

Meet the Accounting Firms Night Employer guidebook

18 firms, 40 accountants, 16 alumni



Wednesday, September 17, 2025 Student Memorial Center (multi-purpose room)

3:00 – 4:00 pm *Question & answer forum* 4:00 – 5:30 pm *Student & firm networking session*

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Panelists Question & answer forum

Tiffany Bender, CPA, Partner (alumni)....Trout CPA Lindsey Haney, CPA (alumni)......McKonly & Asbury Tyler Morris (alumni)......RKL Dan Reznyk (alumni)......McClarigan CPAs & Advisors

Career Services | Millersville University

- Employers, post open positions in Handshake
- Students, look for open positions in Handshake



Make a Difference on Our Growing Team!

Extraordinary employees are the cornerstone of any successful organization. At Acuity Advisors and CPAs, we recognize our clients' success is tied to yours — so we invest in our people. From the clients we serve to the professionals who make up our team, good people are at the heart of our accounting, tax, contract & consulting services.

We would love to connect with you to discuss opportunities to join our team for either our summer internship program or employment after graduation. Our summer internship is a practical opportunity to grow personally and professionally where you will learn about various accounting software and processes. For more information or to apply, visit our website below.







Naomi Diehl, Staff Accountant

Naomi graduated from Messiah University in 2024 with a degree in accounting and minored in international business and finance. During college, she was involved in the investment club, ecomonic development club and accounting club. She also grew up on her family's dairy farm and now works with our agriculture clients on the firm's Ag & Agri-Business Services team. Naomi enjoys hiking and traveling in her free time.



Kyle Lin Senior Accountant

Kyle graduated from Loyola University Maryland in 2019 with a BBA in accounting and in 2020 with a MAcc degree. During college, he played on the rugby team for four years. He joined Acuity Advisors and CPAs in 2021 and is currently a Senior Accountant with the firm's Construction & Business Services team, helping clients with the preparation of financial statements, tax returns, bookkeeping, and any other ways to assist in achieving their financial goals. Kyle loves to play golf, soccer, and video games in his free time.



Tony Smith, CPA Chief Operating Officer

Tony graduated from Baylor University in 1993 with a degree in accounting and went on to get his International MBA from the University of South Carolina. He has worked in a variety of financial leadership roles with both Fortune 500 companies and privately-held businesses, including Sight & Sound Theatres and Warfel Construction. As COO, Tony helps the firm to operate efficiently and effectively. In his free time, Tony enjoys hiking and playing disc golf. His wife Jessica and two of his sons- Nick and Jacob- are Millersville graduates.







Why Choose Boyer & Ritter?

Get to Know the Firm Behind the Opportunity

At Boyer & Ritter, we believe it's important to start your career with a firm where you feel valued, can make a difference, and are genuinely encouraged to be your best self.



Boyer&Ritter LLC

From day one, you will be paired with experienced leaders for hands-on training in tax, audit, and consulting services.



You will learn to provide a full range of services to clients, enabling you to identify the areas that best suit your individual strengths.



You'll stay ahead of industry changes through continuous education and access to abundant growth opportunities.

Discover why Boyer & Ritter is the right choice for your career. Speak with our team, learn about our opportunities, and find out how we can help you achieve your professional goals.

Our culture is like no other and we cannot wait to share it with you!

MEET GRACE GILBERTSEN

Senior Associate | Millersville University Graduate

After interning with Boyer & Ritter in Spring 2023, Grace is now an Associate Accountant at our Camp Hill Office. She earned a BS in Accounting from Millersville University, where she served as a CHAARG (Changing Health, Attitudes, + Actions to Recreate Girls) Ambassador, representing the university nationally. Additionally, she served as a student assistant for the Millersville baseball team from 2019-2023.















Brown Plus is a premier accounting and advisory firm with offices in Camp Hill, Hanover, and Lancaster, Pennsylvania, as well as Frederick and Westminster, Maryland. We offer a range of accounting, assurance, tax, and consulting services across the Mid-Atlantic region and beyond. What truly sets us apart is our unique combination of national firm expertise paired with the personalized service and accessibility you'd expect from a local business.

