Anderson Named Next President of MU

Dr. John M. Anderson, president of Alfred State College in New York, was selected December 14 by the Board of Governors of the Pennsylvania State System of Higher Education (PASSHE) to serve as the next president of Millersville University.

Anderson, who was appointed at the conclusion of a national search, will assume his new duties April 1. He will succeed Dr. Francine G. McNairy, who will retire next month after serving as Millersville’s president for nearly a decade.

“Dr. Anderson has a proven record of success throughout his career,” said Board of Governors Chair Guido M. Pichini. “We are confident he will continue that record and will provide outstanding leadership in his new role as president of Millersville University.”

Anderson was named president of Alfred State College in 2008. He has more than 20 years of senior-level administrative experience—including having served as a provost, vice president for institutional advancement and vice president of student services—and 15 years as an instructor and professor of chemistry and physics.

“Dr. Anderson has a vast array of administrative and teaching experiences that caused him to stand out among an impressive group of candidates for the Millersville University presidency,” said PASSHE Chancellor Dr. John C. Cavanaugh. “I am certain he will be an outstanding president for Millersville and that he will be a valuable addition to the State System and to the extraordinary group of presidents already in place.”

“We look forward to welcoming Dr. Anderson as the 14th president of Millersville University,” said Michael G. Warfel, chair of the university’s Council of Trustees. “As we begin the next chapter in Millersville’s history, we are confident that together we will continue to provide an educational opportunity for our students that is second to none.

Anderson said he looks forward to becoming Millersville’s next leader.

“I am thrilled to be joining the Millersville University community as its next president,” he said. “With a great foundation of excellence already established, Millersville is poised to take advantage of the rapidly changing landscape in higher education. I look forward, with great enthusiasm, to working with the students, faculty, staff, Council of Trustees and the greater Millersville community in positioning the University for continued success.”

Anderson earned a bachelor’s degree in physics with a minor in chemistry from State University College at Brockport in Brockport, N.Y.; a master’s degree in physics from the State University College of Arts & Sciences at Geneseo in Geneseo, N.Y.; and a Ph.D. in education from Cornell University in Ithaca, N.Y. His major area of doctoral study was adult education, with minors in program evaluation and planning and organizational behavior. He also completed additional
post-graduate work at Harvard University’s Institute for Educational Management, the State University of New York at Buffalo and Alfred.

He was an instructor of physics at both the State University College of Arts & Sciences and State University College at Brockport while completing his graduate studies and was hired as an assistant professor of chemistry at Alfred State College in August 1981. He rose through the faculty ranks and was named a full professor of physics in August 1987. He also served as chair of the Faculty Senate and convener of statewide SUNY Local Governance Leaders.

While at Alfred, Anderson also served as interim vice president of student services, dean of student development, vice president of institutional advancement and provost and vice president for academic affairs. He developed the college’s undeclared major program and created the Office of Institutional Advancement for which he developed and implemented a major gifts program and annual fund campaign. During his tenure as provost, the college saw significant enrollment growth and raised more than $2.3 million for a variety of academic projects, including the establishment of a manufacturing training center and a new bachelor’s degree in manufacturing.

Anderson left Alfred in 2003 to serve for a year as interim executive vice president for academic affairs at State University of New York Institute of Technology before being named executive vice president and provost of Hartwick College in Oneonta, N.Y., a position he held for four years. During his time there, Hartwick’s education programs were accredited for the first time and the college raised nearly $6.5 million for a variety of projects, including the construction of a new social science building.

He was named president of Alfred State College in 2008, overseeing the college through a variety of challenges, including the loss of nearly one-third of its state funding. Despite the hardship, the college’s enrollment has grown by 22 percent during his tenure and its budget has remained stable, in part through the reallocation of $1 million to new strategic initiatives. The college also has introduced new programs in areas such as sport management, forensic science, human services management and architecture.

**New Name, New Center, New Major**

A building on the Millersville University campus has a new name; there is a new center on campus and a new major for students. The Council of Trustees (COT), at their regular meeting on December 19, approved the renaming of the Millersville University library. The building will be renamed the “Francine G. McNairy Library and Learning Forum” after President McNairy, who will be retiring in January 2013.

