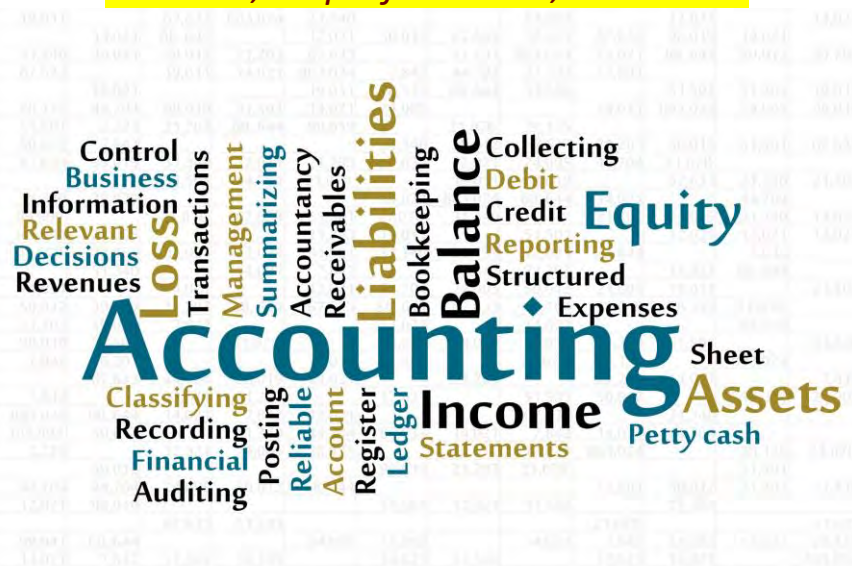




Meet the Accounting Firms Night Employer Guidebook

18 Firms, 46 professionals, 23 Alumni



Wednesday, September 23, 2026
Student Memorial Center (multi-purpose room)

3:00-4:00 pm *Question & Answer Forum*

4:00-5:30 *Student & Firm Networking Session*

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Kristen McDade, CPA, Partner (alumni)	McClarigan CPAs & Advisors
James Sullivan, CPA (alumni)	S.R. Snodgrass, P.C.
Tim Krepps, CPA (alumni)	Simon Lever
Tiffany Bender, CPA (alumni) - Partner	Trout CPA

[Career Services | Millersville University](#)

Employers, post open positions in Handshake!

- <https://www.millersville.edu/elcm/employers/index.php>

Students, look for open positions in Handshake:

- <https://www.millersville.edu/elcm/careerservices/index.php>

Make a Difference On Our Growing Team!

Extraordinary employees are the cornerstone of any successful organization. At Acuity Advisors and CPAs, we recognize our clients' success is tied to yours — so we invest in our people. From the clients we serve to the professionals who make up our team, good people are at the heart of our accounting, tax, contract & consulting services.

We would love to connect with you to discuss opportunities to join our team for either our summer internship program or employment after graduation. Our summer internship is a practical opportunity to grow personally and professionally where you will learn about various accounting software and processes. For more information or to apply, visit our website below.



Tony Smith, CPA
Chief Operating Officer

Tony graduated from Baylor University in 1993 with a degree in Accounting and went on to get his International MBA from the University of South Carolina. He has worked in a variety of financial leadership roles with both Fortune 500 companies and privately-held businesses, including Sight & Sound Theatres and Warfel Construction. Tony joined Acuity in 2023 as the COO, helping the firm to operate efficiently and effectively. In his free time, Tony enjoys hiking and playing disc golf. His wife Jessica and two of his sons- Nick and Jacob- are Millersville graduates.



Kyle Lin
Senior Accountant

Kyle graduated from Loyola University Maryland in 2019 with a BBA in Accounting and in 2020 with a MAcc degree. During college, he played on the rugby team for four years. He joined Acuity Advisors and CPAs in 2021 and is currently a Senior Accountant with the firm's Construction & Business Services team, helping clients with the preparation of financial statements, tax returns, bookkeeping, and any other ways to assist in achieving their financial goals. Kyle loves to play golf, soccer, and video games in his free time.

www.acuitycpas.com/careers

Brown Plus is a premier accounting and advisory firm with offices in Camp Hill, Hanover, and Lancaster, Pennsylvania, as well as Frederick and Westminster, Maryland. We offer a range of accounting, assurance, tax, and consulting services across the Mid-Atlantic region and beyond. What truly sets us apart is our unique combination of national firm expertise paired with the personalized service and accessibility you'd expect from a local business.

