32nd Annual
Teacher Recruitment Day

March 14, 2017

9:00 am – 1:00 pm  Open Interview Format
1:00 pm – 3:00 pm  Closed Interview Format

MILLERSVILLE UNIVERSITY
Marauder Court, Student Memorial Center

Open to Students and Alumni of

• ALBRIGHT • ALVERNIA • ELIZABETHTOWN •
• LANCASTER BIBLE • LEBANON VALLEY •
• MESSIAH • MILLERSVILLE •
• PENN STATE HARRISBURG • SHIPPENSBURG •
• WILSON • YORK COLLEGE OF PENNSYLVANIA •
Teacher Recruitment Day
Consortium Schools

ALBRIGHT COLLEGE
Karen Evans, Experiential Learning & Career Dev.
Geiser House
1817 Linden Street; PO Box 15234
Reading, PA 19612
(610) 921-7630
eveaks@alb.edu
www.albright.edu/elcdc

ALVERNIA UNIVERSITY
Lynne Weatherholtz, Career Development Office
Bernardine Hall, Suite 103
400 Saint Bernardine Street
Reading, PA 19607
(610) 796-2878
lynne.weatherholtz@alvernia.edu
www.alvernia.edu/career

ELIZABETHTOWN COLLEGE
Jane Nini, Career Services
Brossman Commons
One Alpha Drive
Elizabethtown, PA 17022
(717) 361-1349
ninij@etown.edu
www.etown.edu/career

LANCASTER BIBLE COLLEGE
Bob Dodson, Professor
901 Eden Road
Lancaster, PA 17601
(717) 569-7071 x5368
bdodson@lbc.edu
www.lbc.edu

LEBANON VALLEY COLLEGE
Brynn Mason, Center for Career Development
Lebegern Learning Commons, Mund Suite 001
101 North College Avenue
Annville, PA 17003
(717) 867-6385
bmason@lvc.edu
www.lvc.edu/career-development

MESSIAH COLLEGE
Dwayne Keiffer, Career & Professional Development Center
Eisenhower Campus Center
One College Avenue, Suite 4511
Mechanicsburg, PA 17055
(717) 691-6016
dkeiffer@messiah.edu
www.messiah.edu/career

MILLERSVILLE UNIVERSITY
Michele Boté, Experiential Learning & Career Management
Bedford & Huntington Houses
PO Box 1002
Millersville, PA 17551
(717) 871-7655
michele.bote@millersville.edu
www.millersville.edu/elcm

PENN STATE HARRISBURG
Katy Rush, Career Services
Student Enrichment Center, Room 212
777 West Harrisburg Pike
Middletown, PA 17057
(717) 948-6260
kmb37@psu.edu
harrisburg.psu.edu/career-services

SHIPPENSBURG UNIVERSITY
Victoria Kerr, Career & Community Engagement Center
CUB108; 1871 Old Main Drive
Shippensburg, PA 17257
(717) 477-1484
vmbuchbauer@ship.edu
www.ship.edu/career

WILSON COLLEGE
Linda Boeckman, Career Development
Lenfest Commons #103; 1015 Philadelphia Avenue
Chambersburg, PA 17201
(717) 262-2006 x3314
linda.boeckman@wilson.edu
my.wilson.edu/career-development

YORK COLLEGE OF PENNSYLVANIA
Beverly Ehinger Evans, Career Development Center
Campbell Hall 200; 441 Country Club Road
York, PA 17403
(717) 815-1452
behinger@ycp.edu
www.ycp.edu/careerdevelopment

Candidates, we encourage you to visit Career Services on your campus for additional assistance & resources!
PLEASE NOTE:
The Teacher Recruitment Day Consortium Job Fair is a cooperative effort of the member colleges and universities for the benefit of current students and alumni from our institutions who are seeking teaching positions in predominantly traditional public and private schools. We do not specifically endorse any of the school districts/organizations registered for or represented at the event, nor are we responsible for the actions of the recruiters/vendors representing school districts/organizations. Further, we do not specifically endorse advertisers in the Guidebook that is distributed at the event.

- Facilities Management
- Dining Services
- Millersville University Police
- Fitness Center Staff
- SMC Facility Staff
- MU Baseball Team

Don't miss the 33rd annual Teacher Recruitment Day in 2018!
Date to be determined - look for our email invitation next November.
21st Century Cyber Charter School

Pennsylvania’s highest performing cyber charter school, the 21st Century Cyber Charter School’s mission is to provide students, for whom an asynchronous environment is an appropriate educational setting, with an individualized learning program utilizing the latest information and communications technology. The basis for all learning plans is to maximize student achievement of the Pennsylvania Academic Standards while developing higher order thinking and complex problem-solving skills. 21st Century Cyber Charter School (21CCCS) will assure that students master essential content and skills while preparing them for their future goals. Serving Pennsylvania students in grades 6-12, 21CCCS provides a unique blend of a rigorous, personalized curriculum, highly qualified instructional staff, and a supportive educational community. Our students thrive in this environment and have been very successful according to state standards. Through a combination of PSSA scores, Keystone Exam scores, PSAT participation, SAT scores, and other academic performance measures, 21CCCS outperforms other cyber schools in Pennsylvania. We hold the highest score of any cyber charter on the College Ready Benchmark, which includes the SAT and ACT scores of 12th grade students. 21CCCS has also been ranked in the top 10% of high schools in Pennsylvania for our SAT scores. Upon graduating from 21CCCS, our students are fully prepared for their next step, whether that be continuing their education at a two or four year college or university, perfecting their skills through a vocational certification, or joining the work force.

Type of School District: Public
Demographic Area: Suburban
Full Time: The school is growing, and recruitment is directly related to this growth in student enrollment (grades 6-12). The following certifications are being considered for growth positions: science, health/physical education, tech education, math, and special education. Candidates with dual certifications are always given preferred consideration.

Certifications Sought: Special Education

Contact Person: Lucinda Currie, lcurrie@21cccs.org
School Address: 126 Wallace Ave; Downingtown, PA 19335
Website: http://www.21cccs.org/

Abraxas Academy

Abraxas, a GEO Group Company, is a leading provider of innovative and quality treatment programs for youth, adults and families. For 40 years, Abraxas has contracted with various county and state agencies for the operation of residential, community-based, detention/shelter services, and alternative education programming. We offer specialized services for hard-to-place juvenile populations including fire setters, sexual offenders, and habitual offenders, in addition to gender specific programming for females in need of treatment.

Type of School District: Private
Demographic Area: Rural
Full Time: The special education teacher position is responsible for providing specialized instruction in one or more subjects to clients in order to help them learn the subject matter and/or skills. Must have PA teacher certification for secondary education up to 12th grade.

Certifications Sought: Special Education

Contact Person: Gilbert Diaz, gdiaz@abraxasyfs.com
School Address: 1000 Academy Dr, PO Box 645; Morgantown, PA 19543
Website: http://www.abraxasyfs.com/

Accomack County Public Schools

Accomack County, located on the Eastern Shore of Virginia, is bordered on the east by the Atlantic Ocean and west by the Chesapeake Bay. The Eastern Shore offers unparalleled outdoor activities, including boating, fishing, hunting, as well as abundant animal and bird life for nature lovers. We can
experience a magnificent sunrise on an ocean beach in the morning and watch a tranquil sunset over
the Chesapeake Bay horizon in the evening with only thirty minutes of driving in between.
Accomack County Public Schools student enrollment of 5,340 places it in the largest third of school
divisions in the Commonwealth of Virginia. The school system has 11 schools: five elementary, two
middle schools, two elementary schools, and two combined island schools.
**Type of School District:** Public  
**Demographic Area:** Rural  
**Full Time:** Positions available include elementary teachers, as well as content areas in middle and high
schools throughout the county. A teaching degree is required for elementary and secondary teachers
and endorsements in specific content area for middle and high school positions.
Anticipated positions may include but are not limited to: primary preK-2, elementary grades 3-5,
secondary grades 6-12, special education, ELL, Spanish, English/language arts, social studies/history,
basic and upper level math, basic and upper level science, speech/language pathologists, school
psychologist, guidance counselor, pre-engineering/engineering, and CADD.
  **Certifications Sought:** All  
**Contact Person:** Julie Evans, julie.evans@accomack.k12.va.us  
**School Address:** 23296 Courthouse Ave; Accomac, VA 23301  
**Website:** http://www.accomack.k12.va.us/

**Aldine Independent School District**
Aldine Independent School District (ISD) is located in the north quadrant of Houston. Greenspoint Mall
and Bush Intercontinental Airport are within the Aldine district. With more than 63,000 students, 74
buildings, and one of the largest fleet of buses in the country, Aldine ISD has grown from humble
beginnings into one of the largest school districts in the state. We have become a progressive urban
school district. We are diverse, we are dedicated, and we are producing the nation’s best!
**Type of School District:** Public  
**Demographic Area:** Urban  
**Full Time:** Seeking full-time educators.  
**Certifications Sought:** Art; Biology; Early Childhood; Elementary; English; General Science; Health &
Physical Education; Math; Music; Spanish; Special Education; Teaching & Curriculum  
**Contact Person:** Scott Corrick  
**School Address:** 2520 W Thorne Blvd; Houston, TX 77073  
**Website:** http://www.aldineisd.org/

**Anne Arundel County Public Schools**
Anne Arundel County Public Schools (AACPS) provides a challenging and rewarding educational
experience for every child. We offer a comprehensive system-wide multicultural curriculum from
kindergarten through 12th grade. At every level, the focus is on success for every student. Quality
instruction, combined with teacher commitment, provides excellence in our instructional programs.
Explore career opportunities with a progressive school system dedicated to providing the very best
services to our students, our educators, and our community.
Located on the magnificent Chesapeake Bay, Anne Arundel County is conveniently located near the
cities of Baltimore and Washington DC, and is home to the state capitol, Annapolis, which has a rich
historical past. Notable landmarks include the United State Naval Academy, Fort George G. Meade, the
National Security Agency, and Baltimore/Washington International Airport. The county encompasses
urban, suburban, and rural areas, with 432 miles of tidal shoreline. Fine dining, state parks, major
cultural attractions, the best in entertainment and professional sports are within easy access to our
central location.
AACPS offers competitive salary and benefits, outstanding Right Start mentor program for new
teachers, tuition reimbursement for continuing education, opportunities for advancement in the
education field, exemplary special education programs, and rigorous Advanced Placement coursework for students.

**Type of School District:** Public  
**Demographic Area:** Suburban  
**Full Time:** We are currently recruiting for all content areas. Openings will vary throughout Anne Arundel County.

**Certifications Sought:** All  
**Substitute – Per Diem:** We are currently recruiting per diem substitutes in all content areas. Schedule is flexible and can be determined by the hired candidate.

**Certifications Sought:** All  
**Substitute – Long Term:** We are currently recruiting long term substitutes in all content areas. Availability of positions vary based on need and qualification requirements.

**Certifications Sought:** All  
**Contact Person:** Christine Brown, cbrown2@aacps.org  
**School Address:** 2644 Riva Rd; Annapolis, MD 21401  
**Website:** http://www.aacps.org/

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**Annville-Cleona School District**

The Annville-Cleona School District is a small, rural school system located in southcentral Pennsylvania. This family-oriented district offers tremendous opportunities for all new teachers for continuing professional development, tuition reimbursement, mentoring, and involvement with after-school clubs and other organizations. Join us and help facilitate our student-centered focus generating success for all!

**Type of School District:** Public  
**Demographic Area:** Rural  
**Full Time:** Special education – working with students in grades 9-12 in both an inclusion and pull out support setting, focused on mathematics; music – working with elementary students in instrumental music; speech and language – working with K-12 students; and social studies – working with middle school students.

**Certifications Sought:** Music; Social Sciences/History; Special Education  
**Substitute – Per Diem:** The Annville-Cleona School District utilizes the services of A+ Teachers to contract with substitutes. Anyone wishing to be a day-to-day substitute or to be considered for a short-term or long-term substitute position, should register their credentials with A+ Teachers at www.abelteachers.com.

**Certifications Sought:** All  
**Contact Person:** Dr. Andrea Flocken, aflocken@acschools.org  
**School Address:** 520 S White Oak St; Annville, PA 17003  
**Website:** http://www.acschools.org/

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**Baltimore City Public Schools**

Baltimore City Public Schools provides excellence in education for every child at every level by focusing on quality instruction, managing systems efficiently, and sustaining a culture of excellence. Led by CEO, Dr. Sonja Brookins Santelises, City Schools is among the country’s largest urban school districts with nearly 84,000 students. City Schools’ portfolio includes schools with distinct academic focuses, a range of grade spans, all-boys and all-girls schools, charter schools – a range of options to meet the needs of every student and the professional interests of every teacher. City Schools offers: competitive salary and benefits, mentor support through tenure (first three years of teaching), tuition reimbursement for continuing education, and opportunities for advancement in the education field.

**Type of School District:** Public  
**Demographic Area:** Urban
Please refer to the floor plan and table number assignments in the Guidebook insert to locate each employer in Marauder Court, Student Memorial Center.

Full Time: For the 2017-18 school year – elementary, special education, math, science (general science, biology, physics, and chemistry), English, history, Spanish, French, ESL, art, music, and physical education.

Certifications Sought: Art; Biology; Chemistry; Early Childhood; Elementary; English; French; General Science; Health & Physical Education; Math; Music; Physics; Social Sciences/History; Spanish; Special Education

Contact Person: Dyan Sellers, joincityschools@bcps.k12.md.us
School Address: 200 E North Ave, Rm 110; Baltimore, MD 21202
Website: http://www.baltimorecityschools.org/

Baltimore County Public Schools
Team BCPS invites you to grow your exciting and rewarding career as an educator with us. Baltimore County Public Schools (BCPS) is a large, diverse school district that serves more than 111,000 students in our 173 schools, programs, and centers with over 21,000 employees, including 8,900 classroom teachers. Our theory of action is to equip every student with the critical 21st century skills needed to be globally competitive. Members of Team BCPS believe that we must ensure that every school has an equitable learning environment and that every student has access to learning and developing proficiency in a second language. The Blueprint 2.0: Our Way Forward is a five-year strategic plan that clearly defines the roadmap for our school district to focus on a world-class curriculum and the digital conversion of all learning environments. If you are driven to help students make significant gains; if you want to work with a district that focuses on supporting your professional growth; if you want to build your career, then take the next step by completing and submitting the application to join our team.

Type of School District: Public
Demographic Area: Suburban
Full Time: Under the direction of the school principal, teachers plan and provide for appropriate learning experiences for students; instruct and supervise students in a variety of school-related settings; monitor and evaluate student outcomes; and perform other duties as assigned.

Certifications Sought: Biology; Chemistry; Earth & Space Science; English; French; General Science; Math; Spanish; Special Education; Technology Education

Contact Info: Susan Stansbury, sstansbury@bcps.org
School Address: 6901 Charles St, Bldg E; Towson, MD 21204
Website: http://www.bcps.org/

Berkeley County Schools
Join the fastest growing school district in West Virginia. Recognized for cultural diversity, use of technology, and a universal pre-K program, Berkeley County Schools (BCS) is a district of choice for educators. First year mentorships, housing bonus and incentives, combined with an excellent benefits package are offered to ensure educator success. As an integral part of our professional community where over 55% of our educators hold a master’s degree or higher, you will be rewarded for earning a National Board for Professional Teaching Standards certification. Located in an area rich in history and outdoor recreation opportunities, BCS is supported by an active and involved parent and business community. Our proximity to the District of Columbia, Baltimore, Pittsburgh, and New York City make our location an exciting place to live and an exceptional place to teach.

Type of School District: Public
Demographic Area: Urban
Full Time: Looking for educators to fill positions in the following areas: special education, science, math, family consumer and science, all upper levels math and science, Spanish, and reading.

Certifications Sought: Elementary; English; Family & Consumer Science; Math; Spanish; Special Education
Substitutes – Long Term and Per Diem: Looking to fill positions in multiple areas.  
Certifications Sought: All  
Contact Info: Elaine Bobo, ebobo@k12.wv.us  
School Address: 401 S Queen St; Martinsburg, WV 25401  
Website: http://www.berkeleycountyschools.org/  

**Big Spring School District**  
The Big Spring School District, located in Cumberland County, Pennsylvania, is currently accepting applications from stellar candidates. The successful teaching candidates for this position would help to build off of an educational program that leverages technology and information to provide relevant learning experiences for our students. Proud accomplishments of this district include: high quality students, committed and collaborative staff, and a supportive school community.  
**Type of School District:** Public  
**Demographic Area:** Rural  
**Full Time:** Positions available.  
**Certifications Sought:** Biology; Chemistry; Elementary; Physics; Special Education  
**Contact Info:** Stacy Lehman, slehman@bigspring.k12.pa.us  
**School Address:** 45 Mount Rock Rd; Newville, PA 17241  
**Website:** http://www.bigspringsd.org/  

**Brandywine School District**  
Our schools are located in northern New Castle County, Delaware, just 20 miles south of Philadelphia. Current enrollment is 10,500+ students in 15 school buildings. Benefits of working for the Brandywine School District include: state-of-the art buildings, technology labs, school libraries, and classrooms; and an ideal location near recreational and vacation opportunities in PA, MD and NJ. Brandywine School District has two preschool programs – Bush Early Education Center and Early Childhood Assistance Program (4yr olds); nine elementary schools (grades K-5); three middle schools (grades 6-8); and three high schools (grades 9-12).  
**Type of School District:** Public  
**Demographic Area:** Suburban  
**Full Time:** Full time positions available.  
**Certifications Sought:** Chemistry; Elementary; English; Environmental Education; Family & Consumer Science; French; Physics; Special Education; Technology Education  
**Contact Person:** Vivian Gebhart, vivian.gebhart@bsd.k12.de.us  
**School Address:** 1311 Brandywine Blvd; Wilmington, DE 19809  
**Website:** http://www.brandywineschools.org/  

**Burke County Public Schools**  
Burke County Public Schools, a world-class model of exemplary education, inspires students to be lifelong learners who can successfully compete on the global stage and contribute to their community as productive citizens.  
**Type of School District:** Public  
**Demographic Area:** Rural  
**Full Time:** Seeking teachers in all certification areas.  
**Certifications Sought:** All  
**Contact Person:** Corona Kanipe, ccaldwell-kanipe@burke.k12.nc.us  
**School Address:** 700 E Parker Rd, PO Box 989; Morganton, NC 28655  
**Website:** http://www.burke.k12.nc.us/
Cabarrus County Schools

Cabarrus County Schools has been educating students for nearly 100 years. Our school system's story is woven into the fabric of Concord and its surrounding areas. We educate over 30,000 students in 39 schools - making our system among the largest in North Carolina and one of the largest employers in Cabarrus County. In today's competitive environment, we understand that parents have choices when making decisions about where to educate their children. Cabarrus County Schools wants to be that choice. We offer students a broad range of educational opportunities and experiences. Everything from a time-tested, traditional education to STEM (science, technology, engineering and math), International Baccalaureate, and career and technical education options to world languages, early college, fine arts, and gifted education to athletics, exceptional children, global studies, and language immersion is available for students – clearly setting us apart. Progressive, innovative, and child-centered are just a few of the adjectives used to describe our school system. Students are educated by highly trained, talented, and caring teachers in classrooms infused with the technology and tools needed to help them reach their full potential.

Type of School District: Public
Demographic Area: Suburban
Full Time: Seeking preK-12 teachers.
Certifications Sought: All
Contact Person: Angela Wood, angela.wood@cabarrus.k12.nc.us
School Address: 4401 Old Airport Rd; Concord, NC 28026
Website: http://www.cabarrus.k12.nc.us/

Caesar Rodney School District

The reputation of the Caesar Rodney School District begins in the classroom as it has been recognized on local, state and federal levels as a superior K-12 academic school district. The diversity of choices provided by the location of Caesar Rodney School District makes it one of the east coast’s most desirable places to live. Competitive salaries, fully paid health benefit packages, tuition reimbursement programs, strong mentoring program, professional development opportunities and relocation assistance makes the district an ideal location to begin or continue a career in education. Caesar Rodney has 7700 students. Caesar Rodney is located in central Delaware and within driving distance of Rehoboth Beach, Philadelphia, and Washington DC.

Type of School District: Public
Demographic Area: Rural
Full Time: Speech pathologist, school psychologist, special education, occupational therapist, technology education, math, English, Spanish immersion, Chinese immersion, science, family and consumer science, chemistry, biology, and elementary education.
Certifications Sought: All
Contact Person: Dr. Michael Noel
School Address: 7 Front St; Wyoming, DE 19934
Website: http://www.crk12.org/

Calvert County Public Schools

Located 35 miles southeast of Washington DC and 55 miles south of Baltimore, Calvert County is a scenic peninsula bordered on the east by the Chesapeake Bay and on the west by the Patuxent River. The county – Maryland’s smallest at 213 square miles – is home to over 90,000 people. The Calvert County Board of Education ensures excellence in education for our students through meaningful collaboration and engagement of all Calvert County Public Schools stakeholders, including parents, students, staff and the community. Calvert County Public Schools, the 13th largest among 24 school systems in the state, consistently ranks among Maryland’s top districts based on state assessments. More information about Calvert County Public Schools is available in our District Profile.
Please refer to the floor plan and table number assignments in the Guidebook insert to locate each employer in Marauder Court, Student Memorial Center.

Goals: Achievement will increase and gaps in achievement will close for all students; all staff will be highly qualified, highly skilled and demonstrate effectiveness in daily practice; policy, procedure, processes and budget will be aligned to support teaching and learning, equity and diversity and safe and orderly instructional environments; and all staff will work collaboratively with families and the community to support high achievement for all students.

**Type of School District:** Public

**Demographic Area:** Suburban

**Full Time:** Calvert County Public Schools is actively recruiting for teachers, speech language pathologist, and school psychologists.

