



LOMBARDO
COLLEGE OF BUSINESS
Millersville University

Meet the Accounting Firms Night Employer Guidebook

14 Firms, 32 Accountants, 17 Alumni



Wednesday, September 21, 2022

Student Memorial Center (muti-purpose room)

3:00-4:00 pm *Question & Answer Forum*

4:00-5:30 *Student & Firm Networking Session*

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Andrew Smoker, CPA - Partner	Smoker & Company
Jake Wescott (alumni)	McClarigan CPAs & Advisors
Colby Young, CPA (alumni)	Walz Group

[Career Services | Millersville University](#)

Employers, post open positions in Handshake!

- <https://www.millersville.edu/elcm/employers/index.php>

Students, look for open positions in Handshake:

- <https://www.millersville.edu/elcm/careerservices/index.php>



BDO Wilmington
4250 Lancaster Pike
Wilmington, DE 19805

Nearby Offices
BDO Philadelphia
1801 Market Street,
Suite 1700
Philadelphia, PA 19103

BDO Baltimore
800 Red Brook Blvd.
Suite 300
Owings Mills, MD 21117

When M. L. Seidman founded Seidman & Seidman in 1910, there were just over 2,000 accountants in the entire United States. Armed with an unfailing commitment to exceptional client service, the firm quickly expanded both its services and geographic reach across the country. In the early 1960's, alliances were created with like-minded firms in Canada and throughout Europe, and by the 1980's the global network had been established - and the firm was renamed BDO Seidman.

Today, BDO's entrepreneurial spirit lives on, and the firm continues its history of growth as it expands across the country. Yet, no matter how large we become, we will continue to remain united under a common purpose: helping people thrive, every day.

BDO's global network extends across 164 countries and territories, with 95,000+ people working out of 1,728 offices - and they're all working towards one goal: to provide our clients with exceptional service.

ADVISORY - Providing transaction, risk, and executive services to clients navigating an exceptional range of challenges, changes, and opportunities.

AUDIT & ASSURANCE - In a rapidly evolving business and regulatory environment, the right guidance is more important than ever.

DIGITAL - Technology is reinventing the rules of business, redefining industry business models, and changing human behaviors and customer expectations.

TAX - BDO serves clients across the country and around the world as they navigate an increasingly complex tax landscape.

To learn more about working at BDO USA, LLP, visit www.bdo.com.



BDO USA, LLP

\$2.49 billion Revenues

38% Assurance **35%** Tax **27%** Advisory and Other

820 Partners **9,671** Client Service Personnel **80+** Offices
11,270 Total Personnel

Victoria Calibey, Experienced Senior Assurance Associate



Victoria graduated from West Chester University with a Bachelor of Science, Accounting, *summa cum laude*. Victoria has been with BDO since entering public accounting after college. She has been involved with all stages of planning, testing, and evaluation during both financial statement audits and single audits and has played an integral role in assessing risk areas, audit strategy, and developing client relationships.

Victoria has over four years of accounting experience with significant experience in government, manufacturing, nonprofit, and healthcare sectors. Specific areas serviced include audits of food and packing industries federally funded research and development companies, with a focus on hospitals, Medicaid audits, and county governments. Her experiences encompass financial audits, compliance audits under the Single Audit Act, and implementation of new accounting standards.

Victoria currently serves as the finance advisor for the West Chester University chapter of Alpha Delta Pi.



BROWN SCHULTZ SHERIDAN & FRITZ

CERTIFIED PUBLIC ACCOUNTANTS & BUSINESS ADVISORS

A Professional Corporation

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Brown Schultz Sheridan & Fritz (BSSF) is a premier advisory firm providing accounting, assurance, tax and consulting services across the Mid-Atlantic region. Our organization exists to serve people: our clients, our team members and our communities. With everything we do, we strive to help people achieve extraordinary outcomes. It is the code by which we operate as an organization, and it is the mission that drives us to provide the best quality of service to our clients.

Since our founding in 1990, BSSF has grown to become a successful, multi-faceted accounting firm with approximately 140 team members and offices in Camp Hill, Hanover and Lancaster, Pennsylvania, as well as Frederick and Westminster, Maryland.

Learn more about BSSF at www.bssf.com and follow us on social @BSSFCPAs.



