Diversifying the Mental Health Profession with Career Pathways for Immigrants and Refugees

Provide an onramp for immigrants and refugees to gain entry level employment in the mental health profession. Support a mental health career pathway. Address the lack of mental health workers and the lack of racial and cultural diversity among mental health workers. Decrease barriers to mental health treatment and careers among non-native English speakers in our community.

**Why**
- Need for additional career pathways for immigrants and refugees
- High demand for entry-level and culturally-competent mental health workers
- Access to family-sustaining wage and a professional career pathway
- Registered Behavioral Technician (RBT) certification
- Financial support for continuing education

**What**
- Online curriculum with tutoring and mentoring
- Industry-recognized credential
- Guaranteed interview upon completion

**Who**
- Immigrants, refugees and non-native English speakers in Lancaster County
- MU Department of Social Work
- Partners: PA CareerLink® of Lancaster County, Literacy & Learning Success, Church World Service, TW Ponessa & Assoc., Lancaster County Workforce Development Board

**How**
- Registered Behavioral Technician (RBT) certification
- Financial support for continuing education
- Access to family-sustaining wage and a professional career pathway

---

Millersville University
CORPORATE UNIVERSITY