

Fall 2020 Fraternity & Sorority Recommendations

As we prepare for Fall 2020, we know that campus will look different this year. We know that you want to keep your friends, family and colleagues healthy and safe during this time. In conjunction with the [Student Organization Guidelines](#) these recommendations dive into fraternity and sorority chapter operations for Fall 2020. These recommendations prioritize the health and safety of our students, chapter members and the community. Please read the [Student Organization Guidelines](#) and these recommendations thoroughly and reference them to plan and prep. We understand that the fraternity and sorority life experience will be different this semester, but we will get through this together! Make sure if you have any questions or concerns to reach out to the Coordinator of Fraternity and Sorority Life, within The Department of Campus Life.

General Chapter Sponsored Events and Activities

All organizations including Fraternity and Sorority Life must adhere to the Millersville University [Student Organizations Guidelines for Fall 2020](#). These plans and guidelines are subject to change, but the Department of Campus Life will notify all organizations with updates. Please note if your inter/national organization has requirements or guidance put forth, your organization must follow the most stringent requirements in place. So, if your inter/national organization does not allow for any in person events or programs, you must follow their guidelines.

As a part of the Student Organization Guidelines it is highly encouraged to shift your chapter operations, events and programs virtually for Fall 2020. This can mitigate risks and keep your chapter members health and safety in the forefront of their experience this semester. Organizations in the 'Green Phase' of Lancaster County reopening can host in person events with modifications to ensure safety. Before hosting or planning events, programs, or meetings in person, Campus Life urges your organization to think about essential operations, mission critical events, and how to engage your membership virtually or how to modify in person programs. The Coordinator for Fraternity and Sorority Life is also available to help with planning for the semester. Please note that all events with over 10 people in attendance in person must follow the [In-Person Events Specific Guidelines](#).

This next section is broken into recommendations and requirements for various chapter operations. Depending on the state and the University Plan this may shift throughout the semester. If there are changes, the Coordinator for Fraternity & Sorority Life will notify each chapter president and advisors. Please be sure to check your emails and the website for more information and updates. If you have questions or individual chapter concerns reach out to Campus Life.

Event	Recommendations	Requirements
Chapter Executive Board Meetings	<ul style="list-style-type: none"> • Conduct meetings virtually. • If under 10 people and in person, ensure all meetings follow CDC, state, University and social distancing measures. 	<ul style="list-style-type: none"> • Uphold all CDC, state, local, and university mandates and guidance in place at the time of the event. • Follow the Student Organization Guidelines and If hosting in person over 10 members, please follow the In Person Event Guidelines
Chapter Meetings	<ul style="list-style-type: none"> • Due to the range in chapter sizes and limitations on campus spaces, conduct virtually. 	<ul style="list-style-type: none"> • Uphold all CDC, state, local, and university mandates and guidance in place at the time of the event. • Follow the Student Organization Guidelines and If hosting in person over 10 members, please follow the In Person Event Guidelines
Philanthropic Events	<ul style="list-style-type: none"> • Adapt your efforts virtually to online platforms or campaigns, • Utilize recreation venues on campus and hold events fewer than 100 to avoid and limit exposure. 	<ul style="list-style-type: none"> • Uphold all CDC, state, local, and university mandates and guidance in place at the time of the event. • Follow the Student Organization Guidelines and If hosting in person over 10 members, please follow the In Person Event Guidelines
Community Service Events	<ul style="list-style-type: none"> • Student organizations should not host any off-campus events or programs for Fall 2020. This includes all community service events. • Utilize on-campus opportunities for community service or host events like donation boxes or canned food drives. Ensure any community service events follow the Student Organization Guidelines. • If completing community service hours outside of chapter events and under 10 people ensure that CDC, state, and University guidelines are in place including social distancing. 	<ul style="list-style-type: none"> • Uphold all CDC, state, local, and university mandates and guidance in place at the time of the event. • Follow the Student Organization Guidelines and If hosting in person over 10 members, please follow the In Person Event Guidelines • Student Organizations are not permitted to host off campus events for Fall 2020 as per the guidelines. This includes all community service events.
Officer Transitions	<ul style="list-style-type: none"> • Host one on one meeting transitions with various incoming and outgoing officers following social distancing. • Create a virtual transition for all outgoing and incoming officers. 	<ul style="list-style-type: none"> • Uphold all CDC, state, local, and university mandates and guidance in place at the time of the event. • Follow the Student Organization Guidelines and If hosting in person over 10 members, please follow the In Person Event Guidelines
Chapter Initiation and Rituals	<ul style="list-style-type: none"> • Work with your inter/national headquarters or chapter advisors for guidance on ritual adaptations. 	<ul style="list-style-type: none"> • Uphold all CDC, state, local, and university mandates and guidance in place at the time of the event. • Follow the Student Organization Guidelines and If hosting in person over 10 members, please follow the In Person Event Guidelines

