33rd Annual
Teacher Recruitment Day

March 13, 2018

9:00 am – 1:00 pm  Open Interview Format
1:00 pm – 3:00 pm  Closed Interview Format

MILLERSVILLE UNIVERSITY
Marauder Court, Student Memorial Center

Open to Students and Alumni of
• ALBRIGHT • ALVERnia • ELIZABETHTOWN •
• LANCASTER BIBLE • LEBANON VALLEY •
• MESSIAH • MILLERSVILLE •
• PENN STATE HARRISBURG • SHIPPENSBURG •
• WILSON • YORK COLLEGE OF PENNSYLVANIA •
Teacher Recruitment Day
Consortium Schools

ALBRIGHT COLLEGE
Laura Kline, Experiential Learning & Career Dev.
Geiser House
1817 Linden Street; PO Box 15234
Reading, PA 19612
(610) 921-7630
lkline@alb.edu
www.albright.edu/elcdc

ALVERNIA UNIVERSITY
Patrice Williams, Career Development Office
Bernardine Hall, Suite 103
400 Saint Bernadine Street
Reading, PA 19607
(610) 796-2878
patrice.williams@alvernia.edu
www.alvernia.edu/career

ELIZABETHTOWN COLLEGE
Jane Nini, Career Services
Brossman Commons
One Alpha Drive
Elizabethtown, PA 17022
(717) 361-1206
ninij@etown.edu
www.etown.edu/career

LANCASTER BIBLE COLLEGE
Bob Dodson, Professor
901 Eden Road
Lancaster, PA 17601
(717) 569-7071
bdodson@lbc.edu
www.lbc.edu

LEBANON VALLEY COLLEGE
Brynn Mason, Center for Career Development
Lebeourn Learning Commons, Mund Suite 001
101 North College Avenue
Annville, PA 17003
(717) 867-6385
bmmason@lvc.edu
www.lvc.edu/career-development

MESSIAH COLLEGE
Dwayne Keiffer, Career & Professional Development Center
Eisenhower Campus Center
One College Avenue, Suite 4511
Mechanicsburg, PA 17055
(717) 691-6016
dkeiffer@messiah.edu
www.messiah.edu/career

MILLERSVILLE UNIVERSITY
Michele Boté, Experiential Learning & Career Management
Bedford & Huntingdon Houses
PO Box 1002
Millersville, PA 17551
(717) 871-7655
michele.bote@millersville.edu
www.millersville.edu/elcm

PENN STATE HARRISBURG
Katy Rush, Career Services
Student Enrichment Center, Room 212
777 West Harrisburg Pike
Middletown, PA 17057
(717) 948-6260
kmb37@psu.edu
harrisburg.psu.edu/career-services

SHIPPENSBURG UNIVERSITY
Victoria Kerr, Career & Community Engagement Center
CUB108; 1871 Old Main Drive
Shippensburg, PA 17257
(717) 477-1484
vmbuchbauer@ship.edu
www.ship.edu/career

WILSON COLLEGE
Linda Boeckman, Career Development
Lenfest Commons #103; 1015 Philadelphia Avenue
Chambersburg, PA 17201
(717) 262-2616
linda.boeckman@wilson.edu
my.wilson.edu/career-development

YORK COLLEGE OF PENNSYLVANIA
Beverly Ehinger Evans, Career Development Center
Campbell Hall 200; 441 Country Club Road
York, PA 17403
(717) 815-1452
behinger@ycp.edu
www.ycp.edu/careerdevelopment

Candidates, we encourage you to visit
Career Services
on your campus for additional assistance & resources!
PLEASE NOTE:
The Teacher Recruitment Day Consortium Job Fair is a cooperative effort of the member colleges and universities for the benefit of current students and alumni from our institutions who are seeking teaching positions in predominantly traditional public and private schools. We do not specifically endorse any of the school districts or organizations registered for or represented at the event, nor are we responsible for the actions of the recruiters and vendors representing school districts or organizations. Further, we do not specifically endorse advertisers in the Guidebook that is distributed at the event.

- Facilities Management
- Dining Services
- Millersville University Police
- Fitness Center Staff
- SMC Facility Staff

Don't miss the 34th annual Teacher Recruitment Day in 2019!
Date to be determined - look for our email invitation next November.
21st Century Cyber Charter School
Established in 2001, 21st Century Cyber Charter School (21CCCS) serves Pennsylvania students in grades 6-12. 21CCCS features the best academic track record of any cyber charter school in the state, including average 2014 SAT scores in the top five percent of all Pennsylvania public schools. 21CCCS provides students with a flexible, individualized learning environment catered to meet specific student needs. 21st Century’s asynchronous learning environment provides students with 24/7 course access, and a 56 hour per week window where they can work one on one with Pennsylvania certified, highly qualified teachers.

Type of School District: Public
Demographic Area: Suburban

Full Time: A top workplace award recipient in 2016 and 2017, 21CCCS is pleased to add appropriately PA certified teachers to its staff, based on student enrollment. All teachers will support the school mission and vision, and have the primary responsibility to plan and deliver developmentally appropriate lessons that meet state mandated standards via an online synchronous and asynchronous environment. Each teacher will also serve as a learning coach for an assigned caseload of students, communicate regularly and effectively with students and parents according to established procedures, and participate in proctoring state mandated testing, school field trips, community outreach, and marketing events. It is essential that incumbents in this position are able to be flexible to meet the asynchronous, online teaching environment, and fulfill the occasional travel requirements of the position, which can include overnight accommodation.

Certifications Sought: Biology; Chemistry; English; Environmental Education; French; General Science; Health & Physical Education; Math; Physics; Spanish; Special Education

Contact Person: Lucinda Currie, ccurrie@21cccs.org
School Address: 126 Wallace Ave; Downingtown, PA 19335
Website: http://www.21cccs.org/

A+ Teachers, a division of Abel Personnel
A+ Teachers, a division of Abel Personnel, Inc., was established in 2007. For ten years, A+ Teachers has been dedicated to creating a division which emphasizes supporting various school districts by providing them with top quality substitute teachers. A+ Teachers focuses on meeting the staffing needs for school districts of southcentral Pennsylvania by providing substitute teacher services, as well as recruitment for full time and part time teachers, para-educators, nurses, and other personnel required by school systems.

Type of School District: Public
Demographic Area: Urban

Full Time, Substitute/Per Diem and Substitute/Long Term: A+ Teachers is continually seeking and recruiting PA certified teachers for all disciplines and grade levels to serve as substitute, long term, and permanent teachers in Dauphin, Lebanon, and Schuylkill Counties. As a part of the A+ Teachers team, substitute teachers provide support to the students, teachers, and school districts, all while building their classroom managements skills and creating a safe and fun learning environment for the students. Being an employee of A+ Teachers enables our candidates to demonstrate their teaching abilities to potential employers and provides them with a variety of classroom experiences. A PA teacher certification is required and our program includes clearance reimbursement incentives. Health insurance is available.

Certifications Sought: All

Contact Person: Nancy Gundy, ngundy@abelteachers.com
School Address: 3356 Paxton St; Harrisburg, PA 17111
Website: http://www.abelteachers.com/
Abington School District

If you are looking to work for one of the top school districts in Pennsylvania, you have definitely found the right place! Abington School District is located in the northern suburbs of Philadelphia and employees over 630 professional staff to educate over 8,100 students. Building upon the historical and culturally diverse roots of our community and its proud traditions, and recognizing the uniqueness of each student, the Abington School District promotes excellence as our standard and achievement as the result.

**Type of School District:** Public

**Demographic Area:** Suburban

**Full Time:** Abington School District is looking for outstanding teachers to promote excellence in the classroom.

**Certifications Sought:** Biology; Chemistry; Elementary; General Science; Math; Spanish; Special Education

**Substitute/Per Diem:** Abington School District is looking for outstanding teachers to advance the curriculum while the regular classroom teacher is out of the classroom. Pay starts at $130 per day.

**Certifications Sought:** All

**Substitute/Long Term:** Abington School District is looking for outstanding teachers to advance the curriculum while the regular classroom teacher is out for an extended absence. Pay starts at $130 per day and increases to $140 per day after 10 days in the same assignment; pay increases to placement on the pay scale for the 20th day through the end of assignment.

**Certifications Sought:** All

**Contact Person:** Jennifer Williams; willjm@abington.k12.pa.us

**School Address:** 970 Highland Ave; Abington, PA 19001

**Website:** http://www.abington.k12.pa.us/

Accomack County Public Schools

Accomack County, located on the Eastern Shore of Virginia, is bordered on the east by the Atlantic Ocean and west by the Chesapeake Bay. The Eastern Shore offers unparalleled outdoor activities, including boating, fishing, hunting, as well as abundant animal and bird life for nature lovers. We can experience a magnificent sunrise on an ocean beach in the morning and watch a tranquil sunset over the Chesapeake Bay horizon in the evening with only thirty minutes of driving in between. Accomack County Public Schools student enrollment of 5,340 places it in the largest third of school divisions in the Commonwealth of Virginia. The school system has eleven schools: five elementary, two middle schools, two high schools, and two combined island schools. Our high schools offer AP and dual enrollment classes as well as CTE programs.

**Type of School District:** Public

**Demographic Area:** Rural

**Full Time:** Anticipated openings for the 2018-2019 school year include: secondary education – math, English, science, history, special education, and ELL; elementary education – preK-5, special education, and ELL.

**Certifications Sought:** Early Childhood

**Contact Person:** Julie Evans, julie.evans@accomack.k12.va.us

**School Address:** 23296 Courthouse Ave, Suite 201; Accomac, VA 23301

**Website:** http://www.accomack.k12.va.us/

Alexandria City Public Schools

Located just 8 miles from Washington DC, Alexandria City Public Schools offers many exciting opportunities for new teachers. Current openings include teachers for technology, special education, math, English, and other great opportunities. For more information on available positions please visit our website.
Please refer to the floor plan and table number assignments in the Guidebook insert to locate each employer in Marauder Court, Student Memorial Center.

**Type of School District:** Public  
**Demographic Area:** Suburban  
**Full Time:** We will be interviewing for the following positions for the 2018-2019 school year: special education and early childhood special education, secondary math, secondary science, elementary dual-language (Spanish), world language (Spanish, Latin, French), ELL, and family and consumer science.  
**Certifications Sought:** Biology; Chemistry; Early Childhood; Elementary; Environmental Education; Family & Consumer Science; French; Math; Physics; Spanish; Special Education; Technology Education  
**Contact Person:** Claudia Kotchick, hr@acps.k12.va.us  
**School Address:** 1340 Braddock Pl; Alexandria, VA 22314  
**Website:** http://www.acps.k12.va.us/

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**Anne Arundel County Public Schools**  
Anne Arundel County Public Schools, the fifth largest system in Maryland, provides a challenging and rewarding educational experience for every child. We offer a comprehensive system-wide multicultural curriculum from prekindergarten through twelfth grade with a focus on elevating all students and eliminating all gaps. Explore career opportunities with a progressive school system dedicated to providing the very best services to our students, our educators, and our community. Located on the magnificent Chesapeake Bay, Anne Arundel County is conveniently located near the cities of Baltimore and Washington DC, and is home to the state capital, Annapolis, which has a rich historical past. Notable landmarks include the United State Naval Academy, Fort George G. Meade, the National Security Agency, and the Baltimore Washington International Airport. The county encompasses urban, suburban, and rural areas, with 432 miles of tidal shoreline. Fine dining, state parks, major cultural attractions, the best in entertainment, and professional sports are within easy access to our central location.  
**Type of School District:** Public  
**Demographic Area:** Suburban  
**Full Time:** We are currently recruiting for all content areas.  
**Certifications Sought:** All  
**Substitute/Per Diem:** We are recruiting per diem substitutes, paid $90 per day.  
**Certifications Sought:** All  
**Substitute/Long Term:** We are recruiting long term substitutes, paid $120 per day.  
**Certifications Sought:** All  
**Contact Person:** Christine Brown, cbrown2@aacps.org  
**School Address:** 2644 Riva Rd; Annapolis, MD 21401  
**Website:** http://www.aacps.org/

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**Annville-Cleona School District**  
The Annville-Cleona School District is a rural and suburban community situated in Lebanon County in the scenic valley of southcentral Pennsylvania. The school district encompasses an area of 39.4 miles and consists of the townships of Annville, North Annville, and South Annville, as well as the borough of Cleona. The community is located approximately 45 minutes from Harrisburg and 15 minutes from the town of Hershey. The district is comprised of 3 schools; a primary building (K-2), an intermediate building (grades 3-6), and a secondary building (grades 7-12). All district buildings are within 3.5 miles of one another. Shopping areas, health facilities, and churches of many denominations provide residents with basic recreational needs. Annville is also the home to Lebanon Valley College; the community is able to utilize a variety of programs, facilities, and services that LVC has available on campus. Because of our close proximity to the Hershey and Harrisburg areas, the school district students and our families have access to a wide variety of year-round cultural, athletic, entertainment, and recreational activities.  
**Type of School District:** Public
Demographic Area: Rural
Full Time: We are currently recruiting for the following positions: high school science with biology certification; secondary school counselor with 7-12 counseling and preferably co-op certifications; and elementary/special education.
Certifications Sought: All
Substitute/Per Diem and Substitute/Long Term: Please apply through A+ Teachers.
Certifications Sought: All
Contact Person: Noelle Brossman, nbrossman@acschools.org
School Address: 520 S White Oak St; Annville, PA 17003
Website: http://www.acschools.org/

ASPIRA Inc of PA
In 1961, Dr. Antonia Pantoja along with a group of educators and Latino advocates created ASPIRA (named after the Spanish word for "aspire"). Today, the ASPIRA Association is the largest nonprofit organization dedicated to Hispanic education in the nation, with nine affiliate groups between the US and Puerto Rico. ASPIRA, Inc. of Pennsylvania was formed in 1969, bringing the same dedication to education and youth empowerment to an entire new area. What started with our Leadership Development Program soon became a network of groups and community-based initiatives, and eventually the ASPIRA of PA of today which manages five charter schools and variety of other programs. Our role as a charter management organization began when ASPIRA of PA founded Eugenio Maria de Hostos Charter School in 1998. We have since founded two other schools and been given the privilege of managing two more by the School District of Philadelphia. ASPIRA of PA and its charter schools are located in three neighboring communities in North Philadelphia: Hunting Park, Olney, and Kensington. As some of Philadelphia’s most impoverished areas, each of these neighborhoods faces huge socioeconomic challenges which bring about high levels of crime, poor public health, and a range of other issues that burden children and families. We believe that education is the most fundamental determinant in the mission to inspire growth and improvement in future generations. With the right attitude, knowledge, and resources, every member of these communities has the potential to become a leader for good. There's a great deal of unity and support from key stakeholders in these neighborhoods, and it's that support which has built the ASPIRA of PA of today. As we continue to invest in the education and leadership development of the youth, we are certain these children will find more and more opportunities for success.
Type of School District: Public
Demographic Area: Urban
Full Time: We are currently recruiting for the following positions: high school – special education, math, English, social studies, science (chemistry, biology, and physical science), special education/math, special education/English, special education/social studies, health and physical education, and Spanish; Accelerated High School – special education, ELL, and science; ELL (one position in the middle school and two positions at the high school); elementary/middle school special education; crisis counselor; childcare teacher; bilingual elementary teacher; middle school – math, science, and English; senior lead educator; bilingual counseling assistant; behavior specialist; early childhood teacher; and HR compliance specialist.
Certifications Sought: Biology; Chemistry; Early Childhood; Elementary; English; Health & Physical Education; Math; Physics; Social Sciences/History; Spanish; Special Education
Contact Person: Dr. Frances Rosado, frosado@aspirapa.org
School Address: 4322 N 5th St; Philadelphia, PA 19140
Website: http://www.aspirapa.org/
Baltimore City Public Schools
Baltimore City Public Schools provides excellence in education for every child at every level by focusing on quality instruction, managing systems efficiently, and sustaining a culture of excellence. Led by CEO, Dr. Sonja Santelises, City Schools is among the country’s largest urban school districts with nearly 84,000 students. City Schools’ portfolio includes schools with distinct academic focuses, a range of grade spans, all-boys and all-girls schools, and charter schools – a range of options to meet the needs of every student and the professional interests of every teacher.

Type of School District: Public
Demographic Area: Urban
Full Time: We are recruiting for all content areas for the 2018-19 school year.
Certifications Sought: Art; Biology; Chemistry; Early Childhood; Elementary; English; French; General Science; Health & Physical Education; Math; Music; Physics; Principalships; Spanish; Special Education Substitute/Per Diem and Substitute/Long Term: We are recruiting per diem and long term substitutes for the 2018-19 school year.
Contact Person: Dyan Sellers
School Address: 200 E North Ave, Rm 110; Baltimore, MD 21202
Website: http://www.baltimorecityschools.org/

Baltimore County Public Schools
Baltimore County Public Schools (BCPS) is the 25th largest school system in the US with 173 schools, centers, and programs for our 112,000 students. Team BCPS’ efforts have increased equitable access to powerful learning opportunities by creating conditions for our students to be successful through digital learning environments with individual devices for each student and cultural advantages through world language acquisition.

Type of School District: Public
Demographic Area: Suburban
Full Time: Under the direction of the school principal, teachers plan and provide for appropriate learning experiences for students. Teachers monitor and evaluate student outcomes, maintain a safe and orderly learning environment, plan and implement instructional programs that adhere to system-wide goals and priorities, and meet the needs, interests, and abilities of students. Teachers prepare and document appropriate lesson plans, based upon adopted curricula, to teach instructional objectives. Teachers create an instructional environment that is conducive to the intellectual, physical, social, and emotional development of students, and communicate standards, achievements, and deficiencies to students and parents. Teachers maintain complete and accurate student academic, attendance, and disciplinary records, and oversee the appropriate use and care of textbooks, instructional materials, facilities, and equipment. Teachers collaborate with school administrators, teachers, para-educators, parents, and community members in the education of students.

Certifications Sought: All
Contact Info: Shawn Stahl
School Address: 6901 N Charles St; Towson, MD 21204
Website: http://www.bcps.org/

Bering Strait School District
Bering Strait School District (BSSD) is located in western Alaska. Working and living in our region is far more similar to an overseas teaching position than it is living and working in the mainstream schools of the lower 48 states. Cultural traditions are still strong, and we have fifteen villages that still practice subsistence hunting and fishing as a lifestyle in the community. Nearly all of our students are Yup’ik, Siberian Yup’ik, or Inupiaq Eskimo. Yes, you can see Russia from five of our villages. Teachers looking for a non-traditional, cross-cultural setting with a progressive district are ideal candidates.

Type of School District: Public
Demographic Area: Rural
Full Time: BSSD is interviewing for the following 2018-19 school year positions at this event; early childhood; Kindergarten; elementary – primary grades; elementary – upper grades; middle school generalists (two or more subject areas); math, grades 7-12 (multiple subjects); science, grades 7-12 (multiple subjects); special education (grade 6; grades 7-12; grades K-12); school counselors; CTE and vocational education; art and music; and educational technology integration.

Certifications Sought: Art; Biology; Chemistry; Early Childhood; Earth & Space Science; Elementary; English; Family & Consumer Science; General Science; Math; Music; Principalships; Reading Specialist; Special Education; Teaching & Curriculum; Technology Education

Contact Info: John Concilus; jconcilus@bssd.org

School Address: PO Box 225; Unalakleet, AK 32920

Website: http://www.bssd.org/

Berkeley County Schools
Join the fastest growing school district in West Virginia. Recognized for cultural diversity, use of technology, and a universal preK program, Berkeley County Schools (BCS) is a district of choice for educators. First year mentorships, housing bonus and incentives, combined with an excellent benefits package are offered to ensure educator success. As an integral part of our professional community where over 55% of our educators hold a master’s degree or higher, you will be rewarded for earning a National Board for Professional Teaching Standards certification. Located in an area rich in history and outdoor recreation opportunities, BCS is supported by an active and involved parent and business community. Our proximity to the District of Columbia, Baltimore, Pittsburgh, and New York City make our location an exciting place to live and an exceptional place to teach.

Type of School District: Public

Demographic Area: Urban

Full Time: We are currently recruiting teachers for the following areas: special education, science, math, family consumer science, all upper levels math and science, Spanish, and reading.

Certifications Sought: Biology; Chemistry; Elementary; English; Family & Consumer Science; General Science; Math; Reading Specialist; Social Sciences/History; Spanish; Special Education

Contact Info: Elaine Bobo

School Address: 401 S Queen St; Martinsburg, WV 25401

Website: http://www.berkeleycountyschools.org/

Big Spring School District
The Big Spring School District, located in Cumberland County, Pennsylvania, is currently accepting applications from stellar candidates. The successful teaching candidates for this position would help to build off of an educational program that leverages technology and information to provide relevant learning experiences for our students. Proud accomplishments of this district include: high quality students, committed and collaborative staff, and a supportive school community.

Type of School District: Public

Demographic Area: Rural

Full Time: We are currently recruiting teachers for all positions.

