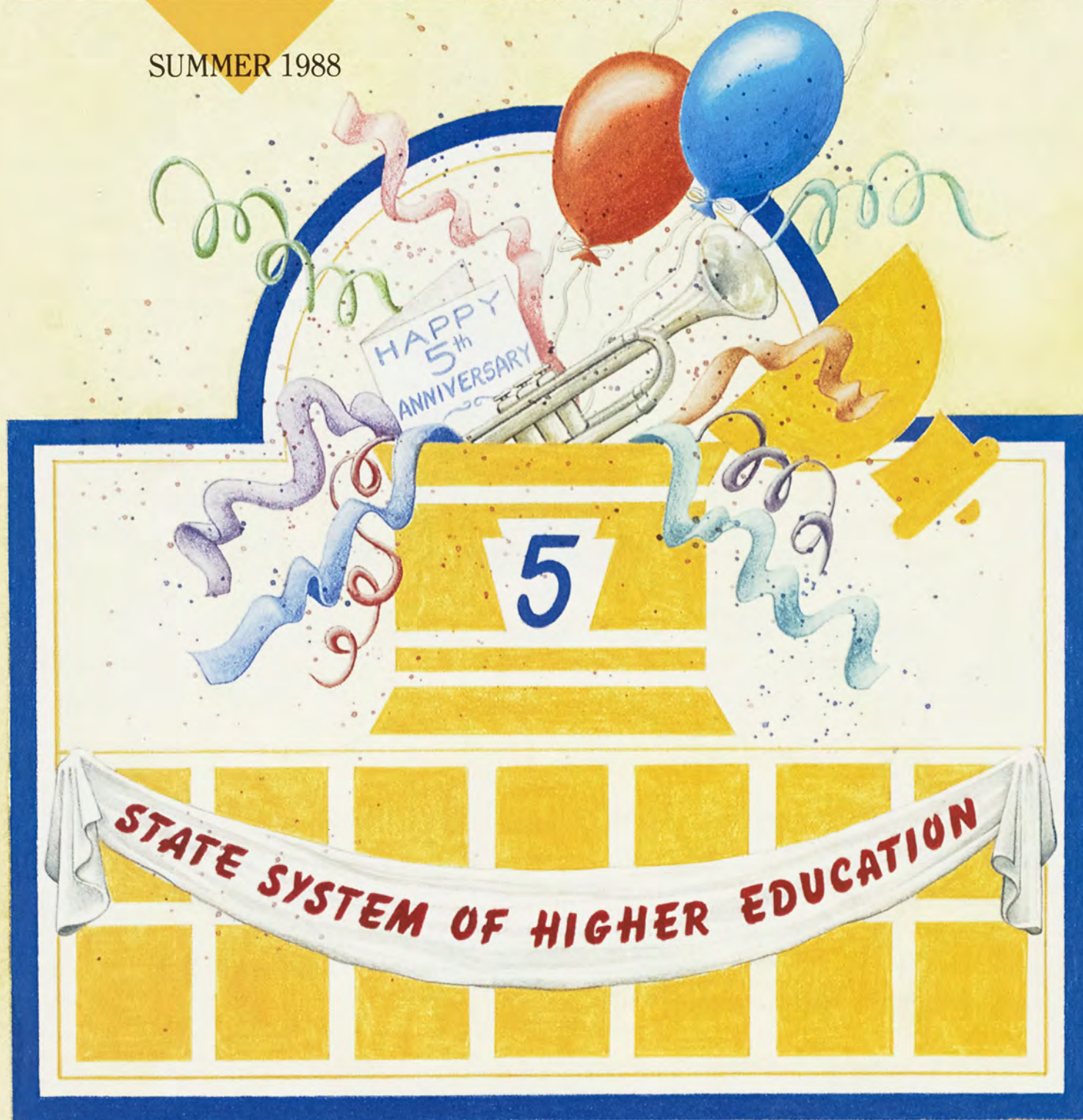


MILLERSVILLE

Review

For Alumni and Friends of Millersville University

SUMMER 1988





Mark Your Calendar Today for

Homecoming *1988*

Saturday, October 22

There will be football excitement when

The Marauders meet "The Rock"

Plan on a weekend of Homecoming activity, including:

- Department Open Houses and Alumni Receptions
- Millersville vs. Slippery Rock in exciting Div. II football
- All-Alumni Picnic
- Traditional Cider Pour
- Reunion activities for the classes of '53, '58, '63, '68, '73, '77 and '83
- Events for children
- Student-Alumni Association Bonfire, Pep Rally and other events for students and alumni
- Homecoming "Kick-off" celebration
- Career Planning and Placement Office Open House - Learn about services for alumni
- Dances, movies, bed races, and athletic competitions

More information about Homecoming will be mailed to all alumni in August!

MILLERSVILLE

Review

A Continuation of the Alumni Review

The Millersville Review is published by Millersville University of Pennsylvania of the State System of Higher Education and mailed free to Millersville alumni, faculty, staff and other friends of the University.

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Millersville Review Staff

Editor

Carole L. Slotter

Campus and Faculty News

Carl J. Kanaskie

Sports News

Gregory H. Wright

Alumni News

W. Lee Eastwood

Staff Writers

Shelby E. Chunko

Jon R. Rutter

Photography

James E. Yescalis

Typographer

Diane L. West

Graphic Artist

Linda Givin Fisher

Printed by Sowers Printing, Inc.

Address general correspondence to the Public Relations Office, Millersville University. Information for "Class Notes" should be sent to the Alumni House, Millersville University, Millersville, PA 17551-0302.

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Dozens of campus lectures—all well attended—sprinkled the Millersville events calendar during 1987-88.

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In its 50th year, Wickersham Hall says goodbye to the foreign language department which is moving to the newly-renovated Byerly Hall. The mathematics and computer science department, now scattered across campus will be united in "Wick."

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On The Cover

The cover art is a painting by Heidi Smith, a 1988 art graduate of Millersville University.

The symbol of the State System of Higher Education, used on central office materials, incorporates a dome to represent governance, the Pennsylvania keystone and 14 windows, one for each SSHE institution.



Campus News

MU & Chinese College Begin Faculty Exchange

The vice president of Northeast University in China, Liu Zhi-Yang, and President Joseph Caputo sign documents initiating a faculty exchange. Watching are Lu Ying Lin and Li Jun, both NEUT faculty and MU Dean of Science Albert Hoffman.



A faculty exchange agreement between Millersville University and Northeast University of Technology (NEUT) in the People's Republic of China was signed recently at a special ceremony on campus.

MU president Joseph A. Caputo and NEUT vice president Liu Zhi-Yang, on behalf of NEUT president Lu Zhongwu, who was unable to come to the United States, put their signatures to the agreement, officially launching the exchange to allow MU faculty to teach in China and NEUT professors to teach at Millersville.

The visit also included several formal meals, an exchange of gifts and tours of the Lancaster area.

Negotiations to establish Millersville's first faculty exchange agreement with a foreign country have been going on between the two institutions for a year and a half. Last March, Dr. Samuel Ha, biology, and Dr. Albert Hoffman, dean of the School of Science and Mathematics, traveled to China for preliminary meetings on the agreement.

Stressing the importance of understanding and increasing ties with Asian

cultures, Dr. Marlene Arnold, MU's director of international affairs, said that Millersville was very fortunate to have a faculty exchange with China.

"Already there is more trade across the Pacific than the Atlantic and Americans are looking to the East," she added.

The faculty exchanges could begin in the fall, with one or two persons from each institution participating. Exchanges may be scheduled for one or more years, one semester or a summer.

Under the agreement, exchange participants from China will fall into two categories: senior faculty or administrators and junior faculty. Senior faculty or administrators may come to Millersville as visiting scholars, to give lectures or seminars, to offer courses in Chinese language and culture, to learn more about American education, or to travel in the United States. Junior faculty may come to Millersville to take courses or obtain master's degrees as well as to learn more about American culture and teaching methods.

Eligible Millersville exchange partici-

pants include faculty and administrators who may go to China as visiting scholars, to give lectures or seminars, offer foreign language courses in English or American culture, to learn more about education in China as well as to travel.

MU Receives Four New Endowments

The Millersville University Foundation continues to grow with four new endowed gifts recently added.

Endowed gifts are contributions of at least \$5,000 that are invested with the income used to support the program designated by the donor. By endowing the gift, it generates a perpetual source of funds. Most endowment accounts support scholarships or other educational programs.

Each of the new endowments is designated for student scholarships. They include:

The Russell C. Hughes English Scholarship to be awarded to students majoring in English. The gift was made by the Hughes Foundation.

The James E. Treasure Student Athlete Scholarship, endowed in memory of a Millersville alumnus by the Treasure family and friends. The scholarship will be awarded to scholar-athletes associated with the football program.

The Lancaster Branch of the American Association of University Women scholarship, endowed by the local AAUW to fund scholarships for women from Lancaster County.

The John C. Falck Endowment, established in memory of a former University employee by his wife to provide scholarships for needy students.

Rehabilitation Innovator Receives Millersville's First Honorary Degree



Dr. Jerrold Petrofsky, left, accepts a diploma from President Caputo bestowing upon the famous scientist an honorary doctorate.

Dr. Jerrold S. Petrofsky, a nationally acclaimed expert on the use of computers to aid the physically handicapped, received Millersville's first honorary doctorate at spring commencement, May 14.

Millersville awarded the Doctorate of Humane Letters to Petrofsky, who also was commencement speaker, for his exceptional work in the application of computers to physical rehabilitation. Dr. Petrofsky has been cited for his endeavors in this field by numerous groups and organizations, and has appeared twice on the CBS-TV news magazine "60 Minutes" to demonstrate his rehabilitation systems.

For the first time in the University's history honorary degrees from Millersville may be awarded to persons who have made outstanding contributions to the welfare and well-being of society. The degrees are granted to recognize creativity, distinguished service, scholarship and accomplishments.

Dr. Petrofsky, a professor in the psychiatry and human behavior department at the University of California, Irvine, for the past two years, continues his research with mechanisms of muscle fatigue and motor control as well as mechanisms for cardio-responses to

exercise. His investigative work also encompasses the electro-physiology of skeletal muscles during electrically-induced movement.

Before going to the University of California, Petrofsky spent four years as a professor of engineering and physiology and as executive director of the National Center for Rehabilitation Engineering at Wright State University. During the same period he served as a consultant to the Veterans Administration.

Dr. Petrofsky has been honored with many awards during his distinguished career. In the past six years he was named the Spinal Cord Society Scientist of the Year, the Outstanding Young Man of America, and received the Distinguished Inventor Award for the United States. The U.S. Congress also presented him with a Congressional Recognition Certificate.

Born in St. Louis, Missouri, Dr. Petrofsky was awarded an A.B. in biology from Washington University in St. Louis, and a Ph.D. and post doctorate in physiology from St. Louis University. He later earned a bachelor's degree in computer engineering from Washington University and a bachelor's degree in engineering from Wright State University.

Julie Templin Completes Degree



Julie is a proud graduate of the Class of 1988.

Remember Millersville student Julie Templin? She was the brave young woman who won the hearts of thousands of area residents four-plus years ago when she underwent a bone marrow transplant to combat a usually fatal form of leukemia.

Julie's successful transplant was a major medical achievement because the donor was not a relative. She was matched by computer with a woman in Cedar Rapids, Iowa, and the transplant was done at the University of Iowa Medical Center.

Julie was determined to stay in school and graduate. She did just that on May 14.

After missing one semester, Julie returned to her studies as a communication major. She has had to spend considerable time monitoring her health because the transplant procedure required suppressing her immune system and made her susceptible to illness. Still, she was able to continue her studies full time, work 12 hours a week at the campus post office for two years, become an active member of the Sigma Phi Delta sorority and serve an internship at WGAL-TV's P.M. Magazine in Lancaster. In addition, she has worked part time for radio station WLBR/WUFM in Lebanon.

A photograph of Julie hugging President Reagan during his campaign stop at MU in October of 1984 was printed around the country.

What about the future? The always positive Julie said that she wants eventually to work full time in the radio and television industry. First, however, she is anticipating an operation to improve circulation in her right knee, a problem related to earlier radiation treatments.

Open to Alumni Employee Trip Program

The MEDAL Fund board, a Millersville employees' body which raises money primarily for scholarships, is inviting alumni to participate in two special trips during the Fall of 1988.

The first is a five-day excursion to New England at the height of the foliage season, September 29 to October 3. The trip includes four nights at the Hillcrest Resort Inn in Ogunquit, Maine, an excursion to the Isles of Shoals, a ride up the cog railroad at Mt. Washington in New Hampshire and several special activities. Approximate cost for the trip, including admissions, four meals, transportation, lodging and a contribution to the MEDAL Fund is \$310 per person.

Probably one of the most exciting times in Williamsburg, Va., is the Grand Illumination event which prepares the restored village for the Christmas season. Two buses have been reserved to bring enthusiastic friends and alumni from Millersville to share in the beautiful holiday festivity. The trip begins Saturday morning, Dec. 3, and ends back on campus Tuesday evening, Dec. 6.

The total cost of the weekend is \$195 per person which includes three nights lodging, admission to Colonial Williamsburg facilities, admissions to the Stratford Hall Plantation enroute and the Gunston Hall Plantation on the return trip, and two lunches.

For reservations or further information on either trip, contact Dee Stover, Dilworth Hall, Millersville University, Phone (717) 872-3043.

The Alumni Association Activities Committee is planning two day trips this fall and early winter and invite alumni, their families and friends to participate.

Plans are being made for an evening in October at the Allenbury Playhouse to see the comedy *No Sex, Please; We're British*. In November, the holiday season will begin with a tour of the Brandywine River Museum and Winterthur in their yuletide decorations.

Complete details on both Alumni Association trips will be mailed to regional alumni in September.

Faculty News

Eight Faculty To Retire This Year



Dr. Philip Heesen



John L. Horst



Robert G. Hustead



Dr. Willis Ratzlaff



Helen Riso



Dr. Richard Sasin



Sheba G. Sharrow



Blair E. Treasure

Eight Millersville University faculty have already or will retire during 1988.

They are: Helen Riso, dean for off-campus life; Dr. Philip T. Heesen, professor of foreign languages; John L. Horst, associate professor of educational foundations; Sheba G. Sharrow, associate professor of art; Blair E. Treasure, dean of admissions and enrollment management; Robert G. Hustead, associate professor of art; Dr. Willis Ratzlaff, professor of biology; and Dr. Richard Sasin, professor of chemistry.

Riso, who came to Millersville as dean of women in 1963, retired May 13. Appointed dean for off-campus life in 1972 when the dean of women and dean of men posts at Millersville were abolished, she also served, concurrently, as director of summer programs, coordinator of handicapped services and certification officer for veteran's affairs.

A Pittsburgh native, Mrs. Riso was employed by New York State University's Agricultural and Technical Institute before joining the Millersville staff. Earlier, she taught at East Illinois University and Scott High School in Coatesville.

Heesen came to MU in 1967 and retired May 20. While at Millersville, he introduced the program of ancient Greek in 1967, organized the Latin Graduate Summer School in 1970 and directed it until this year, and served as assistant chairperson of the foreign languages department from 1970-1979.

A native of Philadelphia and a graduate of St. Charles Seminary in Overbrook, Dr. Heesen was a teacher of Latin and English in Philadelphia area high schools from 1948-1967.

Horst served Millersville for 23 years

before his retirement May 20. He came to MU as an associate professor of biology, but was transferred to the education department one year later.

Born in Ephrata, he taught at Whittier City Schools and at Ephrata High School before taking a position at Millersville.

Sharrow also retired May 20. A member of the MU staff for 20 years, her expertise was in the area of painting, drawing and design. Exhibitions of her work have appeared in regional galleries as well as throughout the East.

Before coming to Millersville she taught at several schools in Philadelphia as well as for the School Art League there. Earlier, she was an art instructor for the YWCA in Chicago.

Treasure, who will retire October 3, came to Millersville in 1968 as assistant director of admissions. He was named to his current post in 1977.

Prior to accepting a position with MU, he served as the director of guidance at Tussey Mountain High School and as a mathematics teacher at Saxton Liberty High School. He is a native of Bolivar (Pa.).

Hustead began his Millersville career in 1964 and will retire on December 30. While at MU, he has researched and experimented with painting, particularly in oils, watercolors and related drawings.

A native of Uniontown (Pa.), he taught at Waynesburg College and West Virginia University before coming to Millersville.

Ratzlaff, who retires in December, began his work at Millersville in 1963 as an associate professor of biology. Certified as a fisheries biologist by the American Fisheries Society, he has been involved with Lancaster's QUEST program.

An Oklahoman, he taught at a number of institutions before coming to MU. He worked at Stanford and Ohio State universities and the University of Kansas, and, earlier, was a high school biology teacher and a high school supervising principal.

Sasin, who also plans to retire next December, came to MU in 1968 as dean of the School of Science and Mathematics. He relinquished those duties in 1981 to become a member of the chemistry department faculty.

Before coming to Millersville he had a long career at Drexel University and, earlier, worked for the Philadelphia Electric Company and the Gulf Oil Corporation.

MU Faculty-In the News

Dr. Alex Henderson, biology, recently received the Commonwealth of Pennsylvania University Biologists Award, given every five years to the biologist in the State System who has made the most significant contributions to the organization and to the biology profession. Henderson's introductory biology manual and his work with marine science, allied health programs, wildflowers and hermit crabs were among the achievements cited. One of his articles on hermit crabs, written with a colleague, Dr. Syd Radinovsky, was mentioned on NBC's "Today Show" as an example of good scientific writing.