**Certifications Sought:** All

**Contact Person:** Laveeta Hutchins, hutchinsl@calvertnet.k12.md.us

**School Address:** 1305 Dares Beach Rd; Prince Frederick, MD 20678

**Website:** http://www.calvertnet.k12.md.us/

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**Camelot Education**

Camelot Education partners with school districts and other local education agencies across the country to provide targeted and effective programs. Our accelerated schools provide education for students who are struggling academically and risk not meeting promotion and graduation requirements. Our transitional schools provide students needing a more structured environment with individualized attention and behavior supports. We have both types of schools in partnership with the School District of Lancaster.

**Type of School District:** Public

**Demographic Area:** Urban

**Full Time:** Our teachers design and provide instruction in accordance with curriculum planning and timing guidelines. They conduct frequent and appropriate assessments to determine student understanding. Our teachers work well with other instructional staff, support staff, and administration with a focus on producing favorable academic outcomes and a positive school climate. All teachers are Pennsylvania certified in their specific subject area. All positions are full time and come with benefits. Staff are given professional development to meet Act 48 hours and differentiation for the students we serve.

**Certifications Sought:** Art; Biology; Chemistry; Communications; Earth & Space Science; Elementary; English; Environmental Education; General Science; Health & Physical Education; Math; Physics; Social Sciences/History; Spanish; Special Education

**Contact Person:** Paul Smeltzer, psmeltzer@cameloteducation.org

**School Address:** 630 Rockland St; Lancaster, PA 17602

**Website:** http://www.cameloteducation.org/

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**Cape Henlopen School District**

Cape Henlopen School District is the second largest school district in the state of Delaware in terms of land mass. The district covers approximately 176 square miles and is located in the southeastern corner of the state. There are approximately 24,000 households in the district of which 12,000 are occupied year round. The largest segment of the population lives within five miles of the shoreline of the ocean and bays. There are approximately 5,400 students in four elementary schools, two middle schools, one comprehensive high school, and one school for the intense treatment of special education pupils where a significant segment exceptionality is autism. A new elementary school will be opening Fall 2017.

**Type of School District:** Public

**Demographic Area:** Rural

**Full Time:** We anticipate openings in special education and autism, social studies, reading specialist and elementary education. Many positions will not be known until March/April 2017.
Certifications Sought: Elementary; Reading Specialist; Social Sciences/History
Contact Person: Edward Waples, edward.waples@cape.k12.de.us
School Address: 1270 Kings Hwy; Lewes, DE 19958
Website: http://www.capehenlopen schools.com/

Carroll County Public Schools
Carroll County Public Schools is in a rural/suburban setting, located 40 miles northwest of Baltimore on the MD/PA line. We aim to hire the best and brightest teachers who will educate 24,867 students, preK-12, who attend our 40 schools. We pride ourselves in providing safe, orderly and welcoming environments for our students, faculty/staff, and community members. We consistently meet or exceed state attendance, achievement and graduation standards. We are respected and modeled after by school systems statewide.

Type of School District: Public
Demographic Area: Rural
Full Time: Teachers in all areas full-time and part-time.
Certifications Sought: All
Contact Person: Sharon Adams, sladams@carrollk12.org
School Address: 125 N Court St; Westminster, MD 21157
Website: http://www.carrollk12.org/

Cecil County Public Schools
Cecil County is located just off of Interstate 95, allowing easy access to Baltimore, Washington DC, Philadelphia, and New York City. In addition, within a two-hour drive you could be surfing in Ocean City, MD, or snow skiing in the Pocono Mountains of Pennsylvania. Theaters, concert halls, museums, and art galleries are easily accessible, as are major sporting events.
The Cecil County Public School System has a student enrollment of over 16,000, with the average class size being 21.2:1 at the elementary level and 18.2:1 at the secondary level. We employee over 2,100 dedicated employees (approximately 1,300 are teachers). In additional to an excellent starting salary we offer a great benefits package to employees which includes: health care insurance, flexible spending accounts, term life insurance, Maryland State teacher’s pension, tax shelter annuity programs, tuition reimbursement, extra pay for extra duty assignments, employee assistance program, leave benefits, credit union services, teacher mentoring, and more.

Type of School District: Public
Demographic Area: Rural
Full Time: Teachers, counselors, speech pathologist, school psychologist, library media specialist, occupational therapist, and physical therapist.
Certifications Sought: Art; Biology; Chemistry; Early Childhood; Earth & Space Science; Elementary; English; Environmental Education; Family & Consumer Science; French; Health & Physical Education; Math; Music; Occupational Therapy; Physics; Social Sciences/History; Spanish; Special Education; Technology Education
Contact Person: Aretha Young, aryoung@ccps.org
School Address: 201 Booth St; Elkton, MD 21921
Website: http://www.ccps.org/

Central Bucks School District
Central Bucks School District (CBSD), located in Bucks County, PA, is the third largest school district in the state and includes 9 municipalities: Chalfont, Doylestown, and New Britain Boroughs; and Buckingham, Doylestown, New Britain, Plumstead, Warrington, and Warwick Townships. Just under 20,000 students are educated in our fifteen elementary, five middle, and three high schools. An award-winning staff development program and careful planning for growth have resulted in a very consistent
and stable district. PSSA test scores are highest in the county and CB has a graduation rate exceeding 99% while 92% of CB students further their education at 2 and 4 year colleges. We provide competitive wages, excellent benefits and a supportive team environment. At CBSD, we are leading the way.

**Type of School District:** Public

**Demographic Area:** Suburban

**Full Time, Substitutes – Long Term and Per Diem:** Full-time teachers, long term, and per diem substitutes – elementary and secondary; competitive wages and excellent benefits.

**Certifications Sought:** All

**Contact Person:** Grace Geiger

**School Address:** 20 Welden Dr; Doylestown, PA 18901

**Website:** [http://www.cbsd.org/](http://www.cbsd.org/)

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**Central Dauphin School District**

Central Dauphin School District is a dynamic, suburban community of 85,000 residents with a population of approximately 10,000 plus students. It is located northeast of the city of Harrisburg within Dauphin County in southcentral Pennsylvania. The school district is the 14th largest school district in the Commonwealth and is the largest of the 10 school districts located in the county. Encompassing an area of 118.2 square miles, the district is comprised of three boroughs (Dauphin, Paxtang, and Penbrook) and four townships (Lower Paxton, Middle Paxton, Swatara, and West Hanover). Our students attend one of thirteen elementary schools, four middle schools and two high schools; and are transported from urban, suburban and rural areas. Central Dauphin School District strives to provide "quality to the core" educational opportunities to ensure that all students achieve success.

**Type of School District:** Public

**Demographic Area:** Suburban

**Full Time:** We are recruiting for a variety of full time positions open for the 2017-2018 school year at all levels.

**Certifications Sought:** All

**Contact Person:** Carrie Deichman

**School Address:** 600 Rutherford Rd; Harrisburg, PA 17109

**Website:** [http://www.cdschools.org/](http://www.cdschools.org/)

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**Charles County Public Schools**

The Charles County Public School (CCPS) system serves over 26,400 students in 40 schools – twenty-one elementary schools, eight middle schools, seven high schools, and four centers. The mission of CCPS is to provide an opportunity for all school-aged children to receive an academically challenging, quality education that builds character, equips for leadership, and prepares for life in an environment that is safe and conducive for learning. Located 25 miles south of Washington DC, Charles County is one of the fastest growing suburban-rural communities in Maryland. CCPS offers an attractive compensation and benefits package, tuition reimbursement, relocation stipend, and several support programs for new teachers. CCPS is the ideal location to start your career.

**Type of School District:** Public

**Demographic Area:** Suburban

**Full Time:** CCPS is recruiting to hire teachers in all subject areas for elementary and secondary levels. Primary focus on critical shortage areas, i.e., special education, mathematics, English, science, and world languages (Spanish, French).

**Certifications Sought:** Biology; Chemistry; Early Childhood; Earth & Space Science; Elementary; English; Family & Consumer Science; French; General Science; Math; Music; Reading Specialist; Social Sciences/History; Spanish; Special Education; Technology Education
Substitutes – Long Term and Per Diem: Please visit our web site for information on substitute teaching positions.

Certifications Sought: All

Contact Person: Vedia Gray, vgray@ccboe.com

School Address: 5980 Radio Station Rd, PO Box 2770; La Plata, MD 20646

Website: http://www.ccboe.com/

Chesapeake Public Schools

Located near beaches and military bases at the center of the Eastern Seaboard of Virginia, Chesapeake is hailed as one of *Money* magazine’s best cities in America, one of the FBI’s safest cities, and one of the “50 Fabulous Places to Raise Your Family.” Less than four hours from Washington DC and one hour from the Outer Banks of North Carolina, the 47 facilities of the Chesapeake Public Schools serve 40,000 students. Unique features include a planetarium, cable television, and radio stations. "Educating all the children of all the people,” the Chesapeake Public Schools family offers competitive salaries and benefits packages to new employees, a summer in-service program, an instructional skills program, and a mentoring program to ensure success.

Type of School District: Public

Demographic Area: Suburban

Full Time: Special education; mathematics (grades 6-12); technology education; speech-language disorders (grades preK-12); foreign language; science – multiple endorsements (grades 6-12); middle education (grades 6-8); family and consumer science; and English (grades 6-12).

Certifications Sought: Biology; Chemistry; Earth & Space Science; English; Family & Consumer Science; French; General Science; German; Math; Physics; Spanish; Special Education; Technology Education

Contact Info: Sue Winslow, sue.winslow@cpschools.com

School Address: 312 Cedar Rd; Chesapeake, VA 23322

Website: http://www.cpschools.com/

Chester County School District

Chester County is located in the thriving upstate of South Carolina and is home to approximately 35,000 people. Chester has 13 schools in three attendance areas. This includes five elementary schools, three middle schools, three high schools, a career center, and a school for alternative education. Chester’s nationally recognized HI-TEC program (Helping Integrate Technology, Education and Careers) provides students and staff with 21st century technological tools! Chester County is a great place to grow and is committed to excellence for all students!

Type of School District: Public

Demographic Area: Urban

Full Time: We are looking for educators in various areas including: early childhood education, elementary education, math, science, English, social studies, fine arts, and special education.

Certifications Sought: All

Contact Info: Wendell Sumter, wsumter@chester.k12.sc.us

School Address: 509 District Office Dr; Chester, SC 29706

Website: http://www.chester.k12.sc.us/

Christian School Association of Greater Harrisburg

The Christian School Association of Greater Harrisburg (CSAGH), established in 1954, is a 501(c)(3), private Christian educational organization composed of Christian parents, educators, alumni, and friends whose purpose is to provide learning opportunities through the establishment of Christian schools. The focus of these schools is to offer educational programs that guide and instruct students to understand the world through a Biblical perspective and to develop and prepare students to use their
talents and abilities to function in and impact society. For 63 years, Harrisburg Christian School, a K-12 school in Linglestown, PA, operated under the governance of CSAGH. On January 1, 2017, West Shore Christian Academy, a pre-K to 12 school in Shiremanstown, PA, was acquired by CSAGH to create a regional Christian school system in the greater Harrisburg area. With Christian schools on both the east and west shores, CSAGH expanded its educational ministry. CSAGH now consists of two schools on three campuses, with nearly 700 students, more than 100 faculty and staff, and operates a $5.1 million budget. This new regional Christian educational school system created a historic event that expands and impacts Christian school ministry in the greater Harrisburg area now and in the future.

**Type of School District:** Private  
**Demographic Area:** Suburban  
**Full Time:** Secondary math, science, history, English, music and drama; middle school math and science; and elementary teachers.  
**Certifications Sought:** Chemistry; Elementary; English; General Science; Math; Music; Physics; Social Sciences/History  
**Contact Person:** Pam Leonard  
**School Address:** 2000 Blue Mountain Parkway; Harrisburg, PA 17112  
**Website:** [http://www.harrisburgchristian.com/](http://www.harrisburgchristian.com/)

**Christina School District**

The mission of the Christina School District is to improve student outcomes and give every student opportunities to learn in an academically challenging, safe, equitable, and nurturing school environment. We pledge to value parents, caregivers, and families as partners in educating all students to learn, live, and lead in the 21st century and beyond. Christina is a district where excellence is an expectation that is embraced every day, for every child, in every school. Educators and families will work together to ensure that all students have the opportunity to achieve and to graduate prepared to pursue higher education or a career as a successful adult.

**Type of School District:** Public  
**Demographic Area:** Urban  
**Full Time:** Various teacher positions available. Must hold or be eligible for State of Delaware Teacher Certification and in a content area (e.g. elementary, math, science). Must be able to stand and work continuously for a minimum of 4 hours per work day. Minimum lifting requirements- 50 pounds (with assistance). Must be able to use arms and hands without restrictions to accommodate the physical, mobility, and ambulatory needs of students.  
**Certifications Sought:** All  
**Contact Info:** Josette Tucker, Ed.D., humanresources@christina.k12.de.us  
**School Address:** 600 N Lombard St; Wilmington, DE 19801  
**Website:** [http://www.christinak12.org/](http://www.christinak12.org/)

**Clark County School District**

As the fifth largest district in the United States, Clark County School District (CCSD) serves more than 315,000 students in a variety of urban and rural settings in the most populous region of Nevada. Our diversity defines our community. More than 154 languages are spoken in CCSD classrooms, and our educators, staff, students, and families come from across the world to this crossroads of global culture where the city of Las Vegas meets the stunning red rocks of the southwest. In recent years, CCSD has been the fastest growing district in the country, building more than 110 new schools since 2000, including six new Career & Technical Academies and some of the top magnet schools in the nation. Every day of the school year, in every classroom in our district, we are focused on providing academic services that prepare all students – regardless of their background or the language they speak at home.
Please refer to the floor plan and table number assignments in the Guidebook insert to locate each employer in Marauder Court, Student Memorial Center.

– with a quality education that will prepare them for success in college or a career.

**Type of School District:** Public  
**Demographic Area:** Urban  
**Full Time:** Full time public school teaching positions, grades K-12  
**Certifications Sought:** All  
**Contact Info:** Frances Gargano, fgargano@interact.ccsd.net  
**School Address:** 5100 W Sahara Ave; Las Vegas, NV 89146  
**Website:** http://www.ccsd.net/

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**Clarke County Public Schools**

Clarke County Public Schools (CCPS), in Berryville, Virginia (about 2 hours from Millersville, PA), is located in the picturesque Shenandoah Valley, 60 miles west of Washington DC and 8 miles east of Winchester, VA. CCPS is comprised of one high school, one middle school, and two elementary schools. Featuring dual enrollment, International Baccalaureate, Advanced Placement and Work-Based Learning (CTE) programs at the secondary level and a near perfect on-time graduation rate, 300 employees in CCPS serve approximately 2000 students. Comprehensive offerings, desirable class sizes, and a highly engaged and supportive community make CCPS a great place to live, learn, and explore.

**Type of School District:** Public  
**Demographic Area:** Rural  
**Full Time:** Qualification – with assistance from our licensure specialist(s), hold or be eligible for a teaching license in Virginia.  
**Certifications Sought:** Chemistry; Earth & Space Science; Elementary; English; French; General Science; Math; Occupational Therapy; Special Education; Technology Education  
**Contact Info:** Rick Catlett, catlettr@clarke.k12.va.us  
**School Address:** 309 W Main St; Berryville, VA 22611  
**Website:** http://www.clarke.k12.va.us/

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**Clarksville Montgomery County School System**

A public school system located in Clarksville, Tennessee.

**Type of School District:** Public  
**Demographic Area:** Urban  
**Full Time:** Positions available for elementary, middle, and high school teachers; special education teachers; and school psychologists.  
**Certifications Sought:** All  
**Contact Info:** Ingrid Schulz  
**School Address:** 621 Gracey Ave; Clarksville, TN 37040  
**Website:** http://www.cmcss.net/

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**Council Rock School District**

Located in Bucks County, Council Rock School District is just 30 miles north of Philadelphia and only 90 minutes by automobile or train from New York City. The district covers 72 square miles and is comprised of five municipalities: Newtown Borough and the townships of Newtown, Northampton, Upper Makefield, and Wrightstown. The task of educating over 11,000 students, K-12, is a large one and requires the increasing attention and devoted efforts of over 900 teachers and supervisors, as well as clerical, custodial, maintenance, and cafeteria employees who support the instructional program in the fifteen schools. The school district is by far the largest employer in the area. The school district operates ten elementary schools (grades K-6), three middle schools (grades 7-8), and two high schools (grades 9-12). Council Rock is also one of four participating school districts in the Middle Bucks Area Vocational-Technical School located in Jamison, PA. Through the regular program offerings, career awareness is first promoted at the elementary level. That awareness in heightened in the middle
schools where opportunities to explore various careers are provided. The program culminates at the high schools, where students are motivated toward preparation in their chosen career. A comprehensive pupil evaluation program has long been established in the schools, along with supportive services to aid the teachers in determining each student’s capabilities as well as identifying those students requiring remedial attention. An extensive special education program provides a variety of services to meet the needs of exceptional children - those students who have learning disabilities, social and emotional disabilities, physical handicaps, mental retardation, visual and/or hearing handicaps, or who are gifted and talented. Council Rock also boasts one of the most comprehensive and successful athletic and co-curricular programs to be found anywhere. Excellent facilities, quality equipment and outstanding coaching provides our students with wonderful opportunities outside of the traditional classroom. Yes, Council Rock School District blends the past with the present to meet the challenge of the future!

**Type of School District:** Public  
**Demographic Area:** Suburban  
**Full Time:** Teachers – all levels  
**Certifications Sought:** All  
**Substitute – Per Diem:** Per diem substitutes – all levels.  
**Certifications Sought:** All  
**Contact Person:** Christine Trioli, ctrioli@crsd.org  
**School Address:** 30 N Chancellor St; Newtown, PA 18940  
**Website:** http://www.crsd.org/

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**Dauphin County Technical School**

Dauphin County Technical School (DC Tech) is a full-time, comprehensive public career and technical high school serving Central Dauphin, Derry Township, Halifax Area, Harrisburg, Lower Dauphin, Middletown Area, Steelton-Highspire, Susquehanna Township, and Upper Dauphin School Districts. The mission of DC Tech is to prepare students to enter post-secondary education and industry with the attitude, skills, and knowledge necessary to be successful in a constantly changing and competitive world. DC Tech offers a range of academic courses to meet graduation requirements as well as 26 technical programs. Students are in their academic classes half a day and their technical programs half a day. DC Tech offers AP courses, honors courses, gifted programming, special education, and a variety of electives and clubs. Teach in an environment that connects academics to authentic learning every day!

**Type of School District:** Public  
**Demographic Area:** Suburban  
**Full Time:** High school grades 9-12 certification – math (algebra, geometry, calculus); learning support math, special education; learning support history, special education.  
**Certifications Sought:** All  
**Substitutes – Per Diem:** Substitutes are needed for grades 9-12 daily in the academic areas as well as the career and technical programs. When substituting in the career and technical areas, only theory work will be done.  
**Certifications Sought:** All  
**Contact Person:** Dr. Jon Fox, jfox@dcts.org  
**School Address:** 6001 Locust Ln; Harrisburg, PA 17109  
**Website:** http://www.dcts.org/

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**Democracy Prep Public Schools**

Democracy Prep Public Schools is a network of open-enrollment, high-performing, "no excuses“ public charter schools operating in New York City, Camden, New Jersey, the District of Columbia, and Baton Rouge, Louisiana. The mission of Democracy Prep is to educate responsible citizen-scholars for success
Please refer to the floor plan and table number assignments in the Guidebook insert to locate each employer in Marauder Court, Student Memorial Center.

in the college of their choice and a life of active citizenship. A simple philosophy guides Democracy Prep staff, scholars and alumni alike: Work Hard. Go to College. Change the World!

**Type of School District:** Public  
**Demographic Area:** Urban  
**Full Time:** Teachers, grades K-12 – all subject areas.  
**Certifications Sought:** All  
**Contact Person:** Christine Bowles, christine.bowles@democracyprep.org  
**School Address:** 1767 Park Ave, 3rd Floor; New York, NY 10035  
**Website:** http://www.democracyprep.org/

**Diocese of Harrisburg**  
The Diocese of Harrisburg serves 39 Catholic schools in central Pennsylvania – two preschools, thirty elementary, five secondary schools, and two preschool to grade 12 schools.  
**Type of School District:** Private  
**Demographic Area:** Suburban  
**Full Time:** Not known at this time; however, we seek certified teachers both at the elementary and secondary levels.  
**Certifications Sought:** All  
**Contact Person:** Livia Riley, lriley@hbgdiocese.org  
**School Address:** 4800 Union Deposit Rd; Harrisburg, PA 17111  
**Website:** http://www.hbgdiocese.org/

**Dorchester County Public Schools**  
The Dorchester County Public School system (DCPS) provides the educational foundation for the county’s children. Highlights of DCPS include: There are 12 schools – two high schools, a career and technology center, two middle schools, six elementary schools, and a kindergarten through 8th grade school. There are approximately 4700 students in the district. Our elementary schools are currently using the Houghton Mifflin Reading Program and MacMillan/McGraw-Hill Math Connects. High schools offer a full college preparatory curriculum as well as options in occupational skills. The Dorchester Career and Technology Center receives students from both high schools and offers programs in food service, masonry, carpentry, electrical operations, HVAC, automotive body, welding, horticulture, and medical services. IBM-compatible computers are used throughout the system in individual classrooms as well as strategically placed computer labs. There are courses in technology simulations, keyboarding, computer applications, and computerized accounting. Every classroom has access to the Microsoft Office products as well as to the internet. The dual enrollment program with Chesapeake College offers the opportunity for the students who wish to get started on their college credits. Family Support Services Resource Center for Families and Schools is designed to support children with disabilities from birth to 21. The center provides the skills and knowledge to enable families and children to understand the special education process.  
**Type of School District:** Public  
**Demographic Area:** Rural  
**Full Time:** All full-time classroom teachers.  
**Certifications Sought:** All  
**Contact Person:** Jeffrey Grafton, graftonj@dcpsmd.org  
**School Address:** 700 Glasgow St; Cambridge, MD 21613  
**Website:** http://www.dcps.k12.md.us/

**Dover Area School District**  
Dover Area School District is located in York County in southcentral Pennsylvania, approximately 20 miles south of Harrisburg and 10 miles west of York. York County has a population of 440,755 and a
population density of 487 people per square mile. The county’s per capita personal income is $43,037 (2nd quartile) and the May 2016 unemployment rate was 4.4%. The largest industry sectors that drive the local economy are manufacturing, retail trade, and health services. Dover Area School District operates on an approximate $57.4 million with an average of 3500 students and an approximate staff of 450.