Our unwavering commitment to delivering extrordinary outcomes—for both our clients and our team members—has been a driving force behind our continued success. This dedication has earned us numerous accolades over the years.

In 2024, we were proud to be named the #3 Best Accounting Firm to Work for by *Accounting Today* and ranked #1 among medium-sized companies on the *Central Penn Business Journal's* Best Places to Work in PA list—for the fifth consecutive year (2020–2024). We were also recognized as one of *Inside Public Accounting's* Top 200 Firms and honored as one of *The Daily Record's* Best Companies to Work for in Maryland.

New in 2025, Brown Plus is proud to be a recipient of the inaugural America's Best Workplaces Award in the medium company category and to be named one of the Greatest Places to Intern in Pennsylvania by the PA Chamber.

We are excited to have you meet **Gabriella Licata**, **Audit Supervisor** based in our Camp Hill, PA office, and **Eric Zimmerman**, **MBA**, **Tax Senior Associate** from our Lancaster, PA office.



Millersville Alum

Gabriella Licata
AUDIT SUPERVISOR

717.761.7171

Gabriella is a Audit Supervisor at **Brown Plus** with six years of experience.

She received her Bachelor of Science degree in Business Administration with a concentration in Accounting from Millersville University.



• United Way of the Capital Region – Volunteer



Eric Zimmerman, MBA

717.581.1040

Eric is a Tax Senior Associate at **Brown Plus** with three years of experience.

He earned his Bachelor of Science and Master of Business Administration degrees from Shippensburg University, graduating with high honors (magna cum laude and summa cum laude, respectively).

Offices in PA & MD WWW.BROWNPLUS.COM



CPAS & BUSINESS ADVISORS

About Us

Welcome to **emc CPAs & Business Advisors**, located in the heart of Downtown York, Pennsylvania, where we redefine financial success through enthusiasm, dedication, and a personalized approach. Since opening our doors in 2019, our firm has grown rapidly by creating an empowering environment that challenges both our team and clients to strive for excellence. We pride ourselves on being more than accountants—we are trusted business advisors committed to clear communication, proactive advice, and unparalleled client service.

At emc, you'll join a team-first culture built on accountability, transparency, and community involvement. We offer a supportive, engaging environment where you can build your skills, grow professionally, and be part of something meaningful. Our internship program gives college students the opportunity to work alongside experienced professionals who are passionate about innovation, mentorship, and personal development. Start your journey with emc—where you'll help shape financial futures and make a lasting impact on the community.



Kevin Eisenhart, CPA, MBA, MST | Managing Partner

Kevin earned both his Bachelor's in Accounting and MBA from York College of Pennsylvania, and later completed a Master's in Taxation at Villanova University. At emc, Kevin specializes in the taxation of corporations, S corporations, and partnerships, including issues surrounding multistate taxation and consolidated return matters. He works with complex entities that encounter a number of challenges as they conduct business across state lines and international borders. Whether it's minimizing a client's tax liability or applying a particular tax strategy to achieve significant savings, Kevin enjoys the challenge of problem solving.

Kevin is a dedicated community leader and mentor, passionate about giving back and supporting future professionals in the field. Kevin lives in York with his wife, Amanda, and their two children. He enjoys spending time with his family, golf and outdoor activities.



Hunter Mink, CPA, CCIFP | Partner, Audit Services

Hunter graduated from York College of Pennsylvania with a Bachelor's Degree in Accounting. At emc, Hunter specializes in the Construction and Architectural and Engineering (A/E) industries and is an expert in performing overhead audits for A/E firms. He earned his Certified Construction Industry Financial Professional (CCIFP) designation as a testament to his dedication serving these industries that are critically important to the health and future success of our country. Hunter has deep technical knowledge of the Federal Acquisition Regulations and other applicable regulations that are part of the overhead audit requirements.

