Not Before Coffee

If you’re going to be conducting negotiations in Spain, you need to wait until coffee to even start the business discussion. The same negotiations can be wrapped up before the menu even arrives in Germany. Those are just a couple of the tips that students in the class of international studies visiting faculty member Dr. Alberto Ibañez are learning.

Ibanez, formerly C.E.O. of Millersville’s partner Foro Europeo, is at Millersville teaching a course on international negotiations until February 20. A 1992 graduate of Millersville in computer science, Ibanez is conducting the class for all majors who are interested in working globally.

“The students are developing skills of negotiations and competencies that they can use around the world,” said Ibanez. “We do role playing to provide them with strategies they can use to negotiate. While knowledge acquisition is vital, skills development is critical because it is through these skills how we convert knowledge into action. It’s important to note that in some countries, like my native Spain, you need to develop trust and a personal relationship before you can do business. It’s important to ask about family and not uncommon to discuss personal matters.”

When it comes to business negotiations Ibanez says while people from the U.S. are direct, those from Germany are even more direct. And, while people in Spain will want to get to know you personally before doing business, people from Argentina will need even more time to develop a relationship before sitting down to business.

Ibanez came to the U.S. for a week and ended up staying for seven years in the late 1980s, getting his bachelor’s degree at Millersville and his master’s in business administration (MBA) at the University of Houston. He then went back to Spain for 17 years, working much of that time at Foro Europeo.

“While I was at Foro Europeo, President McNairy came to visit and signed our partner agreement, the first one in the U.S.,” said Ibanez. “The prestige of having a U.S. partner such as Millersville helped us to sign another 50 agreements with partner universities around the globe.”

Ibanez is now working as a consultant, giving lectures and helping to set up global MBA programs in the U.S., Europe and Asia, and developing internationalization strategies for companies around the world.

To hear Ibanez talk about his time spent at Millersville as an undergraduate, and his connection between Millersville's partner institution Foro Europeo, visit www.youtube.com/watch?v=3rfNp_KQBok&feature=youtu.be.
165-Million-Year-Old Fossil Makes its Way to Millersville

Millersville University received a pleasant surprise recently when a prehistoric fossil was donated to the biology department on behalf of the Salvation Army in Carlisle, Pa. The store received an anonymous donation of a prehistoric predatory fish fossil and decided it would be of better use in the academic world than to be kept in the store.

“Once we started to research it and delve further into the history of the fossil, it made sense to us to donate it. As an organization that is so generously supported by the community, for us to be able to give back is great,” said Jeanne Troy, development director at the Salvation Army in Carlisle.

After being examined by the State Museum of Pennsylvania and trained ichthyologist Dr. Dominique Dagit, associate professor of biology at Millersville, it was confirmed that the fossil is approximately 165 million years old.

The fossil, originating from the Santana Fish Formation in Brazil, is split right down the middle to show the details of the fossilized stone. Dagit was pleased to learn about the donation and said the value to science makes this donation priceless.

“The fossil itself is not particularly rare. Many like it do exist; however, fossils themselves are rare because so few organisms from the past die and are preserved in such a way that we can later find them as fossils,” said Dagit.

It will be used as a learning tool in Dagit’s ichthyology course and also in her zoology course when they study vertebrate animals. “Students can appreciate that the earth has a long history of animal life – millions of years ago strange creatures lived on this planet. Life on the planet now is only the evolved descendants of things that existed millions of years ago,” explained Dagit.

The fossil has not yet arrived at Millersville, but it will be displayed for others to see once an appropriate case is found to hold the 165-million-year-old piece.

Photo Courtesy: Jason Malmont/The Sentinel.

Ganser Library Updates

The renovations to Ganser Library are underway and right on schedule, according to Erin Dorney, outreach librarian. “We have a great team of contractors working really well with each other to open again for business in the fall of 2013.”

The construction process of the library building is presently in the “demolition” phase. This phase consists of the breaking down of the internal walls, taking out the carpet, as well as removing the heating and cooling system. During the demolitions contractors found soda bottles
from the 1960s. Of those found, three – Pepsi, Coke and Sprite – were added to the University’s archives and special collections.

A temporary construction elevator was built on the outside of Ganser for the contractors use only. Safety precautions have also been taken so that people can’t get into the building.