• • •

Dr. William B. McIlwaine, elementary education, visited the Soviet Union this spring in a delegation of scientists and educators knowledgeable about environmental science. The delegation met with Russian scientists to discuss problems with solid waste management and disposal, visited waste disposal sites and studied research of Soviet scientists.

• • •

Dr. Reynold Koppel, history, has been invited to contribute a 50-page article on the "Rise of National Socialism" for publication in the *Handbook of Holocaust Literature*. Also, Koppel will attend an international conference on the Holocaust at Oxford and London in July. His paper, "Popular German Responses to the Horrors of Crystal Night, November 9-10, 1938," will be discussed at the conference.

• • •

John M. Hughes has been appointed director of Millersville University's respiratory therapy program. He succeeds Richard C. Moore, who has taken a similar position at Shenandoah College in Virginia. Hughes had been clinical education director of the program since 1982 when its academic responsibility was moved from St. Joseph Hospital to MU.

Deaths

Charles E. Muench Jr., associate professor of speech emeritus, died April 13 in Lancaster.

Muench, 59, joined Millersville's staff in 1963 and served as a staff member for

24 years. Chairman of the communication and theatre department from 1979 to 1985, he retired in January 1987 after working as assistant vice president for academic affairs for a year and a half.

Muench's death shocked colleagues, students and friends throughout the community. "He was about as popular a professor on campus as I know," said Education Foundations Professor Richard Will, who served with Muench on the faculty senate. "I appreciated 'Chaz' Muench's sense of humor... the word was that he was tough and demanding in his classes but he was fair and responsible to his students. He was a good man."

Muench advocated a strong liberal arts foundation for students and worked to fortify MU's academic offerings with programs such as the MEDAL Scholarship Fund. One of the original members of the faculty senate, he served that organization as secretary from 1966 until 1977 and also served as chairman from 1979 to 1983. He also served as faculty senate adviser to the Council of Trustees from 1979 to 1980.

A graduate of Franklin and Marshall College and Penn State University, Muench was a speech therapist for public schools in Hershey before coming to Millersville. He was the pronouncer for the Lancaster *Intelligencer Journal's* annual spelling bee for many years.

Elberta S. Councilman, supervisor of student teaching in the elementary laboratory at Millersville University for some 32 years, died March 25 at Lancashire Hall in Neffsville.

Mrs. Councilman retired from MU in 1958. She was a fifth grade teacher before joining the Millersville staff.

Paul L. Whitely, a psychology professor at Millersville University from 1967-72, died May 5. He was 94.

Whitely was the husband of the late Esther Risser Whitely, an MU librarian for 22 years who retired in 1972 as head of the reference section. Dr. Whitely taught for 30 years at Franklin and Marshall College, retiring in 1959 as chairperson of its psychology department.

Whitely held teaching posts at Earlham College, Gettysburg College, and Lincoln University following his retirement and before coming to MU.



by Greg Wright

Spring Sports Review

Lacrosse Wins State Championship



Coach Barbara Waltman was carried off the field by the victorious MU lacrosse team following presentation of the championship trophy.

For the first time since lacrosse became a varsity sport at Millersville in 1967, the Pennsylvania State Athletic Conference (PSAC) championship trophy will be displayed in the trophy cases in Pucillo Gymnasium. The Marauders defeated Shippensburg, 14-13, to win their first conference title this spring.

The championship game was as close as the score indicates. Head Coach Barbara Waltman's team fell behind by three goals midway through the first half of the game before rallying to take a 9-7 lead at halftime.

During the first half, senior Stephanie McClay scored four goals to become the career scoring leader in Millersville lacrosse with 162 goals. McClay added one more goal in the second half to place her final career total at 163 goals, two better than the previous record held by All-American Brenda Bannan '86.

With the score at 13-13 and with 1:30 remaining, senior Stephanie DiSilvestro rifled a shot over the right shoulder of the Shippensburg goalkeeper to give MU the PSAC championship. It was her 116th

career goal, third highest on the all-time list. Both McClay and DiSilvestro, along with fellow tri-captain Lisa Salisbury, were named to the All-PSAC team.

The Marauder women not only won their first PSAC lacrosse championship, but their 11-3 record was the best MU lacrosse performance ever.

Golf

Coach Scott Vandegrift's young team members turned in creditable performances in 1988. They captured the Millersville Invitational title, finished second at both the Susquehanna and Lock Haven Invitational tourneys, and took fifth place at the PSAC Championships.

Baseball

With a 15-8 mark midway through the season, Coach Joe Abromaitis's baseball team appeared to be on its way to a NCAA post-season bid. However, a late-season tailspin, due largely to inconsistent pitching and erratic fielding, resulted in 11 losses in the last 17 contests. The Marauders ended the regular season 21-19, but added two more victories post season by winning the ECAC Division II South tournament.

Team batting leaders included Mike Van Gavree, only a sophomore, who paced the Marauders in virtually every category, including batting average (.390), home run total (7), and runs batted in (38); third baseman Darrell Zug (.336); designated hitter David Trzcinski (.316); and catchers Terry Henne (.344) and Greg Shuey (.343).

The top pitcher was senior righthander Jay Dimler, who won six of his first seven decisions and who led in innings pitched (70), in strikeouts (56), and in complete games (5).

Archery

In its last season as a varsity sport at Millersville, archery had respectable showings in the University Archery Association national championships. The women's team took third place, the men were seventh and the mixed squad captured fourth place. The women also set records in four categories. Julia Bowers was named the UAA Coach of the Year.

Men's Tennis

Initially ranked in the NCAA Div. II top 20, the men's tennis team suffered the loss of star performer, Oliver Merrill, who broke his hand in mid-April, and ended the year with a disappointing 6-15 dual

meet record. It was the Marauders' worst show since 1979. Merrill was 16-3 at the time he was injured.

Senior captain John Wylie played with consistency and posted a winning record of 12-11.

Women's Track and Field

After impressive performances in several invitational meets, the women's track and field team suffered somewhat of a disappointment with its fifth place finish at the PSAC championships.

Carol Forry-Aldinger won two individual PSAC titles, including the heptathlon with 4,143 points and the 100 meter hurdles with a time of 14.63 seconds, a new Millersville record. Senior Beth Hill also brought home a PSAC gold medal in the 400 meter hurdles with a time of 1:03.83 minutes.

Other Marauders to earn All-PSAC honors by finishing among the top six in their respective events were: Richelle White (100 and 200 meters), Kathi Wenrich (800 meters), Kelly Sprout (3,000 and 10,000 meters), Deb Hallman (High Jump), and Sue Goodhard (Javelin). Millersville's two relay teams (400 and 1,600 meters) also earned all-conference recognition.

Softball

The 1988 MU softball team began the year by winning its first eight games, but struggled during the remainder of the season to finish with a 12-10 overall record and a 3-9 mark in the PSAC East.

Lisa Thomas led the club in batting average (.394) to make her the second leading hitter in the division. Sophomore Wendy Whitenight batted .347. On the mound, sophomore Beth Eshleman recorded 10 of the team's 12 wins, pitched 106 of MU's 150 innings of play, and finished with a 2.17 earned run average.

Two talented four-year performers completed their careers this season. Stacey Hollinger, starting catcher the last four seasons, batted .342 for her career and committed only three errors. Julie Talipsky spent three years at third base before pitching and playing shortstop this past season. For her career, Talipsky batted .250 and drove in 35 runs.

Men's Track and Field

Coach Joel Hoffsmith's squad posted a 2-3 dual meet record and improved its standing in the PSAC post-season cham-

pionship meet, finishing ninth.

Two of the most consistent point producers were freshman Phil Gibson, who earned All-PSAC honors in the 100 meters and the 400 meter relay, and junior distance specialist Kevin Stover, an all-conference choice in the 1,500 and 5,000 meter runs. Senior Troy Herr established school records in the 35-lb. weight throw and the hammer throw.

Men's Basketball Team Alaska & California Bound

In what will be the longest excursion in the history of intercollegiate athletics at Millersville, the Marauder men's basketball team will travel to Alaska and California for a series of contests against Division II competition from the Great Northwest Conference and the California Collegiate Athletic Association.

Coach John Kochan's cagers will open the 1988-89 season the weekend of November 18-19, when they face the University of Alaska at Anchorage, a team that advanced to the 1988 NCAA finals. On November 21-22, the Marauders will

challenge the University of Alaska at Fairbanks.

The Marauders will begin the 1989 calendar year with a flourish when they travel to southern California for a three-game trip. Millersville starts its Golden State swing at Cal State-Los Angeles on January 4, moves to Cal State-Northridge on January 6, and to Cal State-Bakersfield on January 7.

The trips will be financed by the host schools in both Alaska and California.

"These two trips will be great opportunities to compete in different regions of the U.S. against outstanding competition," says Dr. Gene A. Carpenter, director of men's athletics.

Dr. Carpenter notes that the Marauders will take a one-year absence from the annual S.W. Sponaugle Classic at Franklin & Marshall College to compete in Alaska. Millersville has been in the tourney since 1972 and has won five tournament titles.

In conjunction with the California trip, alumni events are being planned. Alumni interested in organizing these events may contact Paul H. Kerper, 9 Starflower, Irvine, CA 92714, (714) 540-9551 or 551-9484.

Student-Athletes Win Honors

All-American field hockey competitor Christine Telfer and baseball pitcher Jay Dimler received Elwood J. Finley Awards as Millersville's "Athletes of the Year" at the annual Faculty-Student Athletic Committee banquet.

Telfer was a four-year letter winner in field hockey and earned three varsity letters in softball. She was among eight national finalists this year for the prestigious Honda-Broderick Award presented to the best field hockey athlete in America.

The hard-throwing Dimler, a right-hander from Bryn Mawr, led Coach Joe Abromaitis' club in innings pitched (70), strikeouts (56), complete games (5) and victories (7) this past spring.

The Faculty-Student Athletic Committee Awards, given to the senior male and female athletes with the highest academic achieve-

ment, went to goalkeeper Delmas Bolin of the soccer team and cross-country/track standout Kelly Sprout. Both had earned Pennsylvania State Athletic Conference scholar-athlete distinction.

Bolin achieved a 3.89 QPA as a biochemistry major and won numerous departmental and academic honors. The Lock Haven native will enter the University of Illinois Medical School's Ph.D. program. Sprout, an art education major from Lancaster, attained a 3.7 QPA in art education.

Special awards for service to Millersville were presented to: Dick Miller, who served as groundskeeper for Marauder varsity sports for 25 years; Bill Lauris, who, for 18 seasons, was the defensive assistant for football and Julia Bowers, who served as head coach of the synchronized swimming and coed archery teams.

Features

Five Years as Millersville University

by Carole Slotter

On July 1, Millersville University passes the five year mark as a university—one of 14 former state colleges brought together into the State System of Higher Education in the summer of 1983.

Dr. Joseph Caputo, president of Millersville, believes the changes in the System, and at Millersville specifically, over the last five years represent remarkable success.

What's made the difference?

"In a word, autonomy," says Dr. Joseph Caputo. "When the Commonwealth passed Act 188 to create the State System of Higher Education, the universities gained the fiscal and governance autonomy that has allowed us to be more creative and to flourish."

Dr. Caputo served as president for approximately 18 months when Millersville was still under the authority of the Pennsylvania Department of Education. When the state legislature approved Act 188 in November of 1982, Pennsylvania became the last of the 50 states to provide an organizational structure to protect the public higher education sector from the shifting tides of partisan politics.

That change allowed the faculty and administration at Millersville to tackle a number of new initiatives, knowing that those efforts would succeed or fail as a result of plans and decisions made in Millersville, not in Harrisburg. That was not so before 1983.

"When we were part of a bureaucratic government structure with strong political overtones, where the presidents were appointed by the governor and served at the pleasure of the governor on a day-



The class of 1988 was the fifth to earn degrees from "Millersville University." Master's recipients received the traditional handshake from President Caputo.

to-day basis, it was technically possible for a president to receive a telephone call and be dismissed, effective immediately. We were very much under the thumb of partisan government and that had a stifling effect upon the universities. Creativity, initiative, and change were not encouraged.

"With the sweeping away of that, the message was 'go forth, raise money, generate resources, be creative, do things, serve the people of the Commonwealth better than you have before with the resources you have available, and set your own course as an institution and as a community.' I think we have done that."

The first and most important achievement for the State System, Caputo believes, was "to make the transition, to stand on its own two feet, first to survive and then to flourish. There were people who said 'Give them six months and they will come crawling back to the Department of Education,' 'Give them a year and they will be bankrupt.' There were people who said this could not work. But it did

work. The primordial success of the chancellor and the System was to survive and succeed. That issue is behind us. No one is saying now that the System won't make it."

Although the presidents of the 14 universities no longer have to worry about partisan politics and now can be true leaders on their campuses, the changes also have made them more accountable. The presidents must manage their institutions, handling all problems and emergencies, without any deficit spending. The universities now do their own purchasing, deal directly with vendors, have their own banking accounts and keep interest earned rather than having it go into the state treasury. Caputo thinks this independence has allowed Millersville to stretch its monies and develop economies. Most important, Millersville now decides how to spend its income.

One of the most important changes, he says, was elimination of complement (faculty and staff positions) control by the state. Until 1983, decisions about the number of employees Millersville could have were made in Harrisburg.

"Right at the beginning, the chancellor decentralized complement control. He said that the presidents would be responsible for staff size as long as they did not show a deficit. As a result, we were able to add faculty as our enrollment grew. I don't know what the Department of Education might have done about allowing more faculty, but I know it would have been a Department of Education decision, not a Millersville University decision," Caputo remarked.

"The other fiscal area that has changed

dramatically is fund raising. Act 188 was the enabling legislation to allow the state-owned universities to go to the private sector for funding. Under the old system, there were a lot of rules that prevented the presidents from being involved in fund raising, and once the money was raised, private contributions were technically the Commonwealth's money. There was always the risk that the state could take the money. Now the law is clear. Any donor who contributes to one of the universities is guaranteed that the money remains in that university's coffers. The state cannot take those funds away from the universities."

Not all of the changes have been in financial areas. Caputo points out how much better Millersville is now in all of its operations. In the area of curriculum approval, the Department of Education had limited development of new curriculum "through the artificial restraint of an assigned mission for each university." That has been eliminated.

"Now we have our own mission statement and the programs we propose are judged on their academic merit, appropriateness, need, and our ability to fund them. The State System would not tell us that we could not have a program because it was 'not in our mission.' The Department of Education used to do that regularly.

"The chancellor has been very good at not trying to control the individual universities, not meddling in campus affairs and generally being supportive of the institutions. That could have gone either way. The Board of Governors and the chancellor could have become enormously intrusive, simply replacing the old bureaucratic Department of Education. But they did not. They remained faithful to the promise of Act 188 and allowed each institution to set its own course. Therefore, we have greater diversity among the 14 universities because each has been able to shape its own mission."

President Caputo says one of the greatest surprises of the last five years is how much Millersville has advanced academically. "When I came here I was told that Millersville was one of the stronger institutions academically in the state system and that had been true historically. Although my interests were primarily



Governor Dick Thornburgh displays a copy of Act 188 after signing it on November 12, 1982. Also enjoying the happy day were: standing, from left, President Joseph Caputo of Millersville, Dr. Robert Scanlon, then secretary of education and Dr. Jim Gallagher, then commissioner of higher education; seated were Dr. Robert Wilburn, then secretary of budget and administration, President John Watkins of California, Thornburgh, and Dr. Terry Madonna, then APSCUF president.

academic, I knew that I would have to put my energies into other areas, to make some organizational changes and take some initiatives outside of academics.

"Nevertheless, we established an academic agenda: review the curriculum, provide research opportunities for faculty, encourage professional development and set expectations for scholarly activities. Now, looking back, I have discovered that this institution is stronger academically than it was five years ago." The president points to quantitative evidence in the growing number of faculty with doctorates and in the higher SAT scores of each year's freshman class. But, he says, he is especially pleased about growing academic quality emerging from more scholarly activity.

"Much of the research and scholarly activity of faculty is designed so that it includes and sometimes centers around learning opportunities for undergraduate students. Those opportunities are important in the learning process and provide a component in the undergraduate experience that is unique and creative."

Caputo also points to Millersville's new

core curriculum, effective for all freshmen this September. "The new general education curriculum represents enormous promise for a strengthened undergraduate degree program. It is not cosmetic, not pro forma. It has real substance—in writing, in reasoning skills, in quantitative areas, and in comprehensive and integrated fields of knowledge.

"That we have come so far academically is a surprise. That's not because we didn't do anything to make it happen. We did a lot to make it happen. But it's a surprise because you don't expect to have substantial enhancements where you are already strong."

He says student affairs programming, too, has grown, both in co-curricular and extra-curricular areas. "By co-curricular, I mean experiences that directly enhance academic life and learning. Extra-curricular activities help students grow as citizens. We are providing more and better programs that develop values and leadership—the kind of growth that needs to take place between ages 18 and 22.

"Another area that has shown enormous strides is university advancement.

Actually, we didn't have a unified advancement program five years ago. We had alumni affairs and public relations before, and both of those programs have come a long way. But then we added a whole new component of development which has gone from nowhere to raising approximately \$800,000 a year."

Despite Millersville's progress since 1983, Caputo is disappointed about two factors. The first is the graduate program limitation placed on the State System universities by Act 188. The second is the continuation of limited funding of the state-owned universities.

About the first:

"An important ingredient has been missing from the beginning. Throughout our history, every other time our name changed, the change represented an extension of our purpose. That did not happen this time. Act 188 created a new structure and changed our institutions from state colleges to universities. But that was a change in name only. University status brought no grant of new authority, no expansion of our mission and no increased levels of funding. In fact, if anything, there was a limitation on our potential, because for the first time it appeared in law that we could not offer the doctoral degree, except in cooperation with a doctoral granting institution. I don't take exception to that, but normally an elevation in status indicates a change in mission. This time, not only was there no expansion of our purpose, but a restriction moved from unwritten agreement to law.

