Inauguration, Re-Dedication and Homecoming: October is One Busy Month

On Friday, October 25, Dr. John Anderson’s inauguration as the 14th president of Millersville University will be held. There will be a President’s Leadership Forum in the morning, followed by the inauguration in Pucillo Gym in the afternoon.

The Francine G. McNairy Library and Learning Forum in Ganser Hall will be re-dedicated on October 24. The library now features open floor plans, new architectural designs and improved study areas for students. Watch a video on the library at: http://www.youtube.com/watch?v=9xe4TY3yYPg.

This year, Millersville University will celebrate its homecoming weekend with a number of events from Friday, October 25, to Saturday, October 26, including the football game, the class of ’63 and ’73 reunions, a parade, a hall of fame induction and many more. As part of the homecoming festivities, the Millersville Community Parade will be held on Saturday, October 26, at 9 a.m. This year's parade theme is "Halloween Comes to Millersville.”

We Love a Parade

The Millersville Community Parade Committee has announced Andrew T. Scheid as the 2013 grand marshal for the October 26 parade. The parade committee reviewed 20 nominations this year for grand marshal. Each year a nominee is chosen based on his or her significant service to the Millersville community and the borough.

Scheid was raised in Millersville and had the vision at age 6 of becoming a funeral director. He began his career in funeral service in 1983, working at the former Richard M. Bair/Barry Funeral Home. In 1995, he founded the Andrew T. Scheid Funeral Home on Blue Rock Road and, in the spring of 2013, opened a second location in historic downtown Lancaster.

As an active member of the Lancaster County community, Scheid once served as president of the Millersville Business Association and is an active member with the national, state and German funeral directors associations. In 2012, he became a certified funeral service practitioner. He is also a longtime supporter of the Millersville Community Parade and the Penn Manor Education
Exchange
October 17, 2013

Foundation. Scheid taught “Death & Dying” to students in the elementary and high schools in Lancaster County. He previously served on the boards of local cemeteries, as well as various civic/fraternal organizations, including the Millersville Lion’s Club. He is a member of the Lancaster Chamber of Commerce & Industry, the Academy of Professional Funeral Service Practice, the Historic Preservation Trust of Lancaster County and the Lancaster Alliance. Scheid is an alumnus of Penn Manor High School and attended the Pittsburgh Institute of Mortuary Science, Inc., for a degree in specialized business/funeral service.

Scheid will lead the two-mile-long parade that usually attracts more than 5,000 spectators. This year’s theme is “Halloween Comes to Millersville.” The parade falls on the same weekend as Millersville University’s Homecoming Weekend. The parade starts at 9 a.m. at Penn Manor High School and ends approximately two hours later at Millersville University’s Student Memorial Center.

The parade includes about 140 entries, including numerous bands, dance troops, antique cars, inflatable costumes and more to entertain all who attend. For more information about the parade, visit the website at www.parade.millersville.edu or call 717-871-5627.

President Anderson Signs Climate Commitment

Millersville University has joined 675 universities across the U.S. to become climate neutral and advance education about sustainability. President John Anderson signed the American College & University Presidents’ Climate Commitment (ACUPCC) on Tuesday, October 8, in front of cabinet members and faculty who are members of the Sustainability Committee at Millersville.

The commitment recognizes the unique responsibility that institutions of higher education have as role models for their communities and in training the individuals who will develop the social, economic and technological solutions to reverse global warming.

“Sustainability is important to Millersville because it’s important to the world,” said Anderson. “This initiative will bring together the many great efforts of faculty, staff and students and coordinate them towards one goal. Right now we may not have the technology to achieve carbon neutrality, but if we don’t commit, we never will. Our students are coming to our University, and they really want to make a difference. They understand that their actions today will impact each generation.”
Watch the video about sustainability at Millersville at: http://www.youtube.com/watch?v=sML4SsVIQAc.

Anderson currently serves on the Steering Committee for the ACUPCC.