As a result of the renovations, some of the library books were moved to an off-site storage location, but there are more than 10,000 items being held in Gehart Hall, the temporary library location. During the demolition phase, a number of library employees are working together on a project to organize all of the books under one classification system.

Before the project, the books were separated into two collections: The Dewey Decimal System and the Library of Congress. Together, the workers are transitioning all of the books from the Dewey collection to the Library of Congress. The workers have already reclassified more than 3,000 books. “This is a great organization process for when the library reopens,” says Dorney. “The search for books will be much easier, with one overall hierarchy of order.”

Fall was the first semester that the library staff worked in Gehart Hall. According to Dorney, “The concern has been lack of study and computing space, rather than obtaining the right books or articles for research projects.”

“We are working hard to take the concerns and issues from last semester and come up with solutions, so there is less of a burden on the students,” said Dorney. “For example, this semester Gerhart Hall and the library-sponsored study rooms will have increased hours during the last two weeks of the semester.”

For more information, contact Dorney at Erin.Dorney@millersville.edu or 717-872-3617, or visit the library renovation blog at blogs.millersville.edu/newlibrary/.

**University Theatre Presents “The Children’s Hour”**

A play that caused a scandal when it premiered in 1934 will be performed at Millersville. The University Theatre presents “The Children's Hour,” a Lillian Hellman play, on February 24 at 8 p.m. for the opening night performance. All performances, directed by Tony Elliot, communication and theatre, will be held on campus at Rafters Theatre, Dutcher Hall.

This production is rated PG 13 for mature themes and is presented by special arrangement with Dramatists Play Service, Inc., New York.
“The Children’s Hour” is a classic American drama that deals with the fear of being different. It is a well-known play that has been studied for years, and it also gives women the opportunity to play great characters,” said Elliot.

When this play premiered in 1934, it caused a scandal. Actresses were afraid to accept the leading roles, fearing damage to their reputations and that the play would be raided by the police. Times have changed, but the impact and implications of the situations that are dramatized in this play are still frightening and powerful.

In the play, Martha and Karen run a school for girls. After a malicious young girl starts a rumor about the two women's relationship, the rumor soon turns to scandal. Even after the girl understands the power she holds and the potential danger she can cause for Martha and Karen, she sticks by her story, which leads to tragedy for the two women. It is later discovered that the gossip was pure invention, but it is too late. The damage has been done.

Additional performances include February 25 at 8 p.m., February 26 at 2 p.m. (open captioned), March 1, 2, 3 at 8 p.m. and March 4 at 2 p.m. Tickets cost $10 for general admission, $7 for students with a Millersville University ID or senior citizens or $5 with a Millersville University ID at the super saver advance sales only at the Student Memorial Center.

Tickets may be purchased online, at MUTicketsOnline.com, at the Student Memorial Center Ticket Office (room 103) or by calling the Ticket Office at 717-872-3811. The Ticket Office is open Monday through Friday, 8 a.m. - 4:30 p.m. It is suggested you purchase your tickets in advance because of the limited seating at the Rafters Theatre.

Millersville to Consolidate Athletics Programs

Millersville University recently announced a reduction of three varsity intercollegiate athletic sports in order to strengthen existing teams’ competitive opportunities and ensure a sustainable financial future for the athletics department, according to Dr. Aminta Hawkins Breaux, vice president of student affairs, who oversees the intercollegiate athletics program.

“This direction was made after careful deliberation when trying to concentrate diminishing budget dollars,” she said. “The University cannot sustain 22 intercollegiate teams and be responsive to growing needs that affect all student-athletes.”

The discontinued sports include men’s indoor and outdoor track and field and men’s cross country. Millersville, which fielded the second-highest number of teams in the Pennsylvania State Athletic Conference (PSAC), will move from 22 to 19 teams.

The decision takes into consideration recommendations made in a 2006 study by the University’s Blue Ribbon Task Force, the 2010 study completed by Oliver & Lindemenn, a nationwide...
The University will realize approximately $200,000 in savings. This will bring funding per sport in line with other PSAC and NCAA Division II athletic programs. Millersville athletics has already taken steps to reduce its operating budget by more than $100,000 over the last two years. Steps include freezing positions, eliminating overnight travel and reducing preseason meals.