Certifications Sought: All

Contact Info: Stacy Lehman, slehman@bigspring.k12.pa.us

School Address: 45 Mount Rock Rd; Newville, PA 17241

Website: http://www.bigspringsd.org/

Brevard Public Schools
Brevard Public Schools (BPS) is the 48th largest district in the US and the tenth largest district in Florida. As the largest employer in Brevard County, BPS employs 9,000 staff members serving
approximately 73,000 students annually. With 82 schools, twenty special centers, and ten charter schools, the district educates its students in 17 different municipalities across the Space Coast. Brevard Public School's goal is to serve our community and enhance students' lives by delivering the highest quality education in a culture of dedication, collaboration, and learning. Our mission statement is: “Serve every student with excellence as the standard.”

**Type of School District:** Public  
**Demographic Area:** Urban  
**Full Time:** Teachers must hold or have in the process a current certification in area of interest.  
**Certifications Sought:** Biology; Chemistry; Early Childhood; Elementary; Math; Music; Physics; Reading Specialist; Social Work; Special Education; Technology Education  
**Contact Person:** Barbara Davis, davis.barbara@brevardschools.org  
**School Address:** 2700 Judge Fran Jamieson Way; Viera, FL 32940  
**Website:** http://www.brevardschools.org/

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**Burke County Public Schools**  
Burke County Public Schools, a world class model of exemplary education, inspires students to be lifelong learners who can successfully compete on the global stage and contribute to their community as productive citizens.  
**Type of School District:** Public  
**Demographic Area:** Rural  
**Full Time:** Burke County Public Schools is currently recruiting teachers for all positions.  
**Certifications Sought:** All  
**Contact Person:** Ross Rumbaugh, rrumbaugh@burke.k12.nc.us  
**School Address:** PO Box 989; Morganton, NC 28680  
**Website:** http://www.burke.k12.nc.us/

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**Cabarrus County Schools**  
Progressive, innovative, and child-centered are just a few of the adjectives used to describe the Cabarrus County school system. Students are educated by highly trained, talented, and caring teachers in classrooms infused with the technology and tools needed to help them reach their full potential. Cabarrus County Schools is located minutes east of Charlotte, North Carolina, and our district boasts beautiful rural areas and thriving urban areas. Our central location in the state gives residents quick access to our beaches and mountains. A two to three hour drive will allow you to explore the Blue Ridge Mountains and a three hour drive east will place you at the scenic beaches. Within the Charlotte Metro area, there are theaters, museums, parks, and restaurants. Charlotte is also home to many professional sports such as the Carolina Panthers, the Charlotte Hornets, Nascar's Charlotte Motor Speedway and Nascar's Hall of Fame.  
Cabarrus County Schools is the ninth largest school district in North Carolina with a student enrollment of over 31,000 children. We employ approximately 4,000 people. Our district operates 40 schools, ranging from preK to the Early College High School. We have twenty elementary schools, eight traditional middle schools, seven traditional high schools, one preschool, and four nontraditional high schools. All 40 schools have wireless access. We offer students a broad range of educational opportunities and experiences. These opportunities include STEM, International Baccalaureate, high school academies, career and technical education, world languages, early colleges, fine arts, gifted education, athletics, exceptional children, global studies, and language immersion.  
**Type of School District:** Public  
**Demographic Area:** Urban  
**Full Time:** We are currently recruiting teachers for all content areas.  
**Certifications Sought:** All  
**Substitute/Per Diem and Substitute/Long Term:** We are recruiting substitute teachers for the
Please refer to the floor plan and table number assignments in the Guidebook insert to locate each employer in Marauder Court, Student Memorial Center.

classroom; more details can be found on our website.

**Certifications Sought:** All
**Administration:** We are recruiting for administrative positions; more details can be found on our website.

**Certifications Sought:** Elementary

**Contact Person:** Angela Wood, angela.wood@cabarrus.k12.nc.us

**School Address:** 4401 Old Airport Rd; Concord, NC 28026

**Website:** http://www.cabarrus.k12.nc.us/

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**Caesar Rodney School District**

The reputation of the Caesar Rodney School District begins in the classroom as it has been recognized on local, state, and federal levels as a superior K-12 academic school district. The diversity of choices provided by the location of Caesar Rodney School District makes it one of the east coast’s most desirable places to live. Competitive salaries, fully paid health benefit packages, tuition reimbursement programs, strong mentoring program, professional development opportunities, and relocation assistance makes the district an ideal location to begin or continue a career in education. Caesar Rodney has 7,900 students. Caesar Rodney is located in central Delaware and within driving distance of Rehoboth Beach, Philadelphia, and Washington DC.

**Type of School District:** Public

**Demographic Area:** Rural

**Full Time:** We are recruiting for the following positions: speech pathologist, school psychologist, special education, occupational therapist, technology education, math, English, Spanish immersion, Chinese immersion, science, family and consumer science, chemistry, biology, and elementary education.

**Certifications Sought:** All

**Contact Person:** Michael Noel

**School Address:** 7 Front St; Wyoming, DE 19934

**Website:** http://www.crk12.org/

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**Camp Hill School District**

The Camp Hill School District (CHSD) is located in a borough in Cumberland County, Pennsylvania, two miles southwest of Harrisburg, Pennsylvania. Our borough is a unique, close-knit community, which contains both a school district and a municipality within the same boundaries. Our schools and students are often recognized for their outstanding academic achievements and athletic championships. The district has held a long standing commitment to educational excellence, community strength and student success. We have maintained this mission through our ongoing focus on all students and continuous improvement. Camp Hill students excel academically, culturally, athletically, and civically. Approximately 1290 students are enrolled in the district. Students in grades K-2 attend Hoover Elementary School, and grade 3-5 students attend Eisenhower Elementary School. Students in grades 6-8 attend the Camp Hill Middle School, located in the same building as Camp Hill High School, which serves students in grades 9-12.

The administrative staff consists of a superintendent, a director of business administration, a director of student services, and four principals, one for each level. The superintendent and principals are responsible for all matters of curriculum, instruction, and staff development. The director of business administration is responsible for all business and finance functions. The director of student services is responsible for all student support services. The district also employs a high school dean of students, counselors, a psychologist, a speech and language clinician, special education teachers, special subject teachers, and regular education teachers.

Class sizes are small, promoting students' high levels of achievement. Instruction occurs at students’ developmental levels and opportunities for acceleration and enrichment are provided. Our elementary
schools are appreciated for the small nurturing environment provided to students as they develop a strong foundation for future learning. Within the middle school, academics are also prioritized with a strong focus on the developmental needs of preadolescents. Our high school students excel in academic and leadership skills. Over 90% matriculate into higher education and most attend prestigious colleges. Most residents are college educated. Parents are very interested in the schools, and many are involved as volunteers. The community is very supportive of the students and schools. Our public school district is often compared to a small private school. Within our academic and nurturing environment rigorous programs prevail, and the achievement of all students is prioritized.

**Type of School District:** Public  
**Demographic Area:** Suburban  
**Full Time:** The CHSD currently has the following teaching positions available for the 2018-19 school year: elementary – two positions available, and physics – one position available.  
**Certifications Sought:** Elementary; Physics  
**Substitute/Per Diem:** We are currently recruiting per diem substitutes, paid $100 per day.  
**Certifications Sought:** All  
**Contact Person:** Peggy Curran-Hays, pcurranhays@camphillsd.k12.pa.us  
**School Address:** 2627 Chestnut St; Camp Hill, PA 17011  
**Website:** http://www.camphillsd.k12.pa.us/  

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**Capital Area Intermediate Unit**  
The Capital Area Intermediate Unit (CAIU) is one of 29 regional educational service agencies in Pennsylvania. We serve Cumberland, Dauphin, Perry, and northern York Counties in southcentral Pennsylvania. We focus our efforts on our 24 member school districts, two area vocational technical schools, over 50 non-public schools, several charter schools, and cyber charter schools. In addition, we operate Capital Area Online Learning Association. We also work very closely with our partners in higher education. Several statewide projects are administered by the CAIU, including PA Initiative for Instructional Coaching, Math Design Collaborative, and Comprehensive Planning.  
**Type of School District:** Public  
**Demographic Area:** Suburban  
**Full Time:** The CAIU employs teachers, para-professionals, physical and occupational therapists, speech and language clinicians, school counselors, educational consultants, and other positions in special education.  
**Certifications Sought:** Occupational Therapy; Reading Specialist; Social Work; Special Education; Teaching & Curriculum; Technology Education  
**Substitute/Per Diem:** The CAIU utilizes the Substitute Teacher Service to fulfill our subbing needs. The CAIU pays $115 per day for teacher substitutes and $88 per day for para-professional substitutes.  
**Certifications Sought:** All  
**Substitute/Long Term:** Long term substitutes are assignments that need to be filled for 45 days or longer.  
**Certifications Sought:** Special Education  
**Contact Person:** Theresa Kinsinger, tkinsinger@caiu.org  
**School Address:** 55 Miller St; Enola, PA 17025  
**Website:** http://www.caiu.org/  

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**Carroll County Public Schools**  
Carroll County Public Schools is in a rural/suburban setting, located 40 miles northwest of Baltimore on the Maryland and Pennsylvania line. We aim to hire the best and brightest teachers who will educate 24,867 students, preK-12, who attend our 40 schools. We pride ourselves in providing safe, orderly and welcoming environments for our students, faculty, staff, and community members. We consistently meet or exceed state attendance, achievement, and graduation standards. We are
respected and modeled after by school systems statewide.

**Type of School District:** Public  
**Demographic Area:** Rural  
**Full Time:** We are recruiting teachers in areas of education.  
**Certifications Sought:** All  
**Contact Person:** Sharon Adams, sladams@carrollk12.org  
**School Address:** 125 N Court St; Westminster, MD 21157  
**Website:** http://www.carrollk12.org/

### Cecil County Public Schools

Cecil County is located just off of Interstate 95, allowing easy access to Baltimore, Washington DC, Philadelphia, and New York City. In addition, within a two hour drive you could be surfing in Ocean City, Maryland, or snow skiing in the Pocono Mountains of Pennsylvania. Theaters, concert halls, museums, and art galleries are easily accessible, as are major sporting events.

The Cecil County Public School System has a student enrollment of over 16,000, with the average class size being 21.2:1 at the elementary level and 18.2:1 at the secondary level. We employee over 2,100 dedicated employees (approximately 1,300 are teachers). Cecil County is an excellent place to live and work. Cecil County Public Schools has openings in several areas. In additional to an excellent starting salary we offer a great benefits package to employees which includes: health care insurance, flexible spending accounts, term life insurance, Maryland State teacher’s pension, tax shelter annuity programs, tuition reimbursement, extra pay for extra duty assignments, employee assistance program, leave benefits, credit union services, and more.

**Type of School District:** Public  
**Demographic Area:** Rural  
**Full Time:** We are recruiting teachers in all content areas.  
**Certifications Sought:** Art; Biology; Chemistry; Early Childhood; Earth & Space Science; Elementary; English; Environmental Education; Family & Consumer Science; French; German; Health & Physical Education; Math; Music; Occupational Therapy; Physics; Social Sciences/History; Spanish; Special Education; Technology Education  
**Contact Person:** Aretha Young, ayoung@ccps.org  
**School Address:** 201 Booth St; Elkton, MD 21921  
**Website:** http://www.ccps.org/

### Central Bucks School District

Central Bucks School District (CBSD), located in the heart of Bucks County, comprises 9 municipalities: the boroughs of Chalfont, Doylestown, and New Britain; and the townships of Buckingham, Doylestown, New Britain, Plumstead, Warrington, and Warwick. CBSD is the third largest school district in Pennsylvania with just under 18,500 students in fifteen elementary, five middle, and three high schools. An award-winning staff development program and careful planning for growth have resulted in a very consistent and stable district. Based on the Pennsylvania Value-Added Assessment System, CBSD ranks first among all Bucks County districts and fifteenth of the state's 500 districts. CBSD’s graduation rate exceeds 99%; over 90% of our students further their education at two-year and four-year colleges. Art, music, technology, and physical education classes are provided to all students, the district provides special education services, gifted education services, and high school advanced placement classes. Our district provides competitive wages, excellent benefits, and a supportive team environment.

**Type of School District:** Public  
**Demographic Area:** Suburban  
**Full Time:** CBSD offers full time and part time ten month teaching positions. All available jobs are posted on the employment page of our website. All applications must be submitted online through the
Please refer to the floor plan and table number assignments in the Guidebook insert to locate each employer in Marauder Court, Student Memorial Center.

CBSD employment portal.

Certifications Sought: All
Substitute/Per Diem: Day to day substitute positions provide a flexible work schedule and the opportunity to work in a variety of school environments. Compensation is based on number of days worked and starts at $100 per day.

Certifications Sought: All
Substitute/Long Term: Substitute teaching positions are listed on our employment portal on the employment page of our website. Long term substitute teaching positions are paid in accordance with the CBEA contract. Long term substitute positions are compensated at $160 per day.

Certifications Sought: All
Contact Person: Grace Geiger
School Address: 20 Welden Dr; Doylestown, PA 18901
Website: http://www.cbsd.org/

Charles County Public Schools
The Charles County Public School (CCPS) system serves over 26,900 students in 40 schools – twenty-one elementary schools, eight middle schools, and seven high schools. The mission of CCPS is to provide an opportunity for all school-aged children to receive an academically challenging, quality education that builds character, equips for leadership, and prepares for life in an environment that is safe and conducive for learning. Located 25 miles south of Washington DC, Charles County is one of the fastest growing suburban and rural communities in Maryland. CCPS offers an attractive compensation and benefits package, tuition reimbursement, relocation stipend, and several support programs for new teachers. CCPS is the ideal location to start your career.

Type of School District: Public
Demographic Area: Suburban
Full Time: We are recruiting teachers for all content areas.

Certifications Sought: Art; Biology; Chemistry; Early Childhood; Earth & Space Science; Elementary; English; Family & Consumer Science; General Science; Math; Reading Specialist; Spanish; Special Education; Technology Education

Contact Person: Vedia Gray, vgray@ccboe.com
School Address: 5980 Radio Station Rd; La Plata, MD 20646
Website: http://www.ccboe.com/

Charleston County School District
Charleston County School District (CCSD) is the second largest school system in South Carolina representing a unique blend of urban, suburban, and rural schools that span 1,000 square miles of coastal lands. CCSD serves more than 50,000 students in 85 schools and several specialized programs. CCSD offers a diverse, expanding portfolio of options including neighborhood, charter, magnet, International Baccalaureate, and Montessori schools, and is divided into elementary and early, middle, and secondary learning communities, each led by an associate superintendent. With approximately 6,500 employees districtwide, CCSD is the fourth largest employer in the region.

Type of School District: Public
Demographic Area: Urban
Full Time: We are recruiting candidates for K-12 teaching positions.

Certifications Sought: All
Contact Info: Lynn Caldwell, lynn_caldwell@charleston.k12.sc.us
School Address: 75 Calhoun St; Charleston, SC 29401
Website: http://www.ccsdschools.com/
Please refer to the floor plan and table number assignments in the Guidebook insert
to locate each employer in Marauder Court, Student Memorial Center.

Charter Schools USA
Charter Schools USA is one of the oldest, largest, and fastest growing education management companies in the United States. Recently, AdvancEd awarded CSUSA the first Southern Association of Colleges and Schools district accreditation for an education management company. We successfully manage high performing schools preK-12.

**Type of School District:** Public  
**Demographic Area:** Urban  
**Full Time:** We are seeking candidates for all instructional positions, grades K-12, nationwide.  
**Certifications Sought:** Art; Biology; Chemistry; Earth & Space Science; Elementary; English; Environmental Education; General Science; Health & Physical Education; Math; Music; Reading Specialist; Social Sciences/History; Social Work; Spanish; Special Education; Teaching & Curriculum; Technology Education  
**Contact Info:** LeReva Mathis  
**School Address:** 800 Corporation Dr, Suite 700; Ft Lauderdale, FL 33334  
**Website:** [http://www.charterschoolsusa.com/](http://www.charterschoolsusa.com/)

Chester County School District
Chester County is located in the thriving upstate of South Carolina, and is home to approximately 35,000 people. Chester County School District has thirteen schools in three attendance areas. This includes five elementary schools, three middle schools, three high schools, a career center, and a school for alternative education. Chester's nationally recognized HI-TEC program (Helping Integrate Technology, Education and Careers) provides students and staff with 21st century technological tools. Chester County is a great place to grow and is committed to excellence for all students!

**Type of School District:** Public  
**Demographic Area:** Rural  
**Full Time:** Please visit our website to find a list of current openings.  
**Certifications Sought:** All  
**Contact Info:** Wendell Sumter, wsumter@chester.k12.sc.us  
**School Address:** 509 District Office Dr; Chester, SC 29706  
**Website:** [http://www.chester.k12.sc.us](http://www.chester.k12.sc.us/)

Christian School Association of Greater Harrisburg
The Christian School Association of Greater Harrisburg (CSAGH), established in 1954, is a 501(c)(3), private, Christian, educational organization composed of Christian parents, educators, alumni, and friends whose purpose is to provide learning opportunities through the establishment of Christian schools. The focus of these schools is to offer educational programs that guide and instruct students to understand the world through a Biblical perspective, and to develop and prepare students to use their talents and abilities to function in and impact society. CSAGH consists of two schools: Harrisburg Christian School (Linglestown, PA) and West Shore Christian Academy (Shiremanstown, PA) on three campuses with over 600 students representing over 125 churches. CSAGH serves as a Christian educational system which encourages this and future generation of students to explore their God-given design, excel in life and learning, and engage their world for Christ.

**Type of School District:** Private  
**Demographic Area:** Suburban  
**Full Time, Substitute/Per Diem, and Substitute/Long Term:** We are currently seeking faculty and non-academic staff for the 2018-19 school year. BA or BS degree related to teaching role. Faculty members demonstrate aptitude for teaching at the appropriate grade levels; is self-motivated, energetic, organized, and flexible individual who desires to relate, nurture, and minister to children; and has a current ACSI or Pennsylvania state teaching certification preferred or willingness to acquire.
Certifications Sought: Art; Communications
Contact Person: Sandy Berry, sberry@harrisburgchristian.com
School Address: 2000 Blue Mountain Parkway; Harrisburg, PA 17112
Website: http://www.harrisburgchristian.com/

Clarendon School District Two
Clarendon School District Two is a small, rural school district located in Manning, South Carolina, in the state’s low country. Manning is located about one hour southeast of Columbia halfway between Columbia and Charleston. The district has six schools and educates approximately 3,000 students per year.
Type of School District: Public
Demographic Area: Rural
Full Time: We are seeking full time classroom teachers. Bachelor’s degree minimum required.
Teachers needed for early childhood, elementary, middle level, and secondary subject areas. Teacher certification required. (South Carolina offers reciprocal certification with other states.)
Certifications Sought: All
Contact Info: Daniel McCathern, dmccathern@cds2.org
School Address: 15 Major Dr, PO Box 1252; Manning, SC 29102
Website: http://www.clarendon2.k12.sc.us/

Clark County School District
The Clark County School District (CCSD) is located in and around the Las Vegas area. With nationally recognized magnet schools and career and technical academies, as well as an online secondary school and several International Baccalaureate programs for K-12 students, CCSD offers many exciting opportunities for its teachers. Are you interested in living in a diverse community with over twenty museums and libraries? Would you like living with the amenities of a city while having the atmosphere of suburban life? How about the chance to grow as an educator and even work your way to the top? Be sure to check out our website to learn how you can join our team!
Type of School District: Public
Demographic Area: Urban
Full Time: We are recruiting teachers for all positions, grades K-12.
Certifications Sought: All
Contact Info: Frances Gargano, fgargano@nv.ccsd.net
School Address: 2832 E Flamingo Rd; Las Vegas, NV 89121
Website: http://www.ccsd.net/

Clarke County Public Schools
Clarke County is a “great place to live, learn, and explore!” Clarke County Public Schools (CCPS) is located in the picturesque Shenandoah Valley, sixty miles west of Washington DC, and eight miles east of Winchester, Virginia. CCPS is comprised of one high school, one middle school, and two elementary schools. Featuring dual enrollment, International Baccalaureate, Advanced Placement, dual enrollment, career and technical education, and work-based learning programs at the secondary level, and a near perfect on-time graduation rate, 300 employees in CCPS serve approximately 2,000 students. A newly drafted comprehensive plan including a 1:1 technology initiative, comprehensive offerings, desirable class sizes, and a highly engaged and supportive community make CCPS a great place to live, learn, and explore.
Type of School District: Public
Demographic Area: Rural
Full Time: Under direction of the school principal, the classroom teacher is responsible for planning for and providing appropriate learning experiences for students. This includes providing an atmosphere and environment conducive to the intellectual, physical, social, and emotional development of individuals to ensure success for every student; supervising students in a variety of school-related settings, and monitoring and evaluating student outcomes. Classroom teachers communicate and interact with students, parents, staff, and the community; develop, select, and modify instructional plans and materials to meet the needs of all students; maintain appropriate records; and follow required procedures and practices.