Institutions that signed with the ACUPCC have agreed to complete an emissions inventory, take immediate steps to reduce greenhouse gas emissions and connect sustainability to the curriculum and campus operations for their students. Within two years, ACUPCC universities also have to set a date and create provisional objectives to become climate neutral. In joining this effort, current sustainability systems on campus will not be drastically changed as this is not meant as an alternative to any current plans. You can read more at: http://www.presidentsclimatecommitment.org/.

Millersville’s Art & Design Department Earns Spot on PayScale’s List

Millersville University’s art & design graduates earn good money. That’s according to PayScale, Inc. The company has Millersville’s art & design department tied at No. 15 for the best schools for art & design majors on PayScale, Inc.’s 2013-2014 College Salary Report. It was ranked above other institutes such as Tufts University, School of Visual Arts (SVA) of New York City and School of the Art Institute of Chicago.

“I was not surprised when I heard the news,” said Brant Schuller, chairman of Millersville’s art & design department. “When presenting our program to potential students, I often use the boxing term pound-for-pound and state we are a top contender in the field when comparing Millersville's tuition and program quality to that of other institutions.”

PayScale, Inc., or payscale.com, is an online salary, benefits and compensation company that was developed to help people obtain accurate real-time information on job market compensation. According to payscale.com, Millersville’s art & design majors make an average starting salary of $31,900 following graduation and have a median mid-career salary of $74,000. In addition, out of 1,151 schools, Millersville was ranked No. 477 on PayScale’s Overall College Return on Investment (ROI) Ranking list, with an average annual ROI of 7.4 percent.
“I think the one thing that sets Millersville’s art & design department apart is the tenured track faculty teaching over 95 percent of the courses in the department,” said Schuller. “This faculty is fully invested in the success of the individual students. Additionally, the focus on general education at Millersville to provide strong liberal arts foundation is not found at your typical art school. This breadth of experience certainly benefits our graduates and allows them opportunities they may have missed elsewhere.”

PayScale’s Best Schools for Art & Design Majors list can be viewed at payscale.com.

**Millersville Receives Diversity Award for Second Year**

For the second consecutive year, Millersville University has received the INSIGHT into Diversity magazine’s 2013 Higher Education Excellence in Diversity (HEED) Award. The annual award is given to colleges and universities around the country that demonstrate outstanding achievement in diversity and inclusion through the use of clubs, organizations, recruitment and retention of students, and the hiring of diverse staff and faculty, among others.

Starting in 2012 as the only university in the state of Pennsylvania to receive the HEED Award, Millersville was yet again recognized for the University’s excellence in diversity across campus. The HEED Award is the only national recognition given to colleges, universities and school systems that exhibit outstanding efforts and success in all aspects of diversity including gender, race, ethnicity, veterans, people with disabilities and members of the LGBTQ community.

“The Office of Social Equity & Diversity aims to provide strategic diversity leadership for campus equity and diversity issues through collaboration and partnerships that aim to infuse diversity principles and best practices into all aspects of University life,” explained Hiram Martinez, assistant to the president for social equity & diversity. “The HEED Award recognizes Millersville University’s multi-dimensional social equity, diversity and inclusion framework that focuses on the interrelated dimensions of access and success, education and scholarship, campus climate and inter/intra group relations, and institutional viability and vitality.”
Potomac Publishing Incorporated, publisher of the INSIGHT into Diversity magazine, works in conjunction with RPA Inc., an independent research and consultation firm to determine the winners each year. Both organizations have representatives review and evaluate the applications sent in by each university nationwide, providing feedback on each school’s diversity efforts. Millersville’s efforts will be recognized in the November issue of INSIGHT into Diversity magazine.

Iron Chef Competition Returns to Millersville

In mid-November, five teams of Millersville students will trade their pens and pencils for forks and knives, going head-to-head in a cook-off to determine who will be named Iron Chef of Millersville.

The annual Iron Chef competition, sponsored by the Center for Health Education & Promotion (CHEP) and supported by dining services, will be held in Lehr Dining Room at Gordinier Hall on Tuesday, Nov. 19.