In addition to financial impact, the decision also factored each sport’s history of competitive success, moving closer to compliance with Title IX and the principles of gender equity as well as improving Millersville athletics’ competitive standing.

The elimination of sports affects approximately 30 student-athletes. The student-athletes participating in the affected sports who continue their undergraduate education at Millersville University will continue to receive their athletic scholarships for a period equal to their remaining eligibility. The Department of Athletics will grant releases to student-athletes who choose to transfer and compete for another university.

The reduction results in the elimination of one full-time head coaching position.

Coach Andy Young will be retained as the head coach of the women’s cross country and track and field teams. He had served as the men and women’s cross country head coach and the director of the track and field programs. The men’s outdoor track and field team will compete in the spring of 2012.

Millersville University athletics will continue to serve nearly 400 student-athletes as well as more than 3,000 students in club sports and intramurals. Students who participated in men’s indoor and outdoor track and field and men’s cross country and are interested in making it a club sport should contact Campus Recreation.

Call for Nominations

The Civic and Community Engagement and Research Project (CCERP) at Millersville is soliciting nominations for the Distinguished Civic Leadership Awards to be presented on April 12, which will feature Anne Beiler, founder of Auntie Anne’s Pretzels, as the keynote speaker. The purpose of these awards is to publicly recognize notable civic/community contributions on the part of individuals and entities that have had a positive impact locally, regionally, nationally or internationally.

Nominees may fall into one of the following eligible categories: A local, regional, national or international figure; a Millersville University faculty or staff member; a Millersville University student or alumni; a non-Millersville University student (including pre-college); a nonprofit organization or corporation or other business entity or institution including schools but not governmental agencies.
The awards recipients will be selected based on the following criteria:

1. Nominees fall into an eligible category.
2. Nominee has made a significant contribution(s) to the local, regional, national or international community.
3. Nominee's leadership or actions have benefited others or the community.
4. Nominee's leadership inspires or empowers others to become civically involved.

Nominations are due by March 9. Forms are available on CCERP’s website, millersville.edu/ccerp. For more information, contact Lori Leaman, executive assistant and events coordinator of CCERP, at 717-872-3049 or Lori.Leaman@millersville.edu.

Emergency Speaker System Testing

In late January, the University tested the outdoor speakers that are part of the MU Alert campus emergency system. A speaker was recently moved from the roof of Ganser Library to Dilworth Building due to the current renovations at the library. Across campus there are a total of four emergency speaker systems: One at the Prince Street parking lot, Lenhardt Hall, Pucillo Gymnasium and now Dilworth.

“The relocated speaker arrangement at Dilworth was tested and calibrated by the manufacturer and is fully operational. Since it has been tested and works fine in its current location, there are no plans to move it back,” said Kenneth Dearstyne, associate vice president of finance and administration at Millersville.

The speakers at Dilworth were tested all day on January 26. The announcement from the speakers during the testing indicated that it was only a test. The speakers are activated once per week to make sure they are functioning. The entire system is also calibrated and inspected by the manufacturer once per year.

Questions regarding testing can be directed to the Millersville University Police Department at 872-3433. To sign up to receive MU Alerts go to mualert.millersville.edu.

Millersville’s Weather Information Center Holds 12th Annual Open House

Want to see where the weather forecasting “magic” occurs? The Millersville University Weather Information Center (MUWIC) will be holding its 12th annual open house on February 21. The event will be held in room 401 of Caputo Hall from 6-7:30 p.m.

The open house will include of a walkthrough of the MUWIC with the opportunity to ask questions and learn about the meteorology program at Millersville. In addition, participants will gain insight into this winter’s ongoing La Nina and how it affects our weather. Eric Horst, director of the MUWIC, and his student meteorologists, will help to answer questions about current weather patterns and trends, such as “La Nina,” and the possibility of snow.
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“The MUWIC gets a lot of press locally through newspapers and radio, so it’s nice for the public to be able to see the center they hear about,” said Horst.

This event is free and open to the public. For more information, contact Horst at Eric.Horst@millersville.edu or 717-871-2263.

Sykes Gallery Presents Found in Translation

Found in Translation, an exhibit of artists’ books, prints and digital media exploring the processes of translation, opens for limited engagement at Millersville University’s Sykes Gallery on February 21 and runs through March 22.