Hunter strives to add value to his client relationships and is deeply involved in the local community, serving on several nonprofit boards and volunteering his time. Hunter lives in York with his wife, Emily, and their twin girls. He enjoys family time, coaching his girl's soccer team and all sorts of outdoor activities.

emccpas.com • 717.650.6225 • 221 W. Philadelphia Street • Suite 201 • York, PA 17401



WORK WITH US!

Gift CPAs is a growing firm seeking Accounting Professionals interested in a long-term career. We are continually pursing talented and skilled individuals who are honest, motivated, and dedicated to providing the highest level of service and integrity to each of our clients. We are team-oriented and work together to foster an environment that is both rewarding and respectful.

ABOUT GIFT CPAs:

Gift CPAs is a team of small business advisors supporting small business owners both in day-to-day operations and in preparing for future business growth and opportunity. Our client relationships are our priority as we deliver service that exceeds their expectations. Our professional team offers expert coaching to small businesses at each of our locations in Mechanicsburg, Harrisburg, Lancaster, Ephrata/Akron, Myerstown, and throughout Central PA.



CODY Luzier

STAFF ACCOUNTANT

EXECUTIVE SUMMARY

Cody Luzier joined Gift CPAs in 2022 as an intern and after graduating from Messiah University with a degree in accounting, he was offered a position at the firm as Staff Accountant.

Cody is a very analytical individual who likes to pay close attention to detail. As a new accountant, he is motivated by the fact that he is surrounded by so many experienced CPAs who are eager to help him learn. This makes him feel good as he loves his community and the people in it. He has lived locally his whole life and is settled by the notion that his career is helping to make someone's life a bit easier.

EDUCATION:

Messiah University

Bachelors Degree, Accounting 2018 - 2022



SHAWN BRUBAKER, CPA

PARTNER

EXECUTIVE SUMMARY

Shawn joined Gift CPAs in 2000 and serves as a small business consultant, helping clients with both everyday and long-term financial issues. He enjoys providing strategic advice throughout the year to help clients minimize their tax obligations. Shawn is a dedicated learner, always seeking knowledge that will benefit his clients. He is a member of the Pennsylvania Institute for Certified Public Accountants (PICPA).

Shawn notes that "Tax return preparation has become a commodity and we pride ourselves on our service and that is what sets Gift CPAs apart."

Shawn is an Army veteran who was awarded a Purple Heart for wounds received in combat.

EDUCATION:

Pennsylvania State University

Bachelors Degree, Accounting 1997 - 1999

LICENSES + CERTIFICATIONS:

Certified Public Accountant

January 2010

www.GiftCPAs.com



Abby's roles at H&H include planning, supervising, and completing financial reporting engagements, reviewing business and individual tax returns and related income tax planning, as well as, providing tax, accounting, and business consulting services to businesses and individuals. Abby partners with privately held businesses, their owners, and individuals to achieve their financial goals and success. In addition to managing the Elizabethtown office location, Abby helps to oversee the quality control and compliance aspects of attestation engagements within the Firm. Furthermore, part of Abby's role includes helping with hiring, interviewing, and training new and existing team members, as she strives to serve as a mentor for other developing professionals within the Firm.

Abby lives in Manheim with her husband, Jesse, of over 27 years. Together, they have been blessed to raise their three earthly miracles, Katelynn, Jeremy, and Bradley. Abby loves the beach and all things sun, sand, and baseball.

Education and Experience

- Bachelor of Science in Accounting with a minor in Banking and Finance York College of Pennsylvania
- Graduate of the Leadership York Training Program
- Member of the AICPA and PICPA

Community Affiliations

Abby has served on various non-profit boards and volunteer opportunities in York and Lancaster Counties. Abby and her family attend Reality Church in Lancaster, PA.



Dan's current roles at H&H include preparing tax returns and financial statements.

Dan enjoys spending his free time with his friends and family. He volunteers with his church youth group and in the children's ministries. You can often find Dan spending his evenings and weekends on a local disc golf course, enjoying the fresh air.

