Public
**Demographic Area:** Suburban
**Full Time:** For the 2016-17 school year we are actively recruiting for: high school physics teacher, high school technology education teacher (robotics focus), middle school English teacher, elementary teacher, elementary long-term substitutes, paraeducators, and instructional aides.

**Certifications Sought:** All

**Substitutes – Long Term and Per Diem:** We utilize the Substitute Teacher Service for our day-to-day and short-term substitute needs. Many of our substitutes are able to gain consistent work throughout the district. Those recognized for their hard work, dedication, and loyalty to the district are often granted short-term and long-term substitute opportunities. The majority of our contractual positions are filled by candidates that have substituted within our district. We pay: $100 per day for day-to-day substitutes, $130 per day for day-to-day substitutes who are in a consistent position for 6 weeks, and $230 per day for long-term substitutes who are in a consistent position for 45 days or more.

**Certifications Sought:** All

Contact Person: Angela Hepner, ahepner@ldsd.org
School Address: 291 East Main Street; Hummelstown, PA 17036
Website: http://www.ldsd.org/

**Lower Kuskokwim School District**
The Lower Kuskokwim School District is the largest rural school district in Alaska, in number of sites, teachers, and students. Headquartered in Bethel, the district is comprised of twenty-two villages as well as five schools in Bethel. These villages are spread over an area the size of Ohio and are located along the Kuskokwim River and coastline of southwestern Alaska. Over 350 teachers and administrators serve approximately 4000 students, of mostly Yup’ik (Eskimo) heritage, in kindergarten through grade twelve.

**Type of School District:** Public
**Demographic Area:** Rural
**Full Time:** Full time teaching in small K-12 schools.

**Certifications Sought:** Biology; Early Childhood; Elementary; English; General Science; Math; Special Education

Contact Person: Joshua Gill, Joshua_gill@lksd.org
School Address: PO Box 305; Bethel, AK 99559
Website: http://www.lksd.org/

**Madison County Public Schools**
Madison County Public Schools are committed to excellence and have high expectations for our students. Approximately 1,811 students attend two elementary schools, one middle school, and one high school. In all, Madison is known not so much by "schools" as by educational families - students surrounded by caring, thoughtful staff, parents and community members who expect graduates to
have earned a top-notch education. Students attend Virginia and the nation’s top schools and enter the workforce exceptionally well prepared. This great feat is accomplished by caring communities centered on what we call "Madison Pride."

**Type of School District:** Public  
**Demographic Area:** Rural  
**Full Time:** Art, school psychologist, math, English, elementary, and special education teachers.  
**Certifications Sought:** Art; Chemistry; Early Childhood; Elementary; English; Math; Special Education; Teaching & Curriculum  
**Contact Person:** Griff Carmichael, gcarmichael@madisonschools.k12.va.us  
**School Address:** 60 School Board Court; Madison, VA 22727  
**Website:** http://www2.madisonschools.k12.va.us/

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**Manassas Park City Schools**  
All things are possible at Manassas Park City Schools! All children will learn. People make the difference. Manassas Park City Schools serves the City of Manassas Park, a 2.6 square mile independent jurisdiction in Northern Virginia, located approximately 30 miles southwest of Washington DC. We serve just over 3,000 students at four schools – 2 elementary, a middle, and a high school. While we are small in size, we are big on providing innovative learning experiences for our diverse community of learners. At MPCS, you will find coordinated curriculum and vertical articulation like no other – our size enables a laser-like focus on preK-12 education. At MPCS, educators know the families, connect with the community, and collaborate with staff – yes, even the superintendent. Personalization is the cornerstone to our success at MPCS. If you are looking for an opportunity to make a big impact on teaching and learning – you belong in Manassas Park City Schools.  

**Type of School District:** Public  
**Demographic Area:** Suburban  
**Full Time:** Teaching positions – all schools.  
**Certifications Sought:** Elementary; General Science; Math; Social Sciences/History; Special Education; Technology Education  
**Contact Person:** Shannon Watson, shannon.watson@mpark.net  
**School Address:** 1 Park Center Court, Suite A; Manassas Park, VA 20111  
**Website:** http://www.mpark.net/

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**Manheim Township School District**  
Manheim Township is a single municipality government in Lancaster County. We are approximately 23 square miles, with +13,400 residential dwellings and 31,300 residents. We have a public school population of +5,000 students in kindergarten through twelfth grades. There are six elementary schools (K-4), an intermediate school (grades 5-6), one middle school (grades 7-8), and one high school (grades 9-12). We have averaged growth of 2.5 percent per year over the past 8 years at all levels of the district. This trend and level of growth are expected to continue for the next 5 years, at least. Both residential and commercial growth has been consistent in Manheim Township. There is a comprehensive plan in place to maintain and improve the quality of life enjoyed by our residents.  

**Type of School District:** Public  
**Demographic Area:** Rural  
**Full Time:** Anticipated certified positions available for the 2016-2017 school year: Elementary – elementary teachers, .5 librarian; Landis Run Intermediate School – 5th and 6th grade positions. Secondary – special education teachers, middle school science, middle school math, high school science, high school social studies.  
Appropriate PA certification required. Applicants must apply online with PA-Educator.
Please refer to the floor plan diagram and table number assignments in the Guidebook insert to locate each district/organization in Marauder Court, Student Memorial Center.

Certifications Sought: Elementary; Special Education
Substitutes – Long Term: Elementary, and special education – secondary.
Certifications Sought: Elementary, Special Education
Contact Person: Katherine Heintzelman, hr@mtwp.net
School Address: 450 A Candlewyck Road; Lancaster, PA 17606
Website: http://www.mtwp.net/

Marlboro Township School District
The Marlboro Township School District is a large suburban district located in Monmouth County, New Jersey. The district consists of over 5,000 students in eight schools, grades PreK-8 and 700 dedicated staff members.
Type of School District: Public
Demographic Area: Suburban
Full Time: Marlboro Township seeks anticipated openings in the areas listed. Please note, there is no guarantee that all of these positions will be open and officially posted.
Certifications Sought: Elementary; English; General Science; Math; Social Sciences/History; Special Education
Contact Person: Jonathan Hart
School Address: 1980 Township Drive; Marlboro, NJ 07746
Website: http://www.marlboro.k12.nj.us/

Mastery Charter Schools
Mastery Charter Schools and Mastery Schools of Camden form a non-profit school network of 21 schools in Philadelphia, PA and Camden, NJ serving approximately 12,000 students in grades K-12. Our mission is to ensure that all students learn the academic and personal skills they need to succeed in higher education, compete in the global economy and pursue their dreams.
Type of School District: Public
Demographic Area: Urban
Full Time: Mastery Charter Schools and Mastery Schools of Camden is seeking dynamic and passionate teachers to lead our urban school turn-around efforts in Camden and Philadelphia. Mastery teachers work to create a warm and welcoming school culture that is driven by student achievement, and are committed to outrageously high expectations and high support for students.
Certifications Sought: All
Substitutes – Long Term and Per Diem: Mastery is seeking long term and part-time substitute teachers for our urban turn-around schools. Substitutes will be on site and part of a one team effort to help our young scholars succeed. Substitute teachers will be responsible for implementing Mastery’s curriculum and utilizing classroom routines and procedures with consistency. Substitute teachers may be responsible for developing lesson plans, homework assignments and assessments. Substitutes will collaborate in grade level teams to discuss student work, best practices, and ensure student mastery of standards. Substitute teachers will be expected to form and maintain relationships with students’ families, including phone calls and conferences, and will be invited to participate in professional development in the spirit of continuous improvement. Mastery is looking for instructors committed to teamwork and high expectations for all students. The ideal candidate will have classroom teaching experience, preferably in an urban setting.
Certifications Sought: All
Administration: The Apprentice School Leader (ASL) position is designed to prepare an extraordinary leader or teacher to become an extraordinary Mastery leader that drives break-through student results. The ASL will teach a reduced load while also undertaking school leader responsibilities. S/he will develop instructional coaching, supervision, and evaluation skills and provide support to teachers in their classrooms. The ASL will develop planning and organizational
Please refer to the floor plan diagram and table number assignments in the Guidebook insert to locate each district/organization in Marauder Court, Student Memorial Center.

skills and be responsible for planning school academic and school culture interventions. S/he will be a member of the school’s leadership team. This position was created to develop leaders of future Mastery Charter Schools. The ASL must have excellent instructional skills, organizational skills, and management skills. The ASL will report to the Principal and receive training and feedback from the Chief Academic Officer and his/her staff.

**Certifications Sought:** All

**Contact Person:** Dorrrian Kearney, recruitment@masterycharter.org

**School Address:** 5700 Wayne Avenue; Philadelphia, PA 19144

**Website:** http://www.masterycharter.org/

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**Milford School District**

The Milford School District is a progressive school system located in Kent and Sussex Counties, Delaware. The location of the district provides easy access to beaches in Delaware, Maryland and Virginia and is only a short commute to New York City and Washington DC. The district offers professional learning communities and is known for its team-oriented work environment. We provide opportunities for teacher leadership and reimburse for advanced degrees. In addition, the Milford School District offers excellent benefits and competitive salaries. With a student body over 4200 and with over 500 employees, the district offers the best of small town America in an exciting and supportive professional environment. If you're looking for a career in an extraordinary district, Milford School District is the place for you!

**Type of School District:** Public

**Demographic Area:** Rural

**Full Time:** Certified teachers for elementary and secondary schools.

**Certifications Sought:** Art; Biology; Chemistry; Elementary; Math; Spanish; Special Education

**Contact Person:** Paul Walmsley

**School Address:** 906 Lakeview Avenue; Milford, DE 19963

**Website:** http://www.milfordschooldistrict.org/

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**Milton Hershey School**

Milton Hershey School is located in Hershey, PA and is a home and school for over 2,000 students from low income. The school is a Pre-K through 12th grade school and also provides technical education to high school students.

**Type of School District:** Private

**Demographic Area:** Suburban

**Full Time:** Milton Hershey School typically posts teaching opportunities in the January through April time frame for the following school year. Positions post for a minimum of 5 days.

**Certifications Sought:** All

**Substitutes – Long Term and Per Diem:** Substitute teaching opportunities are available via the Substitute Teacher Service.

**Certifications Sought:** All

**Administration:** Positions are posted as they become available, for a minimum of 5 days.

**Certifications Sought:** All

**Contact Person:** Erica Larsen, larsene@mhs-pa.org

**School Address:** PO Box 830; Hershey, PA 17033

**Website:** http://www.mhskids.org/

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**Montgomery County Intermediate Unit**

An intermediate unit in Montgomery County servicing special needs students and their families.

