

Meet the Accounting Firm Night Employer Guidebook



September 22, 2021
3:00-4:15 pm MCCOMSEY HALL - Myers Auditorium:

Question & Answer Forum

4:15-5:45 pm MCCOMSEY HALL - Ford Atrium: Student & Accounting Firm Networking Session

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Gift CPAs is a growing firm seeking outstanding Accounting Professionals interested in a long-term career. Whether you are a college intern looking for experience, a recent college graduate, or a seasoned accounting professional with years of experience, there may be an opportunity for you at Gift CPAs.

We are continually pursuing talented and skilled individuals who are honest, motivated, and dedicated to providing the highest level of service and integrity to each of our clients. We are team-oriented and work together to foster an environment that is both rewarding and respectful. That's why Gift CPAs is a great place to grow and develop your skills. By working for an established firm committed to growth, your time at Gift CPAs will prove to be incredibly valuable. Our team members thrive in the environment we've created, are dedicated to, and in line with our Core Values.

BARB LEESE, CPA

Principal



Barb's focus is always on her client. She enjoys supporting growing companies by helping them make informed management decisions and developing a plan for the future. She proactively seeks to uncover innovative strategies for her clients by actively reviewing and analyzing business documents and responding to clients' needs. Barb embodies the team approach, understanding small business owners and staff often juggle multiple responsibilities and work as a unit. A professed avid reader of CPA journals, Barb has a thirst for new knowledge, making her a great resource to her team and her clients.

Pennsylvania State University, Bachelor's Degree, Accounting, 2001-2005

DAVID NAGEL-NUNEZ, CPA, Accounting Manager



David is a valued member of Gift CPAs, bringing a strong work ethic and a detail oriented and big-picture perspective. He has more than six years of experience in auditing and is very involved in his community. David loves challenging the status quo and thinking of innovative ways to help his clients expand their businesses. David loves being part of a team that acts as much more than just an accounting firm. He treats his work as a small business advisor, always looking out for his clients and wanting them to reach their optimum success.

Elizabethtown College Bachelor's Degree, Accounting, 2011-2015

MIKE SHERMAN
Staff Accountant



Mike Sherman is an Army Vet who has been stationed all over the world. After he left Active duty, he joined the PA National Guard as an instructor while he was attending Millersville University. In 2018, he graduated with a Bachelor of Science degree and joined the Gift CPAs team. His keen observations skills and attention to detail make him an asset to clients and colleagues alike. Mike is motivated by the daily opportunity to make a positive impact by applying his skills and knowledge to help others succeed. He believes the firm's commitment to open doors and ongoing dialogue provides clients access to outstanding customer service and innovative solutions.

Millersville University, Bachelor's Degree, Accounting 2015-2018

STEPHANIE GARNER



Stephanie Garner obtained her Bachelor of Science degree in Business Administration with a concentration in Accounting from Millersville University in 2020. Soon after, she joined the Gift CPAs team. As she strives toward achieving her goal of becoming a CPA, she is committed to applying her strong work ethic in meeting the needs of Gift clients. If she were to start a company from scratch, Stephanie would build it on integrity, service, and innovation. "There is a lot of negativity in the world," she notes, "but serving others - no matter how big or small the task - is an opportunity to change that for the better."

Millersville University, Bachelor's Degree, Accounting 2016-2020



Personalized service to quality clients who value our expertise

3314 Lincoln Highway East Paradise, PA 17562 Telephone: (717) 687-4237

Fax: (717) 687-0139

McClarigan CPAs & Advisors is a public accounting firm located in Paradise, Pennsylvania that is recognized for integrity and client service. The firm has established an excellent reputation as a highly professional, quality-oriented practice in the South-Central Pennsylvania market. The firm's client base includes construction, manufacturing, retail/wholesale, agricultural, and service industries in Lancaster, Chester, Berks, Lebanon, and Dauphin counties, as well as a large individual tax base. The firm's growth and success is attributed to stressing teamwork with clients and staff. McClarigan CPAs & Advisors holds itself firmly accountable to its mission statement of "Personalized Service to Quality Clients Who Value Our Expertise."

