EMPLOYER GUIDEBOOK

October 17, 2017

Student Memorial Center, Marauder Courts

Sponsored by
Experiential Learning &
Career Management
The Office of Experiential Learning & Career Management (ELCM) would like to thank the following organizations for supporting our fair:

- Saxbys Coffee for donating the morning refreshments

- Turkey Hill Dairy for donating employer beverages

- PRSSA for offering LinkedIn Headshot Photo Service to Fair attendees. You can have your headshot taken for a small fee and their table is located at the entrance to the fair.
WELCOME TO THE
JOB & INTERNSHIP FAIR

Experiential Learning and Career Management

➢ Career Services
  • Resume Writing and Critiques
  • Interviewing Skills, Mock Interviews
  • Job Search Assistance
  • Career Exploration
  • Graduate School assistance
  • Career Counseling

➢ Internships

➢ Volunteer Central
  • Community Work Study
  • Day of Caring, Into the Streets
  • After School Corps
  • Tornado Career Corps

➢ On-campus interview— internships and full-time opportunities
➢ Job and Internship Fairs
➢ Graduate School Fair
➢ Four Year Career Plan

Career Services & Internships – Bedford House    Volunteer Central – Huntingdon House
717-871-7655    www.millersville.edu/elcm    careers@millersville.edu
EQUAL OPPORTUNITY AND ANTI-HARASSMENT

It is the policy of Millersville University and Experiential Learning and Career Management (ELCM) to promote and maintain an environment free of all forms of discrimination, intimidation, and exploitation including sexual harassment.

ELCM affirms equal opportunity in hiring practices. Offers of employment are expected to be made without regard to disability, race, color, religion, sex, national origin or age.

In addition, ELCM sets forth the expectation that all participating employers will not harass any registrant or other employer in either an emotional, physical or sexual way.

Anyone who believes that he or she has been a victim of sexual harassment or discrimination, or believes that he or she has witnessed conduct that would constitute sexual harassment or discrimination, should report the matter immediately to an ELCM staff member. The report should be made as soon as possible after the incident of alleged harassment or discrimination occurs; failure to report the matter promptly to one of the ELCM staff may hamper effective action.

REMINDERS TO STUDENT CANDIDATES

1. Be sure your cell phone is TURNED OFF!

2. You must wear your name tag.

3. Expect to spend 5-10 minutes with each employer, but take your cues from the recruiter. Be sure to get the recruiter’s name and title for use in follow-up contact. Ask for his/her business card.

4. Many organizations require candidates to submit an online application as part of their selection process. Do not be discouraged if representatives direct you to their web page for this purpose. It is simply one more step in the process to secure employment with their organization.

5. If the waiting line to talk to a particular employer is too long, go to another employer and come back later.

6. If you need assistance or have questions, come to the ELCM registration table at the entrance to the MPR and speak with an ELCM staff member.

7. Follow-up with employers is extremely important. A thank you note should be sent within 48 hours to all employers with whom you spoke at the Fair. Visit Experiential Learning and Career Management if you need assistance.

8. WE WANT YOUR FEEDBACK! The ELCM office will email a short survey to you in the next few days. Please take time to complete the survey so that we may bring MU’s students the best possible employment opportunities.
2 Seconds Or Less
227 Granite Run Rd., Lancaster, PA 17601
630-945-1886
www.2secondsorless.org

Types of Positions Recruiting For: Internships, Volunteer Opportunities

Majors Sought: All Majors, All Minors

Company Overview: 2 Seconds Or Less is a Lancaster-based nonprofit dedicated to ending childhood malnutrition with sustainable solutions to hunger. We plant nutrition gardens at government schools and educate on nutrition and farming to empower children in Zimbabwe to break the cycle of poverty both at home and around the world. Additionally, we lead student vision trips abroad to expose Lancaster’s young leaders to important 21st century skills such as cross cultural communication and adaptability.

Abraxas Youth and Family Services
10058 South Mountain Rd, Bldg #3, South Mountain, PA 17261
717-749-2613
www.abraxasyfs.com

Types of Positions Recruiting For: Full-time positions

Majors Sought: All Majors

Company Overview: Abraxas, a GEO Group company, is a leading provider of innovative and quality treatment programs for youth, adults and families. For 40 years, Abraxas has contracted with various county and state agencies for the operation of residential, community-based, detention/shelter services and alternative education programming. We offer specialized services for hard-to-place juvenile populations including fire setters, sexual offenders and habitual offenders in addition to gender specific programming for females in need of treatment.

Aerotek
7301 Parkway Dr., Hanover, MD 21076
410-694-5237
www.aerotekcareers.com

Types of Positions Recruiting For: Full-time positions

Majors Sought: All Majors

Company Overview: We are a part of Allegis Group, the #1 Staffing Agency in the United States. Working at Aerotek will begin a rewarding career for you in one of the largest recruiting and staffing companies in the world. We are a privately held organization with 250+ offices nationwide, and work with 95% of the Fortune 500 companies.

We are a team of driven people who push ourselves and those around us to develop personally and professionally. We are looking for people to join our growing family.

As a recruiter at Aerotek, you can expect a dynamic and competitive work environment that offers endless opportunities to grow and develop. To ensure your success, you will take part in a comprehensive training program, surrounded by a positive and supportive culture that encourages everyone to help develop themselves and others.
Aflac Capital Region
3605 Vartan Way, Suite 304, Harrisburg, PA 17110
717-234-5110
www.aflac.com

Types of Positions Recruiting For: Full-time positions

Majors Sought: Business Administration, Entrepreneurship Minor

Company Overview: Aflac is the leading provider of insurance sold on a voluntary basis at the worksite in the United States and the largest foreign insurer in Japan. Aflac is a Fortune 500 company, with $ 101 Billion in assets. Aflac products provide protection to more than 50 million people worldwide.

Agape Care
201 Manor Avenue, Millersville, PA 17551
717-393-7308
www.agapecare.org

Types of Positions Recruiting For: Part-time positions

Majors Sought: Gerontology, Nursing, Psychology, Social Work, Sociology, Special Education, Sped PreK-8/PreK-4 Dual Major, Special Education PreK-8 Certification, Special Education 7-12 Certification

Company Overview: For over 10 years, Agape Care has offered flexible in-home care services in Lancaster, PA centered around personal care for seniors, those with disabilities, and those recovering from injury or illness. We are committed to serving with love and doing what it takes to help our clients maintain their dignity and independence.

Allan Myers
1805 Berks Rd, Worcester, PA 19490
610-222-3244
www.allanmyers.com

Types of Positions Recruiting For: Internships, Full-time positions

Majors Sought: Occupational Safety & Environmental Health

Company Overview: Allan Myers is the largest heavy civil construction company and materials provider in the Mid-Atlantic with seven regional offices and 15 asphalt and aggregate plants. With a workforce of more than 2,000 hard working men and women, and our own extensive fleet of vehicles and equipment, there is no job that we can not tackle. The markets we serve include: design-build, site development, transportation, water and asphalt and aggregate production. With more than 75 years of history under our belt, we are constantly growing and pushing ourselves to take on new challenges that are bigger and bolder. Allan Myers customers are private developers, general contractors, DOTs and utilities, local and state governments, and federal and military organizations. All our customers enjoy a construction contractor that embodies professionalism and demonstrates and unmatched, rock solid work ethic at every step of the process. Allan Myers is an equal opportunity employer, committed to a diverse workforce (Minority/Female/ Protected Veterans/Disabled).
**ALS Group USA, Corp, DBA ALS Environmental**  
34 Dogwood Lane, Middletown, PA 17057  
http://www.alsglobal.com/  

**Types of Positions Recruiting For:** Internships, Full-time positions, Part-time positions  

**Majors Sought:** All Majors  

**Company Overview:** ALS Limited is one of the world’s leading analytical and testing groups. ALS provides access to growth and development opportunities for all our staff.  

ALS Limited has more than 12,000 employees worldwide who combine their energy and innovation to deliver the ALS brand on a daily basis.  

Could you be the next ALS superstar? Our consistent growth and success creates opportunities for promotion and relocation across the 60 plus countries in which we operate. ALS is always seeking high calibre people to sustain this growth.  

Investing in the future success of our great company is an ALS priority, and we actively invest in developing the skillsets of our team members to produce superior outcomes, assisting us to achieve our goals. Are you ready to make a difference and join us in building a brighter future?  

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**Amerisafe Consulting and Safety Services**  
4000 Hempfield Plaza Blvd., Ste. 992, Greensburg, PA 15601  
724-755-2140  
www.amerisafe-css.com  

**Types of Positions Recruiting For:** Internships, Full-time positions  

**Majors Sought:** Occupational Safety & Environmental Health  

**Company Overview:** Amerisafe Consulting & Safety Services (ACSS) is a full service safety consulting, staffing and safety training company. Our Safety Consultants are a staff of highly trained and seasoned Certified Safety Professionals with proven experience in developing safety programs for all types of industries nationwide.  

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**Ames Sintering Co.**  
2575 Old Philadelphia Pike, Bird in Hand, PA 17505  
(717) 393-1591 x247  
http://www.ames-sintering.com/  

**Types of Positions Recruiting For:** Full-time positions  

**Majors Sought:** Applied Engineering, Computer Science, Business Administration - Management Option  

**Company Overview:** We are an international company that produces component parts for the automotive industry using powder metal technology. We are currently in the process of expanding our American operations.
Apex Life Sciences
4400 Cox Rd, Suite 100, Glen Allen, VA 23060
804-433-4436
www.apexlifesciences.com

Types of Positions Recruiting For: Full-time positions

Majors Sought: Allied Health Tech, Applied Engineering, Biology, Chemistry, Occupational Safety & Environmental Health

Company Overview: Apex Life Sciences, formerly Lab Support, is an international leader in placing science, engineering and clinical research professionals in contract, contract-to-hire, direct hire and consulting services project opportunities. With hundreds of thousands of successful matches made over three decades, we've built a reputation as one of the best in the business. We are proud to have earned Inavero’s 2017 Best of Staffing® Client and Talent Awards. Visit www.apexlifesciences.com for more information.

Aptagen
250 North Main St, Jacobus, PA 17407
717-278-2436
www.aptagen.com

Types of Positions Recruiting For: Internships

Majors Sought: Biology

Company Overview: Aptagen, LLC is a biotechnology company offering aptamer (synthetic antibody) products and services as research reagents, diagnostic and biomarker discovery tools, as well as for use in drug discovery and targeted delivery for therapeutics, and bioindustrial applications.

ArcBest People Services
8401 McClure Drive, Fort Smith, AR 72916
479-434-9611
http://arcb.com

Types of Positions Recruiting For: Full-time positions

Majors Sought: Business Administration, Business Administration - Management Option, Business Administration - Marketing Option, Business Administration - International Business Option

Company Overview: ArcBestSM delivers integrated logistics solutions for a variety of supply chain challenges. Our over 13,000 employees deliver knowledge, expertise and a can-do attitude with every shipment and supply chain solution, residential move and vehicle repair. Headquartered in Fort Smith, Arkansas, ArcBest has significantly expanded our total service offerings to include both asset-based and asset-light solutions to meet any customer need.
Ascensus
200 Dryden Rd, Dresher, PA 19025
215-648-7761
www.ascensus.com

Types of Positions Recruiting For: Internships, Full-time positions

Majors Sought: All Majors

Company Overview: Ascensus is the nation's largest independent retirement and college savings service provider. We help over 7 million Americans save for life's most important events!

BAE Systems
1100 Bairs Rd., PO Box 15512, York, PA 17408
717-225-7538

Types of Positions Recruiting For: Internships, Full-time positions

Majors Sought: Applied Engineering, Business Administration

Company Overview: We provide some of the world’s most advanced, technology-led defence, aerospace and security solutions and employ a skilled workforce of some 83,100 people in over 40 countries. Working with customers and local partners, we develop, engineer, manufacture and support products and systems to deliver military capability, protect national security and people and keep critical information and infrastructure secure.

Base Inc.
447 S. Prince St., Lancaster, PA 17603
717-330-3318
http://www.baseinc.org/

Majors Sought: All Majors

Company Overview: Contact Darlen Martinez @ 717-392-5467

BELL SOCIALIZATION SERVICES INC
160 S George St, York, PA 17401
717-848-5767 ex 517
www.bellsocialization.com

Types of Positions Recruiting For: Full-time positions

Majors Sought: All Majors

Company Overview: Bell Socialization Services, Inc. provides an environment of support and empowerment where people can improve their quality of living. Bell Socialization Services is a private, non-profit organization based in York Pennsylvania, providing quality mental health, mental retardation and shelter services in York and Adams counties.
**Berkshire Hathaway Homesale Realty**  
150 N Pointe Blvd, Lancaster, PA 17601  
717-286-9804  
www.homesale.com

**Types of Positions Recruiting For:** Full-time positions, Part-time positions

**Majors Sought:** All Majors

**Company Overview:** The Berkshire Hathaway Homesale Family of Companies is the leading real estate company serving the Baltimore, Maryland metropolitan area and South Central and Southeastern PA. Today, Homesale has more than 25 offices and over 1,000 real estate professionals.

Homesale's footprint includes Maryland office locations in Baltimore City in historical and prestigious Federal Hill, as well as Mt Washington, Timonium, Westminster and Phoenix/Jarrettsville. The Pennsylvania office locations include offices in York, Lancaster, Wyomissing/Reading, Chambersburg, Gettysburg, Harrisburg and also in Schuylkill County.

Whether you are a buyer or a seller, or simply in need of exceptional real estate service, every Homesale team member conducts business with one Core Purpose in mind: We help people achieve their dreams.

In addition, Homesale offers a complete menu of real estate services including realty, mortgage, settlement, title insurance, homeowners insurance, warranty, and relocation services.

Information about the various real estate services offered by Homesale is available by looking through our site.

**Bethany Christian Services**  
2101 N Front Street, Building 1, Suite 201, Harrisburg, PA 17110  
717-238-3549  
www.bethany.org

**Types of Positions Recruiting For:** Internships

**Majors Sought:** All Majors

**Company Overview:** Since 1944, we have worked to bring and keep families together through our services in many countries. These services include sponsorship, foster care, family support, and adoption. We believe that the family is the best place for children to grow and these services have been designed to allow children to stay in their home country, with a local family whenever possible.