Our unwavering commitment to delivering extraordinary outcomes—for both our clients and our team members—has been a driving force behind our continued success. This dedication has earned us numerous accolades over the years.

In 2025, Brown Plus was recognized as the #13 Best Accounting Firm to Work For by *Accounting Today* and ranked #3 among medium-sized companies on the *Central Penn Business Journal's* Best Places to Work in PA list. The Firm was also named one of *Inside Public Accounting's* Top 300 Firms, recognized as the #1 Best Company to Work for in Maryland by *The Daily Record*, and honored as one of the Greatest Places to Intern in Pennsylvania by the *PA Chamber*.

Building on these accomplishments, Brown Plus is proud to have been named a recipient of the 2026 America's Best Workplaces Award in the Medium Company category.

We are excited to have you meet **Gabriella Licata**, **Audit Supervisor** based in our Camp Hill, PA office, and **Olivia Metz**, **Senior Audit Associate** from our Lancaster, PA office.



Gabriella Licata *Millersville Alum*
AUDIT SUPERVISOR

 **717.761.7171**

Gabriella is a Audit Supervisor at **Brown Plus** with seven years of experience.

She received a Bachelor of Science degree in Business Administration with a concentration in Accounting from Millersville University.

Community Involvement:

- United Way of the Capital Region – *Volunteer*



Olivia Metz *Millersville Alum*
SENIOR AUDIT ASSOCIATE

 **717.581.1040**

Olivia is a Senior Audit Associate at **Brown Plus** with three years of experience.

She earned a Bachelor of Business Administration in Finance and Management from Millersville University.

WWW.BROWNPLUS.COM



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About Us

emc CPAs & Business Advisors is a growing CPA and business advisory firm with offices in York, Lancaster, and Hanover, Pennsylvania. Since opening our doors in 2019, we've built an empowering environment that challenges both our team and our clients to strive for excellence. We pride ourselves on being more than accountants. We are trusted business advisors committed to clear communication, proactive advice, and exceptional client service.

At **emc** CPAs, you'll join a team-first culture built on accountability, transparency, professional growth, and community involvement. We offer a supportive, engaging environment where you can build your skills, gain meaningful experience, and grow your career. Our internship program gives college students the opportunity to work alongside experienced professionals who are passionate about mentorship, collaboration, and personal development.

Start your journey with **emc** CPAs, where you'll help shape financial futures and make a lasting impact on the communities we serve.

Meet Our Team



Kevin Eisenhart, CPA, MBA, MST | *Firm Managing Partner*

Kevin earned both his Bachelor's in Accounting and MBA from York College of Pennsylvania and later completed a Master's in Taxation at Villanova University. At **emc**, Kevin specializes in the taxation of corporations, S corporations, and partnerships, including issues surrounding multistate taxation and consolidated return matters. He works with complex entities that encounter a number of challenges as they conduct business across state lines and international borders.

Kevin is a dedicated community leader and mentor, passionate about giving back and supporting future professionals in the field. Kevin lives in York with his wife, Amanda, and their two children. He enjoys spending time with his family, golfing, and other outdoor activities.



Thomas Wobber, CPA | *Lancaster Office Managing Partner*

Thomas earned his Bachelor's degree in Accounting from Loyola University. He is a Certified Public Accountant licensed in both Pennsylvania and Maryland. As a Partner at **emc**, he provides tax, accounting, assurance, and business advisory services to individuals, closely held businesses, nonprofit organizations, and employee benefit plans.

Beyond his professional practice, Thomas is deeply committed to community service and leadership. He is the current President of the Rotary Club of Lancaster and has served in leadership roles in several nonprofit organizations. Thomas lives in York with his wife, April, and enjoys snow skiing, golf, camping, and spending time with family and friends.



Emily Szot | *Tax Associate*

Emily Szot is a recent graduate of Millersville University, where she graduated Magna Cum Laude with a Bachelor's degree in Accounting. She completed a tax internship with **emc** during the 2026 tax season, gaining valuable real-world experience while working alongside the **emc** team. Emily is excited to return to **emc** this fall as a Tax Associate.