**Type of School District:** Public  
**Demographic Area:** Suburban  
**Full Time:** Dover School District is currently recruiting for full-time teachers for various anticipated openings. Candidates expectations are as follows: to work collaboratively with staff, parents, students, and the community to meet the academic, social, and emotional needs of the gifted students; to plan, implement, and evaluate a program that ensures qualitatively different instruction designed to meet these needs.

**Certifications Sought:** All  
**Contact Person:** Kristina Jacoby, kjacoby@doversd.org  
**School Address:** 101 Edgeway Rd; Dover, PA 17315  
**Website:** http://www.doversd.org/

**Early Childhood Innovative Connections**  
Early Childhood Innovative Connections is a shared services alliance located in Lancaster County and is made up of ten local preschool and childcare providers servicing six school districts.  
**Type of School District:** Private  
**Demographic Area:** Suburban  
**Full Time:** Early Childhood shared services alliances allow childcare providers to share some back office management services, quality improvement supports such as teacher professional development and mentor teachers, and bulk purchasing. Finding ways to use time and resources more efficiently and effectively will increase the economic stability of early childhood businesses, which in turn has the potential to increase the quality of services to children and families in our communities. Using a centralized recruitment and job posting software for new hires and substitutes, interested applicants have the ability to immediately access over 10 local Lancaster county programs for current job postings and interview opportunities. Positions range from seasonal employees, part-time, and full-time lead teacher and assistant teacher positions to support staff, and substituting "relief squad" members.

**Certifications Sought:** Early Childhood  
**Contact Person:** Charlotte Brady  
**School Address:** 200 W Orange St; Lititz, PA 17543  
**Website:** http://www.ecinnovativeconnections.org/

**East Pennsboro Area School District**  
"World class performers and productive citizens." East Pennsboro Area School District is a growing, progressive school district with a total population of approximately 2,700 students in kindergarten through grade twelve. Located in Cumberland County, Pennsylvania, and bordering on the Susquehanna River, the twelve-square-mile school district serves East Pennsboro Township and the communities of Enola, Summerdale, West Fairview, and parts of Camp Hill. The district’s four schools are: East Pennsboro Elementary School (grades K-4), West Creek Hills Elementary School (grades K-4), East Pennsboro Area Middle School (grades 5-8), and East Pennsboro High School (grades 9-12).  
**Type of School District:** Public  
**Demographic Area:** Suburban  
**Full Time:** All open vacancies are posted on the district website and PA Educator. All applications must be submitted through the PA Educator website. Anticipated vacancies with the East Pennsboro
Area School District for the 2017-2018 school year include: 1 middle school counseling position, and 1 high school technology education position.  

**Certifications Sought:** All  
**Substitutes – Per Diem:** Our current per diem rate for substitute teachers is $100 per day. In the event a substitute serves in the same placement for more than 10 days, the per diem for that assignment is $110 per day. We utilize the Substitute Teacher Service to fulfill our daily vacancy needs.  

**Certifications Sought:** All  
**Substitutes – Long Term:** Currently there are no long term substitute positions available; however, long-term substitute needs occasionally arise throughout the school year. The East Pennsboro Area School District posts available positions on the district website and on the PA Educator website. We also examine our existing substitute pool through the Substitute Teacher Service. Long term substitute positions are defined by our district as positions that require someone to hold a position for greater than 90 days.  

**Certifications Sought:** All  
**Contact Person:** Gregory Milbrand, gmilbrand@epasd.org  
**School Address:** 890 Valley St; Enola, PA 17025  
**Website:** http://www.epasd.org/

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**Eastern Lancaster County School District**  
The Eastern Lancaster County School District covers 95 square miles which are made up of Brecknock, Caernarvon, Earl, and East Earl Townships, as well as New Holland and Terre Hill boroughs. The school district has a population of 30,000 residents and a student population of approximately 3,300 students K-12. Blue Ball, Brecknock, and New Holland Elementary Schools house our students from K-6, grades 7-8 are at Garden Spot Middle School and Garden Spot High School includes grades 9-12. Teacher benefits include prepaid tuition, medical, dental and life insurance, disability, sick and personal days, and retirement.  

**Type of School District:** Public  
**Demographic Area:** Rural  
**Full Time:** Elementary (grades K-6) seeking both certifications: preK-3 and 4-8; Special Education positions – Elementary (grades K-6) seeking both certifications: preK-3 and 4-8; Secondary (grades 9-12) seeking multiple certifications: learning and emotional support, secondary science – general science, and additional science areas, English, and librarian – possible full-time and/or part-time.  

**Certifications Sought:** Early Childhood; Earth & Space Science; Elementary; English; General Science; Special Education  
**Substitutes – Long Term:** Long term and mid-year substitute positions, elementary grades K-6.  

**Certifications Sought:** Early Childhood; Elementary  
**Contact Person:** Donna Prokay, donna_prokay@elanco.org  
**School Address:** 669 E Main St, PO Box 609; New Holland, PA 17557  
**Website:** http://www.elanco.org/

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**Elizabethtown Area School District**  
The Elizabethtown Area School District is proud to be an award-winning public school system. Located 20 miles from Harrisburg and Lancaster, the district is situated in picturesque Lancaster County and is easily accessible by major roadways and the rail system. Around 4,000 students are educated by roughly 500 full and part-time faculty, support staff, and administrators in the district’s five elementary schools, one middle school, and one high school. The district’s curriculum is structured to provide opportunities that enable all students to graduate ready to live, learn, and thrive in a global community. It is developed, analyzed, and renewed on an ongoing basis to provide optimal learning experiences for all students.  

**Type of School District:** Public
Demographic Area: Suburban
Full Time: Elementary teacher; intermediate teacher (grades 4-6); intermediate music teacher (grades 4-6); elementary physical education teacher; high school biology teacher; high school special education teacher.
Certifications Sought: Biology; Elementary; Health & Physical Education; Music; Special Education
Substitutes – Long Term: Elementary (2nd Grade)
Certifications Sought: Elementary
Contact Person: Richard Toth, richard_toth@etownschools.org
School Address: 600 E High St; Elizabethtown, PA 17022
Website: http://www.etownschools.org/

Ephrata Area School District
The Ephrata Area School District is a suburban/rural community located in northern Lancaster County approximately 40 miles east of Harrisburg and 15 miles north of Lancaster. The district stretches over 43 square miles and includes the boroughs of Akron and Ephrata, and the townships of Clay and Ephrata. Ephrata Area School District is organized into four levels: elementary (Kindergarten-grade 4), intermediate (grades 5-6), middle (grades 7-8), and high (grades 9-12). Approximately 4,170 students are enrolled in the seven district schools. District students typically score above state and national averages on academic assessments, including PSSA, SAT, and AP. To further support academics, students have many opportunities to participate in musical performances, athletic events, dramatic productions, and art shows. The Ephrata High School graduation rate averages above 89 percent and approximately 70 percent of each graduating class pursue a four-year or two-year college degree. The Ephrata Area School District is also one of the area’s largest employers with approximately 510 staff members, including administrators, teachers, and support staff.
Type of School District: Public
Demographic Area: Rural
Full Time: Please visit our website for current and upcoming professional vacancies.
Certifications Sought: All
Substitutes – Per Diem: The district contracts with Substitute Teacher Service (STS) to facilitate the employment and scheduling for our substitute staff. If you have an interest in pursuing employment as a substitute, please contact STS directly at www.thesubservice.com or (800) 884-7827 or (717) 391-7827 to learn more about how you can join us. You may also direct questions about this employment opportunity to the district Human Resources Department.
Certifications Sought: All
Contact Person: Diane Gibson, diane_gibson@easdpa.org
School Address: 803 Oak Blvd; Ephrata, PA 17522
Website: http://www.easdpa.org/

Fairfax County Public Schools
Fairfax County Public Schools, located in northern Virginia, is the nation’s 10th largest public school system, serving more than 187,000 students in the most populous jurisdiction in the Washington DC metropolitan area. Our diverse student body is educated in 242 schools and centers. We are seeking enthusiastic educators who strive to get the best out of their students and to grow and develop collaboratively with their colleagues.
Type of School District: Public
Demographic Area: Urban
Full Time: We are seeking enthusiastic educators who strive to get the best out of their students and to grow and develop collaboratively with their colleagues. The following positions are areas we are looking to hire for the 2017-18 school year: audiologist, English as a Second Language, general education (grades K-6), immersion (Arabic, French, Japanese, Korean, Spanish), librarian,
mathematics, occupational therapy, physical therapy, physics, psychologists, social workers, special education, speech-language pathologist, technology education, visual impairment, and world languages (Spanish, Latin).

**Certifications Sought:** Elementary; Math; Occupational Therapy; Physics; Social Work; Spanish; Special Education; Technology Education

**Contact Person:** Julie Carnes, recruit@fcps.edu

**School Address:** 8115 Gatehouse Rd; Falls Church, VA 22042

**Website:** http://www.fcps.edu/

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**Fairfield Area School District**

The Fairfield Area School District is located in Adams County situated in the southcentral Pennsylvania. The school district maintains its rural charm with well-developed residential areas. Primary industries include farming, fruit orchards, light industry, and recreation. A ski resort and two golf courses provide numerous seasonal employment opportunities. Many adults commute to other locations engaging in occupations that include business, education, military, and industry. The community is also a popular area to retire because of its proximity to the Washington/Baltimore metro area without the high costs of living. District facilities are located on one campus that serves approximately 1025 students in two buildings. The elementary building houses grades K-4, and the middle/high school building houses two schools and the administration office. The middle school houses grades 5-8 and the high school houses grades 9-12. The middle/high school building was renovated in 1999, with additional renovations and expansions completed in Spring 2006. The district owns additional property adjacent to the campus for future expansion. The district office administration consists of 3 positions; Superintendent, Assistant to the Superintendent for Instructional Support, and Business Manager. The high school, middle, and elementary each have a principal.

**Type of School District:** Public

**Demographic Area:** Rural

**Full Time:** The Fairfield Area School District has multiple anticipated openings in our K-4 building for classroom teachers. These are self-contained classrooms with average class sizes ranging from 17-23 students.

**Certifications Sought:** Early Childhood; Elementary

**Substitutes – Per Diem:** Our current substitute per diem is $100.

**Certifications Sought:** All

**Contact Person:** Charla Acker, ackerc@fairfield.k12.pa.us

**School Address:** 4840 Fairfield Rd; Fairfield, PA 17320

**Website:** http://www.fairfieldpaschools.org/

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**Fairfield-Suisun Unified School District**

Fairfield-Suisun Unified School District (FSUSD) is located in the heart of Northern California and is home to a myriad of high caliber educational opportunities. FSUSD’s reputation of educational excellence is not by chance, but by careful design. The district’s central location provides easy access to numerous higher educational institutions including UC schools and state universities, community colleges and private universities alike. The community places a high value on education and supports the schools with generous commitments of time and money. Parents, businesses, government, agencies, community organizations, and local colleges and universities actively participate in the educational process through collaborative programs, public and private partnerships, and significant volunteer contributions. FSUSD takes pride in our multi-cultural diversity and serves approximately 21,500 students. Despite coming from different backgrounds, they share an excitement about learning and tend to become high achievers who wish to excel. The district consists of thirty schools, including three high schools, four middle schools, seventeen elementary schools, several alternative schools, and
one adult school.

**Type of School District:** Public  
**Demographic Area:** Suburban  
**Full Time:** We are hiring English, math, physical education, science, social science, Spanish, multiple subject, and special education teachers as well as speech and language pathologists and school psychologists. Must be intern eligible or possess a valid California Teaching Credential, NCLB-compliance (single, multiple subject, depending on credential), and EL Authorization.  
**Certifications Sought:** All  
**Contact Person:** Emily Eberhardt, emilyeb@fsusd.org  
**School Address:** 2490 Hilborn Rd; Fairfield, CA 94534  
**Website:** [http://www.fsusd.org/](http://www.fsusd.org/)

**Franklin County Head Start Program, Inc.**  
A nation Head Start and Pennsylvania Pre-K Counts program.  
**Type of School District:** Public  
**Demographic Area:** Rural  
**Full Time:** Lead Teachers for pre-school program ages 0 to 5 years old.  
**Certifications Sought:** Early Childhood  
**Contact Person:** Kimberly Holtry, kholtry@fchsweb.org  
**School Address:** 1438 Excel Ave; Chambersburg, PA 17201  
**Website:** [http://www.fchsweb.org/](http://www.fchsweb.org/)

**Frederick County Public Schools**  
Frederick County, MD is located 50 miles northwest of the Baltimore/Washington metropolitan area. 10 high schools, 13 middle schools, 36 elementary schools, 3 special centers (Heather Ridge, Rock Creek, and Frederick Virtual School), 1 career and technology center, and 3 charter schools serve the needs of approximately 40,000 students. Frederick County is an award winning school system boasting several nationally recognized Blue Ribbon Schools. We have received statewide recognition for student performance on both standardized and performance based assessments. We are very proud of our school system and the students and staff who make it outstanding.  
**Type of School District:** Public  
**Demographic Area:** Suburban  
**Full Time:** Teachers are responsible for practices and behaviors which demonstrate necessary teaching competencies, effective classroom management, positive personal qualities, and other instructional matters. The role of the teacher is to ensure that all students have equal instructional opportunities and to create a classroom environment in which teaching and learning are challenging, dynamic, and comprehensive. The teaching of the essential curriculum of each teacher's discipline is grounded in the understanding that the aim of education is personal growth, the development of individual talents, abilities, and values; the acquisition of knowledge; and the pursuit of understanding.  
**Certifications Sought:** Art; Chemistry; Early Childhood; Elementary; English; Family & Consumer Science; French; German; Health & Physical Education; Math; Physics; Reading Specialist; Spanish; Special Education; Technology Education  
**Contact Person:** Gina Keefer, gina.keefer@fcps.org  
**School Address:** 191 S East St; Frederick, MD 21701  
**Website:** [http://www.fcps.org/](http://www.fcps.org/)

**Fredericksburg City Public Schools**  
Fredericksburg City Public Schools is a small, progressive school system with a student enrollment of approximately 3,400 for five school sites located in a quaint, historical city on the Rappahannock River halfway between Richmond, VA and Washington DC. Competitive salaries, low pupil-teacher ratio, new
teacher mentoring program, college tuition assistance, extensive in-services/staff development, and excellent benefits package are offered. Our school division’s mission statement is: "All students will be provided with the skills and knowledge necessary to create and to derive meaning as productive citizens in a highly technological world."

**Type of School District:** Public  
**Demographic Area:** Urban  
**Full Time:** Recruiting for teaching positions.  
**Certifications Sought:** All  
**Contact Person:** John Rudd  
**School Address:** 817 Princess Anne St; Fredericksburg, VA 22401  
**Website:** http://www.cityschools.com/

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**Garnet Valley School District**  
Garnet Valley School District (GVSD) is located in Delaware County, approximately 20 miles southwest of Philadelphia and is central to major medical facilities, colleges, universities, and corporate centers. The school district serves students from Bethel Township, Concord Township, and the Borough of Chester Heights, all viewed as rapidly growing, civic-minded communities. GVSD continues to be recognized as one of the best school districts in Pennsylvania. This year Garnet Valley High School was ranked in the top 150 high schools in the nation by *US News and World Report.*  
GVSD has five schools: one elementary (grades K-2), one elementary (grades 3-5), one elementary (grades 1-5), one middle school (grades 6-8), and one high school (grades 9-12). More than 94% of the district’s graduates pursue higher education.

**Type of School District:** Public  
**Demographic Area:** Urban  
**Full Time:** All positions are posted on our website.  
**Certifications Sought:** Elementary; Math; Special Education  
**Contact Person:** Vincent Citarelli, Ed.D.  
**School Address:** 80 Station Rd; Glen Mills, PA 19342  
**Website:** http://www.garnetvalleyschools.com/

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**Gateway Lab School**  
A public charter school serving grades 3-8 in Wilmington, Delaware.

**Type of School District:** Public  
**Demographic Area:** Urban  
**Full Time:** Public charter school teaching positions for grades 3-8.  
**Certifications Sought:** All  
**Contact:** Gateway Lab School  
**School Address:** 2501 Centerville Rd; Wilmington, DE 19808  
**Website:** http://www.gatewaylabschool.org/

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**Glendale Elementary School District**  
A preschool through 8th grade elementary school district located in Glendale, Arizona.

**Type of School District:** Public  
**Demographic Area:** Suburban  
**Full Time:** Preschool-8th grade general education and special education positions.  
**Certifications Sought:** All  
**Substitute – Long Term and Per Diem:** Preschool-8th grade and special education substitutes.  
**Certifications Sought:** All  
**Administration:** Elementary Education
Certifications Sought: All
Contact Person: Brian Duguid, bduguid@gesd40.org
School Address: 7301 N 58th Ave; Glendale, AZ 85301
Website: http://www.gesd40.org/

**Governor Mifflin School District**
The Governor Mifflin School District vision is “A Blueprint for Excellence.” The Governor Mifflin School District is a community of dedicated individuals working together to achieve the mission of educating, inspiring, and empowering every student every day.
Type of School District: Public
Demographic Area: Suburban
Full Time: We are currently open to looking at a variety of certifications.
Certifications Sought: All
Substitutes – Per Diem: We are currently open to looking at a variety of certifications.
Certifications Sought: All
Contact Person: Stephanie Seifrit, stephanie.seifrit@gmsd.org
School Address: 10 S Waverly St; Shillington, PA 19607
Website: http://www.governormifflinsd.org/

**Granville County Public Schools**
Granville County Public Schools serves 8,000 students in 19 schools. Located just north of the cities of Raleigh and Durham, Granville County is experiencing growth as more people move out of suburbia to enjoy the small town and rural atmosphere offered in this community of 50,000 residents. To learn more about our schools and how they are creating inspiring learning experiences, visit our website.
Type of School District: Public
Demographic Area: Rural
Full Time: Elementary education, secondary math, secondary science (middle and high), and exceptional children teaching positions.
Certifications Sought: Elementary; General Science; Math; Special Education
Contact Person: Dr. Melody Wilson, wilsonm@gcs.k12.nc.us
School Address: 101 Delacroix St; Oxford, NC 27565
Website: http://www.gcs.k12.nc.us/

**Harford County Public Schools**
Harford County Public Schools (HCPS) is located in suburban/rural Maryland at the head of the Chesapeake Bay near major urban areas such as Baltimore, Washington DC, Philadelphia, and New York City. In our 54 schools, HCPS offers its employees a supportive and enriching environment while showing its dedication to personal and professional growth by providing new teachers with full-time mentor teachers, competitive salary, a comprehensive benefit package, and career growth opportunities through tuition reimbursement. Harford County combines all aspects of living and provides outlets of opportunity for all interests.
Type of School District: Public
Demographic Area: Rural
Full Time: Teachers plan and provide for appropriate learning experiences for students; supervise students in a variety of school-related settings; monitor and evaluate student outcomes; communicate and interact with students, parents, staff, and the community; develop, select, and modify instructional plans and materials to meet the needs of all students; provide an atmosphere and environment conducive to the intellectual, physical, social, and emotional development of children; strive to maintain and improve professional competence; maintain appropriate records and follows required procedures and practices; attend meetings and serves on special committees; monitor appropriate use
and care of equipment, materials, and facilities; and react to change productively. Bachelor’s degree from an accredited college or university. Hold or be eligible for a teaching certificate from the Maryland State Department of Education.

**Certifications Sought:** Art; Biology; Chemistry; Early Childhood; Earth & Space Science; Elementary; English; Environmental Education; Family & Consumer Science; French; General Science; German; Health & Physical Education; Math; Music; Occupational Therapy; Physics; Reading Specialist; Social Sciences/History; Social Work; Spanish; Special Education; Technology Education

**Contact:** Staff Management, hireme@hcps.org

**School Address:** 102 S Hickory Ave; Bel Air, MD 21014

**Website:** http://www.hcps.org/

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**Harrisburg School District**

Harrisburg School District is comprised of ten school buildings with a total of 8000+ students and 975 staff including five elementary schools, three middle schools, and two high schools. The Harrisburg School District is committed to providing a rigorous and relevant education to all students in a learning environment that fosters high expectations and data driven and standards aligned instruction provided by committed, highly qualified teachers. We endeavor to provide a culturally responsive, safe, and positive school environment to enhance, empower, and promote the value of lifelong learning for our students. Families and the Harrisburg community are active partners in the educational process.

In pursuit of educational excellence, our district aims to empower all students to become high academic achievers and lifelong learners who understand the need for a rigorous and diversified education and who are motivated and prepared to compete and succeed beyond high school graduation in 21st century global markets. The Harrisburg School District believes in the inherent value of each individual student and is committed to a set of core beliefs that guide our work. These beliefs frame our goals, program development, and support systems -- and focus on instruction, curriculum, and assessment to ensure that all students achieve at high levels and strive to reach their potential.

**Type of School District:** Public

**Demographic Area:** Urban

**Full Time:** Harrisburg School District has an open application period; therefore, applications will be accepted, for any job, all year. To apply to a position you must complete your application through the Harrisburg School District online application process by visiting our website.

**Certifications Sought:** All

**Contact Person:** Shelena Roy, sroy@hbgsd.us

**School Address:** 1601 State St; Harrisburg, PA 17103

**Website:** http://www.hbgsd.us/

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**Hempfield School District**

Hempfield School District is a suburban community situated five miles west of the city of Lancaster and approximately 30 miles southeast of Harrisburg, Pennsylvania’s state capital. Steeped in Lancaster County origins that date Hempfield to 1729, the district is comprised of two townships, East Hempfield and West Hempfield, and two boroughs, East Petersburg and Mountville. More than 46,000 residents live in Hempfield School District and approximately 7,000 students attend one of seven elementary schools, two middle schools, and one high school. Hempfield students generally score significantly above the mean on state and national assessments. We annually graduate more than 95% of our students, and approximately 78% of our graduates go on to continue their education beyond high school. Our district celebrates an increasingly diverse population, with minority ethnicities currently comprising about 25% of our students, and approximately 30.45% of our student population is classified as economically disadvantaged. Student needs have also grown in the following areas: 7%
receive gifted education support, more than 14% special education services, and almost 5% are supported as ELL.