Certifications Sought: All
Contact Info: Rick Catlett, catlettr@clarke.k12.va.us
School Address: 309 W Main St; Berryville, VA 22611
Website: http://www.clarke.k12.va.us/

Colonial Intermediate Unit #20
Colonial Intermediate Unit #20 is a regional service agency operating in Northampton, Monroe, and Pike Counties. We are looking for special education teachers, school psychologists, and speech therapists.
Type of School District: Public
Demographic Area: Suburban
Full Time: Full time positions will work on a 187 day calendar, with generous benefits. Colonial IU 20 classes operate with additional staffing (depending on the program), and have access to the administration for the Colonial IU 20 and the individual buildings where the program is located.
Certifications Sought: Early Childhood; Occupational Therapy; Special Education
Substitute/Per Diem: Our substitutes currently earn $100.00 per day with a bonus of $500.00 for returning the following year with a minimum of 50 days worked.
Certifications Sought: All
Substitute/Long Term: Currently we are looking for long term substitutes in special education.
Certifications Sought: Special Education
Contact Info: Tony Pidgeon, tpidgeon@ciu20.org
School Address: 6 Danforth Dr; Easton, PA 18045
Website: http://www.ciu20.org/

Colonial School District
The Colonial School District draws approximately 5,000 students from the borough of Conshohocken, and the townships of Plymouth and Whitemarsh in Montgomery County, Pennsylvania, just northwest of Philadelphia. The district encompasses seven school buildings, including four K-3 schools, one for students in grades 4-5, a middle school for students in grades 6-8, and Plymouth Whitemarsh High School for grades 9-12.
Type of School District: Public
Demographic Area: Suburban
Full Time: For future teaching opportunities within Colonial School District, please visit our website. We anticipate 2018-19 openings in the following areas: elementary education; special education K-12, all content areas; instructional assistants; secondary gifted teacher; and secondary librarian.
Certifications Sought: All
Substitute/Per Diem: Colonial School District utilizes the Substitute Teacher Service for our teacher and instructional aide substitutes. 2018-19 rates for teachers are: 1st-29th day – $115.00 per day; 30th-59th day – $120.00 per day; 60th day and over – $130.00 per day. Instructional aides are paid $14.00 per hour.
Certifications Sought: All
Contact Person: Shira Gilchrist, sgilchrist@colonialsd.org
Please refer to the floor plan and table number assignments in the Guidebook insert to locate each employer in Marauder Court, Student Memorial Center.

School Address: 230 Flourtown Rd; Plymouth Meeting, PA 19462
Website: http://www.colonialsd.org/

**Cornwall-Lebanon School District**
The Cornwall-Lebanon School District exists to empower students to reach their individual potential. Cornwall-Lebanon School District is a public school district covering the boroughs of Cornwall and Mount Gretna, and the townships of North Cornwall, North Lebanon, South Lebanon, West Cornwall and West Lebanon in Lebanon County, Pennsylvania. It is part of the Lancaster-Lebanon Intermediate Unit. The district operates one high school, one middle school, and four elementary schools.

**Type of School District:** Public  
**Demographic Area:** Rural  
**Full Time:** The Cornwall-Lebanon School District provides a comprehensive benefits package to professional and full time staff members, including medical insurance, prescription drug coverage, dental insurance, vision program, life insurance, and long-term disability insurance. Please visit our website to view current job opportunities.  
**Certifications Sought:** All  
**Substitute/Per Diem:** Please visit our website for current job opportunities.

**Contact Person:** Michelle Etter, metter@clsd.k12.pa.us  
**School Address:** 105 E Evergreen Rd; Lebanon, PA 17042  
**Website:** http://www.clsd.k12.pa.us/

**Culpeper County Public Schools**
Culpeper County Public Schools is a rural school division in the Piedmont area of Virginia. There are six elementary schools, two middle schools, and two high schools. Culpeper County Public Schools is located 65 miles south of Washington DC, 40 miles west of Fredericksburg, and 45 miles north of Charlottesville, Virginia.

**Type of School District:** Public  
**Demographic Area:** Rural  
**Full Time:** We are recruiting for full time teaching positions in various endorsement areas.  
**Certifications Sought:** All  
**Contact Person:** Michelle Metzgar, mmetzgar@culpeperschools.org  
**School Address:** 450 Radio Ln; Culpeper, VA 22701  
**Website:** http://www.culpeperschools.org/

**Delaware Valley Friends School**
Delaware Valley Friends School (DVFS) is a college preparatory school for children who have learning differences. Research-based instructional methods and innovative assistive technologies are used to help students build the skills they need to become successful adults and life-long learners. With instruction based on Orton-Gillingham principles, DVFS is the only school-based program in Pennsylvania, Delaware, and New Jersey accredited by the International Multisensory Structured Language Education Council and among very few recognized by the International Dyslexia Association as a center for teaching and teacher-training excellence.

**Type of School District:** Private  
**Demographic Area:** Suburban  
**Full Time:** We are hiring English, math, science, and language arts teachers. Teacher candidates will benefit from the Teacher Training Center which provides year-round training to educators who want to put research into practice. Conveniently located one block from the Paoli train station on Amtrak and SEPTA’s Paoli-Thomd Dale line, our school also offers free training and paid summer internship which prepares teachers to become diagnostic and prescriptive with their instruction. This training
will provide the teachers with direct instruction on how to implement the differentiated instruction needed to meet the needs of a diverse population of students.

Certifications Sought: All
Contact Person: Helen Mannion, helen.mannion@dvfs.org
School Address: 19 E Central Ave; Paoli, PA 19355
Website: http://www.dvfs.org/

Dorchester County Public Schools

Dorchester County, Maryland, with a population of 29,300, is the Eastern Shore's largest county with 593 square miles of land and 108 square miles of water. While the county is home to more than 750 businesses, it is also rich in recreational facilities and natural resources. The Dorchester County Public School system provides the educational foundation for the county’s children. There are twelve schools: two high schools, a career and technology center, two middle schools, six elementary schools, and a preK-8 school. There are approximately 4,700 students in the district. High schools offer a full college preparatory curriculum as well as options in occupational skills. The Dorchester Career and Technology Center receives students from both high schools and offers programs in culinary arts, masonry, carpentry, electricity, HVAC, collision repair and refinishing, welding, agriculture, medium and heavy truck, auto technology, cosmetology, homeland security, Cisco Academy, interactive media production, teacher academy, and medical services. IBM-compatible computers are used throughout the system in individual classrooms as well as strategically placed computer labs. There are courses in technology simulations, keyboarding, computer applications, and computerized accounting. Every classroom has access to the Microsoft Office products as well as to the Internet. The dual enrollment program with Chesapeake College and University of Maryland Eastern Shore offers the opportunity for the students who wish to get started on their college credits. Family Support Services Resource Center for Families and Schools is designed to support children with disabilities from birth to 21. The center provides the skills and knowledge to enable families and children to understand the special education process.

Type of School District: Public
Demographic Area: Rural
Full Time: We are recruiting classroom teachers.
Certifications Sought: All
Contact Person: Jeffrey Grafton, graftonj@dcpsmd.org
School Address: 700 Glasgow St; Cambridge, MD 21613
Website: http://www.dcps.k12.md.us/

Dorchester School District Four

Dorchester School District Four is home to six thriving schools with a population of approximately 2,500 students, situated among the oaks with flair of rich Low country cuisine, hospitality and family oriented lifestyles. We believe that students learn when the district, parents, and community support the education process and are committed to continuous improvement; effective instruction is provided by highly qualified teachers; and a nurturing and secure learning environment is maintained. The mission of Dorchester School District Four is to develop lifelong learners who will have a positive impact on our global world. The vision of Dorchester School District Four is to be an exemplary district where all students reach their maximum potential with the support of the district, home, and community. Enjoy the educational benefits without living in the hustle and bustle of the city. Learn more about our district at our website.

Type of School District: Public
Demographic Area: Rural
Full Time: The district is currently seeking the following certified teachers: early childhood, elementary, English, special education, math, science, biology, and chemistry.
Certifications Sought: Biology; Chemistry  
Contact Person: Yulonda Rivers  
School Address: 500 Ridge St; St George, SC 29477  
Website: http://www.dorchester4.k12.sc.us/

**Dover Area School District**  
The Dover Area School District educates over 3,600 students in grades K-12. Located just north of York, the school district offers distinguished student achievement, exemplary instruction, and award-winning performing arts, and athletics. New iPads, wireless classrooms, and advanced technology provide students with superior learning opportunities. Established in the mid-1950s, but having roots much deeper, the Dover Area School District has a rich history of academic excellence, school spirit and community pride, and community partnerships. There is extensive family and community involvement in our schools, including parent-teacher associations, community advisory, and booster groups. We offer award winning instrumental and vocal music programs with a statewide reputation for excellence. We have strong sports program with numerous division championships in cheerleading, girls track, girls cross country, girls soccer, girls swimming, field hockey, girls volleyball, softball, girls basketball, football, baseball, boys track, boys basketball, boys cross country, and boys swimming. In addition we have earned league championships in girls volleyball, girls basketball, county championships in girls soccer, and district championships in cheerleading.  

**Type of School District:** Public  
**Demographic Area:** Suburban  
**Full Time:** Dover Area School District is currently recruiting full time teachers for various anticipated openings. All anticipated openings will be listed on our district employment webpage as they become available.  
**Certifications Sought:** All  
**Substitute/Per Diem and Substitute/Long Term:** Please visit our webpage to complete an application for our day-to-day and long term substitute openings.  

**Contact Person:** Kristina Jacoby, kjacoby@doversd.org  
**School Address:** 101 Edgeway Rd; Dover, PA 17315  
**Website:** http://www.doversd.org/

**Eastern Lancaster County School District**  
Welcome to the Eastern Lancaster County School District. Ours is a moderately sized rural school district with suburban and urban influences. We recognize that our beliefs, our values, and all that makes us a unique community is in fact a part of the larger global community. As such, we are keenly aware that school can’t look or feel like the schools that many of us experienced only a decade or a few decades ago. Our graduates need to be "global ready" so that they can successfully participate in the world economy and act responsibly with insight regarding the politics, cultural, and social issues of our time and of our future. Here in our district, we are boldly charting a course that sets student achievement levels far above the level established by the Commonwealth in the form of the Pennsylvania System of School Assessment (PSSA). While we value a great deal all that is measured by the PSSA, we also recognize that true student success will depend on broader 21st century skill sets and global readiness competencies which we embed in our curriculum and daily learning activities. Supporting these abilities, the inherent work ethic and culture of the community is demonstrated every day in classrooms. Student work ethic is high and achievement results are high as a result of the efforts of students, faculty, staff, administrators, and parents. Parent support is paramount and uncharacteristically positive. Students in the district are learning in up to date facilities with state of the art technology. High quality teachers are employed by the district and professional growth and training is a major focus and continuous. The academic program for students is enhanced and made
Please refer to the floor plan and table number assignments in the Guidebook insert to locate each employer in Marauder Court, Student Memorial Center.

complete through a wide array of extracurricular activities. The characteristics of teamwork, self-discipline, self-respect, and determination are further woven into students’ fabric through these academic and athletic activities.

**Type of School District:** Public  
**Demographic Area:** Suburban  
**Full Time, Substitute/Per Diem, and Substitute/Long Term:** We are recruiting teachers for various job openings.  
**Certifications Sought:** All  
**Contact Person:** Justin Johnson, justin.johnson@elanco.org  
**School Address:** 669 E Main St; New Holland, PA 17557  
**Website:** http://www.elanco.org/

**Easterseals of Southeastern Pennsylvania**  
For more than 70 years, Easterseals of Southeastern Pennsylvania has been helping people with disabilities gain greater independence. Our mission is to provide exceptional services to ensure that all people with disabilities or special needs and their families have equal opportunities to live, learn, work, and play in their communities. Our services include approved private school, special classrooms, summer programs, assistive technology, early intervention programs, and various outpatient speech, physical, and occupational therapy programs. Children who receive these services are challenged with a variety of disabilities, including autism, cerebral palsy, downs syndrome, spina bifida, and physical and developmental delays. We strive to hire those who are passionate about the pediatric special needs population, have strong communications skills, enjoy a team environment, and want to make a difference in the lives of those they assist. Our locations include Philadelphia, Levittown, Media, and Kulpsville, as well as itinerant positions in Chester, Berks, Northampton, and Lehigh Counties. Funding for programs and services comes from a variety of sources. Over $1 million of our annual operating budget comes from charitable contributions with support coming from corporate and foundation grants, individual gifts, and special events. Easterseals of Southeastern Pennsylvania is an equal opportunity provider and an equal opportunity employer.

**Type of School District:** Private  
**Demographic Area:** Suburban  
**Full Time:** We are recruiting for current and future vacancies for certified special education, early childhood education, and elementary education teachers for the school year as well as summer ESY programs. We serve a five county region in southeastern Pennsylvania which includes Philadelphia, Montgomery, Delaware, Chester, and Bucks Counties as well as provide evaluations in Chester, Berks, Northampton, and Lehigh Counties.  
**Certifications Sought:** Early Childhood; Elementary; Occupational Therapy; Special Education  
**Contact Person:** Joanne Molle, jmolle@easterseals-sepa.org  
**School Address:** 3975 Conshohocken Ave; Philadelphia, PA 19131  
**Website:** http://www.easterseals-sepa.org/

**Elizabethtown Area School District**  
The Elizabethtown Area School District is proud to be an award-winning public school system. Located 20 miles from Harrisburg and Lancaster, the district is situated in picturesque Lancaster County and is easily accessible by major roadways and the rail system. Around 3,900 students are educated by roughly 500 full and part time faculty, support staff, and administrators in the district’s five elementary schools, one middle school, and one high school. The district’s curriculum is structured to provide opportunities that enable all students to graduate ready to live, learn, and thrive in a global community. It is developed, analyzed, and renewed on an ongoing basis to provide optimal learning experiences for all students.  
**Type of School District:** Public
Demographic Area: Suburban
Full Time: We are seeking the following positions: 5th grade teacher, autistic support teacher – middle school and high school, high school counselor, intermediate (grades 4-6) counselor, and a psychologist (schoolwide). We are also seeking para-professional autistic support for middle school and high school.
Certifications Sought: All
Substitute/Per Diem: All daily positions are contracted through the Substitute Teacher Service.
Certifications Sought: All
Substitute/Long Term: We are seeking to fill the following long term substitute positions: high school social studies; school psychologist – intermediate school; speech pathologist – intermediate school; 4th grade English/language arts; high school biology (entire year); and middle school English (1st semester).
Certifications Sought: All
Contact Person: Rich Toth
School Address: 600 E High St; Elizabethtown, PA 17022
Website: http://www.etownschools.org/

Ephrata Area School District
The Ephrata Area School District is a suburban and rural community located in northern Lancaster County approximately forty miles east of Harrisburg and fifteen miles north of Lancaster. The district stretches over 43 square miles and includes the boroughs of Akron and Ephrata, and the townships of Clay and Ephrata. Ephrata Area School District is organized into four levels: elementary (K-4), intermediate (grades 5-6), middle (grades 7-8), and high (grades 9-12). Approximately 4,170 students are enrolled in the seven district schools. District students typically score above state and national averages on academic assessments, including PSSA, SAT, and AP. To further support academics, students have many opportunities to participate in musical performances, athletic events, dramatic productions, and art shows. The Ephrata High School graduation rate averages above 89 percent and approximately 70 percent of each graduating class pursue a four-year or two-year college degree. The Ephrata Area School District is also one of the area’s largest employers with approximately 510 staff members, including administrators, teachers, and support staff.
Type of School District: Public
Demographic Area: Rural
Full Time: Please visit our website for current and upcoming professional vacancies.
Certifications Sought: All
Substitute/Per Diem: The district contracts with the Substitute Teacher Service (STS) to facilitate the employment and scheduling for our substitute staff. If you have an interest in pursuing employment as a substitute, please contact STS directly at www.thesubservice.com or (800) 884-7827 or (717) 391-7827 to learn more about how you can join us. You may also direct questions about this employment opportunity to the district Human Resources Department.
Certifications Sought: All
Contact Person: Diane Gibson, diane_gibson@easdpa.org
School Address: 803 Oak Blvd; Ephrata, PA 17522
Website: http://www.easdpa.org/

Fairfax County Public Schools
Fairfax County Public Schools, located in northern Virginia, is the nation’s tenth largest public school system, serving more than 189,000 students in the most populous jurisdiction in the Washington DC metropolitan area. Our diverse student body is educated in 197 schools and centers. We are seeking enthusiastic educators who strive to get the best out of their students and to grow and develop
collaboratively with their colleagues.

**Type of School District:** Public  
**Demographic Area:** Urban  
**Full Time:** We are seeking teachers who provide and are accountable for the planning, assessment, instruction, communication, human relations, safety, and management of a classroom or assigned instructional setting. Teachers support the Fairfax County Public School mission to "inspire, enable, and empower students to meet high academic standards, lead ethical lives, and demonstrate responsible citizenship."

**Certifications Sought:** All  
**Contact Person:** Julie Curran, recruit@fcps.edu  
**School Address:** 8115 Gatehouse Rd; Falls Church, VA 22042  
**Website:** http://www.fcps.edu/

**Fauquier County Public Schools**
Fauquier County Public Schools consist of twenty schools – three high schools, five middle schools, eleven elementary schools, and one alternative school. We are located 47 miles west of Washington DC in northern Virginia.

**Type of School District:** Public  
**Demographic Area:** Rural  
**Full Time:** We are recruiting teachers certified in special education, elementary education, secondary education, speech language, and as a school psychologist.

**Certifications Sought:** All  
**Contact Person:** Dr. Daniel Phillips, daniel.phillips@fauquiercounty.gov  
**School Address:** 320 Hospital Dr; Warrenton, VA 20186  
**Website:** http://www.fcps1.org/

**Franklin County Head Start Program, Inc.**
The Head Start program provides comprehensive child development services to economically disadvantaged children and families, with a special focus on early reading and math skills. Head Start promotes school readiness by enhancing the social and cognitive development of children through the provision of educational, health, nutritional, social, and other services to enrolled children and families. We engage our parents in their children's learning and involve parents in the administration of the Head Start program.

**Type of School District:** Public  
**Demographic Area:** Rural  
**Full Time:** We are seeking preschool lead teachers who are primarily responsible for the completion of all aspects of the classroom. Lead teachers work cooperatively with the teacher assistant, bus driver, and family service worker. They serve as a mentor and directly supervises the education staff and bus driver staff working in the classroom. The lead teacher is responsible for planning and implementing developmentally appropriate experiences for preschool children and their parents in accordance with Head Start performance standards. Minimum qualifications include a Bachelor's degree in education, preferably early childhood (N-3 or preK-4).

**Certifications Sought:** Early Childhood  
**Substitute/Per Diem and Substitute/Long Term:** We hire substitute teachers through Source4Teachers. We pay per diem substitutes $105 per day, and long term substitutes $115 per day.

**Certifications Sought:** Early Childhood; Elementary  
**Contact Person:** Kimberly Holtry, kholtry@fchsweb.org  
**School Address:** 1438 Excel Ave; Chambersburg, PA 17201  
**Website:** http://www.fchsweb.org/
Please refer to the floor plan and table number assignments in the Guidebook insert to locate each employer in Marauder Court, Student Memorial Center.

Franklin County Schools
Franklin County Schools is comprised of sixteen schools and serves nearly 8,500 students from the communities within Franklin County. Located just outside of North Carolina's capital city, Franklin County is a research triangle community that offers residents a taste of small town life, with the convenience of suburban living. Our vision is to be an innovative school district committed to excellence for all. Our mission is to ensure all students are career ready and college prepared by designing and providing excellent and engaging learning opportunities. We believe in community. We believe in diversity. We believe in respect. We believe in integrity. We believe in excellence.

**Type of School District:** Public  
**Demographic Area:** Rural

**Full Time:** We have available teaching positions in elementary preK-5; middle grades – language arts, social studies, math and science; secondary level – math, English, social studies, science; and special education. Bachelor’s degree required.

**Certifications Sought:** Biology; Elementary; English; General Science; Math; Social Sciences/History; Special Education; Teaching & Curriculum

**Contact Person:** Freda Clifton, fredaclifton@fcschools.net

**School Address:** 53 W River Rd; Louisburg, NC 27549

**Website:** http://www.fcschools.net/

Frederick County Public Schools
Frederick County, Maryland is located fifty miles northwest of the Baltimore and Washington metropolitan area. Ten high schools, thirteen middle schools, thirty-six elementary schools, three special centers (Heather Ridge, Rock Creek, and Frederick Virtual School), one career and technology center, and three charter schools serve the needs of approximately 42,000 students. Frederick County is an award winning school system boasting several nationally recognized Blue Ribbon Schools. We have received statewide recognition for student performance on both standardized and performance based assessments. We are very proud of our school system and the students and staff who make it outstanding.

**Type of School District:** Public

**Demographic Area:** Suburban

**Full Time:** Teachers are responsible for practices and behaviors which demonstrate necessary teaching competencies, effective classroom management, positive personal qualities, and other instructional matters. The role of the teacher is to ensure that all students have equal instructional opportunities and to create a classroom environment in which teaching and learning are challenging, dynamic, and comprehensive. The teaching of the essential curriculum of each teacher's discipline is grounded in the understanding that the aim of education is personal growth, the development of individual talents, abilities, and values; the acquisition of knowledge; and the pursuit of understanding.

**Certifications Sought:** Art; Chemistry; Early Childhood; Earth & Space Science; Elementary; English; Family & Consumer Science; Health & Physical Education; Math; Physics; Reading Specialist; Spanish; Special Education; Technology Education

**Contact Person:** April Vierra, april.vierra@fcps.org

**School Address:** 191 S East St; Frederick, MD 21701

**Website:** http://www.fcps.org/

Fredericksburg City Public Schools
Fredericksburg City Public Schools is a small, progressive school system with a student enrollment of approximately 3,400 for five school sites located in a quaint, historical city on the Rappahannock River halfway between Richmond, Virginia and Washington DC. Competitive salaries, low pupil-teacher ratio, new teacher mentoring program, college tuition assistance, extensive in-services and staff development, and excellent benefits package are offered. Our school division's mission statement is:
"All students will be provided with the skills and knowledge necessary to create and to derive meaning as productive citizens in a highly technological world."