Outside of work, she enjoys going to the gym, traveling, thrifting, and spending time with family and friends.

emccpas.com

■ York, PA

■ Lancaster, PA

■ Hanover, PA



H&H
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CERTIFIED PUBLIC ACCOUNTANTS
BUSINESS & FARM ADVISORS

H&H is a Full Service Accounting Firm that specializes in providing the following services:

- Tax Preparation (Business, Individual, & Not for Profit)
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- Business Consulting & Strategic Planning
- Business Valuation & Succession Planning
- Payroll Preparation and related services
- ...and more!!!

(717) 284-2468 • Info@HostetterCPA.com



Abby L. Myer, CPA - Partner

Abby's roles at H&H include planning, supervising, and completing financial reporting engagements, reviewing business and individual tax returns and related income tax planning, as well as, providing tax, accounting, and business consulting services to businesses and individuals. Abby partners with privately held businesses, their owners, and individuals to achieve their financial goals and success. In addition to managing the Elizabethtown office, Abby helps to oversee the quality control and compliance aspects of attestation engagements within the Firm. Furthermore, part of Abby's role includes helping with hiring, interviewing, and training new and existing team members, as she strives to serve as a mentor for other developing professionals within the Firm.

Abby lives in Manheim with her husband, of over 27 years, Jesse. Together they have been blessed to raise their three earthly miracles, Katelynn, Jeremy, and Bradley. Abby loves the beach and all things sun, sand, and baseball.

Education and Experience

- Bachelor of Science in Accounting with a minor in Banking and Finance - York College of Pennsylvania
- Graduate of the Leadership York Training Program
- Member of the AICPA and PICPA

Community Affiliations

Abby has served on various non-profit boards and volunteer opportunities in York and Lancaster Counties. Abby and her family attend Reality Church in Lancaster, PA.



Dan A. Reilly, CPA - Senior Accountant / Firm Administrator

Dan's current roles at H&H include preparing tax returns and financial statements. Dan enjoys spending his free time with his friends and family. He volunteers with his church youth group and in the children's ministries. You can often find Dan spending his evenings and weekends on a local disc golf course, enjoying the fresh air. Dan is an active member of Grace Church at Willow Valley.

Bachelor of Science in Business Administration with a Focus on Accounting
Millersville University
Member of the AICPA and the PICPA



Tyler J. Stitz - Senior Accountant

Tyler's roles at H&H include tax preparation and planning, as well as bookkeeping for entities and individuals. He serves H&H clients through tax notice inquiries, including contacting the IRS on behalf of clients. Tyler enjoys spending time with his wife, Morgan, and his golden retriever, Cooper. His hobbies include watching the Philadelphia Eagles, as well as being outdoors, golfing or going to the beach.

Bachelor of Science in Business Management
Millersville University

www.hostettercpa.com



ABOUT LBMC

LBMC is one of the Southeast's largest accounting and business consulting firms and a nationally recognized top 35 firm serving approximately 14,000 clients across a spectrum of industries. Primary client groups include privately-owned and private-equity-backed middle market companies in healthcare, manufacturing/distribution, real estate, and technology. Founded in 1984, LBMC today is an industry leader in audit, tax, advisory, technology, human resources, and wealth advisory services for businesses and individuals.

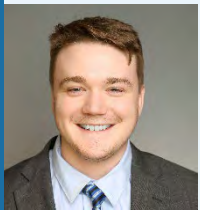
LBMC has been named a national certified Great Place to Work six years in a row. With more than 1,000 team members, we have offices in Nashville, Chattanooga, Knoxville, and Memphis, TN; Louisville, KY; Charlotte, NC; Philadelphia, PA; and a dedicated Remote Office supporting clients nationwide.

MEET THE TEAM



Jen Kalavik, CPA
SENIOR MANAGER

Jen is a Senior Manager in LBMC's Employee Benefit Plan Audit Division, where she focuses exclusively on serving employee benefit plan clients. She earned her degree from Kaplan University, graduating summa cum laude. Jen began her public accounting career with Torrillo & Associates, LLC in 2009, where she developed significant expertise in employee benefit plan auditing. Following the firm's merger with LBMC in January 2026, she became part of LBMC's nationally recognized Employee Benefit Plan practice. Actively involved in recruiting and talent development for the Philadelphia office, Jen enjoys connecting with students and early-career professionals to share insights on career growth, leadership, and opportunities within public accounting.