As a member of the National Association of Colleges & University Food Services (NACUFS), Millersville Dining Services came together with CHEP, formerly known as the Wellness and Women’s Center, to design the Iron Chef competition based on the NACUFS Culinary Challenge. As the Mid-Atlantic region president of NACUFS, Millersville’s Executive Chef Louis Logan plays an integral part in the design, preparation and execution of the annual competition. Each year, Chef Logan enjoys watching the number of spectators increase along with the competitive spirit. According to Logan, one of his favorite aspects of the competition is “seeing the intensity of the competitors and their determination to win.”

The competition is open to as many as five teams, each consisting of between three and four members. After dining services selects a protein for the teams to work with, each team selects from a wide variety of ingredients provided by dining services for the event. Teams have 50 minutes to cook their dish, 10 minutes to plate it and five to clean and sanitize their area.

Each dish is judged on appearance, taste, organization and technique, and a winner is declared. Magenta Hensinger, a competitor in last year’s competition, wouldn’t hesitate to do it all again. She said, “I felt it was a great experience to have with my friends. It was a lot of fun planning for the meals beforehand and watching them come to life.”

Students who are not participating in the competition are encouraged to attend the event as spectators. “It is amazing watching different techniques and personalities come together to create
a specific goal,” Millersville student Ben Smith said. “I am not a cook and can barely make a grilled cheese myself, but I still hold a deep appreciation for these outstanding young student-chefs-to-be.”

For more information on the Iron Chef competition, contact Jayme Trogus at Jayme.Trogus@millersville.edu.

Strategic Planning Steering Committee Wants Your Feedback

The Strategic Planning Steering Committee continues to seek feedback from Millersville University faculty, staff, students, alumni and other community members on its first version of an updated mission statement and new vision statement for the University. Millersville University is in the process of producing a new strategic plan that will help guide the University to achieve its mission and goals as a nationally-recognized, comprehensive public university. The Strategic Planning Steering Committee has been tasked with developing an updated mission statement and a new vision, as well as new goals and the strategies to achieve those goals.

People can visit Draft Planning Statements and Goal Themes to view the current versions of the draft planning elements. The survey allows the campus community to provide input on the draft planning elements.

In addition, you can leave input forms across campus at:

1. The Anchor
2. The Cove
3. The Grille
4. Library Circulation Desk
5. SMC
6. The Galley
7. Starbucks in Library

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The Strategic Planning Steering Committee will share updated versions of the planning elements with the University community throughout the semester. Faculty, staff, students, alumni and other community members will be able to provide feedback on how they align with the current draft elements through October 18.
Marauder Scholar Program

The Millersville football team is making a difference in the community, the University and in the lives of its players. This is the goal of Coach Greg Breitbach and his coaching staff with the introduction of the Marauder Scholar program.

The Marauder Scholar program creates competition and accountability, encourages team unity and interaction, and rewards those that do the right thing. It was started at the beginning of the 2013 season with each football coach drafting student-athletes who would earn points based on academic performance and community service. The coaches then chose captains based on academic standing and leadership abilities. These captains are responsible for keeping the coach up-to-date with community service events and organizing team meetings.

"Marauder Scholar is an important part of our program," said Breitbach. "It fosters that competitive attitude with encouragement for doing things the right way and helps us build the kind of football program we want by teaching young men exactly what that means."

The program sets lofty goals for its players, including a team GPA of 3.0, at least 50 players out of a 90-man roster with a GPA of 3.0 or better, 100 percent attendance for all appointments and 1,800 hours of community service for the team.

"(Marauder Scholar) helps us create daily habits of accountability off the field, so that accountability shows up in everything we do," said Breitbach. "We want to create a culture of giving back to the community and those in need. We want to set our standard of behavior at the highest level possible and be accountable to each other, for each other, and with each other. We create team chemistry by interacting in small teams and competing against each other in small teams. The goal of the competition is doing things with the most discipline, most consistency and most selfless giving attitude. Athletes love to compete. We keep score and reward those that are Marauder Scholars."