"I regret that the Commonwealth did not have greater vision for the long-range role of these institutions across the state. Many of us think that we could provide important graduate-level programs to our local communities.

That leads to the second disappointment:

"Without an enhanced level of funding, new programs to serve the Commonwealth in new ways simply are not a possibility. Just as Millersville is poised to make a greater contribution to Lancaster, it finds itself resource poor. That means the Commonwealth doesn't get the full benefit of the tremendous investment already made in Millersville and in the other institutions. If it invested a little more, many of us believe

we could reach a wider population than we do now and we could be much more effective in our communities with outreach programs that could contribute to economic development and economic recovery in many areas of Pennsylvania.

"All of us in the state universities hoped that, once we had a representative body in Harrisburg to be our advocate, we would be able to convince the General Assembly and the governor of the significant role we play in the life of the Commonwealth and the potential we have for doing more. A result of that persuasiveness would be an expansion of the 14 universities, new facilities, new programs and greater impact.

"That has not come to pass. Despite the successes that we have had, there has been no notching upward of the level of funding. This year, the proposed allocations won't even keep pace with inflation or meet increased costs over which we have no control. We are faced with budget cuts that clearly will compromise the health and well-being of this institution.

"In my time at Millersville, this year is the tightest budget year we have had and the projections for next year are bleak. Last summer we cut a million dollars out of this year's budget and we will have to cut at least another million next year. I fear Millersville will be seriously jeopardized. I've never said that before. We've managed with whatever we were given and we'll manage again. But, we cannot accept such underfunding without curtailment of personnel and reductions in supplies, equipment, and library purchases.

"Underfunding has a wide-spread negative impact. Fewer staff mean longer lines because service will be poor. Fewer faculty mean larger classes, and more problems getting into courses. Those kinds of things are distressful to students and to faculty and hurt campus climate."

Caputo says there has been a pattern in Pennsylvania of underfunding of the state-owned institutions, regardless of the party in power.

"In some states the governor proposes a budget that is generous to higher education, and the legislature, in trying to balance the budget, cuts it back. In Pennsylvania, it has been historically the opposite. The governor proposes very little for higher education and the general assembly tries to raise it a little bit. But

this year the governor started from such a low base that the best the legislature can do for us won't be adequate."

The only other source of additional income is a tuition increase. Tuition is set for all 14 universities by the SSHE Board of Governors, which "is faced with a difficult decision," Caputo believes. "The tuition will have to go up substantially or the quality will go down."

Pennsylvania's public colleges already have among the highest tuition of the 50 states. Raising it again may take higher education out of the reach of some families. That's a serious dilemma for the Board of Governors. They have to balance how accessible the institutions are going to be with how good they are going to be. If they don't make a commitment to the quality of the institutions, they are going to create a two-tier system of educational quality, and the poor will get second-rate education in Pennsylvania."

Funding fears aside, the last five years have been among the most important in the 133-year history of Millersville. The number of applications continues to grow by 15 to 20 percent a year. There is excitement and vitality across the campus with new programs, renovated facilities and growing student pride. Almost all of the 14 universities report the same successes.

"In retrospect and in perspective," Caputo summarizes, "the System and the universities have flourished in these five years. In fact, Pennsylvania, which once was ridiculed for its antiquated notions in higher education, is receiving a great deal of attention nationally and is considered the most modern and most successful model of higher education. And I think that's right. The birth of the System has been an enormous success story. But we are in jeopardy. Because of historical and long-term underfunding, we may be at the edge of a precipice.

"We have done our share. The chancellor, the board of governors, the trustees, the presidents, the faculty, the staff—all of us have shown what we can do out of our own initiative, our own creativity, our own dedication to improve these institutions. What most of us are saying is, 'The plants have grown and blossomed. Now water and fertilize us. We will blossom and prosper more'."

The Fourteen University Presidents

Bloomsburg University

Dr. Harry Ausprich

California University

Dr. John P. Watkins

Cheyney University

Dr. LeVerne McCummings

Clarion University

Dr. Thomas A. Bond

East Stroudsburg University

Dr. James E. Gilbert

Edinboro University

Mr. Foster F. Diebold

Indiana University

Dr. John D. Welty

Kutztown University

Interim President

Dr. Robert J. Wittman

Lock Haven University

Dr. Craig D. Willis

Mansfield University

Mr. Rod C. Kelchner

Millersville University

Dr. Joseph A. Caputo

Shippensburg University

Dr. Anthony F. Ceddia

Slippery Rock University

Dr. Robert N. Aebersold

West Chester University

Dr. Kenneth L. Perrin



1983-1988

The Maturing of the Pennsylvania State System of Higher Education

Five years old is very young. On the first major anniversary of the State System of Higher Education of Pennsylvania, everyone involved talks about a maturity level that might be more appropriate for an unpolished, but ready-to-fly 18 year old.

Like the students it brings to its collective doors, the State System has gone through some growing pains, survived a few failures, achieved some successes, set some goals, begun to work collaboratively, outgrown its old wardrobe, and is always short of money.

The birth of the System came after almost a decade of discussion and futile legislative attempts to bring the 14 state-owned colleges under one umbrella. The Pennsylvania General Assembly passed Act 188 in November of 1982, creating the State System of Higher Education, effective July 1, 1983.

Now celebrating its fifth anniversary, the System is running smoothly, despite a central office staff that is stretched thin and despite worries about next year's tiny increase in state allocation. Everyone has mostly good things to say about the State System.

Why the optimism?

In part, it comes out of remembering how things were before 1983. Almost every purchase and proposal had to grind through the approval process of several state government offices. Political influences had a greater impact on individual campuses, exacerbating a natural competitiveness. Local legislators could sponsor bills favoring one institution and, depending on the political climate, could pull some plum out of the partisan pie. Little bits of competition may still linger, but, for the most part, those days are gone.

The optimism is also a reflection of the momentum now carrying the individual universities into the 1990s. The quality of students is up, and most of the 14 institutions are enjoying huge jumps in applications and all the students they can handle. Where to put everybody is a serious, but pleasant problem. The total enrollment has increased every year, now standing at 89,500, including 9,512 graduate students. This has occurred despite Pennsylvania's declining number of high school graduates. Non-traditional aged enrollment continues to climb, last fall reaching a total of 16,866 students who were above the age of 24.

by Carole Slotter

Mrs. Slotter is editor of the "Review" and director of public relations and University publications at Millersville University.

During the last five years, most of the universities have stepped up their alumni programming and public relations efforts as a foundation for private fund raising. Together, the 14 institutions have 336,559 alumni and more than three-fourths of them live in Pennsylvania. Since 1983, all of them have been asked to support their alma mater and thousands have done so. Some of the universities are beginning to build endowments and, while the amounts are minuscule compared to major universities, they are a sign that administrators, staff, alumni and, in some communities, local residents and businesses consider the futures of the universities to be important.

Also during this period, every institution has written its own mission statement and emphasized long-range planning, an activity that generates excitement about the future. Every university has made or is planning curriculum changes. Faculty and management relations are good. There is a sense of progress on the part of campus faculty and administrators.

Part of the good feeling on the 14 campuses is the result of the efforts of the Chancellor of the State System of Higher Education of Pennsylvania, Dr. James McCormick, who describes his tenure as "an exciting five years." For McCormick, who has been in the System almost his entire adult life, the 60-hour weeks of the last five years have been "a labor of love."

A graduate of IUP, McCormick was president of Bloomsburg when he accepted an interim assignment as chancellor in 1983. The appointment became permanent a year later.

He says the System (he hates the oral acronym SSHE; therefore, we'll abbreviate with "System") was a dream of his even before he went to Bloomsburg. When he was a vice president at Shippensburg, he spent a sabbatical leave examining public higher education systems across the country.

An impression from that study stayed with him when he took the chancellor post. "I realized that for Pennsylvania's new system to mature, we needed to create a governance system where the very best of human beings could develop, be recognized and encouraged. Also, we needed a system that would have the spirit



Chancellor McCormick

of some of the best systems around the country in terms of flexibility and autonomy."

McCormick points to evidence of strong governance and to the cooperation of the many people who are helping "make it

work." The staff in the central office, he says, are "the very best people I could recruit. I believe I have a top team." He especially is pleased with the balance he has obtained by combining people like himself "who came up through the System," with people "who know Harrisburg." His vice chancellor for finance and administration, Wayne Failor, had worked previously as comptroller for the Department of the Treasury and before that as deputy comptroller for PennDot. System and state government knowledge are complemented by two vice chancellors who have worked in other state systems. Edward P. Kelley, Jr., vice chancellor for employee and labor relations, previously worked in the Massachusetts and Oregon systems and Dr. Emily Hannah, vice chancellor for academic affairs, was a college president in the Wisconsin system and a vice chancellor for academic affairs in the Minnesota system.

The SSHE central office is in the aging,

Mission Statement of the State System of Higher Education

1. To strengthen the Commonwealth through its ongoing commitment to excellence in education at the lowest possible cost to students in a broad range of baccalaureate and selected graduate programs consistent with student aspirations and regional, state, national, and international needs.
2. To provide undergraduate and graduate instruction for students to and beyond the master's degree in liberal arts, sciences, the professions and other applied fields, including the teaching profession, with opportunities for research, artistic effort, and scholarly achievement and personal growth consistent with the legislated mission of the System, and graduate instruction at the doctoral level as provided by Act 188 of 1982.
3. To provide upper division opportunities for students who obtain the first two years of post secondary education at other institutions.
4. To provide associate degree programs, including preprofessional transfer preparation, essential to serve unmet educational needs in particular geographical areas.
5. To provide continuing education and community and public services in accord with the needs and aspirations of citizens and the social, cultural, economic, and technical needs of the Commonwealth.
6. To meet specialized, state-wide educational needs and provide public services to the Commonwealth, responding as a System or in cooperation with other Pennsylvania colleges and universities.
7. To serve as regional social, intellectual, and cultural centers.
8. To participate in and help provide leadership for the economic revitalization and development of the Commonwealth.

In accordance with Act 188 of 1982, the enabling legislation for the State System of Higher Education, "... the primary mission of the System is the provision of instruction for undergraduate and graduate students to and beyond the master's degree in the liberal arts and sciences and in applied fields, including the teaching profession."

SSHE Tuition

Fiscal Year	Tuition	% Increase Over Prior Year
1983	\$1,480	0
1984	\$1,570	6.80
1985	\$1,600	1.91
1986	\$1,680	5.00
1987	\$1,830	8.90

but still impressive, Kunkel Building on Market Street in Harrisburg, where it moved after a few months in the Department of Education building. Gradually, the offices have expanded from one floor to four of the nine-story building. The chancellor hopes that the SSHE headquarters eventually can be housed in its own building which can serve as a symbolic governance center for the System.

"But, we must remember that the System is not an office in Harrisburg—the System is all 14 universities," the chancellor emphasizes. "As I visit the campuses, I get a feeling for our strength and I emerge with renewed respect for faculty, administration and support staff. They all believe in what they are doing.

And, we are attracting good students with good potential."

He praises the faculty union, APSCUF, "which, under the direction of Jim Tinsman (president), has been working positively with Ed Kelley and other System leaders. Collective bargaining was rough on the first round, but I think we are learning. Just because we are sometimes in an adversarial role at the bargaining sessions doesn't mean that System management and APSCUF can't work together on everything else. I feel we are beginning to trust one another and are developing a positive relationship."

That cooperative effort on behalf of the System, the chancellor says, also extends to the trustees of the individual universities, the state-wide alumni council, and the organization of student government leaders.

McCormick believes in involving as many different people with as many different perspectives as possible in helping to build a strong System. One of the early tasks of the System was to write two documents: a brief mission statement, which is a basic declaration of purpose, and a statement of strategic directions, listing short term goals. The group that wrote the first set of strategic directions included faculty, trustees,

Property of SSHE Universities

University	Replacement Cost	Number of Structures	Acreage
Bloomsburg	\$130,178,220	39	188
California	\$98,452,892	38	115
Cheyney	\$91,983,178	39	275
Clarion	\$104,762,120	48	192
East Stroudsburg	\$84,756,456	49	183
Edinboro	\$111,540,613	49	603
Indiana	\$186,337,234	67	169
Kutztown	\$117,686,193	43	326
Lock Haven	\$73,516,368	35	179
Mansfield	\$84,573,302	46	314
Millersville	\$106,343,354	68	245
Shippensburg	\$106,410,842	42	200
Slippery Rock	\$122,414,518	50	611
West Chester	\$147,193,638	60	388
Totals	\$1,566,148,928	673	3,988

students, alumni, board members and leaders from the Pennsylvania business community.

"I am pleased with the flexibility built into our strategic direction plan," the chancellor says. "It gives each university a chance to be unique—a chance to develop in a way that makes sense in terms of the region they serve. Recognizing the

Five Year History of Allocations to SSHE Universities

University	1983-84 Allocation	Percent Increase	1984-85 Allocation	Percent Increase	1985-86 Allocation	Percent Increase	1986-87 Allocation	Percent Increase	1987-88 Allocation	Percent Increase
Bloomsburg	\$17,833,256	0.00%	\$19,153,393	7.40%	20,234,772	5.65%	\$21,274,874	5.14%	\$22,439,336	5.47%
California	15,059,591	0.00%	15,884,816	5.48%	16,370,430	3.06%	17,153,247	4.78%	18,153,333	5.83%
Cheyney	10,693,043	0.00%	11,263,902	5.34%	11,608,250	3.06%	12,002,013	3.39%	12,399,320	3.31%
Clarion	16,409,820	0.00%	17,317,600	5.53%	17,969,084	3.76%	19,285,527	7.33%	20,602,564	6.83%
East Stroudsburg	13,444,846	0.00%	14,195,144	5.58%	14,921,408	5.12%	15,820,355	6.02%	16,697,160	5.54%
Edinboro	16,618,563	0.00%	17,826,064	7.27%	19,157,976	7.47%	20,175,273	5.31%	21,110,508	4.64%
Indiana	32,036,332	0.51%	35,239,965	10.00%	37,752,141	7.13%	39,753,402	5.30%	41,866,584	5.32%
Kutztown	15,382,144	0.00%	16,756,929	8.94%	17,876,579	6.68%	19,323,988	8.10%	20,710,822	7.18%
Lock Haven	10,023,329	0.00%	10,577,418	5.53%	11,015,900	4.15%	11,708,891	6.29%	12,479,459	6.58%
Mansfield	10,389,598	0.00%	10,958,249	5.47%	11,293,253	3.06%	12,162,131	7.69%	12,868,464	5.81%
Millersville	17,377,561	0.00%	18,875,996	8.62%	20,001,736	5.96%	21,177,520	5.88%	22,305,291	5.33%
Shippensburg	16,533,150	0.00%	17,442,701	5.50%	17,975,941	3.06%	18,793,465	4.55%	20,024,603	6.55%
Slippery Rock	16,291,950	0.38%	17,921,145	10.00%	19,085,198	6.50%	20,686,659	8.39%	22,315,642	7.87%
West Chester	22,784,552	0.92%	25,063,007	10.00%	27,021,725	7.82%	28,418,522	5.17%	29,900,164	5.21%
Total	\$230,877,735	0.19%	\$248,476,329	7.62%	\$262,284,393	5.56%	\$277,735,867	5.89%	\$293,873,250	5.81%



Wayne Failor

complexity of the state, we didn't want our universities to be homogenized."

McCormick's collegial philosophy is most evident in his decision to build a management design around an executive council, made up of the 14 presidents, himself and his three vice-chancellors, where all system-wide issues are discussed. That approach to management ensures that each president has an opportunity to be heard before decisions are made.

"I couldn't be more pleased with the way things are going with the Council. Having been a president in the system, I know that the fact that the 14 presidents have been able to come together as a group and work on System-wide policies is remarkable. Many people believed that this would not be possible."

But the Council isn't just a way to make presidents feel included or a strategy for building collegiality. It's a necessity, according to the chancellor, because of the minimal central staff. The presidents have to help supply management manpower.

Act 188 stipulated that only half of one percent of the funds allocated to the State System of Higher Education could be used for central office administration. That includes staff salaries, travel expenses, office rent and utilities, and costs of the quarterly Board of Governors' meetings. As a result, the entire staff, including clerical help, numbers only 42. In many states, system staffs are eight to ten times that size.

The SSHE staff is very overworked. The professionals and their assistants all have sacrificed personal lives to do the jobs as fully as they can. For most, working for the System is a cause, a calling. The staff

gives not just 40 hours a week to the System, they give themselves. And, there will be no help coming because the central office budget is already at its ceiling.

Some staff members think the law should be changed to allow increased funding and more staff. Not everyone agrees. Vice Chancellor for Finance and Administration Wayne Failor says another answer is to lower the expectations placed on the central office. An advantage of "a thin, lean corporate staff" he said, "is that it limits the possibilities for the central office to get into the business of the universities and take away some of their responsibility."

Failor believes that it is not the job of the chancellor's staff to manage campuses. Sometimes, it is difficult to remember that, especially when something goes wrong and state officials point fingers at them and say "why did you let that happen?"

The transition from government agency status to autonomous institution has been a major one for each of the universities, Failor says. "It's resulted in a shaking out of bad managers. Campus administrators have really been challenged in the last five years. Accountability is now a function of each university," he says.