**Type of School District:** Public  
**Demographic Area:** Urban  
**Full Time:** We are recruiting full time teachers for K-12 instruction.  
**Certifications Sought:** Biology; Chemistry; Early Childhood; Earth & Space Science; Elementary; English; French; General Science; Math; Physics; Social Sciences/History; Spanish; Special Education  
**Contact Person:** Allison Erickson, aerickson@cityschools.com  
**School Address:** 210 Ferdinand St; Fredericksburg, VA 22401  
**Website:** http://www.cityschools.com/

**Friendship Public Charter Schools**  
Friendship is one of the District of Columbia's largest and highest performing public charter school networks, with twelve schools serving over 4,200 students preK-12. We provide a world class education that prepares students for college success and a career of their choice. Friendship empowers students to achieve high academic standards, enjoy learning, and develop as ethical, well-rounded, and self-sufficient citizens who contribute actively to their communities. Friendship succeeds in preparing a cross-section of children as scholars, workers, and citizens on 6 school campuses: Friendship Chamberlain Elementary (preschool-8th grade), Friendship Southeast Elementary Academy (preschool-5th grade), Friendship Woodridge Elementary and Middle (preschool-8th grade), Friendship Blow Pierce Junior Academy (grades 4-8), Friendship Tech Prep Academy (grades 6-7), and Friendship Collegiate Academy (grades 9-12). In Baltimore, Friendship operates 2 transformation schools in partnership with Baltimore City Public School System: Friendship Academy of Science and Technology (growing to serve grades 6-12), and Friendship Academy of Engineering and Technology (growing to serve grades 6-12).  
**Type of School District:** Public  
**Demographic Area:** Urban  
**Full Time:** Responsibilities of a teacher include: leading students to high levels of academic success through rigorous, targeted, and differentiated instruction design, and deliver engaging instruction addressing a full range of student needs and learning styles; developing formal and informal assessments to measure student mastery; holding students accountable to high academic and behavioral expectations; aligning practices and routines to an achievement-oriented classroom culture; fostering a safe environment that encourages curiosity, academic risk taking, accountability, and collaboration; reflecting on classroom success and areas of improvement to continuously develop practice; and promoting parent involvement through meaningful and consistent communication. Qualifications include a commitment to providing a world class education to students from underserved communities; a Bachelor's degree; an undergraduate GPA of 3.0 and above is preferred; and successful completion of the Praxis II exam.  
**Certifications Sought:** Biology; Chemistry; Early Childhood; Earth & Space Science; Elementary; English; French; General Science; Math; Physics; Reading Specialist; Social Sciences/History; Spanish; Special Education; Teaching & Curriculum; Technology Education  
**Contact Person:** Quinton Brown, qbrown@friendshipschools.org  
**School Address:** 1400 First St, NW, Suite 300; Washington, DC 20001  
**Website:** http://www.friendshipschools.org/

**Garnet Valley School District**  
Garnet Valley School District is committed to hiring the best and the brightest teachers, support staff and administrators who will be tasked with the most important goal: to enhance student achievement while cultivating a culture that supports the belief that all students can learn through adult behaviors.
that maximize every child’s potential.

**Type of School District:** Public

**Demographic Area:** Urban

**Full Time, Substitute/Per Diem, Substitute/Long Term, and Administration:** We are reviewing applications for all certifications for potential positions.

**Certifications Sought:** All

**Contact Person:** Rhonda Huss, hussr@garnetvalley.org

**School Address:** 80 Station Rd; Glen Mills, PA 19342

**Website:** [http://www.garnetvalley.org/](http://www.garnetvalley.org/)

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**Glendale Elementary School District**

Greetings from Glendale, Arizona! The Glendale Elementary School District (GESD) and our staff of 1,400 employees proudly serve and educate 12,500 students in our seventeen schools. Our core values of academic excellence for each student, integrity, diversity, partnerships, safe, orderly and welcoming environment, stewardship of resources, and employee excellence offer our students opportunities for higher education leading to productive and fulfilling lives. We are committed to providing the best educational opportunities for each of our students. We realize in order to accomplish this goal, we need highly skilled, motivated, and trained staff members who are dedicated to our children and parents and feel supported by our district community. We hope you will consider joining our GESD team and making a difference with the young lives we are trusted with. To begin on the GESD journey of “all in for kids” please feel comfortable completing an online application at our website.

**Type of School District:** Public

**Demographic Area:** Suburban

**Full Time, Substitute/Per Diem, and Substitute/Long Term:** We are recruiting K-8 teachers, per diem, and long term substitutes.

**Certifications Sought:** All

**Administration:** We are recruiting K-8 administrators.

**Certifications Sought:** All

**Contact Person:** Brian Duguid, bduguid@gesd40.org

**School Address:** 7301 N 58th Ave; Glendale, AZ 85301

**Website:** [http://www.gesd40.org/](http://www.gesd40.org/)

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**Gloucester County Public Schools**

Gloucester County is located at the southeast end of Virginia’s middle peninsula. The county covers 225 square miles of land area and 32 square miles of water area. It is in close proximity to major metropolitan areas in Virginia. Gloucester County is just 25 miles from Colonial Williamsburg, 45 miles north of Norfolk, and 59 miles east of the state capital, Richmond. Approximately 5,400 students attend one high school, two middle schools, and five elementary schools that are all accredited by the State and/or the Southern Accrediting Association. Over 500 classroom teachers, librarians, guidance counselors, special education teachers, and other instructional personnel work to meet the educational needs of our children.

**Type of School District:** Public

**Demographic Area:** Rural

**Full Time:** We are recruiting teachers who meet and instruct classes in the locations and at the times designated. Teachers plan a program of study that, as much as possible, meet the individual needs, interests, and abilities of the students, and state and local objectives. Teachers create a classroom environment that is conducive to learning and appropriate to the maturity and interests of the students. They employ a variety of instructional techniques and instructional media, consistent with the physical limitations of the location provided and the needs and capabilities of the individuals or
Please refer to the floor plan and table number assignments in the Guidebook insert to locate each employer in Marauder Court, Student Memorial Center.

student groups involved. Teachers strive to implement by instruction and action the district’s philosophy of education and instructional goals and objectives.

**Certifications Sought:** All  
**Contact Person:** Gwyn Ciemiecki, gwyn.ciemiecki@gc.k12.va.us  
**School Address:** 6099 TC Walker Rd; Gloucester, VA 23061  
**Website:** http://gloucester.schooldesk.net/

**Governor Mifflin School District**  
The Governor Mifflin School District is committed to educating while inspiring, and empowering every student, every day.  
**Type of School District:** Public  
**Demographic Area:** Suburban  
**Full Time, Substitute/Per Diem, and Substitute/Long Term:** We are recruiting teachers and substitutes in all areas of certification.  
**Certifications Sought:** All  
**Contact Person:** Stephanie Seifrit, stephanie.seifrit@gmsd.org  
**School Address:** 10 S Waverly St; Shillington, PA 19607  
**Website:** http://www.governormifflinsd.org/

**Hamilton Township Public Schools**  
The Hamilton Township Public School District is a comprehensive community public school district, serving students in kindergarten through twelfth grade from Hamilton Township, in Mercer County, New Jersey. The district consists of seventeen K-5 elementary schools, three middle schools serving grades 6-8, and three high schools serving grades 9-12. The district’s twenty-three schools have an enrollment of approximately 12,500 students.  
**Type of School District:** Public  
**Demographic Area:** Suburban  
**Full Time:** We are recruiting teachers for technology education, math, science (chemistry, biology), special education, and world language.  
**Certifications Sought:** Biology; Chemistry; French; General Science; German; Math; Physics; Spanish;  
**Contact Person:** Mary Rose Walter, mwalter@hamilton.k12.nj.us  
**School Address:** 90 Park Ave; Hamilton, NJ 08690  
**Website:** http://www.hamilton.k12.nj.us/

**Harford County Public Schools**  
Harford County Public Schools (HCPS) is located in suburban and rural Maryland at the head of the Chesapeake Bay near major urban areas such as Baltimore, Washington DC, Philadelphia, and New York City. In our 54 schools, HCPS offers its employees a supportive and enriching environment while showing its dedication to personal and professional growth by providing new teachers with full time mentor teachers, competitive salary, a comprehensive benefit package, and career growth opportunities through tuition reimbursement. Harford County combines all aspects of living and provides outlets of opportunity for all interests.  
**Type of School District:** Public  
**Demographic Area:** Suburban  
**Full Time:** We are recruiting teachers for early childhood, elementary, and secondary education in all content areas. Teachers create a safe atmosphere conducive for learning, and implements instruction in ways that allows all students to learn. A Bachelor’s degree from an accredited college or university is required. Teachers must hold or be eligible for a teaching certificate from the Maryland State Department of Education.
Certifications Sought: Art; Biology; Chemistry; Early Childhood; Earth & Space Science; Elementary; English; Environmental Education; Family & Consumer Science; French; General Science; German; Health & Physical Education; Math; Music; Occupational Therapy; Physics; Reading Specialist; Social Sciences/History; Social Work; Spanish; Special Education; Technology Education
Contact: Staff Management, hireme@hcps.org
School Address: 102 S Hickory Ave; Bel Air, MD 21014
Website: http://www.hcps.org

Harrisburg School District
We provide education for the city’s youth, beginning with K3 and K4 early childhood programs, all day kindergarten for five year olds, and continuing up to 12th grade in fourteen school buildings. The remodeled Harrisburg High School is a comprehensive academic for students in grades 9-12. In conjunction with the Harrisburg University of Science and Technology, we have developed SciTech High School. Our other secondary school is a vocational school.
Type of School District: Public
Demographic Area: Urban
Full Time: We are currently seeking secondary math and science certified teachers. We are also recruiting ELL and special education certified professionals at all grade levels.
Certifications Sought: All
Contact Person: Vina Milligan, vmilligan@hbgsd.us
School Address: 1601 State St; Harrisburg, PA 17103
Website: http://www hbgsd.us/

Hempfield School District
Hempfield School District is a suburban community situated 5 miles west of the city of Lancaster and approximately thirty miles southeast of Harrisburg, Pennsylvania’s state capital. From small town railroad crossings to commercial shopping centers and great expanses of farmland, Hempfield’s 44.2 square mile geography attracts a diverse workforce, creating a community with a rich blend of agricultural, blue collar, and professional backgrounds. Populating the spaces between farmland are desirable housing opportunities for families and senior citizens that include rental apartments and townhouses, multi-family duplexes, single family and luxury homes, and retirement communities. Our school district and community are proud of the rigorous, robust curriculum offerings, and high quality of instruction that challenge the capabilities of every student and stimulate independent thought, self-expression, self-discipline, clear communication, and a respect for all learning experiences. Moreover, Hempfield School District provides PIAA athletic, extracurricular, and cultural enrichment to enhance each student’s life experience. We provide activities for our students to learn how to get along with others; how to be socially, emotionally, and physically healthy; and how to develop talents in a variety of areas. Our vision of personal growth, achievement, and success for every student is dependent upon a faculty, staff, administration, school board, family households, and community that display awareness, understanding, and commitment to this vision.
Type of School District: Public
Demographic Area: Suburban
Full Time: We are recruiting for various positions including elementary, math, English, Spanish, and science teachers.
Certifications Sought: All
Substitute/Per Diem and Substitute/Long Term: We are recruiting substitutes for all classes as well as various long term substitute positions.
Certifications Sought: All
Contact Person: Lynn Watson, lynn_watson@hempfieldsd.org
Please refer to the floor plan and table number assignments in the Guidebook insert to locate each employer in Marauder Court, Student Memorial Center.

School Address: 200 Church St; Landisville, PA 17538
Website: http://www.hempfieldsd.org/

**Hoke County Schools**
The Hoke County School System is located in the heart of the Sandhills in Raeford, North Carolina. Hoke County is twenty miles from Pinehurst, twenty miles from Fayetteville, and less than two hours from the beautiful North Carolina coast. Our school district includes many award winning schools: eight elementary schools, three middle schools, one high school, and one alternative school. SandHoke Early College High school, which is also in Hoke County, has helped lead the way for other early colleges in North Carolina. The vision of Hoke County School System is a world class learning center. We engage all members of our diverse student population in rigorous and relevant school work that prepares them for life in the 21st century. The mission is that all Hoke County Schools’ students will graduate college and career ready, globally competitive, and prepared for life in the 21st century.

**Type of School District:** Public  
**Demographic Area:** Rural  
**Full Time:** We are recruiting teachers for all subject areas, K-12.  
**Certifications Sought:** Art; Elementary; English; General Science; Health & Physical Education; Math; Music; Special Education  
**Contact Person:** Dr. Paula Locklear, hrapps@hcs.k12.nc.us  
**School Address:** 310 Wooley St; Raeford, NC 28376  
**Website:** http://www.hcs.k12.nc.us/

**Independence Mission Schools**
Independence Mission Schools helps underserved students of all faiths living throughout Philadelphia. Our inspiring new network of fifteen schools blends the best of Catholic education with innovative teaching strategies designed to meet the unique learning needs of students from low income communities. Our unique model brings together a group of former parish elementary schools into a thriving independent network that is working to provide access to high-quality education to thousands of inner city children. Independence Mission Schools is a Pennsylvania nonprofit, tax-exempt charitable organization under Section 501(c)(3) of the Internal Revenue Code.

**Type of School District:** Public  
**Demographic Area:** Urban  
**Full Time, Substitute/Per Diem, and Substitute/Long Term:** See our website for current employment opportunities.  
**Certifications Sought:** All  
**Contact Person:** Natalia Gallon-Garcia, hr@independencemissionschools.org  
**School Address:** 640 Freedom Business Center Dr, Suite 115; King of Prussia, PA 19406  
**Website:** http://www.independencemissionschools.org/

**Johnston County Schools**
Johnston County Schools is seeking a diverse group of competent and compassionate educators focused on enriching each student’s education.

**Type of School District:** Public  
**Demographic Area:** Rural  
**Full Time:** We are accepting applications from all education majors and degrees.  
**Certifications Sought:** All  
**Contact Person:** Kathleen McLamb, kathleenmclamb@johnston.k12.nc.us  
**School Address:** PO Box 1336; Smithfield, NC 27577  
**Website:** http://www.johnston.k12.nc.us/
Kent County Public Schools
Kent County Public Schools (KCPS) is the smallest district in Maryland, serving approximately 2,000 students. Our size allows delivery of personalized learning experiences to students at all levels. The following initiatives focused our efforts to become one of the best school districts in Maryland: professional learning communities is the process KCPS utilized to regain our focus on student achievement. A professional learning community fosters collaborative school cultures that empower teachers to effectively utilize student data to inform teaching and learning. Our goal is to ensure every student receives rigorous and relevant instruction in every classroom, every day.

**Type of School District:** Public

**Demographic Area:** Rural

**Full Time, Substitute/Per Diem, Substitute/Long Term, and Administration:** We are recruiting for all positions.

**Certifications Sought:** All

**Contact Person:** Ed Silver, esilver@kent.k12.md.us

**School Address:** 5608 Boundary Ave; Rock Hall, MD 21661

**Website:** http://www.kent.k12.md.us/

KinderCare Learning Center
KinderCare has great career opportunities for dedicated, responsible, and creative professionals. We offer competitive salary and benefits, and a friendly and creative atmosphere where you can be part of a team of caring, skilled professionals. KinderCare is proud to be part of KinderCare Education family of brands. At KinderCare Education, we’re using our expertise in early childhood education and care to create lifelong learners, enrich teacher development, and improve care center quality – and we’re always looking for people who believe in our mission.

**Type of School District:** Private

**Demographic Area:** Suburban

**Full Time:** What it takes to be a KinderCare teacher: a desire to make every moment a teachable one; a commitment to nurturing, inspiring, and delighting the children in your care; a passion for creating lifelong learners; and a willingness to treat parents as partners in their child's education. We limit class sizes so that children consistently interact with a teacher who’s able to build on every opportunity for success. Our benefits include: medical, dental, and vision insurance; discounted child care; education assistance; health and wellness programs; employee assistance program; educational reimbursement; medical expense reimbursement; generous paid time off; life insurance; disability, death, and dismemberment benefits; and 401K savings and investment plan with employer match.

**Certifications Sought:** Early Childhood; Elementary; Family & Consumer Science; Health & Physical Education; Reading Specialist; Special Education; Teaching & Curriculum

**Contact Person:** Tammy Dunlap, 301050@klcorp.com

**School Address:** 595 Centerville Rd; Lancaster, PA 17601

**Website:** http://www.kindercare.com/

King George County Public Schools
King George County Public Schools is located just east of Fredericksburg, Virginia midway between Washington DC and Richmond, Virginia. There are three elementary schools, one middle school, and one comprehensive high school to include the Commonwealth Governor's School for the gifted.

**Type of School District:** Public

**Demographic Area:** Suburban

**Full Time:** We are accepting applications and resumes for all K-12 instructional positions.

**Certifications Sought:** All

**Contact Person:** Bill Wishard, bwishard@kgcs.k12.va.us
School Address: 9100 St. Anthony’s Rd, PO Box 1239; King George, VA 22485
Website: http://www.kgcs.k12.va.us/

Lancaster-Lebanon Intermediate Unit #13
Lancaster-Lebanon Intermediate Unit #13 (IU13) is an education service agency dedicated to delivering services to school districts and communities across the state. IU13 is a leader in recognizing the needs of schools and implementing programs to meet those needs, with a core compelling purpose of improving student learning. IU13 serves the twenty-two public school districts in Lancaster and Lebanon Counties, as well as students in nonpublic schools, preschoolers, and adult learners throughout Pennsylvania. IU13 also administers the Harrisburg location of the Pennsylvania Training and Technical Assistance Network (PaTTAN). PaTTAN, an initiative of the Pennsylvania Department of Education, works in partnership with families and education agencies to support programs and services to improve student learning and achievement.

Type of School District: Public
Demographic Area: Suburban
Full Time: Anticipated openings for the 2018-2019 school year include: special education teachers for all areas; and speech language therapists for preschool early intervention and school age programs. We are also generally recruiting reading specialist and math instructors, school psychologists, school social workers, home and school visitors, occupational therapist, and physical therapists.

Certifications Sought: Early Childhood; Occupational Therapy; Reading Specialist; Social Work; Special Education
Substitute/Per Diem: We have an ongoing need for substitute special education teachers for day to day assignments.

Certifications Sought: Special Education
Contact Person: Louise Mannino, louise_mannino@iu13.org
School Address: 1020 New Holland Ave; Lancaster, PA 17601
Website: http://www.iu13.org/

Lebanon School District
Building on our tradition of educational excellence, the mission of the Lebanon School District is to challenge students to continually develop their skills as lifelong learners and responsible citizens. The Lebanon School District will provide an educational experience that will optimize success for all students. We will honor best practices in teaching and learning so that all students learn at high levels. Our graduates will rely on the foundation of their K-12 education as they set their own goals. Our children will be confident, skilled communicators who are prepared to compete both academically and socially in the world beyond high school. They will be active citizens who contribute in both local and global communities. Lebanon School District graduates will rely on their strong sense of character, enabling them to make ethical decisions in an ever changing world. Student achievement is our goal.

Type of School District: Public
Demographic Area: Suburban
Full Time: The Lebanon School District is seeking multiple areas of certification.

Certifications Sought: Early Childhood; Elementary; Reading Specialist; Special Education
Substitute/Per Diem: The Lebanon School District is seeking substitute teachers in all areas of certification.

Certifications Sought: All
Contact Person: Christopher Danz, Ed.D.
School Address: 1000 S 8th St; Lebanon, PA 17042
Website: http://www.lebanon.k12.pa.us/
Please refer to the floor plan and table number assignments in the Guidebook insert to locate each employer in Marauder Court, Student Memorial Center.

**Lincoln Charter School**

Lincoln Charter School is an award winning school that is nationally recognized for our work in health equity and student leadership. We are a safe environment where staff and students can learn and grow. With our researched based curriculum, we guarantee a 21st century learning experience for our students. We provide our staff with competitive wages and a comprehensive health benefits package. We are a school that will welcome you with open arms.

**Type of School District:** Public  
**Demographic Area:** Urban  
**Full Time:** The full time educator is responsible for proficient demonstration of the roles and responsibilities outlined in The Danielson Framework for Teaching and Learning. Responsibilities include instructing students to meet stated objectives and prepare students to master grade level standards. Teachers develop lesson plans and supplementary materials compatible with the school’s mission and vision, and state standards. They provide individualized and small group instruction to meet the needs of all students. Teachers establish and maintain high expectations for student behavior through positive reinforcement of acceptable behaviors and modifying unacceptable behaviors, and they prepare report cards and communicate regularly with parents and guardians to discuss student progress. Teachers attend and participate in staff development programs and other professional activities, and they participate in various student and parent activities throughout the school year. Teachers also perform any other related duties as assigned by the principal or other administrator.

