

**Effective:** October 1997

## University Governance COMMISSION on CULTURAL DIVERSITY

**Approved:** October 1997  
**Revised:** March 22, 2007  
University President

The Commission on Cultural Diversity was established by University administration to foster the achievement of racial and cultural diversity on the University campus.

### Membership

1. A maximum of twenty-five members, representing members of the Council of Trustees, administrators, faculty, students, support staff and individuals of the surrounding community, appointed by the President for staggered three-year terms. No member shall serve for more than two consecutive terms.

The majority of the commission shall consist of Black and Hispanic persons.

2. The Assistant to the President for Social Equity or designee, as an ex officio non-voting member.
3. In the case of chronic absenteeism, the chairperson will contact the person who fails to attend three scheduled meetings in a given year. A permanent replacement may be appointed for that member.
4. Should a member resign prior to the expiration of his/her term, the commission shall make recommendations to the President from which the President shall select a replacement to complete the remainder of the term of that person.
5. The anniversary date of terms shall be September 1.

### Functions

1. Explore, facilitate, and advocate ways to expand racial and cultural diversity in the Millersville University community, including but not limited to the areas of employment practices, student recruitment, academic and student life, and academic offerings.

2. Advise the President of the University on all matters pertaining to cultural diversity in general and underrepresented racial groups in particular.
3. Serve as a liaison between the President and administrative officers, students, faculty and support staff, and their respective bodies, regarding matters pertaining to cultural diversity.
4. Monitor the efforts of Millersville University and assist it in achieving racial and cultural diversity.
5. Annually nominate, by April 1, persons to the University President for appointment to the commission.

### **Modifications**

Modifications of this committee reside with the University President.