Alan Ennis, CPA, MBA, is a Tax Supervisor at BSSF in our Camp Hill Office. He serves as a committee member for the BSSF Emerging Professionals Group, which provides peer guidance and support towards career growth for the Firm's young professionals. Alan received his Bachelor of Science in Business Administration (BSBA) and his Master of Business Administration (MBA) from Shippensburg University in Pennsylvania.



Gabriella Licata is an Audit Senior Staff Accountant at BSSF in our Lancaster Office. She serves as a committee member for the BSSF Emerging Professionals Group, which provides peer guidance and support towards career growth for the Firm's young professionals. Gabriella received her Bachelor of Science in Business Administration with a concentration in Accounting from Millersville University in 2019.



Madisyn Deller is a Tax Staff Accountant at BSSF in our Lancaster Office. She received her Bachelor's degree in Accounting from Lebanon Valley College and is working towards her Master's degree.



BEST PLACES to work in PA 2021





- Accounting
- Bookkeeping
- Tax Planning & Returns
- Full-Service Payroll
- Business Consulting
- Financial Analysis
- QuickBooks® Consulting
- Business Valuation

At Covenant, our mission is to partner with businesses and families to achieve financial success through Biblical principles in order to further God’s kingdom. We specialize in closely held businesses including sole proprietors, farms, partnerships, S corporations, and non-profits. We provide a full array of services including QuickBooks® support by our QuickBooks® Pro Advisor, sales tax, paycheck preparation and payroll tax return filing, income tax return preparation for both individuals and businesses, income tax planning and tax projections. As a peer-reviewed CPA firm, we can also prepare compiled or reviewed financial statements.

Covenant’s experienced team of professionals located in Ephrata and Willow Street consists of two CPAs, three Enrolled Agents, six accounting professionals, and a support team.

**Stephen J. Musser,
CPA, CMA, MS**



Steve Musser formed Covenant CPA in 2009 formerly known as Musser & Associates. As a firm Partner, he is involved in business and individual income tax returns as well as entity selection and business consultations. With more than 20 years of public accounting experience in local Lancaster County firms, Steve’s areas of expertise include closely held and family businesses, including partnerships, S Corporations, LLCs, and sole proprietors.

He earned a BS in Accounting from Messiah College and a MS in Accounting from Weidner University. Steve is a Certified Public Accountant and a Certified Management Accountant, and he is actively involved with the Pennsylvania Institute of CPAs, the American Institute of CPAs, and Friends of the West Lampeter Township Police.

An Enrolled Agent with more than 25 years of tax experience, Joyce Martin joined Covenant CPA LLC in 2009. As a Partner, Joyce is responsible for tax planning and preparation for personal, farm, and business returns; as well as QuickBooks® support. Joyce’s niche expertise lies in notice resolution with all government agencies—including the IRS, the Pennsylvania Department of Revenue, and other local agencies.

She has earned an Associate degree in Business at Harrisburg Area Community College, a Bachelor of Science degree in Accounting from Elizabethtown, and is a Certified QuickBooks® ProAdvisor, as well as a Notary Public. Joyce is a member of the National Association of Tax Professionals and the National Notary Association.

**Joyce N. Martin,
EA - Partner**



Chris Frye, QuickBooks® Pro Advisor, Payroll Team Leader



Chris joined the Covenant team in 2018 after graduating from Millersville University with a bachelor’s degree in accounting. As an accountant, he prepares income, payroll, and sales tax returns. Chris is a QuickBooks® ProAdvisor and specializes in QuickBooks® desktop and QuickBooks online training for small business owners and bookkeepers.

Outside of the office, you can find Chris attending concerts, playing board games, or venturing outdoors to bike, hike, and get in the water! Chris is also the treasurer of the Ephrata Community Ambulance Association.

Locations:

Willow Street Office

2733 Willow Street Pike
P.O. Box 250
Willow Street, PA 17584
P: 717-464-2951 ♦ F: 717-464-2013

Ephrata Office

226 South Reading Road
P.O. Box 359
Ephrata, PA 17522
P: 717-735-2218 ♦ F: 717-464-2013

Website: www.Covenant.CPA ♦ Email: TaxPro@Covenant.CPA



WORK WITH US!

Gift CPAs is a growing firm seeking Accounting Professionals interested in a long-term career. We are continually pursuing talented and skilled individuals who are honest, motivated, and dedicated to providing the highest level of service and integrity to each of our clients. We are team-oriented and work together to foster an environment that is both rewarding and respectful.