**Boys and Girls Club of Lancaster**  
116 S. Water St, Lancaster, PA 17603  
717-381-4702 x3002  
www.bgclanc.org

**Types of Positions Recruiting For:** Part-time positions

**Majors Sought:** All Majors

**Company Overview:** The Boys & Girls Club of Lancaster has been a premier provider of youth services in Lancaster since 1939. We provide critical programs and services to 500 children every day! Despite our positive impact on the community, the need for our services remains strong.
**Brandenburg Industrial Service Co.**  
501 W Lake St, Suite 104, Elmhurst, IL 60126  
www.Brandenburg.com  

**Types of Positions Recruiting For:** Internships, Full-time positions  

**Majors Sought:** All Majors  

**Company Overview:** Brandenburg, established in 1968, is one of the nation's premier firms specializing in demolition and environmental remediation, which includes asbestos abatement, hazardous material removal, soil remediation, asset recovery, and site preparation. Brandenburg has seven regional offices located throughout the United States and Puerto Rico, a staff in excess of 600 full-time permanent employees, and a fleet of heavy equipment valued in excess of $150,000,000. We have the knowledge, expertise, and resources necessary to get any job done safely and efficiently.

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**Bright Horizons Family Solutions Recruitment**  
29557 Vincent Village Drive, Milton, DE 19968  
302-362-2495  
http://www.brighthorizons.com/careers  

**Types of Positions Recruiting For:** Internships, Full-time positions, Part-time positions  

**Majors Sought:** Education, Psychology  

**Company Overview:** At Bright Horizons, you'll also find opportunities to experience personal and professional breakthroughs of your own. As a company with a learning culture, you will discover your full potential through state-of-the-art online training, leadership development and tuition reimbursement. Additionally, our company culture invites you to bring your whole self to work, because it is our unique attributes, perspectives and backgrounds that make us a stronger team.  

How will you prepare our future generation?  

What you will do as a Preschool Teacher:  
- On any given day you might find yourself building a castle with blocks, exploring STEM concepts such as gravity or velocity, or planning an herb garden alongside children  
- Feel a sense of accomplishment as you hear the laughter and experience the wonder of children engaged in experiences you planned  
- Work with co-workers to develop creative hands-on activities and projects based on your observations of children's interests and skills  
- Communicate with parents on a daily basis, sharing their children's latest adventures, achievements, and progress through a variety of avenues, including mobile technology and personal discussions  
- Live our HEART principles of Honesty, Excellence, Accountability, Respect, and Teamwork
Cargas Systems
1310 Marshall Ave, Lancaster, PA 17601
717-945-1332
www.cargas.com

Types of Positions Recruiting For: Internships

Majors Sought: Business Administration, Computer Science, Mathematics, Technology & Engineering Ed, Entrepreneurship Minor

Company Overview: Looking for an opportunity with a company whose Core Values include Teamwork, Customer Care and Employee Ownership? Cargas is that company. Being recognized for 11 years on the PA Best Places to work confirms that we do what we say.

From our employee-owned culture to our flip-flop-friendly dress code, Cargas does things a little differently. You get to be in the thick of the action. We practice Open Book Management, so you know the sales, profits, challenges, and opportunities. We collaborate at all levels, so your ideas are heard. We have a flexible work environment, so we trust you to make good decisions on when you need to put in extra effort to take care of customers and when you can take time for personal matters. We have an environmentally-friendly office building, with solar panels, passive solar, and an indoor bicycle rack and showers. We share success widely through our Profit Sharing, Bonus Plan, and Employee Ownership. We work hard and have fun!

CCRES Educational & Behavioral Health Services
443 Boot Road, Downingtown, PA 19335
484-593-5040
www.ccres.org

Types of Positions Recruiting For: Part-time positions


Company Overview: CCRES provides behavioral health rehabilitative services to children with special needs, primarily autism, through Home & Community Services, a Chester County Intermediate Unit (CCIU) program, in Chester, Montgomery, Delaware, and Lancaster Counties and are looking for staff to work as a Therapeutic Staff Support (TSS), Behavioral Specialist Consultants (BSC), or Mobile Therapists (MT) in homes, schools, or communities.

CCS Building Group
100 Willow Valley Lakes Dr, Willow Street, PA 17584
717-490-8090
www.ccsbuilds.com

Types of Positions Recruiting For: Internships, Full-time positions

Majors Sought: Applied Engineering

Company Overview: CCS designs, builds, and manages the creation of intentional, vibrant environments that enable people to make memories and form meaningful relationships - whether at work, play, or in everyday living. Our visions is to impact our community in a positive way, by delighting our clients with a personalized process and an exceptional product that helps their goals become a reality. Learn more at CCSbuilds.com.
**Chick-fil-A**  
2467 Lincoln Highway East, Lancaster, PA 17601  
717-299-5560  
www.chick-fil-a.com

**Types of Positions Recruiting For:** Internships, Full-time positions, Part-time positions

**Majors Sought:** Business Administration, Speech Communication, Undeclared major

**Company Overview:** Chick-fil-A, the nation's largest fast food restaurant chain, is helping to redefine fast food. Our purpose is to make a difference in people's lives, while serving fresh, delicious food, in a professionally-run, refreshingly clean environment with warm hospitality.

If you're looking for personal growth, a professional team, incredible leadership, and lasting friendships, you'll find this - and more - at Chick-fil-A Lancaster, PA. Opportunities include making freshly prepared food from raw ingredients, cooking and assembling meals that are warmly prepared and serving our Guests with genuine kindness. Chick-fil-A Lincoln Highway East is growing rapidly and we are searching for talented team players to join our location. No prior restaurant experience required, we train the Chick-fil-A way!

**CHILDREN'S HOME OF YORK**  
77 Shoe House Rd, York, PA 17406  
717-755-1033 x1298  
www.choyork.org

**Types of Positions Recruiting For:** Internships, Full-time positions, Part-time positions, Volunteer Opportunities

**Majors Sought:** Anthropology, Psychology, Social Work, Sociology

**Company Overview:** The Children's Home of York was established by area civic leaders on April 25, 1865, to respond to the growing number of orphans as the result of the Civil War. CHOY has evolved over the last 152 years to meet the changing needs of children and families in York and other surrounding counties, by utilizing evidence-based practices. Current programs include foster care and adoption, mental health services, trauma based therapy and independent living programs, parenting classes and community programming to help strengthen families.

**City of Lancaster Office of Promotion (LOOP)**  
120 North Duke Street, Lancaster, PA 17608  
717-291-4758  
http://www.visitlancastercity.com/

**Types of Positions Recruiting For:** Internships

**Majors Sought:** All Majors

**Company Overview:** The City of Lancaster Office of Promotion (LOOP) is the arts and cultural driver, leveraging Lancaster City's best assets and our partnerships to enhance and promote the City's quality of life, economic vitality, and attractiveness as a destination and residence.
**City Year**

211 North 13th Street, Suite 100, Philadelphia, PA 19107  
267-902-6300  
www.cityyear.org

**Types of Positions Recruiting For:** Full-time positions, Volunteer Opportunities

**Majors Sought:** All Majors, All Minors

**Company Overview:** City Year is an education focused, nonprofit organization that unites young people of all backgrounds for a year of full-time service to keep students in school and on track to graduation. At City Year's 28 urban locations across the United States, teams of highly-trained corps members serve full-time in schools as tutors, mentors and role models. By focusing on attendance, behavior and course performance, which identify students who are at risk of dropping out, corps members are uniquely able to help students and schools succeed.

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**Clark Associates**

2205 Old Philadelphia Pike, Lancaster, PA 17602  
717-392-7550 ext 326  
www.clarkassociatesinc.biz

**Types of Positions Recruiting For:** Internships, Full-time positions

**Majors Sought:** All Majors

**Company Overview:** Clark Associates, Inc. is a large multi-divisional company supporting the food service industry. We distribute over 200,000 products through our regional chain of stores, The Restaurant Store, and nationwide through the industry's largest e-commerce company, WEBstaurantstore.com. Our design/build division completes large-scale foodservice renovations and constructions projects throughout the east coast. We employ over 2,000 and are constantly growing. Visit our web pages to learn more about all of our companies: http://www.clarkassociatesinc.biz/

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**Colony Business Systems Sales**

799 Flory Mill Road, Lancaster, PA 17601  
717-569-5900  
www.colonyproducts.com

**Types of Positions Recruiting For:** Full-time positions

**Majors Sought:** Business Administration

**Company Overview:** Our goal is quite simple – we provide our customers with the confidence that they have chosen experienced professionals to recommend and provide the most advanced Document Imaging and Document Management Solutions that will increase productivity, reliability and save money.
Commonwelath of PA - Labor & Industry Unemployment Compensation
651 Boas St, Room 700, Harrisburg, PA 17121
717-299-0793
www.dli.pa.gov

Majors Sought: Business Administration

Company Overview: Pennsylvania Department of Labor and Industry, Unemployment Compensation Tax Services administers unemployment for the commonwealth. We are looking for UC Tax Agents to audit employers for compliance of UC.

Complete Weddings + Events
156 N. Donerville Rd, Suite B, Mountville, PA 17551
717-285-7670
www.completeweddinglancaster.com

Types of Positions Recruiting For: Part-time positions

Majors Sought: All Majors, All Minors

Company Overview: Complete Weddings and Events, is your leading provider of event and wedding photography, videography, lighting, DJ services and photo booth rental. We are looking for outgoing, personable staff who understand that customer service is the greatest aspect of any career.

Compliance Management International
1350 Welsh Rd, North Wales, PA 19454
2156994800 x135
www.complianceplace.com

Types of Positions Recruiting For: Full-time positions

Majors Sought: Occupational Safety & Environmental Health, Environmntl Policy & Regs Minor, Environmental Hazards & Emergency Mgmt Minor, Industrial Environmntl Health Minor

Company Overview: Compliance Management International (CMI) is a professional management firm headquartered in North Wales, PA that provides Environmental, Health and Safety (EH&S), Department of Transportation and related risk management solutions to organizations of all sizes. CMI has grown into one of the largest and most prestigious safety and health management consulting firms in the Northeast with offices in North Wales, Philadelphia, Mechanicsburg, Harrisburg, and Pittsburgh, PA. We offer technical and management advancement through our mentoring and management training programs, a collaborative team environment, and the opportunity for continuous, professional growth. Our benefits package includes: Medical, dental & vision insurance options available, 3 weeks personal time off plus company paid holidays, 401(k) with employer match, STD/LTD, Life, AD&D insurance options, Professional development and training, Tuition reimbursement available, Generous employee referral bonus

CMI is an equal opportunity employer, and considers all applicants for positions without regard to race, color, religion, gender, sexual orientation, age, national origin, disability, veteran status, or any other protected status.
Conestoga View Nursing, LP
900 E King St, Lancaster, PA 17602
717-299-7850
http://www.conestogaviewnursing.com/

Types of Positions Recruiting For: Full-time positions

Majors Sought: All Majors

Company Overview: Conestoga View has a variety of volunteer opportunities available during the day, in the evening, and on weekends. Whether you're interested in visiting with individual residents, playing games, assisting with group activities like crafts or bingo, accompanying residents on bus trips into the community, or being a musical performer during meals or at the Sunday Worship Service, we will happily turn your interests and talents into an opportunity for you to bring joy to our residents' lives! Individuals and groups are welcome!

Please visit our website at www.conestogaviewnursing.com to view our exciting employment opportunities.

Consolidated Electrical Distributors/dba Dauphin Electric
1830 S. 19th Street, Harrisburg, PA 17104
717-986-9357
www.cedcareers.com

Types of Positions Recruiting For: Internships, Full-time positions

Majors Sought: All Majors

Company Overview: In 1957, the two locations of the Electric Corporation of San Francisco became CONSOLIDATED ELECTRICAL DISTRIBUTORS, INC. CED has since expanded into a coast-to-coast network of sales and distribution warehouses with more than 600 locations nationwide. The CED management philosophy allows each manager to operate an independent business or "Profit Center" by remaining sensitive to local customers' needs while still benefiting from the advantages afforded to a national distributor. Managers are guided by the principles of "service, integrity and reliability." CED is an Equal Opportunity/Disability/Veteran Employer.

Covenant CPA LLC
2733 Willow Street Pike, Willow Street, PA 17584
717-464-2951
www.covenant-cpa.com

Types of Positions Recruiting For: Internships

Majors Sought: Business Administration, Business Administration - Accounting Option

Company Overview: Full Service public accounting firm with offices in Willow Street and Ephrata. We specialize in closely held businesses in industries including agriculture, construction, manufacturing, retail, and service. Tax services include income, payroll, and sales tax preparation, as well as IRS representation and tax planning. We prepare compiled and reviewed financial statements, as well as assist clients with bookkeeping functions. We are QuickBooks pro advisors and support our many clients who use QuickBooks.
**Crispus Attucks Center**  
407 Howard Avenue, , Lancaster, PA 17608  
(717) 394-6604  
http://cacc-lancaster.org  

**Types of Positions Recruiting For:** Internships  
**Majors Sought:** All Majors  

**Company Overview:** Crispus Attucks Association provides education services, human services, community development, and affordable housing that enhance the quality of life for York area residents. Services include childcare, after-school program, senior high charter school, rental housing, commercial office rentals, employment and training services for youth, senior center, and transitional program for parolees.

**CSG - Community Services Group**  
320 Highland Drive, PO Box 597, Mountville, PA 17554  
717-920-9434 ext 10236  
www.csgonline.org  

**Types of Positions Recruiting For:** Internships, Full-time positions, Part-time positions  
**Majors Sought:** Anthropology, Nursing, Psychology, Social Work, Sociology  

**Company Overview:** Since 1972, Community Services Group (CSG) has been dedicated to providing quality, community-based mental health (MH) and intellectual and development disability (IDD) services throughout central and northeastern Pennsylvania. With over 1,800 employees, CSG has developed a spectrum of specialized programs to meet the needs of the individuals it serves. CSG is the preferred choice for individuals and referral sources because of CSG's network of comprehensive MH, IDD, child & youth, and autism (ASD) services, and its commitment to empowering individuals and promoting independence and wellness.