**Certifications Sought:** Early Childhood; Elementary  
**Contact Person:** Deborah Savage, dsavage@lincolncharterpa.com  
**School Address:** 559 W King St, York, PA 17401  
**Website:** http://www.lincolncharterpa.com/

**Lincoln Intermediate Unit #12**

The Lincoln Intermediate Unit #12 (LIU) provides support services to the school districts and agencies in Adams, Franklin, and York Counties. LIU services include: adult education, nonpublic school services, business services, educational services, special education, management services, and educational technology services. The LIU serves local schools and communities, local businesses and nonprofit organizations, all Pennsylvania schools, intermediate units, and libraries via statewide programs, and federal, state, and local agencies.

**Type of School District:** Public  
**Demographic Area:** Rural  
**Full Time:** Specific areas that the LIU is seeking strong candidates include: autistic support, blind and visual support, emotional support, preschool, preschool speech, and speech therapy.

**Certifications Sought:** Communications; Early Childhood; Elementary; Math; Occupational Therapy; Reading Specialist; Social Work; Spanish; Special Education; Teaching & Curriculum; Technology Education  
**Substitute/Per Diem and Substitute/Long Term:** Substitutes gain a great deal of experience as they work in a variety of classrooms covering multiple areas of special education. Please share your resume with the LIU, if you are interested in working with us as a substitute.

**Certifications Sought:** Special Education  
**Contact Person:** Tracy Montoro, tlmontoro@iu12.org  
**School Address:** 65 Billerbeck St; New Oxford, PA 17350  
**Website:** http://www.iu12.org/

**Loudoun County Public Schools**

Loudoun County Public Schools (LCPS) serves more than 81,000 students in 91 facilities. We operate fifteen high schools, sixteen middle schools, fifty-seven elementary schools, and two instructional centers. LCPS has a diverse student population with 28% of students having a native language other...
Please refer to the floor plan and table number assignments in the Guidebook insert to locate each employer in Marauder Court, Student Memorial Center.

LCPS is a dynamic school division. One to three new schools open each year in order to accommodate annual enrollment growth of 2,000 to 3,000 new students. Loudoun County offers the benefits of both suburban and rural living within its 520 square miles. Located just 25 miles from Washington DC, Loudoun is home to high tech industries and Dulles Airport. Loudoun County Department of Economic Development estimates that 70 percent of the world’s internet traffic passes through Loudoun County. Metro subway stations under construction in Loudoun will strengthen Loudoun’s links to the DC metropolitan area.

**Type of School District:** Public
**Demographic Area:** Suburban

**Full Time, Substitute/Per Diem, and Substitute/Long Term:** We are recruiting for teacher positions for all endorsement areas, school counselors, and school psychologists for the 2018-19 school year.

**Certifications Sought:** All

**Contact Person:** Laura Collins

**School Address:** 21000 Education Ct; Ashburn, VA 20148

**Website:** http://www.lcps.org/

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**Louisa County Public Schools**

Louisa County Public Schools (LCPS) is a short drive from Charlottesville, Richmond, or Fredericksburg, Virginia, and just 95 miles from Washington DC. LCPS includes four elementary schools, one middle school, and one high school (approximately 4,900 students). New teachers can earn $42,836 or $45,146 with a master’s degree. From our comprehensive benefits package to the various professional development opportunities we provide our teachers, we go the extra mile to ensure each teacher receives the support he or she needs to be successful.

**Type of School District:** Public

**Demographic Area:** Rural

**Full Time:** Resumes in all areas will be accepted.

**Certifications Sought:** All

**Contact Person:** Susan Chaney, chaneysr@lcps.k12.va.us

**School Address:** 953 Davis Hwy; Mineral, VA 23117

**Website:** http://www.lcps.k12.va.us/

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**Lower Dauphin School District**

The Lower Dauphin School District is made up of five municipalities – the borough of Hummelstown and the townships of Conewago, East Hanover, Londonderry, and South Hanover. Lower Dauphin covers close to 90 square miles and is home to 22,545 residents. The district traces its roots back to 1952 when Hummelstown Borough and the townships of Conewago, Londonderry, and South Hanover incorporated to form the Hummelstown Joint School District. East Hanover Township joined the renamed Lower Dauphin Joint School District in 1956. In 1966, total district consolidation was realized with the appointment of Dr. Henry R. Hoerner as the district’s first Superintendent of Schools. Today the Lower Dauphin School District is home to five K-5 neighborhood elementary schools, a middle school (grades 6-8), and a high school (grades 9-12). There is an elementary school building in each of the district’s four townships. Hummelstown Borough is home to our fifth elementary building, our middle school, our high school and our district administration center. About 4,000 young people attend our schools; with about 1,700 students at the elementary level, 1,000 students in the middle school, 1,200 students in high school, and another 100 students at the Dauphin County Technical School. As the makeup of our small towns has changed and our rural areas have developed, student enrollment in our district has increased over the last several years. Through the use of ‘flexible boundaries,’ we have been able to keep class size balanced throughout the district, with the average class size in the low- to mid-20s. The education of our students lies in the care of more than 300
educational professionals. More than half of those hold master's degrees or a master's equivalent.

**Type of School District:** Public  
**Demographic Area:** Suburban  
**Full Time:** Potential openings include: elementary (K-5), elementary special education, elementary reading specialist, grade 6 math and science position, middle school math, middle school and high school French, high school English, high school math, and high school special education.

**Certifications Sought:** Elementary; French; Math; Reading Specialist; Special Education  
**Substitute/Per Diem:** We pay our daily substitutes $100 per day or $50 per half day. We also employ district substitutes who are guaranteed work every day at a rate of $120 per day. We have a few select positions that are 6-8 weeks in length for maternity leaves that we pay $130 per day due to additional planning and grading that may be required. All of our substitute positions and needs are filled directly through Substitute Teacher Service, and you can be activated to substitute in our district as soon as you have 2 years of completion for your educational degree.

**Certifications Sought:** All  
**Substitute/Long Term:** We hire all of our long term substitute positions through our district and will post them as we know of approved leaves.

**Certifications Sought:** All  
**Contact Person:** Angela Hepner, ahepner@ldsd.org  
**School Address:** 291 E Main St; Hummelstown, PA 17036  
**Website:** http://www.ldsd.org/

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**Lower Kuskokwim School District**  
The Lower Kuskokwim School District (LKSD) is an exciting and rewarding place to learn and teach in "bush" Alaska. LKSD is the largest rural school district in Alaska with twenty-seven schools, 350 teachers, and about 4,000 Yup’ik students. The landmass of the district is about the size of West Virginia spreading along the Kuskokwim River and Bering Coast of southwest Alaska. Travel is by jet from Anchorage, and then by small plane, snowmobile or boat from Bethel to the village sites. LKSD supports instructional staff with a robust professional development program differentiated from whole group to individually selected courses. There is a teacher mentor program that includes orientation to the local culture and learning about our curriculum. More detailed information about our "family" of long-term educators can be found on our website.

**Type of School District:** Public  
**Demographic Area:** Rural  
**Full Time:** We are seeking K-12 teachers in all areas, special education teachers K-12, and school administrators.

**Certifications Sought:** Elementary; English; Environmental Education; Family & Consumer Science; French; General Science; German; Health & Physical Education; Math; Music; Occupational Therapy; Physics; Principalships; Reading Specialist; Social Sciences/History; Social Work; Spanish; Special Education  
**Contact Person:** Barbara Dean, barbara_dean@lksd.org  
**School Address:** PO Box 305; Bethel, AK 99559  
**Website:** http://www.lksd.org/

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**Madison County Public Schools**  
In all, Madison is known not so much by "schools" as by educational families – students surrounded by caring, thoughtful staff, parents, and community members who expect graduates to have earned a top-notch education. Students attend Virginia and the nation’s top schools and enter the workforce exceptionally well prepared. Madison County Public Schools are committed to excellence and have high expectations for our students. Approximately 1,800 students attend two elementary schools, one
middle school, and one high school.

**Type of School District:** Public

**Demographic Area:** Rural

**Full Time:** We are currently looking for a speech and language pathologist, school psychologist, and a middle school Spanish teacher.

**Certifications Sought:** Elementary; Occupational Therapy; Spanish

**Contact Person:** Tammy Dyer; tdyer@madisonschools.k12.va.us

**School Address:** 60 School Board Ct; Madison, VA 22727

**Website:** http://www2.madisonschools.k12.va.us/

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**Manassas City Public Schools**

Manassas retains her old town charm while supporting many businesses, including the technological industries of the future. Located thirty miles southwest of Washington DC, Manassas is one of the fastest growing cities in the state. An area of ten square miles, the city offers many new homes that coexist with stately old homes. Grand historical homes grace beautiful tree-lined boulevard into "Old Town Manassas." Currently serving approximately 7,709 students, Manassas City Public Schools employs approximately 1,089 teachers, administrators, and support personnel. A core curriculum and broad elective course selections are offered to Manassas students. The city school systems consists of five elementary schools (preK-4), two intermediate schools (grades 5-6), one middle school (grades 7-8), and one high school (grades 9-12).

**Type of School District:** Public

**Demographic Area:** Suburban

**Full Time:** We are recruiting for elementary, special education, ESOL, secondary math, secondary science, and middle school teaching positions.

**Certifications Sought:** Biology; Chemistry; Early Childhood; Earth & Space Science; Elementary; Environmental Education; General Science; Math; Music; Physics; Social Sciences/History; Special Education

**Contact Person:** Stacy Cataneo, scataneo@mcpsva.org

**School Address:** 8700 Centreville Rd; Manassas, VA 20110

**Website:** http://www.mcpsva.org/

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**Manassas Park City Schools**

Manassas Park City Schools (MPCS) serves the city of Manassas Park, located approximately thirty miles southwest of Washington DC. We serve students at four schools – two elementary schools, one middle school, and one high school.

**Type of School District:** Public

**Demographic Area:** Urban

**Full Time:** We are recruiting for all positions available within our four schools: Cougar Elementary, Manassas Park Elementary, Manassas Park Middle, and Manassas Park High School.

**Certifications Sought:** All

**Contact Person:** Brittany Melvin, brittany.melvin@mpark.net

**School Address:** 1 Park Center Ct, Suite A; Manassas Park, VA 20111

**Website:** http://www.mpark.net/

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**Manheim Township School District**

Manheim Township is a single municipality government in Lancaster County. We are approximately twenty-three square miles, with 16,000+ residential dwellings and approximately 38,000 residents. We have a public school population of 5,700+ students in kindergarten through twelfth grades. There are six elementary schools (K-4), an intermediate school (grades 5-6), one middle school (grades 7-8),
and one high school (grades 9-12).

**Type of School District:** Public

**Demographic Area:** Suburban

**Full Time:** Anticipated certified positions available first semester of the 2018-2019 school year include: high school Spanish; high school physical education; high school learning support; elementary (grades 1-4); certified school nurse; high school biology/gifted; and elementary librarian and technology specialists.

**Certifications Sought:** All

**Substitute/Long Term:** Anticipated certified positions available first and second semester of the 2018-19 school year include: elementary, secondary, and special education.

**Certifications Sought:** All

**Contact Person:** Katherine Heintzelman, heintzka@mtwp.net

**School Address:** 450A Candlewyck Rd, PO Box 5134; Lancaster, PA 17606

**Website:** http://www.mtwp.net/

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**Martin County Schools**

Martin County Schools is a small, rural school district in scenic eastern North Carolina which serves approximately 3,200 students in grades preK-12. Nearly 700 staff members make up the Martin County Schools team and work among the district office, six elementary schools, two middle schools, and two high schools. Every staff member, regardless of his or her job title, shares a common goal – to provide a positive and supportive learning environment that prepares students to be successful citizens for an ever changing society. If you are an educator looking for a school district to call home, Martin County Schools and the surrounding community has a great deal to offer. Come visit us!

**Type of School District:** Public

**Demographic Area:** Rural

**Full Time:** We are recruiting for the following positions: elementary teachers (grades K-5), availability at all Martin County Schools’ district elementary schools; middle school and secondary math teachers (grades 6-8 and 9-12), availability at South Creek Middle School, Riverside Middle School, and Riverside High School; middle school language arts teacher (grades 6-8), availability at South Creek Middle School and Riverside Middle School; and secondary Spanish teacher (grades 9-12), Riverside High School.

**Certifications Sought:** Elementary; English; Math; Spanish

**Contact Person:** Lisa Bowen; lbowen@martin.k12.nc.us

**School Address:** 300 N Watts St; Williamston, NC 27892

**Website:** http://www.martin.k12.nc.us/

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**Mastery Charter Schools**

Mastery Charter Schools, founded in 2001, is a nationally recognized nonprofit charter school network of over twenty schools serving over 13,000 students in Philadelphia, Pennsylvania and Camden, New Jersey. Mastery Schools are free, neighborhood public charter schools open to all students living within the schools' respective catchment zone. Mastery Schools are organized around a common vision: "Mastery Schools are joyful, authentic communities where students learn how to think critically and act independently so they are truly prepared for post-secondary success." Mastery's work is rooted in an unwavering belief that all students can achieve at the highest levels. To fulfill this vision, Mastery recognizes that it must attend to the whole child. Mastery values personal as well as academic skills, and schools match high expectations for students with high levels of support.

**Type of School District:** Public

**Demographic Area:** Urban

**Full Time:** We are seeking inspired and dynamic educators to join our team and provide a top quality education for all of our students in all grades and subjects across Camden, New Jersey and
Philadelphia, Pennsylvania. Whether you are starting your teaching career or are looking to launch a new chapter, your passion and experience will be deeply valued and your opportunities for growth and impact will be limitless. Your natural talents will be fostered and we will provide the training and support to help you be an incredibly effective teacher. As a Mastery team member, you will be trusted to make decisions and held accountable for critical results. You will engage in a positive and professional workplace embedded in a warm, joyful, student-centered, and welcoming school culture. A Bachelor’s degree required with a record of personal, professional, and/or academic achievement. Teacher certification needs to be completed or in process.

**Certifications Sought:** All

**Substitute/Per Diem and Substitute/Long Term:** Mastery Charter Schools is seeking part time onsite substitute teachers as well as long term substitute teachers for our urban school turnaround efforts. Because you will be on site, you will be part of a one team effort to help our young scholars succeed. Substitute teachers will be responsible for implementing Mastery’s curriculum and utilizing classroom routines and procedures with consistency. During extended absences substitute teachers will also be responsible for developing lesson plans, homework assignments, and assessments. Substitute teachers will collaborate in grade level teams to discuss student work, share best practices, and ensure student mastery of standards. Substitute teachers will be expected to form and maintain relationships with students’ families, including phone calls and conferences, and will be invited to participate in on-going professional development in the spirit of continuous improvement. The ideal candidate will have classroom teaching experience, preferably within an urban school setting.

**Certifications Sought:** All

**Administration:** The Apprentice School Leader (ASL) position is designed to prepare an extraordinary leader or teacher to become an extraordinary Mastery leader that drives break-through student results. The ASL will teach a reduced load while also undertaking school leader responsibilities. They will develop instructional coaching, supervision, and evaluation skills and provide support to teachers in their classrooms. The ASL will develop planning and organizational skills and be responsible for planning school academic and school culture interventions. They will be a member of the school’s leadership team. This position was created to develop leaders of future Mastery Charter Schools. A Master’s degree with four years elementary urban education experience strongly preferred. Experience driving breakthrough student achievement results in an elementary classroom. Experience that reflects strong management, organizational, and communication skills.

**Certifications Sought:** All

**Contact Person:** Kimberly Leonard; recruitment@masterycharter.org

**School Address:** 5700 Wayne Ave; Philadelphia, PA 19144

**Website:** [http://www.masterycharter.org/](http://www.masterycharter.org/)

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**Milton Hershey School**

A brighter future begins here. For more than 100 years, Milton Hershey School has helped children realize their full potential by offering a top notch education to students in preK-12 from low income families. Milton Hershey School is a cost free, private, coeducational home and school in Hershey, Pennsylvania. The school provides state of the art facilities, advanced technology, and hundreds of extracurricular activities. Milton and Catherine Hershey established the school in 1909 to provide a positive, structured year round home life to help children gain the skills to be successful in all aspects of life. Today, more than 2,000 students from across the US attend Milton Hershey School and the school is expanding to serve 2,300 students in the coming years. Students have access to unique award winning programs, high quality teachers and caring adult mentors. The curriculum includes rigorous academics with opportunities for hands on learning, after school homework hours, and tutoring assistance. Because class sizes are small, students get individualized attention and the opportunity to explore their own interests and abilities. Milton Hershey School believes all children deserve the very best education regardless of their financial circumstances. A family’s income should not determine a
child's outcome.

**Type of School District:** Private

**Demographic Area:** Suburban

**Full Time and Substitute/Per Diem:** We are recruiting for various teaching positions.

**Certifications Sought:** All

**Contact Person:** Barbara Nichols, reeda@mhs-pa.org

**School Address:** 1201 Homestead Ln; Hershey, PA 17033

**Website:** http://www.mhskids.org/

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**Montgomery County Intermediate Unit**

The Montgomery County Intermediate Unit provides a vast array of effective and efficient services that meet the educational and social service needs of Montgomery County's 200+ schools, including the twenty-two public school districts, more than 150 nonpublic schools, four career and technical schools, three charter schools, and the Pennsylvania Department of Education. Montgomery County Intermediate Unit services are provided through nine offices: business services; community and government relations; executive director; human resources; nonpublic school services; professional learning; PaTTAN; technology; and student services.

**Type of School District:** Public

**Demographic Area:** Urban

**Full Time:** A vacancy exists for a vision teacher for Montgomery County Intermediate Unit in the Office of Student Services. This is an itinerant position that works 194 days per year and provides services to students throughout Montgomery County. Qualifications include a valid Pennsylvania certification in Teacher of the Visually Impaired required and Orientation and Mobility preferred; prefer Unified English Braille trained; and experience with students with vision support needs. Current child abuse, Pennsylvania Criminal, and FBI Fingerprint clearance are required (dated within one year of hire).

**Certifications Sought:** Early Childhood; Elementary; Occupational Therapy; Reading Specialist; Special Education

**Substitute/Per Diem:** Teacher and teacher assistant substitutes needed to work throughout Montgomery County in our special education classes.

**Certifications Sought:** Early Childhood; Elementary; Special Education

**Contact Person:** Caitlin Navarro, cnavarro@mciu.org

**School Address:** 2 W Lafayette St; Norristown, PA 19401

**Website:** http://www.mciu.org/

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**Montgomery County Public Schools**

Montgomery County Public Schools, Maryland is looking for excellent teachers. Montgomery County Public Schools (MCPS) is the 17th largest school system in the United States. We are located next to the nation's capital. MCPS is a diverse school system serving over 159,000 students. We are a majority-minority school system with students from 157 countries speaking 150 languages. MCPS is committed to educating all students so that academic success is not predictable by race, ethnicity, or socioeconomic status. At MCPS, we believe we must engage every student, every day, and that each individual's contributions add value to our learning community. We believe that you have what it takes to be a member of this elite team. Please visit our website and apply today!

**Type of School District:** Public

**Demographic Area:** Suburban

**Full Time:** MCPS is looking for K-12 teachers as well as content area specialists: bilingual education, ESOL, elementary language immersion, world languages, mathematics, science, special education, technology education, computer science, speech pathologists, psychologist, and early childhood.

**Certifications Sought:** All

**Contact Person:** Cathrine Shinn
Mooresville Graded School District
Mooresville Graded School District (MGSD) is nationally and internationally recognized as a lighthouse public school district located twenty minutes outside of Charlotte, North Carolina in the beautiful Lake Norman area. MGSD is recognized for outstanding student achievement and the successful K-12 1:1 digital conversion. Currently, MGSD is ranked fifth in the state of North Carolina based upon 2017 testing data. MGSD is also recognized for its' outstanding graduation rates, academic growth and innovative integration of technology within every classroom.

**Type of School District:** Public  
**Demographic Area:** Suburban  
**Full Time:** Teachers should be well versed in using varied instructional methods to prepare students for life in the 21st century and beyond. An essential requirement is to demonstrate a vigorous disposition for continuous learning clearly aligned with the MGSD digital conversion. Teachers should understand that continuing to grow and learn in using digital resources involving methodologies of instruction is a part of our employee DNA in MGSD. Every teacher will embrace the instructional responsibility for every child, every day, in every classroom and to demonstrate effective technology rich lesson planning and implementation through authentic collaboration among colleagues; utilize varied assessment methods to address the diverse learning needs of students to increase their overall performance and academic achievement; able to effectively monitor students; and create a classroom environment conducive for all students to experience academic, social, and emotional success.

**Certifications Sought:** All  
**Contact Person:** Dr. Ingrid Medlock, imedlock@sgds.k12.nc.us  
**School Address:** 305 N Main St; Mooresville, NC 28115  
**Website:** http://www.mgsd.k12.nc.us/

National Heritage Academies
National Heritage Academies (NHA) is a public, tuition free, K-8 charter school organization. We are currently located in nine different states and run 84 schools in Colorado, Georgia, Indiana, Louisiana, Michigan, New York, North Carolina, Ohio, and Wisconsin. NHA's system of schools is designed to eliminate the achievement gap and provide a public school choice to families so that their children are prepared for success in high school, college, and beyond. Our teachers make a difference in the classroom and the communities we serve every day. We are committed to challenging each child to achieve.