**Type of School District:** Public
Demographic Area: Urban
Substitutes – Per Diem: Vacancies for per diem substitute teachers and teacher assistants needed to work throughout Montgomery County in our special education classes.
Certifications Sought: Early Childhood; Elementary; Special Education
Contact Person: Caitlin Navarro, cnavarro@mciu.org
School Address: 2 West Lafayette Street; Norristown, PA 19401
Website: http://www.mciu.org/

New Castle County Vocational Technical School District
New Castle County Vocational Technical School District consist of four comprehensive high schools located in New Castle County, Delaware. The name of our four schools are the following: Delcastle Technical High School, Howard High School of Technology, Paul M Hodgson Vocational Technical High School and St Georges Technical High School. Our salary and benefit packages are very competitive and we have a very high staff retention rate. Our student attendance rate is above 95%.
Type of School District: Public
Demographic Area: Suburban
Full Time: We are seeking teachers with certification in the following areas: math, science, English language arts, social studies, Spanish, special education w/ successful completion of Praxis II in one of the following content areas – English, math, science or social studies, school counselor, and PE/health.
Certifications Sought: Biology; Chemistry; English; Health & Physical Education; Math; Physics; Social Sciences/History; Spanish; Special Education
Contact Person: Gerald Allen, gerald.allen@nccvt.k12.de.us
School Address: 1417 Newport Road; Wilmington, DE 19804
Website: http://www.nccvotech.com/

Newport News Public Schools
The Newport News Public Schools division educates approximately 29,400 children in 5 early childhood centers, 24 elementary schools, 7 middle schools, 5 high schools, 1 middle/high combination school, and 9 program sites. Located on the banks of the Hampton Roads harbor in southeastern Virginia, the 21-mile long city features neighborhoods that offer the convenience of modern subdivisions as well as those listed in the National Register of Historic Places. Newport News is minutes from Williamsburg and a short drive to Virginia Beach and the Atlantic Ocean.
Type of School District: Public
Demographic Area: Urban
Full Time, Substitutes – Per Diem: Newport News Public Schools is seeking positions for all teaching areas: special education, elementary, middle, math, English, social studies, French, science, etc.
Certifications Sought: Art; Biology; Chemistry; Early Childhood; Earth & Space Science; Elementary; English; Family & Consumer Science; French; General Science; German; Health & Physical Education; Math; Music; Physics; Reading Specialist; Social Sciences/History; Spanish; Special Education; Technology Education
Contact Person: LaTanja Riley-Hedgepeth, latanja.riley@nn.k12.va.us
School Address: 12507 Warwick Boulevard; Newport News, VA 23606
Website: http://www.nnschools.org/

Northern York School District
The Northern York County School District is located in southcentral Pennsylvania at the northwestern tip of York County. The major population center of the school district is Dillsburg, a small rural community of approximately 1900 people. There are 7 school buildings including a comprehensive high school for grades 9-12, a middle school for grades 6-8, and 4 elementary schools. The building enrollments for the 2015-2016 school year are 1,007 in the high school, 723 in the middle school, 454
Please refer to the floor plan diagram and table number assignments in the Guidebook insert to locate each district/organization in Marauder Court, Student Memorial Center.

in Dillsburg Elementary, 334 in Northern Elementary, 428 in South Mountain Elementary, and 232 in Wellsville Elementary. Class sizes range from 10 to 28 students at the high school, 23-28 students in the middle school, and 14-27 per class at the elementary level. With 234 professional employees and a support staff numbering 187, the school district is the largest employer in the seven municipalities it serves. Teachers range in experience from 1 to 43 years with an average experience factor of approximately 18 years. Over 50% of the professional staff has a Master's degree or better. The district maintains a comprehensive professional development program for its staff and encourages members to continuously update their teaching skills through available professional workshops, conferences and seminars.

**Type of School District:** Public  
**Demographic Area:** Rural  
**Full Time:** Northern High School: life skills support teacher – special education certification; Northern Middle School: social studies teacher – social sciences certification.  
**Certifications Sought:** Social Sciences/History; Special Education  
**Substitutes – Per Diem:** Substitutes earn $90/day and $95/day after working 45 days each year.  
**Certifications Sought:** All  
**Contact Person:** Vangie Unti, vunti@nycsd.k12.pa.us  
**School Address:** 149 South Baltimore Street; Dillsburg, PA 17019  
**Website:** [http://www.northernpolarbears.com/](http://www.northernpolarbears.com/)

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**Oxford Area School District**  
Oxford Area School District is approximately 90 square miles in area with almost 4,000 students and 275 teachers. The district’s schools include Jordan Bank School, a full-day kindergarten facility; Elk Ridge School for grades 1-2, Nottingham School for grades 3-4; Hopewell Elementary School for grades 5-6; Penn's Grove Middle School for grades 7-8; and Oxford Area High School for grades 9-12. The Borough of Oxford, centrally located within the district, is the largest population center. Five of the six schools are located on a campus within Oxford with the high school several miles away. The school district also encompasses the townships of Upper and Lower Oxford, East and West Nottingham, and Elk. Agriculture remains the primary industry and major land use activity in the district. Herr Foods, Inc. is a snack company located in the community of Nottingham, one of the larger commercial employers in the district. While many residents characterize Oxford as rural, there are many commuters who would say they live a suburban lifestyle. Our student population is diverse with 40% qualifying for free or reduced lunch and 20% learning English as their second language.  
**Type of School District:** Public  
**Demographic Area:** Rural  
**Full Time:** Full time teaching opportunities will be posted on the Oxford Area School District web site as they become available.  
**Certifications Sought:** All  
**Substitutes – Per Diem:** Per Diem substitutes for the Oxford Area School District are contracted through Source4Teachers. Their contact information is on the Oxford Area School District web site.  
**Certifications Sought:** All  
**Substitutes – Long Term:** Long term substitute teaching opportunities will be posted on the Oxford Area School District web site as they become available.  
**Certifications Sought:** All  
**Administration:** Administration positions will be posted on the Oxford Area School District web site as they become available.  
**Certifications Sought:** Principalships  
**Contact Person:** Jack Mizrahi, jmizrahi@oxford.k12.pa.us  
**School Address:** 125 Bell Tower Lane; Oxford, PA 19363  
**Website:** [http://www.oxford.k12.pa.us/](http://www.oxford.k12.pa.us/)
PA-Educator.net
PA-Educator.net is an employment website for teachers, administrators, and school personnel in Pennsylvania that is hosted and owned by the Allegheny Intermediate Unit. This clearinghouse is free to applicants and simplifies the application process by enabling applicants to complete the standard Pennsylvania teacher application online as well as create an online credential file that participating school districts and intermediate units can access when vacancies exist. Applicants can also apply electronically for any position a participating member posts on the website.

Type of School District: Public
Demographic Area: Urban
Full Time: PA-Educator.net is an employment website for teachers, administrators, and school personnel in Pennsylvania that is hosted and owned by the Allegheny Intermediate Unit. This clearinghouse is free to applicants and simplifies the application process by enabling applicants to complete the standard Pennsylvania teacher application online as well as create an online credential file that participating school districts and intermediate units can access when vacancies exist. Applicants can also apply electronically for any position a participating member posts on the website.

Certifications Sought: All
Contact Person: Michael Radage, paeducator@aiu3.net
School Address: 475 East Waterfront Drive; Homestead, PA 15120
Website: http://www.pa-educator.net/

Palm Springs Unified School District
Palm Springs Unified School District (PSUSD) offers dedicated teachers an opportunity to be a part of one of California’s finest school districts. We have more than 2,000 outstanding employees, who provide quality educational services to 26,000 students. Located in the beautiful Coachella Valley in southern California, PSUSD is approximately 110 miles east of Los Angeles and 120 miles northeast of San Diego.

Type of School District: Public
Demographic Area: Urban
Full Time: Multiple subject; science; physics; biology; chemistry; math; and special education.
Certifications Sought: Biology; Chemistry; Elementary; Math; Physics; Special Education; Teaching & Curriculum
Contact Person: Ana Palomar, apalomar@psusd.us
School Address: 980 East Tahquitz Canyon Way, Suite 105; Palm Springs, CA 92262
Website: http://www.psusd.us/

Penn Manor School District
With a student population of approximately 5200, Penn Manor School District is recognized as one of the largest school districts in Lancaster County. The district spans over 110 rural square miles to the east of the Susquehanna River. Penn Manor School District encompasses five political entities: Millersville Borough, and Conestoga, Martic, Manor, and Pequea Townships with a community population of approximately 32,000. Penn Manor School District occupies seven elementary buildings, two middle schools, and one high school. Nestled in Millersville Borough, Penn Manor High School is located beside the campus of Millersville University. The corporate headquarters of both Armstrong World Industries and Turkey Hill Dairy are located within Penn Manor School District’s boundaries. Penn Manor School District is a three-layer district with instruction organized into an elementary division, middle level division, and high school division. Curricular design has been aligned with a K-3, 4-6, 7-8, and 9-12 configurations. All seven elementary schools house grades K-6. The two middle schools serve grades 7-8 and utilize a team approach designed around a team of core teachers for math, English, reading, social studies, and science. The high school initiated a program of intensive or "block" scheduling in the 1995-1996 school year and serves students in grades 9-12. The district
Please refer to the floor plan diagram and table number assignments in the Guidebook insert to locate each district/organization in Marauder Court, Student Memorial Center.

currently employs 362 teachers and 210 non-instructional support staff. PMSD students have consistently scored above both the state and federal averages on the SAT exam. Over the past 5 years 70-75% of PMSD seniors have pursued post-secondary education.

**Type of School District:** Public  
**Demographic Area:** Suburban  

**Full Time, Substitutes – Long Term, Administration:** Job opportunities are posted on the school district's website at www.pennmanor.net under "Employment." Teacher positions can also be found on PA-Educator.  

**Certifications Sought:** All  

**Substitutes – Per Diem:** Penn Manor School District utilizes the Substitute Teacher Service for all day to day substitutes.  

**Certifications Sought:** All  

**Contact Person:** Dr. Cheryl Shaffer, cheryl.shaffer@pennmanor.net  
**School Address:** PO Box 1001; Millersville, PA 17551-0301  
**Website:** http://www.pennmanor.net/

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**Pennsylvania Regional Education Applicant Placement Program (PAREAP.net)**  
PAREAP.net is the website for the PA School Applications Network. This network allows schools to post and advertise specific jobs and to search a database of candidates, like you, who complete an online application. You pay nothing to use this service! Through PAREAP.net you can apply to over 230 eastern and central PA school districts and charter schools. You can also apply to over 1000 out of state districts with one online application.  

**Type of School District:** Public  
**Demographic Area:** Suburban  

**Full Time, Substitutes – Long Term and Per Diem:** Since PAREAP serves over 230 employers, we are interested in all state certified candidates.  

**Certifications Sought:** All  

**Administrations:** PAREAP.net recruits state certified administrators.  

**Certifications Sought:** All  

**Contact Person:** William Vantine, drwvantine@aol.com  
**School Address:** 165 Decatur Street; Doylestown, PA 18901  
**Website:** http://www.pareap.net/

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**Perquimans County School System**  
Perquimans County is located in a rural section of northeastern North Carolina, bordered by Gates County on the north, Chowan County on the West, the Albemarle Sound on the south, and Pasquotank County and the Little River on the east. Perquimans County was originally created as Berkeley Precinct and later named Perquimans Precinct around 1684 and gained county status in 1739. It lies 150 miles east of Raleigh and 75 miles northeast of Greenville, NC. According to the 2014 census, there are 13,466 residents. The county seat is Hertford. According to the U.S. Census Bureau, the county has a total of 329 square miles of which 245 square miles is land and 82 square miles is water – 25%! Small town charm, southern hospitality and lots of water make this area an “off the beaten path” gem. It is often overlooked for more well-known places such as the Outer Banks, but this area offers such attractions as local cafes, downtown eateries, historic sites and attractive store fronts. Today, many travelers visit Perquimans County. They find water sports, fishing, hunting and history. You can find the oldest existing brick house in the entire state and the first land deed of record in North Carolina located in Perquimans County. Agriculture remains the principal industry, with corn, cotton, peanuts and soybeans as major crops. Boating, fishing, and hunting are favorite activities in Perquimans County. Our county recreation department is a focal point of activities for old and young. Perquimans County actively supports several annual events, such as the Indian Summer Festival in September.
There are 5 townships in the county - Bethel, Belvidere, Hertford, New Hope and Parksville. Located along the Albemarle Highway (US Route 17), Perquimans County is approximately a one-hour drive from Hampton Roads, Virginia and the Outer Banks of North Carolina. The popular Outer Banks area provides beach sunning, surf fishing, gulf stream fishing and outdoor drama. Both areas offer job opportunities, retail shopping, entertainment, recreation and a great source of services.

Vision: Perquimans County, in partnership with family and community, will educate all students in a safe and nurturing environment to thrive in a global society.

Mission: Perquimans County Schools provide a 21st Century personalized education and ensure career readiness for every child, every day.