**Cumberland County**  
1 Courthouse Square, Carlisle, PA 17013  
717-240-1928  
ccpa.net  

**Types of Positions Recruiting For:** Full-time positions  
**Majors Sought:** All Majors  

**Company Overview:** Cumberland County is a county located in the U.S. state of Pennsylvania. As of the 2010 census, the population was 235,406. Its county seat is Carlisle. Cumberland County is included in the Harrisburg-Carlisle, PA Metropolitan Statistical Area.
**Delaware State Police**
1441 N. Dupont Hwy, P.O. Box 430, Dover, DE 19901
302-739-5980
www.dsp.delaware.gov

**Types of Positions Recruiting For:** Full-time positions

**Majors Sought:** All Majors

**Company Overview:** To perform the duties of State Trooper, an applicant must demonstrate good judgment, thoroughness, conscientiousness, common sense, motivation, and enthusiasm for the job. Troopers must be dependable and willing to get involved in order to help deal with the problems of today's society. Troopers must be able to assume responsibility, make decisions often under pressure, work without supervision, follow orders, function in physical danger, act under pressure, communicate well, and combine physical and mental resources.

**Deloitte Consulting**
2500 One PPG Place, Pittsburgh, PA 15222
412-402-2788
www.deloitte.com

**Types of Positions Recruiting For:** Internships, Full-time positions

**Majors Sought:** Computer Science

**Company Overview:** Deloitte is one of the leading professional services organizations in the United States, specializing in audit, tax, consulting, and financial advisory services with clients in more than 20 industries. We provide powerful business solutions to some of the world's most well-known and respected companies, including more than 75 percent of the Fortune 100.

At Deloitte, in addition to challenging and meaningful work, you'll have the chance to give back to your community and make a positive impact on your peers. Our commitment to individual choice lets you customize aspects of your development. Finally, our culture of innovation means your ideas on how to improve our business and your clients' will be heard.

**Dennis Group**
1537 Main Street, Springfield, MA 1103
413-787-1785
https://www.dennisgroup.com/

**Types of Positions Recruiting For:** Full-time positions

**Majors Sought:** Occupational Safety & Environmental Health

**Company Overview:** We are the #1 food and beverage design-build firm in the United States. For three decades, we've helped leading brands from across the country and the world make your favorite foods. Simply put, food isn't one thing we do, it's all we do.

We offer opportunities across the United States and internationally from our headquarters in Springfield, Massachusetts and offices in Atlanta, Salt Lake City, San Diego, Toronto, Canada, São Paolo, Brazil, and São João de Medeira, Portugal. Visit
**Devereux Foundation**  
600 Boot Road, Downingtown, PA 19335  
www.devereux.org

**Types of Positions Recruiting For:** Full-time positions, Part-time positions  
**Majors Sought:** All Majors  

**Company Overview:** Devereux Advanced Behavioral Health is one of the largest and most advanced behavioral healthcare organizations in the country. We have a unique model that connects the latest scientific and medical advancements to practical, effective interventions in the treatment of behavioral health.

We were founded in 1912 by one of the first pioneers in the field, Helena Devereux. Today, we are a national nonprofit partner for individuals, families, schools and communities, serving many of the most vulnerable members of our society in areas of autism, intellectual and developmental disabilities, specialty mental health, and child welfare.

Informed by the latest advancements in science and medicine, we combine evidence-based interventions with compassionate family engagement to help change lives. Our programs are offered in hospital and residential, community, and school-based settings.

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**Diakon Lutheran Social Ministries**  
798 Hausman Road, Allentown, PA 18104  
1-877-666-5784  
www.diakon.org

**Types of Positions Recruiting For:** Internships, Full-time positions, Part-time positions, Volunteer Opportunities  
**Majors Sought:** Social Work, Gerontology, Psychology, Nursing, Allied Health Tech - Med Tech, School Nurse Certification, Nursing - Family Nurse Practitioner Option, Master’s Nursing Education, Supervisory Certif in School Health Services, Psychology, Clinical

**Company Overview:** Diakon: Many Hands, guided by One Heart, that daily transform the lives of thousands of children, youths, families, and older adults through programs ranging from adoption, foster care and at-risk youth services to counseling and comprehensive senior living communities. Dating to 1868, Diakon aids people of all faiths through compassionate service, gracious hospitality, and charitable care.

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**DMG Securities, Inc.**  
746 Walker Road Suite 10, Great Falls, VA 22066  
703-757-9900  
www.dmgsecurities.com

**Types of Positions Recruiting For:** Full-time positions  
**Majors Sought:** All Majors  

**Company Overview:** DMG Securities, Inc. (DMG) is a privately owned full-service securities brokerage firm registered in all 50 states and the District of Columbia. We offer our clients throughout the United States a wide range of investment vehicles and financial advice. Our experienced group of highly motivated professionals are dedicated to providing the best in personalized financial service to our clients.
**Donegal Insurance Group**  
PO Box 302, 1195 River Rd, Marietta, PA 17547  
717-426-1931 x7213  
www.donegalgroup.com  

**Types of Positions Recruiting For:** Full-time positions  
**Majors Sought:** All Majors, All Minors  

**Company Overview:** At the Donegal Insurance Group, we trace our origins to the formation of the Donegal and Conoy Mutual Fire Insurance Company in Marietta, Pennsylvania on May 13, 1889. Eventually the name of the company was changed to Donegal Mutual Insurance Company and we have been continuously serving the insurance buying public since 1889. Today, Donegal Insurance Group is an established leader in the property and casualty insurance industry writing a full range of products in the Mid-Atlantic, Southeastern, and Midwestern regions. Our corporate office is located in the idyllic river town of Marietta, Pa, approximately 20 minutes from the Millersville Campus. Rated 'A' (excellent) by the A.M. Best Company and listed by Forbes as one of America's Most Trustworthy Companies, our dynamic group of companies offers opportunities for career growth and advancement, excellent benefits and competitive salary.

**DuPont Pioneer**  
982 New Holland Rd., New Holland, PA 17557  
717-354-6044 x117  
www.pioneer.com/careers  

**Types of Positions Recruiting For:** Internships  
**Majors Sought:** Biology  

**Company Overview:** DuPont Pioneer is the world's leading developer and supplier of advanced plant genetics providing high-quality seeds to farmers around the world. With business operations in more than 90 countries, DuPont Pioneer develops and distributes high-quality corn, soybeans, sorghum, sunflower, alfalfa, canola, wheat, rice, cotton, pearl millet and mustard seed, as well as forage additives, and a variety of services and expertise. A demonstrated partner to farmers, Pioneer is committed to increasing food production with high quality Pioneer® brand products and agronomic knowledge that maximizes agricultural productivity. By combining conventional and new technologies, DuPont Pioneer is delivering solutions to help meet the needs of a growing population whose demand for agricultural seeds and products continues to increase.

**DUTCH WONDERLAND**  
2249 Lincoln Highway East, Lancaster, PA 17602  
717-606-5321  
www.dutchwonderland.com  

**Majors Sought:** All Majors, All Minors  

**Company Overview:** For over 50 years, Dutch Wonderland Family Amusement Park and the Old Mill Stream Campground have been helping families create memories that will last a lifetime! The park sits on over 40 acres and has over 30 rides, plus games, entertainment, and many different food & beverage and retail options.
**Ecore International**  
715 Fountain Ave, Lancaster, PA 17601  
717-824-8271  
www.ecoreintl.com

**Types of Positions Recruiting For:** Internships, Full-time positions  
**Majors Sought:** Applied Engineering, Business Administration, Computer Science, Occupational Safety & Environmental Health

**Company Overview:** Since 1871, Ecore has been transforming reclaimed waste into unique surfaces that make people's lives better. What started with simple cork closures has evolved into a diverse portfolio of products solving complex problems in applications ranging from playgrounds, weight rooms, and turf fields to hospitals, hotels, and retail environments. We are driven everyday by a simple question, "Can a floor do more?" At Ecore, we believe the answer is "YES." We are building our company and the products we offer based on the simple notion that floors should elevate beyond current expectations. Our energy is focused on the interaction between people and the surface. We engineer performance well beyond industry standards related to acoustics, ergonomics, and safety. Harvesting the unique power from a myriad of waste streams, Ecore creates products that align--substantial force reduction with a balanced amount of energy return to create dynamic surfaces that are catered to the individual and the application. Ecore is comprised of four business units: Ecore Athletic, Ecore Commercial Flooring, Ecore Construction, and Ecore Industrial.

**EG Stoltzfus**  
474 Mt. Sidney Rd, , Lancaster, PA 17602  
717-393-0212  
http://www.egstoltzfus.com/

**Types of Positions Recruiting For:** Internships, Full-time positions, Part-time positions  
**Majors Sought:** All Majors

**Company Overview:**

**ENGEL North America Human Resources**  
3740 Board Road, , York, PA 17406  
717-764-6818  

**Types of Positions Recruiting For:** Internships, Full-time positions  
**Majors Sought:** Applied Engineering, Business Administration
Enterprise Holdings
2625 Market Place, Harrisburg, PA 17110
717-909-5001
www.enterprise.com/careers

Types of Positions Recruiting For: Full-time positions

Majors Sought: All Majors

Company Overview: A family-owned, world-class portfolio of brands. A global network that spans across more than 85 countries. Some 97,000 dedicated team members sharing common values. And more than 1.9 million vehicles taking our customers wherever they need to go. Any way you measure it, we’ve become a leader in the transportation service industry. How did we get here? By taking care of our customers, our communities and our employees – and staying true to our mission.

Erie Insurance Commercial Lines
100 Erie Insurance Place, Erie, PA 16530
724-785-2150
www.erieinsurance.com

Types of Positions Recruiting For: Internships

Majors Sought: Business Administration, Computer Science, Economics, Mathematics, Occupational Safety & Environmental Health

Company Overview: Erie Insurance is a Fortune 500 company committed to Employee development, professional excellence and career success. We view a diverse workforce as a competitive advantage, and are committed to attracting and retaining the best people we can find. We offer challenging work in an exceptional work environment, attractive salary and a comprehensive Total Rewards benefit package. Our Home Office is in Erie, Pa., and our 24 field offices employ more than 4,600 people. ERIE’s territory includes 12 states and the District of Columbia

Eurofins Lancaster Laboratories
2425 New Holland Pike, Lancaster, PA 17601
717-556-7342
www.eurofinsus.com

Types of Positions Recruiting For: Full-time positions

Majors Sought: Biology, Chemistry, Computer Science

Company Overview: Eurofins is the world leader in the food, bio/pharmaceutical product testing. It is also number one in the field of environmental laboratory services and one of the global market leaders in agroscience, genomics, discovery pharmacology, and central laboratory services. With over $1.5 billion in annual revenues and 17,000 employees across 200 sites in 36 countries, Eurofins is a leading international group of laboratories providing an unparalleled range of testing and support services to the pharmaceutical, biopharmaceutical, food, environmental, and consumer products industries and to governments.

Eurofins Lancaster Laboratories, a nationally recognized laboratory, is searching for a Carpentry Intern to support our Physical Services group in Lancaster, PA.
Excentia/PAI Corporation
1810 Rohrestown Rd, Lancaster, PA 17601
717-519-6740
www.ourexcentia.org

Types of Positions Recruiting For: Full-time positions, Part-time positions

Majors Sought: All Majors

Company Overview: formally PAI Corporation
To provide those supports necessary to enable people with intellectual disabilities to live as independently and fully as they desire within the community.

Family Behavioral Resources
20 Crescent Lane, Littlestown, PA 17340
717-688-3734
www.familybehavioralresources.com

Types of Positions Recruiting For: Internships, Full-time positions, Part-time positions, Volunteer Opportunities

Majors Sought: Education, Nursing, Psychology, Social Work, Sociology

Company Overview: Since 1999, Family Behavioral Resources has been partnering with communities in an effort to improve the quality of life for individuals and families. With services available in over 30 locations across Pennsylvania and Ohio, we have the ability to provide access to quality care. With individualized recovery at our core, we collaborate with our consumers to provide services that are tailored to each person's individual needs. FBR offers a diversified treatment approach to behavioral health and continues to expand treatment options to meet the growing needs of our communities.

Our team of qualified and passionate employees uphold our mission of evidence-based services delivered in the community setting to children, adolescents, families, and adults who have a variety of mental health needs.
Fastenal Company
1771 Columbia Ave, , Lancaster, PA 19603
717-399-3220
www.fastenal.com

**Types of Positions Recruiting For:** Internships, Full-time positions, Part-time positions

**Majors Sought:** All Majors

**Company Overview:** The Fastenal Company would like to invite ambitious, hard-working individuals to apply for position. Applicants should be able to bring new ideas and improvements to business practices, work well both independently and as part of a team, and show respect to co-workers, customers, vendors, and visitors in the workplace while demonstrating Fastenal's core values of Ambition, Innovation, Integrity, and Teamwork.

ABOUT US:

Since 1967 Fastenal has grown as a distributor of industrial and construction supplies from a single branch to over 2,500 locations, each providing tailored local inventory and personal service for our customers. As we've expanded across the world, we've retained a core belief in people and their ability to accomplish remarkable things - if given the opportunity. From this philosophy stems an entrepreneurial culture that challenges every employee to run their own business, create their own success, and advance to become company leaders.

As a growth company with a solid financial position, that typically doubles in size every four to five years, we are committed to training, promoting from within, and creating opportunities for our employees. If you have an entrepreneurial spirit and are looking to make your mark as part of an elite growth company, you won't find a better fit than Fastenal.

Franklin & Marshall College—Pennsylvania College Advising Corps (PCAC)
PO Box 3003, , Lancaster, PA 17604
(717) 682-3788
http://www.fandm.edu/pcac

**Types of Positions Recruiting For:** Full-time positions

**Majors Sought:** All Majors

**Company Overview:** The Pennsylvania College Advising Corps (PCAC) is a branch of the national division of the College Advising Corps. PCAC places recent college graduates as full-time advisers in underserved, rural high schools across Pennsylvania. PCAC is a consortium of Dickinson College, Franklin & Marshall College, Gettysburg College, and Millersville University.