**Type of School District:** Public  
**Demographic Area:** Suburban  
**Full Time:** Elementary and other various positions to be determined.  
**Certifications Sought:** All  
**Substitutes – Long Term and Per Diem:** All certifications  
**Certifications Sought:** All  
**Contact Person:** Katie Weber, hroffice@hempfieldsd.org  
**School Address:** 200 Church St; Landisville, PA 17538  
**Website:** http://www.hempfieldsd.org/

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**Honeoye Falls-Lima Central School District**

Our district includes four schools located on separate sites: Lima Primary (grades K-1), Manor Elementary (grades 2-5), middle school (grades 6-8), and high school (grades 9-12). Our district comprises 74 square miles and nine towns in three counties: Monroe County (Mendon, Henrietta, and Rush); Livingston County (Avon, Lima, and Livonia) and Ontario County (Victor, West Bloomfield, and Richmond). The Honeoye Falls-Lima School District was established in 1969 through a merger of the neighboring Honeoye Falls and Lima School Districts. Honeoye Falls, originally known as Norton’s Mills, was founded in 1791, and Lima was founded three years later. Together, the two towns make up 80% of the district’s residential population. The district lies within a rolling countryside, amid a mix of established farms, modern homes and historic town dwellings. Our community is an active partner in the district’s educational program. District residents play an integral role in program budget design and strategic planning. They serve on a number of building improvement and district-wide committees. Comprehensive and ongoing solicitation and analysis of feedback from district residents, parents, students and staff drive district efforts toward continuous improvement. Parents and community members are encouraged to become active partners in the development of our policy, curriculum, staff selection, financial resources and the general operation of the school district. Our teaching staff works closely with PTA members, parents, booster clubs and other community groups to develop a program which gives each child the attention and opportunities necessary for fully realizing their potential.

**Type of School District:** Public  
**Demographic Area:** Suburban  
**Full Time:** The Honeoye Falls-Lima Central School District strives to be the district of choice for parents, families, students, educators, administrators, staff, and the community at large who believe that education is the foundation for success.  
**Certifications Sought:** All  
**Contact Person:** Jerilee DiLalla  
**School Address:** 20 Church St; Honeoye Falls, NY 14472  
**Website:** http://www.hflcsd.org/

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**Hopewell Public Schools**

Hopewell is a small, but diverse industrial city located twenty miles southeast of Richmond, Virginia. Our school division provides outstanding educational programs for approximately 4,000 students. We are composed of three elementary schools, one middle school, one high school, one preschool learning center, and one alternative education center. Our students’ mastery of the Virginia Standards of Learning (SOLs) and college and career readiness are our primary focuses. Our staff of highly qualified teachers do this through curriculum revision and mapping, professional development, and continuous assessment.

**Type of School District:** Public
Demographic Area: Rural  
Full Time: Teachers plan and implement instructional programs to provide related educational services for students. Manage student behavior, assess and evaluate student achievement, and modify instructional activities, as required; carry out a variety of student monitoring and control activities.

Certifications Sought: All  
Contact Person: Lynnessa Johnson, lyjohnson@hopewell.k12.va.us  
School Address: 103 N 12th Ave; Hopewell, VA 23860  
Website: http://www.hopewell.k12.va.us/

**Independence Mission Schools**

Independence Mission Schools (IMS) represents a new and dynamic model of sustainable urban education combining the best attributes of private education with lean, entrepreneurial business management practices and academic accountability. Utilizing these best practices in education and business, we deliver a high-quality, cost-effective Catholic education to children and families in need. These children, like all children, deserve a quality education, but without our schools in their communities, unfortunately they wouldn't have access to one. Our 15 schools serve more than 4,700 children of all faiths from pre-K through 8th grade. More than two-thirds of our students are not Catholic but are drawn to our schools by the strong curriculum and safe, values-based educational environment. Our schools place children on a path to success by inspiring in them a lifelong love of learning. Over 65% of our students continue their education at high-performing high schools, increasing their chances of successfully graduating and becoming productive citizens. IMS is a Pennsylvania nonprofit, tax-exempt charitable organization under Section 501 (c) (3) of the Internal Revenue Code.

**Type of School District:** Private  
**Demographic Area:** Urban  
**Full Time:** IMS is looking for candidates who have a commitment to our mission, a growth mindset for themselves and students, experience in differentiating instruction based on comprehensive data analysis in order to meet each student's needs, and a desire to work in a collaborative setting as an educational leader. IMS is in search of substitute teachers to work as needed throughout 15 culturally diverse, urban Catholic preK-8 schools. IMS manages a network of 15 Catholic elementary schools across the city of Philadelphia and in surrounding regions. Substitute teachers may be offered work on a per diem basis by any of our 15 schools as additional staffing is required. Successful candidates must be able to clear all background checks as listed on our webpage. Bachelor's degree required; Pennsylvania Instructional Certificate appropriate content area preferred.

Certifications Sought: All  
Contact Person: Natalia Gallon-Garcia, ngallon@independencemissionschools.org  
School Address: 640 Freedom Business Center Dr, Suite 115; King of Prussia, PA 19406  
Website: http://www.independencemissionschools.org/

**Internationella Engelska Skolan**

Would you like to work in an international environment in an organization with a clear pedagogical vision? We offer a safe learning and working environment, where respect for each other permeates the school. Both staff and students come from all over the world bringing interesting knowledge, experience and possibilities into the school. We are looking for certified, professional teachers with extensive subject knowledge; enthusiastic, dynamic, committed, loyal and positive team-players that are willing to go the extra mile for students and colleagues. Mentorship is also part of this post. Clearance from the police register is essential.

**Type of School District:** Public  
**Demographic Area:** Suburban
Full Time: Providing positions in Sweden in the following subjects for grades 1-9 as well as high school English, science, math, physical education, music, art, home economics, special education and crafts (woodcraft and textiles).

Certifications Sought: Art; Biology; Chemistry; Early Childhood; Earth & Space Science; Elementary; English; Family & Consumer Science; General Science; Health & Physical Education; Math; Music; Physics; Special Education; Teaching & Curriculum; Technology Education

Contact Person: Donald Christian, work.nacka@engelska.se

School Address: Augustendalsvägen 1; Stockholm, Sweden 13152

Website: http://www.engelska.se/

Johnston County Schools
Johnston County Schools – Fostering a Flame for Learning – For Every Child Every Day! Johnston County, North Carolina, is centrally located, minutes from Raleigh, our state capital. We are two hours from the beach and three hours from the mountains. We offer excellent teacher support programs, which include our mentor program and our online support program for our beginning teachers. We also provide ample opportunities for growth through ongoing professional development. We offer competitive financial compensation – state adopted salary schedule, plus additional supplement based on percentage of certified salary and years of experience. An interest free salary advancement option, up to $1000, is also available for all newly hired teachers. Beautiful new facilities and up to date technology round out what Johnston County Schools can offer our new hires!

Type of School District: Public

Demographic Area: Rural

Full Time: Recruiting for all certification areas, with an emphasis on math, science, and exceptional children areas.

Certifications Sought: All

Contact Person: Sherry Dunigan, sdunigan@johnston.k12.nc.us

School Address: 2320 US70 Business Hwy East; Smithfield, NC 27577

Website: http://www.johnston.k12.nc.us/

Kent County Public Schools
Kent County Public Schools (KCPS) is the smallest district in Maryland, serving approximately 2000 students. Our size allows delivery of personalized learning experiences to students at all levels. The following initiatives focused our efforts to become one of the best school districts in Maryland: Professional Learning Communities is the process KCPS utilized to regain our focus on student achievement. A Professional Learning Community fosters collaborative school cultures that empower teachers to effectively utilize student data to inform teaching and learning. Our goal is to ensure every student receives rigorous and relevant instruction in every classroom, every day. High quality instructional materials and resources are provided to our teachers to achieve results. In 2013, KCPS adopted new math and reading textbooks for elementary schools. Additional funds were allocated in 2014, to purchase textbooks for secondary students. KCPS is committed to the purchase of rigorous instructional materials that challenge and prepare our students to become college and career ready. A digital learning environment is available to our students at every level. A digital learning grant provided KCPS with substantial funding to purchase digital devices, software, and programming to enhance teaching and learning. Through our Discovery Education partnership, students access interactive digital media content and digital textbooks to inspire learning and bring the world into the classroom. In addition, our teachers are being trained to effectively use technology to actively engage students and personalize learning. We provide 1:1 devices to students in grades 1-10 and plan on purchasing additional devices every year until each student has their own device to use in the classroom. The entire Kent County community has rallied behind our efforts to systematically improve student achievement at every level. Through the dedication of our staff, parents, and community, KCPS
Please refer to the floor plan and table number assignments in the Guidebook insert to locate each employer in Marauder Court, Student Memorial Center.

... students will succeed academically!

**Type of School District:** Public

**Demographic Area:** Rural

**Full Time, Substitute – Long Term and Per Diem, Administration:** Looking for all positions.

**Certifications Sought:** All

**Contact Person:** Mirelle Cain, mcain@kent.k12.md.us

**School Address:** 5608 Boundary Ave; Rock Hall, MD 21661

**Website:** http://www.kent.k12.md.us/

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**KinderCare Learning Center**

The early education teachers at KinderCare Learning Centers are passionate about each child’s happiness and growth. They are dedicated to providing a safe, nurturing environment that cultivates self-esteem. KinderCare is more than a job to them. It’s an opportunity to share their passion for life while they awaken the wonder inside each and every child. Our low teacher-to-student ratios allow teachers to focus on the individual learning styles and needs of each child in our center. KinderCare teachers and staff want to form a strong partnership with families to ensure the best possible experience for every child. Our teachers provide daily communication with families and seek to understand a family’s unique needs. KinderCare child care centers devote more time and resources to teacher training than any other childcare provider. Twice a year we host the largest early childhood teacher training program in the country. Accreditation inspires a dedication to constant improvement in all areas. Our centers are accredited because we believe so strongly in the process and its purpose: to ensure each child receives the very best education and care in the early years that we know are so important to development. We’re proud to have the most nationally accredited early learning centers in the country--nearly 1300. We’re dedicated to achieving 100 percent accreditation for all of our eligible centers--and that puts us head and shoulders above the rest of the industry.

**Type of School District:** Private

**Demographic Area:** Suburban

**Full Time:** KinderCare has great career opportunities for dedicated, responsible, and creative professionals. We offer competitive salary and benefits, and a friendly and creative atmosphere where you can be part of a team of caring, skilled professionals. We encourage and empower our employees' enthusiasm for learning. As part of our commitment to providing quality care in our centers, we'll help you enhance your skills through yearly training and staff development opportunities.

What does it take to be a KinderCare teacher? A desire to make every moment a teachable one; a commitment to nurturing, inspiring, and delighting the children in your care; a passion for creating lifelong learners; and a willingness to treat parents as partners in their child’s education!

**Certifications Sought:** All

**Contact Person:** Lisa Mowry, lmowry@kc-education.com

**School Address:** 595 Centerville Rd; Lancaster, PA 17601

**Website:** http://www.kindercare.com/

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**King George County Public Schools**

King George County Public Schools is located just east of Fredericksburg, Virginia, midway between Washington DC and Richmond, Virginia. There are three elementary schools, one middle school, and one high school.

**Type of School District:** Public

**Demographic Area:** Suburban

**Full Time:** We are recruiting for all certifications, especially special education and secondary math.

**Certifications Sought:** All

**Substitute – Long Term:** Would be interested in those certified as a long term substitute.

**Certifications Sought:** All
Please refer to the floor plan and table number assignments in the Guidebook insert to locate each employer in Marauder Court, Student Memorial Center.

Contact Person: Bill Wishard, bwishard@kgcs.k12.va.us
School Address: 9100 St. Anthony’s Rd, PO Box 1239; King George, VA 22485
Website: http://www.kgcs.k12.va.us/

Lancaster Head Start
Head Start is a federally funded comprehensive preschool program for economically disadvantaged children and families, with a special focus on helping preschoolers develop the K-Readiness skills needed for long term school success.
Type of School District: Public
Demographic Area: Urban
Full Time: Lancaster Head Start has teacher positions in the city of Lancaster and in Lancaster County. Teachers are expected to plan and implement developmentally appropriate instructional strategies to support 18 children in progressing in goals and objectives, of the Creative Curriculum and Lancaster Head Start’s readiness goals. Teachers are required to conduct home visits with the children’s parents.
Certifications Sought: Early Childhood
Contact Person: Brenda Boyd, bboyd@caplanc.org
School Address: 601 S Queen St; Lancaster, PA 17603
Website: http://www.caplanc.org/

Lancaster-Lebanon Intermediate Unit 13
Lancaster-Lebanon Intermediate Unit 13 (IU13) is an education service agency dedicated to delivering services to school districts and communities across the state. IU13 is a leader in recognizing the needs of schools and implementing programs to meet those needs, with a core compelling purpose of improving student learning. IU13 serves the 22 public school districts in Lancaster and Lebanon counties, as well as students in nonpublic schools, preschoolers, and adult learners throughout Pennsylvania. IU13 also administers the Harrisburg location of the Pennsylvania Training and Technical Assistance Network (PaTTAN).
Type of School District: Public
Demographic Area: Suburban
Full Time: Special education teachers for various programs including autistic support, emotional support, and multiple disabilities support. The special education teacher is responsible for planning and implementing an effective program of instruction based on students’ Individual Education Programs (IEPs).
Certifications Sought: Early Childhood; Reading Specialist; Special Education
Substitutes – Long Term and Per Diem: Ongoing need for daily certified, short-term and long-term substitute special education teachers.
Certifications Sought: Early Childhood; Special Education
Contact Person: Louise Mannino, louise_mannino@iu13.org
School Address: 1020 New Holland Ave; Lancaster, PA 17601
Website: http://www.iu13.org/

Laurens County School District 55
The vision of Laurens County School District 55 is to be a system of excellence and equity in educational practices for each learner. The mission of Laurens County School District 55 is to create a community of learners who are responsible and productive citizens. Located in the heart of beautiful Laurens County, Laurens School District 55 has its administrative offices at 301 Hillcrest Drive in Laurens, South Carolina. Nestled between Greenville, Spartanburg, and Columbia, the area provides peaceful living combined with convenient access to some of the state’s most important metropolitan centers, its beaches, or the mountains.
Type of School District: Public
Demographic Area: Urban
Full Time: Early childhood teacher, elementary/middle librarian, middle level science teacher, primary Montessori teacher, secondary science teacher, and special education teacher.
Certifications Sought: Early Childhood; Elementary; General Science; Special Education
Contact Person: Renee Madden, rmadden@laurens55.org
School Address: 301 Hillcrest Dr; Laurens, SC 29360
Website: http://www.laurens55.org/

**Lebanon School District**
The Lebanon School District consists of seven schools in an area of approximately five square miles. Out of the five surrounding districts in the county, Lebanon is the smallest by land mass; however, the Lebanon School District educates the largest amount of students in the county with 4,850 enrollments. Lebanon is considered an urban district with a population of 13% English as a second language learners. Building on our tradition of educational excellence, the mission of the Lebanon School District is to challenge students to develop their skills as lifelong learners and responsible citizens. The Lebanon School District will provide an educational experience that will optimize success for all students. We will honor best practices in teaching and learning so that all students learn at high levels. Our graduates will rely on the foundation of their K-12 education as they set their own goals. Our children will become confident, skilled communicators who are prepared to compete both academically and socially in the world beyond high school. They will be active citizens who contribute in both local and global communities. Lebanon School District graduates will rely on their strong sense of character, enabling them to make ethical decisions in an ever-changing world.
Type of School District: Public
Demographic Area: Urban
Full Time: Seeking special education, elementary, school nurse, and speech positions.
Certifications Sought: Elementary; Special Education
Substitutes – Long Term and Per Diem: Seeking all areas of certifications for substitute teaching.
Per diem rate is $120/day.
Certifications Sought: All
Contact Person: Christopher Danz, Ed.D.
School Address: 1000 S 8th St; Lebanon, PA 17042
Website: http://www.lebanon.k12.pa.us/

**Lenape Regional High School District**
Lenape Regional High School District is located in Burlington County and consists of four high schools and one alternative school.
Type of School District: Public
Demographic Area: Suburban
Full Time: High school certified teachers.
Certifications Sought: All
Substitutes – Per Diem: We are always looking for substitutes for our district.
Certifications Sought: All
Contact Person: Dana Birdy, dbirdy@lrhsd.org
School Address: 93 Willow Grove Rd; Shamong, NJ 08088
Website: http://www.lrhsd.org/

**Lincoln Charter School**
Lincoln Charter School is the first and only conversion charter school in the state of Pennsylvania. We provide educational services to students in grades K-5. Daily, our students receive 1 hour of math, 1 ½ hours of reading, 45 minutes of writing, 30 minutes of science, 30 minutes of social studies and a 40
minute special which include, music, art, fitness, world language, library/media, and technology. We are located in the west end of York City and have the privilege of educating approximately 715 students.

**Type of School District:** Public  
**Demographic Area:** Urban  
**Full Time:** Special education teacher requirements: Bachelor’s degree (Master’s degree preferred) with certification in special education; English as a second language teacher requirements: Bachelor’s degree, certification in ESL, TESOL, ESOL or ELD; and elementary teacher requirements: Bachelor’s degree in education.  
**Certifications Sought:** Elementary; Special Education  
**Contact Person:** Deborah Savage, dsavage@lincolncharterpa.com  
**School Address:** 559 W King St, York, PA 17401  
**Website:** http://www.lincolncharterpa.com/

**Loudoun County Public Schools**  
Loudoun County Public Schools (LCPS) is the third largest school division in the Commonwealth of Virginia. Established in 1870, LCPS is located in the rapidly growing Washington metro area. Each year, approximately 2,500 new students enroll in our schools, and one to three new school facilities are opened to accommodate them. LCPS boasts an average SAT score of 1612 (543 Reading, 541 Math and 528 Writing) and a composite ACT score of 24.3 (24.1 English, 23.8 Math, 24.8 Reading and 23.8 Science). In 2015, LCPS had 36 National Merit semifinalists. The LCPS Class of 2015 had an on-time graduation rate of 95.6 percent and earned more than $38 million in scholarships. The Virginia Department of Education reports that 99.5 percent of LCPS schools are fully accredited. LCPS has a $1 billion operating budget and prides itself on competitive starting teacher salaries. *Forbes* ranks Loudoun County as the wealthiest county in America with a per capita income of $119,525. SmartAsset.com ranks Loudoun County the happiest county in America, using an index that considers metrics including physical health, family stability and economic security.  
Loudoun County is a hub for high tech industry. Loudoun County Economic Development estimates that 70 percent of the world’s internet traffic passes through Loudoun County. LCPS serves more than 78,000 students in 89 facilities (the Academy of Science currently meets at Dominion High School while the Academies of Loudoun facility is under construction). We operate 15 high schools, 15 middle schools, 57 elementary schools, and three special purpose schools (Academy of Science, C.S. Monroe Technology Center, and Douglass School).  
**Type of School District:** Public  
**Demographic Area:** Suburban  
**Full Time:** Special education, ELL, math, library, science, and world language.  
**Certifications Sought:** Biology; Chemistry; Earth & Space Science; Family & Consumer Science; French; General Science; Math; Physics; Spanish; Special Education  
**Contact Person:** Lena Cohen  
**School Address:** 21000 Education Ct; Ashburn, VA 20148  
**Website:** http://www.lcps.org/

**Louisa County Public Schools**  
Louisa is a short drive from Charlottesville, Richmond, or Fredericksburg and just 95 miles from Washington DC. LCPS includes four elementary schools, one middle school and one high school (approx. 4,900 students). New teachers can earn $42,836 or $45,125 with a Master's degree. From our comprehensive benefits package to the various professional development opportunities we provide our teachers, we go the extra mile to ensure each teacher receives the support he or she needs to be successful.  
**Type of School District:** Public
Lower Dauphin School District
The Lower Dauphin School District is made up of five municipalities and covers close to 90-square miles and is home to 22,545 residents. Today the Lower Dauphin School District is home to five K-5 neighborhood elementary schools, a middle school (grades 6-8), and a high school (grades 9-12). There is an elementary school building in each of the district’s four townships. Hummelstown Borough is home to our fifth elementary building, our middle school, our high school and our district administration center. About 4,000 young people attend our schools; with about 1,700 at the elementary level, 1,000 in the middle school, 1,200 in high school, and another 100 at the Dauphin County Technical School. As the make-up of our small towns has changed and our rural areas have developed, student enrollment in our district has increased over the last several years. Through the use of 'flexible boundaries,' we have been able to keep class size balanced throughout the district, with the average class size in the low- to mid-20s. The education of our students lies in the care of more than 300 educational professionals. More than half of those hold master’s degrees or a master’s equivalent.

Type of School District: Public
Demographic Area: Suburban
Full Time: For the 2017-18 school year, we know of the following full-time openings: high school - biology, family and consumer science, learning support, and mathematics; various elementary positions K-5 (currently 8 openings); district-wide reading specialist; and various para-educator and instructional aide positions.
Certifications Sought: Biology; Elementary; Family & Consumer Science; Math; Reading Specialist; Special Education
Substitutes – Per Diem: We partner with Substitute Teacher Service (STS) for our substitute needs. Please visit www.thesubservice.com to get signed up to be a substitute for Lower Dauphin School District. We also review candidates who have substituted for our district before candidates who have never substituted for our District when it comes to the screening processes. We look for loyalty and dedication to the teaching profession. We pay $100/day, $50/half day for teaching positions. In addition, we have $11.10/hour for any aide position.
Certifications Sought: All
Contact Person: Angela Hepner, ahepner@ldsd.org
School Address: 291 E Main St; Hummelstown, PA 17036
Website: http://www.ldsd.org/

Madison County Public Schools
In all, Madison is known not so much by "schools" as by educational families - students surrounded by caring, thoughtful staff, parents, and community members who expect graduates to have earned a top-notch education. Students attend Virginia and the nation's top schools and enter the workforce exceptionally well prepared. This great feat is accomplished by caring communities centered on what we call "Madison Pride" - the drive to provide children an absolutely remarkable education and a plethora of opportunities. Madison County boasts preeminent countryside - mountain life and flatlands, rich with agriculture, viticulture, forestry, and pastureland. Madison County Public Schools are committed to excellence and have high expectations for our students. Approximately 1,800 students attend two elementary schools, one middle school, and one high school. The preK-12
curriculum is designed to help students acquire the academic and social skills necessary to become productive citizens.