The Perquimans County school system serves approximately 1,800 students and employs approximately 150 licensed personnel. Perquimans County Schools is located 72 miles from East Carolina University and 18 miles from Elizabeth City State University. These two universities along with College of the Albemarle have been supportive collaborative partners of our school system. Other local community programs that support our school system each day are the Hertford Rotary Club, Ruritan Clubs, Ministers’ Council for Education, the Perquimans County Schools Foundation, the Albemarle Plantation service and scholarship programs, the Chamber of Commerce and many other local businesses.

District highlights: 2 elementary schools; 1 middle school; 1 high school. Total student enrollment in the district: 1,721. On time graduation rate: 92.1%. 123 teachers; 29 National Board Certified teachers.

**Type of School District:** Public

**Demographic Area:** Rural

**Full Time:** Elementary, middle and high school positions: elementary education, special education, career and technical education; middle grades – history and math; high school – English, drama; school psychologist; and school social worker.

**Certifications Sought:** All

**Contact Person:** Teresa Beardsley, tbeardsley@pcs.k12.nc.us

**School Address:** 411 Edenton Road; Hertford, NC 27944

**Website:** http://www.pcs.k12.nc.us/

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**Phoenixville Area School District**

The Phoenixville Area School District is a K-12 public school district located in Chester County, PA. Our mission is to prepare, inspire and graduate students to meet the challenges of the future, while growing to become the educational hub of the community.

**Type of School District:** Public

**Demographic Area:** Suburban

**Full Time:** Unknown at this time.

**Certifications Sought:** All

**Contact Person:** Sarah Dougherty

**School Address:** 386 City Line Avenue; Phoenixville, PA 19460

**Website:** http://www.pasd.com/

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**Pottsgrove School District**

Pottsgrove School District is a suburban district located 30 miles west of Philadelphia in Montgomery County. The district serves approx. 3000 students in 5 schools: 1 high school (grades 9-12), 1 middle school (grades 6-8), 1 elementary (grades 3-5), and 2 primary centers serving grades K-2. Elementary schools: Grade-level teams of professionals use data and research-based curriculum to provide a strong foundation for reading, writing and math. We offer full day kindergarten for all students. Our elementary division has been designated a Title I Reward School for Academic Performance.

Secondary Schools: All secondary students receive a mobile device and tools to extend learning beyond the classroom walls. Programs include a rich array of core courses in addition to art, music, physical
education, computers, robotics, technology and engineering courses as well as clubs and athletic programs. AP and Dual Enrollment opportunities are also available.

**Type of School District:** Public  
**Demographic Area:** Suburban  
**Full Time:** We anticipate openings in several areas including elementary, special education, and secondary ESL, math, and science.

**Certifications Sought:** All  
**Substitutes – Per Diem:** Pottsgrove School District has a strong per diem substitute base. All applicants go through a full interview prior to being hired. Daily rates are $100.00 per day for the first 15 days; $110.00 per day for 16-30 days and $120.00 per day after 30 days. Extended substitutes receive $219.52 per day after 30 days in the same position.

**Certifications Sought:** All  
**Contact Person:** Dr. William Shirk, wshirk@pgsd.org  
**School Address:** 1301 Kauffman Road; Pottstown, PA 19464  
**Website:** http://www.pgsd.org/

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**Pottsville Area School District**  
The Pottsville Area School District is a suburban school with approximately 2800 students in grades K-12. The district has 3 buildings: an elementary school, a middle school, and a high school. The high school also contains students from a local K-8 district. There are two administrators plus a special education director/supervisor in each building. The district administration team is housed in an academic center near the middle school.

**Type of School District:** Public  
**Demographic Area:** Suburban  
**Full Time:** We are unsure at this time what job openings the district will have for the 2016-2017 school year.

**Certifications Sought:** All  
**Contact Person:** Stephanie Ziegmont, sziegmont@pottsville.k12.pa.us  
**School Address:** 1501 West Laurel Boulevard; Pottsville, PA 17901  
**Website:** http://www.pottsville.k12.pa.us/

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**Powhatan County Public Schools**  
Powhatan County Public Schools (PCPS) are located in the rural setting of Powhatan County, just west of Richmond. PCPS is one of only six school divisions in Virginia that met the criteria to be named to the 5th annual Advanced Placement (AP) Honor Roll. Our mission is to provide the environment where each student is able to reach their fullest potential.

**Type of School District:** Public  
**Demographic Area:** Urban  
**Full Time:** Seeking teachers.

**Certifications Sought:** All  
**Substitutes – Long Term and Per Diem:** Seeking substitutes.

**Certifications Sought:** All  
**Administration:** Administrative positions.

**Certifications Sought:** All  
**Contact Person:** Karen Horn  
**School Address:** 2320 Skaggs Road; Powhatan, VA 23139  
**Website:** http://www.powhatan.k12.va.us/
Prince George’s County Schools
Located minutes from the Washington DC metropolitan area, Prince George’s County Public Schools (PGCPS) is one of the nation’s 25 largest school districts. We offer K-12 teaching opportunities in urban/suburban Maryland, and we provide a variety of teaching experiences in a diverse county where residents support and demand quality educational programs for all students. Comprised of 209 schools and over 22,000 employees, PGCPS offers a myriad of educational programs to our exceptional students at all levels. Teaching and learning are at the center of everything we do in PGCPS and we are seeking great teachers who are passionate about education. Our school system has demonstrated sustained growth over the past four years while also being on the forefront of national reform initiatives including educator effectiveness through continuous growth and improvement, implementing Common Core State Standards, student-based budgeting and the reorganization of central office to become "school centric". Our goal is to place a talented and effective teacher in front of every student. Strong teaching and learning will prepare our students to graduate college and career ready. We invest in our teachers by providing professional development opportunities, differentiated support, and programs such as National Board Certification. Our core belief is that all children can learn and teachers are the key unit of change. Join our journey as we become "Great by Choice". Be part of the change and make a difference for our students and enrich the experience between our students and teachers.

Type of School District: Public
Demographic Area: Urban
Full Time: The teacher provides for instruction of students by developing, selecting, and modifying instructional plans and materials and presenting them using instructional techniques which meet the needs of all students. The teacher provides an atmosphere and environment conducive to the intellectual, physical, social and emotional development of students. This position monitors and evaluates student performance, develops and implements plans to improve student performance, and maintains required records and follows required procedures and practices.

Certifications Sought: Art; Biology; Chemistry; Early Childhood; Earth & Space Science; Elementary; English; Environmental Education; Family & Consumer Science; French; General Science; Health & Physical Education; Math; Music; Physics; Reading Specialist; Social Sciences/History; Social Work; Spanish; Special Education; Technology Education
Contact Person: Tiffany Doster, tiffany.doster@pgcps.org
School Address: 14201 School Lane, Suite 107; Upper Marlboro, MD 20772
Website: http://www.pgcps.org/

Prince William County Schools
PWCS is located in northern VA, approximately 35 miles southwest of Washington DC. With a population of 438,580, the area offers a variety of communities in which to live and work. In addition to world-class schools, the region provides many historical, entertainment, and recreational opportunities, as well as a growing business community, including biotechnology and life sciences industries.

Type of School District: Public
Demographic Area: Suburban
Full Time: Teachers, all areas, all levels.
Certifications Sought: All
Contact Person: Cheri Bradford
School Address: 14715 Bristow Road; Manassas, VA 20112
Website: http://www.pwcs.edu/
Public Schools of Robeson County
Welcome to a school system where children are nurtured and teachers are mentored. We build upon our great diversity through the latest in technology and innovative teaching strategies. Previous awards and accolades serve as testimony to our dedication to the children and our commitment to the teaching profession. Under the No Child Left Behind legislation, we continue to improve our test scores and the quality of our professional staff. The Public Schools of Robeson County remains a system "on the rise". To assist prospective clients, the following information regarding our school system is provided to you. We have 42 schools serving over 24,000 students with the assistance of 2,000 certified staff. Our county is home to the University of North Carolina at Pembroke which awards both undergraduate and graduate degrees. We have a strong community college and a civic center which supports the performing arts. Our county is proud to be the only county in the United States with a tri-racial population, Native American Indian, African American, and Caucasian. We are located in the southeastern part of the state just ninety minutes from the beaches and just three hours from the Blue Ridge Mountains. Interstate 95 runs through the heart of our county allowing us to have a mix of rural and industrial development. Come to the warm, shady, tranquil landscape of Robeson County where family ties, community spirit, and true friendships are reflective of a bygone era. Join us as we prepare our children for life-long learning and happy, productive lives. Join us as we make our own lives meaningful and more fulfilled.

Type of School District: Public
Demographic Area: Rural
Full Time: Full time teaching positions in the following areas: special education, elementary, math, science, and English as a second language.
Certifications Sought: Biology; Chemistry; Earth & Space Science; Elementary; English; General Science; Math; Physics; Spanish; Special Education
Contact Person: Karen Chavis, karen.chavis@robeson.k12.nc.us
School Address: 410 Caton Road; Lumberton, NC 28360
Website: http://www.robeson.k12.nc.us/

Red Lion Area School District
Red Lion Area School District enrolls approximately 5100 students in grades K-12. The district is made up of 6 elementary schools (grades K-6), 1 early learning center (grades K-1), a junior high school (grades 7-8), a senior high school (grades 9-12), and one building containing the administrative offices of the district. The district encompasses an area of 142 square miles and is located 10 miles from downtown York.

Type of School District: Public
Demographic Area: Rural
Full Time: Possible full and/or part-time positions for the 2016-17 school term.
Certifications Sought: All
Substitutes – Per Diem: Day-to-day substitutes.
Contact Person: Cindy Sparks
School Address: 696 Delta Road; Red Lion, PA 17356
Website: http://www.rlasd.org/

Richmond County Schools
Richmond County Schools serves approximately 7,700 students at 16 fully accredited schools in the areas of Ellerbe, Hamlet, Hoffman, Norman, and Rockingham, North Carolina. Our district includes 7 elementary schools, 4 middle schools, 4 secondary schools and a school for students with special needs. Together, we believe the district is well-positioned to demonstrate how a rural county can compete academically on a global scale. Therefore, Richmond County Schools will inspire excellence,
creating a culture of continuous improvement by raising expectations for both its students and staff members.

**Type of School District:** Public  
**Demographic Area:** Rural  
**Full Time:** Exceptional children teachers; secondary English; secondary math; physical education; elementary teachers; occupational therapist; and speech pathologist.  
**Certifications Sought:** Special Education  
**Contact Person:** Julian Carter, juliancarter@richmond.k12.nc.us  
**School Address:** 118 Vance Street; Hamlet, NC 28345  
**Website:** http://www.richmond.k12.nc.us/

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**Roanoke Rapids Graded School District**

Roanoke Rapids Graded School District (RRGSD) is a small public school system in beautiful northeast North Carolina. RRGSD consists of a preschool center, two elementary schools, one middle school, and one high school. The district serves approximately 3,000 students including the Pre-K center. Our vision is that every student will learn and achieve.

**Type of School District:** Public  
**Demographic Area:** Rural  
**Full Time:** Seeking a range of full-time teachers that are skilled in engaging students in activities that follow the prescribed curriculum standards.  
**Certifications Sought:** All  
**Contact Person:** Lowell Rogers, lrogers1009@gmail.com  
**School Address:** 536 Hamilton Street; Roanoke Rapids, NC 27870  
**Website:** http://www.rrgsd.org/

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**Rockbridge County Public Schools**

Located at the southern base of the Shenandoah Valley, our school system serves about 2,500 students in kindergarten through 12th grade. The mission of Rockbridge County Public Schools is to prepare every student to succeed and to contribute to a better world. We strive to develop and unleash the powers of every student’s mind. We believe that every student deserves an academically-challenging education in a safe and nurturing environment which will allow him or her to become an active participant in society. We invite you to learn more about our school district and its many programs for Rockbridge County residents of all ages.