The mission of the College Advising Corps is to identify and assist students to make the transition from high school to a post-secondary institution. The Advisers focus on low-income, first-generation students.
**Goodwill of Delaware & Delaware County**
300 East Lea Boulevard, Wilmington, DE 19802
302-761-4640
https://www.goodwillde.org/

**Types of Positions Recruiting For:** Internships

**Majors Sought:** All Majors, All Minors

**Company Overview:** Goodwill is one of the largest employers in Delaware, providing jobs to nearly 1000 individuals. We are always looking for motivated, enthusiastic individuals to join our team.

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**Hersha Hospitality Management**
510 Walnut Street, Philadelphia, PA 19106
215-238-1046
www.hershahotels.com

**Types of Positions Recruiting For:** Internships, Full-time positions

**Majors Sought:** All Majors

**Company Overview:** When you work with us, we care for you like family. Your quirks, skills, and aspirations are all valued here. Because a great workplace inspires, supports, and celebrates your success. With a name that literally means happy, you can trust that your well-being is everything to Hersha.

We welcome you to explore the opportunities available at Hersha.

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**Hershey Entertainment & Resorts**
27 W Chocolate Ave, Hershey, PA 17033
717-534-8993
http://hersheynetwork.com

**Types of Positions Recruiting For:** Internships

**Majors Sought:** Business Administration, Business Administration - Accounting Option, Business Administration - Finance Option, Business Administration - Management Option, Business Administration - Marketing Option

**Company Overview:** Building on Milton S. Hershey’s legacy, we strive to create positive experiences for our guests and conduct our business in a socially responsible manner while demonstrating care for our employees, our community, and our environment.
**Highland Presbyterian Church**  
500 E Roseville Rd, Lancaster, PA 17601  
717-569-2651  
highlandpc.org  

**Types of Positions Recruiting For:** Part-time positions  
**Majors Sought:** Music  

**Company Overview:** Highland Presbyterian Church is looking for an music performance intern to join our Contemporary Worship Service on Sunday mornings.

**Hollywood Casino**  
777 Hollywood Blvd, Grantville, PA 17028  
717-469-3388  
www.hcpn.com  

**Types of Positions Recruiting For:** Full-time positions, Part-time positions  
**Majors Sought:** All Majors  

**Company Overview:** A career in gaming? At Hollywood Casino at Penn National Race Course we think you'll enjoy an exciting industry, fast-paced days and nights!  
HCPN features a variety of entertainment options, including slots, table games, live thoroughbred and simulcast racing and an array of casual and fine dining options open 24 hours a day.  
We're an equal opportunity employer and promote a drug-free work environment. GAMBLING PROBLEM? CALL 1-800-GAMBLER FOR HELP

**Hourigan Construction**  
411 E. Franklin St., Suite 400, Richmond, VA 23219  
804-412-8320  
www.houriganconstruction.com  

**Types of Positions Recruiting For:** Internships, Full-time positions  
**Majors Sought:** Occupational Safety & Environmental Health  

**Company Overview:** For over two decades, Hourigan Construction has established itself as the "go-to" firm when it comes to managing complex projects and delivering them to the highest standards. It's a distinction we have earned through a commitment to investing in the people, tools and technology required to build smart — not only for today, but also for the future. Our portfolio is filled with many success stories, but we're most proud of the strong relationships we have built and continue to grow.

**Hub Labels**  
18223 Shawley Drive, Hagerstown, MD 21740  
301-790-1660 ext. 205  
www.hublabels.com  

**Types of Positions Recruiting For:** Internships, Full-time positions  
**Majors Sought:** All Majors
**Identicard Systems**  
148 E Stiegel Street, Manheim, PA 17545  
800-233-0298 x 7275  
https://www.identicard.com/  

**Types of Positions Recruiting For:** Internships, Full-time positions  

**Majors Sought:** All Majors  

**Company Overview:** Based in Lancaster, Pennsylvania, IDenticard is an international provider of identification, access control and security software solutions. We have decades of experience providing quality solutions to organizations of all kinds, from Fortune 500 companies to local office buildings. IDenticard serves more than 22,000 customers in education, healthcare, datacenters, government, industry and more. IDenticard develops all the core security software products in Lancaster. We have sales and customer support teams across the United States and Canada, meaning you'll always have local access to a member of our team. We want to bring our tagline to life by helping organizations identify, access, and secure their facilities.

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**JusticeWorks YouthCare**  
1500 Ardmore Blvd, Suite 410, Pittsburgh, PA 15221  
www.justiceworksyouthcare.com  

**Types of Positions Recruiting For:** Internships, Full-time positions, Part-time positions  

**Majors Sought:** Psychology, Social Work, Sociology  

**Company Overview:** JusticeWorks YouthCare has provided innovative solutions for Child Welfare Agencies and Juvenile Courts since 1999. Our mission is to fill in the missing links in existing service systems to improve outcomes for troubled youth and their families, while maximizing public resources and improving communities quality of life.

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**Kaleidoscope Family Solutions**  
2200 Hamilton St., Suite 102, Allentown, PA 18104  
267-295-2224  
www.kfamilysolutions.org  

**Types of Positions Recruiting For:** Internships, Full-time positions, Part-time positions  

**Majors Sought:** All Majors, All Minors, MS Emergency Management, Sport Management  

**Company Overview:** Kaleidoscope Family Solutions, Inc supports adult individuals with intellectual and developmental disabilities in their home and community. We are qualified providers of in home and community services through both the Adult Autism and Intellectual Disabilities Waivers in Pennsylvania. Our goal through these services is to promote self-respect and stability which allows each individual to know they deserve consistent support in the least restrictive means and to encourage choice in their day to day lives.

We are looking for dedicated and committed providers who are interested in working in the field of human services and are striving to make a difference in the lives of the individuals we serve.

Please check us out on our website at www.kfamilysolutions.org or see what we have been up to on our facebook page at www.facebook.com/kfscares
**Keystone Engineering Group, Inc.**
590 E Lancaster Ave, Suite 200, Malvern, PA 19355
610-407-4100
www.kegi.net

**Types of Positions Recruiting For:** Internships, Full-time positions

**Majors Sought:** Applied Engineering, Technology & Engineering Ed

**Company Overview:** Keystone Engineering Group, Inc. is a professional Engineering firm with locations in Pennsylvania and New Jersey. We specialize in Design and Design-Build services primarily for the Water, Wastewater and Power Industry, and provide Systems Integration Services and Construction Management. We combine technical expertise, creative design, and diverse portfolios to projects surrounding: Power Distribution, Emergency Power, Control Systems, Field Instruments, SCADA and Automation. We are organized by areas of expertise, rather than discipline or location, to ensure that our clients benefit from the best of our talents and resources. Our markets include Energy, Food & Beverage, Transportation, Private Utility, Environmental, Municipal & Federal, Chemical, and Industrial.

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**Keystone Human Services**
211 Granite Run, Lancaster, PA 17601
717-775-1417
https://www.keystonehumanservices.org

**Types of Positions Recruiting For:** Full-time positions, Part-time positions

**Majors Sought:** Psychology, Social Work, Sociology

**Company Overview:** Keystone Human Services, a family of nonprofit organizations working together to serve the community, is committed to creating an environment where all people can grow, make choices and be valued and contributing members of society by providing comprehensive systems of care in the areas of autism, mental illness, intellectual disabilities, and physical disabilities.

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**KidsPeace National Centers**
4085 Independence Drive, Schnecksville, PA 18078
800-257-3223
www.kidspeace.org

**Types of Positions Recruiting For:** Internships, Full-time positions, Part-time positions

**Majors Sought:** Nursing, Psychology, Social Work, Sociology

**Company Overview:** Do you want to make a difference? Each day we give you the opportunity to make a difference in the lives of the children and teenagers we treat in our inpatient hospital operations and different residential programs.

KidsPeace is a private non-profit charity located on a countryside setting of more than 260 acres in Orefield, PA - just 22 minutes away from downtown Allentown. For 134 years, KidsPeace has provided mental and behavioral health care services to children and teenagers, provided by a dedicated staff committed to making a difference by improving lives and helping young people prepare for adulthood. We are currently hiring a select group of people to help further our mission of providing hope, help and healing to children, families and communities in need. We will provide you all the training and support to help you succeed and be part of our caring team.
KSM Technology Partners LLC
1010 Adams Avenue, Suite 200, Audubon, PA 19403
484-437-1098
www.ksmpartners.com

Types of Positions Recruiting For: Internships, Full-time positions

Majors Sought: Computer Science

Company Overview: Our Mission: KSM Technology Partners' mission is to deliver maximum returns on your technology investment and human capital. Our select team of consultants blends deep domain expertise with real-world experience leading and executing complex software development projects. We use and recommend cutting-edge tools, frameworks, and methodologies to give you a competitive advantage. We know what works and when, and we help you distinguish hype from reality.

Our insights are informed by decades of hands-on success delivering innovative solutions to mission-critical business problems. KSM professionals have delivered large, multifaceted, mission-critical applications for top-tier pharmaceutical, biotechnology, aerospace/defense, health services, telecommunications, and software companies. We've created business value out of multiple technology platforms, including complex enterprise service buses, Java Enterprise Edition application servers, Microsoft .NET, the Android mobile platform, and the Apple iPhone. Our breadth of experience affords us unique insights into the variety of ways which custom software projects succeed.

We put that experience to work for you, delivering innovative solutions on time and under budget.

LANCASTER BUREAU OF POLICE—Lancaster City Police
39 W. Chestnut St., Lancaster, PA 17603
717-735-3481
www.lancasterpolice.com

Types of Positions Recruiting For: Full-time positions

Majors Sought: All Majors, MS in Emergency Management

Company Overview: The Lancaster City Police Department is located in southeastern Pennsylvania, approximately one hour west of Philadelphia. The Lancaster City Police Department employs 145 sworn police officers and approximately 80 civilian support personnel.

The mission of the Lancaster City Police Department is to provide outstanding service with professionalism and integrity.
Lancaster Co Solid Waste Management Authority
PO Box 4425, 1299 Harrisburg Pike, Lancaster, PA 17604
717-397-9968
www.lcswma.org

Types of Positions Recruiting For: Full-time positions


Company Overview: LCSWMA manages the municipal solid waste and recyclable materials from Lancaster County, Pennsylvania homes and businesses, as well as refuse for the City of Harrisburg and surrounding Dauphin County communities. Once the waste is delivered by private haulers, LCSWMA employs a multi-step approach to trash disposal and processing, called an Integrated System. This Integrated System not only saves significant landfill capacity, it also creates clean, renewable energy (electricity).

Lancaster County Youth Intervention Center
235 Circle Avenue, , Lancaster, PA 17602
717-299-7821
http://www.lcyic.com

Majors Sought: All Majors, All Minors

Company Overview: The Youth Intervention Center is licensed by the Pennsylvania Department of Human Services and abides by their regulations. The Youth Intervention Center is a member of the Juvenile Detention Centers and Alternative Programs (JDCAP) and the National Partnership for Juvenile Services (NPJS).

LANCASTER FARMFLAND TRUST
125 Lancaster Ave, Strasburg, PA 17579
717-687-8484
http://www.lancasterfarmlandtrust.org/

Types of Positions Recruiting For: Internships

Majors Sought: Biology, Earth Sciences, Geography, Environmntl Policy & Regs Minor, Land Use Minor, Water Resources

Company Overview: Lancaster Farmland Trust, based in Strasburg, Pennsylvania, is one of Pennsylvania's leading 501(c)(3) non-profit, land conservation organizations. The Trust is committed to preserving and stewarding Lancaster County's precious farmland.
Lancaster General Health
520 N Duke St., Lancaster, PA 17602
717-544-4029
http://www.lancastergeneralhealth.org/LGH/home.aspx

Types of Positions Recruiting For: Internships

Majors Sought: Allied Health Tech, Business Administration, Nursing, Psychology, Social Work, Sociology

Company Overview: Lancaster General Health/Penn Medicine (LG Health/Penn Medicine), a member of the University of Pennsylvania Health System (Penn Medicine), is a 631-licensed bed not-for-profit health system with a comprehensive network of care encompassing Lancaster General Hospital (LGH), Women & Babies Hospital and the Lancaster Rehabilitation Hospital (in partnership with Kindred Healthcare). Its membership in Penn Medicine brings together the strengths of a world-renowned, not-for-profit academic medical center and a nationally recognized, not-for-profit community healthcare system.

Outpatient services are provided at Downtown and Suburban pavilions, along with additional outpatient centers and Express and Urgent Care locations throughout the region. Lancaster General Health Physicians is a network of more than 300 primary-care and specialty physicians, at more than 40 offices throughout the region.

Designated four times as a Magnet hospital for nursing excellence, LGH has been recognized regionally and nationally for clinical excellence and patient safety; and ranked by U.S. News & World Report as Pennsylvania’s sixth best hospital in 2017-18.

Lancaster Lebanon Habitat for Humanity
443 Fairview Ave, Lancaster, PA 17603
717-392-8836
www.lancasterlebanonhabitat.org

Types of Positions Recruiting For: Internships, Part-time positions, Volunteer Opportunities

Majors Sought: All Majors

Company Overview: Seeking to put God’s love into action, Lancaster Lebanon Habitat for Humanity brings people together to build homes, communities and hope. Our nonprofit organization builds, renovates and repairs homes, as well as revitalizes neighborhoods, throughout Lancaster and Lebanon Counties. Once separate Habitat affiliates, Lancaster Area Habitat for Humanity and Habitat for Humanity of Lebanon County consolidated in 2016 so that we could expand our services and reach more people in need of safe, affordable homes.
**Lancaster-Lebanon IU13**  
1020 New Holland Avenue, Lancaster, PA 17601  
717-606-1600  
www.iu13.org

**Types of Positions Recruiting For:** Internships, Part-time positions

**Majors Sought:** Business Administration, Education, Nursing, Social Work

**Company Overview:** Lancaster-Lebanon Intermediate Unit 13 (IU 13) is a regional educational agency whose mission is to assist local school districts to enhance educational opportunities by providing quality, cost-effective services. The IU 13 provides instruction to special needs students with a wide range of disabilities. Along with classroom instruction we also provide Physical Therapy, Occupational therapy, and Speech and Language support. The IU 13 is a leader in recognizing the needs of schools and students and in implementing programs to meet those needs, serving 22 school districts in Lancaster and Lebanon counties, as well as students in nonpublic schools, preschools, and adult learners.