ABOUT GIFT CPAs:

Gift CPAs is a team of small business advisors supporting small business owners both in day-to-day operations and in preparing for future business growth and opportunity. Our client relationships are our priority as we deliver service that exceeds their expectations. Our professional team offers expert coaching to small businesses at each of our locations in Mechanicsburg, Harrisburg, Lancaster, Ephrata/Akron, Myerstown, and throughout Central PA.



SHAWN BRUBAKER, CPA

PARTNER

EXECUTIVE SUMMARY

Shawn joined Gift CPAs in 2000 and serves as a small business consultant, helping clients with both everyday and long-term financial issues. He enjoys providing strategic advice throughout the year to help clients minimize their tax obligations. Shawn is a dedicated learner, always seeking knowledge that will benefit his clients. He is a member of the Pennsylvania Institute for Certified Public Accountants (PICPA).

Shawn notes that "Tax return preparation has become a commodity and we pride ourselves on our service and that is what sets Gift CPAs apart."

Shawn is an Army veteran who was awarded a Purple Heart for wounds received in combat.

EDUCATION:

Pennsylvania State University

Bachelors Degree, Accounting
1997 - 1999

LICENSES + CERTIFICATIONS:

Certified Public Accountant

January 2010



STEPHANIE GARNER

STAFF ACCOUNTANT

EXECUTIVE SUMMARY

Stephanie Garner obtained her Bachelors of Science degree in Business Administration with a concentration in Accounting from Millersville University in 2020. Soon after, she joined the Gift CPAs team. As she strives toward achieving her goal of becoming a CPA, she is committed to applying her strong work ethic in meeting the needs of Gift clients.

If she were to start a company from scratch, Stephanie would build it on integrity, service, and innovation. "There is a lot of negativity in the world," she notes, "but serving others - no matter how big or small the task - is an opportunity to change that for the better."

EDUCATION:

Millersville University of Pennsylvania

Bachelors Degree, Accounting
2016-2020

www.GiftCPAs.com



McCLARIGAN CPAs & ADVISORS

Advising • Educating • Planning • Compliance

3314 Lincoln Highway East
Paradise, PA 17562
Telephone: (717) 687-4237

McClarigan CPAs & Advisors is a public accounting firm located in Paradise, Pennsylvania that is recognized for integrity and client service. The firm has established an excellent reputation as a highly professional, quality-oriented practice in the South-Central Pennsylvania market. The firm's client base includes construction, manufacturing, retail/wholesale, agricultural, and service industries in Lancaster, Chester, Berks, Lebanon, and Dauphin counties, as well as a large individual tax base. The firm's growth and success is attributed to stressing teamwork with clients and staff. McClarigan CPAs & Advisors holds itself firmly accountable to its mission statement of "Personalized Service to Quality Clients Who Value Our Expertise."



Kristen McDade, CPA

Partner

Kristen graduated from Millersville University in 2012 with her Bachelors Degree in Business Administration. She completed an internship with McClarigan CPAs & Advisors during her final semester of college and was offered a full time position upon her graduation in May 2012. Kristen began her career at the firm processing payroll, completing write-up work, and preparing compiled financial statements and tax returns. She now manages the firm's compiled financial statement process, reviews tax returns, and oversees the payroll, bookkeeping, and human resources functions in addition to providing tax planning and advisory services. She obtained licensure as a Certified Public Accountant in October 2018 and in January 2021 she became a partner.



Jake Wescott

Senior Accountant

Jake graduated from Millersville University in 2019 with his Bachelors Degree in Business Administration with a concentration in Accounting & Finance. He was hired right out of college by McClarigan CPAs & Advisors and accepted a position as a staff accountant. Jake was recently promoted to Senior Accountant! He works closely with business clients to advise them on how to achieve their goals and better understand their financial picture. Jake's role involves preparing compilations, tax planning, and advisory services, business and personal tax returns, and sales tax returns. Jake is currently studying for the CPA exam and has one section passed.



Anna Donnelly

Staff Accountant

Anna graduated from Millersville University in 2021 with her Bachelors Degree in Business Administration with concentrations in Accounting and Marketing. She completed an internship at a small auditing firm and during her last semester at Millersville was offered a full-time position at McClarigan CPAs & Advisors. Since starting with the firm last June, Anna has prepared compiled financial statements, and has prepared individual, business, and not-for-profit tax returns and bookkeeping functions. Anna is currently enrolled in a Master's Degree program for Business Administration.