Bachelor of Science in Business Administration with a Focus on Accounting Millersville University

Member of the AICPA and the PICPA Dan is an active member of Grace Church at Willow Valley.



Tyler's roles at H&H include tax preparation and planning, as well as bookkeeping for entities and individuals. He serves H&H clients through tax notice inquiry, including contacting the IRS on behalf of clients.

Tyler enjoys spending time with his fiancé, Morgan, and his golden retriever, Cooper. His hobbies include watching the Philadelphia Eagles, as well as being outdoors, golfing or going to the beach.

Bachelor of Science in Business Management Millersville University



MCCLARIGAN CPAs & ADVISORS

Advising • Educating • Planning • Compliance

3314 Lincoln Highway East Paradise, PA 17562 Telephone: (717) 687-4237

McClarigan CPAs & Advisors is a public accounting firm located in Paradise, Pennsylvania that is recognized for integrity and client service. The firm has established an excellent reputation as a highly professional, quality-oriented practice in the South-Central Pennsylvania market. The firm's client base includes construction, manufacturing, retail/wholesale, agricultural, and service industries in Lancaster, Chester, Berks, Lebanon, and Dauphin counties, as well as a large individual tax base. The firm's growth and success is attributed to stressing teamwork with clients and staff. McClarigan CPAs & Advisors holds itself firmly accountable to its mission statement of "Personalized Service to Quality Clients Who Value Our Expertise."



Kristen McDade, CPA

Partner

Kristen graduated from Millersville University in 2012 with a Bachelor of Science in Business Administration, specializing in Accounting. She joined McClarigan CPAs & Advisors as an intern during her final semester, and upon graduating, she was offered a full-time position. Initially, Kristen focused on payroll processing, write-up work, and preparing compiled financial statements and tax returns. Over the years, she has advanced to manage the firm's compiled financial statement process, review tax returns, and oversee payroll and bookkeeping functions. Kristen also provides tax planning and advisory services. She earned her Certified Public Accountant license in September 2018 and became a partner in January 2021.



Daniel Reznyk, CPA, CVA

Senior Accountant

Dan graduated from Millersville University in December 2022 and currently works as a senior accountant at McClarigan CPAs & Advisors in Lancaster, specializing in tax accounting for personal and business returns, as well as preparing financial statements. He earned his CPA license in November 2023, enhancing his ability to provide top-quality tax and accounting services, and obtained his CVA certification in December 2024, expanding his expertise in valuation and advisory services. Outside of work, Dan stays active at the gym and enjoys watching sports, believing that a healthy work-life balance is key to staying focused and energized in his professional role. He is committed to offering friendly, reliable service to every client.



Jessica Fleisher

Administration & Recruiting Coordinator

Jessica, a graduate of Villanova University, oversees administrative functions and recruitment at McClarigan CPAs & Advisors. With a strong background in sales, business development, and HR management, she plays a key role in driving the firm's success. Her commitment to operational excellence and fostering a positive workplace culture is central to her work, making her an integral part of the firm's growth and success. Jessica handles payroll, bookkeeping, event planning, human resources, and supervises administrative staff, all while contributing to the firm's smooth operations and vibrant work environment.



Helping Others Thrive.

McKonly & Asbury is dedicated to *Helping Others Thrive*. Since 1973, our vision has driven our success, benefiting our team, clients, and community. With over 130 employees across four offices, we offer comprehensive accounting, tax, and advisory services.

We foster a collaborative, professional, and casual work environment that helps you grow and advance in your career. Our mission is at the heart of everything we do.













Holly Feltenberger, MBA

Holly joined McKonly & Asbury in December of 2022 and is currently the Director of Talent. Holly is a professional in recruiting with more than 20 years of experience, specifically surrounding the accounting and finance sectors. She has served the Central Pennsylvania marketplace throughout her career and has successfully placed countless professionals in accounting, finance, human resources, and information technology positions.