**Type of School District:** Public  
**Demographic Area:** Rural  
**Full Time:** Virginia teaching license required: mathematics teacher, secondary level; mathematics specialist K-12; elementary teachers K-6; and special education teachers K-12.  
**Certifications Sought:** All  
**Contact Person:** Phillip Thompson, phillip_thompson@rockbridge.k12.va.us  
**School Address:** 2893 Collierstown Road; Lexington, VA 24450  
**Website:** http://www.rockbridge.k12.va.us/

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**Rose Tree Media School District**

RTM’s six schools serve approximately 3,750 students from the townships of Edgmont, Middletown, Upper Providence and the Borough of Media. In RTM, the average student/teacher ratio is 25-to-1 in the middle and high schools and 22-to-1 in the elementary schools. Located 15 miles west of Philadelphia in Delaware County, RTM is central to excellent public transportation services, major medical facilities, colleges and universities and shopping and corporate centers. Almost fifty-four percent of RTM’s approximately $87 million-dollar budget directly funds the district’s instructional programs. The remainder of the budget includes expenses for support services, school-sponsored
student activities, athletics, building and equipment repairs and improvements, and principal and interest payments of bonds and notes.

**Type of School District:** Public  
**Demographic Area:** Suburban  
**Full Time:** Must be certified in Pennsylvania.  
**Certifications Sought:** All  
**Contact Person:** Melissa Finsterbusch, mfinsterbusch@rtmsd.org  
**School Address:** 308 North Olive Street; Media, PA 19063  
**Website:** http://www.rtmsd.org/

**School District of Cheltenham Township**  
Cheltenham Township is a diverse, suburban community in Montgomery County, PA, which sits on the northwest border of the city of Philadelphia in the heart of the Northern Greater Philadelphia region. Although comparatively small, Cheltenham Township is rich in diversity, truly acting as a microcosm of our country, full of people of different racial, religious, social, and economic backgrounds. The district operates four K-4 elementary schools, one 5-6 elementary school, one 7-8 middle school, and one high school, serving 4,499 students total. The district is fully inclusive and offers a wide range of special education services, including adaptive physical education. Having a record of high academic accomplishments, Cheltenham School District was described by the US Department of Education in 1998 as being, "a shining example of what's right with education." Years later, the district still lives up to the US Department of Education's description, with its high school offering the largest number of Advanced Placement courses in Montgomery County.

**Type of School District:** Public  
**Demographic Area:** Suburban  
**Full Time:** Teaching, paraeducator, and other support staff positions.  
**Certifications Sought:** All  
**Substitutes – Per Diem:** Substitute teacher positions as well as substitute support staff positions are all staffed through Kelly Educational Staffing.  
**Certifications Sought:** All  
**Substitutes – Long Term:** Our long term substitute teaching positions are filled directly by the district as the need arises.  
**Certifications Sought:** All  
**Administration:** Please review our website for all administrative vacancies.  
**Certifications Sought:** Teaching & Curriculum  
**Contact Person:** Lynn David, ldavid@cheltenham.org  
**School Address:** 2000 Ashbourne Road; Elkins Park, PA 19027  
**Website:** http://www.cheltenham.org/

**School District of Lancaster**  
Established in 1836, the School District of Lancaster is the second oldest district in the Commonwealth of Pennsylvania. The School District of Philadelphia was first in 1818. The School District of Lancaster serves a diverse population of approximately 11,500 students: 59.2% Hispanic, 17.9% African American, 14.4% Caucasian, 8.85% Asian/other. The district’s twelve elementary schools, one K-8 school, four middle schools, one high school campus and several other alternative sites are home to approximately 1,585 staff members, including administrators, teachers, counselors, and support staff.

**Type of School District:** Public  
**Demographic Area:** Urban  
**Full Time:** Please visit our Careers page for vacancies as they become available.  
**Certifications Sought:** Elementary; General Science; Math; Special Education  
**Contact Person:** Shelly Jones, sljones@lancaster.k12.pa.us
Please refer to the floor plan diagram and table number assignments in the Guidebook insert to locate each district/organization in Marauder Court, Student Memorial Center.

School Address: 251 South Prince Street; Lancaster, PA 17602  
Website: http://www.lancaster.k12.pa.us/

**School Districts of Chester County Pennsylvania Recruiting Consortium**

The Chester County Recruiting Consortium.

**Type of School District:** Public  
**Demographic Area:** Urban  
**Full Time:** Various positions are available throughout the county.  
**Certifications Sought:** All  
**Contact Person:** Angela Hausch, angelaha@cciu.org  
**School Address:** 455 Boot Road; Downingtown, PA 19335  
**Website:** http://www.cciu.org/

**Seaford School District**

Located in southern Delaware, only a short drive from the coastal resorts of Delaware and Maryland, the Seaford School District serves 3500 students in pre-kindergarten through 12th grade across six schools: four elementary schools, one middle school and one high school. The mission of the Seaford School District is to instill in its students a sense of pride through excellence, enabling them to be good citizens, contributing members of society, and to successfully compete in a global economy. Seaford prides itself on its rich history of outstanding student performance both inside and outside of the classroom. The district is committed to finding highly qualified staff members that are equally committed to our mission.

**Type of School District:** Public  
**Demographic Area:** Rural  
**Full Time:** Positions will be available at both the elementary and secondary levels. All candidates must hold or be eligible for Delaware certification to receive consideration.  
**Certifications Sought:** Art; Elementary; English; Family & Consumer Science; French; General Science; Health & Physical Biology; Early Childhood; Elementary; English; Family & Consumer Science; Health & Physical Education; Math; Music; Occupational Therapy; Reading Specialist; Spanish; Special Education; Technology Education  
**Contact Person:** Duncan Smith  
**School Address:** 390 North Market Street Ext; Seaford, DE 19973  
**Website:** http://www.seafordblujays.org/

**SECEP (Southeastern Cooperative Education Programs)**

Southeastern Cooperative Educational Programs (SECEP) is a regional public school consortium that supports the eight local school divisions in over 200 classrooms. SECEP has five programs with students in special and alternative education. Span beyond the normal classroom (instructional mentoring, behavioral training and support). Be a part of the dedicated team that makes up a regional public school consortium called SECEP.

**Type of School District:** Public  
**Demographic Area:** Urban  
**Full Time, Substitutes – Long Term and Per Diem, Administration:** Competitive salaries, health benefits, and retirement - See how we compare. Opportunities for all core disciplines (math, science, English, history) & special education.  
**Certifications Sought:** All  
**Contact Person:** Dennis Hedspeth, hedspeth.dennis@secep.net  
**School Address:** 6160 Kempsville Circle, Suite 300B; Norfolk, VA 23502  
**Website:** http://www.secep.net/
Please refer to the floor plan diagram and table number assignments in the Guidebook insert to locate each district/organization in Marauder Court, Student Memorial Center.

**Shenandoah County Public Schools**
Progressive and visionary school system in the heart of rural Shenandoah Valley, Virginia located 75 miles southwest of DC metro area and within short driving distance of several university communities. Staff of 1,000 focuses on providing quality education and leadership to student population of 6,100.
**Type of School District:** Public
**Demographic Area:** Urban
**Full Time:** Teachers must have or be eligible for Virginia teaching certification.
**Certifications Sought:** Biology; Chemistry; Early Childhood; Elementary; English; Math; Physics; Social Sciences/History; Special Education; Technology Education
**Contact Person:** Pamela Bell, pbell@shenandoah.k12.va.us
**School Address:** 600 North Main Street, Suite 200; Woodstock, VA 22664
**Website:** http://www.shenandoah.k12.va.us/

**Sidney Central School District**
The Sidney Central School District is a K-12 New York state school district with 1100 students. The district is located 35 miles from Binghamton on I-88 and about 90 minutes southeast from Albany. The Sidney Central School District has a wide variety of STEM programs, college courses, and is very progressive with technology. The district is looking for elementary, high school (all subject areas), special education, and literacy focused teachers.
**Type of School District:** Public
**Demographic Area:** Rural
**Full Time, Substitutes – Long Term and Per Diem:** The district has a variety of positions available for the 2016-2017 school year.
**Certifications Sought:** All
**Contact Person:** Bill Christensen, wchristensen@sidneycsd.org
**School Address:** 95 West Main Street; Sidney, NY 13838
**Website:** http://www.sidneycsd.org/

**Smyrna School District**
The Smyrna School District is a rural and suburban public school district at the northern tip of Kent County, Delaware. Serving approximately 5,240 students from early childhood through grade 12, the 8 schools encompass a diverse range of students. There are 4 elementary schools through grade 4, two intermediate schools (grades 5-6), one middle school (grades 7-8), and one high school.
The mission of the Smyrna School District is to ensure that the students of the community are prepared as effectively and as efficiently as possible to become responsible and productive citizens possessing the knowledge, the problem-solving skills, and the positive attitudes necessary to successfully adapt to and function in an ever changing environment.
**Goals:** Each goal is discussed individually with indicators of progress in the State of the Smyrna School District Report: Provide a safe, drug-free, positive school climate that allows students to succeed; standardize the curriculum, instruction, assessment, and staff development, using test data and current research, in order to match the state standards so that all learners will demonstrate competency over challenging subjects; maintain a strong relationship with parents as partners in the educational process of their children; promote community support for the flexibility and adaptability to the school’s changing needs in the area of population growth; utilize the tools of technology by staff and students on a daily basis throughout the Smyrna School District; and promote the consensus values of the community as responsibility, compassion, integrity, perseverance, and respect.
**Type of School District:** Public
**Demographic Area:** Rural
**Full Time:** Elementary generalists, dual-certified in exceptional children, secondary core content teachers, and modern language Spanish teachers.
Please refer to the floor plan diagram and table number assignments in the Guidebook insert to locate each district/organization in Marauder Court, Student Memorial Center.

**Certifications Sought:** Biology; Chemistry; Early Childhood; Earth & Space Science; Elementary; English; General Science; Math; Physics; Social Sciences/History; Spanish; Special Education

**Contact Person:** Patrik Williams, patrik.williams@smyrna.k12.de.us

**School Address:** 82 Monrovia Avenue, Smyrna, DE 19977

**Website:** http://www.smyrna.k12.de.us/

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**Source4Teachers**

Substitute teachers for several different school districts.

**Type of School District:** Public

**Demographic Area:** Urban

**Full Time, Substitutes –Long Term and Per Diem, Administration:** Substitute teachers for several different school districts.

**Certifications Sought:** All

**Contact Person:** Megan Sheats, msheats@source4teachers.com

**School Address:** 455 Boot Road; Downingtown, PA 19335

**Website:** http://www.source4teachers.com/

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**Southern York County School District**

Southern York County School District consists of five schools; three elementary, one middle and one high school. Our average enrollment is 3100 students serving families in Southern York County. The average student/teacher ratio is 14:1. Compared to other York County, PA schools, we are proud that we are ranked 2nd in Math and 3rd in English. Also, overall we rank 2nd in the county when comparing the overall percentage of all three academic performance scores. SAT scores for the district are well above state and national averages. In addition, we have earned the Advanced Placement Honor Roll by the College Board. SYCSD scored 100% in College Readiness - a distinction shared with only four other districts in York County receiving this perfect score. Our students not only excel academically, but we have achieved district and state honors in our sports, music, technology, and art programs. A student attending our district has many resources and programs to be involved with. Their choices are varied and abundant which gives our staff many opportunities for supplemental contracts.

**Type of School District:** Public

**Demographic Area:** Suburban

**Full Time, Administration:** Our official job postings will be communicated on our school district website by April 1, 2016. At this time, you are able to complete an online application for professional staff/teachers in anticipation of an opening at the employment section of our website. Once the postings are communicated, you will be able to use your applicant ID to apply for each position that interests you and you are certified. For all teaching positions, we do require that you are properly certified to teach that area in PA to be considered for an interview.

