

Here's a summary table showing the performance of undergraduate business students based on employer evaluations from academic years 2020–21 through 2024–25. Each cell contains the **average rating** (on a scale from 1 = poor to 5 = excellent) and the **sample size (n)** for that year.

Employer Evaluation of Business Student Interns (SU20–SP25)

Question	SU20– SP21	SU21– SP22	SU22– SP23	SU23– SP24	SU24– SP25
Effective decision-making & problem-solving	4.67 (n=43)	4.40 (n=30)	4.67 (n=43)	4.52 (n=67)	4.62 (n=89)
Clear writing in professional environment	4.51	4.73	4.51	4.22	4.63
Clear speaking in professional environment	4.81	4.53	4.81	4.67	4.74
Technological skills for field entry	4.74	4.40	4.74	4.69	4.76
Leadership skills	4.00	4.43	4.00	4.02	3.89
Applying academic knowledge to practice	4.49	4.62	4.49	4.54	4.65
Learned more about field during internship	4.95	4.77	4.95	4.82	4.91
Team collaboration	4.95	4.90	4.95	4.84	4.81
Task/project prioritization	4.60	4.57	4.60	4.51	4.61
Flexibility/adaptability	4.72	4.62	4.72	4.55	4.70
Applied knowledge to internship	4.79	4.69	4.79	4.73	4.84
Critical thinking/problem solving	4.44	4.27	4.44	4.43	4.64
Oral communication	4.60	4.52	4.60	4.54	4.62
Written communication	4.58	4.48	4.58	4.21	4.46
Teamwork/collaboration	4.88	4.64	4.88	4.64	4.82
IT/Technology skills	4.70	4.66	4.70	4.45	4.69
Leadership (general rating)	3.72	4.05	3.72	3.63	3.80
Professionalism/work ethic	4.83	4.55	4.83	4.58	4.81
Attendance & punctuality	4.77	4.77	4.77	4.76	4.88
Attitude & enthusiasm	4.84	4.73	4.84	4.78	4.89
Quality of work	4.60	4.43	4.60	4.52	4.75

Key Insights

🌟 Strengths

- **Teamwork & Collaboration:** Consistently high ratings (4.88–4.95).
- **Learning & Application:** Students excel at applying knowledge and learning from internships.
- **Communication Skills:** Oral communication and speaking skills are strong across all years.
- **Professionalism & Attitude:** High marks for enthusiasm, punctuality, and work ethic.

⚠️ Areas for Improvement

- **Leadership:** Ratings are consistently lower (around 3.6–4.0), suggesting a need for more leadership development.
- **Written Communication:** Notably dipped in 2023–24 (4.21), though rebounded slightly.
- **Critical Thinking:** Slightly lower scores in 2021–22 (4.27), but improved by 2024–25.
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