



Tenure Track Assistant Professor Assistant Professor of Emergency Management (Beginning August 2023)

Department of Earth Sciences & Center for Disaster Research and Education

The Department of Earth Sciences and Center for Disaster Research and Education (CDRE) welcome applicants for a **Tenure Track Assistant Professor position in Emergency Management beginning August 2023**.

The Center for Disaster Research and Education and the Department of Earth Sciences reside within the College of Science and Technology at Millersville University. The Department of Earth Sciences has ten full-time faculty members.

Responsibilities include teaching, advising students, scholarly work and program, department and university service. Actual assignments will depend upon program needs and may include courses offered in the day, evening and/or weekend. Classes should be conducted through multifaceted teaching strategies for face-to-face classroom delivery and/or web-enhanced or web-based formats. Courses will be taught at both the undergraduate and graduate levels. The program has approximately 100 graduate students and 60 undergraduate students, and all students are assigned a full-time faculty member within the program for course advisement and program mentoring.

The program offers a Master of Science in Emergency Management (MSEM), a dual degree program for the MSEM and Master of Social Work (MSW), an Emergency and Disaster Management graduate certificate, a Bachelor of Science in Emergency Management (BSEM), an accelerated BSEM-MSEM and an undergraduate minor in Environmental Hazards and Emergency Management. Discipline expertise includes topics of emergency management fundamentals, planning, recovery, business continuity, mitigation, legal issues, and international disaster response. Faculty will also be required to develop, assist with developing courses for the program. Practical experience in the field of emergency management is required.

Faculty are expected, per the Collective Bargaining Agreement Article 4, to engage in professional responsibilities such as curriculum development and update, learning outcomes assessment for courses and programs, and participating in department, college and university meetings and workshops. There is also an expectation for faculty to mentor graduate and undergraduate students in scholarly research and to establish a robust and sustainable research agenda that leads to peer-reviewed scholarly outputs appropriate for the discipline. Faculty routinely advise and mentor students in other high-impact practices, as appropriate.

Located in Lancaster County, Pennsylvania, Millersville University of Pennsylvania is one of the 14 public universities of Pennsylvania's State System of Higher Education. Our pillars of distinction include exceptionally strong student-faculty relationships, numerous programs of distinction, a beautiful campus and vibrant location, and successful job placement for our students. Our students' success, both inside

and outside of the classroom, is our highest priority, and we provide numerous opportunities to facilitate their academic, personal, and social growth and development. Almost 70 baccalaureate programs are available for our 6,250 students to find their path. Several of our programs are multidisciplinary in nature, combining science, technology, and art to create a more progressive degree. We have over 950 graduate students enrolled in 21 master's and three doctoral programs. Our faculty are highly respected in their fields and dedicated to the success of students in the classroom, research labs, and in campus life. Over 66,000 alumni live in all 50 states and in 72 countries around the world. We seek individuals who embrace and value our EPPIIC values of exploration, public mission, professionalism, inclusion, integrity, and compassion.

Required Qualifications:

- A terminal degree in emergency management or a related field from an accredited institution by the date of appointment. An official transcript showing degree conferred must be received by the Provost's Office by 8/21/23.
- Ability to teach undergraduate and graduate courses in basic emergency management, business continuity, planning, disaster response and recovery, and hazard mitigation. (See Center for Disaster Research and Education, Master of Science in Emergency Management, Bachelor of Science in Emergency Management Degrees | Millersville University: <https://www.millersville.edu/cdre/index.php>).
- Practical experience in emergency management and disaster preparedness.
- Willingness and ability to share responsibility for teaching core courses in the emergency management curriculum at both the undergraduate and graduate levels.
- Ability to conduct classes through multifaceted teaching strategies for face-to-face classroom delivery and/or online web-enhanced or web-based delivery formats.
- Proficiency in writing reports and research-based papers.
- Demonstrated oral, written, and interpersonal communication skills.
- Demonstrate willingness to foster EPPIIC core values among students and colleagues to further enhance the national distinction of Millersville's Emergency Management programs (EPPIIC Values at Millersville University | Millersville University).
- Evidence of ability to teach diverse student populations.
- Willingness to share in strengthening the collaborations between the emergency management program and other programs on campus, as well as with other universities, institutions, agencies, and stakeholders.
- Evidence of a commitment to diversity, equity, and inclusion in teaching, and demonstration of strategies for DEI initiatives.
- Successful interview and teaching demonstration, which includes the candidate's teaching philosophy and research agenda.
- Evidence of a commitment to equity, diversity, and inclusion.
- Successful completion of three background checks.

Preferred Qualification:

- Experience in conducting emergency management research that involves undergraduate and graduate students.
- Ability to teach undergraduate and graduate courses in international emergency management, legal issues in emergency management, and GIS tools for emergency management. (See Center

for Disaster Research and Education, Master of Science in Emergency Management, Bachelor of Science in Emergency Management Degrees | Millersville University).

- Professional Emergency Management certification: AEM/CEM.
- Certifications in FEMA NIMS (ICS 100, 200, 300, 400, 700 and 800).
- Experience in teaching/conducting exercises and training events.
- Strong all-hazards understanding of emergency management and disaster preparedness.
- Mentoring experience.
- Demonstrated evidence of equitable and inclusive teaching methods and experience.

To Apply: For complete position description and qualifications, and to apply, go to <https://jobs.millersville.edu/postings/9851> and complete an application prior to the **October 28, 2022, closing date**.

At Millersville University we are committed to fostering a learning and working environment that promotes the intersectionality of diversity to foster a climate of inclusion. Employing our EPPIIC values and the principles of Inclusive Excellence, we hold that an inclusive community is a core value that is an essential part of the foundation for our learning and working environment. Millersville University is an equal opportunity employer and, in compliance with federal and state laws and university policy, is committed to providing equal educational and employment opportunities for all persons without regard to age, color, national origin, race, religion, disability, veteran status, sex, sexual orientation, gender identity or gender expression. Individuals from traditionally underrepresented populations are encouraged to apply.