**Type of School District:** Public  
**Demographic Area:** Rural  
**Full Time:** Madison County Public Schools is looking for a speech language pathologist to administer services to all four of our schools. The candidate should have their Master's in speech and language pathology. Other positions that we may have open include: biology, chemistry, English, elementary education, special education, physics, and reading specialist. All positions must have a Virginia Teaching License with either a Bachelors or a Master’s degree.  
**Certifications Sought:** Biology; Chemistry; Early Childhood; Earth & Space Science; Elementary; English; Physics; Reading Specialist; Special Education; Teaching & Curriculum  
**Contact Person:** Griff Carmichael  
**School Address:** 60 School Board Ct; Madison, VA 22727  
**Website:** [http://www2.madisonschools.k12.va.us/](http://www2.madisonschools.k12.va.us/)

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**Manassas City Public Schools**  
Currently serving approximately 7,442 students, Manassas City Public Schools employs approximately 1050 teachers, administrators, and support personnel. During the past decade, we have been recognized for reducing dropout rates and for improving student academic performance. A core curriculum and broad elective course selections are offered to Manassas students. The city school systems consists of five elementary schools (preK-4), one intermediate school (grades 5-6), one middle school (grades 7-8), and one high school (grades 9-12).  
**Type of School District:** Public  
**Demographic Area:** Suburban  
**Full Time:** Elementary education, special education, ESOL, secondary mathematics, secondary science, health and physical education, reading specialist, and history.  
**Certifications Sought:** Earth & Space Science; Elementary; English; Health & Physical Education; Math; Reading Specialist; Social Sciences/History; Special Education  
**Contact Person:** Stacy Cataneo, scataneo@mcpsva.org  
**School Address:** 870 Centreville Rd; Manassas, VA 20110  
**Website:** [http://www.mcpsva.org/](http://www.mcpsva.org/)

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**Manassas Park City Schools**  
Manassas Park City Schools (MPCS) serves the city of Manassas Park, a 2.6 square mile independent jurisdiction in northern Virginia, located approximately 30 miles southwest of Washington DC. We serve just over 3,000 students at four schools - two elementary, a middle, and a high school. While we are small in size, we are big on providing innovative learning experiences for our diverse community of learners. At MPCS, you will find coordinated curriculum and vertical articulation like no other - our size enables a laser-like focus on preK-12 education. At MPCS, educators know the families, connect with the community, and collaborate with staff - yes, even the Superintendent. Personalization is the cornerstone to our success at MPCS. If you are looking for an opportunity to make a big impact on teaching and learning - you belong in Manassas Park City Schools.  
**Type of School District:** Public  
**Demographic Area:** Urban  
**Full Time:** Teaching positions for 2017-2018 school year.  
**Certifications Sought:** Biology; Elementary; English; General Science; Math; Special Education; Technology Education  
**Contact Person:** Eric Neff, eric.neff@mpark.net  
**School Address:** 1 Park Center Ct, Suite A; Manassas Park, VA 20111  
**Website:** [http://www.mpark.net/](http://www.mpark.net/)
Please refer to the floor plan and table number assignments in the Guidebook insert to locate each employer in Marauder Court, Student Memorial Center.

**Manheim Central School District**
The Manheim Central School District is a school district of the third class, organized and existing under the laws of the Commonwealth of Pennsylvania. The governing body of the school district is a board of nine directors who are each elected for a term of four-years. The daily operation and management of the school district is carried out by the administrative staff, headed by the Superintendent of Schools who is appointed by the Board of School Directors. The district is comprised of the Borough of Manheim and the Townships of Penn and Rapho (collectively, the "municipalities"). Located in northwestern Lancaster County, the school district encompasses 78.2 square miles of scenic and productive agricultural lands being increasingly converted to residential use. The school district lies approximately seven miles north of Lancaster, approximately eighty miles west of Philadelphia and twenty-five miles east of Harrisburg. The district is a member of the Lancaster-Lebanon Intermediate Unit 13 (IU13), one of 29 intermediate units across the Commonwealth of PA. The IU provides educational and support services to member districts and non-public schools in the two-county area. Manheim Central School District is also a proud member of the Lancaster County Career & Technology Center (LCCTC) - providing occupational education and training for high school and adult students in our county - and the Manheim Area Chamber of Commerce, as well as the Lancaster Chamber of Commerce and Industry.

**Type of School District:** Public  
**Demographic Area:** Rural  
**Full Time:** Anticipated 2017-2018 vacancies: elementary ESL teacher, and middle school guidance counselor.  
**Certifications Sought:** All  
**Substitutes – Per Diem:** We contract through Substitute Teacher Service.  
**Certifications Sought:** All  
**Substitutes – Long Term:** 5th grade math teacher for the 2017-2018 school year; and high school math teacher for the 1st semester of the 2017-2018 school year.  
**Certifications Sought:** All  
**Contact Person:** Karel Strait, straitk@manheimcentral.org  
**School Address:** 281 White Oak Rd; Manheim, PA 17545  
**Website:** http://www.manheimcentral.org/

**Manheim Township School District**
Manheim Township is a single municipality government in Lancaster County. We are approximately 23 square miles, with 16,000+ residential dwellings and approximately 38,000 residents. We have a public school population of 5,700+ students in kindergarten through twelfth grades. There are six elementary schools (K-4), an intermediate school (grades 5-6), one middle school (grades 7-8), and one high school (grades 9-12).

**Type of School District:** Public  
**Demographic Area:** Suburban  
**Full Time:** Anticipated certified positions available first semester of the 2017-2018 school year: elementary – guidance counselor, elementary, music, part-time librarian, art, elementary/Spanish immersion (K-6); secondary – art, science (chemistry), math and librarian; special education – speech and language. Appropriate PA certification required. Applicants must apply online with PA-Educator.  
**Certifications Sought:** All  
**Substitutes – Long Term:** Anticipated certified positions available first semester of the 2017-2018 school year: elementary, secondary, and special education.  
**Certifications Sought:** All  
**Contact Person:** Katherine Heintzelman, heintzka@mtwp.net  
**School Address:** 450A Candlewyck Rd, PO Box 5134; Lancaster, PA 17606  
**Website:** http://www.mtwp.net/
Mastery Charter Schools
Mastery Charter Schools and Mastery Schools of Camden form a non-profit school network of 22 schools in Philadelphia, PA and Camden, NJ serving approximately 13,500 students in grades K-12. Our mission is to ensure that all students learn the academic and personal skills they need to succeed in higher education, compete in the global economy and pursue their dreams.
Type of School District: Public
Demographic Area: Urban
Full Time, Substitutes – Long Term and Per Diem, Administration: Mastery is seeking dynamic and passionate K-12 school teachers to join our team and provide a top quality education for all our students. Mastery teachers work to create a warm, joyful, student-centered, and welcoming school culture that is driven by student achievement, and are committed to high expectations and high support for students. Duties and responsibilities include: implement Mastery's curriculum and utilize classroom routines and procedures with consistency; develop rigorous lesson plans, homework assignments and assessment; work closely with school leaders to analyze student assessment data and use data to inform instruction; collaborate in grade level teams to discuss student work, share best practices, and ensure student mastery of standards; form and maintain relationships with students' families, including phone calls and conferences; and participate in on-going professional development in the spirit of continuous improvement.
Certifications Sought: All
Contact Person: Amorkor Badger
School Address: 5700 Wayne Ave; Philadelphia, PA 19144
Website: http://www.masterycharter.org/

Milford School District
The Milford School District is a progressive school system located in Kent and Sussex Counties, Delaware. The location of the district provides easy access to beaches in Delaware, Maryland, and Virginia and is only a short commute to New York City and Washington DC. The district offers professional learning communities and is known for its team-oriented work environment. We provide opportunities for teacher leadership and reimburse for advanced degrees. In addition, the Milford School District offers excellent benefits and competitive salaries. With a student body over 4200 and with over 500 employees, the district offers the best of small town America in an exciting and supportive professional environment. If you’re looking for a career in an extraordinary district, Milford School District is the place for you!
Type of School District: Public
Demographic Area: Urban
Full Time: Elementary must be dual certified in special education; middle level English; secondary science allied health; secondary math (middle school); middle level social studies; Spanish teachers - elementary and secondary.
Certifications Sought: All
Contact Person: Dr. Paul Walmsley, pwalmsley@msd.k12.de.us
School Address: 906 Lakeview Ave; Milford, DE 19963
Website: http://www.milfordschooldistrict.org/

Milton Hershey School
For more than 100 years, Milton Hershey School has helped children realize their full potential by offering a top-notch education to students in pre-kindergarten through 12th grade from low income families. Milton Hershey School is a cost-free, private, coeducational home and school in Hershey, PA. The school provides state-of-the-art facilities, advanced technology and hundreds of extracurricular activities. Milton and Catherine Hershey established the school in 1909 to provide a positive, structured year-round home life to help children gain the skills to be successful in all aspects of life.
Today, more than 2,000 students from across the US attend Milton Hershey School and the school is expanding to serve 2,300 students in the coming years. Students have access to unique award-winning programs, high quality teachers and caring adult mentors. The curriculum includes rigorous academics with opportunities for hands-on learning, after-school homework hours, and tutoring assistance. Because class sizes are small, students get individualized attention and the opportunity to explore their own interests and abilities. Milton Hershey School believes all children deserve the very best education regardless of their financial circumstances. A family's income should not determine a child's outcome.

**Type of School District:** Private

**Demographic Area:** Suburban

**Full Time:** Anticipated - high school math teacher. Potential candidates should have a strong understanding of the Eight Standards for Mathematical Practice and should be able to integrate these practices into the mathematics classroom. Computer programming experience is preferred. The high school currently serves approximately 900 students. Class sizes typically are 15-20 students per class. Bachelor's degree in high school math education required. Current high school math teacher certification required. Co-teaching and collaboration skills are essential. Demonstrated skills in achieving improved student scholastic capabilities required, particularly with students from lower income. Demonstrated knowledge of current trends in education, including utilization of technology. Experience with State Standards, preferably with a knowledge of PA Common Core and Keystone Assessments.

**Certifications Sought:** Math; Technology Education

**Contact Person:** Barbara Nichols, nicholsb@mhs-pa.org

**School Address:** PO Box 830; Hershey, PA 17033

**Website:** http://www.mhskids.org/

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**Montgomery County Intermediate Unit**

The Montgomery County Intermediate Unit, a regional educational service agency, provides dynamic, visionary leadership and effective, efficient services for constituent school districts, schools, and students.

**Type of School District:** Public

**Demographic Area:** Urban

**Full Time, Substitutes – Long Term and Per Diem:** Seeking candidates with certification in special education, elementary, early childhood and school psychologists.

**Certifications Sought:** Early Childhood; Elementary; Occupational Therapy; Reading Specialist; Special Education

**Contact Person:** Caitlin Navarro, cnavarro@mciu.org

**School Address:** 2 W Lafayette St; Norristown, PA 19401

**Website:** http://www.mciu.org/

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**Network of International Christian Schools**

The Network of International Christian Schools (NICS) operates 17 international Christian schools in 15 countries. NICS is looking for teachers, school nurses, school counselors, and administrators who are passionate about sharing their faith in and out of the classroom. Our students represent over 115 countries and are primarily the children of businessmen, military personnel, missionaries, diplomats, and embassy staff.

**Type of School District:** Private

**Demographic Area:** Suburban

**Full Time:** NICS is looking for the following positions in our schools around the world: elementary, middle school, and high school teachers; guidance counselors, nurses, business managers, ESL teachers, and language teachers.
Certifications Sought: All
Administration: Principals and Assistant Principals/School Directors - to provide leadership in developing and maintaining a distinctive Christian educational philosophy and the best possible educational and ministry program and services.
Certifications Sought: All
Contact Person: Jamie Popp
School Address: 3790 Goodman Rd E; Southhaven, MS 38672
Website: http://www.nics.org/

New Beginnings High School
New Beginnings High School (NBHS) is an innovative organization, transforming education through academic and social support services. Our mission is to create the best educational environment for students who are seeking a new beginning. We embrace a customer service philosophy with our students who attend NBHS by choice.
Type of School District: Public
Demographic Area: Urban
Full Time: Math teacher - utilizes a blended learning approach that combines traditional classroom instruction with online instruction and activities. This model enables NBHS to offer a wide variety of courses and to increase the amount of self-directed learning that is so crucial to the post-secondary success of our customer.
Certifications Sought: All
Administration: Director of Academic Affairs provides leadership, support and direction for the teachers through education modeling and professional development. This position is responsible for implementation of strategies with teachers to address appropriate customer behaviors.
Certifications Sought: All
Contact Person: Holli Dawkins
School Address: 3425 Lake Alfred Rd; Winter Haven, FL 33881
Website: http://www.newbhs.net/

New Castle County Vocational Technical School District
New Castle County Vocational Technical School District consist of four comprehensive high schools located in New Castle County, Delaware. The name of our four schools are the following: Delcastle Technical High School, Howard High School of Technology, Paul M Hodgson Vocational Technical High School and St Georges Technical High School. Our salary and benefit packages are very competitive and we have a very high staff retention rate. Our student attendance rate is above 95%.
Type of School District: Public
Demographic Area: Urban
Full Time: Secondary system only: English language arts, math, science (all areas), special education, Spanish, school psychologist, guidance counselor, social studies, and health and physical education.
Certifications Sought: Biology; Chemistry; English; General Science; Health & Physical Education; Math; Physics; Spanish; Special Education
Contact Person: Gerald Allen, gerald.allen@nccvt.k12.de.us
School Address: 1417 Newport Rd; Wilmington, DE 19804
Website: http://www.nccvotech.k12.de.us/

New Story
New Story is a private licensed academic school that provides special education and behavioral health services to children up to age 21 who have been diagnosed with autism or emotional/behavioral disorders. Our multidisciplinary teams collaborate with families, school districts and community
partners to empower children in overcoming challenges and creating new stories for their lives.

**Type of School District:** Private  
**Demographic Area:** Suburban  
**Full Time:** Special education teacher is responsible for developing, maintaining, and documenting all instructional and behavioral programs within the school setting. The special education teacher is responsible for overseeing classroom dynamics and functioning of all staff within their classroom.  
**Minimum qualifications - education:** A four year degree from a college or university and one of the following certifications is required: Pennsylvania public school special education teaching certificate; or private academic teaching certificate; or private academic temporary approval certificate.  
**Work experience:** Minimum of six months experience working with children with behavior/learning disorders.

**Certifications Sought:** Special Education  
**Contact Person:** Katy Rabenold, krabenold@newstory.com  
**School Address:** 3710 Hempfield Rd, Suite 4; Mountville, PA 17554  
**Website:** http://www.newstory.com/

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**Northampton County Schools**  
A public preK-12 school system, located in northeastern North Carolina. Three elementary schools, two middle schools, one traditional high school, an early college high school, and an alternative program comprise the district configuration. Northampton County Schools serves nearly 1,800 students across these sites.  
**Type of School District:** Private  
**Demographic Area:** Rural  
**Full Time:** Seeking candidates in elementary (preK-4 settings); middle grades teachers in core subjects, and core subjects in a traditional high school.  
**Certifications Sought:** Elementary; General Science; Math; Social Sciences/History; Spanish; Special Education  
**Contact Person:** Dr. Mark Rumley, rumleym@northampton.k12.nc.us  
**School Address:** 701 N Church St; Jackson, NC 27845  
**Website:** http://www.northampton.k12.nc.us/

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**Northern York School District**  
The Northern York County School District is located in southcentral Pennsylvania at the northwestern tip of York County. With a total of 91 square miles, is strategically located between three major population centers: Harrisburg, the state capital on the northeast; York, the county seat to the southeast; and Gettysburg, to the southwest. The major population center of the school district is Dillsburg, a community of approximately 1900 people. The school district is comprised of seven municipalities, four townships, and three boroughs. The townships are Carroll, Franklin, Monaghan, and Warrington. The boroughs are Dillsburg, Franklintown, and Wellsville. The combined population of all seven municipalities is approximately 20,000 residents. The seven school buildings include a comprehensive high school housing grades 9 through 12, a sixth through eighth grade middle school and four elementary schools. The elementary buildings are: Dillsburg Elementary, Northern Elementary, South Mountain Elementary, and Wellsville Elementary. Additionally 50-60 students are enrolled and transported to the Cumberland-Perry Area Vocational Technical School for specialized vocational and technical courses. Student Assistance programs are available at the high school and middle school levels. The student population has been growing at about 2% per year over the past ten years. The building enrollments for the 2012-2013 school year were 989 in the high school, 730 in the middle school, 389 in Dillsburg Elementary, 322 in Northern Elementary, 516 in South Mountain Elementary, and 209 in Wellsville Elementary. Class sizes range from 10 to 28 students at the high school, 23-28 students in the middle school, and 14-27 per class at the elementary level. With 245
Please refer to the floor plan and table number assignments in the Guidebook insert to locate each employer in Marauder Court, Student Memorial Center.

Professional employees and a support staff numbering 155, the school district is the largest employer in the seven municipalities it serves. Teachers range in experience from 1 to 43 years with an average experience factor of approximately 18 years. Over 50% of the professional staff has a Master's degree or better. The district maintains a comprehensive professional development program for its staff and encourages members to continuously update their teaching skills through available professional workshops, conferences, and seminars. A negotiated agreement with the teachers is currently in effect for the years 2016-2021.

**Type of School District:** Public  
**Demographic Area:** Suburban  
**Full Time:** Considering all candidates for upcoming vacancies.  
**Certifications Sought:** All  
**Substitutes – Per Diem:** $100/day for day 1-30; $105/day after working 31 days each year.  
**Certifications Sought:** All  
**Contact Person:** Vangie Unti, vunti@nycsd.k12.pa.us  
**School Address:** 650 S Baltimore St; Dillsburg, PA 17019  
**Website:** http://www.northernpolarbears.com/

**Orange County School District**

Our Vision: We will provide a public school system that prepares all students to be creative, constructive thinkers who become healthy, productive and responsible members of our community and the world. Our Mission: We will provide learning opportunities that develop resourceful citizens prepared to engage in an ever changing and diverse world.

Orange County Schools will be the first choice for families through the provision of engaging learning opportunities for all students to prepare them for citizenship, higher education, and careers through consistent and effective engagement with our diverse community; through retaining, recruiting and developing a diverse professional team accountable for the learning opportunities for all students; through the provision of safe and sustainable operations for all students; and through the accountable, equitable and transparent management of human and financial resources.

**Type of School District:** Public  
**Demographic Area:** Urban  
**Full Time:** Seeking teachers for grades K-12 in all areas.  
**Certifications Sought:** All  
**Contact Person:** Heather Witherspoon, heather.witherspoon@orange.k12.nc.us  
**School Address:** 200 E King St; Hillsborough, NC 27278  
**Website:** http://www.orangecountyfirst.com/

**Orangeburg Consolidated School District 5**

A public preK-12 school district with approximately 7000 students coming from the communities of Orangeburg, Bowman, and North. Each and every student in the Orangeburg Consolidated School District (OCSD5) is important to us because, after all, children are always the most important resources in any district, and indeed, in any community. Here in OCSD5, we have designed programs to meet the needs of each and every student, enhance their ability to learn, and challenge their creativity.

**Type of School District:** Public  
**Demographic Area:** Rural  
**Full Time:** All certified areas available.  
**Certifications Sought:** All  
**Administration:** Elementary, secondary and special education administrators.  
**Certifications Sought:** All  
**Contact Person:** Bob Grant, bob.grant@ocsd5.net
Palm Springs Unified School District

Palm Springs Unified School District (PSUSD) offers dedicated teachers an opportunity to be a part of one of California’s finest school districts. We have more than 2,000 outstanding employees, who provide quality educational services to 24,000 students. Located in the beautiful Coachella Valley in southern California, PSUSD is approximately 110 miles east of Los Angeles and 120 miles northeast of San Diego. We have a teacher mentoring program for new teachers, and moving incentives for special education, math, biology, chemistry, physics, and speech pathologists.

**Type of School District:** Public  
**Demographic Area:** Urban  
**Full Time:** Multiple subject elementary positions; multiple subject middle school positions; single subject positions; special education mild/moderate; special education moderate/severe; and speech therapists.  
**Certifications Sought:** Biology; Chemistry; Elementary; Math; Physics; Special Education  
**Contact Person:** Ana Palomar, apalomar@psusd.us  
**School Address:** 980 E Tahquitz Canyon Way; Palm Springs, CA 92262  
**Website:** http://www.psusd.us/

Penn Manor School District

With a student population of approximately 5200, Penn Manor School District (PMSD) is recognized as one of the largest school districts in Lancaster County. The district spans over 110 rural square miles to the east of the Susquehanna River. PMSD encompasses five political entities: Millersville Borough, and Conestoga, Martic, Manor, and Pequea Townships with a community population of approximately 32,000. PMSD occupies seven elementary buildings, two middle schools, and one high school. Nestled in Millersville Borough, Penn Manor High School is located beside the campus of Millersville University. The corporate headquarters of both Armstrong World Industries and Turkey Hill Dairy are located within Penn Manor School District’s boundaries. PMSD is a three-layer district with instruction organized into an elementary division, middle level division, and high school division. Curricular design has been aligned with a K-3, 4-6, 7-8, and 9-12 configurations. All seven elementary schools house grades K-6. The two middle schools serve grades 7-8 and utilize a team approach designed around a team of core teachers for math, English, reading, social studies, and science. The high school initiated a program of intensive or “block” scheduling in the 1995-1996 school year and serves students in grades 9-12. The district currently employs 362 teachers and 210 non-instructional support staff. PMSD students have consistently scored above both the state and federal averages on the SAT exam. Over the past 5 years 70-75% of PMSD seniors have pursued post-secondary education.