The football players earn points based on grades at the end of the semester, involvement in study table, class attendance, hours of community service and time management in the weight room, training room and academic services. Points can also be taken away for a number of reasons, including lateness and missing class. The winning teams receive meal priority, a Marauder
Scholar T-shirt, media recognition, two excused absences from morning runs and dinner President John Anderson.

Competition among teams has been heated through five weeks, and it is evident that the players are buying into the program. The football program has generated 153 hours of community service in that short span. All of the teams have produced service hours already, and the service has come in a variety of ways. Team Breitbach recently read at a local elementary school. Team Sutjak visited with residents of Oak Leaf Manor. Team Mayersky cleaned windows of local businesses. Team Ramos has packed cat food at a local animal shelter a day each week.

Marauder Scholar standings are updated each Tuesday with details on how points were earned or lost for each team. Check the Marauder Scholar Standings tab on the Millersville football website for a weekly update.

Music For Everyone Recognizes Harvey Owen

Music For Everyone (MFE) presented its fifth annual MFE Award to Harvey Owen during the Ware Center’s Opening Night Gala on September 20. The MFE Award honors individuals who have demonstrated extraordinary efforts to cultivate the power of music as an educational and community building tool in Lancaster County. Owen was recognized for his work on behalf of Millersville University as director of the Ware and Winter Centers.

“Harvey has done an amazing job in transforming both the Ware and Winter Centers into true, vibrant community arts centers,” said John Gerdy, founder and executive director of Music For Everyone. “His ability to instill a spirit where everyone, regardless of background, feels welcome in exploring and experiencing music and the arts is truly extraordinary. It’s a great example of using the power of music to build community. Lancaster owes Harvey a big debt of gratitude for his tireless work on behalf of music and the arts in Lancaster.”

“The MFE Award is a fitting tribute to Harvey, who has assisted and advanced music programs to the citizens of Lancaster, especially young people,” said Roger Bruszewski, vice president for finance and administration at Millersville University. “It has been a pleasure to work with him and witness the lives he has touched. Harvey understands the importance of music and the arts and how it makes our community a better place.”

“I am thrilled and surprised to receive this award. I have long known the power of music as I grew up in a musical family. It’s what kept us together and gave us strength,” said Owen. “Supporting music in Lancaster through my work at the Ware and Winter Centers is something that comes naturally. I love Lancaster, and I strive every day to make our community a better place for everyone, particularly through music.”
Music for Everyone is a nonprofit charitable organization dedicated to raising awareness and resources to strengthen the role that music plays in schools and the community in Lancaster County.

Need to Know

On October 31, 2013 the Employee Wellness Committee is sponsoring a wellness fair. The event is open to all employees from 11 a.m. to 1:30 p.m. in Lehr Room, Bolger Conference Center. Because we are providing a light lunch, registration is appreciated at human.resources@millersville.edu.

The vendors that are participating are making the fair a well-rounded wellness event for employees. They are Prevention Health Screenings (pre-registration required), Highmark, PSECU, SEAP, ADA Committee, MU’s Health Services, Lancaster General Health and PASSHE Academy. SMC Fitness Center and LA Fitness will be on hand to answer your fitness questions. In addition, flu vaccines will be administered by Health Services on a first come, first serve basis. To relieve a bit of stress, experience a chair massage by Sage Massage & Wellness (no appointment necessary). Complete your wellness experience with a light lunch.

10/17/13 Activities

Here are the faculty and staff activities for October 17, 2013.
Faculty and Staff Activities

An Act of Heroism on George Street

Jon Driscoll, a safety inspector for Millersville University’s environmental health and safety, was driving down George Street on August 28, 2013, when he was unexpectedly called into action.

At about 2 p.m., a young boy ran out of a house near the Sugar Bowl, followed by his mother. The boy had a grape lodged in his air passage and was choking. The mother had tried to reach into the child’s mouth to pry out the grape and in the process, cut the boy with her fingernails.