Kristen McDade, Partner

Kristen McDade graduated from Millersville University in 2012 with her Bachelors Degree in Business Administration. She completed an internship with McClarigan CPAs & Advisors during her final semester of college and was offered a full time position upon her graduation in May 2012. Kristen began her career at the firm processing payroll, completing write-up work, and preparing compiled financial statements and tax returns. From there she started to oversee and ultimately manage the firm's compiled financial statement process. She obtained licensure as a Certified Public Accountant in October 2018. She is now actively involved in the human resources and hiring activities of the firm, and in January 2021 she became a partner.

Joshua Flowers, Staff Accountant

Joshua Flowers graduated from Millersville University in 2013 with BSE in Social Studies Education and worked for 6 years in public education. In 2017, he returned to Millersville to take accounting courses in order to qualify for the CPA exam. In January 2020, after earning the necessary credits, Josh began an internship at McClarigan CPAs and Advisors. During this time, he gained valuable experience preparing 1099's and 1040 individual tax returns. Although the internship was cut short in March by the Covid Pandemic, he was hired by McClarigan CPAs in May 2020 as a staff accountant.

Since starting his accounting career, Josh has worked mainly on preparing compiled financial statements and both individual and business tax returns but also works on bookkeeping, resolution of tax notices, client relations, and 1099 preparation.

Taylor Slonneger, Staff Accountant

Before attending Millersville University, Taylor Slonneger studied nursing at Immaculata University. After two years of study, she transferred to Millersville and majored in business management. Only a semester passed before she found her passion for accounting. She did not realize the kind of impact accounting could have on people's lives until her internship with the United Way's VITA program. When offered a job by McClarigan CPAs & Advisors shortly before tax season, she happily accepted, excited to experience everything public accounting has to offer. Since tax season ended, Taylor has been studying for her CPA, with the hopes of passing all four sections by June of 2022.

Learn what your career at McKonly & Asbury could look like at: www.macpas.com/careers

McKonly & Asbury CPAs & Business Advisors

McKonly & Asbury – one of Central Pennsylvania's premier accounting and business advisory services firms – has experienced unprecedented growth and opportunity over the last several years. This translates into vast opportunities

Our culture is the defining factor that makes us one of the... BEST PLACES PA to work in PA

ACCOUNTING FIRMS FOR WOMEN

Knowing that our staff is our greatest asset, we have chosen and are committed to providing our employees with a work environment and compensation package other firms have yet to consider. Visit www.macpas.com to learn more about our firm and how our culture is the defining factor that makes us one of the Best Places to Work in PA, a Best Accounting Firm to Work For in the nation, and Best Accounting Firm for Women!



Lindsey Waltemyer, CPA Tax Manager

Lindsey Waltemyer joined McKonly & Asbury in 2014, and serves as the leader of the firm's State and Local Tax Group. She assists companies with sales tax issues and state tax compliance as well as negotiates with state taxing authorities. Lindsey is a 2014 graduate of Millersville University.



Michelle Herman
Senior Tax Accountant

Michelle Herman joined McKonly & Asbury in 2018, and is currently a Senior Accountant in the firm's Tax segment. She performs tax compliance services for corporations, partnerships, and individuals. Michelle is a 2018 graduate of Millersville University.



Chris Fieger, CPA
Senior Audit Accountant

Chris Fieger joined McKonly & Asbury in 2019, and is currently a Senior Accountant in the firm's Audit & Assurance segment. He serves clients in nonprofit, manufacturing, and construction industries and also performs System and Organizational Control (SOC) audits. Chris is a 2014 graduate of Millersville University.



RKL

We are RKL, a leading advisory firm that helps organizations and their leaders take on everyday challenges and opportunities while preparing them for whatever comes next in their business. We tap into a wide range of services - tax, accounting, data analytics, operations, human capital management, technology, wealth manageent and more - to deliver solutions that take you and your organization to the next level, however you define it. Fueled by the talent of more than 450 professionals working across 19 states (PA offices: Exton, Lancaster, Reading, York, Harrisburg and Mechanicsburg), we're ranked as one of the top firms in the nation, the largest based in Central and Eastern PA and one of Pennsylvania's "Best Places to Work." From promising startups to leading enterprises, RKL is proud to help clients throughout Pennsylvania, all 50 states and the world get ready for what's next.