"In the old days, every decision required six signatures on campus and five more in Harrisburg. If something got screwed up, it was the 'fault of Harrisburg.' Now if it's not right, the university president is accountable. I think this is healthy for our campuses."

The vice chancellor for academic affairs, Dr. Emily Hannah, is more interested in System-wide ventures and has created a procedure for approving new academic programs that incorporates central office involvement and ensures the integrity of each new program.

Five Years of Growth

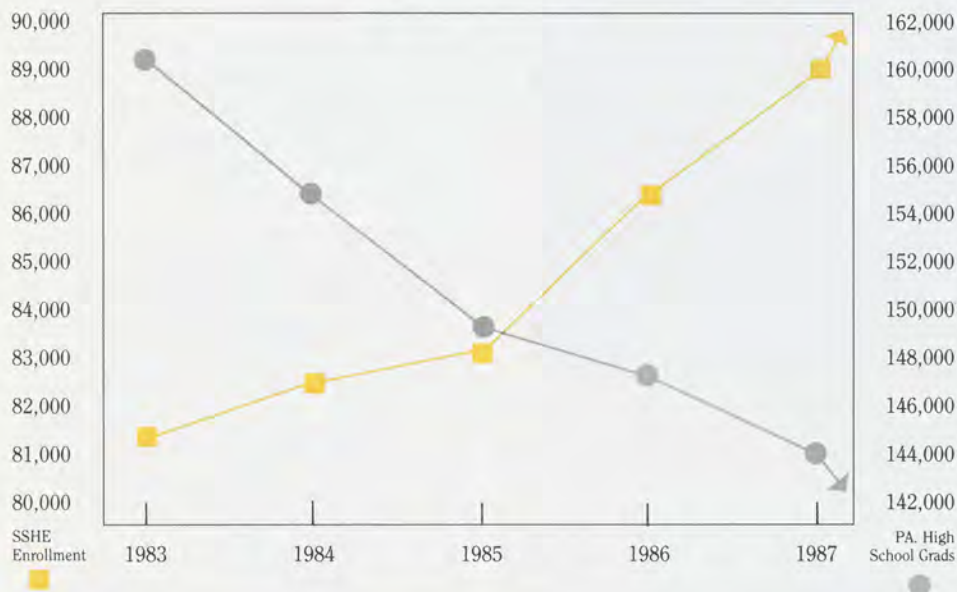
Enrollment

University	1983	1984	1985	1986	1987
Bloomsburg	6,316	6,189	6,439	6,757	6,936
California	4,959	5,085	5,087	5,542	5,875
Cheyney	1,934	1,795	1,436	1,507	1,664
Clarion	5,646	5,888	6,071	6,112	6,183
East Stroudsburg	4,068	4,235	4,223	4,320	4,678
Edinboro	5,913	6,053	5,849	6,014	6,409
Indiana	12,526	12,806	12,938	13,248	13,404
Kutztown	6,041	6,001	6,252	6,647	6,874
Lock Haven	2,661	2,624	2,682	2,698	2,893
Mansfield	2,900	2,939	2,868	2,670	2,748
Millersville	6,760	6,770	6,628	7,202	7,225
Shippensburg	6,047	6,121	6,219	6,358	6,430
Slippery Rock	6,159	6,479	6,496	6,592	6,870
West Chester	9,586	9,528	9,953	10,498	11,311
System Total	81,516	82,513	83,141	86,165	89,500

Degrees Given by Type

Associates	241	310	268	272	294
Bachelors	12,088	12,340	12,147	12,550	12,834
Masters	2,024	1,919	1,864	1,997	1,975
Doctorates	17	16	13	12	15
Total Degrees	14,370	14,585	14,292	14,831	15,118

Defying the Demographics



*Dr. Emily
Hannah*

Hannah says her process requires that the universities involve her staff from the beginning of program development. "Our staff can provide a great deal of assistance. Also, we may bring in consultants or an accrediting agency to cover all aspects of creating a new academic program. I look

at it as a cooperative venture with the university and as an effective program approval process. Instead of curriculum proposals landing on my desk cold and needing a lot of study, now by the time we get to the approval stage, all that might be needed are some subtle refinements."

What's coming down the road in the way of new academic programs?

Hannah says the most significant new programs will be fields of engineering. "Already, engineering technology programs (covering only technical applications) have been approved for California and Cheyney. Both Millersville and California may be able to develop full-fledged engineering majors. That's not going to happen quickly, but I think it

will be a reality in the next decade."

She believes the greatest need is in the area of science education. "We badly need science teachers and it is difficult to find science students interested in teaching when salaries are so much higher in industry."

The field of teacher education is becoming stronger on each of the 14 campuses, according to Dr. Hannah. "The growing demand for teachers and for better teachers is influencing the ways teachers are being trained. I see a trend to integrate teacher preparation programs more fully with the liberal arts curriculum. That's a positive change."

Hannah has developed two system-wide programs and she is pleased with both. The Pennsylvania Academy for the Profession of Teaching was created in 1986 to bring together K-12 educators with persons in higher education to work toward strengthening teacher preparation programs and to provide professional development programs (workshops, conferences, seminars, publications) for all teachers. The Academy has a director and an assistant who will be seeking grants to help fund their activities.

Hannah also heads up a Faculty Development Council made up of one faculty member and one administrator from each of the 14 universities. This Council reviews faculty proposals for professional development projects on their campuses and awards grants to fund the projects. The monies for the program were negotiated in the faculty contract. For the coming academic year, a total of \$200,000 in grants has been awarded for faculty projects. Next year, the amount available will increase to \$400,000. "The Council selects the proposals judged most innovative and most significant academically. I think this is an important program that encourages the development of our faculty as scholars and professionals," Hannah states.

Have there been any failures?

McCormick says he is disappointed about failing to achieve the level of success he had hoped for in the areas of affirmative action and desegregation. "I would have hoped by this time that we would have greater numbers of black faculty and students, not just to reach

Enrollment by Higher Education Sector in Pennsylvania

	1982	1986*	% Increase
State System Universities	79,282	86,165	8.7%
State Related Universities	131,281	130,605	-0.5%
Community Colleges	89,275	86,995	-2.6%
State Aided Colleges	47,613	46,565	-2.2%
Private Colleges	155,468	158,867	2.2%

* Latest available for all sectors.
SSHE total for 1987 was 89,500.



The SSHE Board of Governors met in January at the University Center in Harrisburg. Since December, the Center, an educational consortium of the 14 state universities and two private colleges, has been administered by the System.

goals, but because of the number of Pennsylvanians not being served by higher education. I believe that our investing in the lives of black, Hispanic and poor people is terribly important to the future of this state. This is one of the things we need to work on."

At a recent meeting of the Board of Governors in West Chester, the board adopted a new affirmative action "Prospectus," which is a policy statement for the 14 System universities. It covers minority student enrollment goals, employment goals, the status of women on campus and equal opportunities for minority vendors.

Although the chancellor believes the System has had a commendable financial management record, the inability to convince the Commonwealth of the need for greater funding has been stressful. "We've never had a deficit in the System," McCormick says. "That was something we just had to do to gain credibility. Unfortunately, we have not been able to make the case for the kind of financial assistance we need. This is especially true in the lack of funds to expand and maintain our facilities. We have \$1 billion worth of buildings and need \$40 million a year just for maintenance—that doesn't include any new buildings. We're not getting even enough to keep what we have in shape."

Vice chancellor Failor says accessibility is becoming one of the major problems for the SSHE institutions. "On April 1, at least eight, maybe nine, of our

universities had already closed admissions for next fall. Several schools are limiting enrollment because they can't handle any more students. Our campuses are plant-bound."

Despite a history of providing low-cost education to many students who may not otherwise have been able to attend college, the System has been turning away thousands of students and has been forced to raise tuition (already among the highest nationally in public institutions) to provide quality education for those admitted. Failor says this problem is not going to be solved quickly or easily.

Still ahead in the next several weeks is the General Assembly's decision about the 1988-89 operating budget for the State System. The governor has budgeted an increase of only four percent and the universities are saying that much more is needed to avoid cutbacks of services to students. Not being able to convince state government to fund the System institutions more adequately is a frustration for Chancellor McCormick.

Despite that, he says, "We've come a long way. I've been going to the budget hearings in the General Assembly for 20 years. We presidents used to be embarrassed by the treatment we received and by our showing. We have gotten much more sophisticated. Our strong management is evident and I think the credibility we have is obvious."

After years of trailing behind the rest of the nation, the Pennsylvania State System of Higher Education is now

regarded as a good place to work and a good place to go to school. Among presidents, a position in a SSHE institution now carries a level of prestige that was not present five years ago.

The chancellor is proud of that, but says, "I am not quite satisfied with the progress. We have made great strides, but we have a lot more to do."

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Meet the Man in Charge

Philadelphia Philanthropist, Sports Exec is Chairman of the Board

Fitz Dixon is a man who likes to mold winners. It's been a thrust of his life that he's carried with him into the State System of Higher Education.

Second to the governor of Pennsylvania, the most powerful position in the State System of Higher Education is chairman of the Board of Governors. Fitz Eugene Dixon Jr. not only is chairman of the board, he also is one of the most powerful men in Pennsylvania, known widely for his involvement with Philadelphia sports teams and for scores of community activities.

During his years as owner of the Philadelphia 76ers, Dixon brought Julius Erving to Philadelphia from the Nets, a triumph that still makes him smile whenever he gets an opportunity to mention it.

Dixon also breeds horses and other livestock on his 500-acre farm in the Philadelphia suburbs and has owned shares of race horses, the Eagles and the Flyers. Currently he has a large investment in the Phillies.

His role as a sports executive prompts articles about him in *Sports Illustrated* and listings in *Fortune* magazine's 400. But the attention given his sports dealings sometimes overshadows the hundreds of hours and the financial contributions he has given to educational causes. Most recently, his desire to be part of success stories extends to the State System of Higher Education.

In an interview during a day-and-a-half meeting of the Board of Governors on the West Chester University campus, a gracious Fitz Dixon talks almost nonstop about his enthusiasm over the progress of the State System. He points out that he has always been involved in the academic world, but that his interest in helping educational underdogs began many years ago when he accepted an invitation to be on the board of directors of the Pennsylvania Military College.



Fitz Dixon conducts the Board of Governor's meeting expeditiously and cheerfully.

"My father asked me why in the world I wanted to do that. I told him, 'Dad, the only place PMC has to go is up and I want to have a part in that because it is going to be important.' Today, that institution is Widener University and has received millions from the Widener Estate. Dixon's mother was a Widener, granddaughter of a wealthy industrialist.

Since then, he has served on the boards of Penn and Temple and has been awarded numerous honorary degrees from colleges and universities. He also has front line experience in education. For more than 16 years, he taught and coached at the Episcopal Academy in Merion, Pennsylvania where he had gone to school as a boy. He went to college at Harvard.

After seven years on the Temple board, he resigned in 1983 to become the first chairman of the board of the brand new State System of Higher Education. "I did it at the request of Governor Thornburgh. I enjoyed my association with Temple," he recalls.

Dixon was initially appointed chairman

of the Board of Governors for a four-year term. Recently, he agreed to another term, a move that represents the growing respect that Dixon has for the State System institutions.

"I had been led to believe, before I got involved, that the state colleges were second-rate. I have found that just isn't true. The quality of the educational programs are good and getting better."

The Board of Governors has four official meetings a year, two of them on a university campus and two in Harrisburg. Dixon, always on a tight schedule, arrives on time and leaves immediately after the closing meeting. On this day, attired in a patterned sport jacket, he looks unimposing and, despite stories about his impatience, conducts the board meeting with sensitivity.

Dixon moves quickly through the agenda, but is careful not to cut off any board or staff member who has comments to make. The board members sit at a U-shaped table, their names on small signs

at each place. To Dixon's left sits Chancellor McCormick. Around the room are interested parties, members of the press, and key members of the chancellor's staff prepared to handle any questions from board members, who include state educational officials, trustees from the individual universities, students, and alumni.

"The System has been running more like a system now than it did during the first year or so," Dixon says after the board meeting. "At first, all of the board members would react to a proposal depending on how it would affect the institution to which they were connected. Now I think that more members are thinking about what's good for the System."

Dixon says that in five years the State System has established an excellent beginning and credits the chancellor's staff and the university presidents. "Now, we need to maintain the growth that has occurred and increase statewide interest in our institutions, to try to bring them to the forefront so that more young people may enjoy the fruits of what we can give them."

The chairman of the board talks about his universities as enthusiastically as some of his die-hard sports fans talk about his teams.

"Several of these universities are the educational and cultural centers for their areas of the state. Schools like Lock Haven and Mansfield bring vitality to communities that otherwise would be isolated from such benefits. It is vitally important that we maintain these institutions.

"The program at Edinboro for handicapped students is a wonderful thing and has gained national attention. Out there, they have several hundred students in wheelchairs on a campus designed to accommodate their needs. That's truly remarkable.

"Whenever I'm on a campus, I talk to the students. The amazing thing is how much loyalty and enthusiasm the students have for their universities. It's true everywhere. That's part of the fun of this job—seeing the enthusiasm, watching everyone working for one goal, which is the betterment of their respective institutions."

When pushed to talk about Cheyney, Dixon says that solving the problems there is going to take work. "We've put a lot

of energy into Cheyney the last couple of years and we are going to have to continue to be as supportive as we can."

He points to the value of the System in finding jobs for some of the Cheyney faculty who have been cut from the staff because of enrollment problems. "That's one blessing of having a System. We can find those folks positions at other schools. When we had to retrench at Temple some years ago, those people were just out."

Dixon looks back on his association with the System and marvels at the progress on many fronts.

"When I came onto the board, I had no history with any of the state universities. I was the only board member who had no previous association with one of the institutions. People didn't know what to expect from me because I had come basically out of private education. Not knowing how I would react, some of the presidents were a little wary of me, but now I have their support. They have come to accept that I am an advocate for the State System.

"I am also an advocate for our faculty. I think they are professionals and should be paid as professionals. Education is something you carry with you for the rest of your life. The people who provide that should be well paid.

"I have watched Jim McCormick. I think he has grown tremendously. During that first year, he was in a terrible position as acting chancellor. He was working in a job where he was supervising his peers and there was the possibility that he again would be president of Bloomsburg. I got to know him very well during that year. We traveled around to all of the 14 campuses, met the students and faculty, and looked at the facilities. Traveling with Jim, I got to know the Jim McCormick that the rest of the Board didn't know. I became convinced that he could be chancellor."

Was the fact that he was a Democrat a problem for Governor Thornburgh?

"Jim's a Democrat? That wasn't even a consideration. I don't think the governor gave that a thought. I talked to Thornburgh today and he asked me how the State System was doing. I think he looks on the System as his baby.

"You have to marvel at how much Jim

McCormick and his staff have accomplished, especially when you compare the size of our staff to the hundreds who work for some state university systems.

"I'm also trying, with the approval of the governor, to increase presidential salaries. I do not want the System to continue to be a breeding ground for presidents for other institutions. I want to bring in top people to run our places. We are moving ahead as quickly as we can to keep pace, but we are paying most of our presidents less than academic vice presidents at private institutions. You can't continue to do that—changing it is one of my goals.

"Money is a problem. One disappointment is that we have been unable to get enough money to run the show as it should be run, especially in construction. There is a backlog of new buildings and maintenance that needs to be attended to. Also, the cost of books, laboratories, magazines, everything, has skyrocketed. The proposed allocations are never enough. Fortunately, we have always received a little more, but the proposed increase this year is not enough.

"However, something must be right. An amendment to Act 188 is under consideration to add four legislators to the Board of Governors. If things weren't well, they wouldn't want to get involved. Because things are going well, I think they want to be a part of it.

I travel around the country a lot, and when I tell people I'm chairman of the Board of Governors for the State System of Higher Education, they ask me a lot of questions about how we operate and about our institutions. I enjoy talking about them. I think we are taking a leadership role in higher education in this country. Our reputation is growing. Jim McCormick has been elected president of the national association of state systems chancellors. He is personally gaining national respect and so is the System.

Dixon is on the board of numerous banks, hospitals, art museums, sports clubs, and community organizations. He is known for his generosity to a host of charities. But these days his energies are largely directed toward Pennsylvania's five-year old State System of Higher Education.

Everyone involved in the System is hoping Fitz Dixon's preference for winners is an omen for the future.

A Bumper Year in Lectures

The Return of the Campus Speaker

by Jon Rutter

It's been a vintage season for speakers at Millersville.

More than 20 lecturers came to campus during the 1987-88 academic year to talk about everything from freshwater turtles to the war in the Persian Gulf. And hundreds came to listen, question, challenge and learn.

While cultural presentations such as plays, concerts and art exhibits have always been a big draw at Millersville, lectures are on the rebound after a long hiatus that began in the mid 1970s.

Among others, this year's guests included noted anthropologist Richard Leakey, who spoke to a packed Pucillo Gymnasium for MU's third annual science lectureship, and novelist Ann Beattie, who was a scholar in residence in the English department.

The Center for Politics and Public Affairs, recruited notable political speakers such as David Eisenhower and Senator Joseph Biden.

One reason political lectures seem to be in vogue again is that students have shown a revived interest in issues, says Center Director G. Terry Madonna. Political lectures are an old tradition at Millersville according to Madonna and Cultural Affairs Committee Chairman Marvin Donner.

Once upon a crime—Watergate, that is—such speakers were sponsored regularly by the Cultural Affairs Committee. Reporter Bob Woodward made the scene, for example, along with criminal celebrities such as Howard Hunt and John Dean. Dean's comments on the sentencing of John Mitchell were reported in *The London Times* but MU students could say 'you heard it here first,' Donner observes. "During Watergate, we were probably the best informed of anyone in the country."

