

# Millersville Mentoring Alliance Program

## Advisory Council Meeting

Thursday, April 20, 2006

2:00pm – 4:00pm

Lyle Hall Parlor, 1<sup>st</sup> Floor

### Notes

*Members Present:* Eugene Shawaryn, Judson McCune, Stacy Denlinger, Minor Redmond, Kenneth Kwiat, Natosha Harris, Leophus King, Samirah Billups, Diane Fleishman, Karen Bain

Reviewed the following:

1. Mentor/Mentee Appreciation Reception and Lecture “The Power of Positive Mentoring”
2. Student Forum
3. National Mentoring Conference
4. New Partnership with Meteorology Department

Key Actionable Areas:

1. Recruitment
  - Focus on quality of mentors – be more selective in choosing mentors
  - Recruit alumni through Willow Valley
  - Request that academic departments refer alumni and upperclassmen to be mentors
  - New faculty orientations
2. Orientation
  - Emphasize commitment
  - Increase expectations and accountability, particularly of mentors
  - Consider group meetings once each semester (semester cycle)
  - Consider requiring annual certification process of mentors
  - Ken Kwiat will organize mentor orientation materials and selection criteria based on data from the lecture and mentoring conference resources
3. Partnerships
  - Involvement of Provost and “high level management” is key
  - Reach out through Dean’s Council and Faculty Chair meetings to get faculty “on board”
  - Centralize mentoring by partnering with departments – start small, then branch out across campus (consider departments with low retention or those that already have programs); Develop centralized framework, then decentralize efforts (“mentoring coordinator” for each effort)
  - Work with Undecided Advisors (are all volunteers)
4. Advisory Council
  - Look to involve: Department Chairs, Faculty, Director of Academic Advisement, students (through leadership programs), Student Programs, Housing, Athletics, Willow Valley

- Consider forming subcommittees based on “program map” to accomplish specific tasks
  - Plan additional meeting this summer during the second week of June
5. Other Comments
- Conduct surveys through “Survey Monkey” (online tool)
  - Track student retention within the program
  - Offer mediated first meeting with Advisory Council member to new matches