

Dr. Tiffany E. Wright, Ed.D.

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OBJECTIVE:

EDUCATION:

- 2009 **Teacher Development and Leadership**
Area of Concentration: Equity and Diversity Issues in Education; Teacher Leadership
Doctor of Education (Ed.D.)
Johns Hopkins University: Columbia, MD
- 2002 **Program for Leadership in Teaching and Learning**
Master of Arts Degree
Millersville University: Millersville, PA
- 1997 **English and Secondary Education**
Bachelor of Arts Degree
Gettysburg College: Gettysburg, PA

EXPERIENCE:

- 09/13 – present **Coordinator, Supervisory Program**
Millersville University, Millersville, PA
- Duties include recruiting students and clinical faculty members, organizing the program, working with accrediting agencies, and growing and maintaining relationships with alumni and other local school leaders.
- 06/12 – present **Graduate Coordinator, Leadership for Teaching and Learning**
Millersville University, Millersville, PA
- Duties include recruiting students and clinical faculty members, organizing the program, working with accrediting agencies, and growing and maintaining relationships with alumni and other local school leaders.
- 08/11 – present **Assistant Professor**
Millersville University, Millersville, PA
- Duties include planning and implementing instruction, grading students' assignments, communicating to students outside of class time via email and electronic website/discussion board, and completing all paperwork associated with the position. In addition, as a member of the Educational Foundations Dept. and the greater Millersville community, my duties include service and scholarship.
- 01/11 – 08/11 **Adjunct Professor**
Millersville University: Millersville, PA
- Duties included planning and implementing instruction, grading students' assignments, communicating to students outside of class time via email and

electronic website/discussion board, and completing all paperwork associated with the position.

07/08 – 08/11 **Career Academy Principal**
York County School of Technology: York, PA

Various duties include: overseeing the daily functions of the school, including student discipline and accountability, teacher observations and evaluations, and school safety and security. Complete master scheduling process. Oversee extracurricular and co-curricular activities, and athletics. Provide support by attending after school events, communicating with parents, providing professional development to school staff, working with the student assistance team, and assist all students in improving their academic skills.

07/05-07/08 **Assistant Principal**
C. Milton Wright High School: Bel Air, MD

Various duties included: assisting the principal with the daily functions of the school, including student discipline and accountability, teacher observations, professional development, student transportation to and from school, and school safety and security and also authoring and maintaining the school's Critical Incident plan for two school years. Served as the liaison to the Parent Involvement Committee, provided support by attending after school events, communicated with parents, coordinated a mentoring program for male students, initiated and coordinated the Safety Committee, served as the administrative liaison to the student assistance program, provided professional development to school staff and assisted all students in improving their academic skills.

07/07- 08/07 **Adjunct Instructor**
Johns Hopkins University, Columbia, MD

Taught a class called "Education of Culturally Diverse Students". Duties included planning and implementing instruction, grading students' assignments, communicating to students outside of class time via email and electronic website/discussion board, and completing all paperwork associated with the position.

08/02-06/05 **English Teacher**
York County School of Technology: York, PA

Prepared and presented lesson plans, assessed student performance, attended all required meetings, and maintained positive relationships with students and staff.

08/03-11/04 **Volleyball Coach and Softball Coach (only '04)**
York County School of Technology: York, PA

Instructed players in the appropriate skills, teamwork and sportsmanship and completed required paperwork.

8/03 – 6/05 **Assistant Chairperson for the Renaissance Program**
York County School of Technology: York, PA

Facilitated meetings, worked with the school's attorney to create an Education Foundation with a 501(c)3 status, created an area to showcase student and staff achievement, and assisted in maintaining and creating incentive programs for students and staff.

8/04-6/05

Coordinator of the After School Tutoring Program

York County School of Technology: York, PA

Led a committee of teachers in creating the program, recruited students, completed all necessary paperwork, supervised 7 staff members, and assisted with any discipline issues.