**Type of School District:** Public  
**Demographic Area:** Urban  
**Full Time:** We are recruiting teachers in all content areas.  
**Certifications Sought:** All  
**Contact Person:** Maddy McLean, mmclean@nhaschools.com  
**School Address:** 3850 Broadmore Ave SE; Grand Rapids, MI 49512  
**Website:** http://www.nhaschools.com/

New Story
New Story is a private licensed academic school that provides special education and behavioral health services to children up to age 21 who have been diagnosed with autism or emotional and behavioral disorders. Our multidisciplinary teams collaborate with families, school districts, and community partners to empower children in overcoming challenges and creating new stories for their lives.

**Type of School District:** Private  
**Demographic Area:** Urban
Please refer to the floor plan and table number assignments in the Guidebook insert to locate each employer in Marauder Court, Student Memorial Center.

**Full Time:** $7500 bonus – immediate openings for special education teachers in Reading and Harrisburg. We offer annual bonus opportunities that support longevity; teachers hired prior to June 1 are eligible to receive bonuses totaling up to $7500 over the first 18 months of employment; small classroom sizes that create a highly supported work environment, staff to student ratio averaging from 1:4 to 1:1; team atmosphere; training opportunities available on site with Act 48 credits; medical, vision, and dental benefits; 401K match; paid holidays; paid time off; career advancement and promotional opportunities. Responsibilities include: work collaboratively with members of the multidisciplinary team to create a personalized learning plan for each student; develop lesson plans and utilize core curriculum to keep students actively engaged in learning by using a variety of instructional strategies and tools; and track and document student progress to provide grades for completion of progress reports and report cards.

**Certifications Sought:** Special Education

**Contact Person:** Jackie Spaulding, jspaulding@newstory.com

**School Address:** 3710 Hempfield Rd; Mountville, PA 17554

**Website:** http://www.newstory.com/

**Northwestern Lehigh School District**

Northwestern Lehigh School District was formed by the jointure of four townships: Heidelberg, Lowhill, Lynn, and Weisenberg. One school board consisting of nine members conducts all the business of the school district, making it unified in policy-forming, administrative, supervisory, and instructional programs. The school district is located in the northwestern section of Lehigh County. It serves an area of approximately 110 square miles, or one third of Lehigh County. The population of the school district is approximately 13,500 residents.

**Type of School District:** Public

**Demographic Area:** Rural

**Full Time, Substitute/Per Diem, Substitute/Long Term, and Administration:** We are recruiting for various positions.

**Certifications Sought:** All

**Contact Person:** Brittany Collevechio, collevechiob@nwlehighsd.org

**School Address:** 6493 Route 309; New Tripoli, PA 18066

**Website:** http://www.nwlehighsd.org/

**Nyack Public Schools**

The district vision statement for Nyack Public Schools is to build bridges for today's students to cross into tomorrow's world with equity, innovation, and optimism. Core elements of education for the profile of a Nyack graduate include: critical thinking, creativity, collaboration, communication, compassion, and cultural competence. We, the students, parents, community, and staff of the Nyack Public Schools value: the pursuit of scholastic excellence; the richness of our diverse community; harmonious relationships among individuals and groups; partnerships among students, staff, parents, and community; respect for self, and others; responsible ethical behavior that engenders trust; individuals who think critically and creatively; ongoing involvement in local and global issues; development of essential skills and attitudes for a productive life; and a safe and nurturing environment. To embody these values, we envision a community, proud of its traditions, that uses the richness of its diversity to meet the needs of all students and prepare them for a rapidly changing world. In a spirit of collaboration, we provide an environment that fosters scholastic excellence, cultural appreciation, and ethical behavior. Nyack is a community of lifelong learners, encouraging new ideas to shape a positive future.

**Type of School District:** Public

**Demographic Area:** Urban
Full Time: We are recruiting bilingual elementary teachers, and science teachers for the middle school.
Certifications Sought: All
Contact Person: Lisa Mininger Retallack, lretallack@nyackschools.org
School Address: 13A Dickinson Ave; Nyack, NY 10960
Website: http://www.nyackschools.org/

OCM BOCES
Elementary and high school programs including innovative education, special education, and career and technical education programs.
Type of School District: Public
Demographic Area: Suburban
Full Time: We are recruiting K-6 and grades 7-12 special education teachers, career and technical education teachers, new vision medical professions teacher, social studies teacher, math teachers, Spanish teacher, English language arts teacher, teaching assistants and teaching assistant interpreters, school nurses, and school social workers for the Syracuse and Cortland, New York areas.
Certifications Sought: All
Contact Person: Donna Robillard, drobillard@ocmboces.org
School Address: PO Box 4754; Syracuse, NY 13221
Website: http://www.ocmboces.org/

PA-Educator
PA-Educator is an employment website for teachers, administrators, and school personnel in Pennsylvania that is hosted and owned by the Allegheny Intermediate Unit. This clearinghouse is free to applicants and simplifies the application process by enabling applicants to complete the standard Pennsylvania teacher application online as well as create an online credential file that participating school districts and intermediate units can access when vacancies exist. Applicants can also apply electronically for any position a participating member posts on the website.
Type of School District: Public
Demographic Area: Urban
Full Time: Search our website for various vacancies throughout Pennsylvania.
Certifications Sought: All
Contact Person: Michael Radage, paeducator@aiu3.net
School Address: 475 E Waterfront Dr; Homestead, PA 15120
Website: http://www.paeducator.net/

Penn Manor School District
With a student population of approximately 5,300, Penn Manor School District (PMSD) is recognized as one of the largest school districts in Lancaster County. The district spans over 113 rural square miles to the east of the Susquehanna River and encompasses five political entities: Millersville Borough, and Conestoga, Martic, Manor, and Pequea Townships. As of 2010, total district population was estimated at 41,376. Penn Manor students attend seven elementary buildings, two middle schools and one high school. Located in Millersville Borough, Penn Manor High School is adjacent to the campus of Millersville University. The corporate headquarters of both Armstrong World Industries and Turkey Hill Dairy are located within the school district boundaries. Penn Manor currently employs 362 teachers and 244 support staff. District students have consistently scored above both the state and federal averages on the SAT and state exams. Over the past five years, 70-75% of Penn Manor High School seniors have pursued post-secondary education. PMSD is a three-layer district with instruction organized into an elementary division, a middle division, and a high school division. Curricular design has been aligned with a K-3, grade 4-6, grade 7-8, and grade 9-12 configurations. All seven elementary
schools house grades K-6. The two middle schools enroll grades 7-8, and utilize a team approach designed around a core of teachers for math, English, reading, social studies, and science. The high school utilizes a program of intensive or "block" scheduling and enrolls students in grades 9-12.

**Type of School District:** Public  
**Demographic Area:** Suburban  
**Full Time:** Job opportunities are posted on the school district’s website.  
**Certifications Sought:** All  
**Contact Person:** Cheryl Shaffer, Ed.D.; cheryl.shaffer@pennmanor.net  
**School Address:** PO Box 1001; Millersville, PA 17551-0301  
**Website:** http://www.pennmanor.net/

**PA-REAP**  
The Pennsylvania Regional Education Applicant Placement Program, or PA-REAP, is the website for the Pennsylvania School Applications Network. This network allows schools to post and advertise specific jobs and to search a database of candidates, like you, who complete an online application. You pay nothing to use this service! Through PA-REAP you can apply to over 230 eastern and central Pennsylvania school districts and charter schools. You can also apply to over 1,000 out of state districts with one online application.  
**Type of School District:** Public  
**Demographic Area:** Suburban  
**Full Time, Substitute/Per Diem, Substitute/Long Term, and Administration:** Since PA-REAP serves over 230 employers, we are interested in all state certified candidates.  
**Certifications Sought:** All  
**Contact Person:** Dr. A. William Vantine, drwvantine@aol.com  
**School Address:** 165 Decatur St; Doylestown, PA 18901  
**Website:** http://www.pareap.net/

**Phoenix Academy**  
Camelot Education is a nationally recognized organization providing educational services to children and adolescents throughout the United States. Camelot has thirty campuses located in six states and is continuing to grow. Camelot provides alternative education services to inner city schools for children who have dropped out of school, been expelled, or at risk for either.  
**Type of School District:** Public  
**Demographic Area:** Urban  
**Full Time:** Camelot Education is recruiting creative, compassionate, caring professionals eager to help our students excel academically and achieve post-secondary success. We are currently accepting applications for middle and high school teachers at our Phoenix Academy, a program located in Lancaster, Pennsylvania serving grades 7-12. Our teachers are responsible for designing and providing instruction in accordance with curriculum planning and timing guidelines. Teachers also conduct frequent and appropriate assessments to determine student understanding. They work closely with other instructional staff, support staff, and administration with a focus on producing favorable academic outcomes and a positive school climate. Camelot offers a complete benefit package including: medical, dental, vision short term disability, tuition reimbursement, company paid life insurance, long term disability, a 401K plan, and several paid holidays. Camelot is an equal opportunity employer.  
**Certifications Sought:** All  
**Contact Person:** Angel Colon, acolon@cameloteducation.org  
**School Address:** 630 Rockland St; Lancaster, PA 17602  
**Website:** http://www.cameloteducation.org/
Phoenixville Area School District
The Phoenixville Area School District is a K-12 public school district located in Chester County, Pennsylvania.
**Type of School District:** Public  
**Demographic Area:** Suburban  
**Full Time:** We are recruiting candidates from all areas.  
**Certifications Sought:** All  
**Contact Person:** Sarah Dougherty  
**School Address:** 386 City Line Ave; Phoenixville, PA 19460  
**Website:** [http://www.pasd.com](http://www.pasd.com/)

Pittsburgh Public Schools
Pittsburgh Public Schools offers a wide variety of educational options and offerings for our diverse student body. We aim to provide options that not only match our students' passions and unique needs, but also help to prepare them for the real world through diverse experiences. As the largest of forty-three school districts in Allegheny County and second largest in Pennsylvania, Pittsburgh Public Schools serves approximately 25,000 K-12 students in fifty-four schools. In addition, early childhood programs serve 1,614 three and four year-olds in classrooms across the city. We believe that every child at every level of academic performance can achieve excellence. To help our students get there, we are committed to continually improving performance at every level of the district. By doing so, we will help prepare our students to take maximum advantage of the Pittsburgh Promise scholarship, and we will better prepare our district to thrive in an era of unprecedented competition. At Pittsburgh Public Schools, we have all the right ingredients to help us tackle urban public education problems and to help our children succeed in a world where it’s increasingly important to have more than a high school diploma.

**Type of School District:** Public  
**Demographic Area:** Urban  
**Full Time:** At Pittsburgh Public Schools, teachers have a profound impact on student success, not just in school, but in all aspects of life. Students of effective teachers learn at a faster rate, feel cared for, and are challenged and engaged in their learning. This position is primarily responsible for the planning and provision of education for students.

**Certifications Sought:** All  
**Substitute/Per Diem and Substitute/Long Term:** If you are looking to make an impact on the nearly 25,000 students enrolled in Pittsburgh Public Schools, consider a career with us as a day to day substitute. Substitutes instructs and provide support to students during the absence of a regular employee. Substitutes are expected to maintain a professional attitude toward their work and support the mission and goals of the Pittsburgh Public Schools. We are committed to hiring a diverse and talented workforce, and we consider substitutes in our district to be a valuable part of our pipeline for permanent positions. If you are selected as a candidate, you will be contacted by the Office of Human Resources to participate in an orientation session. We are looking for day to day substitutes who are available to instruct and provide support in our schools any day of the week. We offer an array of substitute positions.

**Certifications Sought:** All  
**Contact Person:** Donnie Yawn, dyawn1@pghboe.net  
**School Address:** 341 S Bellefield Ave; Pittsburgh, PA 15213  
**Website:** [http://www.pghschools.org/](http://www.pghschools.org/)

Polk County Public Schools
Come learn, teach, grow... and inspire minds with Polk County Public Schools. We are known as the "Heart of Florida" centrally located halfway between the scenic and vibrant cities of Tampa and
Please refer to the floor plan and table number assignments in the Guidebook insert to locate each employer in Marauder Court, Student Memorial Center.

Orlando and 200 miles from the Georgia border. With a rigorous approach to academics, our main emphasis is to provide high quality education for all. Polk County Public Schools is the eighth largest in Florida and 31st largest in the United States. Polk has over 160 school site locations and over 100,000 students enrolled. The district is the largest employer in Polk County with over 13,000 employees. More than half of those are employed as teachers. We also offer a competitive beginning teacher salary. That in itself makes us competitive than most! This is the perfect place to pursue your teaching career!

**Type of School District:** Public  
**Demographic Area:** Urban  
**Full Time:** We are actively seeking qualified individuals in the following areas: math, science, English language arts, exceptional student education, as well as all elementary positions.  
**Certifications Sought:** Teaching & Curriculum  
**Contact Person:** Karen Marcelin, karen.marcelin@polk-fl.net  
**School Address:** 1915 S Floral Ave; Bartow, FL 33830  
**Website:** http://www.polk-fl.net/

**Prince George’s County Public Schools**  
The Prince George’s County Public Schools is an urban school system located in Maryland outside of the Washington DC area. The system has 131,000 students with 207 schools. The system employs over 9,000 teachers and hires over 700 new teachers each year. The system provide expert training and continuous support to all new teachers. The system has several career pathways for students to graduate to be college and career ready.  
**Type of School District:** Public  
**Demographic Area:** Urban  
**Full Time:** We are recruiting teachers in all areas eligible for Maryland State Certification. Area specials such as art, music, and physical education and dance require a second content screening.  
**Certifications Sought:** All  
**Substitute/Per Diem and Substitute/Long Term:** All substitutes must have a four year degree in the subject area they are applying to teach.  
**Certifications Sought:** All  
**Contact Person:** Vanessa Bass, vanessa.bass@pgcps.org  
**School Address:** 14201 School Ln; Upper Marlboro, MD 20772  
**Website:** http://www.pgcps.org/

**Prince William County Public Schools**  
Prince William County Schools (PWCS) is located in northern Virginia, approximately 35 miles southwest of Washington DC. With a population of 438,580, the area offers a variety of communities in which to live and work. In addition to world class schools, the region provides many historical, entertainment, and recreational opportunities, as well as a growing business community, including biotechnology and life sciences industries.  
**Type of School District:** Public  
**Demographic Area:** Suburban  
**Full Time:** We are hiring teachers for all areas, all levels.  
**Certifications Sought:** All  
**Contact Person:** Cheri Bradford, bradfocs@pwcs.edu  
**School Address:** 14715 Bristow Rd; Manassas, VA 20112  
**Website:** http://www.pwcs.edu/
Queen Anne’s County Public Schools
Queen Anne’s County is the central gateway to Maryland’s Eastern Shore located in close proximity to Delaware and within a 1.5 hour drive to major cities like Baltimore, Philadelphia, and Washington DC. The school district is relatively small with just fourteen schools (eight elementary schools, four middle schools, and two high schools). Approximately 700 teachers, specialists, and administrators are employed to provide education programs to over 8,000 students. The district provides innovative educational practices, up to date equipment, curriculum study and development, and reasonable pupil to teacher ratios. The vision for Queen Anne’s County Public Schools is that all students experience academic success, learn personal responsibility, and achieve career readiness for the 21st century.

**Type of School District:** Public  
**Demographic Area:** Rural  
**Full Time:** Queen Anne’s County Public Schools provides innovative educational practices, up-to-date equipment, curriculum study and development, and reasonable pupil-teacher ratios. Our vision, mission, and core values are based on a commitment to ensure that all children receive a rigorous academic program in a learning environment that is safe, respectful, and caring and that they leave school prepared to be successful in post-secondary school or in the workforce. All teachers receive a laptop computer and have access to iPads in their school buildings. Many other devices are available for use in the classroom including flip video cameras, digital cameras, iPod touches, and eno mini-whiteboard slates. The district uses the Google Apps for Education suite of tools for email, calendar, drive, sites, groups and contacts. In addition to an excellent comprehensive benefits package, working with Queen Anne’s County Public Schools offers a wonderful work-life balance.

**Certifications Sought:** Biology; Chemistry; Early Childhood; Elementary; English; French; Math; Physics; Social Sciences/History; Spanish; Special Education; Teaching & Curriculum  
**Contact Person:** Deborah Siachos, deborah.siachos@qacps.org  
**School Address:** 202 Chesterfield Ave; Centreville, MD 21617  
**Website:** http://www.qacps.org/

Reading School District
Reading School District, located between Harrisburg and Philadelphia in southeastern Pennsylvania, includes nineteen schools: thirteen elementary schools, four middle schools, one intermediate high school and one senior high school. The district also shares a career and technology center with a neighboring district. With more than 17,800 students and approximately 2,000 staff members, Reading School District is the fourth largest school district in Pennsylvania and the sixth largest employer in Berks County. It is a Title One, urban school district located in a high poverty community, where 93 percent of students qualify for free or reduced-price lunch and 25 percent of students are English language learners. We see the impact of poverty and inner city life in our classrooms every day, yet in spite of that, we have the most dedicated, talented, intelligent, and ambitious students you’ll find anywhere in the world. #RSDproud

**Type of School District:** Public  
**Demographic Area:** Urban  
**Full Time:** We are recruiting teachers for all positions.  
**Certifications Sought:** All  
**Contact Person:** Christina Raimondi  
**School Address:** 800 Washington St; Reading, PA 19601  
**Website:** http://www.readingsd.org/

Red Lion Area School District
The Red Lion Area School District encompasses approximately 145 square miles in southern York County. Approximately 5,200 students are served in a K-6, grade 7-8, grade 9-12 educational plan utilizing seven elementary schools, one junior high school, and one senior high school. The Education
Center houses district administrative offices. The community is centrally located in relation to areas of national appeal such as New York City, Philadelphia, Baltimore, Washington DC, Atlantic Shore points, and the mountain areas. Proximity to colleges and universities offers opportunity for continuing education.

**Type of School District:** Public  
**Demographic Area:** Rural  
**Full Time:** Red Lion Area School District is looking for candidates in all certification areas, but particularly candidates with certifications in special education, secondary mathematics, secondary sciences, foreign languages, agricultural education, and business education.  
**Certifications Sought:** All  
**Substitute/Per Diem:** Red Lion Area School District is looking for day to day substitute teachers in all areas of certification. We have a need for well-qualified substitutes and routinely consider our pool of substitutes when filling more permanent positions.  
**Certifications Sought:** All  
**Contact Person:** Cindy Sparks  
**School Address:** 696 Delta Rd; Red Lion, PA 17356  
**Website:** http://www.rlasd.net/

**Richland County School District One**  
We are Richland One, a nationally accredited school district building on a rich history and tradition of excellence. South Carolina’s ninth largest school district, our 24,000 students represent 57 countries and twenty-six languages spoken. With 52 schools and special centers, our district stretches over 480 square miles and encompasses urban, suburban, and rural communities. Our students represent the next generation of educators, scientists, artists, entrepreneurs, and leaders. Year after year, our graduates go on to attend some of the nation’s most prestigious colleges and universities. The Richland One Class of 2017 earned more than $83.3 million in scholarships and other financial aid, setting a new district record. Our sports teams and individual student-athletes won seventeen state championships in the 2016-2017 school year alone. Our location in the Palmetto State’s capital city gives our students and employees access to advantages you won’t find anywhere else – innovative academic programs, unique partnerships with businesses, higher education institutions, and the faith community, as well as unlimited cultural opportunities.  
**Type of School District:** Public  
**Demographic Area:** Urban  
**Full Time:** We are recruiting teachers (all certifications), speech pathologists, school psychologists, and school social workers.  
**Certifications Sought:** All  
**Contact Person:** Joya Gregg,joya.gregg@richlandone.org  
**School Address:** 1616 Richland St; Columbia, SC 29201  
**Website:** http://www.richlandone.org/

**Richmond County Schools**  
Richmond County Schools serves approximately 7,700 students at sixteen fully accredited schools in the areas of Ellerbe, Hamlet, Hoffman, Norman, and Rockingham, North Carolina. Our district includes seven elementary schools, four middle schools, four secondary schools, and a school for students with special needs. Together, we believe the district is well positioned to demonstrate how a rural county can compete academically on a global scale. Therefore, Richmond County Schools will inspire excellence, creating a culture of continuous improvement by raising expectations for both its students and staff members.  
**Type of School District:** Public  
**Demographic Area:** Rural
Full Time: We are recruiting for the following positions: elementary: art, music; 7th grade science; and secondary (grades 9-12): French, science, and Spanish. Applicant must have a Bachelor's degree in relevant area.

Certifications Sought: Art; Elementary; French; General Science; Math; Music; Spanish; Special Education

Contact Person: Julian Carter
School Address: 118 Vance St; Hamlet, NC 28345
Website: http://www.richmond.k12.nc.us/

Roanoke Rapids Graded School District
Roanoke Rapids Graded School District is a small, public school system consisting of a preschool center, an alternative center, two elementary schools, one middle school, and one high school. The district serves approximately 3,000 students.

Type of School District: Public
Demographic Area: Rural

Full Time: We are recruiting for full time teaching positions at the elementary, middle, and secondary levels. Specifically, we are looking for Kindergarten, 1st grade, 2nd grade, 3rd grade, 6th grade general education teachers; JROTC position; foreign language (Spanish); secondary math; and science teachers.