Learn what your career at McKonly & Asbury could look like at:

www.macpas.com/careers

McKONLY & ASBURY

CPAs & Business Advisors

DIFFERENT

Our **culture** is the defining factor that makes us one of the...

BEST PLACES
to work in **PA**

BEST **BEST**
ACCOUNTING ACCOUNTING
FIRMS FIRMS
TO WORK FOR FOR WOMEN

McKonly & Asbury – one of Central Pennsylvania’s premier accounting and business advisory services firms – has experienced unprecedented growth and opportunity over the last several years. This translates into vast opportunities

Knowing that our staff is our greatest asset, we have chosen and are committed to providing our employees with a work environment and compensation package other firms have yet to consider. Visit www.macpas.com to learn more about our firm and how our culture is the defining factor that makes us one of the Best Places to Work in PA, a Best Accounting Firm to Work For in the nation, and Best Accounting Firm for Women!



Lindsey Waltemyer, CPA
Tax Manager

Lindsey Waltemyer joined McKonly & Asbury in 2014 and serves as the leader of the firm’s State and Local Tax Group. She assists companies with sales tax issues and state tax compliance as well as negotiates with state taxing authorities. Lindsey is a 2014 graduate of Millersville University.



Michelle Wilton
Tax Supervisor

Michelle Herman joined McKonly & Asbury in 2018 and is currently a Supervisor in the firm’s Tax segment. She performs tax compliance services for corporations, partnerships, and individuals. Michelle is a 2018 graduate of Millersville University.



Chris Fieger, CPA
Audit Supervisor

Chris Fieger joined McKonly & Asbury in 2019 and is currently a Supervisor in the firm’s Audit & Assurance segment. He serves clients in nonprofit, manufacturing, and construction industries and also performs System and Organizational Control (SOC) audits. Chris is a 2014 graduate of Millersville University.



RKL

We are RKL, a leading advisory firm that taps into a wide range of services - tax, audit, accounting, data analytics, operations, human capital management, technology, wealth management and more! Fueled by the talent of more than 600 professionals working across 24 states with 11 office locations throughout central and southeast PA, we're ranked as one of the top firms in the nation, the largest based in Central and Eastern PA and one of Pennsylvania's "Best Places to Work." From promising start-ups to leading enterprises, RKL is proud to help clients throughout Pennsylvania, all 50 states and the world get ready for what's next.

Follow us on LinkedIn for the latest insights, trends and strategies from RKL experts, as well as firm news and community engagement. You can also connect with us on Twitter (@RKLcpa) and Facebook (<https://www.facebook.com/rklcpa>).

Bio Details

Tyler Morris

Consultant

Tyler is a Consultant in RKL's Business Consulting Services Group, specifically within the Transaction Advisory Services practice. His work focuses on Mergers and Acquisitions of businesses mostly within the lower middle market. His team works closely with Private Equity groups, and commercial businesses alike that are looking to expand into new markets or extend their current market share, as well as business owners looking to sell their business for succession and continued growth.

Before his current role, Tyler was a Senior Audit Associate in RKL's Audit Services Group where his work focused on auditing of business transactions, testing of Financial Statement accounts, and preparing Financial Statements for a wide range of clients within multiple industries.

Education

B.S Business Administration with Accounting Option, Millersville University – December 2018

Professional Activities & Memberships

Attendee of Keystone Mergers & Acquisitions Council

Member of American Institute of Certified Public Accountants (AICPA)

Member of Pennsylvania Institute of Certified Public Accountants (PICPA)

Passed all 4 parts of CPA Exam (August 2021)

Paul Visek

Associate

Paul is an Associate in RKL's Small Business Services Group. His work focuses on variety of industries including Manufacturing, Construction, and Not-for-Profit. Paul works on both business and individual tax preparation and reviews and compilations for a range of clients in various industries.