**Type of School District:** Public  
**Demographic Area:** Suburban  
**Full Time, Substitutes – Long Term, Administration:** Job opportunities are posted on the school district’s website.  
**Certifications Sought:** All  
**Contact Person:** Cheryl Shaffer, Ed.D.; cheryl.shaffer@pennmanor.net  
**School Address:** PO Box 1001; Millersville, PA 17551-0301  
**Website:** http://www.pennmanor.net/

Petersburg City Public Schools

Petersburg City Public Schools is an urban district that serve over 4,000 students through the hard work of dedicated educators. We are currently looking for talented candidates to join our Petersburg
City Public Schools’ team.

**Type of School District:** Public  
**Demographic Area:** Urban  
**Full Time:** Seeking a history/social studies teacher who is responsible for developing in each student an appreciation of American ideals and cultural heritage, developing proficiency in the use of history/social studies inquiry skills and concepts; motivating each pupil to understand and exercise his rights, privileges, and responsibilities as a citizen; developing understanding of the geographical, historical, cultural, and political factors which influence the development of work regions; and encouraging students to develop sound opinions based on study of facts concerning operation of political and economic systems.

**Certifications Sought:** Biology; Chemistry; Early Childhood; Elementary; English; General Science; Math; Reading Specialist; Social Sciences/History; Spanish; Special Education  
**Contact Person:** Sonji Mason, somason@petersburg.k12.va.us  
**School Address:** 225 S Boulevard East; Petersburg, VA 23805  
**Website:** http://www.petersburg.k12.va.us/

**Phoenixville Area School District**  
The Phoenixville Area School District is a K-12 public school district located in Chester County, PA with an approximate enrollment of 3,800 students.

**Type of School District:** Public  
**Demographic Area:** Suburban  
**Full Time:** Full-time teachers needed.

**Certifications Sought:** All  
**Contact Person:** Sarah Dougherty  
**School Address:** 386 City Line Ave; Phoenixville, PA 19460  
**Website:** http://www.pasd.com/

**Prince George’s County Schools**  
Prince George’s County Public Schools (PGCPS), one of the nation’s 25 largest school districts, has 208 schools and centers, more than 130,000 students, and nearly 19,000 employees. Under the leadership of Chief Executive Officer Dr. Kevin M. Maxwell, the school system serves a diverse student population from urban, suburban, and rural communities located in the Washington DC suburbs. PGCPS is nationally recognized for innovative programs and initiatives that provide students with unique learning opportunities, including arts integration, environmental and financial literacy, and language immersion.

**Type of School District:** Public  
**Demographic Area:** Urban  
**Full Time:** Countywide opportunities for classroom teachers. The teacher provides for instruction of students by developing, selecting, and modifying instructional plans and materials and presenting them using instructional techniques which meet the needs of all students; and provides an atmosphere and environment conducive to the intellectual, physical, social and emotional development of students. This position monitors and evaluates student performance, develops and implements plans to improve student performance, and maintains required records and follows required procedures and practices.

**Certifications Sought:** All  
**Contact Person:** Vanessa Bass, vanessa.bass@pgcps.org  
**School Address:** 14201 School Ln; Upper Marlboro, MD 20772  
**Website:** http://www.pgcps.org/
Prince William County Schools
Prince William County Schools (PWCS) is located in northern VA, approximately 35 miles southwest of Washington DC. With a population of 438,580, the area offers a variety of communities in which to live and work. In addition to world-class schools, the region provides many historical, entertainment, and recreational opportunities, as well as a growing business community, including biotechnology and life sciences industries.

**Type of School District:** Public  
**Demographic Area:** Suburban  
**Full Time:** Teachers – all areas, all levels.  
**Certifications Sought:** All  
**Contact Person:** Cheri Bradford, bradfocs@pwcs.edu  
**School Address:** 14715 Bristow Rd; Manassas, VA 20112  
**Website:** http://www.pwcs.edu/

Queen Anne’s County Public Schools
Queen Anne’s County is the central gateway to Maryland’s Eastern Shore located in close proximity to Delaware and within a 1.5 hour drive to major cities like Baltimore, Philadelphia and Washington DC. The school district is relatively small with just 14 schools (8 elementary, 4 middle, and 2 high schools). Approximately 600 teachers, specialists and administrators are employed to provide education programs to over 8,000 students. The district provides innovative educational practices, up-to-date equipment, curriculum study and development, and reasonable pupil-teacher ratios. The vision for Queen Anne’s County Public Schools is that all students experience academic success, learn personal responsibility, and achieve career readiness for the 21st century.

**Type of School District:** Public  
**Demographic Area:** Rural  
**Full Time:** Queen Anne’s County Public Schools provides innovative educational practices, up-to-date equipment, curriculum study and development, and reasonable pupil-teacher ratios. Our vision, mission, and core values are based on a commitment to ensure that all children receive a rigorous academic program in a learning environment that is safe, respectful, and caring, and that they leave school prepared to be successful in post-secondary school or in the workforce. A comprehensive system-wide multicultural curriculum is offered from kindergarten through 12th grade. There is a pre-kindergarten program for four year olds in selected schools, as well as a special needs program for infants/toddlers and children, ages three through five. At every level the focus in on success for every student. Quality instruction combined with teacher commitment provides excellent instructional programs across the county.  
**Certifications Sought:** All  
**Contact Person:** Debbie Siachos, deborah.siachos@qacps.org  
**School Address:** 202 Chesterfield Ave; Centreville, MD 21617  
**Website:** http://www.qacps.org/

Reading School District
Reading School District serves the residents of the city of Reading, the fifth largest city in the Commonwealth of Pennsylvania. Located in the southeastern part of the state, Reading encompasses approximately 10 square miles and is the county seat of Berks County. The city's population totals more than 85,000.

**Type of School District:** Public  
**Demographic Area:** Urban  
**Full Time:** Looking for PA certified teachers and specialists in all subject areas.  
**Certifications Sought:** All  
**Substitutes – Long Term and Per Diem:** Reading School District partners with Substitute Teacher
Service (STS) to fill our long term and per diem substitute vacancies. Should you be interested in a substitute position within the district please register with STS at http://thesubservice.com or 1-800-357-7827 and let them know you wish to work with the Reading School District.

Certifications Sought: All
Contact Person: Christina Raimondi
School Address: 800 Washington St; Reading, PA 19601
Website: http://www.readingsd.org/

Red Clay Consolidated School District
Red Clay, located in northern Delaware, educates approximately 17,000 students in 28 schools that are a unique blend of urban and suburban neighborhoods. Our district includes the city of Wilmington, the largest in the state. Red Clay residents enjoy easy access to other metropolitan areas, including New York, Philadelphia, Baltimore, and Washington DC. Red Clay has earned a reputation for being in the forefront of education reform. Driven by our mission "to improve the academic performance of all students," we have led the way in developing standards-based, integrated K-12 curriculum that is strengthened by a comprehensive assessment program. We are proud of our diverse student body, creative faculty, outstanding administrative staff, and involved community.

Type of School District: Public
Demographic Area: Suburban
Full Time: Teaching positions available.
Certifications Sought: Biology; Chemistry; Elementary; English; General Science; Math; Physics; Spanish; Special Education
Contact Person: Sharon Austin, sharon.austin@redclay.k12.de.us
School Address: 1502 Spruce Ave; Wilmington, DE 19805
Website: http://redclay.schoolwires.net/

Red Lion Area School District
The Red Lion Area School District encompasses approximately 145 square miles in southern York County. Approximately 5200 students are served in a K-6, 7-8, 9-12 educational plan utilizing seven elementary schools, one junior high school, and one senior high school. The Education Center houses district administrative offices. The community is centrally located in relation to areas of national appeal such as New York City, Philadelphia, Baltimore, Washington DC, Atlantic Shore points, and the mountain areas. Proximity to colleges and universities offers opportunity for continuing education.

Type of School District: Public
Demographic Area: Rural
Full Time: Red Lion Area School District is recruiting for a variety of content areas in anticipation of openings for the 2017-18 school year. We will be looking for foreign/world language educators, Latin, special education, technology, speech, school psychologist, business education, physics, chemistry, and social work.

Certifications Sought: Chemistry; French; German; Social Work; Spanish; Special Education; Technology Education

Contact Person: Cindy Sparks, sparksc@rlasd.net
School Address: 696 Delta Rd; Red Lion, PA 17356
Website: http://www.rlasd.net/

Richmond County Schools
Richmond County Schools serves approximately 7,700 students at 16 fully accredited schools in the areas of Ellerbe, Hamlet, Hoffman, Norman, and Rockingham, North Carolina. Our district includes seven elementary schools, four middle schools, four secondary schools and a school for students with special needs. Together, we believe the district is well-positioned to demonstrate how a rural county
can compete academically on a global scale. Therefore, Richmond County Schools will inspire excellence, creating a culture of continuous improvement by raising expectations for both its students and staff members.

**Type of School District:** Public  
**Demographic Area:** Rural  
**Full Time:** Social studies teacher (bachelor’s degree in social studies); exceptional children teacher (bachelor’s degree in exceptional children); science teacher (bachelor’s degree in science); music teacher (bachelor’s degree in music); elementary teacher (bachelor’s degree in education); and occupational therapist.  
**Certifications Sought:** Art; Biology; Elementary; English; Math; Occupational Therapy; Social Sciences/History  
**Contact Person:** Julian Carter, juliancarter@richmond.k12.nc.us  
**School Address:** 118 Vance St; Hamlet, NC 28345  
**Website:** http://www.richmond.k12.nc.us/

**Roanoke Rapids Graded School District**
Roanoke Rapids Graded School District is a small public school system consisting of a preschool center, an alternative center, two elementary schools, one middle school, and one high school. The district serves approximately 3000 students. It is one of only 15 public school systems that are not county districts remaining in North Carolina. The school district has a history of excellent progressivism.  
**Type of School District:** Public  
**Demographic Area:** Rural  
**Full Time:** To plan, instruct, and organize an instructional environment which helps students learn subject matter and skills that will contribute to their educational and social development. Individuals will be paid according to the NC State Salary Schedule plus local teaching supplement and benefits.  
**Certifications Sought:** Teaching & Curriculum  
**Contact Person:** Susan Elmore, elmores.co@rrgsd.org  
**School Address:** 536 Hamilton St; Roanoke Rapids, NC 27870  
**Website:** http://www.rrgsd.org/

**Rockingham County Schools**
The vision of Rockingham County Schools is to empower all students to compete globally. The mission of Rockingham County Schools is to provide a safe, dynamic and globally competitive education environment in which all students can reach their highest potential. In the Rockingham County School system there are: twenty-five elementary schools (preK-5), fifteen middle schools (grades 6-8), four high schools (grades 9-12), four early college schools (grades 9-13), and one alternative school.  
**Type of School District:** Public  
**Demographic Area:** Urban  
**Full Time:** Full time teaching positions available.  
**Certifications Sought:** Biology; Early Childhood; Earth & Space Science; Elementary; English; Family & Consumer Science; French; General Science; Health & Physical Education; Math; Music; Physics; Social Sciences/History; Social Work; Spanish; Special Education  
**Substitute – Long Term and Per Diem:** Positions available.  
**Certifications Sought:** Elementary; English; Math; Spanish; Special Education  
**Administration:** Full time administration positions available.  
**Certifications Sought:** Teaching & Curriculum  
**Contact:** Human Resources Department, rcs-hr@rock.k12.nc.us  
**School Address:** 511 Harrington Hwy; Eden, NC 27288  
**Website:** http://www.rock.k12.nc.us/
Rose Tree Media School District
Rose Tree Media School District’s six schools serve approximately 3,875 students from the townships of Edgmont, Middletown, Upper Providence and the Borough of Media. In the Rose Tree Media School District (RTM), the average student/teacher ratio is 25-to-1 in the middle and high schools, and 22-to-1 in the elementary schools. Located 15 miles west of Philadelphia in Delaware County, RTM is central to excellent public transportation services, major medical facilities, colleges and universities, and shopping and corporate centers. Almost fifty-four percent of RTM’s approximately $93 million-dollar budget directly funds the district’s instructional programs. The remainder of the budget includes expenses for support services, school-sponsored student activities, athletics, building and equipment repairs and improvements, and principal and interest payments of bonds and notes.

Type of School District: Public
Demographic Area: Urban
Full Time: Teaching positions available.
Certifications Sought: All
Contact Person: Melissa Finsterbusch, mfinsterbusch@rtmsd.org
School Address: 308 N Olive St; Media, PA 19063
Website: http://www.rtmsd.org/

School District of Lancaster
Established in 1836, the School District of Lancaster is the second oldest district in the Commonwealth of Pennsylvania. The School District of Lancaster serves a diverse population of approximately 11,500 students: 59.2% Hispanic, 17.9% African American, 14.4% Caucasian, 8.85% Asian/other. The district’s twelve elementary schools, one K-8 school, four middle schools, one high school campus, and several other alternative sites are home to approximately 1,585 staff members, including administrators, teachers, counselors, and support staff.

Type of School District: Public
Demographic Area: Urban
Full Time: Please visit our webpage for vacancies as they become available.
Certifications Sought: All
Contact Person: Shelly Jones, sljones@lancaster.k12.pa.us
School Address: 251 S Prince St; Lancaster, PA 17603
Website: http://www.lancaster.k12.pa.us/

School District of Osceola County
The School District of Osceola County is located in the heart of central Florida. You’ll find quiet lakefronts, parks, entertainment, and warm weather that you can call home. Minutes from metro Orlando and its world famous attractions, the School District of Osceola County offers a competitive benefits and salary package, starting at $40,100. Additionally, full-time employees can receive medical insurance at no cost. Plus, there is no state income tax in Florida. If you are looking for a district where you are valued and receive individual support, the School District of Osceola County is the place for you!

Type of School District: Public
Demographic Area: Suburban
Full Time: We are looking for teachers in all areas, especially elementary education, English, math, reading, science, and special education.
Certifications Sought: All
Contact Person: Greg White, whitegr@osceola.k12.fl.us
School Address: 817 Bill Beck Blvd; Kissimmee, FL 34744
Website: http://www.osceolaschools.net /
School Districts of Chester County Pennsylvania Recruiting Consortium
The school districts affiliated with the Chester County Recruiting Consortium seek candidates of the highest quality to work with our children. Districts currently included in the consortium include: Coatesville, Downingtown, Great Valley, Kennett Consolidated, Owen J Roberts, West Chester, and the Chester County Intermediate Unit. Chester County schools offer exciting employment opportunities in the field of teaching. The consortium allows a large candidate pool to be shared throughout the Chester County area.

Type of School District: Public
Demographic Area: Urban
Full Time: There are many employment opportunities within the Chester County area. Each district within the consortium has different hiring needs.
Certifications Sought: All
Contact Person: Angela Hau, angelaha@cciu.org
School Address: 455 Boot Rd; Downingtown, PA 19335
Website: http://www.cciu.org/

Seaford School District
Located in southern Delaware, only a short drive from the coastal resorts of Delaware and Maryland, the Seaford School District serves 3500 students in pre-kindergarten through 12th grade across six schools: four elementary schools, one middle school, and one high school. The mission of the Seaford School District is to instill in its students a sense of pride through excellence, enabling them to be good citizens, contributing members of society, and to successfully compete in a global economy. Seaford prides itself on its rich history of outstanding student performance both inside and outside of the classroom. The district is committed to finding highly qualified staff members that are equally committed to our mission.

Type of School District: Public
Demographic Area: Rural
Full Time: Recruiting outstanding teaching and specialists candidates in all content areas. Current needs: elementary/early childhood education, special education (and dual-certification), ELL, dual-language, biology, middle-level science, Spanish, secondary math, secondary English/language arts, family and consumer science, technology education, health/physical education, psychologists, physical therapists, occupational therapists, speech/language pathologists, and administration.
Certifications Sought: Biology; Early Childhood; Elementary; English; Family & Consumer Science; Math; Music; Occupational Therapy; Reading Specialist; Spanish; Special Education; Technology Education
Contact Person: Duncan Smith
School Address: 390 N Market St; Seaford, DE 19973
Website: http://www.seafordbluejays.org/

Shenandoah County Public Schools
Shenandoah County Public Schools is a progressive and visionary school system in the heart of rural Shenandoah Valley, Virginia located 75 miles southwest of DC metro area and within short driving distance of several university communities. A staff of 1,000 focuses on providing quality education and leadership to student population of 6,100.

Type of School District: Public
Demographic Area: Rural
Full Time: Seeking middle and secondary Spanish teachers; secondary math teachers; special education, and school counselors.
Certifications Sought: Math; Spanish
Contact Person: Pamela Bell, pbbell@shenandoah.k12.va.us  
School Address: 600 N Main St, Suite 200; Woodstock, VA 22664  
Website: http://www.shenandoah.k12.va.us/

Smyrna School District  
The Smyrna School District is a mostly rural, partly suburban public school district in the heart of the Smyrna-Clayton area in northern Kent County/southern New Castle County in Delaware. The district serves approximately 5,300 students in grades preK through 12 across eight different schools and continues to grow annually. Our district is comprised of one high school with enrollment of 1,450; one middle school with an enrollment of 900; two intermediate schools (grades 5-6), each with enrollment of 300-400; and four elementary schools (grades preK-4), each with an enrollment of 400-600. Our schools are community-based and are blessed with wonderful support from our families, legislators and civic organizations. Additionally, our five core values – compassion, integrity, perseverance, respect, and responsibility – are the foundation of everything we do. Finally, our schools are known for their desire to “give back” to the community and adopt a “Can Do!” spirit whenever outreach is needed.  
Type of School District: Public  
Demographic Area: Rural  
Full Time: Actively recruiting highly qualified Spanish teachers at both the secondary and elementary (immersion) levels. Additionally, we are actively recruiting secondary math and science teachers, as well as school psychologists, speech/language pathologists, and ESOL teachers.  
Certifications Sought: Biology; Chemistry; Physics; Spanish; Special Education  
Contact Person: Patrik Williams, patrik.williams@smyrna.k12.de.us  
School Address: 82 Monrovia Ave; Smyrna, DE 19977  
Website: http://www.smyrna.k12.de.us/

Somerset County Public Schools  
Somerset County, with a population of approximately 26,273, is located on the Eastern Shore of Maryland and is the state’s most southern county. The Chesapeake Bay forms its western boundary and Virginia its southern boundary. The Board of Education is located in Westover, approximately seven miles south of Princess Anne, the county seat. The ten public schools include one technology and career center, two high schools, an alternative school, an intermediate school, and five elementary schools. Two of the ten schools, J.M. Tawes Technology and Career Center and the Somerset Promise Academy receive students from the other schools.  
Type of School District: Public  
Demographic Area: Rural  
Full Time: Early childhood education; elementary education; middle school/secondary – English/language arts, mathematics, science social studies; and special education.  
Certifications Sought: Biology; Chemistry; Early Childhood; Earth & Space Science; Elementary; English; Environmental Education; General Science; Math; Physics; Social Sciences/History; Special Education; Teaching & Curriculum  
Contact Person: Paige Larmore, plarmore@somerset.k12.md.us  
School Address: 7982A Tawes Campus Dr; Westover, MD 21871  
Website: http://www.somerset.k12.md.us/

South Western School District  
A suburban school district in southcentral PA serving approximately 4,500 learners K-12 that emphasizes innovative instructional practices and programs to customize the learning experiences for every single student.  
Type of School District: Public  
Demographic Area: Suburban
Full Time: Seeking multiple full time teaching positions in all certification areas.
Certifications Sought: Elementary  
Contact Person: Daniel Hartman  
School Address: 225 Bowman Rd; Hanover, PA 17331  
Website: http://www.swsd.k12.pa.us/

Southeast Delco School District
A school district located in Delaware County, Pennsylvania.
Type of School District: Public  
Demographic Area: Urban  
Full Time: Elementary, special education K-12, school psychologist, chemistry, and biology positions.
Certifications Sought: All  
Contact Person: Jeanie Rose, jrose@sedelco.org  
School Address: 1560 Delmar Dr; Folcroft, PA 19032  
Website: http://www.sedelco.org/

Southern York County School District
The Southern York County School District is a high performing district serving approximately 3,100 students K-12 located in southcentral Pennsylvania. The suburban district is located just off Interstate 83 between Harrisburg and Baltimore. In addition, Southern has been recognized for its many award winning programs in academics, the arts, and extracurricular activities. For a second year in a row, Susquehannock High School was included on the AP Honor Roll and was ranked 57th out of over 900 high schools in the state of Pennsylvania by the US News and World Report. The district seeks only the best candidates to lead our students and staff into a personalized learning environment.
Type of School District: Public  
Demographic Area: Suburban  
Full Time: accepting applications for all teaching positions. We know we will need to fill multiple elementary positions, multiple special education positions including both elementary and secondary, elementary music, secondary art, secondary biology, two secondary English and secondary physical education. Other positions not known will be posted on the employment section of our website.
Certifications Sought: Art; Biology; Early Childhood; Elementary; English; Health & Physical Education; Music; Special Education  
Substitutes – Per Diem: Southern York County utilizes the services of the Substitute Teacher Service (STS) for all their day to day assignments as well as any day to long term assignments that are less than 95 days. We encourage all applicants to apply with STS at www.thesubservice.com and affiliate with Southern York County School District. We are also participating in the PA Act 86 program allowing students with 60 plus credits to substitute. Please contact STS for information on this program.
Certifications Sought: All  
Substitutes – Long Term: All long term contracted substitute teaching positions (those longer than 95) are hired by the district. These positions will be posted on the employment section of our website.
Certifications Sought: All  
Administration: Any open administrator positions at Southern York County School District will be posted on the employment section of our website.
Certifications Sought: All  
Contact Person: Tracey Kerr, tracey.kerr@syco.sd  
School Address: 3280 Fissels Church Rd; Glen Rock, PA 17327  
Website: http://www.sycsd.org/
Spring Branch Independent School District
Spring Branch Independent School District (ISD) is an urban school district located west of downtown Houston, Texas with a student population of 35,000. Spring Branch ISD is a place to advance professionally as we offer competitive salaries; additional stipends for bilingual teachers, high school math and science, and special education; quality staff development; and an outstanding mentor program. Not only is Spring Branch committed to recruiting, developing, and retaining highly diverse and highly qualified teachers, we reward excellence and provide opportunities for continual growth.

