

Millersville University President's Report: A COMMUNITY OF BUILDERS

2007-2008





"WE HAVE SET OUT TO TRANSFORM
MILLERSVILLE UNIVERSITY INTO
A WORLD-CLASS EDUCATIONAL
INSTITUTION FOR THE PEOPLE
OF PENNSYLVANIA."

FRANCINE G. MCNAIRY president

DEAR FRIENDS OF MILLERSVILLE:

I am pleased to present the 2007-08 President's Report. It is filled with fresh and encouraging evidence that our intentions are being transformed into reality. We have set out to transform Millersville University into a world-class educational institution for the people of Pennsylvania. This is our unequivocal goal: to deliver the promise we make to our students that they will have educational opportunities that are second to none.

Every day opens new doors of opportunity. It is our constant intention to seize each day and the opportunities it presents. The times in which we live are turbulent and challenging. Our world is a world in need — it is in need of leadership; it is in need of fresh energy; and it is in need of creatively applied talent and skill. We are determined to do our part to respond to those needs — to produce ambitious and seeking minds that have been sharpened, and yet tempered, by first-rate academic preparation. We are determined to produce graduates who have been exposed to a wide range of life-expanding experiences, and to produce community-minded individuals who understand that life lived mindfully and responsibly is citizenship at its best.

Millersville University is indeed a community of builders. We are building on all fronts; but most importantly, we are building, student by student, a new generation of educated young people who, in turn, will become the

inheritors and builders of our Commonwealth and our nation. I believe as you review this report you will find that it confirms Millersville is well on its way to becoming Pennsylvania's best choice for a world-class education.

We've worked hard to improve the education our students receive and the environment in which they live, work, and learn. We've worked hard to motivate, to expand opportunities, and to foster greater understanding. We've worked hard to earn your trust and continued confidence as we seize the opportunities to deliver to our students educational opportunities that are second to none.

Sincerely,

FRANCINE G. MCNAIRY

president

DEAR FRIENDS OF MILLERSVILLE UNIVERSITY:

We began this year with a new vision statement and strategic directions, the result of 18 months of important work by the University Planning Council. These core objectives outline the University's ambition to be the best public university — a premier regional public university with a national reputation for quality.

With President McNairy's strong leadership, Millersville University has built bridges to excellence during the past five years. Committed to performance accountability, in 2007–08 Millersville once again met or exceeded most of its goals in the Pennsylvania State System of Higher Education's System Accountability Plan. As a result, Millersville received \$3.7 million in performance funding. This was the fourth year in a row of high performance by the University on PASSHE's accountability goals.

The achievements of students, the success of faculty and staff, and the engagement of the University in the life of the community are but a few of the elements that demonstrate Millersville University's positive impact on the Commonwealth.

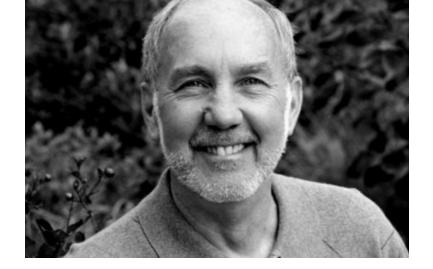
On behalf of the entire Council of Trustees, I am proud to share with you this report.

MICHAEL G. WARFEL '84

Chairman
Millersville University Council of Trustees



"THIS WAS THE FOURTH YEAR IN A ROW OF HIGH PERFORMANCE BY THE UNIVERSITY."



DEAR FELLOW ALUMNI AND FRIENDS:

It has been a proud year for the Black and Gold. As you'll read elsewhere in this report, it has been a year of growth and progress for our alma mater. I am sure many of you experienced a thrill of pride when you learned that *U.S.News & World Report* had named Millersville as one of its Top 10 public universities in the North this past year. We knew it all along!

This year saw continued outreach to alumni across the nation. As part of the "MU on the Road" program, we hosted group events in New Orleans, McLean, Virginia, Pensacola and Naples, Florida. On campus and in Lancaster and Lebanon counties, the alumni association sponsored approximately 50 events. In all, we connected with more than 2,800 alumni and friends this year.

I am very proud of the more than 600 active volunteers in our alumni association. Their spirit inspires all of us — and is vital to the success of the association.