05/02-07/02

Coordinator of the Upward Bound Summer Program

Millersville University: Millersville, PA

Trained program staff, wrote curriculum, supervised the summer staff, and coordinated evening tutoring sessions for the summer program, which served as a free college preparatory program for underprivileged high school students from nearby cities.

09/01-12/01

Principal Intern

Hand Middle School: Lancaster, PA

Shadowed the principal of the school, gaining experience with budgeting and scheduling. Supervised two teachers throughout the semester using a clinical supervision model. Worked extensively with one team in creating and implementing a behavior management plan for students with behavior problems.

8/00 – 5/02

Graduate Assistant

Millersville University: Millersville, PA

Worked closely with various faculty of the Educational Leadership Program to insure quality instruction for students within the program. Tasks included coding data, researching and editing various course documents, communicating with students in different cohorts of the program, modifying and updating program website, etc.

01/99-8/00

English Teacher and Education Supervisor

Cornell-Abraxas Youth Center: South Mountain, PA

Created units of study for adjudicated boys and girls, ages 12 – 18, for all academic levels, prepared lessons, taught classes, assessed students, wrote weekly reports summarizing students' progress, held students to high expectations, and consistently interacted with students on a meaningful level. Created schedules for all of our students to help all the programs run smoothly. Attended teachers' meetings twice a day and established a line of communication between the teaching staff and the clinical staff by attending clinical meetings as well. In the supervisor position, monitored eight education staff, coordinated meetings, oversaw curriculum development and professional development, maintained the structure of our program, and enforced the discipline policies.

05/97-12/98

GED and Math Teacher

Cornell-Abraxas Leadership Development Program: South Mountain, PA

Created units of study for adjudicated boys, ages 13 – 18, for all academic levels, prepared lessons, taught classes, assessed students, wrote weekly reports summarizing students' progress, held students to high expectations, and consistently interacted with students on a meaningful level. Transported and supported GED students for testing.

RESEARCH SKILLS:

Knowledge of SPSS and EQS Path Analysis

PRESENTATIONS:

International/National Conferences

Wright, T. & Smith, N. (2013). *Bullying of LGBT youth and school climate for LGBT educators*. Presentation at the Annual AERA Conference: San Francisco, CA.

Wright, T. & Smith, N. (2012, April). *A national survey of LGBT educators' perceptions of school climate, 2011*. Presentation at the Annual AERA Conference: Vancouver, BC, CA.

Wright, T. & Smith, N. (2011, April). *Lesbian, gay, bisexual, transgender, and queer educators' perceptions of workplace climate*. Presentation at the Annual AERA Conference: New Orleans, LA.

Wright, T. (2010, May). *Leadership for safe and inclusive schools: Lesbian, gay, bisexual, and transgender teachers' perceptions of principal support, inclusive policies, and safety*. Presentation at the Annual AERA Conference, Denver, CO.

Smith, N., Wright, T., Reilly, C., & Esposito, J. (2008, March). *A national study of LGBT educators' perceptions of their workplace climate*. Presentation at the Annual AERA Conference, New York, NY.

Smith, N., Reilly, C., Esposito, J. & Wright, T. (2007, April). *The workplace climate for LGBT teachers*. Presentation at the Annual AERA Conference: Chicago, IL.

Keim, P., Parks, J., Wright, T., Yanez, D. & Taylor, K (2004, July). *Celebrating connections*. Presentation at the National Renaissance Convention: Dallas, TX.

Regional/State Conferences

Wilson, P., Waller, L., Wright, T., & Desmond, C. (2013, October). *Preparing, selecting, and supporting the new principal*. Presentation at the School Leadership Conference sponsored by the Pennsylvania School Boards Association: Hershey, PA.

Wright, T., Toure, J., & Campbell, M. (2013, October). *Pressing issues for ed. leadership programs*. Presentation at the Teacher Education Assembly of the Pennsylvania Association of Colleges and Teacher Educators: Harrisburg, PA.