Type of School District: Public
Demographic Area: Urban
Full Time: Teachers – qualifications/skills: education/certification; Bachelor’s degree in related field; valid Texas teacher certificate or teaching certificate from out of state appropriate for position; certification must meet requirements for becoming and remaining qualified for this position in a manner required by federal and/or state law. See full job description on our website.

Certifications Sought: All
Contact Person: Marisol Rosales, marisol.rosales@springbranchisd.com
School Address: 955 Campbell Rd; Houston, TX 77024
Website: http://www.springbranchisd.com/

Spring Grove Area School District
The Spring Grove Area School District is located in southcentral Pennsylvania in York County. The school district encompasses about 90 square miles and includes Heidelberg, Jackson, Codorus, North Codorus, and Paradise townships, as well as the boroughs of Jefferson, New Salem, Seven Valleys, and Spring Grove. The area is primarily residential/rural. The district currently operates three elementary schools (grades K-4), an intermediate school (grades 5-6), a middle school (grades 7-8) and a high school (grades 9-12).

Type of School District: Public
Demographic Area: Suburban
Full Time: Full time professional teachers – health, dental, prescription benefits, life insurance, and enrollment into PSERS.

Certifications Sought: Elementary; English; Music
Substitute – Per Diem: Compensation starting at $100.00 per day, $115.00 on the 21st day cumulative.

Certifications Sought: All
Substitute – Long Term: Compensation established at a proration of step 1 of the Bachelor’s schedule. Benefits provided with this position, life insurance in the amount of $40,000, health and dental insurance for the employee only, enrollment into PSERS, and proration of sick days.

Certifications Sought: All
Contact Person: Anjie Doll, dolla@sgasd.org
School Address: 100 E College Ave; Spring Grove, PA 17362
Website: http://www.sgasd.org/

St. Coletta of Greater Washington
St. Coletta of Greater Washington is a non-profit organization which serves children and adults with intellectual disabilities, autism, or multiple disabilities. Within the organization is a special education school which serves students ages 3-22 years old. Each student has an IEP, and in addition to participating in classroom activities, is able to receive various forms of therapy on campus. The school is located in Washington DC, and community based instruction is an important part of the programming, as are activities focused on teaching vocational and life skills. In addition to receiving support from their supervisors, newly hired teachers at our school have mentor teachers. Each teacher has a teacher assistant, as well as classroom aides. If you are interested in becoming a special
education teacher at our school, please come see us to learn more about our employment opportunities, salaries, and employee benefits! Resume submissions are welcome.

**Type of School District:** Public  
**Demographic Area:** Urban  
**Full Time:** Special education teacher; location: Washington DC; openings for teachers in all age groups (3 years old - 22 years old). For more info, please visit our website.  
**Certifications Sought:** Special Education  
**Contact Person:** Kendra Hardy, kendra.hardy@stcoletta.org  
**School Address:** 1901 Independence Ave SE; Washington, DC 20003  
**Website:** http://www.stcoletta.org/

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**Stafford County Public Schools**  
Stafford County is conveniently located 35 miles south of Washington DC. At Stafford County Public Schools a superior instructional program is a top priority. We focus on strategies that challenge each student to reach his or her potential and to succeed in society. We inspire excellence by employing high-quality educators, and we offer many professional development opportunities and mentor programs for our staff. With 30 schools educating over 27,000 students, our school system is one of the best in Virginia. Our students score above the state and national averages on standardized tests, and they earn awards at the regional, state, and national levels. More than 82% of our graduates plan to continue their education at college or trade/technical schools.  
**Type of School District:** Public  
**Demographic Area:** Suburban  
**Full Time:** Full time teaching positions – all areas.  
**Certifications Sought:** All  
**Contact Person:** Connie Irby, scpsrecruiting@staffordschools.net  
**School Address:** 31 Stafford Ave; Stafford, VA 22554  
**Web Site:** http://www.staffordschools.net/

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**Suffolk Public Schools**  
Suffolk Public Schools has a current enrollment of approximately 14,300 students. The division has three high schools, four middle schools, twelve elementary schools, and a day-time alternative school. Suffolk also operates the Pruden Center for Industry and Technology with Isle of Wight County.  
**Type of School District:** Public  
**Demographic Area:** Suburban  
**Full Time:** Elementary and secondary teaching positions.  
**Certifications Sought:** All  
**Contact Person:** Joyce Black  
**School Address:** 100 N Main St; Suffolk, VA 23434  
**Website:** http://www.spsk12.net/

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**Susquehanna Township School District**  
Susquehanna Township School District (STSD) is a midsized, suburban public school district serving student from Susquehanna Township, Dauphin County, PA. The school district is located in suburban Harrisburg, PA. Susquehanna Township School District operates: Sara Lindemuth/Anna Carter Primary School, Thomas W. Holtzman, Jr. Elementary School, Susquehanna Township Middle School, and Susquehanna Township High School.  
**Type of School District:** Public  
**Demographic Area:** Suburban  
**Full Time:** Recruiting for teaching positions at all grade levels and subjects.  
**Certifications Sought:** All
Please refer to the floor plan and table number assignments in the Guidebook insert to locate each employer in Marauder Court, Student Memorial Center.

**Contact Person:** Patricia Green, pgreen@hannasd.org  
**School Address:** 2579 Interstate Dr; Harrisburg, PA 17110  
**Website:** http://www.hannasd.org/

**The Hoffman Academy**  
The Hoffman Academy is a special education, private, academic school for students identified with social and emotional disorders. The school is aligned with and located on the grounds of Hoffman Homes for Youth – a psychiatric residential treatment facility outside Gettysburg, Pennsylvania. The Hoffman Academy educates approximately 100 students. The mission is to offer a learning environment combined with a therapeutic component. Teachers, therapists, and direct-care staff work together to assist the children-in-care with achieving their treatment goals.  
**Type of School District:** Private  
**Demographic Area:** Rural  
**Full Time:** Special education teacher – The Hoffman Academy is looking for teachers to work in a creative and versatile environment geared toward educating and treating at-risk youth. The goal is to allow teachers the flexibility to deliver curriculum in the most effective manner. Teachers at The Hoffman Academy must be able to work as part of a treatment team (i.e. the student, therapist, direct-care staff, parents, etc.) and assist the student in defining and achieving successful outcomes. Teachers are encouraged to use the support of the therapists and direct-care staff. The principles of Sanctuary® and Trauma Informed Care are expected to be applied within the daily routines, interactions, and interventions of the school day.  
**Certifications Sought:** Special Education  
**Contact Person:** Walter Smith, wsmith@hoffmanhomes.com  
**School Address:** 815 Orphanage Rd; Littlestown, PA 17340  
**Website:** http://www.hoffmanhomes.com/

**The School District of the City of York**  
The School District of the City of York is an urban district located in York, Pennsylvania, and serves approximately 5,800 students in seven K-8 schools, one high school, and one alternative school. Being located in southcentral Pennsylvania, York is easily accessible to points such as the state capital in Harrisburg, and within easy day travel to several other major United States cities such as Philadelphia, Pittsburgh, Baltimore, Washington DC, and New York City.  
**Type of School District:** Public  
**Demographic Area:** Urban  
**Full Time:** Seeking professional educators for the following positions: speech and language pathologists, Spanish K-12, elementary and secondary ELL, chemistry, secondary science, and K-6 regular education. The district offers a competitive wage and benefit package, along with a generous tuition reimbursement program and on-going professional development opportunities.  
**Certifications Sought:** Chemistry; Elementary; General Science; Math; Spanish; Special Education  
**Substitutes – Per Diem:** All substitute teachers are used through the Substitute Teacher Service and are paid a per diem rate of $150 per day.  
**Certifications Sought:** All  
**Contact Person:** Rob Bernhard, bernhrob@ycs.k12.pa.us  
**School Address:** 31 N Pershing Ave; York, PA 17401  
**Website:** http://www.ycs.k12.pa.us/

**Tuscarora School District**  
Tuscarora School District is a rural school district in southcentral Pennsylvania. The district has four elementary schools, one middle school, and one high school with an annual enrollment around 2500 students. Our high school and middle school have a one to one initiative using Chromebooks.
Elementary schools have approximately 8 iPads per classroom.

**Type of School District:** Public  
**Demographic Area:** Rural  
**Full Time:** Our needs vary from year to year, but we are consistently looking for people to diversify and improve our team.  
**Certifications Sought:** All  
**Substitutes – Per Diem:** We source our substitutes through Source4Teachers.  
**Certifications Sought:** All  
**Contact Person:** Drew Kyle, andrew.kyle@tus.k12.pa.us  
**Contact Address:** 100 W Seminary St; Mercersburg, PA 17255  
**Website:** http://www.tus.k12.ps.us/  

**Tyler County Schools**  
The Tyler County School District is a small rural school district located at the base of the northern panhandle of West Virginia. The district serves over 1,200 students in preschool through grade 12 and employs 107 professional educators and 87 classified service personnel. The district is noted for consistently high academic achievement resulting from personalized instruction and support to the district’s students and their families.  
**Type of School District:** Public  
**Demographic Area:** Rural  
**Full Time:** It is difficult to predict our needs at this time; however, it has been the trend in the recent past to replace 10 to 15 professional teachers and administrators annually. Interested candidates are encouraged to introduce yourself to our recruiters during the event for the most current information about career opportunities in Tyler County Schools. At this time, we anticipate a need for up to five multi-categorical special education teachers, one high school English teacher, one biology teacher, one Spanish teacher, one gifted education teacher, and approximately 5 elementary teachers to work in grades 1-5. Additionally, there is always a need for licensed substitute teachers living in our nearby surrounding areas.  
**Certifications Sought:** Biology; Early Childhood; Elementary; English; Spanish; Special Education  
**Substitutes – Per Diem:** Substitute teachers with a bachelor’s degree and no experience earn $121.26 per day.  
**Certifications Sought:** All  
**Contact Person:** Duane Dober; ddober@k12.wv.us  
**School Address:** 114 Dodd St, PO Box 25; Middlebourne, WV 26149  
**Website:** http://www.tylercountypublicschools.com/  

**Tyrone Area School District**  
Nestled in the hills of central Pennsylvania, the Tyrone Area School District proudly serves approximately 1900 students in one elementary school (preK- grade 4), a middle school (grades 5-8), and a high school (grades 9-12). The small community of Tyrone is surrounded by rolling farmland and lush woodlands. Universities, recreational areas, and shopping centers within 25 miles complete the surroundings. The Tyrone Area School District encompasses 176 square miles and includes the borough of Tyrone and townships in the northern tip of Blair County, crossing into Centre County (Taylor Township) and Huntingdon County (Warriors Mark and Franklin Townships). Approximately 12,600 people reside within the district’s boundaries. Student population is stabilized with some growth in the Snyder Township and Warriors Mark Township areas. The district is, to a great extent, a rural area for residents who work in Blair County with a growing number who are employed in the State College area. The school district provides a quality of education for its students at a cost well below the state average. Annual budgets reflect program continuity and expansion, while maintaining taxes at a reasonable level. About 28 percent of the revenues are derived from taxes and other local
sources, while the state provides subsidies equivalent to about 67 percent of overall revenues with the remaining five percent from federal sources. The district spends the bulk of its funds directly on instruction. In partnership with the community, our mission is to offer progressive educational opportunities that empower students to be responsible citizens and life-long learners in our democracy and global society.

**Type of School District**: Public  
**Demographic Area**: Rural  
**Full Time**: Secondary math  
**Certifications Sought**: Math  
**Substitutes – Per Diem**: $90.00/Day; $100.00/Day in Single Position for 20+ days.

**Contact Person**: Cathy Harlow; ccharlow@tyrone.k12.pa.us  
**School Address**: 701 Clay Ave; Tyrone, PA 16686  
**Website**: http://www.tyrone.k12.pa.us/

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**U-GRO Learning Centres**

U-GRO Learning Centres is a leader in early childhood education with 11 center locations in central Pennsylvania and we are continuing to grow! If you are looking for meaningful work, where what you do has purpose, join our team! We are looking for extraordinary teachers who value making a positive difference in the lives of children. We make childhood extraordinary for more than 1,400 children at the most modern and secure facilities found anywhere and offer a variety of life skills programs such as Fitness Fun, Spanish Language, Inter-generational Programming, and more! U-GRO teachers have the opportunity to be creative and innovative with their curriculum and can naturally help children reach their full potential. Our Blended Model® curriculum is unique in that it brings the best of teacher-directed instruction and child-led exploration together in a balanced system. U-GRO’s programs have been voted "#1 Best" seven years running by local parents in Central Pennsylvania. We are so grateful for our dedicated teachers that make this happen!

We offer full-time, part-time, and seasonal opportunities with competitive compensation; medical, dental, vision, and short-term disability insurance; paid time off; six paid holidays; paid professional training; 401K plan; and childcare discounts. Team members are valued and recognized for their quality service. U-GRO is PA Keystone STARS accredited. It’s time to #GROwithUGRO – with locations in Harrisburg, Lancaster, Hershey, Lebanon, Mechanicsburg, and York.

**Type of School District**: Private  
**Demographic Area**: Suburban  
**Full Time**: U-GRO teachers have the opportunity to be creative and innovative with their curriculum and can naturally help children reach their full potential. Our Blended Model® curriculum is unique in that it brings the best of teacher-directed instruction and child-led exploration together in a balanced system. Our early learning centers are spread across central Pennsylvania, with 11 state-of-the-art locations and a 12th center opening in 2017! We are looking for extraordinary teachers who value making a positive difference in the lives of children. If you are looking for meaningful work, where what you do has purpose, join our team!

**Certifications Sought**: Early Childhood; Elementary; Social Work; Special Education; Teaching & Curriculum  
**Contact Person**: Ettel Feinberg; efeinberg@u-gro.com  
**School Address**: 3880 TecPort Dr; Harrisburg, PA 17111  
**Website**: http://www.u-gro.com/

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**Warren County Public Schools**

Warren County Public Schools (WCPS) is located in Front Royal, VA, and is a fully accredited school. WCPS serves over 5,300 students with nine schools (two high schools, two middle schools, and five
Please refer to the floor plan and table number assignments in the Guidebook insert to locate each employer in Marauder Court, Student Memorial Center.

elementary schools). WCPS is located conveniently in the northern Shenandoah Valley.

**Type of School District:** Public
**Demographic Area:** Suburban

**Full Time:** Seeking those candidates who currently have or would be eligible to obtain a Virginia teaching license issued by the Virginia Department of Education. The Warren County Public School Personnel Office assists candidates in applying for their license.

**Certifications Sought:** All

**Contact Person:** Buck Smith; bsmith@wcps.k12.va.us

**School Address:** 210 N Commerce Ave; Front Royal, VA 22630

**Website:** http://www.wcps.k12.va.us/

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**Waterbury Public Schools**

The mission of the Waterbury School System is to establish itself as the leader in Connecticut for urban education reform in partnership with the State Department of Education and the entire Waterbury community. The school system will provide opportunities for all students to maximize their skills and talents in an atmosphere where teaching and learning flourish under the never-wavering belief that all students can be exemplary students, while becoming respectful, responsible, productive citizens vital to our community.

**Type of School District:** Public
**Demographic Area:** Urban

**Full Time:** The City of Waterbury Board of Education is now accepting applications for: English, business/computers, mathematics, allied health, literacy/Title I, family and consumer science, reading, preK regular education and special education, human services, special education, TESOL/English as a second language, manufacturing/engineering, world language (Spanish), school psychologist, speech language pathologist, and substitute-to-teacher positions available. Bring copies of your certification, resume, and letters of recommendation.

**Certifications Sought:** All

**Substitute – Long Term and Per Diem:** Minimum requirements: Bachelor's degree from an accredited college or university. Pursuant to the Public Act No. 09-01, Section 15: “No person shall be employed in any of the schools of any local or regional board of education as a substitute teacher unless such person holds a bachelor's degree.” Everyone is encouraged to apply if enrolled in a planned program of education. Candidates may be eligible for a State Department of Education Bachelor’s degree waiver.

Types of substitute positions: building, daily, long term, computer, and in school suspension.

Applications can be found at: https://phl.applitrack.com/waterbury/onlineapp/jobpostings/view.asp

**Administration:** To be considered for an administration position the candidate must possess, or be eligible for a valid Connecticut Administrative Certification (092) along with three years of administrative / leadership experience. A minimum of seven years teaching experience is required. Elementary, middle school, and high school administrative/leadership experience in an urban school district and/or a multi-cultural environment preferred.

**Certifications Sought:** Principalships

**Contact Person:** Lisa Dunn, ldunn@waterbury.k12.ct.us

**School Address:** 236 Grand St; Waterbury, CT 06702

**Website:** http://www.waterbury.k12.ct.us/

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**West Orange Public Schools**

The West Orange Public School District has been educating students since 1895 when the historic Washington Elementary School opened its doors. Today the district boasts eleven extraordinary schools. The 7 traditional neighborhood elementary schools include a very sought after full day kindergarten. Each elementary school feeds an innovative central sixth middle school. Students are
offered 7th and 8th grade in 2 middle schools complete with all the latest technology. The state-of-the-art high school campus rivals a small university campus and prepares students for the variety of 21st century opportunities, choices and expectations both socially and academically. The 7,000+ student body speaks more than 48 languages in the home and provides a mix of cultures, socio-economic, and religious groups that creates a harmonious microcosm of a global community contained within the borders of West Orange. The diversity is a tremendous strength and contributes greatly to the success of each and every student. The West Orange Board of Education emphasizes educating the ‘whole’ child, and each ‘individual’ student with an educational program tailored to meet each student’s needs. The West Orange Board of Education pays close attention to individualized education with special attention to class sizes maintaining one of the lowest teacher-to-student ratios in the state. Understanding that children have different learning styles and abilities, through the efforts of a highly qualified and dedicated teaching and administrative staff, all West Orange public school students receive the highest quality of education in each and every West Orange school building. The West Orange School District provides hundreds of extracurricular activities and clubs, after school programs and sports programs. West Orange High School is home to a brand new athletic complex complete with top level playing fields, courts, track and facilities that are the envy of the region. The West Orange Board of Education is committed to a strong cultural arts program. Performing arts, music, and fine arts education begins at the elementary school level and is provided as part of the curriculum throughout the K-12 program. Physical fitness and health awareness remains an important focus for the West Orange Board of Education. Health and physical education programs are mandatory for every student in all grades. Nutrition and wellness programs are a district priority integrated through a nutrition-conscious food service with healthy lunches and snacks served in every school. The athletic program offers a broad range of award winning sports programs that prepare each student athlete for excellence. Most graduates are scholar athletes that have more than satisfied the requirements for post-secondary athletic opportunities.

**Type of School District:** Public  
**Demographic Area:** Suburban  
**Full Time:** Technology education: engineering, automotive, woodworking, architectural design/AutoCAD  
**Certifications Sought:** Technology Education  
**Contact Person:** Barbara Walls, bwalls@westorangeschools.org  
**School Address:** 179 Eagle Rock Ave; West Orange, NJ 07052  
**Website:** http://www.woboe.org/

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**West Shore School District**

The West Shore School District is located in southcentral Pennsylvania across the Susquehanna River from Harrisburg. West Shore is one of the larger school districts in the greater Harrisburg metropolitan area. The district’s headquarters, the Administration Center for Education, is located on Fishing Creek Road in northern York County. The district encompasses 78 square miles in the boroughs of Goldsboro, Lemoyne, Lewisberry, New Cumberland, and Wormleysburg, and the townships of Fairview, Lower Allen, and Newberry in eastern Cumberland and northern York counties. Its residents enjoy the option of urban, suburban, or rural living. The 78 square miles covered by the district include a population of approximately 59,000 residents. District staff includes over 575 professional and 300 support service personnel. The student enrollment in grades K-12 is approximately 7,700.

**Type of School District:** Public  
**Demographic Area:** Suburban  
**Full Time:** Both elementary and secondary positions will be available for the 2017-18 school year. Potential areas include math, music, reading specialist, secondary science, and special education.
Certifications Sought: Biology; Chemistry; General Science; Math; Music; Reading Specialist; Special Education
Substitutes – Per Diem: Substitute positions available in all certification areas. Daily rate begins at $100.00.
Certifications Sought: All
Substitutes – Long Term: Long-term substitute positions cover assignments 90 days or more. Compensation is according to district salary schedule.
Certifications Sought: All
Administration: Potential administrative openings will be advertised on the district website.
Certifications Sought: All
Contact Person: Suzanne Tabachini, stabachini@wssd.k12.pa.us
School Address: 507 Fishing Creek Rd, PO Box 803; New Cumberland, PA 17070
Website: http://www.wssd.k12.pa.us/

Williamsburg County School District
Williamsburg County School District encompasses a land area of approximately 937 square miles in Williamsburg County, SC. The school district is primarily a residential and rural area located to the northeast of the city of Columbia, the capital city of South Carolina. The district serves almost 4,600 students within its three main attendance areas: Greeleyville, Hemingway, and Kingstree. The district operates a total of four primary/elementary schools, three middle schools, three high schools, one center for career and technical studies, one charter school, one adult education center, and one alternative school.
Type of School District: Public
Demographic Area: Rural
Full Time: Seeking certified teachers.
Certifications Sought: All
Contact Person: Dr. Kenneth Burgess, klburgess@wcsd.k12.sc.us
School Address: 423 School St; Kingstree, SC 29556
Website: http://www.wcsd.k12.sc.us/

Winchester Public Schools
A preK-12 public school district in Winchester, Virginia.
Type of School District: Public
Demographic Area: Urban
Full Time, Substitutes – Per Diem, Administration: Recruiting preK-grade 12 teachers in all certification areas.
Certifications Sought: All
Contact Person: Sandy Shernick, shernick@wps.k12.va.us
School Address: 12 N Washington St; Winchester, VA 22601
Website: http://www.wps.k12.va.us/

York Suburban School District
York Suburban School District serves the 22,000 residents of Spring Garden Township and portions of Springettsbury Township in York County, Pennsylvania. The district is a racially and socioeconomically diverse suburban community. The district, located to the south of York City is one hour from Baltimore, MD, one and one-half hours from Washington DC, and two hours from Philadelphia. Within the district boundaries are portions of two college campuses: York College of Pennsylvania and Pennsylvania State University-York, as well two major hospitals and numerous corporate facilities.
Type of School District: Public
Demographic Area: Suburban
Full Time: High school math, music, media specialist, and elementary special education.
Certifications Sought: Math; Music; Special Education
Contact Person: Victoria Gross, vgross@yssd.org
School Address: 1800 Hollywood Dr; York, PA 17403
Website: http://www.yssd.org/

Teacher Job Search Resources –

**Pennsylvania Regional Education Applicant Placement Program (PAREAP.net)**
PAREAP.net is the website for the PA School Applications Network. This network allows schools to post and advertise specific jobs and to search a database of candidates, like you, who complete an online application. You pay nothing to use this service! Through PAREAP.net you can apply to over 230 eastern and central PA school districts and charter schools. You can also apply to over 1000 out of state districts with one online application.