In addition, the Diana and Marsha Breast Cancer Awareness Center was officially named. The center is a place where students, faculty and staff can go to get information and ask questions about breast health. The center is dedicated to the memory of Dr. Dennis Denenberg’s sister, Diana Lin Durand, and Marsha L. Frerichs, wife of
Dr. Rich Frerichs. Both Denenberg and Frerichs are retired from the University. The new center is located in the Millersville University Health Services building.

At the meeting, the council approved a new undergraduate bachelor of arts in multidisciplinary studies (MDST) major. The MDST major’s proposed curriculum, which is a direct response to changing social and marketplace realities, draws on existing departmental curricula and the University’s strengths in the liberal arts and sciences. Students in this major will be able to accomplish broad intellectual inquiry and meaningful integration of knowledge in a degree that reflects their individual interests and skills.

The COT also awarded Frerichs the Millersville University President’s Medallion. One of the highest honors Millersville University presents, the President’s Medallion, honors and acknowledges contributions to the citizens of the Commonwealth of Pennsylvania and the commitment to the values of higher education.

And, the COT approved emeritus status for the following professors at Millersville University: Dr. Mark A. Iannone, professor of chemistry for 18 years, Dr. Susan P. Luek, professor of psychology for 40 years, Dr. Alice M. Meckley, professor of elementary and early childhood education for 30 years and Dr. Adele S. Ruszak, assistant professor of wellness and sport sciences, who retired after 36 years of service.

### Giving Back to the Community for the Holidays

The Pennsylvania Migrant Education Program at Millersville University will be giving young children the greatest gift of all for the holidays: The gift of reading. The Migrant Education Program recently received a grant from Macy’s department stores central headquarters totaling $2,538.96. The donation will provide books for “Reading Is Fundamental,” which is a program that supplies free books to children to help develop their comprehension and literacy skills.

The Migrant Education Program will distribute books to kindergarten through third grade migrant students in Millersville University’s region. The program will also visit the homes of migrant families and children that are unable to attend the program’s events.

“The donation will provide these children with a head start in life as they acquire much-needed English competency, language and literacy skills,” said Damaso Albino, director of the Migrant Education Program. “Migrant children are challenged by mobility, poverty and limited English-speaking ability. In addition, migrant children tend to have higher school dropout rates and lower self-esteem. This program assists migrant students and their families in overcoming the barriers created by their move into a new school district and community,” said Albino.

The Migrant Education Program includes the Allentown, Bethlehem, Reading, Lancaster region. The program is always seeking volunteers to help out at events and during summer programs.
For more information on the Migrant Education Program at MU, or to learn how you can help, visit millersville.edu/migrated/ or contact Albino at 717-872-3678 or dalbino@millersville.edu.

McNairy’s Commencement Address

On December 16, Millersville President Dr. Francine G. McNairy, who will retire from the University in January 2013, presented the fall 2012 commencement address to 505 graduates; their family and friends, as well as University faculty and staff. Read McNairy’s address in its entirety at: blogs.millersville.edu/exchange/2012/12/18/mcnairys-commencement-address/.

Reese Crunches Her Last Numbers at MU

Dawn Reese, budget director, will be retiring after more than 30 years of service on January 11, 2013. Jennifer Mariacher, who has been serving as Millersville’s assistant budget director since 2003, will serve as the new budget director.

Reese, of Millersville, Pa., began her employment at the University in November 1978 in the student payroll and budget offices. During her time at Millersville, Reese served as a team member during the University’s most recent 10-year Middle States reaccreditation effort and as a representative on several Pennsylvania State System of Higher Education (PASSHE) committees for budget and chart of accounts. She has participated in professional development activities offered by the National Association of College and University Business Officers, Eastern Association of College and University Business Officers and the Western Association of College and University Business Officers. She was also involved in the implementation of all three of the University’s administrative software packages and managed the University’s implementation of the PASSHE shared administrative software package. Reese has served on several search committees including those resulting in the hire of Millersville’s current vice president for information resources and Millersville’s vice president for finance and administration.

Outside of the office, Reese participated in the University’s healthy living walking programs as a member of “Team Holy Walkamolies.” Other interests include reading, bowling, following the Phillies and her beloved great niece and nephew, Rylie and Reid.