Lindsey Haney, CPA

Lindsey joined McKonly & Asbury in 2014 and is currently a Director with the firm. Serving as the leader of the firm's State and Local Tax Group, she assists companies with sales tax issues and state tax compliance, as well as negotiating with state taxing authorities.

Lindsey is a 2014 graduate of Millersville University.



Sam Bailey

Sam joined McKonly & Asbury in 2024 and is currently a Staff Accountant with the firm.

Sam is a 2023 graduate of Millersville University.



Explore your future with us at McKonly & Asbury!



RKL IS...

a leading advisory firm that taps into a wide range of services – tax, accounting, assurance, consulting, technology, wealth management and more! We are home to nearly 650 professionals working across 35 states and 7 PA Office locations.







TYLER MORRIS

- Consulting Manager focusing on Transaction advisory, Quality of Earnings, Due diligence reports for lower middle market and middle market companies
- Graduated from Millersville with a B.S in Business administration with a focus in Accounting

MACKENZIE HAMMAKER

- Tax Associate who prepares business returns. She completed 3 internships with RKL and worked part time in Tax while completing her Masters.
- Graduated from Millersville with a B.S in Accounting and a Masters of Taxation from Penn State University







OFFERING SPRING & SUMMER INTERNSHIPS AND FULL TIME OPPORTUNITIES

www.rklcpa.com



What makes S.R. Snodgrass unlike other accounting firms? The S.R. Snodgrass Experience. Our industry-leading firm allows you to demonstrate your talents in a challenging, rewarding role. We provide our employees a variety of benefits that focus on their well-being. Some of our benefits include:

- Half-day Fridays in the summer!
- Vacation time
- CPA bonus and days off to study and
- 401(k)
- take the exam
- Medical, dental, and vision
- Financial Wellness Program
- Life, short- and long-term disability insurances
- Parental leave
- Many social and philanthropic events throughout the year, including paid time off for philanthropy

We do more than just encourage professional development—we provide you with the resources to flourish as your career advances.

Our specialties include assurance services, internal audit and regulatory compliance outsourcing, IT audits and network security penetration services, and tax planning and preparation.

We are currently recruiting for the following positions:

Associate Auditors Interns, Spring/Busy Season 2026 Interns, Summer 2026 Learn more at www.srsnodgrass.com.

Mary Rose Galiardi, Senior Recruiting and Onboarding Specialist

As the Senior Recruiting and Onboarding Specialist at the firm, Mary Rose regularly works with various colleges and universities, as well as students. Some of her favorite work-related activities are attending networking events and conducting orientation for our new hires. Mary Rose is a graduate of Saint Vincent College and received her master's degree from Indiana University of Pennsylvania in 2021. She is currently a member of the Pennsylvania Association of Colleges and Employers (PennACE).

James Sullivan, CPA, Senior Associate, Auditing and Assurance Group

James is a 2021 graduate from Millersville University, where he received his degree in Business Administration – Accounting. James played basketball while at Millersville, and he helped lead the team to a PSAC East first-place finish and best season since 2007. James first worked for Snodgrass as a summer intern before joining the firm as a full-time associate in June 2022. He works with a variety of financial institution clients, from community banks to SEC companies. James obtained his CPA license in November of 2022 in his first year with the firm.



SEK ADVISORS FIND YOUR PATH!

A premier and award-winning CPA and advisory firm, SEK has experienced significant growth since our founding in 1963. With six regional offices in Camp Hill, Carlisle, Chambersburg, Hanover, and York, Pennsylvania and Hagerstown, Maryland, thousands of clients across the country benefit from our accounting, audit, tax, business advisory, consulting, and pension services.

We are dedicated to building a team rooted in core values that drive our success. Our collaborative environment prioritizes empowerment and a quality of life that supports both personal and professional growth. Be a part of a team committed to excellence and giving back to the communities where we live and work.

BEST PLACES PA to work in PA 2024

SEK is proud to be ranked #23 in the medium employer category in the latest Best Places to Work in PA awards! Rankings are based on a two-part survey that evaluates the firm's policies, practices, and demographics alongside an employee survey that measures the team's overall experience.