It's a big job staying in touch with our 50,000 alumni in 50 states and 36 countries, but our website helps us keep alumni up to date with what's going on with old friends and what's happening at the 'Ville. If you haven't registered on our alumni site, just visit www.villealumni.com and sign up. You'll be glad you did.

DR. RICHARD FRERICHS '64

President
Millersville University Alumni Association

DEAR FRIENDS:

The Millersville University Foundation is proud to be a significant partner in building a great educational institution.

As you may know, we are a tax-exempt foundation legally separate from the University. Our role is to manage and invest endowed gifts on behalf of the University. Nearly 300 scholarship and program accounts and assets totaling more than \$15 million fall under our stewardship. We hold these funds in perpetuity and invest them carefully in order to generate annual income to support the purposes specified by the donors.

Our board appoints an investment committee that meets frequently to implement and monitor our investment strategy, which is in line with policies reviewed and set annually by the full board. The members of our board of directors come from the University, the community, and Millersville University alumni.

The 2007–08 year created strong momentum on which to build. The year ahead offers an exciting opportunity for fundraising that will help lift Millersville to an even greater level of excellence. Share the enthusiasm!

ROBERT E. PATTERSON

President
Millersville University Foundation

SIGNS OF OUR SUCCESS

- The prestigious *U.S.News & World Report* annual college rankings placed Millersville among the Top 10 Public Universities in the North.
- The University's six-year graduation rate hit 63.55 percent, the highest of any of the Pennsylvania State System of Higher Education (PASSHE) schools.
 The six-year rate for African-Americans as a group was second-highest among PASSHE schools, and Millersville's four-year graduation rate was third in the system.
- Over an eight-year period, last year Millersville graduated the largest number of mathematics and physical science majors in the PASSHE and was second in biology majors and third in computer science majors.
- The 2007-08 pass rate for Millersville students taking the Praxis exam was 98.8
 percent, the highest rate in three years. The pass rate on Praxis subject exams
 for secondary science and math majors was nearly 100 percent.

- Millersville ranked first among PASSHE schools with regard to internship enrollment. More than 380 students earned 1,213 credits and nearly \$1 million in income. The number of students taking part in internships rose to 15.3 percent.
- Millersville received \$3.7 million in performance funding from the Pennsylvania State System of Higher Education last year, in recognition of our high performance in student achievement, operational efficiency, and overall University excellence.
- Faculty members published 18 books, more than 110 articles, four encyclopedia entries, presented 220 papers at professional meetings, participated in 120 professional seminars, engaged in 90 consulting assignments, and produced two documentary films during the past year.

BUILDING ACADEMIC EXCELLENCE

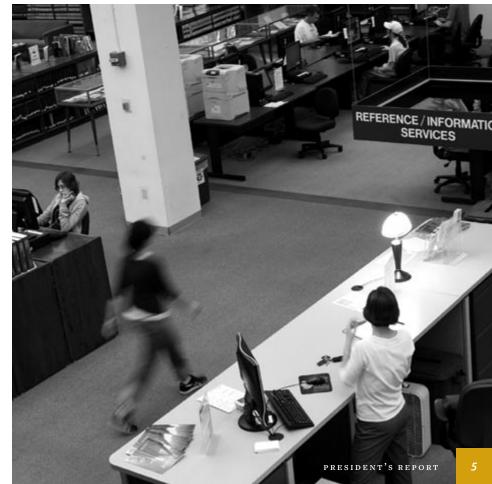
Our commitment to academic excellence is among the foremost reasons Millersville University is highly respected nationwide and sought-after by students.

We moved forward last year with development of a 120-credit option in respiratory therapy and a new bachelor's degree program in allied health technologies, of which respiratory therapy will be part. Millersville also moved ahead with plans for a computer graphics and game development track in computer science scheduled for final approval in the fall of 2009.

Important changes in the School of Education include the Graduate Course and Program Review Committee review of a proposal for a Master of Education Degree in Assessment, Curriculum and Teaching and preparation of a feasibility study for an Education Specialist degree in School Psychology. Millersville's Professional Education Unit began development of a new undergraduate program in middle-level education to comply with mandates of the Pennsylvania Department of Education. And we conducted market research to explore the possibility of offering of a Master of Education Degree in Special Education at the Dixon University Center in Harrisburg.