Since Watergate, the Cultural Affairs Committee has largely concentrated on fine arts presentations. The Center for Politics and Public Affairs was formed to provide a new forum for political lecturers in 1986.

Diversity is an important factor behind this organization's success says Dr. Madonna. "We have various programs that

fit under a wide umbrella." Moreover, the Center emphasizes substance over celebrityship when selecting speakers, Madonna adds. It also designs lecture programs to augment classroom learning; most talks are scheduled during the daytime when they are most accessible to faculty and students.

Cost efficiency is a strong point too. Only one of the Center's speakers required a fee this year. "We've managed to get a lot of them to come for free by reminding them of their commitment to the educational process," Madonna explains. "Invariably, they say 'yes.'"

Madonna adds that political lectures give the University a "tremendous visibility" in the community while serving educational purposes at the same time.

"We've had standing-room-only crowds at many of them," he says. "We're really delighted that the academic community has responded and we're going to try to continue to provide interesting and timely speakers."

The Center brought a medley of speakers to campus in 1987-88. Senator Joseph Biden, for example, spoke on "The Role of the Senate in Confirming Supreme Court Justices" and Bruce Laingen, former U.S. ambassador to Iran, discussed America's role in the Persian Gulf.

State Senator Gibson E. Armstrong, State Representative David W. Sweet, Lancaster Mayor Arthur Morris and Local Government Division Director Virgil F. Puskarich participated in a symposium on "Local Tax Reform in Pennsylvania."

Dr. N. Mark Richards, state health secretary, outlined "Major Health Issues Confronting Pennsylvania" and Lieutenant Governor Mark S. Singel covered other important issues across the state. Raymond R. Christman, executive director of the Pennsylvania Economic Development Partnership, focused on the Commonwealth's economic development.

Completing the Center's 1987-88 lecture series on May 2, David Eisenhower talked

about presidents past, present and future.

Millersville also hosted an eclectic lectureship program this year, beginning with Richard Leakey's visit on November 10. Leakey's address was delivered in conjunction with the University's third annual science lectureship and was sponsored by the International Signal and Control Group.

MU alumnus Dr. Carl H. Ernst '60, a nationally known expert on reptiles and amphibians, discussed Pennsylvania's freshwater turtles for the Harold R. Weirich Memorial Lecture.

The Rev. Leon Sullivan, international race relations spokesman, addressed religious reform during his inaugural Carter G. Woodson Memorial Lecture.

The first annual Aristedes de Sousa Mendes Lecturers included professors Dr. Leonard Dinnerstein of the University of Arizona, Dr. Robert Abzug, and Dr. Ivan Hancock, both of the University of Texas at Austin. Other speakers participating in Millersville's Seventh Annual Conference on the Holocaust were Joao Pereira Bastos, Portuguese ambassador to the United States, and Susan Seiler Vigorito, of Villa Maria College.

Christie Lectureship Speaker Richard Torrenzano drew upon his experiences as vice president for communications, New York Stock Exchange, to analyze the recent stock market crash.

Speakers sponsored by the Cultural Affairs Committee included both scholars and artists in residence in 1987-1988.

Pulitzer Prize winning scholar Dr. Michael Kammen, hosted by the Department of History, highlighted the University's observance of the Constitution's bicentennial.

Primate paleontologist Dr. Catherine E. Badgley outlined her current research projects at the invitation of the departments of earth sciences, biology and sociology-anthropology.

Writer Ann Beattie, a scholar in residence in the Department of English, presented a reading of her work.

David Eisenhower Lectures on Presidency

He says he grew up naive about "the rough and tumble of partisan politics." But during a May 2 lecture sponsored by the Center for Politics and Public Affairs, David Eisenhower demonstrated how far his education has come.

Eisenhower, the grandson of Former President Dwight D. Eisenhower, spoke of cyclical themes in presidential politics by drawing upon his childhood experiences in the White House. The younger Eisenhower said that America's next chief executive will deal with problems his grandfather foresaw.

President Eisenhower warned of unwarranted growth in military/industrial influence, Eisenhower explained; today, we're unsure whether America can be a major world power and a democracy at the same time. And despite the fading of the post-World War II era, America still ponders the price of progress and deplores the corporate "bigness" that stifles its national character. As always, Eisenhower added, political leaders must move forward to resolve these issues: "The question is not whether, but how, to apply innovation and change in this country."

"Modern presidencies tend to be what



I call mission oriented," Eisenhower said. "A president is brought in to solve or address a single overriding problem. President Reagan came in on an economic mandate," Eisenhower explained. "Richard Nixon, as I see it, was elected for the overriding purpose of ending the Vietnam War." Eisenhower blamed Nixon's downfall on the "emotional impetus" of the war and a purging of the national conscience.

Calling this year's presidential race a close contest and a possible "rerun" of the 1960 election, Eisenhower said that

if George Bush is elected, his mission would be to maintain continuity. While possibly construed as weakness, loyalty to the President is necessary so that Reaganomics has full time to take effect, Eisenhower said. Both Bush and Dukakis are intellectually qualified to be president, he added.

Eisenhower spiced his talk with comic flashbacks and said that his wonder years in Washington made a writing career "inevitable." The author of an expected trilogy about his grandfather, Eisenhower has completed *Eisenhower at War 1943-1945*, a meticulously researched best seller that was nominated for the 1986 Pulitzer Prize in history. He is currently working on books about Eisenhower's presidency and later years.

Eisenhower, who is married to Former President Richard Nixon's younger daughter, Julie, is a graduate of Amherst and the George Washington Law School. He served in the U.S. Navy and also worked as a sportswriter for the *Philadelphia Bulletin*. A lecturer at the University of Pennsylvania for five years, he has delivered more than 100 speeches in 25 states since the publication of his book.

Sports historian Dr. Richard Crepeau talked about sport and culture in the United States. His visit was endorsed by the Department of History, the History Club and the Department of Health and Physical Education.

Botanist Dr. Philip M. Lintilhac came to MU to talk about plant development and architecture at the behest of the Department of Biology.

Dr. Edna B. Foa and Dr. Harriet Pipes McAdoo were hosted by the Department of Psychology. Dr. Foa, a clinical psychologist at the Medical College of Pennsylvania, lectured on the treatment of anxiety while Dr. McAdoo, a Howard University professor, talked about racial attitudes and self-esteem in black children.

Charles Peters and Christine Padoch, of the New York Botanical Gardens, spoke during the Symposium of the Amazon. They

were hosted by the Department of Sociology-Anthropology.

Psychologist Dr. Stanton Peele discussed the influence of the mind on physical health. Sponsored by the Cultural Affairs Committee and the ALUMAX Aluminum Corp., Dr. Peele visited MU in conjunction with Wellness Week.

In February, Syracuse University Professor Ralph Ketcham discussed educational reform at a faculty convocation. He was selected "Professor of the Year" by the Council for the Advancement and Support of Higher Education.

Dr. Estelle Ramey, retired Georgetown Medical School professor, presented a talk on "Sex Hormones and Scientific Ability; is Anatomy Destiny?", part of a conference on Women in Mathematics and Science.

May commencement speaker Dr. Jerrold

S. Petrofsky, a nationally acclaimed expert on using computers to aid the physically handicapped, closed out the year when he received MU's first honorary doctorate.

Though this season is over, a sampling of future vintage suggests Millersville's lecture program will continue to improve with age.

In conjunction with annual programs and ongoing lectureships, a number of engagements have been confirmed for next year. Speakers include *Roots* author Alex Haley, who will visit during Black History Month; James Burke, Great Britain's leading commentator on science and technology, who will present the ISC Science Lecture, and U.S. Senator Arlen Specter, who will present a Center for Politics and Public Affairs lecture.

Wickersham is 50 Years Old; Byerly Renovations Completed

by Jon Rutter

In the 1890s, a lake was excavated from the earth. Then the land rose up (for it made good fill) and Millersville buildings grew fruitful and multiplied.

Many structures have been born and razed in the intervening years, but Wickersham Hall, built on that land and currently celebrating its 50th anniversary, and Byerly Hall are venerable, vigorous patriarchs, comfortably ensconced. New chapters begin for both buildings this year as the math and computer science department consolidates in Wickersham for the first time in over 20 years and the foreign languages department moves to Byerly.

Wickersham is a child of the 1930s, but its history really starts with namesake James Pyle Wickersham, who was principal when the Lancaster County Normal Institute opened on April 17, 1855. E. Oram Lyte headed the school when the land that anchors present-day Biemesderfer, Dilworth and Wickersham was purchased 37 years later.

The "Smith lot," acquired for \$2,500 in 1892, was an abandoned brickyard, says MU Archivist Robert Coley. The original landscape swept down sharply from George Street, and part of it appeared to have been bombed by asteroids. Actually shallow pits from which clay had been removed, the "asteroid" holes were filled in with soil from the lake that was created around 1896.

While the University continued to grow after the turn of the century, the Great Depression "prevented all serious consideration of physical expansion" until the late 1930s, notes Lee Graver in his 1955 doctoral dissertation on Millersville history. But in 1937, reports Graver, College President Landis Tanger and the board of trustees approved a grand new building campaign that included construction of Wickersham, Brooks Gymnasium, Byerly's library and physical



Under construction in 1938, Wickersham Hall was completed 50 years ago, but was not used until funds were provided for furnishings two years later.

education wings and a central heating plant. Planned by the Philadelphia architectural firm of Savery, Scheetz and Gilmour, the project was part of a multi-school building blitz sanctioned by the newly formed General State Authority. According to the *College Journal* of February 1930, it represented "the largest addition of buildings to the entire plant at Millersville during any two year period of its existence." Nearly \$669,000 was allocated to Millersville for development but, miraculously, construction and equipment costs came in under budget at \$542,157.

Work commenced with a groundbreaking ceremony on February 18, 1938, during which Judge Benjamin C. Atlee declared in a speech that "the building of schools instead of munition factories—peace instead of war—is America's answer

to a crazy world." By September, *The Millersville Snapper* was able to comment on the latest branching of Millersville's physical plant: "While we were all busy with summer activities, brick was laid on brick and the campus acquired a new skyline."

The *College Journal* of May 1939 was likewise moved to catalog anew Millersville's structural assets, which included the leviathan Old Main complex, "an unusually good Library" of 25,000 volumes, and the science and training school buildings. Wickersham Hall, the *Journal* remarked, contained 16 classrooms, four labs, council rooms and offices "in process of construction."

It was another two years, however, before Wickersham was pressed into service. In September 1941 *The Snapper* finally related the building's big opening: "As five-hundred students marched for the first time into Wickersham Hall, they

brought to a climax the long period of waiting, which started in 1939. At that time the building was completed but could not be used for lack of furnishings. For two long years the students and faculty have eagerly waited to enter this modern educational plant.

"On Tuesday evening, when Dr. Tanger proudly conducted the freshmen on a tour of the hall, many upper classmen were found in the throng. The event was just as enlightening to them as to their new friends, the class of '45."

Dr. Lee Boyer, chairman of the math department from 1934 until 1957, was one of many who welcomed the change. Dr. Boyer was deeply involved in the math department in those days—WAS the math department, in fact, until George Anderson came on in 1946. Boyer had been headquartered in a room under Old Main's big porch and the new facility provided him with his first office. "Before that," he remembers, "when classes were over, I went home."

Wickersham offered "a better learning situation," Boyer says. The classrooms were better equipped and his new office made it easier to work individually with problem students, for whom University President Dr. Luke Biemesderfer had begun a campuswide counseling program.

Boyer's math textbook series, he adds, also sprang from his tenure in the new building. "I wrote sections of it during vacant periods in my office at Wickersham."

While Wickersham's most consistent tenancy award goes to mathematics, many departments have been housed there over the years. The college's mainframe computer was in residence during the mid 1960s and Professor Jay Weaver '56 recalls that rites of registration were also conducted in Wickersham hallways. Shortly after Weaver joined the math faculty in 1959, the building assumed a configuration that has been familiar for more than a quarter of a century: math downstairs, foreign languages upstairs.

Through the years, the Wickersham facade has aged gracefully, as old photos show, with cosmetic improvements constituting the only significant change. Several classrooms, closets and bathrooms have been converted into office space for burgeoning faculty and staff; large

doublehung windows were partially replaced with glass bricks to conserve heat in the 1960s and, in 1981, an elevator was installed for the handicapped.

Not all of the changes have been good, however. On January 10, 1955, tragedy struck Wickersham when Dean Sanders P. McComsey was stricken and died in his office there. Jay Weaver, then a student at Millersville, was in the physics class across the hall when "the secretary came running over." Dr. James Koken, who was teaching the class, "got a mirror to see if (McComsey) was still breathing," says Weaver. "It was quite an emotional experience at that time."

Weaver also remembers the winter of 1968-69, when Wickersham was, for a long period, between heating systems. "We had classes in there when it was quite cold," he says. Class was also held in the Methodist Church. "I remember teaching with portable blackboards. It was after Christmas when we finally got heat in the building."

Like the heating system 20 years ago, Wickersham's impending induction as campus math headquarters has been eagerly anticipated. MU's growing mathematics and

computer science programs, and a staff that's expanded by nearly one third in the past 10 years, originally prompted plans for the reorganization in 1983.

"Now, for the first time in at least 22 years, the entire faculty and staff will be in one building," enthuses Department Chairman James A. Stager. Although part of the math and computer science faculty is still located in Delaware House, classes, which were scheduled seven days a week, will no longer have to be held in Brooks, Roddy, Pucillo and Myers. "Next year, I am scheduling all our classes in one building," Stager says.

So is Dr. Fred Oppenheimer, whose foreign languages department will settle into Byerly over the summer. That move, however, is only the latest episode in the history of a building originally designed to be on the cutting edge of change.

Completed in 1929, Byerly was conceived of as an experiment from the start, a model institution where Millersville's student teachers would develop new and improved teaching methods with the help of their



*From the
M.U. Archives*

Byerly Hall, top, was an elementary school when this photo was taken in the 1960s. Wickersham Hall, now 50 years old, still looks much like this 70s shot.





Remember the gym in Byerly Hall (the Lab School to some alumni)? Earlier this year, workmen divided the room into two floors for use by the foreign languages department. A new language lab will be on the first floor and three classrooms on the new second floor.

ogy in 1970 and the two departments stayed in Byerly until the summer of 1986 when preparations for a major facelift were begun by Warfel Construction Co. At that time, psychology moved its offices to Bausman House on George Street and counselor education went to the Stayer Research and Learning Center.

Now, Byerly has undergone a \$1.5 million rejuvenation and the psychology department is "very much looking forward to getting back in there," according to chairman Dr. Robert Hurst. In addition to a new microcomputer lab that could eventually give students access to Millersville's mainframe, psychology will benefit from a "significantly upgraded" animal lab, Hurst says, as well as an observation suite fitted with videotaping equipment and six research spaces for individual students and faculty projects. Previously, such research space was snared on a "catch-as-catch-can basis," Hurst notes. Extensive as they are, he adds, psychology's logistical improvements can be expressed in two words: "It's incredible!"

For Oppenheimer's foreign languages department, "the major benefit of moving is that we'll be getting a brand-new language lab." Featuring state of the art equipment, the lab is located on the first floor of the old gym, along with the foreign languages department office. Other advantages, says Oppenheimer, include three new classrooms on the gym's newly fashioned second floor and a satellite antenna that will let students catch foreign language television broadcasts.

Byerly will also offer single-office space for all faculty, which really isn't surprising since, as MU architectural designer W.D. Leighty points out, it's still the longest building on campus (almost as long as a football field, in fact).

Byerly is neither a model nor an experiment any longer says Gray Sellers, vice president for finance and administration. "It's just a well-designed, modern, up-to-date building." But Byerly and Wickersham, which will also undergo some modifications to meet its new function, are still trendsetters. The ongoing consequences of that trend were already being related in a *College Journal* article on Wickersham 50 years ago: "...everything possible has been modernized to satisfy the desire for safety, convenience and attractiveness."

grade school charges. Before the structure could materialize, however, college trustees had to deal with a very elementary problem—where to put it.

"Contracts were awarded for the elementary training school before a lot for the building had been secured," Graver reports. A six-acre tract east of the old training school was deemed appropriate, but owner Harry S. Warfel revealed that he knew a windfall when he saw one by demanding a princely \$2,000 per acre. Altoona contractor John C. Snyder began work only after Warfel agreed to sell the parcel for \$7,000, a price still considered exorbitant by the trustees, who were, in Graver's words, "meticulously careful about the spending of state money."

Constructed for \$127,589, the new building boosted Millersville's training school capacity to roughly 600 pupils. "A modern curriculum, following standard courses of study, is provided for the children," noted the May 1939 *College Journal*. "...They are afforded opportunities to show a large amount of initiative in pupil activities, in class room procedures, in club work and on the playgrounds." "Pupil activities" diversified further that year when library and recreation wings were annexed to the east and west ends of the building.

Named for Dr. Andrew Robertson Byerly, a Millersville professor from 1857 until 1911, the "lab school" was zoned Lilliputian, with desks, water fountains

and so forth downsized so the kids would feel at home. According to Dr. Richard Zerby, who was director of Millersville's lab school when it closed in 1969, Byerly was designed to accommodate "the theory (of student teaching) in those days, which was 'train them on campus.'" That concept was superseded by 'train them off campus' in the 1960s but Zerby remembers the final years of the lab school with nostalgia.

There were 60 to 75 student teachers per year at Millersville in the '60s, he says, and they handled everything from kindergarten to sixth grade. In addition to classrooms, Byerly boasted an art room, an all-purpose room and a library of 10,000 volumes which, Zerby adds, was considerable for 150 students.