According to writer and translator David Bellos, “Translation is another name for the human condition.” From the translation of one language to another to the translation of DNA into a living being, translation plays an essential and inevitable role in virtually everything we do.

“Using the term ‘translation’ in a generous and inclusive manner, Found in Translation examines our human struggle to transform human experience, perception and thought into acts and materials of communication,” explains exhibit curator Marshall Weber. “Focusing on the success of this process and on that which has been found rather than that which has been lost, Found in Translation is a celebration of some of the positive aspects of globalization.”

Curated by Weber for the Booklyn Artists Alliance, this exhibit will feature exciting multi-lingual collaborations including “The Tides Story” collaborations of Chinese artist Xu Bing, Columbian artist Eliana Perez and New Yorker Marshall Weber, which literally weaves Mandarin, Spanish and English together in books and scrolls that explore the physical and cognitive processes of reading and writing.

The exhibit is truly global with art and artists from all over the world including Brazil, China, Columbia, Ethiopia, Germany, Japan, India, Iran, Vietnam and Tibet. Artists featured in the exhibition include Ryoko Adachi, The Asian Classics Input Project (ACIP), Harriet Bart, Colette Fu, Vincent FitzGerald and Co. and Zahra Partovi, Clemens-Tobias Lange, Veronika Schäpers, Aaron Sinift and C. David Thomas.

Over the course of the exhibition Sykes Gallery will host a series of lectures and presentations exploring translation and artists books:

Tuesday, February 21, noon: Poetry in Translation: A reading of recent translations by Millersville University professors Katarzyna Jakubiak and Marco Antolin.

Wednesday, February 29, 1-3 p.m.: Introduction to Bookmaking workshop with Mimi Shapiro.
Thursday, March 22, noon: Curator's presentation with Marshall Weber.

Sykes Gallery, located in Breidenstine Hall, hours are Monday through Friday, 10 a.m. - 4 p.m.; Sunday, noon - 4 p.m.; and by appointment. Free tours of the exhibition may be scheduled by contacting Ty Clever, gallery director, at 717-871-2186 or Tyler.Clever@millersville.edu.


**Millersville University Library Presents Foreign Film Screening**

The Millersville University Library presents the first two foreign film screenings of a semester-long foreign film series on February 25. The first film, XXY, will begin at 2 p.m. followed by Vasermil at 4 p.m. This event is free and open to the public but is limited to the first 50 attendees. Both films will be shown in Myers Auditorium, McComsey Hall.

Directed by Lucia Puenzo, XXY is an Argentinean film that focuses on the number of choices and life decisions that adolescents face. Alex, 15, was born an intersex child and begins to explore her sexuality after she becomes attracted to a young man. She must search for her own personal identity as both families involved are forced to face their worst fears.

Vasermil, a film from Israel, tells the story of three teenagers from separate marginalized communities that pin their hopes on soccer as a way out. Shlomi, Adiel and Dima are recruited to take part in the Beersheba Youth Championship. Success at this tournament means getting noticed by scouts of the local soccer empire, but they must first overcome their own differences and play as a team.

The Millersville University Library has been offering these free foreign film screenings for a year through its subscription to “Film Movement.” Subscribers to this club receive an award-winning film on DVD before it is released to theaters and the general public.

“The library receives one film each month, along with screening rights for a public performance for up to 50 people,” explained Erin Dorney, outreach librarian. The films are then added to the library collection in Gerhart Hall so students, faculty and staff can borrow them.

For more information, contact Dorney at Library.Outreach@millersville.edu or visit the Library’s Facebook page at www.facebook.com/MULibrary.

**Spring 2012 Biology Colloquium Series**

The Millersville University biology department has announced the schedule for the spring 2012 Biology Colloquium Series. All lectures will be held Wednesdays from 4 - 4:50 p.m. in Caputo
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Hall room 210 (with the exception of Monday, April 2). Lectures are free and open to students, faculty and staff.

“The purpose of the Biology Colloquium is to bring outstanding scientists to campus to talk and interact with our students,” said Dr. LaVern Whisenton-Davidson, biology. “The biology department strongly believes that these colloquia provide wonderful opportunities and expect that all students who are serious about biology will attend.”