**Certifications Sought:** All

**Substitutes – Per Diem:** All applicants interested in substitute teaching for SYCSD must apply with the Substitute Teacher Service. We contract these services with them. Please contact them directly.

**Certifications Sought:** All

**Substitutes – Long Term:** We also utilize the Substitute Teacher Service for any long term assignments that are less than 95 days in length, which is a majority of our long term assignments. For these long term assignments from 21-94 days, we currently pay: $117/day for days 21-59 and $168/day for any days over 61. All long term assignments that are 95 or more days, are contracted with the district. A posting would appear on our school district website and applicants would have to apply with our online application. The pay would be step 1 of our contract.

**Certifications Sought:** All

**Contact Person:** Tracey Kerr, tracey.kerr@sycsd.org
Please refer to the floor plan diagram and table number assignments in the Guidebook insert to locate each district/organization in Marauder Court, Student Memorial Center.

School Address: 3280 Fissels Church Road, PO Box 128; Glen Rock, PA 17327
Website: http://www.sycsd.org/

**Spring Grove Area School District**
The Spring Grove Area School District is located in south central Pennsylvania in York County. The school district encompasses about 90 square miles and includes Heidelberg, Jackson, Codorus, North Codorus and Paradise townships, as well as the boroughs of Jefferson, New Salem, Seven Valleys, and Spring Grove. The area is primarily residential/rural. The district currently operates three elementary schools (grades K-4), an intermediate school (grades 5-6), a middle school (grades 7-8) and a high school (grades 9-12).

**Type of School District:** Public

**Demographic Area:** Urban

**Full Time:** Teachers needed Spring Grove Area School District, Spring Grove, PA.

**Certifications Sought:** Art; Elementary; Health & Physical Education; Special Education

**Substitute – Per Diem:** Substitute teachers needed. Compensation: $95.00 per day and $110.00 per day beginning on the 21st day cumulative each school year.

**Certifications Sought:** All

**Contact Person:** Kristin Massicot

**School Address:** 100 East College Avenue; Spring Grove, PA 17362

**Website:** http://www.sgasd.org/

**St. Coletta of Greater Washington**
St. Coletta of Greater Washington is a non-profit organization, which serves children and adults with intellectual disabilities, autism, or multiple disabilities. Within the organization is a special education school, which serves students, ages 3-22 years old. Each student has an IEP, and in addition to participating in classroom activities, is able to receive various forms of therapy on campus. The school is located in Washington DC, and community based instruction is an important part of the programming, as are activities focused on teaching vocational and life skills. In addition to receiving support from their supervisors, newly hired teachers at our school have mentor teachers. Each teacher has a teacher assistant, as well as classroom aides. If you are interested in becoming a special education teacher at our school, please come see us to learn more about our employment opportunities, salaries, and employee benefits! Resume submissions are welcome.

**Type of School District:** Public

**Demographic Area:** Urban

**Full Time:** Special education teacher; Location: Washington DC; any education degree with special education certification. Other positions are open as well!

**Certifications Sought:** Occupational Therapy; Special Education

**Contact Person:** Kendra Hardy, khardy@stcoletta.org

**School Address:** 1901 Independence Avenue SE; Washington, DC 20003

**Website:** http://www.stcoletta.org/

**St. Mary's County Public Schools**
Located 90 minutes from Washington DC, in one of the fastest growing areas in Maryland, St. Mary's County Public Schools (SMCPS) seeks a diverse workforce of growth- oriented teachers. Evidenced by our 93.5% graduation rate, we focus on ensuring that our nearly 18,000 students (34% ethnic minority) meet rigorous standards. SMCPs offers excellent salary, benefits, and professional development including a 3-year mentoring program.

**Type of School District:** Public

**Demographic Area:** Rural

**Full Time:** We are seeking teachers for full time positions.
Certifications Sought: Art; Biology; Chemistry; Early Childhood; Earth & Space Science; General Science; Health & Physical Education; Math; Music; Occupational Therapy; Physics; Spanish; Special Education; Technology Education

Contact Person: Dr. Nicola Williams; hrd@smcps.org
School Address: 23160 Moakley Street; Leonardtown, MD 20650
Website: http://www.smcps.org/

Stafford County Public Schools
Stafford County is conveniently located 35 miles south of Washington DC. Here at Stafford County Public Schools, a superior instructional program is a top priority. We focus on strategies that challenge each student to reach his or her potential and to succeed in society. We inspire excellence by employing high-quality educators, and we offer many professional development opportunities and mentor programs for our staff. With 30 schools educating over 26,000 students, our school system is one of the best in Virginia. Our students score above the state and national averages on standardized tests, and they earn awards at the regional, state and national levels. More than 82% of our graduates plan to continue their education at college or trade/technical schools.

Type of School District: Public
Demographic Area: Suburban
Full Time: Anticipated openings for the 2016-2017 are for teachers in a variety of areas from Kindergarten through grade 12.

Certifications Sought: All
Contact Person: Connie Irby, humanresources@staffordschools.net
School Address: 31 Stafford Avenue; Stafford, VA 22554
Web Site: http://www.stafford.schoolfusion.us/

Substitute Teacher Service, Inc.
Substitute Teacher Service (STS) is the largest and oldest provider of substitute teachers to public and private school districts in Pennsylvania.

Type of School District: Public
Demographic Area: Suburban
Substitutes – Per Diem: We are looking for substitute teachers to fill day to day substitute positions in our school districts. We also have long term positions available to qualified candidates.

Certifications Sought: All
Contact Person: JR Godwin, jr.godwin@thesubservice.com
School Address: 2901 Dutton Mill Road; Aston, PA 19014
Web Site: http://www.thesubservice.com/

Suffolk Public Schools
Suffolk Public Schools has a current enrollment of approximately 14,300 students. The division has three high schools, four middle schools, twelve elementary schools, and a day-time alternative school. Suffolk also operates the Pruden Center for Industry and Technology with Isle of Wight County.

Type of School District: Public
Demographic Area: Rural
Full Time: Terms of employment - Salary range: $39,879 - $65,296 ($2,914 Additional for Master's degree); Contract - 10 months benefits: employer portion paid retirement, life insurance, contribution to medical insurance, personal and sick leave.

Certifications Sought: Art; Biology; Chemistry; Early Childhood; Earth & Space Science; Elementary; English; Family & Consumer Science; French; General Science; Health & Physical Education; Math; Music; Physics; Reading Specialist; Social Sciences/History; Spanish; Special Education; Technology Education
Please refer to the floor plan diagram and table number assignments in the Guidebook insert to locate each district/organization in Marauder Court, Student Memorial Center.

**Contact Person:** Tarshia Gardner, tarshiagardner@spsk12.net  
**School Address:** 100 North Main Street, 3rd Floor; Suffolk, VA 23434  
**Website:** http://www.spsk12.net/

**Susquehanna Township School District**

Susquehanna Township School District is located in Susquehanna Township, Dauphin County, Pennsylvania, directly north and east of the city of Harrisburg, PA. Formed on May 1, 1815, the township was named for the Susquehanna River which runs along its western edge. The population of the community is approximately 24,000. Susquehanna Township is a suburban-residential community and demographically diverse, comprised of a variety of ethnic, religious, and socio-economic groups. The district’s approximately 2700 students attend one of four schools: Susquehanna Township High School (grades 9-12), Susquehanna Township Middle School (grades 6-8), Thomas W. Holtzman, Jr. Elementary School (grades 3-5), and Sara Lindemuth/Anna L. Carter Primary School (grades K-2). Of note are the high school’s special programs: Dual enrollment at Harrisburg Area Community College, School of the Arts, Medical and Health Services Strand, and Distinguished Scholars Diploma.  

**Our Mission:** The Success of Every Learner. Our Vision: World Class. Every Day. In Every Way.  
**Core Values:** Every learner deserves a world class education; We will be a leader in innovation and technology; The learning environment must be safe and supportive; Our diversity is our strength; Community partnerships are vital to our success; We will act ethically at all levels of the organization.  

**Type of School District:** Public  
**Demographic Area:** Suburban  
**Full Time:** Susquehanna Township School District has the following openings: speech therapist, kindergarten teacher, and school psychologist intern. In addition, the district may have openings in other areas as a result of retirements, resignations, etc. All interested candidates should apply generally to the district through PAREAP.net.  

**Certifications Sought:** Elementary; Special Education  
**Contact Person:** Kathy McCool, kmccool@hannasd.org  
**School Address:** 2579 Interstate Drive; Harrisburg, PA 17110  
**Website:** http://www.hannasd.org/

**Teaching Jobs in PA**

Every public school teaching vacancy within the state of Pennsylvania in all areas of certification found here! Our site covers the teaching vacancies from all 500 public school districts in PA. We are the #1 source for posting public school teaching jobs in Pennsylvania! Stop by our table for literally 20 seconds before you leave and we can email you the job openings as they become available all summer long.  

**Type of School District:** Public  
**Demographic Area:** Suburban  
**Full Time:** Positions available.  
**Certifications Sought:** Art; Biology; Chemistry; Early Childhood; Earth & Space Science; Elementary; English; Environmental Education; Family & Consumer Science; French; General Science; German; Health & Physical Education; Math; Music; Occupational Therapy; Physics; Principalships; Reading Specialist; Social Sciences/History; Social Work; Spanish; Special Education; Teaching & Curriculum; Technology Education  

**Substitutes – Long Term:** We post all full time teaching vacancies but also include long-term substitute positions.  
**Certifications Sought:** All  
**Administration:** We also post all administrative positions, superintendents included.  
**Certifications Sought:** All  
**Contact Person:** Wesley Derr, teachinginpa@yahoo.com
Please refer to the floor plan diagram and table number assignments in the Guidebook insert to locate each district/organization in Marauder Court, Student Memorial Center.

School Address: 4735 Laurel Valley Lane; Enola, PA 17025
Website: http://www.teachinginpa.com/

The Hoffman Academy
The Hoffman Academy is a special education, private, academic school for students identified with social and emotional disorders. The school is aligned with, and located on the grounds of, Hoffman Homes for Youth-a psychiatric residential treatment facility outside Gettysburg, Pennsylvania. The Hoffman Academy educates approximately 100 students. The mission is to offer a learning environment combined with a therapeutic component. Teachers, therapists and direct-care staff work together to assist the children-in-care with achieving their treatment goals.

Type of School District: Private
Demographic Area: Rural
Full Time: Special education teacher - The Hoffman Academy is looking for teachers to work in a creative and versatile environment geared toward educating and treating at-risk youth. The goal is to allow teachers the flexibility to deliver curriculum in the most effective manner. Teachers, at The Hoffman Academy, must be able to work as part of a treatment team (i.e. the student, therapist, direct-care staff, parents, etc.) and assist the student in defining and achieving successful outcomes. Teachers are encouraged to use the support of the therapists and direct-care staff. The principles of Sanctuary® and Trauma Informed Care are expected to be applied within the daily routines, interactions and interventions of the school day. Overall, teachers for The Hoffman Academy must exhibit an enthusiasm for educating distressed young people while coaching them toward a safe and productive lifestyle. Salary: Starting at $45,000; Negotiable based upon experience.

Certifications Sought: Special Education
Contact Person: Walter Smith, wsmith@hoffmanhomes.com
School Address: 815 Orphanage Road; Littlestown, PA 17340
Website: http://www.hoffmanhomes.com/

The School District of the City of York
Located in southcentral Pennsylvania, the district is comprised of 8 schools, 7 K-8 schools, and 1 high school with an alternative education program located within the high school. There are approximately 40,000 residents in a five-square mile radius with 600 blocks (300 residential). We have approximately 4,950 students enrolled from Pre-Kindergarten to 12th grade.