After he flagged a pedestrian to call 911, Driscoll, a trained first aid and CPR instructor, performed the Heimlich maneuver on the boy. The grape popped out of the boy’s mouth, and he was able to breathe again.

“Jon demonstrated several things with this act,” said Pat Weidinger, director of environmental health and safety and Driscoll’s supervisor. “His training kicked right in and he acted quickly, calmly and with focus and determination. He did this selflessly, for the benefit of the child and the mother.”

The child was transported to the hospital as a precaution. He was treated for minor lacerations and was released from the hospital.

Melanie DeSantis Appointed to Interim Director of Human Resources

Melanie DeSantis, director of professional development and training, has been appointed to interim director of human resources this month, succeeding Lou DeSol, the former director of human resources, who retired on October 4.

“I’m thrilled and honored to serve in the role of interim human resources director and look forward to continuing to work with all members of the campus community,” said DeSantis. “I have always been committed to employee development and hope to continue to pursue that in my new role.”

DeSantis started her career at Millersville in September of 2006 as the director of professional development and training. This position included development of the LEADERship MU and supervisory training certificate programs.
LEADERship MU is a development program for faculty and staff. The program’s focal point is on defining supervision, as well as learning and practicing supervisory skills such as planning, delegating, handling conflict and exploring the role of supervision at Millersville.

Prior to working at Millersville, she lived in Raynham, Mass. While living in Massachusetts, she served as an adjunct instructor in the Department of Communication and Theater Arts at Bridgewater State College. DeSantis has a bachelor’s degree in theatre from Towson University and a master’s degree of public administration from American University.

**Duane Hagelgans**, emergency management, has been selected as a new instructor to teach a national emergency and disaster preparedness course for the Federal Emergency Management Agency (FEMA). FEMA, which operates the National Emergency Training Center and the Emergency Management Institute in Maryland, developed a National Emergency Management Academy to give emergency managers a two-week base course similar to law enforcement and fire academies. Hagelgans is one of 10 people from around the nation who were trained and certified to teach this course.

Hagelgans’ appointment as instructor represents a major recognition for the University, the Center for Disaster Research & Education and the Master of Science in Emergency Management program at Millersville.

**Dr. Dan O’Neill** and **John Baltzer**, Center for Counseling and Human Development, along with **Jayme Trogus**, Center for Health Education and Promotion and **Dr. Jeffrey Wimer**, wellness and sport sciences, conducted an approved educational workshop titled "Strategies for Reducing High-risk Alcohol and Other Drug Use on Campus" for the Association of Chemical Dependency Professionals on October 8. The purpose of their presentation was to share various approaches and policies used by Millersville University in the prevention, treatment and care of chemically-dependent students.

**Dr. Tiffany Wright**, educational foundations, **Dr. Cheryl Desmond**, retired educational foundations, and Dr. Paula Wilson, School District of Lancaster recently authored the article “Evaluation of Principal Candidates From the School District and University Perspectives.” The article was published in the September 2013 issue of The Pennsylvania Administrator and provides information about the preparation, support and evaluation of pre-service and new school administrators.

**Wright** and **Dr. Nancy Smith**, professor emeriti of educational foundations, recently authored an article “Bullying of LGBT Youth and School Climate for LGBT Educators.” The article was published in the September 2013 issue of Gender, Education, Music & Society. The article draws
on a connection between the authors’ research on the climate for lesbian, gay, bisexual and transgender (LGBT) teachers’ perceptions of school climate and the bullying of LGBT youth in schools.

Wright was recently appointed to serve as the facilitator for the Pennsylvania Association of College and Teacher Educators Graduate Educational Leadership Focus Group. The task of this group is to focus on the improvement of the preparation of school leaders across post-secondary institutions in Pennsylvania.