Our focus on company culture, work-life balance, and commitment to our communities make SEK a fantastic place to work. Some perks include:

- Excellent pay, benefits, and PTO
- Dress for your day policy, including jeans
- · Half-day Fridays in the summer
- Flexible schedules and teleworking
- Annual Hersheypark outing

SEK's Emerging Professionals Committee functions as an umbrella organization encompassing five specialized subcommittees and meets twice per year as a group. The committees include:

- Networking & Business Dev.
- SEK University
- Community Involvement
- Firm Policy/Initiatives
- Professional Dev. & CPA Exam

LEARN MORE AT WWW.SEK.COM/CAREERS

Contact Us



Laura Zeigler, Talent Acquisition Specialist Camp Hill Office | Izeigler@sek.com

Laura joined SEK in 2023. She focuses on staff recruitment, managing the firm's internship program, and supports the ExploreSEK summer program for students. Prior to joining SEK, she worked in agency recruitment, specializing in placements for law firms.



Amanda Ruhlman, CPA, Manager Hanover Office | aruhlman@sek.com

Amanda joined SEK in 2009. She provides accounting, audit, and tax services to nonprofits and local governments, including those with significant federal funding. Amanda also serves as an Outsourced CFO and oversees the preparation of nonprofit tax returns in her local office.



Courtney King, MBA, Supervisor York Office | cking@sek.com

Courtney joined SEK in 2022. Primarily working with nonprofit and local government clients, Courtney is actively involved in all stages of audit engagements, assists with nonprofit tax return preparation, and delivers Outsourced CFO services.





Build Your Future with Us!

Founded in 1951, Simon Lever is a business advisory and CPA firm with offices in Lancaster and the Capital Region. Our core purpose is to maximize the success of our team members, our clients, and our community. When you join our team, you'll experience a people-first approach, career growth, work-life integration, and community engagement. We believe in experienced guided growth, which means pairing you with a dedicated mentor and using our career development guide to help you set and achieve meaningful career goals.

Through internships and externships, college students gain real-world experience in a wide variety of service lines and industries, add value to clients and the community, and enjoy firm outings and activities. To learn more about joining Simon Lever, visit http://www.simonlever.com/careers/.

Meet Our Team Members



Tim Krepps, CPA
Supervisor | Millersville alum

Tim joined the Simon Lever team in 2016 after graduating from Millersville University. Dependable and driven to act on his values, his passion is to serve others. Tim is particularly interested in assisting clients in the construction industry and specializes in employee benefit plan audits. He also serves new and experienced team members as a training instructor. Tim enjoys spending time outdoors hiking, kayaking, and camping with his wife and their two golden retrievers, Moose & Mugsy.



Julia Mason, CPA
Staff Accountant

Julia joined Simon Lever in 2023 as a staff accountant and holds degrees in Accounting and Business Information Systems from the University of Pittsburgh. Throughout the past year, Julia has had many new experiences and opportunities at Simon Lever that have aligned well with her eagerness to learn. Julia is also a member of the Community Impact Committee, where she helps positively impact the community by organizing service events. Outside of the office, she loves to golf, try new recipes, and spend time with friends and family.



With offices in Lancaster and Berks counties, Smoker & Company LLC has provided CPA and business services to a variety of clients for over 40 years. We strive to be our clients' primary resource for their accounting, tax, and business growth and development needs.

Smoker & Company LLC, along with the supporting firms in our Family of Companies, believes providing great service requires great people. Seeking out the right individuals and developing them professionally improves the quality of our employees' personal and professional lives and allows our team to build long-term relationships with each other and our clients. We are proud to offer a robust internship experience that gives students the opportunity to work with our knowledgeable staff and a variety of industry clients.

INTERNSHIP DETAILS

We are currently seeking tax season interns to join our growing firm. Internship commitments are between 20 - 40 hours a week from January to April. Positions are available at our offices in Lititz and Leola.