Type of School District: Public
Demographic Area: Suburban
Full Time, Substitutes – Long Term and Per Diem, Administration: Since PAREAP serves over 230 employers, we are interested in all state certified candidates.
Certifications Sought: All
Contact Person: Dr. A. William Vantine, drwvantine@aol.com
School Address: 165 Decatur St; Doylestown, PA 18901
Website: http://www.pareap.net/

**Teaching Jobs in PA (www.teachinginpa.com)**
Our site covers the teaching vacancies from all 500 public school districts within the state of Pennsylvania. We are the #1 source for posting public school teaching jobs in PA! We post the professional openings in every single subject area as well as all of the other professional positions. View our website to find your job openings!

Type of School District: Public
Demographic Area: Suburban
Full Time, Substitutes – Long Term and Per Diem: We post all openings in all subjects and for all of the other professional positions within each school district. (If it's a "professional" opening then we post it!) Check our website to find your job.
Certifications Sought: All
Administration: We also post all administrative positions on our website.
Certifications Sought: All
Contact Person: Wesley Derr, teachinginpa@yahoo.com
School Address: 4735 Laurel Valley Ln; Enola, PA 17025
Website: http://www.teachinginpa.com/
Southern Tioga school district is a small rural school district, serving 1800 students located in north central Pennsylvania. We are tucked within the picturesque “endless mountains” surrounded by state and national forest. Our area is celebrated for its outdoor recreation including, hiking, biking, fishing and hunting.

We are recognized as an innovation leader within STEM education, with makerspaces available for all of our elementary students, student driven agricultural programs in our elementary and high schools, and mobile devices for every student k-12. Your students will come to class equipped with a mobile device and have access to makerspaces, 3D printers and many other learning tools. Learn more about us on Twitter at #LmnrDrvn.

Our district is dedicated to promoting and growing educational leaders. As a member of the Southern Tioga education community you will enjoy endless opportunities and have the tools and resources to facilitate innovative learning experiences including:

- Monthly professional learning
- Administration and faculty,
- Small class sizes,
- A personal laptop to plan and organize your professional career,
- Tuition reimbursement if you would like to pursue further education within your field,
- A supportive network of educators excited to welcome you into our community.

We are recruiting the following Full Time vacancies for the 2017-18 School Year:

- 3 Vacancies for Elementary teachers (k-4 certificate)
- 2 Vacancies for Intermediate teachers (5-8 certificate)
- 2 Vacancies for Special Education Teachers (k-6 certificate)
- 1 Vacancy for a School Psychologist
- 1 Vacancy for a School Nurse (k-12)

For more details contact sskolny@southerntioga.org or visit our website at SouthernTioga.org
Please refer to the floor plan and table number assignments in the Guidebook insert to locate each employer in Marauder Court, Student Memorial Center.

Excellence in Education

Nearly 6,700 students call Franklin County Schools their school district. We have 9 elementary schools, 4 middle schools, 3 traditional high schools, and one Early College High School. A partnership with Vance-Granville Community College allows students to graduate with both high school and college credits.

People are our most valuable resource
so we have developed structures to help you succeed...

- 7% Annual Teacher Supplement
- $1,000 Signing Bonus for New Teachers
- $500 Retention Bonus for Returning Teachers
- $750/Tuition Reimbursement for Advanced Coursework
- FREE Dental and Life Insurance
- Beginning Teacher Support Network
- Master Teacher Mentoring Program
- In School Curriculum and Technology Support
- Professional Development Days
- Low Teacher/Student Ratio
- Small Class Sizes

www.fcschools.net

Teach In Sweden

Internationella Engelska Skolan (IES) is an independent educational organisation with 30 schools throughout Sweden featuring subject instruction in English. We are seeking qualified teachers for positions to start in August 2017.

Find out more about our schools at www.engelska.se
Teachers Wanted

Apply at bridgeportedu.com/teachers

Bridgeport Public Schools
Bridgeport, CT

For opportunities & info contact lcolon@bridgeportedu.net
TEACHING JOBS POSTED HERE
FOR PA PUBLIC SCHOOLS

To view the openings visit: http://www.teachinginpa.com

We post the teaching vacancies in every subject from all 500 Public School Districts here in Pennsylvania.

(updated weekly with new openings) (questions can be directed to: teachinginpa@yahoo.com)

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Our District is made up of four schools:
- Lima Primary (K-1)
- Manor Elementary (2-5)
- Middle School (6-8)
- High School (9-12)

At Honeoye Falls-Lima CSD, we strive to ensure that students display the knowledge, skills and character qualities needed to realize their aspirations and succeed in a rapidly changing world. We want to be the District of choice for parents, families, students, educators, administrators, staff, and the community at large who believe that education is the foundation for success.

In order to achieve these goals we are actively looking to recruit candidates that have a passion for being life long learners, enjoy collaborating and sharing ideas in a team atmosphere, and are committed to helping our students achieve success.

For more information about our District, please go to:
http://www.hflesd.org/index.cfm
Join our talented, dynamic, innovative team of educators!

The School District of Lancaster (SDoL) is located in the center of Lancaster County in the southeastern corner of Pennsylvania. Our student population averages 11,300 students with 60% Hispanic, 17% African American, 13% Caucasian and nearly 10% are Asian and other ethnicities. The District employs 1,500 administrative staff, professional staff and support staff. A nine-member Board of Directors governs the SDoL and the current operating budget is $196 million.

Our student population includes 38 spoken languages with a variety of dialects and approximately 1,950 English Learners served throughout the district. With the influx of almost 500 refugee students, afterschool programs, led by teachers with certifications in English as a Second Language, were implemented to provide extra supports for these students.

We are proud of our many successes which include our music and art programs, academic competitions, development of our athletes and our commitment to community service initiatives.

All interested applicants may visit the Careers link on our website at www.lancaster.k12.pa.us
Come Teach with us!

Queen Anne’s County Public Schools
Preparing World-Class Students Through Everyday Excellence

Queen Anne’s County is the “Gateway to Maryland’s Eastern Shore,” located directly across the Chesapeake Bay Bridge from Annapolis. The county is within a 2-hour drive of several metropolitan areas yet offers a perfect work-life balance in a rural setting near the Chesapeake Bay.

The Queen Anne’s County Board of Education does not discriminate on the basis of race, religion, color, national origin, sex, disability or genetics in regard to employment or educational opportunities.

Come Teach with us!

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The Queen Anne’s County Board of Education does not discriminate on the basis of race, religion, color, national origin, sex, disability or genetics in regard to employment or educational opportunities.
TEACH in CHESTER COUNTY

- Competitive salaries
- Full benefits
- Outstanding tuition reimbursement
- Top schools in PA and the country

Chester County Intermediate Unit
Coatesville Area
Downingtown Area
Great Valley
Kennett Consolidated
Owen J. Roberts
West Chester Area

www.cciu.org/recruitment
THE SEED SCHOOL OF MARYLAND 2017-2018
“Educating and empowering future leaders of tomorrow”

The SEED School of Maryland is a statewide, college-preparatory, public boarding school and tuition-free for families. We offer an academic program that challenges our students, a college-inspired environment, character education classes, extra-curricular activities, and athletics.

400 students in grades 6 through 12 live in dormitories on our beautiful, 52-acre campus from Sunday evenings until Friday afternoons. Transportation to and from school is available to all students.

Why Teach at SEED MD?
- Small Class Sizes
- Flexibility in planning and curriculum
- Available resources and technology
- Competitive salary and benefits
- Tuition Reimbursement
- Free breakfast, lunch and dinner
- Possible available apartments on campus
- Committed and likeminded colleagues
- Available Coaching Program

Available Positions 2017-2018
Middle School (all subjects)
High School (all subjects)
Special Education.

Candidate must:
- Be certified in a teaching subject area
- Have at least 2 years of teaching (Preferably in an urban area) or eager to accommodate.

To apply please submit a cover letter and resume to akoutta@seeschoolmd.org

www.seeschoolmd.org

200 Font Hill Avenue, Baltimore, MD 21223 • Phone 410.843.9477 • Fax 410.843.9496 • www.seeschoolmd.org
Our Mission

At Palm Springs Unified Schools, we are dedicated to reaching our mission:

Students will graduate prepared and motivated to succeed in their choice of career and higher education and to contribute to the common good.

We strongly believe that we must work in partnership with the students, parents and community to achieve this mission. After looking into our District, you will understand why we are proud to be members of PSUSD.

Special Events

Special events include: CareerBuilder Challenge Golf Tournament, BNP Paribas Open Tennis Tournament, U.S. Polo Open, Nortel Palm Springs International Film Festival, and the Coachella Valley Music Festival.
We are reimagining urban Catholic Education. Join us.

As an Independence Mission Schools teacher, you feel like you are part of something bigger.

Visit our Career Center for current openings at independencemissionschools.org/careers.

Are you mission driven?

Join our expanding team! We are seeking innovative educators in grades Pre-K to 8 in our network of 15 schools with a passion for preparing urban students for more than just the next test.

Our innovative teaching strategies designed to meet the unique mission-driven teaching needs of students from low-income communities. Our mission-driven teachers help students grow academically and emotionally building strong minds and characters ready to make the world a better place.

Do you refer to the floor plan and table number assignments in the Guidebook insert to locate each employer in Marauder Court, Student Memorial Center.

We are Independence Mission Schools are beacons of hope for underserved students of all faiths living in Philadelphia. Our professional development opportunities and literacy needs of students all faiths living in Philadelphia.
The Dover Area School District is seeking energetic, enthusiastic, and engaging individuals to help plant educational seeds and ignite sparks in our students!

To begin your journey, please visit https://www.applitrack.com/doverpa/onlineapp/

For more information, please contact:
Mrs. Kristina Jacoby
Director of Human Resources
Dover Area School District
Office: (717) 292-3671 ext. 80226
E-mail: kjacoby@doversd.org
Website: www.doversd.org

Empowering and educating all learners to shape the 21st Century!

Are you seeking a job in Early Childhood Education?

View job postings for early learning programs at www.ecinnovativeconnections.org
Employment Opportunities

Interested in a job you see? Apply online and upload your credentials and clearances, all in one place, for Early Learning Center Directors to view. It’s that simple. You could have an interview within minutes!

BACHELORS & ASSOCIATES DEGREES PREFERRED!

EARLY CHILDHOOD INNOVATIVE CONNECTIONS
cinnacleconnections@gmail.com | 717-588-4800 | ecinnovativeconnections.org
Director Networking Professional Development & Leadership Training Shared Services
Richmond County Schools and its employees are passionate about student success. We need excellent educators to teach our children and make a difference in their lives. We have been successful in hiring quality educators from Pennsylvania education programs, and we actively seek to hire these graduates. Currently, we have at least forty former graduates from Pennsylvania colleges in our school system. In Richmond County Schools, you are someone special, and it’s our mission to make you successful. We truly embrace new teachers and believe their enthusiasm for teaching make them excellent additions to our educational community. We understand that there is a learning curve with new teachers; that’s why we have a comprehensive professional development program in place for our beginning teachers (BT’s). If you decide to join our system, our BT program coordinator will assign you a retired master teacher (Retention Specialist) who will check on and support you weekly. Additionally, you will be assigned a mentor at your school to help you navigate your new journey as an educator.

Richmond County Schools is located in south central North Carolina. It’s two hours from the beach, three hours from the mountains, and centrally located to the major metropolitan areas of our state. The area is relatively warm and has very little, if any, snow each year. This district serves approximately 7,300 students at 16 fully accredited schools in the areas of Ellerbe, Hamlet, Hoffman, Norman, and Rockingham. Our district includes 7 elementary schools, 4 middle schools, 4 secondary schools and a school for students with special needs.

Richmond County Schools is large enough that you always have someone to plan with, but small enough so that everyone knows you by name. District leaders go out of their way to help you find success. We want our young teachers to be active citizens who embrace our community and who strive to make it a better place each day.

We believe with your help and commitment our district will be well-positioned to demonstrate how a rural county can compete academically on a global scale. Therefore, Richmond County Schools will inspire excellence and create a culture of continuous improvement by raising expectations for both its students and staff members at all times.

Please feel free to come by our table at the Millersville teacher fair and speak with me and our other ambassadors. If you have questions prior to the job fair, please feel free to contact me directly at 910-206-1423, or by email at juliancarter@richmond.k12.nc.us. You may also view our district by going to our website: http://www.richmond.k12.nc.us and by visiting our Facebook, Instagram, Twitter and YouTube tabs to view some of the great things going on in our district.

Regardless of where you choose to go to work, we wish you the best. You are about to embark on the most noble of all careers. Make a difference!!

Sincerely,

Julian E. Carter
Executive Director for Human Resources
Richmond County Schools
Please refer to the floor plan and table number assignments in the Guidebook insert to locate each employer in Marauder Court, Student Memorial Center.

Who We Are
- 13,000 students + 2,000 employees
- 28 schools
- 15 elementary
- 5 middle
- 4 traditional high
- 1 middle college
- 1 alternative school
- 1 special needs
- 1 STEAM Academy

Mission
The mission of Burke County Public Schools is to educate diverse learners, nurture their potentials, and empower them to be competitive, successful, and productive citizens.

Vision
Burke County Public Schools, a world-class model of exemplary education, inspires students to be life-long learners who can compete successfully on the global stage and contribute to their community as productive.

Where We Are
In the foothills of Western N.C.
Along Interstate 40
In Burke County (pop. 90,000)
20 minutes from Hickory
45 minutes from Asheville

828-439-4312
www.burke.k12.nc.us
Facebook.com/bcps120
Twitter@BurkeCoSchools

MONTGOMERY COUNTY INTERMEDIATE UNIT
SERVING THE SCHOOLS OF MONTGOMERY COUNTY

The Montgomery County Intermediate Unit provides a vast array of effective and efficient services that meet the educational and social service needs of Montgomery County’s 200-plus schools, including the 22 public school districts, more than 150 nonpublic schools, four career-technical schools and the Pennsylvania Department of Education.

Montgomery County Intermediate Unit services are provided through nine offices: Business Services; Community and Government Relations; Executive Director; Human Resources; Non-Public School Services; Professional Learning; PaTTAN; Student Services; and Technology.

We are currently looking for qualified candidates certified in:
- Early Childhood
- Elementary
- Occupational Therapy
- Speech Language Pathologist
- Special Education
- School Psychology

For more information or to apply online, please visit: www.mciu.org
Clarke is located in the picturesque Shenandoah Valley, 60 miles west of Washington, DC and 8 miles east of Winchester, VA. **CLARKE COUNTY** is comprised of 1 High School, 1 Middle School, and 2 Elementary Schools. Featuring the International Baccalaureate (IB), Advanced Placement (AP), Dual Enrollment and Work-Based Learning programs at the secondary level and a near perfect on-time Graduation Rate, 300 employees in Clarke County Public Schools serve approximately 2000 students. Comprehensive offerings, desirable class sizes, and a highly engaged and supportive community make CCPS a great place to live, learn, and explore.

“I love Clarke County Public Schools because there are endless opportunities to increase my professional knowledge! Please, stop by our recruiting table and get started on your new journey!”

Tanisha Green
3rd Grade Teacher
2013 Graduate of Shippensburg University

Apply online today for the following:

Mathematics (Middle and High), Special Education (all levels), Earth Science, Chemistry, Computer Science, Technology Education, French

http://www.clarke.k12.va.us/

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**Lincoln Charter School**

Are You a Teacher?  
Want to Make a Difference In a child's life?

Lincoln Charter School  
K-5th Grade  
“Providing a World-Class Education”  
559 West King Street  
York, PA 17401  
P: 717-699-1573  
Website: http://www.lincolncharterpa.com

Lincoln Charter School is an award winning school that is Nationally recognized for our work in health equity and student leadership. We are a safe environment where staff and students can learn and grow.

With our researched based curriculum, we guarantee a 21st century learning experience for our students. We provide our staff with competitive wages and a comprehensive health benefits package.

We are a school that will welcome you with open arms.
Come join us at  
Lincoln Charter School.  
@: www.lincolncharterpa.com  
FB: facebook.com/LCSYORKPA
WILLIAMSBURG COUNTY SCHOOL DISTRICT IS CURRENTLY SEEKING CERTIFIED TEACHERS IN ALL AREAS FOR THE 2017-2018 SCHOOL YEAR

For more information, please contact:
Office of Human Resources
Williamsburg County School District
423 School Street
Kingstree, SC 29556
(843) 355-5571
www.wcsd.k12.sc.us
Please apply at the cerra.org website

MISSION: In partnership with all stakeholders, Williamsburg County School District will ensure a world class education for all students by utilizing a rigorous, innovative curriculum that focuses on creativity, critical thinking and problem solving.
Come experience the rewarding role of a SPECIAL EDUCATION TEACHER at our state of the art school in the nation’s capital!

For the Teachers:
- Competitive salaries
- Great benefits
- Mentor teachers
- Supportive staff
- Professional development
- Career growth
- Tuition reimbursement

For the Students:
- Functional life skills curriculum
- Community based instruction
- Vocational program
- Adaptive physical education
- Music, art, and horticulture therapies
- Speech, occupational, and physical therapies

www.stcoletta.org/jobs
ALL YOU EVER NEED TO KNOW ABOUT GETTING A TEACHING JOB!

APPLY TO HUNDREDS OF SCHOOLS WITH ONE APPLICATION

JUST A MOUSE CLICK AWAY....

www.PAREAP.net

PENNSYLVANIA REGIONAL EDUCATION APPLICANT AND PLACEMENT PROGRAM

PAREAP.net is the website for the Pennsylvania School Applications Network. This network allows schools to post and advertise specific jobs and to search a database of candidates who complete an online application.

You pay nothing to use this service!

Through PAREAP.net, you can apply to over 230 eastern and central Pennsylvania school districts and Charter Schools, as well as to over 1,000 participating school districts throughout the nation with one online application. You can also access current employer job postings and apply online for specific positions.
All things are possible at Manassas Park City Schools!
All children will learn. People make the difference.

Manassas Park City Schools serves the City of Manassas Park, a 2.6 square mile independent jurisdiction in Northern Virginia, located approximately 30 miles southwest of Washington, DC. We serve just over 3,000 students at four schools - two elementary, a middle, and a high school. While we are small in size, we are BIG on providing innovative learning experiences for our diverse community of learners. At MPCS, you will find coordinated curriculum and vertical articulation like no other – our size enables a laser-like focus on preK-12 education. At MPCS, educators know the families, connect with the community, and collaborate with staff - yes, even the Superintendent.

Personalization is the cornerstone to our success at MPCS. If you are looking for an opportunity to make a BIG impact on teaching and learning - you belong in Manassas Park City Schools.

For more information and to apply for employment, visit: [www.mpark.net](http://www.mpark.net)
To see what our community offers, visit: [www.cityofmanassaspark.us](http://www.cityofmanassaspark.us)

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**Lower Dauphin School District**

Our staff of 525-plus individuals strive every day to ensure that each of our students achieves his or her full potential.

Lower Dauphin has a long-standing tradition of excellence. Our students shine as artists, athletes, citizens, musicians, and of course as scholars. By design, our district programs provide students the opportunity to fully explore their potential.

We are justifiably proud of all of our students and their achievements.

If you are interested in joining our team, please visit the Lower Dauphin website and click on the Employment tab for a listing of current openings.

**291 East Main Street, Hummelstown, PA 17036**
717-566-5300 [www.ldsd.org/employment](http://www.ldsd.org/employment)
At the School District of the City of York, we believe all students can learn. We believe teaching matters. We believe teachers matter.

Join a team committed to the success of 5,800 urban students attending our seven K-8 schools and our high school. The district is seeking professional educators for the following positions: speech and language pathologists, Spanish K-12, elementary and secondary ELL, secondary science and K-6 regular education.

We offer a competitive wage and benefit package, a generous tuition reimbursement program and ongoing professional development opportunities. Visit us at www.ycs.k12.pa.us!
Mastery Schools

Join our Team in
Philadelphia & Camden, NJ

Now Hiring Teachers & Leaders

- Opportunities in Philadelphia and Camden
- Collaboration, Support & Professional Development
- Joyful, Engaging & Student-Centered Environment
- Growth & Leadership Opportunities
- Rewards for Success & Competitive Pay Scale

For more information please email recruitment@masterycharter.org

Opportunity awaits. Innovate with us.
Over a decade of breakthrough results ... and we're just getting started.

www.masterycharter.org/careers | 215.866.9000
Please refer to the floor plan and table number assignments in the Guidebook insert to locate each employer in Marauder Court, Student Memorial Center.

“If you really want to teach, then you owe it to yourself to get this book!”

Obtain inside information on how to prepare for interviews, tough interview questions, and what makes you stand out as a candidate.

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