Every year, the lab school would host a public forum with a different academic subject as its theme and, occasionally, teachers would spice the curriculum with team teaching experiments, camping excursions or trips to Williamsburg. "That," Zerby observes, "was pioneering."

When Byerly was converted into a college classroom building in 1969, the munchkin amenities were taken out and the psychology department ushered in. During the '70s, Byerly also accommodated physical education classes and its gym was used variously for square dances and intramural basketball games. Counselor education branched off from psychol-

Alumni News

Student Alumni Association is Student-Alumni Link



To increase awareness of their organization with other students, Student Alumni Association members scooped up free ice cream cones on a recent spring afternoon.

“Student alumni” sounds like a contradiction in terms. But the newly formed Student Alumni Association demonstrates that students can wear both of those hats before they don cap and gown.

Although SAA started small last September, steady momentum is creating an organization that will help bridge a long-standing gap. “When I came here two years ago, explains Alumni Director Lee Eastwood, “there was no link between the students and the Alumni Association other than the student senate representatives to Alumni Council and a brief welcome by the president of the Alumni Association during graduation rehearsal.”

Clearly, a change was in order: “You can’t say ‘welcome’ after ignoring students for four years and then say ‘be a volunteer, be a donor,’” Eastwood observes.

The development of SAA has been geared “to helping students and alumni

better tune in to each other,” says SAA adviser Cheryl Youtz. “Our first big activity was a bonfire/pep rally on November 14, which was super,” adds Youtz, a Penn Manor teacher who received a master’s degree from Millersville in 1972.

A free ice cream day on April 27 was another cool way to increase the visibility of SAA on campus. In the works for next year are events such as a welcome dance for freshmen and a “survival kit” to be handed out during exam season.

Benefits will accrue to everyone, Eastwood says. The University, which has depended increasingly on alumni support in recent years, will receive input from future alumni while “the students themselves learn to be effective volunteers, and also make job contacts and community contacts.”

Meetings like the conference of the National Student Alumni Association, which was attended by four MU students in March, will enhance the education process. “That

was really important for us,” says junior Karen King, who serves as SAA president. “We came back with a lot of ideas and encouragement from the other students.”

Right now, says King, nine Millersville students handle the lion’s share of SAA activities. Freshman Michelle Gregoire, who coordinated ice cream day, says that it’s rewarding to be involved in something from the start, but she and King agree that “you have to commit yourself to a lot of work.” Both emphasize the fact that next year’s events will be major activities offered on an annual basis.

According to King and Gregoire, such activities will demonstrate the Alumni Association’s support of students by providing fellowship as well as much-needed services. The welcoming dance, for instance, will help freshmen break the ice during their first weeks of college life. And ideas for SAA involvement in Homecoming include giving young alumni a break by offering entertainment for their children.

Gregoire adds that the cliquishness typical of many college and university organizations is automatically avoided by having a varied cross-section of membership. “The whole purpose of the organization always comes back to being a link between the students and the University,” she says.

Confirms King: “If students see tangible support from alumni while they’re at Millersville, they’ll leave knowing that there’s more to being an alumnus than sending in a check once a year.”

While the SAA is currently administered and financed through the Alumni Council of the Alumni Association, it will eventually become an independent organization with alumni as advisers. “We feel the students should determine their own

goals," Eastwood says. "That was our intention from the beginning."

Although the SAA first got under way in the spring of 1987 through the efforts of student senator Joe McFarland and the Alumni Association, it actually "took off this past fall" according to Youtz. With recognition by the student senate pending, Youtz says that the organization is well on its way toward becoming "a visible, viable force on campus."

"The students are enthusiastic and the alumni on the committee are excited about where we're going," she says.

Two Alumni Legislators Honored

Two Millersville University alumni were among those governmental leaders honored at a dinner recognizing the achievements of General Assembly members who are alumni of the 14 universities in the State System of Higher Education.

Honored were Senator Ralph W. Hess (R) '62, Spring Grove, 28th District, and State Representative Jere W. Schuler (R) '56, Lampeter, 43rd District.

Sponsored by the Pennsylvania Council of Alumni Associations, the dinner was held at the West Shore Country Club in Camp Hill. In attendance from Millersville University were President Joseph Caputo, Tom Entenmann '47, vice-president of the Alumni Association, Harry Lines, '40, treasurer of the Association, B. Anton Hess '36, and W. Lee Eastwood, alumni programs director.

A junior music student from Millersville, Rosemary Heeson, a piano major, provided part of the evening's entertainment. The keynote address was given by U.S. Congressman H. James Saxton, an alumnus of East Stroudsburg University.

Alumni Council Election Results

Six alumni were elected to the Alumni Council through mail-in ballots which went to all Millersville alumni in March. Those elected were Dorothy Bender Nystrom '27, Franklin Marsh '37, Elizabeth Falkenstine Kauffman '52, Joyce Weaver Nolt '62, William Wood '67 and Linda Young '82.

Alumni Fund Research for Nine Students



Gathering to celebrate after the formal presentation of research grants were: back row, from left, Gregory Zarus, Andrew Michel, Chris Ashbaugh, Troy Herr, Frank Koerber and Daniel Lamey; front row, Barbara Hunsburger, alumni president, Dawn Riddell, Stacey Shank, Susan Grammer, and Doris Dieterle, scholarship and grants committee chair.

Nine Millersville University students recently received Neimeyer/Hodgson Student Research Grants, awarded by the Millersville University Alumni Association, in amounts ranging from \$115 to \$400.

They are: Daniel Lammey of Exton, biology; Dawn Riddel of Landenberg, biology; Chris Ashbaugh of Whitehall, biology; Gregory Zarus of Clifton Heights, meteorology; Frank Koerber of Lancaster, psychology; Andrew Michel of Montour Falls, New York, biochemistry; Troy Herr of Holtwood, physics; Stacey Shank of Conestoga, physics; and Susan Grammer of Mechanicsburg, chemistry.

Lammey is researching the tendrill development of a tropical vine that is dominant in the tropical rain forest.

Dawn Riddel and Chris Ashbaugh are researching the utilization of chest physiotherapy. Once a common practice in hospital respiratory care, the use of this technique has been questioned increasingly in recent years.

Gregory Zarus is conducting an experiment in evapotranspiration, subjecting plants to artificial solar radiation. The results may be of interest to students of earth sciences and meteorology who explore the affects of plants on the environment.

Frank Koerber is researching the effects

of social skills training upon schizophrenic hospital patients, which may provide information as to when these skills should best be reinforced to reduce duration of hospitalization and extensive follow-up.

Andrew Michael is researching "crayfish LDH" as a relatively unexplored area of protein expression research. He will be using newly acquired electrophoresis apparatus as a result of this grant.

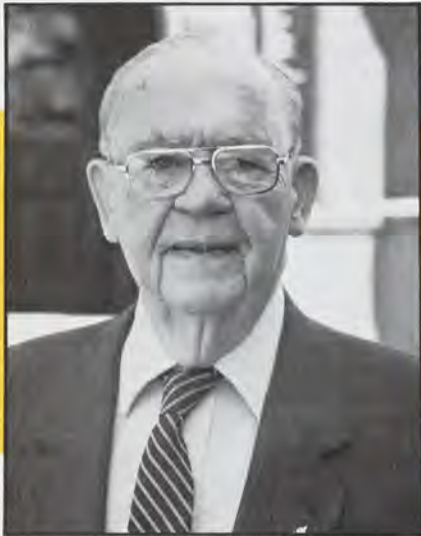
Troy Herr is investigating the physics of the hammer throw in track and field competition. He will attempt to measure, in real time, the instantaneous force in the cable of the hammer as it is actually thrown.

Stacy Shank is studying the physics of the flow patterns of air around moving objects. Her grant will be used to make improvements on the wind tunnel she has built.

Susan Grammer is attempting to develop a procedure that may be used in future biochemistry laboratories. This procedure employs separation of amino acids and detection on elution with a fluorometer.

Monies for the endowed program come from a bequest to the Alumni Association by Minnie Menges Neimeyer '23 and a bequest to the MU Foundation from Laura L. Hodgson, the mother of Pearle L. Hodgson '31.

N. Eugene Shoemaker
Educator Wins



N. Eugene Shoemaker '27 was honored during Alumni Weekend as recipient of the 1988 Distinguished Service Award, the MU Alumni Association's highest accolade. The award is presented annually to alumni who bring honor to themselves, to the University, or to the Alumni Association.

Beginning as a biology and general science teacher in the Red Lion School System, Shoemaker became a legend with several generations of students for his inspiring and enthusiastic instruction. He also served his profession in its professional organizations at local, state and national levels, and achieved prominence as president of the Pennsylvania State Education Association. A tireless civil servant, Shoemaker has received numerous awards for volunteer service as well as the State of Pennsylvania Educational Achievement Award and the State of Pennsylvania Educator of the Year Award in 1966.

Eugene and Victoria Weybright Shoemaker '44 have established with the Millersville Foundation an endowment to provide an annual biology teaching scholarship.

More than 400 persons returned for Alumni Weekend, May 20-22, which included reunions for the classes of 1923, 1928, 1933, 1938, 1943, and 1948.

Alumni Programming Gets an "A"

The Council for Advancement and Support of Education recently gave MU's alumni program a rousing endorsement based on a three-day evaluation in January.

Invited to the University by Gerald Eckert, vice president for advancement, a three-man CASE visitation team went through MU's alumni infrastructure with a fine-tooth comb, then submitted a 33-page report replete with impressions, analyses and advice. While at Millersville, the team interviewed 24 alumni, faculty, students and staff members.

The CASE report cited an excellent working relationship between the alumni, development and public relations offices and used words such as "positive," "tireless" and "impressive" to describe Alumni Office Staff members.

The review also lauded alumni support services provided by the public relations office, recommended improvements to the Alumni House and acknowledged the need for more staff and more budget. "The (Alumni) Association and institution face the challenge of increasing the budget to expand and develop new programs," the report stated. Among the creative funding proposals recommended by the report was a marketing program that would give alumni the chance to purchase services such as group life insurance through the Alumni Association.

Alumni are supportive of the changes that resulted when the University took charge of fund-raising and staff support activities, the report said. Alumni also showed strong support for Eastwood's leadership, it added, and the success of current alumni programs has, strengthened relationships between the Alumni Association and the University.

In querying departments across campus about the evolution of the alumni programs office, the CASE team found that people "spoke highly of perceived improvements in the alumni programs." Citing observations from a number of department chairs, the report suggested that the alumni office, once thought "unnecessary" by some faculty, is now considered integral to the University's mission.

Each person contacted, the report added, "welcomed increased alumni involvement in University activities and indicated a willingness to participate in new and existing alumni programs."

The CASE team decided that "current (alumni) programs and services are functioning well," but added that branch programs and programs involving the athletic departments are still embryonic. Recommending ways to involve more alumni and increase the visibility of the Alumni Association on campus, the team proposed that the University schedule athletic and alumni events in conjunction and also make the alumni office a "clearing house for all departmental contact with alumni." In addition, CASE urged greater alumni involvement in continuing education programs, on University committees and in the admissions process.

In talking with members of the Alumni Association, CASE noted a marked interest in attracting more young and nontraditional alumni and suggested that alumni branch development was one way to increase general recruitment. To realize these goals, the "Association should be encouraged to create a long-range planning committee," the CASE report stated. Advancement and alumni office goals should also be coordinated and shared on an annual basis.

Barbara Hunsberger, president of the Alumni Association, said that the CASE team was "right on the mark" in their assessment of alumni interaction with the University. The Association has moved to comply with the team's recommendations on long-range planning, she added.

Agreed Eastwood: "Overall, I am exceptionally pleased with both the quality of preparation and the assessment that the report provided. The CASE recommendations will be of primary importance in developing both immediate and long-term planning goals for the alumni programs office and the Alumni Association," he noted. "The report is a map. It will help us chart a course that will cement the symbiotic relationship between the Association and the University and support the missions of both."



Branch News

Harrisburg

The Harrisburg Area Alumni Steering Committee will be planning throughout the summer for fall and winter events. If you are interested in working with Cumberland, Dauphin and Lebanon counties' alumni, please contact Jane Schroeder Dalton '74, 1027 South Cameron Street, Harrisburg, PA 17104. Phone: (717) 236-0481.

On Sunday, May 15, more than 100 Harrisburg alumni attended a "Day at the Senators" event sponsored by the branch. Alumni and their families gathered for a picnic at the City Island Pavilion, followed by baseball with the Harrisburg Senators vs. the Albany Yankees.

York County

The York County Steering Committee held a planning meeting for 1988-1989 events and will hold another this summer as theatre, sports, and tour schedules become available. York alumni interested in joining the branch steering committee are asked to phone Bob Lease '70 at (717) 757-1171.

York County alumni held two events during the spring. On April 8, 130 alumni and friends attended the branch's annual dinner at the new Rutters' Restaurant. The University was represented by President Joseph A. Caputo and Mrs. Barbara B. Hunsberger, MU Alumni Association president. Entertainment by the University Flute Quartet was enthusiastically received. On April 15, 40 alumni and friends attended an art reception at the Gallery in York, preceding a sold-out performance by the widely acclaimed trumpeter Wynton Marsalis.

Florida

The Suncoast Branch Annual Homecoming Day Picnic is scheduled to be held this fall at Lake Seminole Park in St. Petersburg. For reservations and further information, or to become involved in the growing Suncoast Branch activities, contact Morris W. Rannels '38, 1835 Venetian Point Drive, Clearwater, FL 33513. Phone: (813) 447-8067.

Plans for spring of '89 include a variety of receptions, luncheons and dinners, including new events in the Jacksonville and St. Augustine area, as well as the traditional Gold Coast and Suncoast events. Those persons who want to help organize events in the West Palm Beach area are asked to contact Bob Zellers '49, 902 S.E. Brookedge Avenue, Port St. Lucie, FL 34983. Phone: (305) 340-0031.

Philadelphia and Suburban

Joining Bucks County, Montgomery County and Lancaster County alumni, Philadelphia and Suburban alumni will attend "MU Alumni Night at the Phillies" when the Phillies play the Houston Astros on Friday evening, July 15. The game will be preceded by a "Warm-Up" reception in the Stadium Restaurant Lounge. If you have not yet made ticket reservations, please phone the Alumni Programs Office at (717) 872-3352 to check ticket availability.

The 10th annual meeting of the Philadelphia Branch was held April 15 at Williams Restaurant in Bala Cynwyd and attended by 36 alumni and friends. Dr. Jack Cassidy of the MU School of Education spoke to the group on ensuring that children evolve into successful and well-rounded students, both in and out of the classroom. Officers elected for the 1988-89 year are Frances M. Tracy '53, president; Edith Hiddeman Clifford '62, vice-president; Kathleen Statler '36, secretary; and Charles J. Benshetler '49, treasurer. Philadelphia area alumni interested in planning branch events or serving on Alumni Council committees should contact Frances Tracy at 213 N. Princeton Avenue, Swarthmore, PA 19081. Phone: (215) 544-3988.

Bucks County

Bucks County Branch alumni will join Montgomery, Philadelphia Area and Lancaster County alumni for a combined MU Alumni Night at the Phillies on July 15. The game will be preceded by a "Warm-Up" in the lounge of the Stadium Restaurant. If you did not receive an event announcement, please phone the Alumni Programs Office (717) 872-3352 to check ticket availability.

Twenty-eight alumni and friends met on April 22 at the Holiday Inn in Bensalem for the Bucks County Annual Dinner. Dr. Albert C. Hoffman, Dean of the School of Science and Mathematics, talked about MU's Science Program, the Annual ISC Science Lectureship, and MU's new summer program for bright and talented middle-school and high school students. Alumni interested in working with Bucks County alumni activities should contact Dr. Dominick DiNunzio '53, 37 Underwood Road, Levittown, PA 19053. Phone: (215) 946-5294.

Lancaster County

The Lancaster County Branch has planned two activities for this summer. On July 15, a busload of Lancaster alumni will join Philadelphia region alumni at Veteran's Stadium for an "MU Alumni Night at the Phillies." Alumni from both areas will meet for a pre-game warm-up in the Stadium Restaurant Lounge prior to the game. On August 20, Lancaster alumni will enjoy *South Pacific* at their Second Annual Dinner Theatre Evening at the Dutch Apple Dinner Theatre. If you have not received a flyer for these events, call the Alumni Programs Office at (717) 872-3352 to check ticket availability.

In early June, the Steering Committee of the Lancaster County Branch held a Volunteer Recruitment Reception in Gordinier Hall's new conference center. Those alumni who did not attend the reception but would like to become involved in Lancaster Branch activities planning should call Bob Young at (717) 687-6621.

Pre-1940

Milestones

Miriam Eyde Bixler '25 wrote an article entitled "Penny Egg Time" which was published in the March 27 issue of the Lancaster *Sunday News*.

Deaths

Esther Haas '12 died on January 4 at the age of 96.

Margaret Powell Smith '15 died on November 25 at the age of 93.

George Smith '21 died recently in Quarryville. He was 91. Before his retirement he was principal of the former Quarryville High School.

Ruth Ensminger '22 died on March 2 in York. She was 86. She retired in 1967 after 46 years in the teaching profession, after which she taught six years at Easter Seal Society. She began her teaching career at Springettsbury Township Elementary School and later transferred to Wilson School, North York, and then became principal of Arch Street, Wilson and Lincoln schools in the York City School District.

Naomi B. Ruby '22 died recently in York.

Anna Olshefski Moore '23 died on April 5.

Ruth Reese Roberts '25 died on October 26, 1987 after a brief illness.