Ward, J., & Wright, T. (2013, October). *Co-teaching online*. Presentation at the Desire2Learn Ignite Regional User Forum: Lancaster, PA.

Wright, T. (2013, Feb.). *How to support LGBT educators (and students)*. Presentation at the Annual

GSA Leadership Summit: Carlisle, PA.

Ward, J., Richardson, S. Wright, T., & Dreon, O., (2012, October). *The PDE teacher evaluation project and student teaching*. Presentation at Change the Conversation, Step Up, Step Out sponsored by the Teacher Education Assembly of the Pennsylvania Association of Colleges and Teacher Educators: Harrisburg, PA.

Wright, T. (2012, March). *How to support LGBT educators (and promote a safe school environment for all)*. Presentation at the Pennsylvania Chapter of the National Association for Multicultural Education Annual Conference: Millersville, PA.

Pool, J., Sterrett, M. & Wright, T. (1997, October). *Learning to teach: Encouraging reflections in social foundations of education*. Presentation at Emerging Practices: Creating Learning Communities for the 21st Century sponsored by the Teacher Education Assembly: Grantville, PA.

Invited Presentations

Wright, T. (2012, December). *An overview of Pixton.com in M.Ed. classes*. Poster session presented at the Annual Millersville University Technology Showcase Event: Millersville, PA.

Wright, T. (2012, December). *The four tenets of NHS and the responsibility to uphold them*. Keynote speech for the 2012 NHS Induction at York County School of Technology: York, PA.

Wright, T. (2012, September). *The reappointment process from the 1st year faculty member's perspective*. Presentation to for the First Year Faculty Professional Development Program at Millersville University, Millersville, PA.

Wright, T. (2010, August). *The environment for LGBT students and staff in schools*. Presentation at Johns Hopkins University for *Education of Culturally Diverse Students (882.524.61)*, Columbia, MD.

Wright, T. (2010, February). *Leadership for safe and inclusive schools: Lesbian, gay, bisexual, and transgender educators' perceptions of school climate*. Presentation at Millersville University, Millersville, PA

Scholarly Presentations Under Review

Wright, T., & Desmond, C. (2014). *The evaluation of a principal preparation program and its candidates: The principal preparation inventory*. Proposed presentation at the Annual AERA Conference, Philadelphia, PA.

Wright, T., Greytak, E., Kosciw, J., Klein, S., Robinson, J., Espelage, D., & Rivers, I.,(2014) *Does it get better? The climate for LGBT people in schools and communities over time*. Proposed Symposia at the Annual AERA Conference, Philadelphia, PA.

Wright, T. (2014). *The workplace climate for LGBT educators: Has it improved?* Proposed presentation at the Annual AERA Conference, Philadelphia, PA.

PUBLICATIONS:

Wright, T., Desmond, C., and Wilson, P. (2013). Evaluation of principal candidates from the school district and university perspectives *PA Administrator* 17 (3), 17-22.

- Wright, T., & Smith, N. (2013). Bullying of LGBT youth and school climate for LGBT educators. *Gender Education Music & Society*, 6(1), 16-27.
- Wright, T. & Smith, N. (2012). Safe and inclusive LGBT environments for educators. In J.A. Aiken & C. I. Gerstl-Pepin (Eds.) *Social justice leadership for a global world*. Charlotte, NC: Information Age Publishing.
- Wright, T. (2010). LGBT educators' perceptions of school climate. *Phi Delta Kappan*, 91(8), 49-53.
- Smith, N.J., Wright, T., Reilly, C., & Esposito, J. (March, 2008). *A national study of LGBT educators' perceptions of their workplace climate*. Paper presented at the Annual AERA Conference, New York, NY. (ERIC Document Reproduction Service No. 501252).