- A new degree program, Master of Education in Gifted Education, enrolled its first class in fall 2007.
- The Master of Science in Emergency Management became Millersville's first fully online graduate degree program.
- Seventeen students received the new Master of Social Work (MSW) degree as members of the program's first graduating class. The program is a collaborative effort with Shippensburg University and is a candidate for accreditation by the Council on Social Work Education.
- The faculty approved implementation of a new general education curriculum for fall 2008. It includes a cultural diversity and community requirement, a first-year seminar, and stronger focus on writing across the curriculum.
 The purpose: to give students the ability to understand and engage different cultures.
- The first year of "Reason and Hope in an Age of Uncertainty," the two-year University theme, saw performances, exhibits and lectures by notables such as James McBride, Richard Thomas, Calixto Robles, Dr. Gary Telgenhoff, Kathleen Neal Cleaver, James Comer, Consuelo Castillo Kickbusch, Edward Jones and Richard Thompson.
- Ganser Library marked its 40th anniversary with receipt of \$233,000 in performance funding, used to purchase books and DVDs and to buy and maintain electronic reference materials. The library also purchased 50 new laptops for loan to students. Loaner laptops circulated nearly 20,000 times during the past year, doubling the volume of the previous year. While planning for eventual renovation and high-tech upgrade of the library continued, a review of more than 25,000 collection items was completed and nearly 7,900 outdated items were withdrawn. Still progressing is the conversion of library holdings from the Dewey Decimal Classification system to the Library of Congress Classification System.





BUILDING A 21ST CENTURY CAMPUS

The commitment to educational excellence requires well-planned and maintained infrastructure to support superior programs for students and faculty. Our 250-acre campus and its 86 buildings received ongoing improvements and upgrades to meet the needs of 21st-century education.

The School of Education moved into the new, \$13 million Stayer Hall, complete with state-of-the-art classrooms equipped with document cameras, PC- and MAC-capable computers, wireless Internet, cable TV, and DVD and VCR players. Stayer is the first official "green" building on campus.

Meanwhile, classrooms in McComsey Hall received multimedia upgrades, and the new Welcome Center on the first floor of Lyle Hall opened to rave reviews. The Welcome Center is the key reception point for visitors and prospective students. The attractive and comfortable facility makes a great first impression.

- The Bethlehem firm of Spillman Farmer Architects, already overseeing the expansion and renovation of Lyte Auditorium in Alumni Hall, received approval to begin preliminary design work on a Visual and Performing Arts Education Center that will provide both academic, practice, and performance space for theatre and music. More than \$15.5 million has been raised or pledged for construction, which is anticipated to begin in 2009.
- University housing worked closely with the Capital Construction Group during the year as the renovation of Bard and Gilbert residence halls neared completion. A study will determine future options for Burrowes Hall, the only residence hall yet to undergo renovation.
- More than 4,200 people on campus signed up for MU Alert, the campus emergency notification system that sends out text messages and indoor phone notifications in the event of an emergency. A siren and four speaker towers were installed atop campus buildings. The equipment enables authorities to quickly broadcast outdoor tone alerts and voice messages that can be heard anywhere on campus.



BUILDING VIBRANT STUDENT LIFE

Our students enjoy a superb offering of activities, organizations, cultural outlets, and events that support their educational experience. One hundred thirty student organizations were active at Millersville during the year. More than 3,800 students participated in intramural activities, while some 440 students participated in intercollegiate activities.

MILESTONES -

- The Wellness Center used peer education to promote student health and wellbeing regarding eating habits, making sound lifestyle choices, and avoiding smoking and substance abuse.
- More than 900 Millersville freshman students participated in living/learning communities during 2007-08. Seventeen sections of first-year seminars were offered, the largest number in any one year.
- A reading program for all entering freshmen was inaugurated. Incoming students read *The Color of Water*, a memoir by James McBride, journalist, musician, and composer. McBride visited campus, lectured, and performed with his musical group.
- Actor Richard Dreyfuss visited campus to challenge students with his presentation "Teaching Students How to Think, Not What to Think: The Basic Tools of Reason, Logic, Dissent, Civility and Debate."
- The Millersville University Chapter of the National Broadcasting Society (NBS)
 was named chapter of the year at the NBS national meeting. The American
 Meteorological Society Student Chapter was named the national chapter of
 the year.
- The Black Culture Celebration presented a three-day African-American Symposium that included performances by African-American musicians.