F. Dallas John '26 died on March 20. He was 79. He was a retired teacher and operated Oaklawn Metal Craft of Lahaska.

Esther Barge Leaman '26 died in March.

Edward C. Kraft, Sr. '31 died recently after a long illness. He was 79. He retired in 1969 as assistant principal at McCaskey High School, Lancaster.

Emory Edmunds '38 died on November 18, 1987.

1940s

Milestones

Dr. Walter B. Waetjen '42 has retired

as president of Cleveland State University, Cleveland, Ohio. He taught at the University of Maryland until 1962, when he was named director of the research bureau there. He later held several other administrative posts and was vice president for administrative affairs before coming to Cleveland State University as president in 1973. He has accepted an offer to become a visiting scholar at the University of Cambridge in England for one year. He will be attached to Wolfson College, which enrolls only graduate students, where he will be lecturing and doing research in educational psychology. His specific area of professional expertise is the dynamics of learning.

Dr. Paul Zorger '46 has been appointed Director of the Center of Excellence for Safety, Reliability, Maintainability, and Quality technologies at GP Taurio, Inc., Colum-

bia, Md. GP Taurio is a subsidiary of General Physics Corporation of Columbia, Md.

Deaths

Norman P. Pendered '40 has died. He was a former faculty member at Millersville University.

Carl Becker '41 died recently in West Islip, N.Y. He was 70. He taught English at Solanco High School in Quarryville and later in New York City before retiring.

Ernest J. Stewart '42 died on April 10.

Robert N. Graham '45 died on January 1 in Christiana Hospital after a massive heart attack. He was 67. He retired in 1975 after 30 years of teaching industrial arts in Pennsylvania and Delaware schools.

1950s

Milestones

Brondell R. Potter '50 is the instructor for the new Certified Employee Benefit Specialist Program being conducted at Millersville University and co-sponsored by the International Foundation of Employee Benefit Plans and

Family Album



Sandy Guilfoyle Takes Challenging Post

After 13 years with the Millersville Marauders, coach John "Sandy" Guilfoyle '68 allows that switching to high school football was somewhat of an adjustment. But that's okay because Guilfoyle has a knack for fine-tuning his career.

Since the late 1960s when he was a Marauder defensive back and a student trainer for swimming coach J. Rodney Bimson, Guilfoyle has honed his approach to football by absorbing ideas from those around him.

Guilfoyle's MU coaching peers have played a vital role in that process, he says, because "they reinforced a lot of things I guess I'd always believed in." In fact, Guilfoyle might be sketching a composite of himself when he describes

some of the people who have influenced him over the years: Tom Jackson and Jack Henry were "intense," he says; Bill Lauris was "a very stable person" and the late Dick Young was "almost like a father to the team."

Head Coach Gene Carpenter calls Guilfoyle "outstanding" and "a real fine technician," and Guilfoyle says that Carpenter himself is a very organized person. "Dr. Carpenter gives people responsibility and expects them to handle it. He doesn't breathe over your shoulder."

Guilfoyle, who kicked off his coaching career in 1968 with four years at Columbia High School, displays the same kind of equanimity toward the kids he works with. "It's a balancing act," he says. Despite your own enthusiasm for the game, you have to consider the outside interests of the students who, unlike college athletes, have not been recruited to play football. Guilfoyle is now finishing his first year at Lancaster Catholic, where he's working to bring the *Crusaders* back from a two-year, 0-20 losing streak.

"It's a situation where you could feel pressured by parents," he admits, "but I think you can run a strongly disciplined program without screaming and hollering. You've got to hustle and you've got to be enthusiastic and positive. And kids will go along with that. They'll do anything you want them to do."

"If you're asking kids to think and deal with adversity, then you've got to be able to do that yourself," Guilfoyle adds. A guidance counselor at Lancaster Catholic for 12 years, he notes that "part of the reason I went into counseling was to deal with people."

When he's not dealing with people, Guilfoyle enjoys the relative solitude of his Washington Boro home, which he shares with his wife, Pam, and their 11-year-old son, Brant. "It's a comfortable place to be," the coach says. "I don't really like cities."

What with an MU record that also includes a 1973 master's degree in education, Guilfoyle's association with the University still runs deep. "I'm a big Millersville fan," he says. "I try to catch a couple of games during the year. I enjoy going and watching... Millersville runs a heck of a program. I'm not sure people always appreciate that."

the Wharton School of the University of Pennsylvania.

Charles G. Landis Jr. '51 has retired from the Dallastown Area School District. He was a high school physics teacher and chairman of the science department.

Myron D. Bird '57 an Elizabethtown locksmith has been awarded the rating of certified master locksmith, the highest rating given by the Associated Locksmiths of America. He is the second locksmith in Pennsylvania to attain this honor and is one of fewer than 200 in the United States.

Orville P. Heister '57 has been named superintendent of the Bellville Mennonite School. He previously held a teaching position in Penn Manor School District, Millersville, for 17 years and served as school administrator for 11 years.

Deaths

Elmer A. Hartzell '52 died recently in Nazareth. He was 63. He was a shop teacher at Wilson Area High School for 24 years until retiring in 1973.

1960s

Milestones

Lee A. Smeltz '62 was recently named manager, material handling products for SPS Technologies, Hartman Systems Division, Hatfield.

Jeanne Haug '65 has been named assistant director of nursing for the emergency department, the intensive-coronary care unit and second floor medical/surgical at Lock Haven Hospital.

Wanda Waltemeyer Ogden '65 has retired as head of the library department at York Suburban School District.

Paul Kerper '66, manager of contracts for King Bearing, Inc., Costa Mesa, Calif., has received the Distributor Salesman of the Year Award.

Linda S. Baught '67 has founded EXEC, a human resources services company. She formerly was the human resources director at Yerger Brothers, Inc., Lancaster. EXEC specializes in developing employee handbooks, policy manuals, quality circles, supervisory procedures and employee retention procedures.

Michael Gerfin '67 has joined Penn State University as assistant professor of management development. He previously was employed as a consultant by AMP, Inc. in statistical quality control and reliability engineering assurance, and as a high school and

college teacher and administrator.

Patricia Hendricks '68 has been named assistant director of the Office of Volunteers and Community Services for the Lancaster County Chapter of the American Red Cross.

Robert E. Murphy '68 has been named vice president of the Susquehanna Valley's division of Meridian Bank. Before that, he served as a branch manager and commercial lending officer with Hamilton Bank.

Gerald W. Confer '69 and Diane Frederick Confer '81 are the parents of two daughters, Rebecca Leigh, born in February 1986, and Teresa Lynn, born in April 1987.

Jan Pearce '69 was the subject of an article entitled "Librarian Makes Facility a Gateway to the World," in the April 2 issue of *The Times Herald*. She is a librarian at Norristown Area High School.

William M. Pezza '69 has been named social studies curriculum coordinator for Lower Moreland School District, Montgomery County, Pa.

Deaths

Reed N. Mook Sr. '65 (M.Ed.) died recently at York Hospital. He was 62. Employed by York City School District for 30 years, he was a remedial reading specialist at Jackson and Devers Elementary schools. Prior to that he taught restoration classes at Noel and Ridge Avenue elementary schools.

1970s

Milestones

Jean M. Bauman '70 has received the Glen Rock Jaycees' Distinguished Service Award. She was honored for her unselfish devotion to the community through her work with the Glen Rock Public Library where she is head librarian.

Jim Lombardo '70 was recently promoted to chief of municipal training division for the Pa. Department of Community Affairs. He is responsible for providing instruction and training programs for local government officials throughout Pennsylvania.

Norman Famous '71 is a consultant with Peat Products of America.

Donald Linton '71 and Cheryl Nowicki Linton '76 are owners of Tee Printing of Lancaster.

Kenneth L. Pick '71 is director of community development in Sunbury.

Carl J. Manelius '72 has been named director of agency relations/fund



Joan Detz Is Successful Author

"I'd rather volley than serve," says Joan M. Detz '73 of her tennis game. As a busy, self-employed speechwriter in New York City, she obviously relishes momentum in her career as well.

It took a couple of serves, though, until Detz found her game. "I never really thought of writing as a workable profession," she notes. "I thought I'd be a teacher." Today of course, the junior high teaching job that she took in Colonial Williamsburg after college is, so to speak, history.

Teaching for two years was fun, she explains, but "once I got that under my belt, I felt that it was time to do what I always wanted to do." And speech writing was IT, as four years with Wells, Rich, Greene Advertising showed her. "I worked on researching speeches for the I love New York campaign," Detz recalls. "That's when I found I had a specialty."

After a stint with Brooklyn Union Gas, Detz went into business for herself three years ago. Currently, her talents are in demand at companies like Chemical Bank, Avon and J C Penny. When asked what it takes to produce a speech when, for example, Avon is calling, Detz itemizes the qualifications rapid-fire: "You have to be able to master material quickly. You don't have to have a Ph.D. in it. You just have to understand it well enough to be able to explain it to people in 10 minutes. Speeches have to be written for the ear."

Although she prepared for a teaching career, the former English major credits her professors with instilling the writing skills she uses today. Linguistics with the late Frank Heavner was just one example. "What he taught me about words," she says, "very definitely gave me an extra advantage as a speech writer. You could go all over the country and not find a teacher as good as he was." Detz, who also writes books and conducts seminars on speech writing, often conveys ideas that Heavner presented.

Grace Wenger, who taught freshman composition, was "very meticulous," she adds, and literature professor Margaret Woodbridge "taught you how to think clearly and how to follow things through." It was advanced composition classes with Gordon Symonds that "helped make me the fast writer that I am...I could go on and on. I have very fond feelings for all of these people."

Although speechwriting is the mainstream of her business, Detz has also branched out with children's books and articles for magazines such as *Savvy* and *Success*. Detz enjoys the recognition of a by-line after years of anonymous scribing, but she wrote *You Mean I Have to Stand Up and Say Something?* specifically for the sake of children. "Kids would rather do anything than stand up in front of an audience and present anything to anybody," she explains. "I thought it would be great to take the fear away."

Translated into Japanese, Dutch and Italian, the book won an award last year from the National Council of Teachers of English.

Although Detz and husband Ira Rubinstein split their time between Brooklyn and Bucks County, people keep asking her to return to Millersville, which she does frequently. A lecture to the English Department in 1986 and a book-signing party at Lancaster's Barr-Hurst Book Shop in April were great reasons to come back, but Detz explains that her mother also lives " smack in the middle of Millersville." ...which gives Detz two home court advantages.

distribution of the United Way of Lancaster County. He served the United Way of Lancaster County as associate director of planning and allocations since 1985.

Nancy Puffer '72 has been named Realtor-Associate of the Year by the Greater Lancaster Board of Realtors. She is a partner in Puffer and Associates Real Estate.

Nadine A. Steinmetz '72 has been named director of the Ephrata Cloister. The Cloister is one of the outstanding historical sites of Lancaster County as well as Pennsylvania.

Allice R. Brown '73 has been named general manager of the chemical management division of Berkley Products Co.

Dr. Henry W. Fisher III '73, assistant professor of sociology at Mount Union College, has received the Sponsored Travel and Research (STAR) Grant. He will conduct library research at the Disaster Research Center at the University of Delaware.

John Snyder '73 has been named a fellow in the Commonwealth Partnership Program and will study in Bremen, West Germany.

Catherine Baer Weinberg '74 has been awarded the Cycle 6 High Technology Minigrant by the Central Pennsylvania Special Education Resource Center and the Pennsylvania Department of Education.

Hollis Stambaugh Mershon '74 and her husband, Sam, are the parents of a daughter, Rachel, born on November 6, 1987.

Martha Muzzy '74 received a master of education degree in special education from West Chester University.

Bernard J. Partridge '74 and Tammie L. Vogel were married recently in Lancaster. The couple is living in Bethlehem.

Nancy Payton '74 and Philip Checchia were married on December 12, 1987. The couple is living in Springfield.

Michael H. Brenner '75 has been named chairman of the Lancaster-Lebanon Council of the Boy Scouts of America, Friends of Scouting fundraising campaign.

Robert G. Hayes '75, psychologist, has opened an office in Lancaster. For the past 12 years, he has been employed as a certified school psychologist with the Lincoln Intermediate Unit 12.

Sister Virginia Neja '75 (M.Ed.) is teaching Spanish at Silver Lake College, Manitowoc, Wis.

July O'Dell '75 received a bachelor of science degree in computer science from Millersville University. She is a computer systems analyst for the U.S. Naval Academy in Annapolis, Md.

Louise Weidler Tice '75 has retired

from teaching nursing and is helping her husband with his new company. He provides investment research to money managers.

Brenda E. Warner '75 has won the CIBA Pharmaceutical Co. 1987 Circle of Excellence Award. It is the highest award presented in the sales division and is presented to the top 10 percent of the field force who have demonstrated a commitment to excellence in sales, professionalism and organization skills.

Anita Williams '75 has been selected for inclusion in the national reference directory *Who's Who In American Education*, 1988-89. She is a media specialist at Wilkinson Gardens Elementary School, Augusta, Ga.

Polly Rost '76 is a licensed clinical psychologist with Rose Associates of York.

Genie Duea-Sitler '76 and her husband are the parents of a son, Benjamin Jacob, born on October 16, 1987.

Robert L. Krantz '77 is an assistant principal in the Dallastown Area School District in York County. He previously taught industrial arts at Dallastown and Maryland.

Elizabeth Heim Louie '77 and her husband, Phillip, are the parents of a daughter, Sarah Elizabeth, born on April 2, 1988. She is a staff nurse in labor and delivery at St. Joseph Hospital, Lancaster, and a childbirth educator.

Michele D. Madonna '77 has received the Soroptimist International of Lancaster's Women of Distinction Award. She is an account executive with Agnew and Corrigan Advertising, Lancaster.

Mary F. Meehan '77 has been appointed director of summer conferences at Elizabethtown College. She previously worked for Howard Miller Associates, Inc., Lancaster.

Carol McHugh '77 has been named banking officer at the New Freedom Office of the Commonwealth National Bank. Previously she was a consumer loan specialist at the New Freedom Office.

Mark Wisniewski '77 is a fabricator at Penske Racing, Reading.

Gail A. Yoder '77 is vice president of A.M. and G. Enterprises, Inc., a division of S.T.S. Motor Freight.

David E. Brandt '78 is manager of Panoramic Motel, Fort Lauderdale, Fla. He will be attending Western State University Law School in Fullerton, Calif., in August.

Gary Ham '78 and Judy L. Malloy were married on October 24, 1987, in Gulph Mills. He is a surveyor with N.M. Lake Associates in Oxford, where the couple lives.

Michael Heinick '78 and Susan Ann Frutche were married on October 24 in Easton. The couple is living in Palmer Township.

Family Album



Howard Stewart Now A Philadelphia Lawyer

As a history major at Millersville, Howard P. Stewart '77 had to maintain a B average to qualify for two scholarships from area churches. The late J. Henry Keneagy, Stewart's adviser and MU's director of admissions from 1967 to 1977, saw to it that he did.

"Henry dared me to be better than average," says Stewart, who is now an assistant United States attorney for the eastern district of Pennsylvania. People such as Keneagy and history professor G. Terry Madonna also stimulated Stewart by challenging his views on history, on school—even on life.

Stewart, who had labored as a foundry worker and taxi driver to finance college, continued to apply self-challenge as a *modus operandi* while preparing for a law career at Dickinson. Participating in the National Trial Moot Court Team quarterfinals in Houston, Texas, for example, helped condition him for parrying in the courtroom. And the training evidently paid off, for Stewart won the Murray S. Love Award for Trial Advocacy before graduating from Dickinson in 1981.

Fresh out of law school, Stewart took some more of his own advice. "Young attorneys should go into trial courts as prosecutors to gain experience," he avows, and that is where he went. Over the next four years, Stewart's job as a Pennsylvania state deputy district attorney in Dauphin County featured "about 20 homicide cases" that helped him develop poise and self-reliance in the courtroom.

In 1985, Stewart began two years as a trial attorney with the Fraud Section of the U.S. Department of Justice's Criminal Division in Washington, D.C. He collected two outstanding performance awards there even though frequent travel throughout the Southwest made his job more difficult. "You never knew what court or what part of the country you'd be in," he explains, and each district had its own idiosyncrasies. "Probably one of the most challenging aspects was that the individuals in those cases had substantial assets and could hire the best defense attorneys available."

Stewart's passion for legal scrimmaging is attested to by Harvey Feldman, one of the lawyer's professors at Dickinson. "I think he enjoys it a great deal," says Feldman, who also joined in touch football games with Stewart at Dickinson. "He's really true to himself, which is rare."

Today, Philadelphia is Stewart's venue and, when he's not serving as visiting professor at Dickinson or Hastings School of Law in San Francisco, he's handling "gun cases" (firearms violations) or "check cases" (forgeries). Though a more lucrative private law practice is probably somewhere on his horizon, Stewart, who recently married 1983 Dickinson graduate Susan Hawes, believes his legal career will pay dividends no matter which direction it takes. "I've always thought being satisfied and happy in what you do is as important as financial reward," he says.

Richard A. Heslin '78 has been named broker and vice president of Meedcor Realty.

Karlene Eliff Kelley '78 and Mark A. Kelley were married recently. The couple is living in Wayne.

Neil A. Schroeder '78 and his wife, Paula, are the parents of a son, Jonathan Thomas, born on October 19, 1987.

Donald Acker '79 received the Probation Officer of the Year award by the Juvenile Court Judges Commission of Harrisburg. He is employed as a juvenile probation officer for Lancaster County.

Kathy Thompson '79 and Alan R. DeBona '80 were married. She is a preschool teacher and he is a systems programmer for Pennsylvania Power and Light. They live in Allentown.