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**Liberty Excavators**  
4402 Gettysburg Road, Camp Hill, PA 17011  
717-761-8461  
www.libertyinc.net

**Types of Positions Recruiting For:** Full-time positions

**Majors Sought:** Applied Engineering

**Company Overview:** Headquartered near Harrisburg, PA, Liberty Excavators is recognized as one of the Mid-Atlantic's most respected and reliable turnkey site contractors, based on a solid track record spanning over 35 years. Our experienced workforce and state-of-the-art equipment fleet provide us with both the experience and resources to professionally deliver a quality-finished product in the time frame our customers require.

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**Listrak**  
100 W. Millport Road, Lititz, PA 17543  
717-627-5714  
www.listrak.com

**Types of Positions Recruiting For:** Internships, Full-time positions

**Majors Sought:** Applied Engineering, Business Administration, Computer Science

**Company Overview:** Since 1999, Listrak has been at the forefront of retail email marketing innovation with world-class software, solutions, and services. Our progressive technology and strategies have helped thousands of online retailers and performance-oriented interactive marketers drive incremental revenue and increase customer lifetime value.
LNP Media Group, Inc.
8 W. King St., PO Box 1328, Lancaster, PA 0
717-291-8884
www.lancasteronline.com

Types of Positions Recruiting For: Full-time positions

Majors Sought: All Majors

Company Overview: The mission of LNP is to be the source of news and information for every resident of Lancaster County and to provide the means for every business and individual to communicate directly with the residents of Lancaster County.

LancasterOnline is a service of LNP MEDIA GROUP, Inc., publisher of LNP. The media company is the leading source of news and information in Lancaster County, Pennsylvania.

Lupeer
210 W Grant St, Lancaster, PA 17603
866-450-0409
www.lupeer.com

Types of Positions Recruiting For: Internships


Company Overview: Lupeer is an internet marketing firm dedicated to introducing companies to the unlimited and untapped possibilities of the digital space. Internet marketing is a dynamic and constantly changing industry. We believe custom, data driven strategies are the keys to a successful campaign.

We know success. Lupeer has helped close to a hundred businesses with our internet marketing strategies, and our co-founders built a successful, ground-up Inc. 500 company. We pride ourselves on being the best and testing the limits with our innovative services.

MEMBERS FIRST FEDERAL CREDIT UNION
5000 Louise Drive, Mechanicsburg, PA 17055
717-506-5433
www.members1st.org

Types of Positions Recruiting For: Internships, Full-time positions, Part-time positions

Majors Sought: Business Administration, Economics, Mathematics, Speech Communication, English, Journalism, English - Print Journalism Option

Company Overview: Our Vision: To be the preferred financial institution and an employer of choice in the South Central Pennsylvania Community.

Our Mission: To serve our community and partner with our members to offer value-added financial products, services, solutions, and no-compromise member service by: Delivering unparalleled experiences, creating and maintaining a culture that supports a high level of associate morale and satisfaction, providing resources and leadership to enhance our community presence, and ensuring opportunities for associates' professional development.
**MENNONITE CENTRAL COMMITTEE**

900 E Howell St, Philadelphia, PA 19149
215-535-3624
www.mcc.org

**Types of Positions Recruiting For:** Internships, Full-time positions, Part-time positions, Volunteer Opportunities

**Majors Sought:** Economics, Education, Foreign Languages, Government and Political Affairs, International Studies, Social Work, Technology & Engineering Ed

**Company Overview:** Mennonite Central Committee (MCC) is a relief, development and peace organization with some 1,000 workers serving in 60 countries. MCC is a worldwide ministry of Anabaptist churches. MCC seeks to demonstrate God's love by working among people suffering from poverty, conflict, oppression and natural disaster. MCC serves as a channel of interchange by building relationships that are mutually transformative. MCC strives for peace, justice and dignity of all people by sharing our experiences, resources and faith in Jesus Christ.

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**MI Windows and Doors**

650 W. Market St., Gratz, PA 17030
717-365-2520
www.miwindows.com

**Types of Positions Recruiting For:** Internships, Full-time positions

**Majors Sought:** Business Administration, Economics, English, Mathematics, Multidisciplinary Studies, Occupational Safety & Environmental Health, Philosophy, Psychology, Social Studies, Social Work, Undeclared major, Entrepreneurship Minor, Environmntl Policy & Regs Minor,

**Company Overview:** MI Windows and Doors is one of the nation's largest suppliers of vinyl and aluminum windows and doors. With plants across the country, MI offers a broad spectrum of products backed by exemplary customer service and quality.

With roots in a Florida airplane hangar, MI now manufactures on a national level. Following the lead of our visionary founders, we have maintained our most important values - good people and hard work.

For more than sixty years, we have been serving distributors, architects, builders, remodelers, and homeowners alike. Our hope is to continue providing quality products and grow into the most trusted manufacturer of "Best in Class" windows and doors.
**Mt. Royal Printing & Communications**
6310 Blair Hill Lane, Baltimore, MD 21209
410-296-1117
http://mtroyalprinting.com/

**Types of Positions Recruiting For:** Full-time positions

**Majors Sought:** Applied Engineering-Grphc Comm (AT), Applied Engineering-Grphc Comm

**Company Overview:** Mount Royal Printing & Communications has the equipment, the experience, the technological expertise and the commitment to preserve quality control and manage your special project every step of the way through preflight, prepress and press, bindery and finishing, packaging, mailing and on-time delivery.

From idea to ink, you can be assured that you can always trust your image to us through competitive pricing, premium high quality printing, personal attention, trust and integrity.

**Millersville University - Global Education**
Cumberland House, PO Box 1002, Millersville, PA 17551
717-871-7506
http://www.millersville.edu/globaled/

**Types of Positions Recruiting For:** Internships

**Majors Sought:** All Majors

**Company Overview:** Global Education provides Millersville University with learning opportunities to engage and serve internationally. These diverse experiences help to expand worldviews and as well as All majors welcome for international internships. Targeted majors for on-campus internships are: Communications, Anthropology, Business, Government and Political Affairs, International Studies, Foreign Languages, and Sociology.

**NASW-PA**
1000 Bent Creek Blvd, Suite 40, Mechanicsburg, PA 17050
(717) 232-4125
www.nasw-pa.org

**Types of Positions Recruiting For:** Internships, Volunteer Opportunities

**Majors Sought:** Business Administration - Marketing Option, Speech Communication - Public Relations Option, Social Work, Gerontology, Government and Political Affairs, Speech Communication - Communication Studies Option

**Company Overview:** The Pennsylvania Chapter of the National Association of Social Workers serves as the leading voice of the profession in the Commonwealth to enhance the value and respect of social workers, to influence public policy, and to promote social justice.

NASW is a membership organization with a dual mission to: 1) Promote, develop and protect the practice of social workers; and 2) Seek to enhance the effective functioning and well-being of individuals, families and communities through its work and advocacy.
New Story
3710 Hempland Rd, Suite 1, Mountville, PA 17554
717-405-3287
www.newstory.com

Types of Positions Recruiting For: Full-time positions

Majors Sought: Early Childhood - PreK-grade 4, Special Education, Social Work, Psychology, Sped PreK-8/PreK-4 Dual Major, Special Education PreK-8 Certification, Special Education 7-12 Certification, MED Special Ed PreK-8, MED Special Ed 7-12, Principal Certif K-12, Sup

Company Overview: New Story is a private licensed academic school that provides special education and behavioral health services to children up to age 21 who have been diagnosed with autism or emotional/behavioral disorders. Our multidisciplinary teams collaborate with families, school districts and community partners to empower children in overcoming challenges and creating new stories for their lives.

NHS Human Services
NHS Human Services 4391 Sturbridge Drive, Harrisburg, PA 17110
717-441-9519
www.nhsonline.org

Majors Sought: Education

Company Overview: The NHS legacy in the mental health movement is a direct result of the foresight of the creators of John F. Kennedy's New Frontier and the resulting Community Mental Health Act of 1963 which provided federal funding for community mental health centers. When legislators in Pennsylvania announced the availability of those funds, Philadelphia established the Office of Mental Health and Mental Retardation in 1968 to coordinate and administer services and funding to the mentally disabled. A group of professionals in the northwest section of the city wrote a grant proposal and the Northwest Center became one of the first three base service units in Philadelphia.

The Northwest Center opened its doors at 27 E. Mt Airy Avenue in Philadelphia in October 1969 and provided five mandated services: inpatient, outpatient, partial hospitalization, information and referral and community organization and outreach. That rich history and tradition continues to this day. From one site in Philadelphia, NHS has grown to a multi-state, multi-service system, non-profit provider of human services, one of the largest in the country. While the geography and services have changed and expanded over the years the mission has remained firm and committed.

Today, NHS is still the safety net for people who otherwise could not afford care and who often "fall between the cracks" of bureaucracy and red tape. In spite of financial challenges and dwindling public resources, NHS continues to pursue excellence in all aspects of care and treatment. Surrounding our professional staff with the best in technology and supports NHS is a leader in the industry and remains committed to helping people...one individual at a time.
**Northrop Grumman**  
2691 Tecnology Drive, Annapolis Junction, MD 20701  
410-724-4731  
www.northropgrumman.com/  

**Types of Positions Recruiting For:** Internships, Full-time positions  

**Majors Sought:** All Minors, Chemistry, Chemistry - Biochemistry Option, French, German, Spanish, Physics, Physics - Computer Science Option, Computer Science, Mathematics, Biology - Molecular Biology/Biotechnology Option, Chemistry - Nanotechnology Option, Chemistry - Po  

**Company Overview:** Northrop Grumman is a leading global security company providing innovative systems, products and solutions to government and commercial customers worldwide, offering an extraordinary portfolio of capabilities and technologies for applications from undersea to outer space and into cyberspace.

**Northwestern Mutual**  
280 Granite Run, Suite 100, Lancaster, PA 17601  
717-205-4051  
www.northwesternmutual.com  

**Types of Positions Recruiting For:** Internships, Full-time positions  

**Majors Sought:** All Majors  

**Company Overview:** As achieving financial security becomes more complex for people, a few simple truths are becoming even more powerful: Relationships are built on trust. Our lives and businesses matter. And we're much stronger together than we are apart. These beliefs launched our company nearly 160 years ago. Today they're hardwired into our DNA and are just some of the reasons why people turn to Northwestern Mutual to help secure their financial futures.  

Above all, we believe in doing what's right for our clients. With every important decision, we ask ourselves this poignant question: "Is this in the best long-term interest of our clients?" It's the primary reason we created a distinctive planning process and evolved from a life insurance company to a financial security company in recent decades. We knew having the solutions to meet all of our clients' financial needs was the right thing to do.

**Office of Attorney General/Consumer Protection**  
Strawberry Square, Harrisburg, PA 17120  
717-772-3552  

**Types of Positions Recruiting For:** Internships, Full-time positions, Part-time positions  

**Majors Sought:** All Majors  

**Company Overview:** The Bureau of Consumer Protection utilizes students to assist with the mediation of consumer complaints. Instruction is ongoing in order to educate the students in various substantive legal areas. College students interested in being considered for a non-paid internship who would receive credits from their school or university must submit a completed Application for Employment along with a letter from the director or chairman of the internship program which certifies that credits will be earned for serving an internship.
**On-Line Publishers, Inc.**
3912 Abel Drive, Columbia, PA 17512
717-285-8122
www.onlinepub.com

**Types of Positions Recruiting For:** Internships

**Majors Sought:** Business Administration, English, Multidisciplinary Studies, Speech Communication, BDES in Interactive & Graphic Design

**Company Overview:** On-Line Publishers, Inc., has been producing high-quality publications and events throughout the Susquehanna and Delaware valleys in Pennsylvania since 1995. We help advertisers engage with their target audiences to grow their client base and revenues.

**PA - Department of Revenue Bureau of Audits**
4th & Walnut Sts., Harrisburg, PA 17128
717-783-7565
http://www.revenue.pa.gov

**Types of Positions Recruiting For:** Internships, Full-time positions

**Majors Sought:** Business Administration - Accounting Option

**Company Overview:** The Department of Revenue is charged with the task of collecting and distributing all tax moneys due to the Commonwealth. Included in this task is the responsibility of projecting sound estimates of future revenues to accurately depict the current condition of the economy. The Department also maintains the Pennsylvania Lottery Fund, whose proceeds provide a wide range of services exclusively for Pennsylvania senior citizens. Most of our positions are located in Harrisburg but we also have opportunities in various Area and District Offices across the state. We are looking for Accounting majors interested in full-time and internship opportunities in our Bureau of Audits. There are seven regional offices located across Pennsylvania (Pittsburgh, Erie, Altoona, Scranton, Harrisburg, Philadelphia and Allentown)

**PA Bureau of Liquor Control Enforcement**
3655 Vartan Way, Harrisburg, PA 17110
(717) 540-7410
www.lce.pa.gov/

**Types of Positions Recruiting For:** Full-time positions

**Majors Sought:** All Majors, All Minors

**Company Overview:** The Bureau of Liquor Control Enforcement's mission is to maintain or improve the quality of life for the citizens of the Commonwealth through education and ensuring compliance with the provisions of the Liquor Code, Title 40 and related statutes.

The Bureau of Liquor Control Enforcement's purpose is to enforce the Commonwealth's Liquor Laws. To effectively achieve State Police goals and objectives, the Bureau must assist individual licensees, as well as the general community, in understanding the laws and regulations governing the proper and lawful operation of a licensed liquor establishment.
**PA CareerLink of Lancaster County**  
1016 N Charlotte St, Lancaster, PA 17603  
717-509-5613 ext 349  
www.jobs4lancaster.com  

**Types of Positions Recruiting For:** Internships  

**Majors Sought:** Business Administration, Economics, Government and Political Affairs, Social Work, Sociology, Speech Communication, Technology & Engineering Ed  

**Company Overview:** CareerLink/Workforce Development Board will be recruiting for unpaid/credit only internships.  

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**Pediatric Specialty Care**  
120 Rider Avenue, Lancaster, PA 17603  
717-394-0882  
http://pediatricspecialty.com/  

**Types of Positions Recruiting For:** Full-time positions, Part-time positions, Volunteer opportunities  

**Majors Sought:** Allied Health Tech, Biology, Nursing, occupational Safety & Environmental Health, Social Work, Speech Communication  

**Company Overview:** At Pediatric Specialty Care, we are dedicated to providing the best possible long term, short term and transitional care available for technology-dependent and medically fragile infants, children and young adults.  