Education

B.S Business Administration with Accounting Option, Millersville University – May 2020

Professional Activities & Memberships

Member of American Institute of Certified Public Accountants (AICPA)



What makes S.R. Snodgrass unlike other accounting firms? **The S.R. Snodgrass Experience.** Our industry-leading firm allows you to demonstrate your talents in a challenging, rewarding role. We provide our employees a variety of benefits that focus on their well-being. Some of our benefits include:

- Half-day Fridays in the summer!
- Vacation time
- CPA bonus and days off to study and take the exam
- 401(k)
- Many social and philanthropic events throughout the year, including paid time off for philanthropy
- Medical, dental, and vision
- Financial Wellness Program
- Life, short- and long-term disability insurances
- Parental leave

We do more than just encourage professional development—we provide you with the resources to flourish as your career advances.

Our specialties include assurance services, internal audit and regulatory compliance outsourcing, IT audits and network security penetration services, and tax planning and preparation.

We are currently recruiting for the following positions:

Associate Auditors

Interns, Spring/Busy Season 2023

Interns, Summer 2023

Learn more at www.srsnodgrass.com.

Lenore Seifer, Director of Human Resources

As Director of Human Resources at the firm, Lenore regularly works with various colleges and universities, as well as students. Some of her favorite work-related activities are to build connections with potential interns and associates and help students prepare for interviews. Lenore is a graduate of Allegheny College and is the current president of the Pittsburgh Human Resources Association, which is a nationally recognized chapter of the Society for Human Resource Management (SHRM).

Christopher Messinger, Associate, Auditing and Assurance Group

Chris is a 2020 graduate from DeSales University with a Bachelor of Science in accounting. He was a member of Delta Mu Delta, an international honor society in business. Chris joined Snodgrass soon after graduation and is currently in the Auditing and Assurance Group, where he works with both private and public financial institution clients. He also assists with employee benefit plan audits and performs a variety of other audit-related work. Additionally, Chris played in the Cranberry CUP charity softball tournament this summer as a member of the Snodgrass team.

James Sullivan, Associate, Auditing and Assurance Group

James is a 2021 graduate from Millersville University, where he received his degree in Business Administration – Accounting. James played basketball while at Millersville, and he helped lead the team to a PSAC East first-place finish and best season since 2007. James first worked for Snodgrass as a summer intern before joining the firm as a full-time associate this year. He works with a variety of financial institution clients, from community banks to SEC companies. He also played on the firm’s softball team in the Cranberry CUP charity event this summer.

Founded in 1951, Simon Lever is a business advisory and CPA firm with offices in Lancaster and the Capital Region. Our purpose is to maximize the success of those we partner with – including our clients, our community, and each other. As a people-first firm, we aim to enhance the lives of our team members by strategically positioning them for growth and success. Through internship and externships, college students can gain real-world experience in a wide variety of work, add value to clients and the community, and enjoy firm outings and activities.

At Simon Lever, our values of excellence, integrity, passion, responsibility, and service are more than words on a poster. They define us. We believe in taking care of one another and building connections. We embrace challenges and pursue a wide variety of work. Our team members enjoy a flexible schedule and a “dress for your day” environment. To learn more about working at Simon Lever, visit www.simonlever.com.



Tim Krepps
Advanced Senior Accountant

Tim graduated from Millersville University in May 2016 and started working at Simon Lever in September of the same year. He has a passion for serving clients, especially not-for-profit and employee benefit plan clients. He is also a member of our A&A Committee. Tim enjoys spending time outdoors and camping with his wife, Alicia, and their golden retriever, Moose.



Allie Nutting
Talent Developer

Allie joined the Simon Lever team in 2016 as an accountant after graduating from Elizabethtown College. In 2019 she transitioned to her current role of Talent Developer, which involves coordination of learning and development activities, recruiting, onboarding, and staff schedule. She also serves on our Connection Committee. Allie enjoys taking walks, practicing yoga, and watching comedy shows or movies.



Taxes
Financial Accounting
Financial Planning
Business Services
Computer & Technology
Business Consulting & Development

Smoker & Company is a successful, busy CPA firm with multiple office locations in Lancaster and Berks County. Smoker & Company and its related Family of Companies provides business services spanning various client needs such as bookkeeping, payroll, legal services, consulting, wealth management, property management, and insurance (among others). Our mission is to meet the total accounting, tax, and business development needs of our clients in order to enhance the value of the business and individuals we are privileged to serve.

