

INTERNSHIPS

SEASONAL WILDLIFE/PARKS INTERN: A Temporary, Full-time Position. Pay: \$10.61/hr-with no benefits. Dates: Approximately May to November. Limited to 40hrs. /week, Mon. - Fri.

Location: Conservation Board, Cerro Gordo County, Mason City, Iowa. **Qual:** Either be enrolled in or have a degree in one of the following fields: natural resource management, wildlife biology, ecology, biology, forestry, agriculture, or a related field of study. Relevant experience may be considered in place of education. **SPECIAL REQUIREMENTS:** The ability to follow oral & written instructions. The ability to work without direct supervision on a daily basis. The ability to establish and maintain effective rapport with co-workers and the public. The ability to work and provide personal transportation to satellite areas within the county as needed. The ability to effectively apply common sense to solve problems or achieve work objectives. The ability to maintain accurate safety, work, and equipment maintenance records. Ability to work outdoors in extreme hot, cold, rainy, snowy, and windy weather conditions and be exposed to dust, fumes, and loud noises. Ability to routinely lift 75lbs 40 inches high and carry up to 15 yards. Must possess a valid Iowa Drivers License and maintain an acceptable driving record. Ability to routinely stand, walk, sit, kneel, stoop, balance, climb an 8 foot step ladder, and operate power/hand tools for extended lengths of time. Specific task duration of 2 or more hours at a time for 8 to 10 hour workdays. Cerro Gordo County is a pre-employment physical & drug-screening employer. The requirements and duties listed above are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related, or a logical assignment to the position.

Duties: Perform all phases of routine seasonal park & wildlife area management and associated maintenance related to facilities and equipment. The intern works under the direct supervision of the Wildlife Area Manager, Outdoor Recreation Area Manager or Director. This position is shared with our parks and wildlife programs with work time divided between those divisions. The workweek is limited to no more than 40hrs. /wk., with some non-routine (i.e. some weekend & evening) duties. Perform skilled and unskilled maintenance/management tasks in parks and wildlife areas and associated facilities. Operation and routine maintenance of 28-100 horsepower tractors with implements, trucks with manual transmissions, 12-30 horsepower self-propelled mowers, native grass drill, tree planters and power weed trimmers. Management of tree & shrub plantings and restored prairie areas. Assisting with water level mgmt. on marsh areas. Routine maintenance of boundary fences and signs. Assist staff with special projects at all county managed areas. Assist with routine trail (hard surfaced & natural surfaced) mgmt. & maintenance.

Appl: Send Cover Letter, Resume and 3 references.

Contact: Conservation Board, Cerro Gordo County, 3501 Lime Creek Road Mason City, Iowa 50401-9256 (641) 423-5309.

Filing Date: 4/1/16.

WILDLIFE BIOLOGY RESEARCH INTERN: Two (2), Temporary, Full-time Positions. Pay: \$13.50/hour (40 hour per week). Dates: Start: May 22 - Oct 1, 2016 (dates flexible).

Location: Martha's Vineyard Land Bank Commission, Edgartown, Massachusetts.

Qual: Skills needed: Successful applicants must possess general knowledge and interest in invertebrates, birds and plants. Prior coursework or equivalent field experience in ornithology, general botany or plant ecology, entomology and ArcMap is desirable. Ability to identify birds by sight and sound are preferred, but not required. Successful applicants must demonstrate good communication skills; ability to work both independently and as part of a team; have own vehicle transportation; and enjoy the out-of-doors. Pay/Housing: Salary is +\$13.50 per hour (40 hours/week). Furnished housing is available with private bedroom, and shared kitchen and bath; an additional 8 hours per week of evening caretaking responsibilities is required of all tenants in exchange for housing.

Duties: Job Description: The successful applicants will be responsible for following established protocols (1.) to conduct rare moth surveys, breeding bird surveys and invasive plant removal and monitoring, (2.) to perform GPS mapping, (3.) to undertake vegetation inventories and (4.) to collect water quality data. These duties account for 80% of the job. The remainder of the job includes property oversight, public use surveys, public relations on conservation properties and trail maintenance. The assistant must work in a professional manner, pay close attention to detail and follow direction well.

Appl: Your completed application packet should include: 1) land bank employment application; 2) attendant questionnaire; 3) current resume; 4) a cover letter; and 5) the name and contact for three references. Your references will be contacted only if you are included in the final round of interviews.

Contact: Julie Russell, Martha's Vineyard Land Bank Commission, P.O. Box 2057, Edgartown, MA 02539 or e-mail it to mvlandbank@yahoo.com (subject line – wildlife research assistant). Interviews will be conducted in person or by telephone. Please contact Julie Russell, mvlandbank@yahoo.com (508) 627-7141.