Pediatric Specialty Care’s vision is to the future, upholding to the highest quality of care and knowing that the children we serve are an extension of his or her family. Taking a holistic approach for treatment is essential in providing the most comprehensive care. Pediatric Specialty Care is committed to the future development of unique programs to meet the needs of this ever-changing population of medically fragile children.
**Pelletron Corporation**  
1866 Colonial Village Lane, Lancaster, PA 17601  
717-293-4008  
www.pelletroncorp.com

**Majors Sought:** Applied Engineering, Business Administration, International Studies, Occupational Safety & Environmental Health

**Company Overview:** Pelletron Corporation was founded in 1987 to address the need for a dust removal system to aid in the plastic manufacturing process. The result was the DeDuster®, a technology that has since been successfully installed over 2000 times in more than 50 countries worldwide. The dedusting process improves product quality, saves production time and reduces scrap.

In 2003, the company expanded into the pneumatic conveying field. The company developed and patented various new DeDuster® systems, the Pellbow®, air lock rotary and diverter valves and a new conveying process – Pellcon3®. Since then, Pelletron has become a well-established supplier of pneumatic conveying systems and components in the plastics industry worldwide.

Pelletron's engineering team has many years of international experience in designing unique solutions and building capital systems that meet the individual needs of customers in a variety of industries such as plastics production, plastics manufacturing, recycling, agriculture, and minerals.

In addition to its global network of representatives Pelletron also established pelletroneurope GmbH in Germany in 2010 to better service the European market. Since 2016, Pelletron belongs to IPEG, Inc. a family of leading businesses serving the global plastics-processing, waste recycling, and industrial heat-transfer markets.

**Pennsy Supply**  
1001 Paxton Street, Harrisburg, PA 17104  
570-602-4670  
www.oldcastlemidatlantic.com

**Types of Positions Recruiting For:** Internships

**Majors Sought:** Business Administration, Business Administration - Management Option, Business Administration - Marketing Option

**Company Overview:** Pennsy Supply is the leading manufacturer of aggregate, sand, asphalt and concrete throughout the North and Central Regions of Pennsylvania providing materials for commercial construction, infrastructure development and residential building. Pennsy Supply is part of Oldcastle Materials, the leading vertically integrated supplier of crushed aggregates, asphalt, ready mix concrete and paving services in the United States. Serving the region for more than 90 years, Pennsy Supply operates over 15 asphalt plants, 12 aggregate quarries, 3 sand sites and 6 ready mix concrete plants. In addition to providing professional paving services, we are dedicated to manufacturing quality aggregate, sand, asphalt and ready mix concrete.
**Pennsylvania Liquor Control Board**
Northwest Office Building, Capital and Forster Streets, Harrisburg, PA 17124
888-299-0125
http://www.lcb.state.pa.us/PLCB/index.htm

*Types of Positions Recruiting For:* Part-time positions

*Majors Sought:* All Majors

*Company Overview:* The Pennsylvania Liquor Control Board (PLCB) manages the sale and regulation of alcoholic beverages in Pennsylvania. To this end, the PLCB is responsible for the retail sale of wines and spirits, the regulation of restaurants and other establishments serving alcohol as well as the education of the public regarding the responsible consumption of alcoholic beverages. These objectives require the services of professionals in a wide variety of fields including sales, marketing, information technology, human resources, finance and the building and construction trades. As a result, the PLCB is always seeking both working professionals as well as college interns that can help the organization operate effectively and achieve its goals.

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**Pennsylvania State Police**
1800 Elmerton Avenue, Harrisburg, PA 17110
717-562-5807
www.psp.state.pa.us

*Types of Positions Recruiting For:* Full-time positions

*Majors Sought:* All Majors

*Company Overview:* The Pennsylvania State Police is a full-service agency. Duties include uniform patrol, crash investigation, criminal investigation, and response to incidents. PA State Troopers provide primary police coverage in over 1,200 municipalities on a permanent basis, accounting for over 60% of the Commonwealth's municipalities. Troopers also patrol all interstate and state highways. Troopers patrol 85% of the Commonwealth's land area and 66% of the Commonwealth's highways.

In addition to providing patrol services and criminal investigation, the PSP provides a variety of support and technical services with over 100 different career fields. These services are provided not only to areas of primary PSP patrol coverage, but PSP also supports municipal law enforcement agencies through specially trained members and civilians, including Special Emergency Response Teams, Forensics Services Units, Mounted Units, Criminal Profilers, Major Case Teams, Fugitive Units, Organized Crime, Aviation Units, Motorcycle Patrol Units, Hazardous Devices and Explosives Units, just to name a few.
Pennsylvania Turnpike Commission Diversity & Inclusion
700 S Eisenhower Blvd, Middletown, PA 17057
717-831-7428
www.paturnpike.com

Types of Positions Recruiting For: Internships

Majors Sought: Business Administration, Computer Science, Geography, Government and Political Affairs, Mathematics

Company Overview: The Chief Executive Officer’s (CEO) Intern Fellow Program for Diverse Groups is designed to attract and retain college juniors, seniors and recent graduates, form underrepresented groups to careers in transportation through intern fellowships in the areas of engineering, administration, accounting, construction, information technology and maintenance with the Pennsylvania Turnpike Commission (PTC). CEO Intern Fellows participate in a full professional enrichment experience that includes the assignment of a life coach or mentor, professional development, and participation in a group project designed by the executive leadership of the organization.

Petsmart
21 Martha Dr, Bethel, PA 19507
717-933-1738
www.petsmart.com

Types of Positions Recruiting For: Internships, Full-time positions

Majors Sought: All Majors

Company Overview: PetSmart was founded in 1987 in Phoenix, Arizona and has become the leading provider of products, services, and solutions for the lifetime needs of pets. PetSmart currently employs over 52,000 associates and operates more than 1,350 stores in the United States, Canada and Puerto Rico. In addition, the company operates over 200 in-store PetsHotel dog and cat boarding facilities and Doggie Day Camps, and is a leading online provider of pet supplies and pet care information.

Since 1994, the company has partnered with PetSmart Charities, Inc., an independent, nonprofit organization that creates and supports programs that save the lives of homeless pets. As the largest funder of animal welfare efforts in North America, PetSmart Charities has provided more than $165 million in grants and programs benefitting animal welfare agencies. In addition, its in-store adoption program has helped save the lives of over 7 million pets.

PetSmart is an Equal Opportunity Employer committed to hiring a diverse workforce, sustaining an inclusive and supportive work environment, and prohibiting harassment and discrimination in all aspects of employment. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, age, national origin, disability, genetics, and protected veteran status, as well as any other characteristic protected by federal, state or local law. We encourage applicants of all ages, as we do not discriminate on the basis of an applicant’s age. PetSmart participates in background, drug and E-Verify screenings as appropriate under Company policies and applicable law.
**Phillips Office Solutions**  
501 Fulling Mill Rd, Middletown, PA 17057  
800-538-7500  
www.buyphillips.com  

**Types of Positions Recruiting For:** Full-time positions  
**Majors Sought:** All Majors  

**Company Overview:** We are a family-owned company providing Document Management and Workplace Interior solutions for organizations of all sizes. We’ve come a long way since our days of repairing typewriters back in 1940, but our mission has remained clear - to provide the knowledge and resources to keep you productive.

**PJDick-Trumbull-Lindy**  
225 North Shore Drive, Pittsburgh, PA, PA 15212  
412-807-2122  
www.trumbullcorp.com  

**Types of Positions Recruiting For:** Internships  
**Majors Sought:** Applied Engineering  

**Company Overview:** Leadership. Commitment. Safety. Quality. Respect. These are the values our companies lean on to build a successful project. We are a family owned company, with dedicated employees, working together with trusted partners, to create a region of which we can all be proud.

For over 35 years, the PJ Dick family of companies has provided comprehensive general contracting, construction management, and design-build services for buildings, heavy highway, and civil; energy and industrial; and asphalt and material production. Our companies – PJ Dick, Inc., Trumbull Corp. and Lindy Paving, Inc. – provide full-service construction management capabilities under one roof, enabling us to enhance project quality and schedule, as well as project communication.

**PNC Bank**  
2 E Main St, Mechanicsburg, PA 17055  
717-691-4053  
www.pnc.jobs  

**Types of Positions Recruiting For:** Full-time positions  
**Majors Sought:** All Majors
Prime Printer Solution, Inc. dba Supply Tiger
1595 S Mt Joy Street, Suite 106, Elizabethtown, PA 17022
610-888-8033
www.supplytiger.com

Types of Positions Recruiting For: Internships, Part-time positions


Company Overview: Warehouse of supplies; distributor of supplies; Amazon Fulfillment

Primerica
440 Running Pump Road, Lancaster, PA 17601
717-393-0122
www.Primerica.com

Types of Positions Recruiting For: Full-time positions

Majors Sought: All Majors, All Minors

Company Overview: Primerica is a Main Street Company for Main Street North America. Our mission is to help families earn more income and become properly protected, debt free and financially independent. Today's families face major financial challenges. They're being forced to downsize their goals and dreams — to settle for less. Primerica shows them how they can change their life. We are the one company focused on the middle market and helping Main Street families get the financial help they need. We help Main Street families get the protection they need at a price they can afford, invest for the future and get out of debt. We teach families fundamental financial principles that aren't taught in school and we give them an opportunity to build a business and transform their life.

Prudential
150 Corporate Center Dr, Suite 105, Camp Hill, PA 17011
401-642-1704
www.prudential.com

Types of Positions Recruiting For: Full-time positions

Majors Sought: All Majors

Company Overview: With operations in the United States, Asia, Europe and Latin America, we provide customers with a variety of products and services, including life insurance, annuities, retirement-related services, mutual funds and investment management. We strive to create long-term value for our stakeholders through strong business fundamentals, consistent with our mission guided by our vision and directed by our company's core values.
**Quality Stone Veneer, Inc. Human Resources**
50 Refton Rd, PO Box 117, Refton, PA 17568
717-806-2177
http://www.qualitystoneveneer.com/

**Types of Positions Recruiting For:** Full-time positions

**Majors Sought:** Business Administration, Occupational Safety & Environmental Health, Applied Engineering

**Company Overview:** Started in 1976 in Refton, Pennsylvania, Quality Stone Veneer, Inc. has expanded to 13 offices located up and down the East Coast and Colorado. Quality Stone Veneer, Inc. has served homeowners, builders, suppliers and architects with a unique blend of exceptional manufactured stone and masterful installation. Our molds replicate the shapes and textures of natural stone.

Quality Stone Veneer, Inc. is a turnkey company, meaning we manufacture and install our own product. Our products are designed for all types of building construction, residential and commercial, interior and exterior, regardless of the scope or size of the project. Due to our turnkey nature, we are able to offer unique career opportunities with employees having the ability to explore multiple industries simultaneously.

**Rite Aid**
30 Hunter Lane, Camp Hill, PA 17011
717-972-3903
www.riteaid.com

**Types of Positions Recruiting For:** Full-time positions

**Majors Sought:** All Majors

**Company Overview:** Are you looking to build your future with a company that offers a strong support team, advancement opportunities at every level and training programs that will guide you on a path to success? If so, Rite Aid has the career for you!

**Saxbys**
2300 Chestnut Street, Philadelphia, PA 19103
215-853-6133
www.saxbyscoffee.com

**Types of Positions Recruiting For:** Full-time positions, Part-time positions

**Majors Sought:** All Majors

**Company Overview:** Saxbys is more than just coffee (though it is pretty damn good). When guests walk into Saxbys, it’s an uplifting environment filled with friendly faces, delicious drinks and exceptional food to fuel the day’s possibilities. Saxbys brews real change in the communities it serves, while nurturing the entrepreneurial spirit in team members who aspire to be changemakers. This is Saxbys’ Founder and CEO Nick Bayer’s mission to “Make Life Better” — brought to life with his very first neighborhood café in 2005. Driven by deep-rooted core values and an unwavering commitment to cultivating O.D.D. (outgoing, detail oriented, and disciplined) talent, Saxbys uplifts guests in cafés across nine states, in its Philadelphia-based headquarters and in unique higher-ed partnerships through its Experiential Learning Program, where students earn academic credit to manage all aspects of a Saxbys café (yes, they are actually in charge—of the 30+ member team, the financials and community partnerships).
Scotts Miracle-Gro Company
14111 Scottslawn Road, Marysville, OH 43041
717-575-3893
scottsmiraclegro.com

Types of Positions Recruiting For: Full-time positions, Part-time positions

Majors Sought: All Majors, All Minors

Company Overview: We help our consumers express themselves on their own piece of the Earth by providing innovative products and solutions to create beautiful and healthy lawns and gardens. Our trusted brands meet our consumers unique needs – whether its products in natural and organic or solutions for indoor and urban gardening, we are constantly listening to our consumers to develop the products they need.

ScribeAmerica Talent Solutions
1200 East Las Olas Boulevard, Suite 201, Fort Lauderdale, FL 33301
954-908-8595
www.scribeamerica.com

Types of Positions Recruiting For: Full-time positions, Part-time positions

Majors Sought: All Majors, All Minors

Company Overview: ScribeAmerica hires and trains anyone interested in a career in medicine. We provide paid classroom and clinical training in the emergency department to prepare applicants to be Emergency Physician Scribes.

The role of an ER Scribe offers exciting first-hand experience in the emergency department and full one-on-one shifts working with board certified emergency physicians. The job is second-to-none for exposure to emergency medicine, disease processes, medical decisionmaking and procedures performed in the emergency department.