Scholarly Publications Under Review

- Wright, T., Thomas, D., & Rogers, S. (2014). CTE academic and technical curriculum integration to meet the Common Core. Submitted article for *Phi Delta Kappan*.
- Wright, T. (2014). LGBT educators' perceptions of school climate and implications for school leaders. To be submitted to *Journal of School Leadership*.

MEMBERSHIPS:

Phi Delta Kappa (PDK)

Member (2009-present)

Association of Supervision and Curriculum Development (ASCD)

Member (2000-Present)

National Association of Secondary School Principals (NASSP)

Member (2006-Present)

American Educational Researchers' Association (AERA)

Nominating Committee Member (2011-Present)

Member (2007-Present)

Pennsylvania Association of College and Teacher Educators (PAC-TE)

Member (2012 – Present)

VOLUNTEER AND PROFESSIONAL SERVICE ACTIVITIES:

Member, EDFN Department Search Committee, Millersville University, Tenure Track positions for 2013-2014 school year (September, 2013 - present)

Vice-Chairperson, President's Commission for Gender & Sexual Diversity, Millersville University (Sept. 2013 – present)

Facilitator, Pennsylvania Association of College and Teacher Educators (PAC-TE) Educational Leadership Focus Group (Sept, 2013 – present).

Reviewer, Queer Special Interest Group of the American Educational Researchers' Association, 2014 Annual Meeting Paper Proposals

Member, EDFN Department Search Committee, Millersville University, 1 yr appointments for 2013-2014 school year (July, 2013 – August, 2013)

Member, Dissertation Award Review Committee, Phi Delta Kappa International (Dec., 2012 – Jan., 2013)

Member, Project Grants Review Committee, Phi Delta Kappa International (Dec., 2012 – Jan. 2013)

Reviewer, *Journal of Critical Thought & Praxis*, (Nov., 2012 - present)

Chairperson, Program Review Committee, Educational Foundations Department, Millersville University (April, 2012 – Dec., 2012)

Member, LGBTQIA Committee, Millersville University (March, 2012 – September, 2013)

Member, Graduate Course and Program Review Committee, Millersville University (September, 2012 – present)

Member, Transition Team for Innovative Pedagogy in Instructional Technology, Millersville University (May, 2012 – present)

Member, Nominating Committee of the Queer Special Interest Group of the American Educational Researchers' Association (October, 2011 – May, 2013).

Editorial Review Board Member, *Issues in Teacher Education*, (July, 2010).

Commencement Speaker for Graduate Students, Millersville University (May, 2010).

Assisted York County School of Technology in the process of completing the PAGE 1 initiative, designed by the Pennsylvania Department of Education to assist schools in using data to improve the performance of minority students and those of lower socioeconomic status (2004-2005 school year).

Volunteer softball coach, York County School of Technology (2003).

Coach for Powder Puff Football, York County School of Technology (2002-2004)

Member, student assistance team, York County School of Technology (2002-2005)

Member, assessment team and reading remediation subcommittee, York County School of Technology (2002-2005)

Member of the accreditation team representing Middle States and the Council on Occupational Education. This team assessed the Greater Altoona Career and Technology Center (May 6 – May 9, 2003).

GRANTS & AWARDS:

Grants Obtained

Millersville University

University Faculty Grants Award

Fall 2012 (\$125 - travel to present)

Spring 2012 (\$500 - travel to present)

Scholars in the Classroom Grant

Fall 2012 (\$496 – honoraria for presenters in EDLD 620)

Spring 2012 (\$496 – honoraria for presenters in EDLD 620)

Deans' Fund Grant

Spring 2013 (\$500)

Spring 2012 (\$500)

Awards

Finalist, Education Policy/Researchers Category, 2013: The Bammy Awards

PDK Emerging Leader Award, 2012: Phi Delta Kappa

PDK Dissertation of the Year Award, 2010: Phi Delta Kappa

Academic Teacher of the Year Award: York County School of Technology (2004-2005)

Who's Who of American Women: Marquis (2004 – 2005)