Filing Date: 4/1/2016.

WILDERNESS RANGER INTERN: A Temporary, Full-time Position. Pay: See below. Dates: April 2016 – August 2016.

Location: Spring Mountains National Recreation Area/Great Basin Institute, Las Vegas, Nevada.

Qual: Dedication to the position and the AmeriCorps Service Contract •Motivated, self-starter who is detail oriented; •Flexibility to handle competing and changing

priorities; •Ability or willingness to learn how to identify native and non-native plants of the desert southwest •Ability to drive 4x4 vehicle •Ability or willingness to learn how to navigate in the backcountry using maps and iphones or GPS units •Ability or willingness to learn how to use iphones and/or GPS units such as Garmin, Mestas, and Trimbles to collect data •Ability to use Microsoft Office Programs •Ability to do physical labor in the backcountry •Ability to sit for prolonged periods of time •Motivated to learn about the forest's resources •Ability to communicate with forest staff in an appropriate manner in written and verbal form •Possess clean, valid, state-issued driver's license; and •Meet AmeriCorps eligibility requirements: (1) U.S. citizenship or legal resident alien status, (2) eligible to receive an AmeriCorps Education Award (limit of four in a lifetime, or equivalent of two full-time terms of service), and (3) pass National Sex Offender Public Registry (NSOPR) and federal criminal background checks. Preference will be given to candidates who demonstrate the following desired skills and attitudes: •Knowledgeable and proficient in backcountry travel; •Ability to work alone in remote wilderness settings; •Good communication skills to effectively interact with the public and co-workers; •Experience with wilderness inventory and monitoring; •Experience with trail maintenance and/or construction; •Experience working with volunteers and highly self-motivated. •Additional preferred training: wilderness first responder, botanical survey experience, and Leave No Trace certification. Physical Demands: •Lift up to 50-70 pounds of material or equipment •Bend, lift, pull, and push •Crouch, stoop, kneel, stand, or bend for long periods of time •Walk for long periods of time on uneven surfaces carrying equipment •Be outside in extreme heat or cold (depending upon the season) •Work 10 hour days •Travel overnight or up to 8 days at a time for project work.

Duties: Member will provide national service at Spring Mountain National Recreation Area, a host site for the Nevada Conservation Corps AmeriCorps Program. Working collaboratively with Spring Mountain National Recreation Area (SMNRA), the Great Basin Institute is recruiting two interns to conduct noxious weed inventories in the La Madre Mountain and Rainbow Mountain Wilderness Areas. This project would create a baseline inventory of noxious weeds that could be used for future weed management plans. The Wilderness Ranger Interns would also conduct some solitude monitoring and light trail maintenance as well as contacts with visitors to provide information. Primary Responsibilities: The selected individuals will be primarily focused on inventories of invasive weeds, at least early in the field season. Rangers work in remote settings both on and off-trail, so a focus on personal as well as a co-worker safety is essential. Travel is usually on foot above 7000' elevations, carrying a backpack that contains personal as well as work supplies and tools. Fifty to 70 pound loads would be considered average. Overnight stays involve camping in a tent. Most of the work will be in the Rainbow Mountain and La Madre Mountain Wilderness but may occur in the Mt. Charleston Wilderness. Other duties include campsite and trail maintenance, repair and

maintenance of signs and structures at trailheads and within the backcountry, preparation and presentation of wilderness education programs. Rangers may also use tools such as GPS to collect and store data for wilderness management purposes and hand tools for light trail maintenance. The successful candidates will receive training in identification and survey methods for invasive weeds, trail maintenance, wilderness stewardship and wilderness ranger duties. Other training may be available. Related Responsibilities: • Participate in trainings provided by Spring Mountains NRA staff and community partners; • Meet with Host Site Supervisor on a regular basis; • Participate in community service days organized by NCC Program; and • Participate in regular AmeriCorps team meetings. Compensation: This is an AmeriCorps position, and candidates will receive a living stipend of \$6,000 for the season. This is not an hourly wage or a salary and is paid to members every other week throughout the service term. Upon completion of AmeriCorps service, members shall receive an additional education award in the amount of \$2,182.78 that can be used for paying off qualified student loans or paying tuition for a Title IV accredited college.

Appl: Send cover letter, their résumé, and a list of three professional references.

Contact: The Great Basin Institute, Jason Behrens, Human Resources Coordinator, at jbehrens@thegreatbasininstitute.org.

Filing Date: Open.