Dr. Yuan Zhong, biology, and her former student Michael Parker, (who is in a Ph. D. program at Yale University) together with external collaborators, coauthored a paper titled “Genome-wide Analysis of Terpene Synthase Gene Family in Medicago and Arabidopsis.” The paper was selected by the 2013 International Conference on Systems Biology (ISB2013) as one of the 12 peer-reviewed, invited papers for “Computational Systems Biology” special issue of an international journal, the IET Systems Biology. Parker won the third place award for his poster at the 88th annual Meeting of Pennsylvania Academy of Science.

Zhong and her student Jonathan Kettering conducted a study on “A Model for Evolutionary Relationship between Short-chain Isoprenyl Diphosphate Synthases, Terpene Synthases and Triterpene synthases,” together with external collaborators. The study was selected for the highlight track at ISB2013. Kettering won the second place award in the poster presentation category at the 41th annual Meeting of Commonwealth of Pennsylvania University Biologists for this research.

Zhong gave a presentation, “Japanese Gardens,” to the Lancaster County Garden Club in September 2013. She also gave a presentation about Chinese gardens to the club in 2012.

Who Makes Millersville Special

This edition of Who Makes Millersville Special features Christopher Kroft, communications professor.
Q: Why did you choose to teach at Millersville University?
A: The Pennsylvania State System of Higher Education (PASSHE) is one of the best in the country. I grew up nearby in York, Pa., and jumped at the chance to work on a campus so near to my home.

Q: What is something you absolutely need to get through your day?
A: Laughter...and Red Bull.

Q: What college did you attend and what did you major in?
A: Undergrad at York College in speech, master’s degree at Johns Hopkins in humanities, D.Ed. in progress at Pennsylvania State University. My research is on the public speaking experiences of people with bipolar disorder.

Q: How long have you been a professor?
A: I started teaching in 2006.

Q: What universities did you/do you currently teach at?
A: I have taught at or currently teach at Millersville University, York College, Stevenson University, Penn State, Harrisburg Area Community College and Community College of Baltimore County.

Q: What is your favorite class to teach and why?
A: Public speaking. I love helping people gain a new sense of confidence. I also like that I get to learn about all kinds of interesting topics—things I've never heard of many times.

Q: What has been your best teaching moment?
A: I've had a lot. The best moment for me is at the end of a semester when a student makes a point of thanking me for the class. That's a great feeling.

Q: Would you like to tell us a little bit about your son?
A: Antonio is my 9-year-old son. I've known him since he was 2 and adopted him when he was 5. Antonio is about to finish his black belt test in Taekwondo. He reads incessantly. He tells me he plans on being a college professor someday. He wants to study paleontology. We got him into acting classes at a young age, so he is very poised and well-spoken for being 9. Antonio has come to class with me a few times at other schools, and we had a blast. When he was 7, he claimed to be dating one of my students because she took time to show him pictures of sharks after her speech on the topic. Unfortunately, their relationship did not work out. She got married, and Antonio had to move on to the hectic life of being a third-grader.

Q: What do you enjoy most about Millersville University?
A: There is a great energy on this campus among the student body. I've taught at several schools, and Millersville is unique. The students here are academically engaged but also maintain a sense of joviality and comradery.
Q: What is it that makes research exciting and interesting for you?
A: I feel like the research I participate in truly helps people. Whether it's helping people who have mood disorders tackle public speaking, investigating online speech classes or examining communication about concussions in youth sports, I like knowing that what I do makes the lives of others better in some way. Plus, I'm a complete nerd for stats—so when tests come back statistically significant, it makes my day.

Q: What is your favorite hobby or interest outside of the classroom?
A: Going to comedy clubs. I've seen more great comedians than I can begin to count.

Q: What is your greatest accomplishment?
A: My greatest accomplishment is being Antonio's dad. Anytime he does well at whatever he tries, I feel like I've also succeeded.

Q: If you could have dinner with any famous person (dead or alive) who would it be?
A: At this point in my life if I could meet anyone...I have a close friend who never had the chance to meet her biological parents, and I know it bothers her. They are from an area in the world in which records of people are not always kept, so she's not even sure of their present status. Given the opportunity, I would take her to meet them.