The lecture schedule for the spring 2012 Biology Colloquium Series includes:

February 15: “Teach a Man to Fish,” given by C. Eugene Moore, amateur biologist from Lancaster, Pa.

February 22: “The Impact and Benefits of Genetic Research in the Plain Communities of Lancaster County,” given by Adam Heaps, research technician at the Clinic for Special Children in Lancaster, Pa.

February 29: “Heal the Body with Reflexology,” given by Holly E. Walters, certified reflexology practitioner from Lititz, Pa.

March 7: “Job Interview Talks,” given by the Millersville University Internship and Cooperative Experience Program - biology students.

March 14: Spring Break, no Colloquium

March 28: “Post-Transcriptional Regulation of Meprine Alpha by the RNA Binding Proteins HuR and TTP,” given by Alana Roff, Millersville graduate; master’s in molecular biology from Penn State College of Medicine: Hershey Medical Center.

April 2: “It's Not You, It's Biology,” given by Joe Quirk, author of It’s Not You. It’s Biology: The Science of Love, Sex & Relationships. This lecture will be held at 5:30 p.m. in Myers Auditorium, McComsey Hall.

April 11: “Adhesion Junctions Have Broader Functions,” given by Dr. Ramsey A. Foty, associate professor in the department of surgery, University of Medical and Dentistry of New Jersey - Robert Wood Johnson Medical School and director of the advanced Microsoft technology specialist program.

April 18: “The Role of Inflammation in Esophageal Cancer,” given by Dr. Douglas B. Stairs, assistant professor in the department of pathology at Penn State College of Medicine, Hershey Medical Center.
April 25: “Discovery and Therapeutic Targeting of Lung Cancer Stem Cells,” given by Millersville graduate Dr. Ken Geles, principal research scientist at Pfizer, oncology research unit, East. Pearl River, N.Y.

May 2: “Co-op Talks.”

For more information, contact Whisenton-Davidson at 717-872-3409 or LaVern.Whisenton-Davidson@millersville.edu.

United Campus Ministries Provides Musical Meditation Series

The 1883 organ, which came from Williamsport and is now at United Campus Ministries on Millersville University’s campus, will provide music for the Organ Music for Lenten Meditation series. Listeners from campus and the surrounding community are invited to hear the musical mediation of the organ on most Wednesdays from February 22-April 4. The series will be held in First United Methodist Church, known locally as the “A-frame Church,” from 12:15-12:45 p.m. However, on Ash Wednesday, February 22, instead of music, there will be a 12:15 p.m. gathering led by Pastor John Laughlin that includes the distribution of ashes.

Guests are invited to either sit in the sanctuary of the church or to bring lunch and sit at the tables in the narthex. There will be pauses in each program for people to come or go from classes or other obligations. These are not concert performances per se; each program will continue without applause and will have visual or written materials that allow for meditation during the music.

The organ, featured in the Organ Historical Society during the 1976 national convention, also played a part in Millersville’s 250th anniversary celebration last year.

The schedule for the organists throughout series includes Dr. Karl E. Moyer, professor of music emeritus, Millersville University, on February 29, March 7 and April 4; Dr. Ann McFarland, professor of music at West Chester University and organist at the host church, on March 21; Cynthia Kahler, organist and director of music ministries at Church of the Apostles, Rohrerstown, and Millersville University alumna, on March 28. Attendees should note that there will not be any meditation on March 14 due to spring break at the University.

This event is free and open to the public. For more information, contact Kirstin Shrom-Rhoads, campus and young adult pastor, at Kshrom-Rhoads@millersville.edu or 717-872-6840.

Senior Class Gift of 2012

Thanks to the Class of 2012 Senior Committee, a qualifying Millersville University sophomore will have the opportunity to receive extra monetary support towards their education. The
committee has decided that all proceeds from this year’s senior class gift will go to establish a new scholarship fund, dubbed “Sophomore Slump.”

“We hope to raise enough funds to make this scholarship an endowment that will last for years to come,” said Brittani Davis, co-chair of the Class of 2012 Senior Committee. “This will give a sophomore a chance to earn additional financial help during their time here at Millersville University.”

The scholarship idea was proposed after recognizing the frustrations sophomore students’ encounter, such as registering for classes, choosing a major and looking for scholarships. To be eligible to receive a “Sophomore Slump” scholarship, a student must complete 30-60 credits, demonstrate financial need, have participated in community service and provide two faculty recommendations.

