

# Diversifying the Mental Health Profession with Career Pathways for Immigrants and Refugees

**Provide** an onramp for immigrants and refugees to gain entry level employment in the mental health profession. **Support** a mental health career pathway. **Address** the lack of mental health workers and the lack of racial and cultural diversity among mental health workers. **Decrease** barriers to mental health treatment and careers among non-native English speakers in our community.

Millersville University  
CORPORATE UNIVERSITY

## WHY

- Need for additional career pathways for immigrants and refugees
- High demand for entry-level and culturally-competent mental health workers

## WHAT

- Access to family-sustaining wage and a professional career pathway
- Registered Behavioral Technician (RBT) certification
- Financial support for continuing education

## WHO

- Immigrants, refugees and non-native English speakers in Lancaster County
- MU Department of Social Work
- Partners: PA CareerLink® of Lancaster County, Literacy & Learning Success, Church World Service, TW Ponessa & Assoc., Lancaster County Workforce Development Board

## HOW

- Online curriculum with tutoring and mentoring
- Industry-recognized credential
- Guaranteed interview upon completion