WILDLIFE RESOURCE CENTER INTERN: A Temporary, Full-time Position. Pay: \$9.00/hr. Dates: May-August 2016.

Location: McHenry County Conservation District, Wonder Lake, Illinois.

Qual: Applicant should be in the process of obtaining a Bachelors degree or a beginning professional in biology, environmental education, or related field. Possess current, valid driver's license. Driving a District vehicle is a requirement to perform the job responsibilities; therefore, applicant must be able to pass a work related pre-employment drug screening. **WORKING CONDITIONS:** Be able to work both inside and outside in all weather conditions. Be able to lift up to 50 lbs, walk, stand, sit, and climb stairs. Requires a sighted individual (vision corrected to 20/20) with normal hearing (corrected to within normal audible range). Possible work hazards include working in close proximity to and/or handling wild and domestic animals as well as using cleaning chemicals (e.g. disinfectants). **SCHEDULE:** Mid/late May through mid/late August; 40 hour work week, some weekend and/or evening work is required. Twelve week duration. **CREDIT AND HOUSING:** College credit is available as approved by applicant's institution and advisor. Shared housing available on a first-come basis, at a cost of \$50/week. Intern utilizing housing needs to provide own transportation to report to work site which is approximately 5 miles away. **CLOSING DATE:** Evaluation of applications begins as applications are received. Submitting an early application is encouraged.

Duties: Assist in the care of the resident raptors, reptiles, feeder colonies, as well as

any rehabilitating wildlife species of conservation concern. Assist with the captive rearing of turtles and snakes. Contribute to environmental education programs and the development of program materials. Assist with cage maintenance and repair. Respond to wildlife related inquiries from the general public. EDUCATIONAL VALUE: Intern gains an understanding of the requirements necessary for caring for wildlife in captive environments and delivering environmental education programs. Intern has the opportunity to learn about overall Conservation District operations through daylong experiences with other departments such as Planning, Natural Resources, Police, Education Services, Communications, and Sites & Fleet.

Appl: Send Cover Letter, Resume, 3 reference and an applicant must complete an online application located at www.mccdistrct.org.

Contact: McHenry County Conservation District, Jenny Heider, HR Manager, 18410 U.S. Hwy 14, Woodstock, IL 60098. Phone: 815-338-6223, E-mail: jheider@mccdistrct.org, Website: www.mccdistrct.org. **Filing Date:** 3/18/16.

AQUATIC INVASIVE SPECIES (AIS) OUTREACH INTERNS:

Several Temporary, Full-time Positions. Pay: See Below. Dates: See Below.

Location: Lake Mead NRA/Great Basin Institute, Boulder City, Nevada (Katherine Landing and Boulder Boat Ramps).

Qual: Dedication to the position and the AmeriCorps Service Contract; Motivated, self-starter who is detail oriented; Flexibility to handle competing and changing priorities; Ability to communicate effectively with a diverse public in a variety of forums; Ability to speak English and Spanish conversationally, desirable but not required; Some college education, desirable but not required; Ability to work in harsh and rapidly changing environments; •Possess clean, valid, state-issued driver's license; •Willing to learn about general knowledge of LMNRA operations, the National Park Service mission, and the relationship of the park's use and management program. •Willing to learn about aquatic species threats, biology, transport and abatement. •Willing to learn about the various laws, agency policies, rules, and regulations which apply to the protection of park resources and specific knowledge of the Federal, Park, and State laws pertaining to the transport of invasive species. •Willing to learn about the natural and cultural resources of the park, (e.g., vegetation, wildlife communities, water resources, historic structure and artifacts), and the minimum impact and safety requirements for each permitted activity. •Willing to learn about the types and extent of emergency operations which are carried out in the park and the skills and ability to apply, in a variety of emergency situations, the methods and techniques involved. •Ability to take direction, communicate, and work with others as a member of a team. •Ability to follow set procedures and systematic methods for a variety of tasks. •Knowledge on safety and risk management procedures applicable to the position. •Skill in meeting and dealing with people. Ability to deal professionally with a diverse range of people in a variety of situations, including maintaining a professional demeanor and

using sound judgment when faced with stressful, controversial, unprecedented, and/or emergency situations that have the potential for reflecting negatively on the agency. Must know when to defer escalating situations to law enforcement, or next in line chain of command. Benefits/Experience Gained: The AmeriCorps member will gain valuable experience in public speaking, customer service, volunteer engagement, hands-on experience with natural resource activities, and working independently. The member will learn about all aspects of education and natural resource management within the Lake Mead NRA. They will develop an extensive knowledge of a broad scope of conservation and resource management topics with respect to their service site. Additional Guidelines: Dress Code: •AmeriCorps members must always wear AmeriCorps gear while serving, to be provided by the NCC Program. •AmeriCorps members are expected to dress according to rules established by the National Park Service. Vulnerable Populations: •This position has recurring access to vulnerable populations defined as children age 17 years or younger, individual age 60 years or older; or individuals with disabilities.

