**Violations of the Student Code of Conduct**

Millersville University wants to ensure that all of our students and student organizations have a rich and worthwhile educational experience in a civil environment. In order to maintain such an environment, Millersville University has adopted this Student Code of Conduct in support of its mission to prepare students to become well-rounded individuals who become involved in productive roles as civic and community-engaged leaders and citizens.

The Student Code of Conduct reflects the University community’s concern that students and student organizations on our campus and in our communities maintain the highest standards of conduct. It guarantees due process and protects the individual freedoms of our students while holding students accountable for conduct that violates the terms of the Code. Disciplinary action may be imposed on a student or student organization whose conduct violates the Code, whether that conduct occurs on or off campus.

The Student Code of Conduct details the rules and regulations for students and student organizations. The Office of Judicial Affairs reviews it annually, and Millersville University’s President and Council of Trustees must approve amendments to the Code.

Below is a summary of the Student Code of Conduct, Policies and Procedures, and Rights & Responsibilities. For an unabridged version of this information, please read the [Judicial Affair Handbook](http://www.millersville.edu/services/judicialaffairs/files/StudentCodeofConduct.pdf).

*The following is prohibited conduct:*

1. **Conduct threatening the welfare of others:** Acts which cause harm to another person or oneself or threaten or endanger the health or safety of another person or oneself or constitute harassing conduct. The prohibited conduct may be intentional or reckless and includes but is not limited to:
   1. Harassing Conduct
   2. Hazing
   3. Physical Violence
   4. Sexual Misconduct
2. **Alcohol:** Millersville University is a “responsible use” campus, which means that alcohol is not permitted on campus or any affiliated campus property or event without the express written permission of the Vice President of Student Affairs and Enrollment Management.
3. **Drugs:** Acts involving the manufacture, distribution, sale, exchange, use, offer to sale or possession of illegal drugs, narcotics or drug paraphernalia. Illegal drugs are defined by state and federal statutes.
4. **Weapons and Incendiary Devices:** For the purposes of this policy, deadly and offensive weapons may include, but are not limited to, firearms, loaded or unloaded; pellet, flare, tranquilizer, stun, spear, or dart guns; knives with blades larger than a small folding knife; any cutting instrument where the blade is exposed in an automatic way; daggers or swords; striking instruments, including clubs, truncheons and blackjacks; martial arts weapons; bow-and-arrow combinations; explosive devices, ammunition or components to manufacture ammunition. Objects that could be mistaken for any of the prohibited weapons are also a violation of the Student Code of Conduct.
5. **Impedes Academic, Administrative or University Activities:** Conduct which deviates from acceptable standards of appropriate conduct  
   and negatively impacts the academic and administrative functions or activities hosted by the University is prohibited and includes:
   1. Academic Dishonesty
   2. Destruction of Property
   3. Disorderly Conduct
6. **Theft:** No person shall engage in the theft or misappropriation of University-provided funds or property, including its electronic resources or the property or funds of another person, entity or organization.
7. **Trespassing:** Unauthorized entry to or use of University property or facilities, including electronic systems or acts constituting unauthorized possession, duplication, or use, transfer or access of University keys or IDs. Failing to adhere to a “No Trespass Order” is also a violation of this policy.
8. **Unlawful Conduct:** 
   1. Conduct in violation of federal, state or local laws, including violations of Millersville Borough ordinances.
   2. Conduct that constitutes unlawful discrimination based on a person’s race, color, sex, religion, age or national origin.
9. **Prohibited Conduct:** Conduct that violates published University policies, rules and regulations that are contained in other university publications but not specified in this Student Code of Conduct, or that are announced to the University community following this publication, including but not limited to the Student Organization Guidebook, residence hall rules and regulations, and the Policy for Responsible Use of technology.
10. **Retaliation:** No person shall physically harm or exhibit threatening, intimidating, or harassing conduct toward any party or witness involved in a student conduct case, or cause damage to his or her property, with the intent of influencing the outcome of the case or for retaliatory reasons.

***Procedures for Reporting and Incident***

Any member of the University community may report alleged violations of the Student Code of Conduct to the Office of Judicial Affairs. All reports of violations of the Student Code of conduct must be in writing and should be submitted via the online incident report found on the Judicial Affairs web page. Please note that all emergencies/crimes should be immediately reported to the police by dialing 911.

* The Judicial Affairs Director or designee will review incident reports and will determine whether there are sufficient grounds to initiate the judicial process for violations of the Student Code of Conduct.
* Student Organizations will be notified in writing when the Office of Judicial Affairs has received a complaint of an alleged violation. The student organization shall respond as required by the notice. Failure to respond accordingly to the notice may result in further disciplinary charges.
* If sufficient grounds are found, The Center for Student Involvement and leadership will be notified and a CSIL staff member may be assigned the responsibility of adjudicating the incident.
* The University conduct process may proceed independent of any pending criminal or civil charges and actions. The judicial process outcome, including sanctions in the University judicial process, will be determined independent of other criminal or civil proceedings.

***Disciplinary Sanctions***

The following are general University sanctions that may be imposed upon a student or an organization that is found responsible for a violation of the Student Code of Conduct. This list is not intended to be exhaustive, and the University and its agents reserve the right to impose additional sanctions to ensure the highest standards of conduct. Counseling, treatment programs, restrictions from facilities, or other conditions may be imposed when deemed appropriate.

The University may impose any combination of the following sanctions listed below:

**Interim Suspension:**

Pending final action on charges of violating the Student Code of Conduct, the student organization may be subject to immediate suspension or loss of privileges if it is determined by the Vice President for Student Affairs & Enrollment Management or designee that the student’s presence on campus may constitute a threat to the health, safety and welfare of the University community. In addition, a student may be placed on interim suspension if the student poses an ongoing disruption of, or interference with, the normal operations of the University.

**Educational Sanctions:**

This action will be commensurate with the violation. The objective of educational sanctions is to provide the responsible student with a dynamic and active educative experience. The goal is to help the student organization better understand the impact of their conduct on the organization and on the community, and to help rebuild healthy communities, increase the violator’s social capital, decrease the likelihood of future negative conduct, repair harm and restore relationships.

1. Educational Reflection
2. Educational Development
3. Service Restitution
4. Counseling Services
5. Conduct Contract
6. Behavioral Mentor
7. Restorative Practices

**Retributive Sanctions**

This action will be commensurate with the violation. The objective of this administrative imposition of sanction is to hold accountable the responsible student with a proportionate penalty in response to their role in violating the code of conduct.

1. Deferred Action
2. Reprimand
3. Financial Restitution
4. Fines
5. Parental Notification
6. No-Contact Directive
7. Loss of Privileges
8. Probation
9. Censure
10. Suspension
11. Inactivation
12. Termination of University recognition
13. Expulsion