Will Tebay
SENIOR ACCOUNTANT

Will Tebay is a Senior Accountant in Audit Services at LBMC, having joined the firm in January 2026 as part of the merger with Torrillo & Associates, LLC. After starting his career as an intern at Torrillo & Associates, he joined the firm full-time upon graduating cum laude from West Chester University of Pennsylvania in 2021. Since then, Will has built a reputation for both technical excellence and a passion for mentorship. An active participant in campus recruiting across the Greater Philadelphia area, he enjoys helping students explore careers in public accounting while fostering connections that contribute to the firm's continued growth.



Taylor Hileman, CPA
SENIOR ACCOUNTANT

Taylor Hileman is a Senior Accountant in Audit Services at LBMC, which she joined in January 2026 as part of the firm's merger with Torrillo & Associates, LLC. She began her career as an intern at Torrillo & Associates and joined the firm full-time after graduating from Millersville University in 2024 with a B.S. in Accounting, cum laude, where she was also a member of the women's golf team. She is also involved with LBMC's Young Professionals Business Resource Group, serving on the steering committee and as one of the Philadelphia office leaders. Taylor earned her CPA license in August 2026.



LOEFFLER FINANCIAL GROUP
ACCOUNTING, WEALTH MANAGEMENT & TAX SERVICES

Loeffler Financial Group is a family-owned accounting and financial services firm headquartered in Lancaster, Pennsylvania, serving clients nationwide. Founded in 2001, the firm provides accounting, tax, bookkeeping, payroll, wealth management and financial planning services. Led by President Craig Loeffler and Managing Partner Douglas Loeffler, the firm combines comprehensive expertise with personalized, relationship-driven service. Its proactive approach helps individuals and businesses make informed financial decisions and build long-term success.



Douglas Loeffler

Managing Partner, Loeffler Financial Group

As the Managing Partner of Loeffler Financial Group, Douglas brings more than 25 years of experience in accounting and financial services. As a second-generation leader, he has guided the firm's growth into a multi-location organization serving clients across 26 states. Douglas is passionate about helping clients move beyond compliance through strategic financial guidance while mentoring the next generation of accounting professionals.



Jim Bouarouy, EA

Senior Tax Advisor & Consultant, Loeffler Financial Group

Jim is a solutions-driven finance leader with more than 25 years of experience in accounting, auditing, business consulting and tax planning. His career spans public accounting, from Big Four auditor to CPA firm Partner and Fractional CFO, where he has helped businesses improve operations and drive growth. At Loeffler Financial Group, Jim provides strategic tax and consulting leadership and is passionate about mentoring the next generation of financial professionals.



Lauren Wert, MST, AFSP

Senior Tax Advisor, Loeffler Financial Group

Lauren is a tax professional with experience spanning Big Four accounting and local firm environments. A graduate of the University of Texas at Austin, she spent seven years in federal tax at a Big Four firm before relocating to Pennsylvania. Today, she specializes in tax compliance and planning for individuals and small businesses.



McCLARIGAN CPAs & ADVISORS

Advising • Educating • Planning • Compliance

3314 Lincoln Highway East
Paradise, PA 17562
Telephone: (717) 687-4237

McClarigan CPAs & Advisors is a public accounting firm located in Paradise, Pennsylvania that is recognized for integrity and client service. The firm has established an excellent reputation as a highly professional, quality-oriented practice in the South-Central Pennsylvania market. The firm's client base includes construction, manufacturing, retail/wholesale, agricultural, and service industries in Lancaster, Chester, Berks, Lebanon, and Dauphin counties, as well as a large individual tax base. The firm's growth and success is attributed to stressing teamwork with clients and staff. McClarigan CPAs & Advisors holds itself firmly accountable to its mission statement of "Personalized Service to Quality Clients Who Value Our Expertise."



Kristen McDade, CPA

Partner

Kristen graduated from Millersville University in 2012 with a Bachelor of Science in Business Administration, specializing in Accounting. She joined McClarigan CPAs & Advisors as an intern during her final semester, and upon graduating, she was offered a full-time position. Initially, Kristen focused on payroll processing, write-up work, and preparing compiled financial statements and tax returns. Over the years, she has advanced to manage the firm's compiled financial statement process, review tax returns, and oversee payroll and bookkeeping functions. Kristen also provides tax planning and advisory services. She earned her Certified Public Accountant license in September 2018 and became a partner in January 2021.



Jake Wescott, CPA

Manager

Jake graduated from Millersville University in 2019 with his Bachelors Degree in Business Administration with a concentration in Accounting & Finance. He was hired right out of college by McClarigan CPAs & Advisors and accepted a position as a staff accountant. Jake was recently promoted to Manager! He works closely with business clients to advise them on how to achieve their goals and better understand their financial picture. Jake's role involves preparing compilations, tax planning, and advisory services, business and personal tax returns, and sales tax returns.