- Experience in multiple lines of tax work, including individual, farm, business, etc.
- Opportunities to interact with our owners, partners and other firm professionals
- Flexible hours available 7 days a week
- Strong training program

Contact JaisonJ@smokercpa.com for more information about our internship opportunities.



Andrew Smoker, CPA/PFS, CFP®, CLU® is a Partner and Wealth Manager at Smoker & Company LLC. Andrew received his bachelor's degree from The University of Mary Washington and a master's degree from Central Michigan University. Andrew has also obtained professional licenses in Insurance and Real Estate and often works with the other Smoker & Company LLC affiliated companies.



Victoria Binkley started at Smoker & Company LLC as an intern and now works full-time as a staff accountant. She earned her bachelor's degree in accounting from Millersville University.

www.smokercpa.com | (717) 656-7544

Torrillo & Associates Benefit Plan Audit Specialists

36 Regency Plaza Glen Mills, PA 19342 Phone: 484-574-8782 www.torrillocpa.com

Torrillo & Associates, LLC is a certified public accounting firm located in Glen Mills, PA. that specializes in audits of employee benefit plans including audits of 401(k) plans, 403(b) plans and pension plans. We at Torrillo & Associates, LLC take pride in offering specialized services with quality that you can only get from a firm like ours.



Dave Torrillo, CPA/ABV, CVA

Dave oversees the accounting, auditing & valuation services for Torrillo & Associates. Formerly a senior manager at PwC, Dave has over 30 years of experience, primarily in employee benefit plans. Dave has served on the PICPA Employee Benefit Plan

Managing Member Committee since its inception in 2007. Dave is a popular presenter at the PICPA & AICPA Employee Benefit Plans Conferences & webcasts. Dave has also served as a member of AICPA Employee Benefit Plans Expert Panel & the AICPA Employee Benefit Plan Audit Quality Center Executive Committee. Dave received his B.S. in Accounting with highest distinction and honors from Penn State University.



Will Tebay Senior Associate

Will Tebay is a Senior Associate and has been with the firm since 2021. Will received his Bachelor of Science in Accounting, with a minor in Finance, graduating Cum Laude from West Chester University of Pennsylvania. Will also interned at Torrillo & Associates, LLC while studying at West Chester University.



Julie Verrekia, CPA Director

Julie Verrekia, CPA, is the firm's Director of Quality overseeing quality management, peer reviews, and technical accounting and auditing compliance. Julie also performs engagement quality reviews. She has over 35 years of

experience specializing in employee benefit plans. Julie is also involved with the AICPA on numerous employee benefit plan accounting and auditing publications including the annual AICPA Employee Benefit Plan Audit and Accounting Guide. Julie received her B.S. in Accounting from Widener University, graduating summa cum laude. Julie was formerly a Managing Director at PwC.



Taylor Hileman Staff Accountant

Taylor Hileman is a staff accountant and has been with the firm since 2023. Taylor received her Bachelor of Science in Accounting graduating Cum Laude from Millersville University of Pennsylvania where she was a student-athlete on the University's golf team. Taylor also interned at Torrillo & Associates while studying at Millersville University.



YOUR FUTURE Starts Here.

Are you looking for a diverse and challenging internship? Our accounting internship program gives entrants to our profession a broad experience in a professional public accounting firm. Every intern is actively mentored by an experienced accountant who subscribes to the idea that "one learns best by doing."

Together with their buddy, our interns work on exciting engagements, learn practical client communication skills, build valuable professional networks, and set and achieve goals for personal advancement.

- 4 Day Work Weeks
- Networking Events
- Hands-on Coaching & Development
- Tax, Audit, & Accounting Exposure
- Buddy Program
- Opposition of the contract of the contract

Learn more about Trout CPA's Internship Program and careers at www.troutcpa.com/careers.



Kasey Mulberry is a Talent Acquisition & Retention Coordinator at Trout CPA. Kasey handles the full recruiting cycle of employees, including onboarding to Trout CPA. She also coordinates the learning and development efforts of the firm.