Alex DiGuseppe '79 recently received the Outstanding Teacher Award of the Coatesville Area School District. He has been employed at the Gordon Middle School for the past eight years. He is married to Kathryn Johnson DiGuseppe '77.

James Doughty '79 and his wife are the parents of a daughter, Jamie LeeAnn, born on October 24, 1987.

Richard K. Fogarty '79 has been cited as the top sales producer for Computeland in 1987, having increased his sales 30 percent. He is a senior sales consultant.

Rebecca Kauffman '79 recently presented a Lenten harp recital at the Covenant United Methodist Church, Lancaster. She is principal harpist with both the Harrisburg and York symphony orchestras and the second harpist with the Reading Symphony.

Sandra Miller Cornacchione '79 and Joseph A. Cornacchione '80 are the parents of a daughter, Cheryl Marie, born on March 1.

John Malahoski '79 is a participant in the 1987-88 Leadership Wilkes-Barre program. He is a partner in the firm of Parente, Randolph, Orlando, Carey and Associates, Wilkes-Barre.

Denise Raughley Spence '79 and William Spence are the parents of a daughter, Katrina Marie, born on September 3.

Sharon Ochs Weaver '79 and Kenneth Weaver are the parents of two daughters—Rebekah, born on June 16, 1986, and Kaitlyn, born on January 23, 1988.

and Co., a certified public accounting firm with offices in Reading and Pottsville. He had served there as a staff and senior accountant since 1981.

Don Humphrey '80 and Susan Werner Humphrey '82 are the parents of a daughter, Amanda Ashley, born on October 19, 1987.

Marty McDonnell '80 and his wife, Vicky Harris, are the parents of an adopted son, Jeremy Kim Harris-McDonnell, born on March 28, 1987.

Michael M. Martin '80 and Janice Wahl '80 were married in December 1981. Michael is a systems design specialist for Keystone Computer Associates. They are the parents of two sons, born in June 1984 and May 1987.

Mariane Drost Whalen '80 is a caseworker with the Pennsylvania Department of Welfare.

John N. Albright '81 has been promoted to purchasing officer in the purchasing department of the Hamilton Bank, Lancaster.

Tracie Moyer Clemens '81 and Ray Clemens are the parents of a son, Andrew Brandon, born on November 27, 1987.

Pauletta F. Engleman '81 has been named administrator of Oakview Nursing Home, Lebanon. Previously, she was deputy director at the Lancaster County Office of Aging.

Heidmarie Fisher Conran '81 and her husband are the parents of two children—a daughter, Summer Joy, born in July 1986 and a son, Michael Aaron, born in July 1987.

Carl S. Hartzel Jr. '81 has received a master's degree in health care administration. He owns a consulting business in medical management.

JoEllen Rignani Heller '81 and Phillip Heller are the parents of a daughter, born on November 25, 1987.

Debbie Barnes Parks '81 and Robert Parks are the parents of a second son, Ryan, born in October 1987.

Gregory D. Sarabok '81 has been named Hershey Entertainment and Resort Co.'s controller/budget director. He previously served as assistant controller/corporate accounting manager and accounts payable supervisor.

Donna Verner '81 has been named director of the Pennsylvania Dairy Promotion Program's "White Lite" campaign.

Jacqueline Burch '82 has been named deputy director of the Lancaster County Office of Aging.

Stephanie Diehm Dobroski '82 has received a master's degree in social work from Marywood College.

David W. Patti '82 was appointed to a three year term on the Board of the Berks County Industrial Development

Authority and elected assistant secretary/assistant treasurer of the Board. He is the executive director of the Pennsylvania Senate Local Government Committee.

Sharon L. Redcay '82 has been appointed assistant to the president at Mutual Press Clipping Service, Inc.

Kelly Rohrbach '82 was recently promoted to special lines coordinator at J.C. Penney.

Joan Crane Schwandt '82 and Eric A. Schwandt are the parents of a daughter, Erica Christine, born on February 20.

Kelly L. Dando '83 and Dave Kerns were married on February 13. She is a sales director at the Ohio University Inn.

John Fedon '83 and Sandy DeLaurentis '84 were married in May 1987. They are the parents of a daughter, Erica Rae.

Andrea Josepayt Lyon '83 is substitute teaching for a private school in Honolulu, Hawaii.

Damian Tak Papariello '83 and Martha Teiger were married in January. He is an account manager for Campbell Soup Company.

Kimberly Gebhart Schrammel '83 was promoted to branch director of the Spring Garden Children's School, Easton.

Lynnette Sweigard-Sickle '83 and her husband, Marty, are the parents of a daughter, Courtney Elizabeth, born on November 24, 1987. Lynnette also received her master's degree from Bucknell University in 1987.

Mark H. Zeswitz '83 has been named acquisition accountant at High Industries, Inc., Lancaster.

Deborah E. Barry '84 has been named executive vice president for the Clinton County Chamber of Commerce. She was formerly the director of social service for the North Central Sight Services, Inc., Williamsport.

Lisa Savastano-Hennessy '84 and her husband, Robert, are the parents of a daughter, Morgan, born on June 11, 1987.

1st Lt. Robert J. Labriola Jr. '84, a data systems officer with the U.S. Marine Corps was assigned to Washington, D.C. He was decorated with the Navy Achievement Medal while serving as a platoon commander with the Military Police, Camp Lejeune, N.C.

Joseph Sheenan '84 is teaching physical science at Pennsbury High School. He also coaches boys' and girls' soccer.

Mary Jane Smith '84 has been awarded a John Frederick Steinman Foundation Fellowship for graduate studies at Temple University. She is a

social worker at Community Hospital of Lancaster.

Laura Varallo '84 is a geologist with the New Jersey Department of Environmental Protection. She is responsible for issuing permits to discharge waste water into the subsurface. She also is a part time graduate student in the Department of Geological Engineering at Drexel University.

Michael Warfel '84 has been named executive director of the Senate State Government Committee. He will be responsible for reviewing legislation before the committee and for developing legislative proposals initiated by Senator Noah W. Wenger.

Melanie Handley Zampirri '84 and Michael Zampiri are the parents of a daughter, Ashley Lynn, born in December. Melanie is employed by the Montgomery County Office of Children and Youth.

Judy Beas '85 was the subject of a feature article entitled "These Are No Easter Bunny Eggs," published in the April 3 issue of the Lancaster *Sunday News*. She is an insurance rater for Pennsylvania National Insurance, Harrisburg.

Valerie Bretz '85 has been named a program coordinator with the Lancaster Employment and Training Agency. She will oversee recruitment, training and follow-up of clients enrolled in a number of job training programs.

Donn Catania '85 is a realtor associate with Caparo Real Estate, Norristown.

John Davis '85 and Elaine S. Myers were married recently in Reading. The groom is employed by Raytheon Corporation, Framingham, Mass. The couple lives in Framingham.

Wendy Wise Farina '85 and Bruce Farina are the parents of a daughter, Nichole, born on July 6, 1987.

Kathleen M. Kneizts '85 is an international accountant for the West Company and Pharmaceutical Packaging Company, Phoenixville.

Scott D. Macbeth '85 and Brenda J. Wadsell were married on January 3, 1987. The groom is employed by CoreStates Financial Corporation in sales development and training.

John J. Massaro Jr. '85 has been named assistant human resource officer at Meridian Bancorp, Inc., Reading.

Air National Guard 2nd Lt. Robin M. Pollock '85 has completed the U.S. Air Force military indoctrination for medical service officers at Shephard Air Force Base, Texas.

Leslie Usavage '85 and Randy Bullitt were married recently in Media. She is employed by Yves Rocher, Inc., West Chester.

Paul R. Barr '86 and Joan Storm were married in November 1987.

Cheryl L. Gatch '86 has received a

1980s

Milestones

George Tomasi '80 has been admitted to the partnership of Schulze, Speicher

master of science degree in psychology from Villanova University.

Karen Marie Knowlan '86 and Nicholas P. Barbieri were married on November 14 in Hatfield Township. She is a drug rehabilitation counselor with the Montgomery County Methadone Center. The couple is living in Wayne.

Stephen Miller '86 has been named admissions counselor at Manor Junior College, Jenkintown.

Wendy Taulker '86 and Eric Snyder were married on October 25, 1986. The

couple is living in Rising Sun, Md. They are the parents of a son, Zachary, born on October 28, 1987.

Kathleen Thompson '86 has been appointed assistant to the director of public relations at Valley Forge Military Academy and Junior College.

Susann M. Bishop '87 has been named director of sales at Conestoga Tours, Lancaster.

Beth A. Frey '87 and Gordon H. Till were married recently in King of Prussia. She is employed as an environmental

chemist at Ages Corporation, King of Prussia. The couple is living in King of Prussia.

Danielle R. Gebhart '87 is a statistician for the Census Bureau, Washington, D.C.

Mary Beth Henkel '87 and Jack B. Mackley II were married on June 20. She is substitute teaching in four school districts and working parttime in a church office. The couple is living in York.

Lisa Kershaw '87 and Alan Roberts

were married on November 21, 1987. The couple is living in Skippack.

Deaths

James E. Treasure '81 died in March at the age of 30. He was employed by Sperry Univac in Bucks County.

Walter Renner '83 died from injuries sustained in a one-car accident near Fort Washington in Upper Dublin Township. He was a woodshop instructor at Haverford High School.

Organic Matter

by

Joseph A.

Caputo



I'm often approached at socials and other public events with the comment, "I'd like to follow you around for a week and see what goes on at Millersville University." Well, the week beginning Sunday, March 27, 1988, would have been a good one. It went, in part, something like this:

Sunday. We hosted a brunch for program participants and special guests of the Seventh Annual Holocaust Conference in the Old Main Room of Gordinier Hall. Our most special guest was the ambassador of Portugal, Joao Pereira Bastos.

That afternoon I attended the opening ceremonies of the Holocaust Conference and the inaugural lecture in the Aristides de Sousa Mendes lectureship honoring this Portuguese hero of World War II. I learned that Mr. Mendes saved the lives of 30,000 refugees fleeing the Nazi advance by issuing handwritten visas allowing them to pass from France through Spain to Portugal. I met faculty from as far away as Portland, Oregon, who are attracted to Millersville because of this scholarly conference whose reputation has now spread across the United States.

I concluded the day at the Entomology Club's picnic dinner at the home of one of our biology faculty members. The students are great. It's nice to be with them in an informal setting.

Monday. This morning began a five-day visit by an officer of the U.S. Office of Civil Rights (OCR), who came to measure Millersville's accomplishments against its desegregation plan launched five years ago. In the course of a week-long visit, virtually every office on campus will interrupt its normal routine to answer questions, retrieve files, and hold meetings as the audit of our personnel practices continues. The process is essential but nevertheless disruptive to the campus community.

Tuesday. I left campus to attend the Board of Governors (State System of Higher Education) meeting at West Chester University. My colleague presidents from the other 13 sister institutions, the chancellor and his staff, and many representatives of the public were in attendance. This was an especially important meeting, one at which most of the university presidents had their contracts extended. (Mine was extended

until June 1991—this was a good day.)

I returned to campus too late to attend the Faculty Senate meeting, but just in time to greet a four-person delegation from the Northeast University of Technology, Shenyang, People's Republic of China. They were here to sign an exchange agreement with Millersville. During the course of dinner, they described life on their campuses. Their students receive free tuition, room, board, medical service and a small stipend, and by Chinese law there must be one cook on campus for every 35 students (I asked them not to mention this to our students). They also told us that their faculty are employed for life from the outset and are given University housing for about one to three dollars per month, which they are able to retain even after retirement (I asked them not to mention this to our faculty).

Wednesday. The delegation from the Northeast University of Technology came to my office for tea and informal conversation. We proceeded to Gordinier for a reception and a formal signing ceremony in the presence of about 100 of our faculty members, special guests and the media.

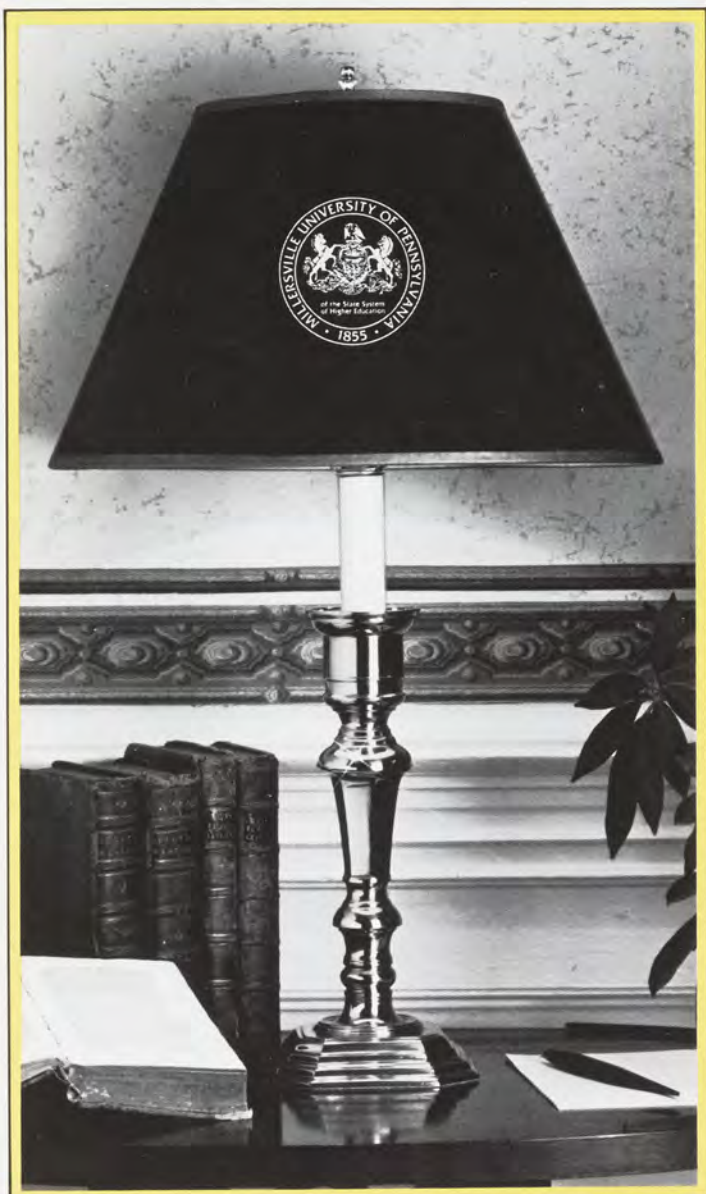
Late in the afternoon, I had a brief meeting with the OCR representative. She provided me with preliminary assessments of Millersville's progress in desegregation. There was good news and bad. Millersville is making progress in increasing racial diversity in some areas, but not in others. We will have to work harder at it.

That evening I traveled to Hershey for the annual Chamber of Commerce black tie banquet at which I was honored as a retiring board member. Ambassador Jeanne Kirkpatrick was the keynote speaker; I enjoyed sharing the dais with her. (Largest dais I've ever seen in my life—there were 40 of us at the head table.)

Thursday. The Hispanic Week celebration began today; I attended the opening luncheon. From early afternoon until late in the evening I was involved with the Millersville University Council of Trustees meeting. At the close of the day, after dinner with the Council members, I dropped in on the Jazz Ensemble's concert and, at a post-concert reception, spoke to a small group of donors and friends who have made special contributions to the University.

Friday. After getting to bed late the night before, I had to get up early to host a breakfast for the chancellor of the State System of Higher Education, members of his staff, and six senators and representatives to the General Assembly from the Lancaster area. The chancellor and I made presentations regarding financial needs of the State System of Higher Education and Millersville University, respectively. During the course of the day, there were subsequent meetings with student media who wished to interview the chancellor, luncheon with a student group which spoke informally to the chancellor and me, and then a concluding afternoon session of questions and answers shared among the chancellor, representatives of the Millersville faculty, and me.

A member of the University community once said to me, "We spend all fall dreaming up wonderfully creative and interesting things to do and all spring doing them." Sometimes in spring I wish we could switch around a little of the dreaming and doing. It might bring things into better balance.



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The Lamp of the University is a special opportunity to show your pride in Millersville University. In your home or office, its traditional design bespeaks the highest standards of quality. The craftsmen of Royal Windyne Limited have created this beautifully designed, handmade, solid brass desk lamp proudly bearing the Millersville University of Pennsylvania official seal.

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NEWS FLASH

With Seville in the lead, and Miller, the cob, following his offspring, the four cygnets take their first swim on the campus lake, an event captured by University photographer Jim Yescalis. Hatched May 12 and 13, the cygnets are the first to survive since the days of "Fred" and "Ethel" in the late 70s. The new pair arrived on campus last spring, replacing Fred who died and "Ralph" (female) who was exchanged as part of the swan purchase. Ralph, who had been born on the lake and grew up on a local farm, returned to campus in 1980, but she and Fred never were successful at parenthood.

Miller and Seville Did It!



One in Four is Lost

PLEASE HELP US FIND YOUR CLASSMATES

Information on Millersville alumni now is stored on a new computer system. Conversion to the system revealed that we have wrong addresses or no information on 25 percent of our alumni. To correct this situation, we need the help of the other 75 per cent. Please ask your classmates: "Are you receiving the Millersville Review?" If they are not, please send us their current addresses. For alumnae, we also need their names at the time of graduation. Please send alumni addresses to the Alumni Programs Office, Millersville University, Millersville, PA. Thanks for the help.

PARENTS OF GRADUATES. If your son or daughter is no longer living at your address, please return the label below to the Alumni Programs Office with the corrected address. Thank you for your help.

Summer 1988
Millersville University
Millersville, PA 17551—0302

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