Jessica Fleisher

Administration & Recruiting Coordinator

Jessica, a graduate of Villanova University, oversees administrative functions and recruitment at McClarigan CPAs & Advisors. With a strong background in sales, business development, and HR management, she plays a key role in driving the firm's success. Her commitment to operational excellence and fostering a positive workplace culture is central to her work, making her an integral part of the firm's growth and success. Jessica handles payroll, bookkeeping, event planning, human resources, and supervises administrative staff, all while contributing to the firm's smooth operations and vibrant work environment.



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Helping Others Thrive.

McKonly & Asbury is dedicated to **Helping Others Thrive**. Since 1973, our vision has driven our success, benefiting our team, clients, and community. With over 160 employees across four offices, we offer comprehensive accounting, tax, and advisory services.

We foster a collaborative, professional, and casual work environment that helps you grow and advance in your career. Our mission is at the heart of everything we do.

BEST PLACES
to work in **PA** **2025**

2026

**GREATEST
PLACES
TO INTERN** **IN PA**

AWARD

accountingTODAY

**2025 Best Firms
to Work For**

accountingTODAY

**2025 Best Firms
for Young
Accountants**



Lindsey Haney, CPA

Lindsey joined McKonly & Asbury in 2014 and currently serves as the Director of State and Local Tax (SALT). She advises companies on sales and use tax, state tax compliance, multi-state tax considerations, and tax impacts of complex transactions.
Lindsey is a 2014 graduate of Millersville University.



Brian Doheny, CCSFP, CCP, CISA

Brian joined McKonly & Asbury in 2022 and is currently a Supervisor with the firm. He is a member of the firm's System and Organizational Controls (SOC) & Technology Consulting practice performing SOC 1, SOC 2, and SOC 3 engagements, as well as HITRUST assessments. In this role, Brian serves various industries including Software as a Service (SAAS), Managed Service Providers (MSP), and data centers.
Brian is a 2022 graduate of Millersville University.



Sam Bailey

Sam joined McKonly & Asbury in January 2024 and is currently a Senior Accountant with the firm. He is a member of the firm's Tax Segment, servicing clients with tax returns for partnerships, individuals, trusts, and corporations.
Sam is a 2023 graduate of Millersville University.

Explore your future with us at McKonly & Asbury!





A leading advisory firm that taps into a wide range of services – tax, accounting, assurance, consulting, technology, wealth management and more! We are home to nearly 700 professionals working across 35 states and 7 PA Office locations.



Mackenzie Hammaker

- Tax Associate who prepares business returns. She completed 3 internships with RKL and worked part time in Tax while completing her Masters.
- Graduated from Millersville with a B.S in Accounting and a Masters of Taxation from Penn State University

Victoria Greathouse

- Senior Audit Associate who focuses on non-profit engagements.
- Graduated from Millersville with a B.S in Business Administration and a minor in Mathematics and a Master's in Accounting from Devry University



BEST PLACES
to work in **PA**



www.rklcpa.com



The Snodgrass Difference.

What sets us apart from other regional accounting firms? **Our unique culture**, made up of highly qualified, genuinely friendly people, ready to go the extra mile for every client, and every employee. Our culture allows you to demonstrate your talents in a challenging, rewarding role, with a variety of benefits that focus on your well-being:



Summer Half-Day Fridays



Vacation Time



CPA Bonus & Study Days



401(k)



Social & Philanthropic Events



Medical, Dental, and Vision Insurance



Financial Wellness Program



Life & Disability Insurance



Paid Holidays

We do more than just encourage professional development—we provide you with the resources to flourish as your career advances.

Our services include **assurance**, internal and regulatory **compliance**, IT audit and **cybersecurity**, and **tax** planning and preparation.

We are currently recruiting for the following positions:

➤ **Associate Auditors** ➤ **Interns, Spring/Busy Season 2027** ➤ **Interns, Summer 2027**

Learn more at www.srsnodgrass.com



Mary Rose Galiardi, Senior Human Resources Generalist

As the Senior Human Resources Generalist at the firm, Mary Rose regularly works with various colleges and universities, as well as students. Some of her favorite work-related activities are attending networking events and conducting orientation for our new hires. Mary Rose is a graduate of Saint Vincent College and received her master's degree from Indiana University of Pennsylvania in 2021. She is an active member of the Pennsylvania Association of Colleges and Employers (PennACE) and Pittsburgh Human Resources Association (PHRA).