“What I will miss most about Millersville is being constantly exposed to an environment that has been responsible for reshaping my perspective on so many topics. And it happened so gradually that I didn’t even realize it had occurred until I took the time to think back to life before Millersville University,” said Reese.

Her favorite memory at Millersville was the implementation of the finance module of the University’s Banner software package and the development of the first budget reporting platform. “Not only was it exciting,” she stated, “but it was also the first time I really felt like I could make a difference and provide something that added measurable value to the University.”
“I would like to acknowledge the efforts made by all of my colleagues over the years to make this University the best. And a special thank you to the University’s faculty as well. I have had wonderful opportunities to broaden my views thanks to our faculty and their dedication to making a difference not only to students but to the entire campus community,” explained Reese.

Reese’s last official day on campus will be on December 21, 2012.

**Hoppe Receives Statewide Award for Excelling in Business**

After serving nine months as a wealth management intern at ParenteBeard LLC, Jennifer Hoppe, a senior business major who graduated in December, concluded her undergraduate career by receiving the Pennsylvania Association of Colleges and Employers (PennACE) JoAnne Day Student of the Year Award in the category of business.

This award was named after a passionate educator who worked at Bloomsburg University and Lycoming College and was involved with cooperative education, academic internships and career services. Day passed away in March of 2005 after a two-year battle with cancer. PennACE presents the award each year to recognize outstanding co-ops and interns enrolled at member institutions. Three $500 awards are given to one student in a technical field, nonprofit sector and business.

Dr. Elizabeth Corrigall, associate professor of business and Hoppe’s internship faculty supervisor, nominated Hoppe for the award. “During her internship she was extremely proactive and conscientious about doing all that was required of her. She was unfailingly pleasant in every contact,” said Corrigall.

ParenteBeard is an accounting firm for small businesses, middle-market companies and nonprofit organizations. Throughout the internship, Hoppe helped to rebalance portfolios, perform due diligence on investments and travel to different branches throughout the summer months. “In one semester, she managed to become a contributing member of the company’s team and quickly pick up required knowledge,” shared Corrigall.

Along the way, Hoppe also picked up several concentrations in finance, management and international business. “Not only was I introduced to the field through this opportunity, but it made me realize that I wanted to go down a finance career path. This is the reason why I added a finance concentration,” explained Hoppe.

Hoppe received an offer to work at ParenteBeard full-time after graduation in the same sector she did when she was an intern. “I am very excited to hit the ground running in and feel extremely grateful to have this opportunity,” she shared. “I cannot wait to receive my award plaque and hang it by my desk at ParenteBeard.”
Nominees will be awarded prize money, a plaque and recognition after the January 2013 PennACE Board meeting.

For more information on the award, visit www.pennace.info/joanneday.asp.

Campus Journalist Flourishes in National Book Tour

Making the transition from journalistic to novel writing, Danielle Kreider, a junior English major, is scheduled to begin a 10-city national book tour with HarperCollins on June 10, 2013, beginning in Seattle. Kreider’s novel, *The Elephant in the Room: A True Account of One Family’s Inner Turmoil*, is a reflection about Kreider’s life growing up and overcoming personal obstacles in her adolescent years.

Without giving too much away, Kreider explains, “It’s about the hardships of growing up in a family where things are not perfect and not the way they should be within a family,” she explained. “I wanted other people, especially kids and teenagers, of dysfunctional families to know that they are not alone in this world. Hopefully they can find some sort of solace and inner peace by reading this book.”

Kreider began writing the novel at age 19, and it took two years to complete. After taking an English course at Harrisburg Area Community College, she shared the novel with her professor. “My professor came up to me and commented on how inspiring and heart-wrenching the book was. I hadn’t shared it with anyone else at that point. She asked me if she could send it to her friend in publishing, but I didn’t think anything of it at that point,” explained Kreider.

As someone who has her name published in The Snapper each week as news editor, Kreider’s toughest challenge will be having others read her story. “This story is very personal, but I believe others out there can take something of value from what I’ve written,” Kreider added.

She shared a few lines of the book: “At the ripe age of 16 I should have been enjoying my adolescence and remembering those last years of my childhood instead of trying to forget them. But life isn’t always the way people say it will be. Reality for me was like a monster I could never shake off. It loomed over me for as far back as I could remember, and it continues to linger to this very day.”

