			Analysis of Results		
Performance Measure	What is your measurement instrument or process?	Current Results	Analysis of Results	Action Taken or Improvement made	Insert Graphs or Tables of Resulting Trends (3-5 data points preferred)
Measurable goal	Do not use grades.	What are your current results?	What did you learn from the results?	What did you improve or what is your next step?	
What is your goal?	(Indicate type of instrument) direct, formative, internal, comparitive				
LO2- BUAD 358 - Course embedded. At least 80% of the students will score above 80. This measurement started after the Self-Study year	Homework assignment on LP Model Formulation. Direct, formative, and internal. Every semester beginning with 2014/2015	Spring 2015 - number above 80 - 41, which represented 100%	Good result- no improvement needed on this measure, but see the next one.	The assignment will continue but monitoring will be on the 2 year cycle.	LP Model Formulation
LO4- BUAD 358 - Course embedded. At least 80% of the students will score above 80. This measurement started after the Self-Study year	Homework assignment on LP Graphical Solution. Direct, formative, and internal. Every semester beginning with 2014/2015	Spring 2015 - number above 80 - 28, which represented 68%	The result was unsatisfactorySome students were confused about the drawing of graph and identifying feasible solution area because they took College Algebra course at the freshman year.	Course change - A review of basic graphing skill and reading of the graph should help students improve in the future	LP Graphical Solution
embedded. Improve to	Formative - internal: Term Writing Project - course contains a W status, requiring 2500 words of revised prose.	Fall 2014 - average grade on final paper had remained above 80% for second time.	Good performance, and would have been higher if it were not for some plagiarism which lowered the Fall 2014 results slightly	Additions to the process over the last several semesters included: Fall 2013 - included input from Librarian Scott Anderson to assist students in identifying professional and academic sources, also the assignment materials were upgraded. Fall 2014 to prevent procrastination grading on initial submissions was increased slightly to insure students began the work in a timely way.	Writing in BUAD 251
LO2-Analytical Ability - Course Embedded - BUAD 162-Students will demonstrate ability to perform breakeven analysis	Formative-Internal - Course measured - final exam question requiring the students to perform breakeven analysis- Comparitive prior administrations. Measures are Percentage score on the question.	Scores in Spring 2014 were far below expectations. In the Fall 2014, students met the assessment goal.	In the Spring 2014 added additional opportunites for students to earn mastery points (Interactive Prieviews) towards their final grade. In retrospect, the points were too generous, as roughly 16% of students skipped the problem section of the final exam. In addition, too many classes were canceled due to snow.	In the Fall 2014, capped the mastery points for interactive previews, switched from two to three interim exams, and add additional breakeven assignments.	Breakeven Analysis Breakeven Analysis Breake