"WE'VE WORKED HARD TO IMPROVE THE EDUCATION OUR STUDENTS RECEIVE AND THE ENVIRONMENTS IN WHICH THEY LIVE, WORK, AND LEARN."

FRANCINE G. MCNAIRY president

- Actor Richard Thomas visited Millersville for a two-day residency. He performed his one-man show, A Distant Country Called Youth: The Selected Letters of Tennessee Williams, and participated in acting workshops.
- First-year student orientation was transformed from a weekend session to a six-day residential orientation immediately prior to the start of fall semester.
 The program encompassed drug and alcohol education, diversity education, orientation to academics, and social activities.
- The campus briefly became the center of the political universe and the focus of intense media attention in March when Democratic presidential candidate Hillary Rodham Clinton brought Pennsylvania Governor Ed Rendell and her campaign to Pucillo Gym for a pre-primary rally.
- The Counseling Center completed a self-study process, a step in the reaccreditation process that prepares the way for a site visit from the International Association of Counseling Services.
- The Latino Food and Music Festival, art exhibitions, and a series of lectures were among the events sponsored by the Society on Latino Affairs, along with the Latin Studies Program, the Latino Celebration Committee, and the School of Humanities and Social Sciences, as part of an effort to raise awareness about Latino culture and issues.

BUILDING A FOUNDATION OF DIVERSITY

Part of our mission is to assure that the diversity of the people and cultures of the wider world are part of the Millersville experience.

The past year was the first in which diversity training was a component of Millersville's new student orientation. So far, nearly 700 faculty and staff members have participated in diversity training.

MILESTONES -

- Representation of African-Americans and/or Latinos among the student body grew to 10 percent (up from 9.6 percent).
- The full-time freshman class in fall 2007 brought an 18 percent increase in African-American students (from 107 individuals representing 8 percent of the class the previous year to 126 individuals representing 9.5 percent of the class). Latinos represented 3.8 percent of the freshman class.
- Millersville maintained a ranking as second among state-owned universities
 in the percentage of minority faculty and professional staff, at 16.83 percent.
 The proportion of female faculty members reached an all-time high of 46.93
 percent. Thirty percent of the new hires in athletics during the year were
 persons of color, as is the new deputy chief of the University Police.
- The Department of Business Administration joined the PhD Project Association, which promotes diversity in the business world and in business school faculties. The Department of Government and Political Affairs joined the American Political Science Association Minority Student Recruitment Program.
- Seventeen faculty/staff mentors and 21 peer mentors working with the Millersville Mentoring Alliance assisted 126 potential students of color and their families at recruiting events during the year.

BUILDING OFF-CAMPUS AND NON-TRADITIONAL OUTREACH

We understand that education doesn't stop at classroom walls.

Millersville University built on its commitment to offering courses and programs to nontraditional students at off-campus sites. For example, Millersville provided 86 graduate and undergraduate courses to more than 1,500 students at Liberty Place in downtown Lancaster. In an illustration of the power of nontraditional outreach, 57 African-American and Latino students, who were part of the Lancaster Partnership Program as high school students, enrolled at Millersville during the 2007-08 academic year.

- The Migrant Education Program, the largest in Pennsylvania devoted to helping children of migrant workers succeed academically, worked with 613 students in the Lancaster area, 527 in the Berks County area, and 233 in the Lehigh Valley.
- English as a Second Language, a Millersville certificate program for graduates and practicing teachers, generated three sections of enrollment at the York campus of Harrisburg Area Community College. The program also generated three sections of enrollment at Liberty Place in Lancaster.
- Millersville's language and literacy program at Hanover's South Western School District assisted 20 students, prompting consideration of expansion of the program to Dover Area High School.
- Sixty-six students from nine area high schools attended Millersville for college credits under a dual-enrollment program under the supervision of the Office of Academic Services.