Follow us on LinkedIn for the latest insights, trends and strategies from RKL experts, as well as firm news and community engagement. You can also connect with us on Twitter (@RKLcpa) and Facebook (https://www.facebook.com/rklcpa).

Tyler Morris

Audit Associate

Tyler is an Associate in RKL's Audit Services Group. His work focuses in auditing business transactions, preparing and testing financial statements and completing benefit plan audits in the summer. Tyler works mainly with commercial clients but also has experience with clients in the construction industry.

Education

B.S. Business Administration with Accounting option, Millersville University December 2018

Professional Activities & Memberships

- Member of the American Institute of Certified Public Accountants (AICPA)
- Member of the Pennsylvania Institute of Certified Public Accountants (PICPA)

Congratulations Tyler on passing the CPA Exam!



What makes S.R. Snodgrass unlike other accounting firms? The S.R. Snodgrass Experience. Our industry-leading firm allows you to demonstrate your talents in a challenging, rewarding role. Not only do we encourage professional development, we provide you with the resources to flourish as your career path advances. S.R. Snodgrass has been delivering measurable results to financial institutions, nonprofits, manufacturing companies, and family-owned businesses since 1946. With 80+ employees, we serve our clients from two offices in Pennsylvania. Our specialties include business consulting, assurance services, internal audit and regulatory compliance outsourcing, IT audits and network security penetration services, and tax planning and preparation. Learn more about S.R. Snodgrass at www.srsnodgrass.com.

Brendan M. Whalen, CPA

Principal, Auditing and Assurance Group King of Prussia, PA

Profile

Brendan is responsible for all aspects of audit engagements, from planning and performing fieldwork to analyzing high-risk areas. With comprehensive experience in all elements of accounting and business management, Brendan has valuable insight into the industries he serves, with a primary focus on financial institutions and employee benefit plans. Brendan has become



proficient in preparing and coordinating financial statement audits, as well as working with clients to help them thoroughly understand and work through various difficult accounting issues. He remains informed of the ever-changing rules and regulations affecting the banking industry and assists his clients in dealing with accounting and financial matters that impact their business.

Brendan has assisted the firm in its recruiting and onboarding efforts through conducting interviews and on-the-job training. He has represented S.R. Snodgrass at numerous career fairs and always enjoys speaking with college students about his experiences and the accounting profession. Brendan has been an integral role in orientating new hires into the King of Prussia office. He is known for being a knowledgeable, approachable mentor to those in the Auditing and Assurance Group.

Certifications

Certified Public Accountant

Education and Professional Development

· Bachelor's degree in accounting, Duquesne University

Professional Memberships

- American and Pennsylvania Institutes of Certified Public Accountants
- Financial Managers Society
- Insured Financial Institutions of Delaware Valley



Advisory Services

Tax Services

Auditing and Accounting Services

LANCASTER OFFICE

147 West Airport Road Lititz, PA 17543 (717) 569-7081

Simon Lever

Founded in 1951, Simon Lever is a business advisory and CPA firm located in Lancaster County and the Capital Region. Their core purpose is to maximize the success of those with whom they partner employees, clients, and the community. As a people-first firm, Simon Lever aims to enhance their team members' lives by strategically positioning them for growth and success. Simon Lever has opportunities for students all throughout the college experience, including their LEAP Day externship, spring and summer internships, and full-time positions post-graduation. To learn more about working at Simon Lever, visit www.simonlever.com.

Tim Krepps, Advanced Senior Accountant



Tim graduated from Millersville University in May 2016 and started working at Simon Lever in September of the same year. He has a passion for serving our clients, especially our not-for-profit and employee benefit plan clients. He is also a member of the firm's A&A Committee. Tim enjoys spending time outdoors and camping with his wife, Alicia, and their golden retriever, Moose

Allie Salata, Talent Developer



Allie is a 2016 graduate of Elizabethtown College and began working at Simon Lever as an accountant in September 2016. In Fall 2019, she transitioned to her current role of Talent Developer, which involves coordination of learning and development activities, recruiting, onboarding, and staff scheduling. She also serves on the firm's Connection Committee. Allie enjoys taking walks, practicing yoga, and watching comedy shows or movies.