Chez O'Neal is an Associate at Trout CPA. He graduated cum laude from Millersville University with a Bachelor of Science degree in Accounting.



Tiffany Bender is a Partner at Trout CPA. She graduated from Millersville University with a Bachelor of Science degree in Business Administration with a Concentration in Accounting.









About Walz Group CPA

Based in Lancaster, PA, Walz Group is more than just an accounting firm – we're a close-knit team of financial professionals and business advisors united by a shared commitment to client success. For decades, we've partnered with organizations across South Central Pennsylvania, guiding them toward their financial and organizational goals with precision, insight and care.

Grounded in our philosophy of *Ultimate Accountability*, we provide our clients with the best knowledge base, personalized support and a comprehensive range of services – from accounting, auditing, and tax planning to strategic business management. Our clients span a wide array of industries, including construction, manufacturing, professional services, medical practices, not-for-profits, and the fast-growing live event sector.

Now, we're inviting motivated, detail-driven accounting students to join us as part of our robust internship program. Whether in our Tax Division during Spring 2027 or our Assurance/Audit Division in Summer 2027, you'll gain real-world experience, work alongside seasoned professionals, and build skills that will set you apart in your career.



Samantha Minnick is a Manager within Walz Group's assurance division and brings a decade of experience to the firm. She is diverse in several industries, including manufacturing, distribution, and healthcare, by performing and leading engagements in prepared and reviewed financial statements, bookkeeping, audits of employee benefit plans, and both entity and individual tax services. Sam also leads Walz Group staff in quality control initiatives and internal training efforts. Sam's desire to see her clients succeed, along with her outgoing personality, allows her to connect and communicate effectively to help clients understand, grow, and meet their goals

AREAS OF EXPERTISE: Reviews, compilations, corporate and individual taxation

EDUCATION, CERTIFICATIONS & PROFESSIONAL ORGANIZATIONS:

B.S. Accounting, Millersville University

Member of the American Institute of Certified Public Accountants (AICPA)

Member of the American Institute of Certified Public Accountants (AICPA)



Alayna Brown is a Staff Accountant within the Walz Group tax division, where she supports a wide range of accounting functions, including financial statement preparation, tax return assistance, and day-to-day tax planning for individuals and corporations. Known for her accuracy, reliability, and attention to detail, she plays a key role in ensuring timely and compliant reporting for clients across various industries. With a strong foundation in accounting principles and a commitment to continuous learning, Alayna collaborates closely with senior team members to deliver high-quality service and contributes to the success of each engagement. Alayna's proactive approach and organizational skills make her an asset to both the firm and its clients.

AREAS OF EXPERTISE: Individual & business taxation, financial statements, tax planning

EDUCATION:

B.S. Accounting, Millersville University of Pennsylvania

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Garrett Cliff Firm HR & Culture Administrator

Garrett is a people-first leader dedicated to transforming workplace culture and fostering team success. He drives results through honest, collaborative leadership and supports a positive environment where everyone can thrive.



Justin L. Sensenig, CPA Principal

Justin is a Principal at WNC
CPAs with years of experience
in tax and financial reporting for
small businesses. He's a CPA
and Messiah College grad who
grew up in Ephrata and now
gives back through local
church and community work.

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Kayla Key

I am currently a Senior Auditor with
Zelenkofske Axelrod LLC. I have been here since graduating from Millersville University in 2018 with my
bachelor's in Mathematics and minors in Accounting
and Economics. Many of my clients are governments,
including various counties, school districts, townships,
boroughs, and authorities.



Joseph Tokar

I am currently a Senior Auditor with
Zelenkofske Axelrod LLC. I joined ZA after graduating
from Saint Joseph's University with bachelor's degrees
in both Accounting and Business Analytics. Many of my
clients are governments, including counties, school
districts, boroughs, and conservation districts. Our daily
audit of the Pennsylvania Lottery drawings is also
something that I am very involved with.

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