James Sullivan, CPA, Supervisor, Audit and Assurance Group

James is a 2021 graduate from Millersville University, where he received his degree in Business Administration - Accounting. James was First Team all PSAC East as a member of the Vile Men's Basketball team. He helped lead the team to a PSAC East first-place finish and NCAA Tournament appearance. James first worked for Snodgrass as a summer intern before joining the firm as a full-time associate in June 2022. He works with a variety of financial institution clients, from community banks to SEC companies. James obtained his CPA license in November of 2022 in his first year with the firm.



WHY CHOOSE SAUDER & STOLTZFUS?

EXPERTISE:

Since our founding in 2016, we have been known as a CPA firm that appreciates and respects its clients. We service all types of individuals and small businesses with a full spectrum of tax, accounting, and advisory services. We help businesses guide development and resources to achieve business goals.

WHAT SETS US APART:

Our vision is to be our clients' first call as trusted advisors. We understand entrepreneurs and know they need more than just tax returns and financial statements. Entrepreneurs need a trusted financial and tax advisor who really 'gets' their business, goals and appreciates what their success means. The CPA needs to focus efforts and expertise on helping the entrepreneur achieve his/her goals for the business and personally. Our mission is to be those CPAs who help entrepreneurs succeed by providing accurate, understandable and timely financial advice as trusted advisors and CPAs.

OUR VALUES:

Our core values truly guide how we do business. We wholeheartedly believe in operating as a firm that prioritizes trustworthiness, excellence, community, and teamwork.

MEET THE TEAM!



Jake Dietz, CPA

Jake grew up on a farm in York County and as a young man experienced entrepreneurship with small flocks of chickens. He went on to graduate with a business degree from Millersville University in 2011. He then joined a public accounting firm and eventually earned the CPA designation. In 2015 he gained experience in the private sector by working for a family of manufacturing and wholesale companies before returning to public accounting in January 2017. Jake has served clients in manufacturing, construction, agriculture, retail, etc. Jake resides in Wrightsville near the Susquehanna River with his wife Yvonne and their four sons.



Ben Gelbart, EA

Ben spent most of his working life as a linguist-consultant to software firms. He had always prepared his own tax returns, but it took him 20 years to realize this was a marketable skill. After two tax seasons working for H&R Block as a tax preparer, he joined Sauder & Stoltzfus in 2023 and attained the enrolled agent credential a year later. He enjoys talking with clients and saving them money.



Laura McKee

Laura graduated from Liberty University in December of 2025 with a bachelor's degree in accounting. She started her position as a staff accountant at Sauder & Stoltzfus in January of 2026. As a staff accountant at the firm, she helps with tax preparation and drafting returns as well as assisting with various tax-related tasks. She grew up alongside 5 siblings and enjoys being active outdoors, serving in student ministry, and spending time with friends and family.

1028 Sharpe Ave. Ephrata, PA 17522 • 717.701.5368 • 717.754.0080 (fax) • www.SauderCPA.com



FIND YOUR PATH!

About the Firm

A premier and award-winning CPA and advisory firm, SEK has been growing and creating opportunities since our founding in 1963. With six regional offices in Camp Hill, Carlisle, Chambersburg, Hanover, and York, Pennsylvania and Hagerstown, Maryland, we serve thousands of clients nationwide through accounting, audit, tax, business advisory, consulting, and pension services—giving our team exposure to a variety of industries and experiences.

At SEK, you can build your career in a collaborative environment where you're empowered to contribute and learn from experienced professionals from day one. We value meaningful relationships and a quality of life that supports success both in and outside of work. Join a team committed to excellence, giving back, and helping you build a career you're excited about. Learn more by visiting www.sek.com/careers

BEST PLACES to work in PA 2025

SEK is proud to be ranked #21 in the medium employer category in the latest Best Places to Work in PA awards! Rankings are based on a two-part survey that evaluates the firm's policies, practices, and demographics alongside an employee survey that measures the team's overall experience.