The book is currently undergoing editing, while Kreider and her brother work on cover art. Once that is completed, she will finalize her dedication and await the final product.

Upon graduation next fall, she will continue to work on more novels. “I’ve already finished my second one and am currently working on the third!” said Kreider. She also hopes to obtain a job as a journalist.
Need to Know: Become a Safe Zone Mentor

Are you aware that lesbian, gay, bisexual and transgender youth are four times more likely to attempt suicide than their peers? That bullying is a major contributor to academic failure, substance abuse and homelessness for LGBTQIA youth? Would you like to help make safe spaces on this campus for such students, as well as for employees?

You are invited to become a member of Millersville University’s Safe Zone mentoring program, which is being sponsored by the LGBTQIA Committee of the President’s Commission on Cultural Diversity and Inclusion and the Office for Social Equity and Diversity. This program trains University employees to provide support and resources for MU lesbian, gay, bisexual, transgender/transsexual, queer/questioning, intersex, allies/androgynous/asexual (LGBTQIA) students and employees. The Safe Zone program has been developed to provide easily recognizable staff and faculty who will be available to students or colleagues for support, mentoring and information regarding helpful resources related to LGBTQIA issues.

**What:** Next Safe Zone training session

**When:** January 24, 10 a.m. - 3 p.m. (includes lunch)

**Where:** TBA

**To Register:** Fill out the application form at [www.millersville.edu/socialeq/SafeZones.php](http://www.millersville.edu/socialeq/SafeZones.php)

**Deadline:** Application due Friday, January 18

Because of the interactive nature of the training, space is limited. For questions, contact Dr. Blaise Liffick, chair, LGBTQIA committee, at Blaise.Liffick@millersville.edu.

**12/20/2012 Activities**

Here are the faculty and staff activities for December 20, 2012.

**Faculty and Staff Activities**

**Laurie B. Hanich,** educational foundations, recently published an article, “Primary School Age Students’ Spontaneous Comments About Math Reveal Emerging Dispositions Linked to Later
Mathematics Achievement” in Child Development Research with colleagues Michelle M. M. Mazzocco (University of Minnesota) and Maia Noeder (Case Western Reserve University).

Dr. Kazi Hossain, elementary & early childhood education, presented “Immigration Beyond Ellis Island” at the National Council for the Social Studies 92nd annual conference, which took place in Seattle from November 15-18.

Dr. M. P. A. Sheaffer, English, sang as an alto ringer in the Richmond Hill Sacred Music Chorale’s Christmas concert in Queens, N.Y., on December 9, which featured the “Nicolai Mass” of Franz Josef Haydn and “A Christmas Card,” the latter a selection of Christmas carols especially arranged for choirs.

Drs. Philip Tacka and Micheál Houlanhan, music, had their chapter “From Sound to Symbol: A New Pitch for Developing Aural Awareness” published in Sound Musicianship: Understanding the Crafts of Music (Great Brittain: Cambridge Scholars Publishing). The volume “Provides a cutting-edge dissection on the nature and application of musicianship within contemporary musical practice. The line-up of expert authors from many varied backgrounds is simply amazing, as is the rainbow of topics addressed,” said Gary McPhearson, Ormond Professor and Director, Melbourne Conservatorium of Music.

James Pannafino, art and design, recently published his second book, titled Interdisciplinary Interaction Design: A Visual Guide to Basic Theories, Models and Ideas for Thinking and Designing for Interactive Web Design and Digital Device Experiences Interdisciplinary Interaction Design. This book was written and designed by Pannafino with the help of Kate Whitecomb, Millersville art and design student, on the cover design. Pannafino’s first book, Common College Sense: The Visual Guide to Understanding Everyday Tasks for College Students, was published in the spring of 2010. For more information, or to order the book, visit www.interdisciplinaryinteractiondesign.com.

Retired

Dr. Karl E. Moyer, professor emeritus of music, played a recital on the new organ in Christ Episcopal Church, Eureka Calif., which he helped to design several years ago. Taking place on November 25, Christ the King Sunday, the close of the Church Year, each piece dealt with a specific season of the liturgical calendar, preceded by a brief meditation on the season in question at the moment. The music was also selected to portray the organ’s ability to interpret many different styles of organ repertoire.

Obituary

Grace M. (Alexander) Foutz, 96, died December 4. She had worked at Millersville University, where she sold books.