Duties: Member will provide national service at Lake Mead National Recreation Area, a host site for the Nevada Conservation Corps AmeriCorps Program. Working collaboratively with Lake Mead National Recreation Area (LMNRA), the Great Basin Institute is recruiting interns to learn about and participate on multiple projects including resource management and education at LMNRA. During the main boating season (April-September), the intern will educate the boating public about aquatic invasive species (AIS) and water safety, as well as gain skills and knowledge of natural and cultural resources in the LMNRA. This position is assigned to the Lake Mead National Recreation Area (Boulder City and Kathrine Landing). This position will be performing a variety of duties including (1) facilitating visitor contacts to create understanding of park resources, aquatic invasive species, and boater safety and responsibility; (2) collecting data on water quality (e.g., water sampling); and (3) encourage visitors behavior to uphold the mission of the National Park Service. Essential tasks and duties, •Staffs launch ramps and is responsible for educating visitors regarding the requirements both state and federal requirements for boater safety and the reasons for the regulations. •

Advise visitors concerning aquatic invasive species (AIS), water safety, resource protection, and proper use of facilities. Record visitor use patterns and their effect on the resources. Performs launch ramp, marina, and beach roves informing boater of AIS and educates on the prevention of the spread of AIS to other bodies of water. Informs law enforcement of non-compliant boaters. •Professionally interacts with a variety of people including the visiting public, park colleagues, and staff from park partner and permittee organizations. Clearly and effectively communicates information related to AIS to the people/groups listed above. Uses tact and diplomacy to handle contentious situations. •Educates and informs visitors about the significance of the resources of the park, about the laws, rules, regulations relating to the protection of resources from AIS, and about operations of the park and safe

use of the resources. Preserves the natural and cultural resources of the park by preventing the degradation, deterioration, and destruction of the ecosystems, scenery, wildlife, historical structures and artifacts through implementation of the park's invasive species program. • Informs visitors about park facilities and resources. Provides visitors with information concerning points of interest, travel routes, historical and natural features and park activities. Provides answers to recurring and nonrecurring visitor questions concerning the park area. Learns park resources by reviewing maps, park research materials, and other documents previously prepared by park rangers and other professionals. • Duties are performed on or off site at locations designated by the park (e.g., visitor center, community events, marinas, and launch ramps). • Informs visitors about park flora and the life habits and behavior of park fauna, with emphasis on behavior that may be potentially dangerous to visitors. As assigned, performs resource management tasks and duties supporting the mission of the park. • Performs work safely by adhering to all established safety procedures. • Participate in trainings provided by Lake Mead NRA staff • Professionally represent Lake Mead NRA in the community • Meet with Host Site Supervisor on a weekly basis • Participate in community service days organized by NCC Program • Participate in regular AmeriCorps team meetings. Schedule: This work schedule will generally work a Friday through Monday schedule, working 10 hour work days. Approximately 75% of the interns time will be spent on a launch ramp talking with, and educating visitors on aquatic invasive species. This task will be spent outside in temperatures up to 110+ degrees. Although majority of the time will be spent on the launch ramps, this may also include leading conversations about AIS in the visitor center and/or attending community events representing the NPS. The other 25% of the time, will be assigned working with resources management (e.g. water sampling, data collection, inventory management), research on various natural resource topics. Compensation: This is an AmeriCorps position, and candidates will receive a living stipend for the season depending on the length of the service term. This is not an hourly wage or a salary and is paid to members every other week throughout the service term. Upon completion of AmeriCorps service, members shall receive an additional education award that can be used for paying off qualified student loans or paying tuition for a Title IV accredited college. 3 month positions - \$4,400; \$1,515 Education Award, 4 month positions - \$6,400; \$2,182 Education Award, 6 month positions - \$ 8,750; \$2,865 Education Award. **Housing may be available for interns stationed at Katherine Landing. Timelines: 3 months - Friday May 13, 2016 – Monday August 8, 2016, 4 months - Friday May 13, 2016 - Monday September 19, 2016, 6 months - Friday May 13, 2016 – Thursday, November 3, 2016.

Appl: Send Cover Letter, Resume and 3 references.

Contact: The Great Basin Institute, Jason Behrens, Human Resources and Compliance Assistant at jbehrens@thegreatbasininstitute.org.

Filing Date: Open.