Our focus on company culture, work-life balance, and commitment to our communities make SEK a fantastic place to work. Some perks include:

- Excellent pay, benefits, and PTO
- Dress for your day policy, including jeans
- Half-day Fridays in the summer
- Flexible schedules and teleworking
- Annual Hersheypark outing and firmwide volleyball tournament

SEK's Emerging Professionals Committee meets twice annually as a full group to build connections and enjoy time together, while also serving as an umbrella organization for four specialized subcommittees:

- Networking & Business Dev.
- Community Involvement
- Firm Policy/Initiatives
- Professional Dev. & CPA Exam

Attendees



Laura Zeigler, Talent Acquisition Specialist
Administrative Office | lzeigler@sek.com

Laura joined SEK in 2023. She focuses on staff recruitment, managing the firm's internship program, and supports the ExploreSEK summer program for students. Prior to joining SEK, she worked in agency recruitment, specializing in placements for law firms.



Courtney King, MBA, Supervisor
York Office | cking@sek.com

Courtney joined SEK in 2022. Primarily working with nonprofit and local government clients, she is actively involved in all stages of audit engagements, assists with nonprofit tax return preparation, and delivers Outsourced CFO and accounting solutions.



Benjamin Stewart, Staff Associate
Camp Hill Office | bstewart@sek.com

Ben joined SEK in January 2026 after interning with the firm during the summers of 2024 and 2025. He assists with audit and review engagements for nonprofit and governmental clients, collaborating with engagement teams to perform audit procedures, prepare workpapers, and support clients with their financial reporting needs.

Build Your Future with Us

Simon Lever is a business advisory and CPA firm with offices in Lancaster and the Capital Region, focused on maximizing the success of our team, clients, and community. When you join us, you'll experience a people-first culture, structured career growth, and dedicated mentorship, giving you the support and direction to build a meaningful career.

Through internships and externships, you'll gain hands-on experience across service lines and industries, contribute to real client work, and build practical skills from day one. You'll also connect with our team through firm events and community involvement. Learn more at <http://www.simonlever.com/careers/>.

Meet Our Team Members



Tim Krepps, CPA

Supervisor | Millersville alum

Tim joined the Simon Lever team in 2016 after graduating from Millersville University. He works with construction clients and specializes in employee benefit plan audits, and also supports team training. Outside of work, Tim enjoys hiking, kayaking, and camping with his wife and their two golden retrievers.



Justine Fry

Staff Accountant | Millersville alum

Justine joined Simon Lever in September 2025 after graduating from Millersville University. She works on both tax and audit engagements across a variety of industries. She enjoys the variety in her work, collaborating with her team, and seeing the impact on clients and the community. Outside of work, Justine enjoys traveling, attending sporting events, exploring new cafes, and spending time with family and friends.



Kiley Horne

Staff Accountant | Millersville alum

Kiley joined Simon Lever in September 2025 after graduating from Millersville University. She works on both tax and audit engagements across a variety of industries. She enjoys the variety in her work and collaborating with her team. Outside of work, Kiley enjoys reading, traveling, and spending time with family, friends, and her goldendoodle.



With offices in Lancaster and Berks counties, Smoker & Company LLC has provided CPA and business services to a variety of clients for over 40 years. We strive to be our clients' primary resource for their accounting, tax, and business growth and development needs.

Smoker & Company LLC, along with the supporting firms in our Family of Companies, believes providing great service requires great people. Seeking out the right individuals and developing them professionally improves the quality of our employees' personal and professional lives and allows our team to build long-term relationships with each other and our clients. We are proud to offer a robust internship experience that gives students the opportunity to work with our knowledgeable staff and a variety of industry clients.

INTERNSHIP DETAILS

We are currently seeking tax season interns to join our growing firm. Internship commitments are between 20 - 40 hours a week from January to April. Positions are available at our offices in Lititz and Leola.

- Experience in multiple lines of tax work, including individual, farm, business, etc.
- Opportunities to interact with our owners, partners and other firm professionals
- Flexible hours available 7 days a week
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Andrew Smoker, CPA/PFS, CFP®, CLU® is a Partner and Wealth Manager at Smoker & Company LLC. Andrew received his bachelor's degree from The University of Mary Washington and a master's degree from Central Michigan University. Andrew has also obtained professional licenses in Insurance and Real Estate and often works with the other Smoker & Company LLC affiliated companies.



Victoria Binkley started at Smoker & Company LLC as an intern and now works full-time as a staff accountant. She earned her bachelor's degree in accounting from Millersville University.

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Kasey Mulberry is a *Talent Acquisition & Retention Coordinator* at Trout CPA. Kasey handles the full recruiting cycle of employees, including onboarding. She also coordinates the learning and development efforts of the firm.