We are looking for motivated, loyal applicants who have a passion for learning about the medical field to join our team- if you are looking to be a part of a professional medical scribe

Select Medical
4714 Old Gettysburg Rd, Mechanicsburg, PA 17055
888-735-6332
www.selectmedical.com

Majors Sought: Business Administration, Computer Science, Economics, Nursing, Technology & Engineering

Company Overview: Select Medical is one of the nation’s largest providers of specialized acute and post-acute care with more than 100 hospitals specializing in long-term acute care, 20 rehabilitation hospitals, and approximately 1,500 outpatient clinics offering physical and occupational therapy. Select Medical treats more than 60,000 patients in a typical day. Ranging from some of the most critically ill individuals in our nation’s healthcare system to some of the most fit athletes, our patients benefit from the combined knowledge and expertise of over 44,000 employees. No matter what the setting, our people are dedicated to providing an exceptional patient experience. In addition, Select Medical offers occupational medicine and urgent care through Concentra.
Synergy Employment Group Inc
14 Greenfield Road, Lancaster, PA 17602
717-824-4005
www.synergyempgroup.com

Types of Positions Recruiting For: Internships

Majors Sought: All Majors, All Minors

Company Overview: We've Created Synergy for Your Employee-Finding or Job-Hunting Needs.
Synergy takes place when two or more forces work together so that their results are greater than the sum of their individual efforts. Work with Synergy Employment Group to help you get where you want to go.

Target Corporation
960 Lititz Pike, Lititz, PA 17543
717-823-3013
www.target.com/careers

Types of Positions Recruiting For: Full-time positions

Majors Sought: All Majors

Company Overview: We fulfill the needs and fuel the potential of our guests. That means making Target your preferred shopping destination in all channels by delivering outstanding value, continuous innovation and exceptional experiences—consistently fulfilling our Expect More. Pay Less.@ brand promise.

TEAMCare Behavioral Health, LLC.
1808 Colonial Village Lane, Suite 103, Lancaster, PA 17601
717-391-0172
www.TEAMCareBH.com

Types of Positions Recruiting For: Internships, Full-time positions, Part-time positions

Majors Sought: Psychology, Social Work, Sociology

Company Overview: TEAMCare Behavioral Health, LLC is a growing organization, built in collaboration with our staff and the providers with whom we are affiliated. TEAMCare was created in 2007 to provide our patients with the highest quality behavioral healthcare services. Our team is comprised of psychiatrists, psychologists, clinicians and support staff, and has become a well respected name and leader within our communities. We pride ourselves on emphasizing collaboration with patients, family members, the treatment team, primary care physicians, and other providers in a strength-based approach to intervention.

Mission Statement: TEAMCare’s mission is to grow healthy lives by providing quality services through a safe and supportive environment for our patients and staff.

Vision Statement: Our vision is to strengthen individuals and families by developing sustainable programs that meet the behavioral health needs of our community while reflecting cultural diversity.
**Tempstar Staffing**  
1431 N George St, York, PA 17404  
717-848-1100  
www.tempstarstaffing.com

**Types of Positions Recruiting For:** Full-time positions

**Majors Sought:** All Majors

**Company Overview:** Our mission is to continually earn our clients' and employees' loyalty by working hard to deliver more than expected. To accomplish this, we focus on our customer and employee needs, always going that extra mile to provide exceptional personal service. Tempstar Staffing wants to go beyond the scope of most employment agencies and be your partner in business. Together we can help each other grow for a prosperous future.

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**The JDK Group**  
1 Bishop Place, , Camp Hill, PA 17011  
717-730-4661  
http://www.thejdkgroup.com

**Types of Positions Recruiting For:** Internships, Full-time positions, Part-time positions

**Majors Sought:** All Majors

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**The Community Action Partnership of Lancaster County**  
601 South Queen Street, Lancaster, PA 17603  
717-299-7388  
www.caplanc.org

**Types of Positions Recruiting For:** Internships, Full-time positions

**Majors Sought:** Education, Social Work

**Company Overview:** The Community Action Partnership of Lancaster County champions the achievement of long-term self sufficiency for individuals and families through services and advocacy targeting the elimination of poverty.
**The Leukemia & Lymphoma Society**  
101 Erford Rd., Ste. 201, Camp Hill, PA 17011  
www.lls.org/cpa

**Types of Positions Recruiting For:** Part-time positions

**Majors Sought:** All Majors, All Minors

**Company Overview:** The Leukemia & Lymphoma Society (LLS) is the largest voluntary health organization dedicated to funding research, finding cures and ensuring access to treatments for blood cancer patients. Since 1949 LLS has been on the forefront of blood cancer advances such as chemotherapies and stem cell transplantation leading the way to the targeted therapies and immunotherapies that are saving thousands of lives today. LLS is changing the landscape of cancer with more than 300 active research projects that explore different avenues of new and adventurous research; ones with promise and ones that will save lives not someday, but today.

Whenever we talk about cancer, we always use the same word. Someday. Someday there will be a cure. Someday we won’t lose the people we love. But when is someday? With LLS’s research partnerships and collaborations with pharmaceutical and biotechnology companies, patients support services and advocates working for blood cancer patients everywhere, someday is today.

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**The Mix at Arbor Place**  
520 North St, Lancaster, PA 17602  
717-393-1523

**Types of Positions Recruiting For:** Internships

**Majors Sought:** All Majors, All Minors

**Company Overview:** When you work with The Mix after school program, you become a key player in the lives of 80 to 100 inner city youth ages 7 to 17. You join a team of passionate, highly motivated staff and volunteers that encourage youth to have ideas, influence others, and become creative leaders. The Mix offers an intentional, highly structured program that uses a combination of mentorship, interactive classes, homework support, field trips, and project-based learning to develop students with a wide range of interests and skills.

Together, we MAKE ART we PLAY BALL we VOLUNTEER we GROW GARDENS we CODE we BUILD we HIT THE TENNIS COURT we DANCE we DO YOGA we COOK we STUDY we LEARN we WRITE POETRY we PERFORM we PRODUCE MUSIC we TRAVEL we SET GOALS we PRACTICE EMPATHY we PRACTICE KINDNESS we PRACTICE LIFE.
The Performance Group
1625 Columbia Avenue, Lancaster, PA 17603
717-299-6828
www.tpgworks.com

Types of Positions Recruiting For: Full-time positions, Part-time positions

Majors Sought: All Majors

Company Overview: The Performance Group places temporary, contract and direct-hire employees in all industries and specialties. You'll never see a charge for our employment services. You're on a path toward making money, and we'll help that pursuit in every way. The outstanding reputation of The Performance Group is based on the results we get, the relationships we create with business leaders, and the respect we offer all job seekers.

The Sherwin-Williams Company
7 Great Valley Pkwy, Suite 200, Malvern, PA 19355
215-809-9908
http://www.sherwin.com/mtp

Types of Positions Recruiting For: Full-time positions

Majors Sought: All Majors

Company Overview: The Sherwin-Williams Company (S-W) is an American Fortune 500 company in the general building materials industry. S-W primarily engages in the manufacture, distribution, and sale of paints, coatings and related products to professional, industrial, commercial, and retail customers primarily in North and South America.

Pursuit of excellence is a commitment, and a vital part of the S-W culture.

The Vista School
1021 Springboard Drive, Hershey, PA 17033
717-583-5102
www.thevistaschool.org

Majors Sought: All Majors

Company Overview: The Vista School® is a nationally recognized leader in providing progressive Autism Spectrum Disorder (ASD) services to children, families and community organizations across Central PA. Meeting these critical needs requires a talented, enthusiastic and dedicated staff.

The Vista School® offers a total employment package that includes premium health care benefits, competitive pay, a generous 401(k) plan, tuition reimbursement, liberal paid time off, as well as a fun and challenging environment for those who earnestly want to make a difference in the lives of children with autism. Vista also offers many opportunities for advancement to its employees who demonstrate an interest and ability to further their careers and improve the lives of our students, families, and community partners.
**The YGS Group**  
3650 W Market St, York, PA 17402  
717-505-9701 x2316  
www.theygsgroup.com

**Types of Positions Recruiting For:** Internships, Full-time positions

**Majors Sought:** Business Administration, Business Administration - Accounting Option, Business Administration - Finance Option, Computer Science, Applied Engineering-Graphic Comm (AT), Speech Communication - Communication Studies Option, Undeclared major, Applied Engineering

**Company Overview:** With more than 60 years in the industry, The YGS Group provides customized marketing and communications solutions to help customers achieve their strategic business goals. We have always prided ourselves on top-notch customer service and the high-quality work we've delivered to customers. We continually make strategic business and organizational decisions in support of better servicing our clients so that the positive feedback we enjoy getting from valued customers continues long into the future.

YGS is headquartered in York, PA (90 minutes north of Washington, DC), with additional offices in Hershey, PA and the metro Seattle, WA area. Our multiple locations, diverse expertise, and customized business approach allow us to be an efficient, effective, and trusted partner to our association, publishing, and corporate customers across the country.

**Theater of the Seventh Sister**  
PO Box 276, Lancaster, PA 17603  
(717) 435-3193  
https://seventhsister.com/

**Types of Positions Recruiting For:** Internships

**Majors Sought:** Art, Anthropology, Education, English, Foreign Languages, Multidisciplinary Studies, Philosophy, Psychology, Sociology, Speech Communication

**TriStarr Staffing**  
2201 Oregon Pike, Lancaster, PA 17601  
717-560-2111  
http://www.tristarrjobs.com/

**Types of Positions Recruiting For:** Full-time positions, Part-time positions

**Majors Sought:** Business Administration, Economics, International Studies, Undeclared major, Entrepreneurship Minor

**Company Overview:** Founded in 1989, TriStarr Staffing is a high-level staffing, recruiting, and HR consulting firm serving Lancaster, Harrisburg, and York, Pennsylvania. Our company mission is to solve staffing, recruiting, and HR problems through our four lines of service:
Turkey Hill Dairy
2601 River Rd, Conestoga, PA 17516
717-872-5461
www.turkeyhill.com

Types of Positions Recruiting For: Internships


Company Overview: Turkey Hill Dairy, part of a Fortune 100 company, employs over 800 associates at our southern Lancaster Co location. We manufacture ice cream, a line of refrigerated drinks, milk and other products. We have a robust internship program for 2017-2018!!

TURKEY HILL MINIT MARKETS
257 Centerville Road, Lancaster, PA 17603
717-299-0519
www.turkeyhillstores.com

Types of Positions Recruiting For: Full-time positions

Majors Sought: All Majors

Company Overview: Turkey Hill Minit Markets provides fresh food and beverages each and every day, including our popular coffee located in our Coffee Central. We offer a large variety of food and snacks, including the largest selection of Turkey Hill Ice Cream and Drinks.

Currently, Turkey Hill has over 270 store locations in Pennsylvania, the Columbus, Ohio area, and Indiana. Each store is well-maintained and staffed with great people who want to make your shopping experience as convenient as possible.

Many of our stores offer services such as ATMs, lottery tickets, and pre-paid calling cards. All of our stores are open late, with many locations remaining open 24-hours a day for your convenience. In addition, about 230 Turkey Hill locations offer pay-at-the-pump gasoline. This way you can also fill up at The Hill.

Next time you need something while on the go, swing by a Turkey Hill. And Chill at the Hill.

Turkey Hill Minit Markets is one of five convenience store divisions in the United States operated by The Kroger Co. Learn more about Kroger by visiting the Kroger Co. website.
**TW Ponessa & Associates Counseling Services, Inc.**
410 N Prince St, Lancaster, PA 17603
717-560-7917
www.twponessa.com

**Types of Positions Recruiting For:** Internships, Full-time positions, Part-time positions

**Majors Sought:** Education, Nursing, Psychology, Social Work, Sociology

**Company Overview:** Since 1991, T.W. Ponessa & Associates Counseling Services, Inc. has set the bar in the field by being recognized and respected as a premier mental health agency. We provide effective treatment services to children, adolescents, and adults throughout South Central and Southeastern Pennsylvania. The practice has developed programs and services to include; Mental Health Outpatient Services, School-Based Outpatient Services, Behavioral Health Rehabilitation Services, Drug and Alcohol Outpatient Services, Psychiatric Evaluations and Medication Management, and a Children’s Acute Partial Hospital Program.

**uFinancial Group**
5001 Louise Drive, Suite 300, Mechanicsburg, PA 17055
717-791-3302
http://ufinancialgroup.com/

**Types of Positions Recruiting For:** Internships, Full-time positions

**Majors Sought:** All Majors

**Company Overview:** uFinancial Group has been serving the Central PA region for over 35 years, helping individuals, families and businesses to grow their tomorrow through financial products and services. uFinancial is a member of MassMutual, a Fortune 100 company. A career as a Financial Advisor will allow you schedule flexibility and let you play an integral role in the lives of those in your community.

**U-GRO Learning Centres Human Resources**
3880 TecPort Drive, Harrisburg, PA 17111
http://www.u-gro.com/careers

**Types of Positions Recruiting For:**


**Company Overview:** U-GRO Learning Centres is a leader in Early Childhood Education with 12 center locations in Central Pennsylvania and we are continuing to grow!

If you are looking for meaningful work, where what you do has purpose, join our team! We are looking for extraordinary teachers who value making a positive difference in the lives of children. We empower families by serving over 1,400 children at the most modern and secure facilities found anywhere and offer a variety of life skills programs such as Fitness Fun, Spanish Language, Intergenerational Programming and more!

U-GRO teachers have the opportunity to be creative and innovative with their curriculum and can naturally help children reach their full potential. Our Blended Model® curriculum is unique in that it brings the best of teacher-directed instruction and child-led exploration together in a balanced system.

Locations: Harrisburg, Lancaster, Hershey, Lebanon, Mechanicsburg, York
**Under Armour**
311 Stanley Tanger Blvd, Lancaster, PA 17602
717-925-8027
www.underarmour.com

**Types of Positions Recruiting For:** Part-time positions

**Majors Sought:** All Majors

**Company Overview:** VISION/MISSION STATEMENT: Respect the UGOP (Universal Guarantee Of Performance). Every product we build must be better than what’s currently available on the market—best in class. Every product must be field tested. And every product must make athletes better. That’s our guarantee.

Let’s Be Great. Build great product, tell a great story, provide great service, and build a great team.

Integrity. Without it we cannot be a team.

No One Person is Bigger Than the BRAND – TEAM. No athlete either.

Make One Dollar Spend Like Three. We must be creative with the resources we have.

Help Others. Volunteerism and serving others are vital parts of our mission.

Walk With a Purpose. Everything we do is part of a deliberate, long-term strategy/vision. Know where you’re going.

Protect the UA Culture, But Embrace Change. Evolve and innovate. We’re a different company every 6 months, and we can’t use culture as an excuse to not change product, process, or people.