STUDENT PERSPECTIVES



JARRETT I DE STOUET

WRITING THE FUTURE

A senior, speech communication and psychology major, Jarrett De Stouet became the proud recipient of the Elva W. Biemesderfer scholarship this year. "The scholarship has allowed me to pursue my dream of writing poetry and acting. I submitted some of my poetry to the Library of Congress."

Jarrett gives back to the community as well. He spends time working with inner-city children at a library in Philadelphia, between his time on stage in Rafters Theatre. "Sometimes it's not the education itself that is unaffordable, but the nickel and dime things like books and supplies." Scholarships give our students the opportunities to do the things they didn't think were ever possible.

BUILDING NEW OPPORTUNITIES AROUND THE WORLD

The global issues of the 21st century require international perspectives, understanding, and experience. We make sure our students are prepared.

More than 130 Millersville students traveled abroad for academic credit during the year. More than 90 students studied in more than 20 countries, including South Africa, Britain, France, Bermuda, Puerto Rico, Chile, Japan, and Spain. Twenty-one students from six countries studied here.

- Millersville started the process of establishing new partnerships with the University of Fortaleza in Brazil, the Public University of Navarra in Spain, Avans University in the Netherlands, and the Haute Ecole Charleroi-Europe in Belgium.
- The School of Education and the School of Science and Mathematics launched an exploratory effort to establish a student teaching exchange with the University of Puerto Rico-Mayaguez. For the second year, the School of Education held a Latino Summer Institute with that university.
- For the fourth year, the School of Education organized a summer course that took graduate and undergraduate students to Northern Ireland to study the peace and reconciliation process there.
- The summer partnership program with the Foro Europeo School of Business in Pamplona, Spain, entered its fifth year and served 33 students with language and business courses and opportunities to shadow businesses and industries.

BUILDING A REPUTATION FOR INNOVATION

We have a leadership role in leveraging and applying knowledge to help businesses achieve practical results and in guiding the effective application of technology.

Millersville received a grant from the Pennsylvania State System of Higher Education to establish a Computer Software Productivization Center, the first of its kind in the Commonwealth. The center will shepherd software applications from the idea stage to commercialization.

MILESTONES -

- We expanded undergraduate distance education offerings (online and by video conference), from 160 class sections in 2006-07 to more than 300 in 2007-08, and graduate sections rose from 163 to 178 sections in that time.
 The Online Advisory Group continued to look for new opportunities for both teaching and professional development via distance learning.
- Graduate and undergraduate students took part in more than 240 research
 projects during the year. The University awarded more than \$22,000 to student researchers during the year. Fifty students graduated with departmental
 honors in recognition of exceptional undergraduate research projects. Nineteen students graduated from the Honors College, which requires completion of a senior honors thesis. Ten graduate students took part in the Joint
 Graduate Student Research Symposium at the Dixon University Center.
- Numerous faculty members across departments were awarded grants to fund research and collaborative projects in a broad array of subjects. Grant sources included the Keystone Innovation Zone, the National Science Foundation, the Corrugated Packaging Foundation, the Pennsylvania Council for the Arts, the Pennsylvania Department of Education, and the Pennsylvania State System of Higher Education.

BUILDING BRIDGES WITH NEIGHBORS

To our neighbors, Millersville University is an unparalleled resource.

The Office of Civic and Community Engagement and Research (CCERP) and the Office of the Provost hosted a service learning workshop "Civic Engagement: How to Make a Difference" attended by more than 100 faculty members. The keynote speaker was Dr. Robert Bringle, director of the Center for Service and Learning at Indiana University-Purdue University at Indianapolis. CCERP also was host for the inaugural Distinguished Civic Leadership Awards in April.

Overall, 3,346 students participated in 143,880 hours of service learning, a 17 percent increase over the previous year. The dollar value to the outside community of the work they performed totaled more than \$2.8 million.

- Geography students conducted a geographical information systems analysis
 for the Community Safety Coalition of Lancaster, studying the occurrence of
 crime before and after the installation of outdoor security cameras in the City
 of Lancaster.
- Students in the Department of Communication and Theatre designed public relations campaigns for a number of community organizations, including the Lancaster Emergency Management Agency, the Lancaster Farmland Trust, the Lancaster Housing Coalition, and Big Brothers/Big Sisters of Lancaster County.
- Students in digital media writing and television production created a website
 for Project Green Lancaster, while communication and theatre students produced a short documentary on James Buchanan and his home, Wheatland,
 for the James Buchanan Foundation.