To report your staff or faculty activity, please email Janet Kacskos at janet.kacskos@millersville.edu.
Who Makes Millersville Special

This issue of the Exchange features Alison Hutchinson, director of records & operations in the Registrar’s Office.

Q: How long have you been at Millersville University and in your current position?
A: I started at Millersville in September of 2010 as the interim associate registrar. In July of 2011 I was made a permanent employee, and my title changed to director of records and operations.

Q: What attracted you to Millersville University?
A: I grew up in Lancaster County so I have always been familiar with Millersville’s reputation for excellence. I come from a family of educators, many of whom attended MU, including my dad. His freshman beanie is in a frame in my office and I remember watching him graduate in Pucillo Gymnasium when he got his master’s degree when I was nine years old. That left an impression on me. When I was ready to make the next step from a small college registrar’s office, there was no question—it had to be Millersville.

Q: What does the registrar’s office provide to the campus community?
A: We maintain student academic records, facilitate registration and maintain the University’s catalog of courses.

Q: What does an average day in your position look like?
A: I know it is cliché, but there is no average day. At any point in the day I can be meeting with a student, preparing for commencement, reviewing Degree Audit Report System (DARS), transferring credits or attending a meeting as a representative of the registrar’s office.

Q: What is it like to have an office in Lyle Hall next to the brand new Winter Visual and Performing Arts Center?
A: It was exciting to watch the progress of the building, and I was very impressed to see inside during convocation. I’m looking forward to bringing my kids to a show; even my seven-year-old daughter talks about the new building and can’t wait to attend a show. Not to mention it is much easier to enter and leave campus now!

Q: What is the current system for records at Millersville University?
A: Currently we maintain academic records in paper files in our office, but we are undertaking a project to move toward online records storage. We keep paper files of non-graduates for seven years after the last date of attendance. Paper records of students who have graduated are stored for five years. We have already started scanning many records and hope to shift to a paperless office within the next few years. Electronic data storage will allow for files to be retained indefinitely.
Q: Describe the most memorable moment you’ve had in your current position.
A: Commencement is always memorable. Our office provides support for commencement behind the scenes; the graduates probably do not even realize we are there. There are always some interesting moments. I should probably leave it at that.

Q: What is your educational background?
A: I received my undergraduate degree from the Pennsylvania State University in human development and family studies. I also received my master of education degree in training and development from Penn State.

Q: Have you held any previous positions in university administration?
A: I started in the field of admissions as an admissions counselor. I then went on to be a registrar of a small arts college for five years before coming to Millersville.

Q: What do you think are three key skills a records and operation director must possess in order to be successful?
A: You have to have an attention to details; we’re working with critical numbers like grade point averages. You also have to be able to manage your time well and prioritize. Finally, you need to have a thick skin and not take things personally when someone is unhappy about something out of your control.

Q: What do you like to do in your spare time?
A: When I’m not at work, I am usually spending time with my husband Chad and our kids, Mia, 7, and Evan, 4. They keep us busy and we are just starting to experience the “parents as chauffeur” phenomenon. I also sing in my church’s praise band, Grace Notes. Since my husband is a chef, we enjoy eating and playing with our food. My newest hobby is preserving foods—I won four blue ribbons at local fairs this fall with various jams I made this summer.

Q: Are there times during the semester that are busier than others?
A: I used to think so, but it’s always busy, even in the summer! However, the week between fall commencement and winter break is crazy—we must process fall grades for every student at Millersville, determine their academic standing and notify affected students in the course in less than two days. Any glitch could put us back days. It’s always “touch and go,” even if we have to come in to finish the job while the rest of the University is closed for the holidays. We have an amazing staff in the registrar’s office, and they always do whatever it takes to get the job done.

Q: What is most stressful about your job, and what is most rewarding?
A: When a student or parent is unhappy with a policy or action taken it can be extremely stressful. It is hard to explain to our customers that we do not set academic policies; we just put them into practice. A great deal of our policies are set by the Pennsylvania State System of Higher Education and not here on campus. We try to help the students as much as possible but even our office has limits on what we can do. The most rewarding aspect of my job is when the student comes back and says, “Thank you.”

Q: What object is essential to get you through a day?
A: My very large travel coffee mug.