Nick Griest is an *Associate* at Trout CPA supporting clients with tax return preparation and assurance services. He graduated from Millersville University with a Bachelor of Science degree in Accounting.



Tiffany Bender is a *Partner* at Trout CPA and provides assurance services to clients across a range of industries, with a particular on the construction industry. Tiffany graduated from Millersville University with a Bachelor of Science degree in Business Administration with a Concentration in Accounting.



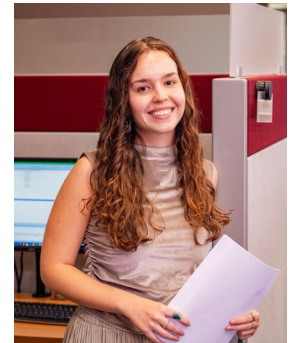
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Walz Group is committed to creating an environment where employees can learn, grow, and build meaningful careers. We offer a hybrid work model, competitive benefits, professional development opportunities, and financial support for CPA exam preparation and testing. Assurance and tax internships are available throughout the year, giving students the opportunity to gain hands-on experience and explore different career paths in public accounting. Stop by our booth to meet our team and learn more about opportunities at Walz Group. You can also follow us on our digital platforms for a behind-the-scenes look at our culture, industry updates, team activities, and life at the firm.

Alayna N. Brown | Staff Accountant, Tax Division

A graduate of Millersville University with a B.S. in Accounting, Alayna supports a range of accounting and tax functions at Walz Group. Alayna began her career with Walz Group as an intern, gaining hands-on experience before transitioning into a full-time role with the firm. Her work includes financial statement preparation, tax return assistance, and day-to-day tax planning for individuals and businesses. She collaborates closely with experienced team members to help provide accurate, timely, and compliant reporting for customers across a variety of industries.

Alayna is known for her reliability, attention to detail, organizational skills, and commitment to continuous learning. Her experience offers Millersville students a firsthand look at how an accounting education can translate into a career in public accounting and taxation.



Elisabeth A. Gustafson | Staff Accountant, Assurance Division

Elisabeth earned her B.S. in Accounting from Albright College and started her career as an intern in the Assurance Division. She supports financial statement audits, reviews, and compilations for customers in a range of industries. Her responsibilities include assisting with substantive testing, evaluating internal controls, preparing workpapers, and contributing to audit planning and fieldwork.

Known for her reliability, collaborative approach, and attention to detail, Elisabeth works with senior team members to meet deadlines, maintain professional standards, and deliver high-quality service. Her role shows students another path within public accounting and the importance of teamwork, curiosity, and continued growth.



Connect with Alayna and Elisabeth to learn more about internships, early-career opportunities, and what it is like to grow at Walz Group.

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Garrett Cliff
Firm HR & Culture
Administrator

Garrett is a people-first leader dedicated to transforming workplace culture and fostering team success. He drives results through honest, collaborative leadership and supports a positive environment where everyone can thrive.



Justin L. Sensenig, CPA
Principal

Justin is a Principal at WNC CPAs with years of experience in tax and financial reporting for small businesses. He's a CPA and Messiah College grad who grew up in Ephrata and now gives back through local church and community work.

ABOUT WNC CPAS & CONSULTANTS Founded in 1974, WNC CPAs & Consultants, LLC is a leading full-service accounting and consulting firm based in Ephrata, PA. We serve individuals, small businesses, nonprofits, and government entities across Lancaster and Berks counties with services in accounting, tax, bookkeeping, business consulting, financial reporting, and succession planning.

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ZA has offices in Harrisburg, Jamison, Pittsburgh, and Greensburg, Pennsylvania; Frankford, Delaware; and Annapolis, Maryland.



Kayla Key

I am currently a Senior Auditor with Zelenkofske Axlerod LLC. I have been here since graduating from Millersville University in 2018 with my bachelor's in Mathematics and minors in Accounting and Economics. Many of my clients are governments, including various counties, school districts, townships, boroughs, and authorities.



Joseph Tokar

I am currently a Senior Auditor with Zelenkofske Axlerod LLC. I joined ZA after graduating from Saint Joseph's University with bachelor's degrees in both Accounting and Business Analytics. Many of my clients are governments, including counties, school districts, boroughs, and conservation districts. Our daily audit of the Pennsylvania Lottery drawings is also something that I am very involved with.

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