<p>Meals or Catering at Events</p>	<ul style="list-style-type: none"> • Consider not having food at your events or finding alternative options to bake sales. • All food/beverage requests must go through Dining services. 	<ul style="list-style-type: none"> • Uphold all CDC, state, local, and university mandates and guidance in place at the time of the event. • As outlined in the Student Organization Guidelines all food and beverage at events must be provided and distributed by Dining/Catering. Host or guest prepared food or beverages is prohibited (i.e. potlucks, bake sales). All in-person events whose sole purpose is to sell food are prohibited (i.e. bake sales, spaghetti dinners, pancake breakfast or delivery).
<p>Social Events (on or off campus)</p>	<ul style="list-style-type: none"> • Student organizations should not host any off-campus events or programs for Fall 2020. This includes all social events. • When socializing outside of chapter events and under 10 people, ensure that all CDC, state, and University guidelines are being followed, including social distancing. • Host virtual social events for your chapter (see Resources section for virtual brotherhood and sisterhood ideas) 	<ul style="list-style-type: none"> • Uphold all CDC, state, local, and university mandates and guidance in place at the time of the event. • Follow the Student Organization Guidelines. Student Organizations are not permitted to host off campus events for Fall 2020 as per the guidelines. This includes all social events. • Keep entirely accurate attendance list in case it is needed for contact tracing afterwards. • Follow all Risk Management guidelines for your organization and Millersville University.

As you think about plans for Fall 2020, before you host any in person events ask yourself the following questions!

- Is this event/program critical to the mission and values of our organization?
- Does this meeting/event/program need to be held in-person in order to be successful?
- Is there space available on the date requested in the Student Memorial Center or the Outdoor Recreational spaces?
- Does this space hold the capacity for X amount of people to be comfortably seated at a 6-ft minimum distance, to ensure social distancing and limiting the risk of exposure? Note that the indoor max for events is 25 persons, and outdoor is 100 persons.
- What potential risks of exposure are associated with this event/program? What are ways in which we can mitigate that risk?
- Have I spoken with my advisors and Campus Life staff to review our program/event plan?

Recruitment, Membership Intake and New Member Education

It is highly recommended to shift your chapter's recruitment, membership intake, and new member education virtually if possible, to reduce the risk of events that could spread COVID-19. Organizations in the 'Green Phase' of Lancaster County reopening can host modified in person events. Please note that these events must follow the In-Person Events Specific Guidelines ([link](#)). Note that all Recruitment, Membership Intake, and New Member Education Plans must be submitted to Kirsten for review at least two weeks in advance.

This requirement still applies with virtual programming. Please fill out [this form](#) with more information on your chapters plans for Fall 2020 by August 24th. This Fall we will also be rolling out virtual versions of the FSL Records Release Form. Potential new members must still submit these virtual documents to the Coordinator for Fraternity & Sorority Life before being eligible for membership. More details will follow.

Over the first few weeks of the start of the semester, there will be many opportunities to engage with incoming students. The Department of Campus Life recommends participating in the Involvement Fair, hosting a virtual Information session via Zoom in the first two weeks of the semester, and participating in the Fraternity & Sorority Welcome Back Event. All of these events will engage virtually with students. More information on Involvement Fair and Info Sessions can be found [here](#). More information on the FSL Welcome Back Event will be sent at the end of August.

Also take this opportunity to update your chapter's social media and online presence! The Coordinator for FSL is happy to meet to talk about marketing or social media efforts and how to increase your chapter's virtual presence. The Department of Campus Life and Fraternity and Sorority Life is also looking for more marketing materials from each chapter, fill out [this form](#) and send along recent pictures of your organization to Kirsten.

For more ideas and best practices for virtual recruitment see the Free Resources section.

Keep in Mind

- Follow the CDC Guidelines which includes recommendations for wearing face masks, maintaining social distancing, and making health and safety the first priority.
- Follow the Events Policies and Procedures and guidelines outlined by Campus Life for Student Organizations ([link here](#))
- Follow all University, State and CDC Guidelines
 - [State Guidelines](#)
 - [University Guidelines](#)
 - [CDC Guidelines](#)
- All events must follow the [Student Organizations Event Guidelines](#) and [In Person Event Guidelines](#). If found in violation the organization may incur sanctions. See the enforcement section in the Event Guidelines.

Key Dates and Deadlines

- More information will follow for Key Dates and Deadlines. Be sure to check your emails for updates.

GCAT Updates for Fall 2020

- More information will follow for GCAT. Be sure to check your emails for updates.

Free Resources

Take a look at these resources, tips, free programs or tools for virtual programs, FSL resources, or COVID-19 resources.

- [44 Ways to Foster Brotherhood and Sisterhood Virtually – Phired Up](#)
- [Virtual Meeting Tips – Phired Up](#)
- [Digital Recruitment – Phired Up](#)
- [Virtual Recruitment Best Practices – LaunchPoint](#)
- [Icebreakers Online](#)
- [Play Scattergories as a Group](#)
- [Webinar – An Overview of Recommendations for Fraternities & Sororities - ACHA](#)
- [Cleaning your Chapter Facilities Guidelines – MJ Insurance](#)
- [COVID-19 Resources – Holmes Murphy](#)
- [Greek Talks – Holmes Murphy](#)
- [ESL Resources – Holmes Murphy](#)
- [COVID-19 Contact Tracing Course – Johns Hopkins University](#)

Student Support and Assistance

Do your chapter members need support at this time? Please make sure to visit [Millersville's COVID-19 Student Assistance](#) page for more information. Also please note that the Campus Cupboard is open during the semester. For more information visit the [Campus Resources page](#). Feel free to reach out to the Department of Campus Life for help and support!