- As part of its participation in WEDnet PA (Pennsylvania's Workforce and Economic Development Network), Millersville wrote training grant applications on behalf of 38 businesses and industries in central Pennsylvania that helped them obtain nearly \$400,000 in funding to support workforce training. It was the most successful year to date for the program.
- The Millersville University Chorale collaborated with the Lancaster Symphony Orchestra and the Lancaster Symphony Chorus for a weeklong series of performances at the Fulton Theatre in Lancaster, attended by nearly 2,500 people. The Department of Music launched a Music from Millersville concert series, which featured works performed by Millersville faculty at St. James Episcopal Church in Lancaster.



BUILDING FINANCIAL SUPPORT FOR THE FUTURE

Millersville University raised \$6.6 million in contributions and pledges as part of its multi-year capital campaign, \$1.67 million toward annual needs, and \$2.3 million in endowed gifts. The value of the endowment increased to \$17.7 million, up from \$16.5 million the previous year. Total donors: 5,739, including 4,362 alumni, 276 parents, 134 employers, 210 corporations and/or foundations, and 494 friends of the university. Last year also produced \$4.48 million in grants and \$177,000 in sponsorships.

- Former Pennsylvania Congressman Robert Walker '64, made a \$250,000 gift
 in memory of his late wife, who also graduated in 1964, to establish the
 Robert and Sue Walker Center for Civic Responsibility. The center will promote volunteerism, public-sector internships, civic skills training, and policy
 research. Susquehanna Bancshares announced a \$200,000 gift to establish an
 internship associated with the center.
- Paul Beideman '71, CEO of Associated Bank Corp. in Green Bay, Wisconsin, and his wife made a generous gift to help establish the Paul and Caroline Beideman Honors College Fellowship Program. By providing mentoring and scholarships, the program will expand academic and professional opportunities for students of the Honors College.
- Millersville University, working with the Central Susquehanna Intermediate Unit, Pennsylvania Historical and Museum Commission, and WITF Inc., secured a \$1.5 million, three-year grant "Link to Liberty: The Pennsylvania Connection to American History" from the U.S. Department of Education.

DORI AND DAVE KENYON





JOSH DONALDSON

A RETURN TO MILLERSVILLE

Dori Kenyon's affection for Millersville University stems from early memories of ice skating on the pond and her grandfather, Richard DeHart, coaching the University's basketball team.

Years later, and after a series of personal trials and triumphs, Dori, her husband Dave and their five children found their way back to Lancaster and ultimately to Millersville. "Millersville was always the only option when it was finally time to pursue my degree. To me, Millersville is a symbol of security, community, inclusiveness and life!"

Three scholarships, through the generosity of our donors, made Dave's (who earned a B.A. in government and political science and is currently pursuing a Juris Doctorate) and Dori's (currently a government and political science major) journey possible. The Joseph M. Torchia and Phillip Ressler – Comcast Memorial Scholarships along with a scholarship for non-traditional students have brought this couple to the brink of what is sure to be a bright future.

POSITIONED FOR SUCCESS

Josh Donaldson of Strasburg was stunned when he learned in his sophomore year at Millersville that he would receive an \$11,000 annual scholarship set up by Rick Stewart of McLean, Virginia, for children of R.R. Donnelley employees. "It meant so much financially and for the future," Josh said.

That assistance will enable Josh, now a senior and on track to get his business degree in May 2009, to graduate debt free and in a position to pursue a graduate degree in counseling at Millersville. "That's only really possible because of my scholarship, because I don't have any debt," he said. "It has really affected the direction of my future in many ways."

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"WE ARE BUILDING ON ALL FRONTS. BUT
MOST IMPORTANTLY WE ARE BUILDING,
STUDENT BY STUDENT, A NEW GENERATION
OF EDUCATED YOUNG PEOPLE, WHO, IN
TURN, WILL BECOME THE INHERITORS
AND BUILDERS OF OUR COMMONWEALTH
AND OUR NATION."

FRANCINE G. MCNAIRY president

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