We are currently seeking Seasonal Tax Interns to join our firm, working a minimum of 30 hours per week from January through April at our offices in Lititz, PA and Leola, PA. Under the supervision and guidance of Senior and Staff Accountants, our Seasonal Tax Interns will learn transferrable skills and experience in a high-paced industry.

We offer a productive atmosphere, great learning opportunities, and can work with your schedule with flexible office hours (we have hours available 7 days per week during tax season). We are seeking candidates who demonstrate ambition, willingness to learn, and a solid work ethic. While this is great exposure for those pursuing a career in Accounting, Finance, Business Administration, or Tax Law, we welcome students across all majors who are willing to do the job and are ready to learn.

Strong performance as an Intern can lead to a chance to work on more complex projects, access to additional learning opportunities, or even full-time employment after graduation.

Andrew Smoker

Partner, Wealth Manager, CPA,
Real Estate Agent



Andrew graduated from The University of Mary Washington with a Bachelor of Science Degree in Business Administration. He went on to Central Michigan University where he achieved a Master's Degree in International Administration. Following CMU, Andrew attended Purdue University Global where he received a second Master's Degree in Accounting.

Andrew loves preparing taxes for small business owners, farmers, and manufacturing companies. You can also find him running audits, assisting with sales tax needs, and planning appointments with clients. Andrew is also a full-time Wealth Manager in the Smoker Wealth Division.

WHAT WE DO

Trout CPA is a full service certified public accounting firm with offices in Lancaster and Mechanicsburg, PA. Since 1929, we have provided quality accounting, auditing, tax, and business consulting services to our clients in the Central Pennsylvania region. Our firm consists of experts in a variety of financial areas enabling us to assist a diverse group of companies and individuals. Recognized as one of the “Best Places to Work in PA”, Trout CPA strives to always maintain a family-friendly, close-knit environment for our employees, which allows them to achieve a well-rounded balance of personal and professional growth.

Kelly Deihm, CPA

Talent Development Manager



PRACTICE AREAS

- Audit & Attest Services
- Government Agencies
- Employee Benefit Plans

Kelly joined Trout CPA in January of 2015. She graduated Cum Laude from Albright College with a Bachelor of Science degree in Accounting. Kelly currently serves on the firm’s Audit & Attest Services, Government Agencies, and Employee Benefit Plans Practice Groups. As the Talent Development Manager, Kelly is responsible for the development of targeted training courses and programs for the firm’s Audit & Attest team. In addition, Kelly handles various aspects of audit and attest services and financial statement preparation for some of the firm’s significant clients. In her free time, Kelly enjoys spending time with her family and friends, reading, and traveling. She lives in Lancaster County with her husband.

Paige Stephan

Staff Accountant



PRACTICE AREAS

- Audit & Attest Services
- Government Agencies
- Employee Benefit Plans
- Estates & Trusts

Paige joined Trout CPA in January of 2021. She obtained her Bachelor of Science degree in Business Administration with a concentration in Accounting from Millersville University. Paige currently serves on the firm’s Audit & Attest Services, Government Agencies, Estates & Trusts, and Employee Benefit Plans Practice Groups. Paige handles various aspects of audit and attest services and financial statement preparation for some of the firm’s significant clients. In her free time, Paige enjoys baking, shopping, and traveling.



WALZ GROUP

2929 Lititz Pike
PO Box 5555
Lancaster, PA 17606
717.392.8200



About the Walz Group

The Walz Group is a CPA and business advisory firm located in Lancaster County, Pennsylvania. We are a firm of approximately 50 employees which is comprised of a Tax Division, an Assurance Division, as well as a Bookkeeping Division. The Walz Group was founded over 40 years ago and proudly serves closely-held and family-owned businesses, most of which are based in Lancaster County. Our primary goal is to provide ultimate accountability, in the form of tailored, personal and expert services to our clients on every job, every time, in addition to serving the Lancaster County community and focusing on the professional development and growth of every member of our Walz Group team.

Our Assurance Division focuses on servicing financial statement engagements for clients of all sizes and needs. Our Tax Division works on both corporate and individual tax returns. In addition, we pride ourselves on being the client's most trusted business advisor and consultant. Key industries we serve include the live event and entertainment industry, construction, manufacturing, professional services, and non-profit industries. Our main office is located at 2929 Lititz Pike and our satellite office is within Pod 2 at the Rock Lititz Campus.