Certifications Sought: Elementary; Math; Social Sciences/History; Spanish

Contact Person: Lowell Rogers, work@rrgsd.org
School Address: 536 Hamilton St; Roanoke Rapids, NC 27870
Website: http://www.rrgsd.org/

Rockingham County Schools
Rockingham County is a rural county located just minutes north of Greensboro, North Carolina. Rockingham County Schools (RCS) values innovation, meaningful collaboration and strong work ethic as we seek to meet the diverse needs of approximately 12,000 students, the finest students in the nation. Come see why Rockingham County is the "North Star of North Carolina." All classrooms outfitted with 21st century technology including interactive white boards, projectors, and document cameras. Laptops are provided for all full time certified teachers. We offer a strong mentor program for all beginning teachers. Supportive businesses offering discounts for RCS employees.

Type of School District: Public
Demographic Area: Rural

Full Time: We are recruiting full time teachers.

Certifications Sought: Elementary; Math; Spanish; Special Education

Contact: Valerie Thompson
School Address: 511 Harrington Hwy; Eden, NC 27288
Website: http://www.rock.k12.nc.us/

Rose Tree Media School District
Rose Tree Media School District’s six schools serve approximately 3,900 students from the townships of Edgmont, Middletown, Upper Providence, and the borough of Media. In the Rose Tree Media School District (RTM), the average student/teacher ratio is 25:1 in the middle and high schools, and 22:1 in the elementary schools. Located fifteen miles west of Philadelphia in Delaware County, RTM is central to excellent public transportation services, major medical facilities, colleges and universities, and shopping and corporate centers. Over fifty-four percent of RTM’s approximately $95 million dollar budget directly funds the district’s instructional programs. The remainder of the budget includes expenses for support services, school-sponsored student activities, athletics, building and equipment repairs and improvements, and principal and interest payments of bonds and notes.

Type of School District: Public
Please refer to the floor plan and table number assignments in the Guidebook insert to locate each employer in Marauder Court, Student Memorial Center.

Demographic Area: Suburban
Full Time: We are recruiting teachers for all certification areas.
Certifications Sought: All
Substitute/Per Diem: We are recruiting substitutes.
Certifications Sought: All
Contact Person: Melissa Finsterbusch
School Address: 308 N Olive St; Media, PA 19063
Website: http://www.rtmsd.org/

School District of Osceola County
The School District of Osceola County is located in the heart of central Florida. You'll find quiet lakefronts, parks, entertainment, and warm weather that you can call home. Minutes from metro Orlando and its world famous attractions, the School District of Osceola County offers a competitive benefits and salary package, starting at $40,100. Additionally, full time employees can receive medical insurance at no cost. Plus, there is no state income tax in Florida. If you are looking for a district where you are valued and receive individual support, the School District of Osceola County is the place for you!

Type of School District: Public
Demographic Area: Suburban
Full Time: We are looking for teachers in all areas including elementary education, English language arts, guidance and counseling, math, reading, science, STEM, and special education.
Certifications Sought: All
Contact Person: Greg White, whitegr@osceola.k12.fl.us
School Address: 817 Bill Beck Blvd; Kissimmee, FL 34744
Website: http://www.osceolaschools.net/

School Districts of Chester County Pennsylvania Recruiting Consortium
Chester County school districts provide a safe and secure learning environment that focuses on the individual needs of each student. Chester County public schools educate 70,000 students and employ over 6,000 administrative and professional staff. Chester County offers competitive starting salaries and offer outstanding tuition reimbursement programs, excellent medical, dental and vision coverage. The Chester County school districts include the following: Coatesville Area, Downingtown Area, Great Valley, Kennett Consolidated, Owen J. Roberts, West Chester Area, and the Chester County Intermediate Unit.

Type of School District: Public
Demographic Area: Urban
Full Time, Substitute/Per Diem, Substitute/Long Term, and Administration: We are hiring for all certification areas.
Certifications Sought: All
Contact Person: Iain Strachan, iains@cciu.org
School Address: 455 Boot Rd; Downingtown, PA 19335
Website: http://www.cciu.org/page/219/

Seaford School District
Located in southern Delaware, only a short drive from the coastal resorts of Delaware and Maryland, the Seaford School District serves 3,500 students in prekindergarten through twelfth grade across six schools: four elementary schools, one middle school, and one high school. The mission of the Seaford School District is to instill in its students a sense of pride through excellence, enabling them to be good citizens, contributing members of society, and to successfully compete in a global economy. Seaford prides itself on its rich history of outstanding student performance both inside and outside of the
classroom. The district is committed to finding highly qualified staff members that are equally committed to our mission.

**Type of School District:** Public  
**Demographic Area:** Rural  
**Full Time:** The Seaford School District will be recruiting outstanding teaching and specialists candidates in all content areas. Current needs include elementary and early childhood education, special education (and dual certification), ELL, dual-language (Spanish), biology, middle level science, Spanish, secondary math, secondary English language arts, family and consumer science, technology education, health and physical education, psychologists, physical therapists, occupational therapists, speech and language pathologists, French, reading specialist, secondary science, and administration.  
**Certifications Sought:** Art; Biology; Early Childhood; Earth & Space Science; Elementary; English; Environmental Education; Family & Consumer Science; French; Health & Physical Education; Math; Occupational Therapy; Physics; Principalships; Reading Specialist; Social Work; Spanish; Special Education; Technology Education  
**Substitute/Per Diem:** The Seaford School District will be recruiting outstanding substitute teaching and specialists in all content areas.  
**Certifications Sought:** All  
**Contact Person:** Duncan Smith, duncan.smith@seaford.k12.de.us  
**School Address:** 390 N Market St; Seaford, DE 19973  
**Website:** http://www.seafordbluejays.org/

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**Shenandoah County Public Schools**  
Shenandoah County Public Schools is a progressive and visionary school system in the heart of rural Shenandoah Valley, Virginia located 75 miles southwest of DC metro area and within short driving distance of several university communities. A staff of 1,000 focuses on providing quality education and leadership to student population of 6,100.  
**Type of School District:** Public  
**Demographic Area:** Rural  
**Full Time:** We are recruiting for the following positions: speech and language pathologist, school psychologist intern, special education, secondary math, secondary social studies, middle school physical science, middle school Spanish, elementary technology, and elementary teachers. We also have anticipated openings for the following positions: secondary English, middle school science, and biology.  
**Certifications Sought:** Biology; Early Childhood; Elementary; English; Math; Social Sciences/History; Spanish; Special Education; Technology Education  
**Contact Person:** Linda Hodges, lhodges@shenandoah.k12.va.us  
**School Address:** 600 N Main St, Suite 200; Woodstock, VA 22664  
**Website:** http://www.shenandoah.k12.va.us/

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**Smyrna School District**  
The Smyrna School District is located in the northern part of Kent County, Delaware. We are a large district geographically and serve over 5,000 students at our eight schools. We maintain our small town values while inviting others to join our Smyrna family, with open arms.  
**Type of School District:** Public  
**Demographic Area:** Rural  
**Full Time:** The Smyrna School District is looking to recruit applicants for a number of anticipated positions including but not limited to: school psychologist; occupational therapist; speech and language pathologist; dual certified teachers from elementary to middle level education; secondary – math, social studies, science, and English; Spanish immersion; and Spanish language.  
**Certifications Sought:** Art; Biology; Chemistry; Early Childhood; Earth & Space Science; Elementary;
Please refer to the floor plan and table number assignments in the Guidebook insert to locate each employer in Marauder Court, Student Memorial Center.

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Somerset County Public Schools

Somerset County, with a population of approximately 26,273, is located on the Eastern Shore of Maryland and is the state’s most southern county. The Chesapeake Bay forms its western boundary and Virginia its southern boundary. The Board of Education is located in Westover, approximately seven miles south of Princess Anne, the county seat. The ten public schools include one technology and career center, two high schools, an alternative school, an intermediate school, and five elementary schools. Two of the ten schools, J.M. Tawes Technology and Career Center, and the Somerset Promise Academy receive students from the other schools.

Type of School District: Public
Demographic Area: Rural

Full Time: We are recruiting for: early childhood education; elementary education; middle school and secondary – English language arts, mathematics, science, and social studies; and special education.

Certifications Sought: Early Childhood; Elementary; English; General Science; Math; Social Sciences/History; Special Education

Contact Person: Marquita Giesey, mgiesey@somerset.k12.md.us
School Address: 7982A Tawes Campus Dr; Westover, MD 21871
Website: http://www.somerset.k12.md.us/

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Somerset Prep Public Charter School

Somerset was founded on three guiding principles: learn, live, and lead. Our scholars have proven their ability to "learn" by outperforming the network on our ANet interim assessments, having over 50% of our high school scholars meet their learning goal on the SAT, and have over a 90% pass rate in our high school college dual enrollment program with UDC! This cohort of achievers that we've developed is equipped with the skills necessary to "live" out their lives as productive citizens that will ultimately leave a lasting impact. Somerset has produced scholars that can "lead" especially in our Distinguished Gentlemen and Sophisticated Ladies mentoring programs. As the principal, I am extremely proud of all we've accomplished together and look forward to the next set of milestones to face head on!

Type of School District: Public
Demographic Area: Urban

Full Time: We are recruiting educators. A bachelor's degree conferred from an accredited institution is required, and have a Bachelor's or Master's degree in specialized subject. Candidates need 1-2 years of satisfactory, and verifiable, teaching experience. Special qualifications include computer skills as required for the position.

Certifications Sought: Biology; Chemistry; Earth & Space Science; English; Health & Physical Education; Math; Music; Physics; Reading Specialist; Spanish; Special Education

Contact Person: Vania Maysonet, vmaysonet@somersetprepdc.org
School Address: 3301 Wheeler Rd SE; Washington, DC 20032
Website: http://www.somersetprepdc.org/

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South Western School District

The South Western School District (SWSD) is located in southern York County in Hanover, Pennsylvania. The district includes four K-5 elementary schools, a middle school for grades 6-8, and a comprehensive high school program for students in grades 9-12. SWSD has an approximate pupil
enrollment of 4,393 and 308 teaching staff.

**Type of School District:** Public  
**Demographic Area:** Suburban  
**Full Time and Substitute/Long Term:** Full time and long term substitute positions will be posted on the school website.  
**Certifications Sought:** All  
**Contact Person:** Daniel Hartman, daniel_hartman@southwesternsd.org  
**School Address:** 225 Bowman Rd; Hanover, PA 17331  
**Website:** [http://www.southwesternsd.org/](http://www.southwesternsd.org/)

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### Southeast Delco School District

Located in the western suburbs of Philadelphia, Southeast Delco School District is a full day kindergarten through twelfth grade public school district that serves a four square mile area of approximately 20,000 residents in the communities of Collingdale, Darby Township, Folcroft, and Sharon Hill in Delaware County. One of the most densely populated areas in Pennsylvania, Southeast Delco Schools serve a diverse population.

**Type of School District:** Public  
**Demographic Area:** Suburban  
**Full Time:** We are recruiting for all certifications.  
**Certifications Sought:** All  
**Substitute/Per Diem:** We are recruiting for building substitute teachers.  
**Certifications Sought:** All  
**Contact Person:** Brian Wilson, bwilson@sedelco.org  
**School Address:** 1560 Delmar Dr; Folcroft, PA 19032  
**Website:** [http://www.sedelco.org/](http://www.sedelco.org/)

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### Southern Teachers Agency

Recruiting for K-12 teaching, coaching, and administrative positions at private and independent schools.

**Type of School District:** Private  
**Demographic Area:** Urban  
**Full Time:** Southern Teachers helps day, boarding, single sex, coed, rural, urban, nonsectarian, and faith based schools find talented teachers and coaches who care about kids. Southern Teachers lists over 3,000 faculty and staff openings each year at nearly 600 independent schools throughout the South and Mid-Atlantic region. Southern Teachers’ services are personal, proven, and free!  
**Certifications Sought:** All  
**Contact Person:** Michele Jarman, recruiter@southernteachers.com  
**School Address:** 7 Elliewood Ave, Suite 2A; Charlottesville, VA 22903  
**Website:** [http://www.southernteachers.com/](http://www.southernteachers.com/)

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### Southern Westchester Boces

The Southern Westchester Board of Cooperative Educational Services (SWBOCES) was established in 1948 by the New York State Commissioner of Education and the Board of Regents to provide shared educational and management services to schools and school districts in our geographic region. From those beginnings, SWBOCES has grown to offer hundreds of cooperative, cost efficient services to school districts in the region, encompassing 187 different schools, 104,000 students, and more than 650,000 adults who live and work here. SWBOCES prides itself on providing high quality resources ranging from technology assistance to special education and occupational education programs. Our seven centers provide an array of more than seventy services to help school districts, teaching and administrative professionals, students, and the public with needs in the areas of special education,
Please refer to the floor plan and table number assignments in the Guidebook insert to locate each employer in Marauder Court, Student Memorial Center.

career and technical education, transportation, interscholastic athletics, adult and community services, technology, and professional development. The Center for Special Services provides specialized programs and services designed to help school districts meet the current and future educational challenges of students with disabilities. School districts refer students to Southern Westchester Boces programs through the CSE process. Programs are located in local school district buildings, community settings, and Boces center based settings throughout Westchester County. SWBOCES also provides specialized services to students who attend school in their local districts. Financial assistance may be available to districts at Boces services may qualify for Boces Aid or Excess Cost Aid. The Center for Career Services offers a variety of Center and Technical Education (CTE) programs for both the general education and classified high school students with varying educational needs. Students enrolled in the CTE program learn a variety of disciplines that support the development of 21st century college and career readiness skills.

**Type of School District:** Public  
**Demographic Area:** Urban  
**Full Time:** We are recruiting teachers for various locations with dual certification and NYS certification in special education to offer supportive, encouraging, and successful education experiences to each student; to help each student develop a positive attitude toward education and encourage them to continue their education, and to provide special education consultant teacher support.

**Certifications Sought:** Special Education  
**Substitute/Per Diem and Substitute/Long Term:** We are recruiting substitutes with NYS certification for various locations; experience with various handicapping conditions preferred.

**Certifications Sought:** All  
**Contact Person:** Valerie Mingione, vmingione@swboces.org  
**School Address:** 17 Berkeley Dr; Rye Brook, NY 10573  
**Website:** http://www.swboces.com/

**Southern York County School District**  
The Southern York County School District is a high performing district serving approximately 3,100 students K-12 located in southcentral Pennsylvania. The suburban district is located just off Interstate 83 between Harrisburg and Baltimore. In addition, Southern has been recognized for its many award winning programs in academics, the arts, and extracurricular activities. For a second year in a row, Susquehannock High School was included on the AP Honor Roll and was ranked 57th out of over 900 high schools in the state of Pennsylvania by the *US News and World Report*. The district seeks only the best candidates to lead our students and staff into a personalized learning environment.

**Type of School District:** Public  
**Demographic Area:** Suburban  
**Full Time:** All certifications will be considered. We have the following positions available: multiple elementary teachers, two health and physical education teachers, one biology teacher, and one learning support teacher.

**Certifications Sought:** All  
**Substitute/Per Diem:** We utilize the Substitute Teacher Service for our day to day substitute teacher positions.

**Certifications Sought:** All  
**Administration:** We are recruiting an elementary principal.

**Certifications Sought:** Principalships  
**Contact Person:** Tracey Kerr, tracey.kerr@sycsd.org  
**School Address:** 3280 Fissels Church Rd; Glen Rock, PA 17327  
**Website:** http://www.sycsd.org/
Spotsylvania County Public Schools
Our goal is to provide high quality service with care and consistency to all employees, potential employees, and members of our community. Spotsylvania is a diverse suburban and rural county nestled midway between Washington DC and Richmond, Virginia. This steadily growing area is home to seventeen elementary schools, seven middle schools, five high schools, and a career and technical center. We have over 3,100 employees serving over 23,000 students offering a full range of educational programs. Since we are a growing community, we feel that we offer a unique potential for professional growth within our school division. The Spotsylvania area offers numerous opportunities for continued education at accredited colleges and universities within our region – University of Mary Washington, Virginia Commonwealth University, George Mason University, University of Virginia, and Germanna Community College, just to name a few. Spotsylvania County Public Schools are always seeking to find the most qualified individuals who possess the knowledge, skills, and motivation to enrich the learning experiences of every child in our community.

Type of School District: Public
Demographic Area: Rural
Full Time: We are looking for candidates in all areas of education, with specific needs in the areas of special education, mathematics, sciences, and foreign languages.
Certifications Sought: All
Contact Person: Alan Jacobs, ajacobs@spotsylvania.k12.va.us
School Address: 8020 River Stone Dr; Fredericksburg, VA 22407
Website: http://www.spotsylvania.k12.va.us/

Spring Grove Area School District
The Spring Grove Area School District is located in southcentral Pennsylvania in York County. The school district encompasses about 90 square miles and includes Heidelberg, Jackson, Codorus, North Codorus, and Paradise townships, as well as the boroughs of Jefferson, New Salem, Seven Valleys, and Spring Grove. The area is primarily residential and rural. The district currently operates three elementary schools (K-4), an intermediate school (grades 5-6), a middle school (grades 7-8), and a high school (grades 9-12) The Roth's Church Road campus, on the outskirts of Spring Grove Borough, houses one elementary school, the intermediate school, and the high school, as well as the district’s stadium and other outdoor facilities. The district’s Technology Center is also located on that campus. Most district administrative services are housed in the Educational Center Building. The overall physical plant includes an indoor swimming pool, an indoor and outdoor track, various ball fields, as well as lighted tennis courts.

Type of School District: Public
Demographic Area: Rural
Full Time: Full time positions would facilitate student success and growth in academic and interpersonal skills through implementing district approved curriculum; documenting teaching, and student progress activities and outcomes; addressing specific educational needs of individual students and by creating a flexible, safe and optimal learning environment, and providing feedback to students, parents, and administration regarding student progress, expectations and goals.

Certifications Sought: All
Substitute/Per Diem: Compensation starting at $100.00 per day for the first 20 days; beyond 21 days are paid $115.00 per day.

Certifications Sought: All
Substitute/Long Term: Long term substitutes are paid per diem of step one of the Bachelor’s salary schedule – $53,270 per year; $280.37 per day.

Certifications Sought: All
Contact Person: Anjie Doll, dolla@sgasd.org
School Address: 100 E College Ave; Spring Grove, PA 17362
Website: http://www.sgasd.org/

**St. Coletta of Greater Washington**

St. Coletta of Greater Washington is a nonprofit, nonsectarian organization, which serves children and adults with intellectual disabilities, autism, or multiple disabilities. Our special education school serves students ages 3 to 22 years old. Each student has an IEP, and in addition to participating in classroom activities, is able to receive various forms of therapy and nursing assistance on campus. The school is located in Washington DC, and community based instruction is an important part of the programming, as are activities focused on teaching vocational and life skills. Our adult programs offers adults age 18 and older opportunities to participate in vocational training, supported employment, life skills training, and community integration in order to achieve greater independence.

**Type of School District:** Private

**Demographic Area:** Urban

**Full Time:** We are recruiting special education teachers for Washington DC who supervise and evaluate classroom staff, provide training, instruction, and support; develop and implement an IEP for each student, assessing both formally and informally areas of strength and need; develop theme-based plans, activities, and written daily lesson plans for students; maintain professional, caring, cooperative relationships with parents, guardians, outside specialist and agencies. The ideal candidate has a Master’s degree in special education and a valid special education teaching certificate in the District of Columbia. Candidates meeting the regulations required by the District of Columbia Public School Board will also be considered. Previous experience working with children or adults with intellectual disabilities is preferred.

**Certifications Sought:** Special Education

**Contact Person:** Kendra Hardy, kendra.hardy@stcoletta.org

**School Address:** 1901 Independence Ave SE; Washington, DC 20003

**Website:** http://www.stcoletta.org/

**Stafford County Public Schools**

Stafford County is conveniently located thirty-five miles south of Washington DC. At Stafford County Public Schools a superior instructional program is a top priority. We focus on strategies that challenge each student to reach his or her potential and to succeed in society. We inspire excellence by employing high quality educators, and we offer many professional development opportunities and mentor programs for our staff. With thirty schools educating over 27,000 students, our school system is one of the best in Virginia. Our students score above the state and national averages on standardized tests, and they earn awards at the regional, state, and national levels. More than 82% of our graduates plan to continue their education at college or trade and technical schools.

**Type of School District:** Public

**Demographic Area:** Suburban

**Full Time:** We are recruiting for various teaching positions in all content areas and at all levels.

**Certifications Sought:** Biology; Chemistry; Early Childhood; Elementary; English; Family & Consumer Science; French; General Science; Health & Physical Education; Math; Music; Occupational Therapy; Physics; Reading Specialist; Social Sciences/History; Spanish; Special Education; Technology Education

**Contact Person:** Connie Irby, scpsrecruiting@staffordschools.net

**School Address:** 31 Stafford Ave; Stafford, VA 22554

**Website:** http://www.staffordschools.net/

**Sterling High School District**

Sterling High School District is a regional district serving Hi Nella, Laurel Springs, Magnolia, Somerdale, and Stratford. Sterling is a suburban residential community, approximately seven miles southeast of
Camden, NJ and part of the Philadelphia, PA metropolitan area. Its 4.34 square miles are home to a broad range of ethnic backgrounds. Sterling High School, in turn, is a reflection of the community and a microcosm of society in today’s world. Sterling High School provides an education for approximately 977 students in grades 9-12. A block 4 x 4 schedule was successfully implemented in September 1999. The curriculum is open and comprehensive. For graduation, students must earn 130 credits. Advanced placement courses are offered. Special programs in career and remedial education are also offered. A full program of business courses is available. Sterling High School offers School Choice Programs in Naval Junior Reserve Officer Training Corps, early childhood education, television production, graphic design in multimedia technology, and allied health and health science. Computer technology is schoolwide. Four hundred internet connected computers and networked labs are located in the Media Center, technology department and TV studio. Additional computer labs are located throughout the school, and Sterling is in its second year for implementation of 1:1 student devices. Sterling High School participates in distance learning instructional programs. Sterling students and their teachers are able to develop and share video programs with students and teachers in schools around the world. Sterling has paved the way to computer training, student access to computers, and video and data access in the classrooms by implementing wireless technology in every classroom along with providing the entire faculty PC tablets which gives teachers the capability to provide electronic instruction for every class.