Type of School District: Public
Demographic Area: Urban
Full Time: Must be PA certified: Spanish teachers (K-12); elementary and secondary teachers; elementary and secondary ELL teaching positions; and special education teachers (K-12).

Certifications Sought: Elementary; Spanish; Special Education
Substitutes – Per Diem: Our substitutes are employed through a third party, the Substitute Teacher Service. The per diem rate is $150.00 per day.

Certifications Sought: All
Contact Person: Ronda Taylor, bortnron@ycs.k12.pa.us
School Address: 31 North Pershing Avenue; York, PA 17401
Website: http://www.ycs.k12.pa.us/

The Yvonne B Miller School – VA Department of Juvenile Justice
The extraordinary teachers who join the Department of Juvenile Justice’s Education Unit team do much more than just enlighten young minds. This twelve month position working with incarcerated high school students in a secure correctional facility holds the key that can open the door to a future of hope and success, something the kids in our care haven’t experienced much. The Yvonne B. Miller School has two locations in the Richmond, Virginia area. One located at the Bon Air Juvenile
Correctional Facility in Chesterfield, VA and the other at the Beaumont Juvenile Correctional Facility in Powhatan, VA. The students are from middle to high school age.

**Type of School District:** Public  
**Demographic Area:** Suburban  
**Full Time:** Must possess or be eligible for a Virginia teaching license with an endorsement in subject area; the ability to organize and present educational materials to students of various educational levels; ability to work effectively with incarcerated youth; ability to communicate effectively both orally and in writing.  
**Certifications Sought:** All  
**Substitutes – Long Term and Per Diem:** Teachers certified to teach or certifiable to teach subjects to middle and high school students.  
**Certifications Sought:** All  
**Contact Person:** Eileen Tortoriello, eileen.tortoriello@djj.virginia.gov  
**Contact Address:** 600 East Main Street, 20th Floor; Richmond, VA 23219  
**Website:** http://djj.virginia.gov/

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**U-GRO Learning Centres**

U-GRO Learning Centres empowers families by helping children to get the best possible start in life. We make childhood extraordinary for more than 1,400 children daily at the most modern and secure facilities found anywhere! Our Blended Model® curriculum is unique in that it brings the best of teacher-directed instruction and child-led exploration together in a balanced system. We are focused on working with and retaining the highest performing teams in the industry and it all starts with the right people who are passionate about early learning. U-GRO empowers its valued team members, at each of its eleven centers, to reach their full potential through best-in-class training, support and career development to ensure children are engaged from day one. Our programs have been voted “#1 Best” seven years running by local parents in Central Pennsylvania.

**Type of School District:** Public  
**Demographic Area:** Suburban  
**Full Time:** Early learning teacher-locations in Harrisburg, Hershey, Lancaster, Lititz, Lebanon, Mechanicsburg, and York. Must meet one of the following three qualifications: A CDA or at least 6 Early Childhood Education credits and significant experience working with children in an early learning environment; 30 credit hours including 12 Early Childhood Education credits and significant experience working with children in an early learning environment; Associate’s degree in Early Childhood Education or a Bachelor’s or Associate’s degree in a related field, including a minimum of 18 Early Childhood Education credits.  
**Certifications Sought:** Early Childhood; Elementary; Spanish; Teaching & Curriculum  
**Substitutes – Per Diem:** Substitute early learning teacher-locations in Harrisburg, Hershey, Lancaster, Lititz, Lebanon, Mechanicsburg, and York. Must meet one of the following three qualifications: A CDA or at least 6 Early Childhood Education credits and significant experience working with children in an early learning environment; 30 credit hours including 12 Early Childhood Education credits and significant experience working with children in an early learning environment; Associate’s degree in Early Childhood Education or a Bachelor’s or Associate’s degree in a related field, including a minimum of 18 Early Childhood Education credits.  
**Certifications Sought:** Early Childhood; Elementary; Teaching & Curriculum  
**Contact Person:** Kellee Morales; kmorales@u-gro.com  
**School Address:** 3880 TecPort Drive; Harrisburg, PA 17111  
**Website:** http://www.u-gro.com/
Universal Companies Charter Schools
Universal Companies/Universal Education Companies is a leading nonprofit education management and community development organization. Founded in 1993, Universal Education Companies manages and operates eight schools in Philadelphia, PA and two schools in Milwaukee, WI. Universal has experienced rapid growth and will be adding new schools for the 2015-2016 school year. Universal Companies has a comprehensive model of changing communities through education and community development. In Philadelphia, Universal has transitioned many distressed communities through various methods such as revamping the local school, offering resources and services to students and parents, and establishing school based health centers. Some of the community development initiatives include real estate development and creating affordable housing options, restoring communities through community beautification projects and wellness initiatives such as community gardens. Universal Companies is an incredible organization dedicated to improving communities and changing lives! Becoming a part of the Universal family would allow you to enjoy a rewarding career while making a difference! Universal Vision Statement Universal Companies will be recognized as a change agent and national leader in urban education as evidenced by student awareness of self, high academic achievement, positive school culture and community transformation wherever we serve. The Universal Education mission is to provide a rich and high quality education for every scholar to prepare them for college, technical school, entrepreneurship that leads to a sustainable career in the 21st century and build altruistic alumni who contribute to the transformation of their communities as future leaders and positive members of society.

Type of School District: Public
Demographic Area: Urban
Full Time: Teachers to formalize lesson plans for upcoming instructional period; prepare assignments and needed materials before the beginning of the activity; use a variety of materials such as contextual, supplemental, teacher-constructed, teaching bulletin boards, audio-visual, hands-on, discovery and activity-based learning in instruction; provide activities that actively engage students in learning tasks which are related to curriculum goals; use inquiry, varied types of questions and probes to elicit student responses at various cognitive levels; provide for varied levels of student performance including multi-level teaching and accommodations, when appropriate; and employ strategies that motivate, encourage and promote high performance in all students.
Certifications Sought: Biology; Chemistry; Early Childhood; Elementary; English; General Science; Math; Reading Specialist; Social Sciences/History; Spanish; Special Education; Teaching & Curriculum
Substitutes – Long Term: Long term substitutes also needed.
Certifications Sought: All
School Address: 800 South 15th Street; Philadelphia, PA 19146
Website: http://universalcompanies.org/

Warren County Public Schools
Warren County Public Schools (WCPS) is fully accredited school system located in the Northern Shenandoah Valley of Virginia. WCPS serves over 5,300 students with all eight schools located within the county seat of Front Royal, VA.

Type of School District: Public
Demographic Area: Suburban
Full Time: Must either have or be eligible for a valid Virginia teaching license issued by the Virginia Department of Education.
Certifications Sought: Earth & Space Science; Math; Special Education; Technology Education
Contact Person: Buck Smith; bsmith@wcps.k12.va.us
School Address: 210 North Commerce Avenue; Front Royal, VA 22630
Website: http://www.wcps.k12.va.us/
Washington County Public Schools

Washington County Public Schools (WCPS) is located in western Maryland, part of a tristate area that includes Pennsylvania and West Virginia, where more than 22,000 students attend 46 school facilities. Through magnet and advanced programs, technical specialties, outdoor experiences, special education, technology and the arts, WCPS prepares students for chosen college or career paths after education. Innovative leadership and programming create an educational experience to ensure that students have the opportunity to succeed in a 21st century environment. WCPS Vision: Building a community that inspires, curiosity, creativity, and achievement.

**Type of School District:** Public  
**Demographic Area:** Suburban  
**Full Time:** We anticipate having full-time teaching positions available in the certification areas listed. Please go to www.wcpshr.com to apply for all teaching positions for the 2016-2017 school year.  
**Certifications Sought:** Biology; Chemistry; Earth & Space Science; English; Environmental Education; French; General Science; German; Math; Occupational Therapy; Physics; Spanish; Special Education  
**Contact Person:** Claire Houseknecht, housecla@wcps.k12.md.us  
**School Address:** 10435 Downsville Pike; Hagerstown, MD 21740  
**Website:** [http://www.wcpsmd.com/](http://www.wcpsmd.com/)

Wayne Highlands School District

A K-12 public institution in Wayne County, Pennsylvania with 3600 students.

**Type of School District:** Public  
**Demographic Area:** Rural  
**Full Time:** Seeking applicants in all certified areas for the purposes of filling anticipated vacancies.  
**Certifications Sought:** All  
**Contact Person:** Timothy Morgan, tmorgan@whsdk12.com  
**School Address:** 474 Grove Street; Honesdale, PA 18431  
**Website:** [http://www.waynehighlands.org/](http://www.waynehighlands.org/)

West Shore School District

The West Shore School District is committed to providing this generation with a quality education serving as a foundation for responsible and successful citizenship. The vision of the West Shore School District is to continuously cultivate a safe and invitational school climate that welcomes the involvement of students, parents, educators, staff, and the community. Working cooperatively, the school community will nurture lifelong learners who adapt to the diverse and changing global society. The district insists upon a dynamic approach to teaching and learning that fosters continuous improvement.

**Type of School District:** Public  
**Demographic Area:** Urban  
**Full Time:** Positions available in elementary and secondary schools.  
**Certifications Sought:** All  
**Substitutes – Long Term and Per Diem:** Substitute positions available in elementary and secondary schools. Rate per day begins at $85.00  
**Certifications Sought:** All  
**Administration:** Administrative positions will be filled as needed.  
**Certifications Sought:** All  
**Contact Person:** Suzanne Tabachini, stabachini@wssd.k12.pa.us  
**School Address:** 507 Fishing Creek Road, PO Box 803; New Cumberland, PA 17070  
**Website:** [http://www.wssd.k12.pa.us/](http://www.wssd.k12.pa.us/)
Please refer to the floor plan diagram and table number assignments in the Guidebook insert to locate each district/organization in Marauder Court, Student Memorial Center.

**Williamsburg-James City County Public Schools**
Williamsburg-James City County Public Schools is committed to providing an excellent education, in partnership with families and community, so that each student is prepared for lifelong learning, independent thinking and responsible citizenship. Serving Virginia’s oldest county and one of its most historic cities, Williamsburg-James City County Public Schools is comprised of nine elementary schools, three middle schools, and three high schools. Williamsburg-James City County Public Schools houses various unique programs such as Adult Basic Education (ABE) and GED preparatory classes, VISIONS (a gifted program), Minority Achievement division-wide programs, school-based preschool services for children from two through five years of age, and staff development programs. We are seeking teachers who will work with us to achieve our mission. In return we offer a stimulating work environment and a competitive salary and benefits package.

**Type of School District:** Public  
**Demographic Area:** Urban  
**Full Time:** Full-time teachers for math, science, and special education needed!  
**Certifications Sought:** General Science  
**Contact Person:** Gail Vasily, gail.vasily@wjccschools.org  
**School Address:** 117 Ironbound Road; Williamsburg, VA 23185  
**Website:** http://www.wjccschools.org/

**Williamsport Area School District**
The mission of the Williamsport Area School District is to develop responsible citizens through excellence in education. The Williamsport Area School District (WASD) is situated in the county seat of Lycoming County and encompasses 98 square miles. With a student population of about 5,100 students, WASD provides the most comprehensive offerings in academic support programs, interventions, course selections, athletics, fine arts programs and school activities in the region. Student achievement scores rank competitively with regional and state averages. The community’s diverse population also plays an integral role in the dynamics of the school district. WASD is recognized as one of the Best Communities for Music Education by the NAMM Foundation, and is a regional leader in Career and Technical Education, providing 14 programs with industry-recognized credentials verifying student achievement. The City of Williamsport is well-known for its role in Little League Baseball, which was conceived in 1939 by resident Carl Stotz. It has grown to become the world’s largest youth organization. Williamsport is proud to be served by two institutions of higher learning. Lycoming College is a private, co-educational, four-year college, and the Pennsylvania College of Technology is an affiliate of Penn State University and is one of the state’s premier technical colleges.