We are looking for talented individuals to join our firm by means of internships in both our Tax and Assurance Divisions, during the Spring and Summer of 2022, respectively.

Colby Young, CPA — Millersville University, Class of 2014

Colby graduated from Millersville University in May 2014 as a business administration major with dual options of accounting and finance. He then went on to receive his MBA from Wilkes University, in Wilkes-Barre, PA, in December 2015. Upon receiving his MBA, Colby began working with the Walz Group in February of 2016. In the Spring of 2018 Colby officially became a CPA. At the Walz Group, Colby is a manager in our Assurance Division, with his work mainly consisting of financial statement engagements of varying scope (Audits, Reviews and Compilations) and size, as well as consulting services. The majority of his focus and experience falls within the construction and entertainment industries but is also involved in the manufacturing and professional service industries to some degree.

Kara Johnston — Edinboro University, Class of 2021

Kara graduated from Edinboro University in May 2021 with a dual major in accounting and finance, and a minor in physics. Upon graduation, Kara began working at the Walz Group as a staff accountant in the Assurance Division. As a staff accountant in the Assurance Division, she assists the team in the completion of both corporate audits, as well as employee benefit plan audits, and other forms of financial statement engagements such as compilations and reviews. Kara is in the process of studying for the CPA exam, with an anticipated completion in 2023.

withum⁺

AUDIT TAX ADVISORY

Withum is a forward-thinking, technology-driven advisory and accounting firm. Founded in 1974 with headquarters in Princeton, NJ, the firm has offices in major cities and financial centers across the country—including Washington DC, New York, New Jersey, Pennsylvania, Florida, California, Massachusetts, and Rhode Island. It's a place where inclusion and innovation intersect, and curiosity thrives. At Withum, you can design a long-term career path with professional experiences that meet your distinct interests, whether you're a recent college graduate or established in your career. Be in a Position of Strength. Start your career at Withum.

For more information on Withum and the opportunities available, please visit our website or LinkedIn! www.withum.com/ or www.linkedin.com/company/withumsmith-brown/



Becky Paglia, Staff Accountant

Becky joined Withum in November 2021 after graduating from Millersville University in 2020. She is currently working in the firm's Audit service line, as a part of the Insurance team and the Employee Benefit Plan team. Aside from completing compilations and audits, she writes articles for the Insurance niche as well as assists with training and recruiting. While pursuing her goal of becoming a CPA, Becky plays on her office softball team, is a mentor for interns and new hires, and is an active member of the Women of Withum and Emerging Professionals Board.



Experience. Expertise. Accountability.

Unlike many traditional accounting firms, ZA is unique in that we have a group of individuals who have worked in the government industry and not-for-profit organizations. They not only know the accounting and auditing aspects of governmental and not-for-profit entities, they also know how governments and not-for-profit organizations work. In addition, these individuals have been involved on the ground floor of such issues as performance measures and performance auditing within the public sector. This type of capability permits ZA to provide value added services to our clients by allowing us to show them how to measure and manage the use of diminishing resources to ensure that desired services and outcomes are achieved.

We are not just auditors - we are trained and experienced business consultants and advisors. While conducting engagements, we identify opportunities to improve operations from several standpoints including control structure, design and function as well as performance-based measures. These opportunities are delivered in a well-structured management communication, which can be used as a roadmap for prioritization of corrective action.

Our engagement teams have substantial knowledge of systems and processes involved in governmental and not-for-profit operations and functions, and we apply our existing knowledge base to gain an understanding of a government and not-for-profit operations with minimal disruption to the client's staff.

Kayla Key

My name is Kayla Key. I am currently a Senior Auditor with Zelenkofske Axelrod LLC. I have been here for a little over four years after graduating from Millersville University in 2018 with my bachelor's in Mathematics and minors in Accounting and Economics. Many of my clients are governments, including various counties, school districts, townships, boroughs, and authorities. Since I am from the Harrisburg office, many of my clients are in central PA and northern MD.

Aireo Payne

My name is Aireo Payne. I am currently an Associate Auditor with Zelenkofske Axelrod LLC. I have been here for a little over three years after graduating from Penn State University in 2019 with my B.A. in Accounting. Many of my clients are governments, including various counties, school districts, boroughs, and conservation districts. Another client of ours is the Pennsylvania Lottery. Each nightly drawing requires an auditor from our firm to confirm the numbers drawn.