Be Humble and Stay Hungry. Nobody’s going to give us anything. We have to earn it every day.

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**United Way of Lancaster County**
630 Janet Ave, Lancaster, PA 17601
717-824-8122
www.uwlanc.org

**Types of Positions Recruiting For:** Internships, Volunteer Opportunities

**Majors Sought:** All Majors

**Company Overview:** United Way of Lancaster County advances the common good by creating opportunities for a better life for all. Our focus is on health, education, and financial stability - the building blocks for a good quality of life. Here in Lancaster County, our neighbors have increasing needs and fragmented help. And everyone's resources are limited. We can no longer try to solve today's problems by being a mile wide and an inch deep. We must address underlying causes and stop bandaging the issues they create. No single organization or individual can accomplish this alone. We have to:

- Continually seek community input
- Employ research and data
- Focus on long-term solutions
- Break down walls between service providers
- Work together to improve the lives of this generation and the next

Great things will happen when we LIVE UNITED.
**Upper Bay Counseling & Support Services, Inc.**  
200 Booth Street, Elkton, MD 21921  
410-996-3400 x1148  
www.UpperBay.org

**Company Overview:** We are the largest provider of behavioral and mental health services in Cecil County. Our staff includes psychiatrists, psychologists, licensed social workers, licensed professional counselors, and clinical nurses. We serve over 4,000 individuals annually with behavioral/mental health concerns and provide nearly 2,000 individuals with community education services. We accept medical assistance and Medicare, most commercial insurances, and private pay clients. We are a 501(c)(3) non-profit organization—donations to which are tax deductible to the fullest extent of the law.

The programs provided by UBCSS include:

- **Outpatient Programs & Services:** individual & family assessment, medication evaluation & management, case coordination/management, short-term therapy groups, school-based therapy, intensive outpatient programs, intensive summer programming, crisis intervention services, community awareness & education

- **Rehabilitation Programs:** child psychiatric rehabilitation, supported employment programs, adult psychiatric rehabilitation, adult residential rehabilitation, community & specialized services, parenting education & support, mental health case management, customized EAP programs pre-employment screenings, employee workshops, professional growth workshops, anger management workshop, transitional aged youth programs

Upper Bay Counseling & Support Services, Inc. is fully licensed by the Department of Health & Mental Hygiene Code of Maryland Regulations (COMAR).

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**US Army Medical Recruiting Center**  
400 Route 315, Suite F, Pittston, PA 18640  
570-654-1636  
www.healthcare.goarmy.com

**Types of Positions Recruiting For:** Full-time positions, Part-time positions

**Majors Sought:** Biology, Chemistry, Nursing, Social Work

**Company Overview:** There are more benefits to being part of the U.S. Army health care team than you think. Benefits that can advance your skills and knowledge, shape your perspective, and provide you a comfortable and rewarding lifestyle.

Whether you choose the U.S. Army as your career or serve in the U.S. Army Reserve while maintaining your existing practice, you’ll enter as a commissioned Officer. The health care lifestyle will give you respect, responsibility and prestige that are afforded your rank.
Types of Positions Recruiting For: Full-time positions

Majors Sought: Allied Health Tech, Business Administration, Computer Science, Education, Nursing, Occupational Safety & Environmental Health, Psychology, Social Work

Company Overview: The Federal Bureau of Prisons is an Equal Opportunity Employer. It is the mission of the Federal Bureau of Prisons to protect society by confining offenders in the controlled environments of prisons and community-based facilities that are safe, humane, cost-efficient, and appropriately secure, and that provide work and other self-improvement opportunities to assist offenders in becoming law-abiding citizens.

Types of Positions Recruiting For: Internships

Majors Sought: All Majors

Types of Positions Recruiting For: Internships

Majors Sought: Business Administration - Marketing Option, BDES in Interactive & Graphic Design

Company Overview: Weber Advertising provides traditional services covering everything from print, digital and broadcast advertising, direct mail and website design to social media, branding, e-commerce, media buying and more.
**WebpageFX**  
1705 N. Front St., Harrisburg, PA 17102  
717-745-6971  
www.webpagefx.com  

**Majors Sought:** All Majors  

**Company Overview:** WebpageFX is a full-service digital marketing agency, and we create custom strategies for each of our clients based on their needs and goals. Our team of is made up of award-winning marketers, designers, and developers, and we know what it takes to get real results online. We also keep the focus on the metrics that mean the most, like leads and revenue generated. We know that hitting these goals is what moves businesses forward, and we believe that our clients' success is the best measure of our own performance.

Through our years of experience, we've also learned that while each channel has its own set of advantages, they all work best when strategically paired with other channels. That's why offer full-service strategies to each of our clients, and use a combination of digital channels to increase visibility, conversions, and revenue. As a result, we've driven over $700 million in sales and over 3 million leads for our clients. We've also built the most connected media team in the industry, with over 40 in-house influencers dedicated to building relationships and earning publication on prominent websites.

Our team has also worked to develop proprietary tools that help us more effectively track and report our results, and as a result, we now have the #1 ROI tracking platform in the industry, called MarkingCloudFX.

The Internet is our passion, and we're passionate about helping businesses reach their goals. So when you choose WebpageFX as your digital marketing agency, you won’t get a cookie-cutter strategy — you'll get a custom plan that fits your company, your needs, and your goals.

**WELLSPAN HEALTH**  
1135 Edgar Street, York, PA 17403  
717-812-4187  
www.wellspan.org  

**Types of Positions Recruiting For:** Full-time positions, Part-time positions  

**Majors Sought:** All Majors, All Minors  

**Company Overview:** WellSpan Health is a non-profit organization working to improve health through exceptional care for all, lifelong wellness and healthy communities.

**Westfalia Technologies Inc.**  
3655 Sandhurst Dr, York, PA 17406  
717-764-1115 x183  
www.westfaliausa.com  

**Types of Positions Recruiting For:** Full-time positions  

**Majors Sought:** Applied Engineering, Business Administration, Occupational Safety & Environmental Health, Technology & Engineering Ed  

**Company Overview:** Our mission is to deliver unparalleled warehousing solutions by earning the trust of our customers, understanding their business needs and honoring the commitments we make.
WGAL-TV
1300 Columbia Ave, Lancaster, PA 17603
717-735-7251
www.wgal.com

Types of Positions Recruiting For: Internships, Full-time positions


Company Overview: WGAL 8, an NBC affiliate and a Hearst-Argyle Television Station, located in Lancaster, Pennsylvania, (with newsrooms in Harrisburg and York) offers internships for academic credit to qualified college junior, senior and graduate students. Internships are offered during the Spring, Summer and Fall semesters. Time frames for these internships are based on the parameters of the individual universities. Holiday Break and Jan-Term internships are offered by special arrangement.

Internships are available in the following areas: News department, News Photography, Sports, Meteorology, Sales and Creative Services (incorporates Marketing & Promotion, Commercial Production and Community Affairs). The number of interns accepted per semester in any area is at the discretion of the Department Head.

Whiting-Turner Contracting Co
6305 Ivy Lane, Suite 800, Greenbelt, MD 20770
301-656-7800
www.whiting-turner.com

Types of Positions Recruiting For: Internships, Full-time positions

Majors Sought: Occupational Safety and Environmental Health, Applied Engineering-Const Tech

Company Overview: The mission of Whiting-Turner is to build on our reputation for integrity, excellence, experience and leadership as the nation’s finest construction organization by:

- Continuously improving the quality of our work and services.
- Constantly striving to exceed each client’s expectations.
- Maintaining our dedication to the highest moral principles.
- Providing our people with a challenging, secure and safe environment in which to achieve personal career goals.

Whiting-Turner provides construction management, general contracting and design/build services on projects small and large for a diverse group of customers. Successful markets include office and headquarters, healthcare, senior living, life sciences, microelectronics, retail, higher education, K-12, industrial, warehouse and distribution, transportation, multi-family residential, mixed-use, urban redevelopment, hospitality, entertainment, cultural, religious and public sector.
**Willow Valley Communities**  
100 Willow Valley Lakes Drive, Willow Street, PA 17584  
717-464-2741  
willowvalleycommunities.org  

**Types of Positions Recruiting For:** Part-time positions, Volunteer Opportunities  

**Majors Sought:** All Majors  

**Company Overview:** Willow Valley Communities For more than 30 years, Willow Valley has been devoted to helping seniors pursue exceptional lives. Our mission is simple: To inspire each person to embrace the possibilities of a Life Lived Forward. We are dedicated to innovative programming, operational excellence, and prudent finances, as well as providing the security of Lifecare, which offers the guarantee of long-term care at no additional cost, should it be needed. And we’ve been recognized for our efforts. The National Association of Home Builders Best of 50+ Housing Awards has recognized Willow Valley for Best Lifestyle, Best Dining, and Best Fitness and Wellness Program. Willow Valley Communities has also received an "A" rating from Fitch affirming our proven financial stability. Our most important recognition, though, comes from the people who live and work here. Willow Valley is located in Lancaster, Pennsylvania on 210 meticulously-maintained acres spread over 2 campuses. 2,400 residents from nearly 40 states call Willow Valley home and we can boast over 1,300+ team members who are rewarded and recognized for excellence in many areas. Willow Valley is a place to engage, to learn, to enjoy.

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**WITF**  
4801 Lindle Road, Harrisburg, PA 17111  
717-910-2945  
www.witf.org  

**Types of Positions Recruiting For:** Internships  

**Majors Sought:** Business Administration, Computer Science, Speech Communication, Early Childhood - PreK-grade 4, English, English, Journalism, Psychology, English - Print Journalism Option, Elementary Education  

**Company Overview:** WITF is a trusted, valued supplier of programs and services that both satisfy and stimulate curiosity for residents in every community in the central Pennsylvania region. WITF broadcast services reach audiences in over 17 counties in central Pennsylvania. The company comprises public broadcasting stations WITF TV, WITF 89.5 & 93.3, the RadioPA Network, witf.org, WITF Educational Services, Media Solutions and regional magazine Central PA (published by The Patriot-News in an association with WITF).
WLCH/Spanish American Civic Association (SACA)
453 South Lime Street, Suite D, Lancaster, PA 17602
717-4431-0376
http://sacapa.org/

Types of Positions Recruiting For: Internships


Company Overview: WLCH 91.3 FM Lancaster has been the only bilingual radio station in Central Pennsylvania for over two decades and now reaches over 11,400 radios every 15 minutes. WLCH provides loyal listeners with 24-7 service, including favorite music shows such as Puerto Rico Al Dia and informational shows such as Usted Y La Ley (You and the Law), Latino USA, and Usted Y La Familia (You and your Family). Plus, WLCH continues to expand its reach in the city of York through a translator on 100.3 FM.

Yale Electric Supply
706 E Market Street, West Chester, PA 19380
215-868-7415
http://www.yaleelectricsupply.com/

Majors Sought: Applied Engineering, Business Administration, Multidisciplinary Studies, Technology & Engineering Ed

Company Overview: Yale Electric Supply Company has been growing since 1940. From the first counter location in Lebanon, PA to eleven locations today, Yale Electric Supply has become a powerhouse in the electrical and lighting distribution area.

York County Office of Children, Youth & Families
100 West Market St, York, PA 17401
717-846-8496 x1190

Types of Positions Recruiting For: Full-time positions

Majors Sought: Psychology, Social Work, Sociology

Company Overview: York County Office of Children, Youth & Families investigates child abuse and neglect in York County, Pennsylvania, and provides case management services to children and their families. Our mission is to protect children, promote strong families, promote child well-being and provide timely permanency.
**Younger Realty Group**
219 Granite Run Drive, Lancaster, PA 17601
717-208-7918
www.yrghomes.com

**Types of Positions Recruiting For:** Full-time positions

**Majors Sought:** All Majors

**Company Overview:** Younger Realty Group is the largest independently owned Real Estate Brokerage in Lancaster City and quickly growing to become the largest in Lancaster County. Our team of experienced Realtors work diligently to provide the highest level of customer care through each and every transaction. If you are looking for a fast paced and exciting work environment, we’d like to discuss how a career in Real Estate may be a perfect fit for you!

**Youth Advocate Programs**
1891 Santa Barbara Dr, Suite 203, Lancaster, PA 17601
717-519-8723
yapinc.org

**Types of Positions Recruiting For:** Internships, Full-time positions, Part-time positions


**Company Overview:** YAP is a nationally recognized, nonprofit organization exclusively committed to the provision of community-based alternatives to out-of-home care through direct service, advocacy and policy change. We provide safe, cost-effective services to youth and families involved in numerous systems, including the Child Welfare, Juvenile Justice, Behavioral Health, Developmental Disabilities, Education and Adult Systems. We serve over 13,000 families a year in more than 100 programs across 17 states in rural, suburban and urban areas including 25 major metro areas. Since our beginning in 1975, 100% of our programming occurs in the home communities of the people we serve.

At Lancaster County YAP, our programs include:
-Intensive Behavioral Health Services: Assisting youth age 3-21 and their families, using individualized service planning and a strength-based approach (Positions include Therapeutic Support Staff, BSC/MT)
-Developmental Disability Services: Working with adults 18+ on community integration, supported employment, job coaching, and other habilitation needs
-Advocate Services: Goal-focused mentorship through partnerships with both the Lancaster County Juvenile Probation office and Lancaster Children & Youth Agency
-Respite Services: Offers guardians a temporary relief from parental responsibilities by providing skilled-care providers to interact with the youth, either in home or in the community
**YWCA of Lancaster**  
110 N Lime Street, Lancaster, PA 17602  
717-393-1735  
https://ywcalancaster.org/

**Types of Positions Recruiting For:** Full-time positions, Part-time positions

**Majors Sought:** Education

**Company Overview:** Dedicated to eliminating racism, empowering women and promoting peace, justice, freedom and dignity for all.

YWCA Lancaster offers Early Head Start and Pre-K Counts childcare services for children ages six weeks to five years old; and year round programs for school-age children in Penn Manor and Lancaster City School District. The YWCA also offers free, professional counseling in our Sexual Assault Prevention and Counseling Center; Prevention Education in Sexual Assault; Affordable housing for low/income moderate women along with Emergency Shelter; and Social Justice programming.