**Type of School District:** Public  
**Demographic Area:** Urban  
**Full Time:** We are currently accepting applications for all levels and subject areas.

**Certifications Sought:** All  
**Contact Person:** Peter Chapla, pchapla@wasd.org  
**School Address:** 2780 W Fourth Street; Williamsport, PA 17701  
**Website:** http://www.wasd.org/

**Wilson Area School District**
The Wilson Area School District is located in the Lehigh Valley region of Pennsylvania next to the city of Easton. The district educates approximately 2200 students in grades K-12. The district has three K-4 elementary schools, an intermediate school (grades 5-8) and a comprehensive high school (grades 9-12). For a complete listing of anticipated teaching positions visit our website.

**Type of School District:** Public  
**Demographic Area:** Suburban
Please refer to the floor plan diagram and table number assignments in the Guidebook insert to locate each district/organization in Marauder Court, Student Memorial Center.

Full Time: High School – French, special education (highly qualified in science), special education (highly qualified in math), science (chemistry and/or physics certification), and business/computer teachers. Intermediate School – science/social studies teacher (biology and/or social studies certification).

Certifications Sought: All
Substitutes – Per Diem: Per diem substitute teachers in all subject areas.
Certifications Sought: All
Substitutes – Long Term: High School English.
Certifications Sought: English
Contact Person: David Wright, dwright@wilsonareasd.org
School Address: 2040 Washington Boulevard; Easton, PA 18042
Website: http://www.wilsonareasd.org/

Wilson School District
Wilson School District is located in West Lawn, Pennsylvania.
Type of School District: Public
Demographic Area: Suburban
Full Time: Special Education teachers.
Certifications Sought: Special Education
Contact Person: Lori Lillis, lillor@wilsonsnd.org
School Address: 2601 Grandview Boulevard; West Lawn, PA 19609
Website: http://www.wilsonsnd.org/

Winchester Public Schools
A K-12 public school district in Winchester, Virginia.
Type of School District: Public
Demographic Area: Urban
Full Time, Substitutes – Long Term and Per Diem, Administration: Recruiting for all teaching positions, K-12.
Certifications Sought: All
Contact Person: Sandy Shernick, shernick@wps.k12.va.us
School Address: 12 North Washington Street; Winchester, VA 22601
Website: http://www.wps.k12.va.us/

Woodbridge School District
A K-12 public school serving the towns of Greenwood, Bridgeville and Farmington in Sussex County, Delaware.
Type of School District: Public
Demographic Area: Rural
Full Time: We are seeking to fill vacancies in certified content areas as well as new positions as they become available due to our continued growth.
Certifications Sought: Art; Biology; Chemistry; Early Childhood; Elementary; English; Family & Consumer Science; General Science; Health & Physical Education; Math; Music; Physics; Social Sciences/History; Spanish; Special Education
Contact Person: Jason Cameron, jason.cameron@wsd.k12.de.us
School Address: 16359 Sussex Highway; Bridgeville, DE 19933
Website: http://www.wsd.k12.de.us/
Please refer to the floor plan diagram and table number assignments in the Guidebook insert to locate each district/organization in Marauder Court, Student Memorial Center.

Jobs that make a difference
Teach low-income students in a well-resourced environment.

Milton Hershey School –
A top-notch home and school, and employer.

Bookmark www.mhskids.org/careers
and check weekly for new job opportunities.

Visit our booth at the Teacher Recruitment Day Consortium

BEST PLACES to work in PA 2015

EQUAL OPPORTUNITY EMPLOYER - WE VALUE DIVERSITY!
Please refer to the floor plan diagram and table number assignments in the Guidebook insert to locate each district/organization in Marauder Court, Student Memorial Center.

Join us at www.sidneycsd.org (click on district information then employment)

Apply for openings

K-6 Elementary Education - Literacy K-12
Special Education K-12
Math 7-12

Apply for openings in New York State

Teach In Sweden

Internationella Engelska Skolan (IES) is an independent educational organisation with 29 schools throughout Sweden featuring subject instruction in English.

We are seeking qualified teachers for positions to start in August 2016.

Find out more about our schools at www.engelska.se
We applaud you for your career choice to become a teacher and want you to develop your professional teaching career with us.

In a district where more than 84 languages are spoken, representing over 100 countries, valuing diversity is a way of life.

The School Board of Polk County, Florida seeks career minded, fully qualified, K-12 teachers who want to make a positive impact in the lives of students and contribute to their academic success.

BENEFITS & INCENTIVES

- Recruiting bonuses and incentives*
- Aspiring Leaders Program
- Professional Development opportunities
- Supplemental Pay for Master’s degree or higher, Athletic and Academic Coaching*

*Contact the Office of Recruiting for eligibility requirements.

To APPLY ON-LINE and to learn more about our schools and communities, visit

www.polk-fl.net

FOR MORE INFORMATION
Contact the Office of Recruiting at (863) 519-3631
or email qualitycounts@polk-fl.net

View our Frequently Asked Questions (FAQs) at
http://www.polk-fl.net/employment/recruitment.htm

The School Board of Polk County Florida prohibits any and all forms of discrimination and harassment based on race, color, sex, religion, national origin, marital status, age, homelessness, or disability or other basis prohibited by law in any of its programs, activities, or employment. If you require any type of accommodation to complete the employment process due to a disability, please call the Human Resource Services Division at (863) 534-0781. If you are deaf or hard of hearing, please contact the Polk County School District by calling Florida Relay Services at 1-800-955-8771.
Please refer to the floor plan diagram and table number assignments in the Guidebook insert to locate each district/organization in Maruader Court, Student Memorial Center.

Substitute and long term positions available for the following professionals:
- Certified Teachers
- Behavioral Specialist Consultant
- Personal Care Assistants
- Nurses
- Therapeutic Support Staff
- Direct Care Worker
- Home Health Aide

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HARRISBURG SCHOOL DISTRICT
Empowering Academic Achievers & Lifelong Learners

Join Our Team! Now Hiring...

• Applications accepted for all certificate areas
• Special Education and Special Education with core content, School Psychologists, Speech and Language Specialists and Nurses
• ROAR College & Career Vacancies
  • Career Education Teachers
  • Business, Computer and Information Technology
  • Technical Education
  • Computer Science
  • Science (All Areas)
  • Food & Nutrition (Family & Consumer Science)
  • STEM/STEAM (Technology Education)

1601 STATE STREET | HARRISBURG, PA | www.hbgsd.us
Please refer to the floor plan diagram and table number assignments in the Guidebook insert to locate each district/organization in Marauder Court, Student Memorial Center.

**The SHS Mission**

- Enhancing each student’s learning process by identifying and addressing their unique strengths and needs
- Reintegrating students into their home school districts in a way that enables them to build on previous successes
- Encouraging students to become lifelong learners

4880 N. Sherman St. Ext. Mt. Wolf, PA 17347 | Shilla Little, Program Director sittle@pyramidhc.com | www.soaringheightsschool.com

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**Come Teach with us!**

**Queen Anne’s County Public Schools**

*Prepping World-Class Students Through Everyday Excellence*

Queen Anne’s County is the “Gateway to Maryland’s Eastern Shore,” located directly across the Chesapeake Bay Bridge from Annapolis. The county is within a 2-hour drive of several metropolitan areas yet offers a quiet and relaxing lifestyle in a rural setting near the Chesapeake Bay.

Apply Online

Queen Anne’s County Public Schools
202 Chesterfield Ave.
Centreville, MD 21617
Phone: 410.758.2403 or 800.336.7775
hr.qacps.org

The Queen Anne’s County Board of Education does not discriminate on the basis of race, religion, color, national origin, sex, disability or genetics in regard to employment or educational opportunities.
Please refer to the floor plan diagram and table number assignments in the Guidebook insert to locate each district/organization in Marauder Court, Student Memorial Center.

The District

PSUSD has sixteen elementary schools, five middle schools, four comprehensive high schools, one continuation high school, alternative education programs, headstart/state preschools, full-day headstart programs and childcare programs.

A team of more than 2,200 outstanding employees is providing a quality education to students in Cathedral City, Desert Hot Springs, Palm Desert, Palm Springs, Rancho Mirage, Sky Valley, and Thousand Palms some of the fastest growing regions in California.

Our Mission

At Palm Springs Unified Schools, we are dedicated to reaching our mission:

Students will graduate prepared and motivated to succeed in their choice of career and higher education and to contribute to the common good.

We strongly believe that we must work in partnership with the students, parents and community to achieve this mission. After looking into our District, you will understand why we are proud to be members of PSUSD.

Special Events

Special events include: Humana Challenge Golf Tournament, BNP Paribas Open Tennis Tournament, U.S. Polo Open, Nortel Palm Springs International Film Festival, and the Coachella Valley Music Festival.
Please refer to the floor plan diagram and table number assignments in the Guidebook insert to locate each district/organization in Marauder Court, Student Memorial Center.

Ephrata Area School District
“Achieving Success One Student at a Time”

Our mission is to provide all students with a secure learning environment and exemplary academic programs to inspire all students to reach their full potential.

The Office of Human Resources
- Integrates administrative departments and schools
- Provides advice and counsel to ALL staff
- Strengthens efforts to attract and retain quality staff

Learn more, including job vacancies, at www.easdpa.org.

Fairfield-Suisun Unified School District

Inspire to Succeed

We are HIRING for the following positions:

- Multiple Subject
- Special Education (Elementary and Secondary Mild/Moderate and Moderate Severe)
- Speech-Language Pathologist
- Art
- English
- Math
- Music
- Physical Education
- Science
- Social Science
- Spanish

To apply for a position, please visit our web site at www.fsusd.org, click on Job Opportunities. This link takes you directly to our postings on EDJOIN.

Fairfield-Suisun Unified School District is an equal opportunity employer and does not discriminate based on sex, sexual orientation, gender, ethnic group identification, race ancestry, national origin, religion, color, or mental or physical disability pursuant to the California code.
ALL YOU EVER NEED TO KNOW ABOUT GETTING A TEACHING JOB!

APPLY TO HUNDREDS OF SCHOOLS WITH ONE APPLICATION

JUST A MOUSE CLICK AWAY....

www.PAREAP.net

PENNSYLVANIA REGIONAL EDUCATION APPLICANT AND PLACEMENT PROGRAM

PAREAP.net is the website for the Pennsylvania School Applications Network. This network allows schools to post and advertise specific jobs and to search a database of candidates who complete an online application. You pay nothing to use this service!

Through PAREAP.net, you can apply to over 230 eastern and central Pennsylvania school districts and Charter Schools, as well as to over 1,000 participating school districts throughout the nation with one online application. You can also access current employer job postings and apply online for specific positions.

ESPERANZA ACADEMY
EXPERIENCE THE OPPORTUNITY

✓ A dynamic work environment with professionals who deeply care about student success, our mission and the community.
✓ Valuing diversity
✓ Full medical package including free disability insurance
✓ Seeking teachers dedicated to their craft and ready to serve the students of North Philadelphia.
✓ Bi-lingual teachers a plus but it’s not a requirement.
✓ Located in the heart of the Latino community in North Philadelphia
✓ Esperanza Academy Charter School serves more than 1,300 students.

Find out how you can join our team and share the Esperanza Opportunity. employment@neacademy.org

301 W Hunting Park Ave, Philadelphia, PA 19140 • Phone: 215.457.3667 • Fax: 215.457.4381
CAMELOT EDUCATION IS HIRING IN PHILADELPHIA, HARRISBURG AND LANCASTER!

WHO WE ARE
Camelot Education is a nationally recognized private educational service provider that partners with school districts and local education agencies to provide targeted and effective programs for at-risk students. We aim to provide an alternative solution for students who are over-aged under-credited and at risk of dropping out, for students who need temporary placement due to behavior infractions and students with exceptional needs that require a small therapeutic environment. Our focus on positive normative culture, academic rigor and direct instruction coupled with clear expectations and fiscally sound program design allows us to serve more than 6,000 students on 38 campuses in five states: Pennsylvania, New Jersey, Illinois, Florida and Texas.

