**EPPIIC Values Reflection**

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| **EPPIIC Values** | **Rarely** | **Sometimes** | **Often** | **Frequently** |
| **Exploration** |  |  |  |  |
| Department Examples |  | | | |
| **Integrity** |  |  |  |  |
| Department Examples |  | | | |
| **Professional** |  |  |  |  |
| Department Examples |  | | | |
| **Public Mission** |  |  |  |  |
| Department Examples |  | | | |
| **Inclusion** |  |  |  |  |
| Department Examples |  | | | |
| **Compassion** |  |  |  |  |
| Department Examples |  | | | |

Please mark the box with an ‘X’ that best describes how often your department demonstrates each value through its daily work.

In the line ‘Department Examples,’ please identify two to three representative actions of how your department experiences and communicates each value. Please see Millersville University for value definitions. https://www.millersville.edu/about/eppiic-values/