CERTIFIED PUBLIC ACCOUNTANTS AND BUSINESS DEVELOPMENT ADVISORS

Taxes
Financial Accounting
Financial Planning
Business Services
Computer & Technology
Business Consulting &
Development

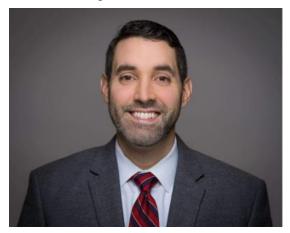
Smoker & Company is a successful, busy CPA firm with multiple office locations in Lancaster and Berks County. Smoker & Company and its related Family of Companies provides business services spanning various client needs such as bookkeeping, payroll, legal services, consulting, wealth management, property management, and insurance (among others). Our mission is to meet the total accounting, tax, and business development needs of our clients in order to enhance the value of the business and individuals we are privileged to serve.

We are currently seeking Seasonal Tax Interns to join our firm, working a minimum of 30 hours per week from January through April at our offices in Lititz, PA and Leola, PA. Under the supervision and guidance of Senior and Staff Accountants, our Seasonal Tax Interns will learn transferrable skills and experience in a high-paced industry.

We offer a productive atmosphere, great learning opportunities, and can work with your schedule with flexible office hours (we have hours available 7 days per week during tax season). We are seeking candidates who demonstrate ambition, willingness to learn, and a solid work ethic. While this is great exposure for those pursuing a career in Accounting, Finance, Business Administration, or Tax Law, we welcome students across all majors who are willing to do the job and are ready to learn.

Strong performance as an Intern can lead to a chance to work on more complex projects, access to additional learning opportunities, or even full-time employment after graduation.

Andrew SmokerPartner, Wealth Manager, CPA, Real Estate Agent



Andrew graduated from The University of Mary Washington with a Bachelor of Science Degree in Business Administration. He went on to Central Michigan University where he achieved a Master's Degree in International Administration. Following CMU, Andrew attended Purdue University Global where he received a second Master's Degree in Accounting.

Andrew loves preparing taxes for small business owners, farmers, and manufacturing companies. You can also find him running audits, assisting with sales tax needs, and planning appointments with clients. Andrew is also a full-time Wealth Manager in the Smoker Wealth Division.



www.troutcpa.com

WHAT WE DO

Trout CPA is an accounting firm with offices in Lancaster, Lancaster City, Carlisle, and Mechanicsburg, PA. We provide personalized tax, financial statement, and business advisory services. In addition to traditional accounting services, we also offer Outsourced Accounting, Data Analytics, and other business solutions. Our firm consists of experts with various specialties, which allows us to pair each client with the best team of professionals to meet their unique needs. Contact us to learn how Trout CPA can help with your specific needs.

Kelly Deihm, CPA Supervisor



Paige Peachey Staff Accountant



PRACTICE AREAS

- Audit & Attest Services
- Government Agencies
- Employee Benefit Plans

Kelly joined Trout CPA in January of 2015. She graduated Cum Laude from Albright College with a Bachelor of Science degree in Accounting. Kelly currently serves on the firm's Audit & Attest Services, Government Agencies, and Employee Benefit Plans Practice Groups. As a Supervisor, Kelly handles various aspects of audit and attest services and financial statement preparation for some of the firm's significant clients. In her free time, Kelly enjoys spending time with her family and friends, reading, and traveling. She lives in Lancaster County with her husband.

PRACTICE AREAS

- Audit & Attest Services
- Government Agencies
- Employee Benefit Plans
- Estates & Trusts

Paige joined Trout CPA in January of 2021. She obtained her Bachelors of Science degree in Business Administration with a concentration in Accounting from Millersville University. Paige currently serves on the firm's Audit & Attest Services, Government Agencies, Estates & Trusts, and Employee Benefit Plans Practice Groups. Paige handles various aspects of audit and attest services and financial statement preparation for some of the firm's significant clients. In her free time, Paige enjoys baking, shopping, and traveling.