As we continue to grow and partner with school districts across the country, Camelot Education is looking for creative, compassionate, caring educators to join our staff, eager to help our students excel academically and achieve postsecondary success. Those who have a passion for working with youth in an alternative educational or therapeutic school setting are encouraged to apply.

WE ARE ACCEPTING APPLICATIONS FOR
- Classroom Teachers
- Special Education Teachers
- Leadership Positions
- Behavioral and Support Positions
- We are proud to offer competitive salaries, relocation/travel positions and exciting career advancement opportunities for those educators who are interested in management and administration.

OUR COMPREHENSIVE BENEFIT PACKAGE INCLUDES
- Medical, Dental and Vision coverage
- Company paid life insurance and additional life insurance for employees and dependents
- Short and Long Term Disability
- Continuing Education & Tuition Reimbursement
- Paid Holidays and Leave
- Company sponsored 401k plan

EXPERIENCE AND SKILLS
Varies by position, but all Teachers must have a certification.

Visit us at www.cameloteducation.org to apply online and view all our current opportunities.
Please refer to the floor plan diagram and table number assignments in the Guidebook insert to locate each district/organization in Marauder Court, Student Memorial Center.

All things are possible at Manassas Park City Schools!
All children will learn. People make the difference.

Manassas Park City Schools serves the City of Manassas Park, a 2.6 square mile independent jurisdiction in Northern Virginia, located approximately 30 miles southwest of Washington, DC. We serve just over 3,000 students at four schools—two elementary, a middle, and a high school. While we are small in size, we are BIG on providing innovative learning experiences for our diverse community of learners. At MPCS, you will find coordinated curriculum and vertical articulation like no other—our size enables a laser-like focus on preK-12 education. At MPCS, educators know the families, connect with the community, and collaborate with staff - yes, even the Superintendent.

Personalization is the cornerstone to our success at MPCS. If you are looking for an opportunity to make a BIG impact on teaching and learning - you belong in Manassas Park City Schools.

For more information and to apply for employment, visit: www.mpark.net

To see what our community offers, visit: www.cityofmanassaspark.us
Please refer to the floor plan diagram and table number assignments in the Guidebook insert to locate each district/organization in Marauder Court, Student Memorial Center.

Mastery Schools
Now Hiring Teachers & Leaders

- Opportunities in Philadelphia and Camden
- Collaboration, Support & Professional Development
- Joyful, Engaging & Student-Centered Environment
- Growth & Leadership Opportunities
- Rewards for Success & Competitive Pay Scale

For more information please email recruitment@masterycharter.org

Opportunity awaits. Innovate with us.
Over a decade of breakthrough results ... and we’re just getting started.
Perquimans County Schools

Join Our Team!

Think Differently!

Create a lasting legacy with Perquimans County Schools!

- Elementary, Middle and High School Positions
- Interview Team On Site
- Incentives!

Follow Us on Facebook!

Perquimans County Schools
411 Edenton Road St.
Hertford, NC 27944
252-426-5741
www.pcs.k12.nc.us
Please refer to the floor plan diagram and table number assignments in the Guidebook insert to locate each district/organization in Marauder Court, Student Memorial Center.

The richness of Allentown's diversity is strengthened by the District’s central role in educating for America’s future through academic excellence and celebrating the cultural, athletic and artistic range of talent in the schools. ASD students originate from 43 countries and speak 26 languages, 25 academic buildings throughout the City. To find out more about any open positions please go to our website at: http://www.allentownsd.org/employment

“A great place to live, learn and explore!”

CLARKE COUNTY PUBLIC SCHOOLS
Berryville, Virginia

About 1.5 hours from Millersville, Clarke is located in the picturesque Shenandoah Valley, 60 miles west of Washington, DC and 8 miles east of Winchester, VA. CLARKE COUNTY is comprised of 1 High School, 1 Middle School, and 2 Elementary Schools. Featuring the International Baccalaureate program at the secondary level and a near perfect on-time Graduation Rate, 300 employees in Clarke County Public Schools serve approximately 2000 students. Comprehensive offerings, desirable class sizes, and a highly engaged and supportive community make CCPS a great place to live, learn and explore.

“I love Clarke County Public Schools because there are endless opportunities to increase my professional knowledge! Please, stop by our table and get started on your new journey!”

Tanisha Green
3rd Grade Teacher
2013 Graduate of Shippensburg University

Apply online today for the following:

Elementary Teacher, Reading Specialist, Library Media, Special Education, School Counselor, Mathematics, Physics, Phys Ed, Social Studies, French
http://www.applitrack.com/clarke/onlineapp/
Please refer to the floor plan diagram and table number assignments in the Guidebook insert to locate each district/organization in Marauder Court, Student Memorial Center.

LIU wants YOU!

Teachers
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Interpreters
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...and many more!

- Special Education
- Migrant Services and ESL
- Nonpublic School Services
- Adult Education
- Educational Services
- Educational Technology
- Professional Development

Visit us online at www.iu12.org or contact HR at HRdept@iu12.org for more information.

Come get to know us... In Virginia!

Nestled in the Shenandoah Valley, Rockbridge County is filled with cultural diversity and history, as well as natural beauty. Come be a part of a community that puts Learning First for every student.

www.rockbridge.k12.va.us
2893 Collierstown Road
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540-463-7386
Prince George's County Public Schools | www.pgcps.org | 301.952.6131

Prince George's County Public Schools (PGCPS) will host a recruitment fair to hire dynamic educators from across the nation who believe all children can achieve greatness. We are looking for talented educators who are committed, focused on making a difference, and hold (or are eligible) for a teacher certificate issued by the Maryland State Department of Education.

If you are such a teacher, visit our website to create a profile and apply!

All candidates who are interested in attending the March 12 recruitment fair must create a profile and apply through iRecruitment. The selection process consists of the following steps:

1. APPLY
   Visit our website to create a profile and apply for a position in your area of certification. Please be sure to upload the following documents to your application:
   a. Resume
   b. Current professional letters of recommendation (2)
   c. Unofficial transcript(s)
   d. Teaching certificate (if applicable)
   e. Praxis or state specific test reports (if applicable)

2. FIRST INTERVIEW
   After applying, a human resources representative will contact you to schedule a 20-30 minute phone interview.

3. SECOND INTERVIEW
   If selected, attend an upcoming placement event.

4. RECOMMENDED FOR HIRE
   Candidates who are recommended for hire may sign an Advance Contract to join Prince George's County Public Schools for the 2016-2017 school year.

5. PLACEMENT
   Placement events will occur throughout the spring and summer for candidates who are recommended for hire. Once a placement is finalized, candidates will complete a background check, onboarding, and orientation.

We are hiring educators for the 2016-2017 school year in the following areas. Use the IRC number listed to search for job descriptions:
- Art Education IRC 82987
- Early Childhood Education IRC 82985
- Elementary Education IRC 82988
- English Education IRC 82989
- English for Speakers of Other Languages (ESOL) IRC 82990
- Family and Consumer Sciences IRC 82991
- Health Education IRC 82992
- Instrumental Music Education IRC 82993
- Italian Education IRC 82994
- Language Immersion (Chinese) IRC 82995
- Language Immersion (French) IRC 82996
- Language Immersion (Spanish) IRC 82997
- Library Media Specialist IRC 82998
- Mathematics IRC 82999
- Montessori Education IRC 83000
- Physical Education IRC 83001
- Preschool Education IRC 83002
- Reading Language Arts Education IRC 83003
- Science Education IRC 83004
- Social Studies Education IRC 83005
- Spanish Education IRC 83006
- Special Education IRC 83007
- Vocal Music Education IRC 83008
- World Languages IRC 84408

Bi-lingual teachers are needed in all areas.

For additional questions, please e-mail hr instructional@pgcps.org

The Board of Education of Prince George's County does not discriminate in admissions treatment, or employment on the basis of race, color, sex, age, national origin, religion, sexual orientation, or disability.
Please refer to the floor plan diagram and table number assignments in the Guidebook insert to locate each district/organization in Marauder Court, Student Memorial Center.
Please refer to the floor plan diagram and table number assignments in the Guidebook insert to locate each district/organization in Mariner Court, Student Memorial Center.

Benefits to Working at LCS:
- Safe Place to Grow and Learn for Staff
- Award Winning School
- Nationally Recognized School
- Research Based Curriculum
- Competitive Pay
- Health Benefits Package

Stafford County Public Schools

Our Benefits Include:
- Math Signing Bonus
- Optional life insurance
- Comprehensive health insurance program
- Employee Assistance Program
- Sick Leave, Personal Leave and Bereavement Leave
- Graduate school tuition assistance
- National Board Certification supplement for teachers
- Advanced degree supplements for licensed staff
- Staff professional growth opportunities
- Mentorship Program for beginning teachers (C.A.M.P)

Come and be a part of our educational team!!!!!

https://www.facebook.com/SCPSHR/
https://twitter.com/SCPS_HR

APPLY AT: www.staffordschools.net
31 Stafford Ave. Stafford, VA 22554 e-mail: humanresources@staffordschools.net  ph: 540-658-6560
At U-GRO, our mission is to empower families.

We do this by providing exceptional learning experiences that prepare children for success in school, and in life.

As an exceptional early learning center, we value a life of service, striving to be better and making a positive difference.

If you’re looking for a meaningful career – where what you do has a purpose – join our team!

Empowering Families since 1973

We have 11 locations in Harrisburg, Hershey, Lancaster, Lebanon, Lititz and Mechanicsburg.

Benefits to becoming part of the U-GRO team:

- Full-time and part-time opportunities
- Employees are valued and recognized for their quality service
- Competitive compensation
- Child care discounts
- Medical, dental, vision and life insurance
- 401K plan
- Paid time off including six paid holidays
- Paid professional training
- PA Keystone STARS accredited
- We work together and have fun

Position Opportunities:

Full-Time, Part-Time, Aide, Floater and Substitute Teachers

Apply online today at u-gro.com or call the office at 717-561-2201.
Please refer to the floor plan diagram and table number assignments in the Guidebook insert to locate each district/organization in Marauder Court, Student Memorial Center.

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Experience the academic distinction of a nationally ranked Christian college.

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- Curriculum and instruction
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- TESOL* (K-12)

*option of pursuing Pennsylvania Program Specialist/Teaching Certification

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- Act 48 continuing education credits in Pennsylvania

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Penn State Harrisburg offers:

- Teaching and Curriculum, M.Ed.
- Literacy Education, M.Ed.
- Adult Education, M.Ed. and D.Ed.
- Health Education, M.Ed.
- Training and Development, M.Ed.
- Certification programs: Special Education; English; Mathematics; Social Studies; Reading Specialist
- Endorsement programs: Instructional Coach; Mathematics Coach
- ESL Certificate
- Principal Certification
- Act 48 classes

Information:
717-948-6250
harrisburg.psu.edu
hbgadmit@psu.edu

777 West Harrisburg Pike, Middletown, PA 17057
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- Campus-based and distance-enabled learning in every class
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- Flexible scheduling—designed for working professionals

We offer three programs to choose from:

Educational Leadership
Prepares certified teachers with the skills, knowledge, and credentials to become school administrators.

Reading
Readies teachers to build students’ literacy skills at all levels. Students earn the K-12 Reading Specialist certification.

Education Technology (New in 2017)
Readies teachers to use emerging technologies as practitioners and leaders. Students may earn credentials in Technology or Online Learning.

To learn more, please:
- Visit us at www.ycp.edu/masters
- Email us at pbmonteith@ycp.edu
- Call us at 717.815.1422
Please refer to the floor plan diagram and table number assignments in the Guidebook insert to locate each district/organization in Marauder Court, Student Memorial Center.