To raise money for the “Sophomore Slump” scholarship, the committee has planned various events throughout the semester including:

**February 18: Senior VIP Box** – Come cheer on the Millersville men’s and women’s basketball teams versus Mansfield University. This is “Senior Day,” where senior players and cheerleaders will be recognized and plans for Senior Class activities will be announced.

**March 6: Class of 2012 Night at Friendly’s** – Grab some friends or family and eat at Friendly’s on Columbia Ave., from 6-8 p.m. A portion of your bill will be donated to the Class of 2012 Senior Class Gift.

The senior committee is made up of eight members: Davis, a communications major; Natasha Wilson and Stephanie Hernandez, psychology majors; Andrea Kemp, anthropology; Devon Smith, social work; Gina Spino, art education; Brian Beck, anthropology and Preetham Moras, business management.

For more information on events, visit the Class of 2012 Senior Committee website at [www.mville.us/seniors](http://www.mville.us/seniors) or call the committee advisors, Lorie Mahoney, University advancement, or Alice McMurry, development, at 717-872-3820.

**Need to Know: Payroll Office Locations**

The Payroll Office locations have been changed for some of the staff. Below, please see a list of office locations for each person on the Payroll Staff. The phone and fax numbers remain the same.

Debbie Lutz, payroll coordinator – Room 106, Main Payroll Office.
Jean Rineer, faculty load coordinator – Room 106, Main Payroll Office.
Jeanie Pfugrad, director of payroll – Room 110A, HR/Payroll Annex.
Lori Rodriguez, payroll team leader – Room 106A, Main Payroll Office.
Lyn Troyer, payroll coordinator – Room 106, Main Payroll Office.
2/16/2012 Activities

Here are the faculty and staff activities for February 16, 2012.

Congratulations

To Deb Dubble, housekeeping, who married Richard Mease on February 3 in Bel Air, Md.

Who Makes Millersville Special

This edition of the Exchange features Nivedita Bagchi, assistant professor of government and political affairs.

Q: How long have you been employed at Millersville?
A: Since fall 2008.

Q: Why did you choose to teach here?
A: I liked the fact that Millersville cares about and emphasizes teaching. I want to get to know my students instead of having more than 100 anonymous faces in class. I also liked Lancaster County – the quaintness of it, its curious blend of the old and new and its proximity to, and yet distance from, larger cities were definite attractions.

Q: Do you have any favorite classes you like teaching?
A: I like teaching all my classes but the best classes depend on the students in that class. If they are interested in the subject and responsive to debate and thought, then teaching any class is a joy.

Q: What do you like most about your job?
A: The people – students, other faculty. I love human interaction.

Q: What object is essential for you to make it through the day?
A: My Blackberry.

Q: How do you keep up with all the politics and government issues?
A: I never actually read a newspaper. I get all my news online and some on TV.
Q: Do you use present issues to teach in the classroom, or past events from textbooks?
A: The present depends on the past and the two are inextricably intertwined. So, I use both the present and the past.

Q: What would you tell someone who is trying to get involved in political affairs? How do you choose sides?
A: I do not choose sides and try to be as neutral in the classroom as possible. In my opinion, that is the best way to let students develop their own views. I only ask that as citizens of a democratic republic, people should get involved in whatever educated way they can – whether it is as simple as voting or more time-consuming such as volunteering.

Q: Where are you from?
A: I’m originally from Calcutta, India. Then I spent two years in South Carolina and seven years in Virginia before coming to Millersville University.

Q: What college/university did you attend?
A: I attended a small women’s college called Converse College and majored in government. Then I went to the University of Virginia for my master’s and Ph.D.

Q: If you could right now choose any other profession, what would it be and why?
A: It would have something to do with animals. I love animals and have been around them my whole life.

Q: What is your favorite job that you ever had? Why?
A: I loved being a student worker in the library. I got to see what students are reading and why, and I got to read when there was nothing else to do.

Q: What do you enjoy doing in your spare time?
A: Cooking and reading.

Q: Do you have a life philosophy?
A: I have no real life philosophy but I do think it is important to live life so that people miss you after death. Morbid, but it works for me.