WALZ GROUP

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About the Walz Group

The Walz Group is a CPA and business advisory firm located in Lancaster County, Pennsylvania. We are a firm of ap-proximately 50 employees which is comprised of a Tax Division, an Assurance Division, as well as a Bookkeeping Division. The Walz Group was founded over 40 years ago and proudly serves closely-held and family-owned businesses, most of which are based in Lancaster County. Our primary goal is to provide ultimate accountability, in the form of tailored, personal and expert services to our clients on every job, every time, in addition to serving the Lancaster County community and focusing on the professional development and growth of every member of our Walz Group team.

Our Assurance Division focuses on servicing financial statement engagements for clients of all sizes and needs. Our Tax Division works on both corporate and individual tax returns. In addition, we pride ourselves on being the client's most trusted business advisor and consultant. Key industries we serve include the live event and entertainment industry, construction, manufacturing, professional services, and non-profit industries. Our main office is located at 2929 Lititz Pike and our satellite office is within Pod 2 at the Rock Lititz Campus.

We are looking for talented individuals to join our firm by means of internships in both our Tax and Assurance Divisions, during the Spring and Summer of 2022, respectively.

Colby Young, CPA — Millersville University, Class of 2014

Colby graduated from Millersville University in May 2014 as a business administration major with dual options of accounting and finance. He then went on to receive his MBA from Wilkes University, in Wilkes-Barre, PA, in December 2015. Upon receiving his MBA, Colby began working with the Walz Group in February of 2016. In the Spring of 2018 Colby officially became a CPA. At the Walz Group, Colby is a manager in our Assurance Division, with his work mainly consisting of financial statement engagements of varying scope (Audits, Reviews and Compilations) and size, as well as consulting services. The majority of his focus and experience falls within the construction and entertainment industries but is also involved in the manufacturing and professional service industries to some degree.

Lindsey Legarht — Lebanon Valley College, Class of 2019

Lindsey graduated from Lebanon Valley College in December 2019. She completed two spring, tax-season internships with the firm, as a member of our Tax Division, while attending Lebanon Valley College. This intern-ship mainly consisted of working on tax returns for individuals and businesses. Upon graduation, Lindsey joined the firm full time and is currently working as a Staff Accountant in the Tax Division. As a Staff Accountant Lindsey spends the majority of her time preparing tax returns for businesses, many of which are local to the Lancaster area. Lindsey is also in the process of studying for the CPA Exam.



Experience. Expertise. Accountability.

Unlike many traditional accounting firms, ZA is unique in that we have a group of individuals who have worked in the government industry and not-for-profit organizations. They not only know the accounting and auditing aspects of governmental and not-for-profit entities, they also know how governments and not-for-profit organizations work. In addition, these individuals have been involved on the ground floor of such issues as performance measures and performance auditing within the public sector. This type of capability permits ZA to provide value added services to our clients by allowing us to show them how to measure and manage the use of diminishing resources to ensure that desired services and outcomes are achieved.

We are not just auditors - we are trained and experienced business consultants and advisors. While conducting engagements, we identify opportunities to improve operations from several standpoints including control structure, design and function as well as performance-based measures. These opportunities are delivered in a well-structured management communication, which can be used as a roadmap for prioritization of corrective action.

Our engagement teams have substantial knowledge of systems and processes involved in governmental and not-for-profit operations and functions, and we apply our existing knowledge base to gain an understanding of a government and not-for-profit operations with minimal disruption to the client's staff.

Benjamin Israel

My name is Benjamin Israel. I am currently a Senior Auditor with Zelenkofske Axelrod. I have been here for a little over three years after graduating from Bloomsburg University in 2018 with my Master of Accountancy.

Many of my clients are Governments, including various Counties, School Districts, Boroughs, and Conservation Districts.

Another client of ours is the Pennsylvania lottery. Each nightly drawing requires an auditor from our firm to confirm the numbers drawn.

Steve Rock

I am a Senior Auditor at Zelenkofske
Axelrod. I have been at ZA for over 8
years. I joined ZA since graduating from
Lycoming College in 2013 with bachelor's
degrees in both Accounting and Business
Management. Many of my clients are
Governments; these include Counties,
School Districts, Boroughs, Housing
Authorities, and Conservation Districts.
Our daily audit of the evening
Pennsylvania Lottery Drawings is also a
client I am very involved with.