**Type of School District:** Public  
**Demographic Area:** Suburban  
**Full Time:** We have anticipated openings in the following teaching areas: language arts, math, and art.  
**Certifications Sought:** Art; English; Math  
**Contact Person:** Mark Napoleon, mnapoleon@sterling.k12.nj.us  
**School Address:** 501 S Warwick Rd; Somerdale, NJ 08083  
**Web Site:** http://www.sterling.k12.nj.us/

**Suffolk Public Schools**  
Suffolk Public Schools is a mid-sized division with small town feel, where colleagues feel like family. We are minutes to Virginia Beach oceanfront and have symphony, opera, theater, and concert venues. Our schools offer Google Apps for Education in elementary, middle, and high schools. We have summer academic and enrichment programs with strong community financial and volunteer support. We also offer supportive programs for teachers of students with Autism Spectrum Disorder and have an award winning career and technical education program. Suffolk Public Schools has three high schools, five middle schools, and eleven elementary schools with a total enrollment of 14,235 students. For our teachers we offer a two year New Teacher Mentoring program, professional development based on teacher needs (job embedded, virtual, and face to face). We also offer Leadership Academy for Potential Principals. Please visit our website for more information.

**Type of School District:** Public  
**Demographic Area:** Suburban  
**Full Time:** We are recruiting all majors and all levels for elementary and secondary schools.  
**Certifications Sought:** All  
**Contact Person:** Joyce Black, joyceblack@spsk12.net  
**School Address:** 100 N Main St; Suffolk, VA 23434  
**Website:** http://www.spsk12.net/

**Sumter School District**  
Sumter School District was formed on July 1, 2011, by consolidating Sumter School Districts 2 and 17. Dr. Debbie Hamm currently serves as the district’s interim superintendent. Sumter School District enrolls more than 17,000 students in preschool through grade twelve and employs over 3,000 staff members. The district encompasses 682 square miles and serves students at sixteen elementary
schools, seven middle schools, three high schools, one alternative learning program, an adult education program, the Sumter County Career Center, and the Early Head Start program.  
**Type of School District:** Public  
**Demographic Area:** Suburban  
**Full Time:** Candidates must have a Bachelor's degree or above and must hold a valid South Carolina teacher's certificate in the assigned teaching area. PACE and ABATE candidates with letters of eligibility will also be considered. We are recruiting for early childhood, elementary, middle, and secondary teachers.  
**Certifications Sought:** Art; Biology; Early Childhood; Elementary; English; General Science; Math; Music; Social Sciences/History; Spanish; Special Education  
**Contact Person:** Sheree Boozer, sheree.boozer@sumterschools.net  
**School Address:** 1345 Wilson Hall Rd; Sumter, SC 29151  
**Website:** http://www.sumterschools.net/

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**Susquehanna Township School District**  
Susquehanna Township School District (STSD) is a suburban public school district located on the outskirts of Harrisburg, Pennsylvania. STSD includes a primary, an elementary, a middle school, and a high school, and has a very diverse population of students.  
**Type of School District:** Public  
**Demographic Area:** Suburban  
**Full Time:** We are recruiting for teaching positions; Pennsylvania certification is required.  
**Certifications Sought:** All  
**Substitute/Per Diem:** Substitute teachers are paid $150 per day.  
**Certifications Sought:** All  
**Contact Person:** Patricia Green, pgreen@hannasd.org  
**School Address:** 2579 Interstate Dr; Harrisburg, PA 17110  
**Website:** http://www.hannasd.org/

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**Teaching Jobs in PA**  
We post the teaching and professional vacancies in every subject area from all 500 public school districts in Pennsylvania. The website is updated every Thursday around 10pm. Visit our table and we can email you the job openings each week!  
**Type of School District:** Public  
**Demographic Area:** Suburban  
**Full Time, Substitute/Per Diem, and Substitute/Long Term:** We post openings for full time, short term, and long term substitutes on our website.  
**Certifications Sought:** All  
**Administration:** We also post all administrative positions on our website, and also post specialty areas such as guidance, psychologist, speech, behavior specialist, and other professional vacancies.  
**Certifications Sought:** All  
**Contact Person:** Wesley Derr, teachinginpa@yahoo.com  
**School Address:** 4735 Laurel Valley Ln; Enola, PA 17025  
**Website:** http://www.teachingjobsinpa.com/

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**The Hoffman Academy**  
The Hoffman Academy is a special education, private, academic school for students identified with social and emotional disorders. The school is aligned with and located on the grounds of Hoffman Homes for Youth – a psychiatric residential treatment facility outside Gettysburg, Pennsylvania. The Hoffman Academy educates approximately 100 students. The mission is to offer a learning environment combined with a therapeutic component. Teachers, therapists, and direct care staff work
Please refer to the floor plan and table number assignments in the Guidebook insert to locate each employer in Marauder Court, Student Memorial Center.

together to assist the children in care with achieving their treatment goals.

**Type of School District:** Private  
**Demographic Area:** Rural  
**Full Time:** The special education teacher is a full time position with benefits. The Hoffman Academy is looking for teachers to work in a creative and versatile environment geared toward educating and treating at risk youth. The goal is to allow teachers the flexibility to deliver curriculum in the most effective manner. Teachers at The Hoffman Academy must be able to work as part of a treatment team (i.e. the student, therapist, direct care staff, parents, etc.) and assist the student in defining and achieving successful outcomes. Teachers are encouraged to use the support of the therapists and direct care staff. The principles of Sanctuary® and Trauma Informed Care are expected to be applied within the daily routines, interactions, and interventions of the school day. Overall, teachers for the Hoffman Academy must exhibit an enthusiasm for educating distressed young people while coaching them toward a safe and productive lifestyle.  
**Certifications Sought:** Special Education  
**Contact Person:** Walter Smith, wsmith@hoffmanhomes.com  
**School Address:** 815 Orphanage Rd; Littlestown, PA 17340  
**Website:** http://www.hoffmanhomes.com/

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**The School District of the City of York**  
At the School District of the City of York, we believe all students can learn. We believe teaching matters. We believe teachers matter. Join a team committed to the success of 5,800 urban students attending our seven K-8 schools and our high school. We offer a competitive wage and benefit package, a generous tuition reimbursement program and ongoing professional development opportunities.  
**Type of School District:** Public  
**Demographic Area:** Urban  
**Full Time:** The district is seeking professional educators for the following positions: speech and language pathologists, school psychologist, Spanish K-12, elementary and secondary ELL, secondary science (chemistry), secondary English, and K-6 regular education.  
**Certifications Sought:** Chemistry; Elementary; English; Spanish  
**Contact Person:** Rob Bernhard, bernhrob@ycs.k12.pa.us  
**School Address:** 31 N Pershing Ave; York, PA 17401  
**Website:** http://www.ycs.k12.pa.us/

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**The SEED School of Maryland**  
The SEED School of Maryland is a statewide, public, college preparatory boarding school offering an extraordinary learning and living experience in preparation for college and beyond. The Maryland General Assembly passed legislation to establish the school which receives state, local, and private funds. The Maryland State Department of Education oversees the school and holds it accountable to state and federal standards for teaching and learning. By design and state law, SEED Maryland serves students who could most benefit from our 24 hour learning environment. You can learn about the at risk criteria SEED Maryland students must meet here and on our admissions page. The SEED School of Maryland opened in 2008 as the second SEED school in the network, and graduated its first class in 2015. It currently serves 400 students in grades six through twelve. The SEED School of Washington DC opened in 1998, and The SEED School of Miami opened in 2014. All SEED students live on campus from Sunday evening through Friday afternoon.  
**Type of School District:** Public  
**Demographic Area:** Urban  
**Full Time:** We offer small class sizes, flexibility in planning and curriculum, available resources and technology, competitive salary and benefits, tuition reimbursement, free breakfast, lunch, and dinner, and possible available apartments on campus. We are seeking committed and like-minded colleagues.
Available positions include: middle school (all subjects), high school (all subjects), and special education. Candidate must be certified in a teaching subject area, and have at least two years of teaching (preferably in an urban area) or eager to accommodate.

**Certifications Sought:** All  
**Substitute/Per Diem:** We are recruiting per diem substitutes, paid $110 per day.  
**Certifications Sought:** All  
**Contact Person:** Alexandre Koutta, akoutta@seedschoolmd.org  
**Contact Address:** 200 Font Hill Ave; Baltimore, MD 21223  
**Website:** http://www.seedschoolmd.org/

**Trenton Public Schools**  
Trenton Public Schools is a K-12 district in New Jersey's capital city. We serve 11,000 student in twenty schools.  
**Type of School District:** Public  
**Demographic Area:** Urban  
**Full Time:** We are recruiting for the following positions: early childhood, bilingual (elementary and secondary content areas), English, mathematics, science, world languages (Spanish, French, and Latin), ESL, and special education (elementary and secondary content areas).  
**Certifications Sought:** Art; Biology; Chemistry; Early Childhood; English; French; Math; Spanish; Special Education  
**Contact Person:** Adrienne Wright; awright@trenton.k12.nj.us  
**School Address:** 108 N Clinton Ave; Trenton, NJ 08609  
**Website:** http://www.trenton.k12.nj.us/

**U-GRO Learning Centres**  
U-GRO Learning Centres is a leader in early childhood education with twelve center locations in central Pennsylvania and we are continuing to grow! If you are looking for meaningful work, where what you do has purpose, join our team! We are looking for extraordinary teachers who value making a positive difference in the lives of children. We empower families by serving over 1,400 children at the most modern and secure facilities found anywhere, and offer a variety of life skills programs such as fitness fun, Spanish language, intergenerational programming, and more! U-GRO teachers have the opportunity to be creative and innovative with their curriculum and can naturally help children reach their full potential. Our Blended Model® curriculum is unique in that it brings the best of teacher-directed instruction and child-led exploration together in a balanced system.  
We offer full time, part time, and seasonal opportunities with industry competitive compensation; medical, dental, vision, and short-term disability insurance; paid time off; six paid holidays; paid professional training; 401K plan; and childcare discounts. Team members are valued and recognized for their quality service. U-GRO is Pennsylvania Keystone STARS accredited. It’s time to #GROwithUGRO – with locations in Harrisburg, Lancaster, Hershey, Lebanon, Mechanicsburg, and York.  
**Type of School District:** Private  
**Demographic Area:** Urban  
**Full Time, Substitute/Per Diem, Substitute/Long Term, and Administration:** Under the direction of the Early Childhood Director and in cooperation with other staff at the center, teachers at U-GRO teach and deliver child care services which promote the cognitive, physical, intellectual, social, and emotional safety and growth of children under their care. The teacher is responsible for developing and implementing U-GRO’s developmentally based, educational program for an assigned class of children.
Certifications Sought: Early Childhood; Elementary; Family & Consumer Science; Social Work; Spanish; Special Education; Teaching & Curriculum
Contact Person: Ettel Feinberg; efeinberg@u-gro.com
School Address: 3880 TecPort Dr; Harrisburg, PA 17111
Website: http://www.u-gro.com/

Washington County Public Schools
Washington County Public Schools are located in western Maryland, as part of the tri-state area that includes nearby Pennsylvania and West Virginia. More than 22,000 students attend forty-six school facilities, administered by nearly 2,500 employees. Washington County Public Schools provides all students access to world class educational opportunities. Washington County Public Schools, in partnership with community members, educates and enables all students to fully access opportunities afforded them in a rapidly changing, diverse, global society.
Type of School District: Public
Demographic Area: Rural
Full Time: We are recruiting teacher who are eligible for MSDE teacher certification in appropriate field. Teachers meet highly qualified teacher status, understand of the goals of Washington County Public Schools, and have a commitment to their achievement. Teachers have positive interpersonal and communication skills with students, staff, and parents; an understanding of the teaching, learning, and assessment process; and have knowledge of materials in field of specialization. Teachers have knowledge and use of technology for instruction, as well as excellent oral and written communications and human relations skills. Teachers have knowledge of current research and its application in field of specialization, and they maintain regular, on-time attendance. Teachers are able to perform the essential functions of the job with or without accommodations.
Certifications Sought: All
Contact Person: Lindsay Darr, darrlin@wcps.k12.md.us
School Address: 10435 Downsville Pike; Hagerstown, MD 21740
Website: http://www.wcpshr.com/

West Shore School District
The West Shore School District is located in southcentral Pennsylvania across the Susquehanna River from Harrisburg. West Shore is one of the larger school districts in the greater Harrisburg metropolitan area. The district’s headquarters, the Administration Center for Education, is located on Fishing Creek Road in northern York County. The district encompasses 78 square miles in the boroughs of Goldsboro, Lemoyne, Lewisberry, New Cumberland, and Wormleysburg, and the townships of Fairview, Lower Allen, and Newberry in eastern Cumberland and northern York Counties. Its residents enjoy the option of urban, suburban, or rural living. The 78 square miles covered by the district include a population of approximately 59,000 residents. District staff includes over 575 professional and 300 support service personnel. The student enrollment in grades K-12 is approximately 7,700.
Type of School District: Public
Demographic Area: Suburban
Full Time: Both elementary and secondary positions will be available for the 2018-19 school year. Potential areas include chemistry, French, math, school counseling, and special education.
Certifications Sought: Chemistry; Elementary; French; General Science; Math; Special Education; Technology Education
Administration: Potential administrative openings will be advertised on the district website.
Certifications Sought: Principalships
Contact Person: Suzanne Tabachini, stabachini@wssd.k12.pa.us
Please refer to the floor plan and table number assignments in the Guidebook insert to locate each employer in Marauder Court, Student Memorial Center.

School Address: 507 Fishing Creek Rd, PO Box 803; New Cumberland, PA 17070
Website: http://www.wssd.k12.pa.us/

West York Area School District
West York Area School District is a public school district serving approximately 3,000 students in kindergarten through twelfth grade who live in the borough of West York and the township of West Manchester. We pledge to provide the best educational program possible for students. To that end, our district’s philosophy is centered on increased academic rigor, safe schools, and motivating each student to fulfill his or her learning potential.

Type of School District: Public
Demographic Area: Suburban
Full Time: The West York Area School District needs additional teachers who are passionate about education and have a strong desire to ensure that the personal needs of every student are met every day.

Certifications Sought: Art; Communications; Early Childhood; Elementary; English; Health & Physical Education; Math; Music

Administration: We are recruiting for a Supervisor of Special Education and Pupil Services, a Supervisor of Math and Innovation, and a Coordinator of School and Community Communications.

Certifications Sought: Communications; General Science; Math; Special Education

Contact Person: Beth Thieret, employment@wyasd.k12.pa.us
School Address: 2065 W Market St; York, PA 17404
Website: http://www.wyasd.k12.pa.us/

Wicomico County Public Schools
The Wicomico County Public School System (WCPS) is a comprehensive prekindergarten through twelfth grade education system on Maryland’s Lower Shore, with twenty-five schools and related facilities and services. The mission of the WCPS is to provide all students an educational foundation and a set of skills which will enable them to become responsible citizens in our society. Wicomico’s high-quality public education system strives for "success – every student, every day" and works to support the 15,000+ students to become college and career ready.

Type of School District: Public
Demographic Area: Suburban
Full Time: We are recruiting for science, math, special education, and foreign language teacher positions for the 2018 school year. We are also recruiting speech pathologists. Bachelor’s degree or higher needed.

Certifications Sought: All
Contact Person: Vince Pavic, vpavic@wcboe.org
School Address: 2424 Northgate Dr, PO Box 1538; Salisbury, MD 21802
Website: http://www.wcboe.org/

Winchester Public Schools
A preK-12 public school district located in Winchester, Virginia.

Type of School District: Public
Demographic Area: Urban
Full Time: We are recruiting highly qualified teachers.

Certifications Sought: All
Contact Person: Sandy Shernick, shernick@wps.k12.va.us
School Address: 12 N Washington St; Winchester, VA 22601
Website: http://www.wps.k12.va.us/
**Wissahickon School District**

Wissahickon School District’s six schools feature a comprehensive curriculum, state of the art technology, and well maintained grounds. The district services approximately 4,655 students in the three contiguous communities of Lower Gwynedd Township, the borough of Ambler, and Whitpain Township – an area of twenty-five square miles. The Wissahickon High School continually ranks as a top high school in the state of Pennsylvania on the performance profile.

**Type of School District:** Public  
**Demographic Area:** Suburban  
**Full Time:** We have full time positions available throughout the district.  
**Certifications Sought:** Elementary; Family & Consumer Science; Spanish; Special Education  
**Substitute/Per Diem:** Per diem substitutes are paid $115 per day; once a teacher works 21+ days in the district, the rate goes to $120 per day.  
**Certifications Sought:** All  
**Substitute/Long Term:** The reading specialist will be responsible for the correct placement of students and for monitoring student progress, organizing and teaching corrective groups, assisting teachers with program implementation, and for evaluating the readability of new materials.  
**Certifications Sought:** Reading Specialist  
**Contact Person:** Cathy Rossi, crossi@wsdweb.org  
**School Address:** 601 Knight Rd; Ambler, PA 19002  
**Website:** http://www.wsdweb.org/

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**Woodbridge School District**

The Woodbridge School District serves approximately 2,500 students from Bridgeville, Greenwood, and Farmington in Sussex County, Delaware.  

**Type of School District:** Public  
**Demographic Area:** Rural  
**Full Time:** We are accepting applications for all certification areas. Please visit our website to view our current openings.  
**Certifications Sought:** All  
**Contact Person:** Derek Prillaman, derek.prillaman@wsd.k12.de.us  
**School Address:** 16359 Sussex Hwy; Bridgeville, DE 19933  
**Website:** http://www.woodbridgeraiders.net/

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**Worcester County Public Schools**

Worcester County is located on the Eastern Shore of Maryland. It is home to Berlin, Ocean City, Pocomoke City, and Snow Hill. We have fourteen schools: five elementary schools, one intermediate school, three middle schools, one special school, three high schools, and one technical school. Nine of our schools are Maryland Blue Ribbon Schools and five of our schools are National Blue Ribbon Schools of Excellence. All fourteen schools are accredited by the Middle States Association of Colleges and Schools.

**Type of School District:** Public  
**Demographic Area:** Urban  
**Full Time:** We are recruiting for the following areas: biology, business, art, music, special education, math, history and social studies, agriculture, and guidance counselors.  
**Certifications Sought:** All  
**Administration:** We are recruiting principals and vice principals.  
**Certifications Sought:** All  
**Contact Person:** Charlotte Henry / Edward Barber, cdhenry@mail.worcester.k12.md.us  
**School Address:** 6270 Worcester Hwy; Newark, MD 21841  
**Website:** http://www.worcester.org/
Please refer to the floor plan and table number assignments in the Guidebook insert to locate each employer in Marauder Court, Student Memorial Center.

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(updated weekly with new openings) (questions can be directed to: teachingjobsinpa@gmail.com)

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Phone: 410.758.2403 or 800.336.7775
hr.qacps.org

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www.seedschoolmd.org

Available positions 2018-2019
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Candidates must bring their resume.

For more information regarding these opportunities, please contact:

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Personnel/Recruitment
Phone: (315) 433-2638
Fax: (315) 433-2650
Email: recruitment@ocmboces.org
Website: www.ocmboces.org
Lower Dauphin School District

Our staff of 550-plus individuals strive every day to ensure that each of our students achieves his or her full potential.

Lower Dauphin has a long-standing tradition of excellence. Our students shine as artists, athletes, citizens, musicians, and of course as scholars. By design, our district programs provide students the opportunity to fully explore their potential.

We are justifiably proud of all of our students and their achievements.

If you are interested in joining our team, please visit the Lower Dauphin website and click on the Employment tab for a listing of current openings.

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E-mail: kjacoby@doversd.org
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Montgomery County Intermediate Unit services are provided through nine offices: Business Services; Community and Government Relations; Executive Director; Human Resources; Non-Public School Services; Professional Learning; PaTTAN; Student Services; and Technology.

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- Speech Language Pathologist
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- Special Education Teacher
- Chemistry Teacher
- Library / Media Specialist
- Elementary Teachers

*To see a comprehensive view of our distinguished school district, all it has to offer as your employer and apply for current employment opportunities – please see our Virtual Employment Portfolio:*

![QR Code](image-url)
Richmond County Schools and its employees are passionate about student success. We need excellent educators to teach our children and make a difference in their lives. We have been successful in hiring quality educators from Pennsylvania education programs, and we actively seek to hire these graduates. Currently, we have at least thirty former graduates from Pennsylvania colleges in our school system. In Richmond County Schools, you are someone special, and it's our mission to make you successful. We truly embrace new teachers and believe their enthusiasm for teaching make them excellent additions to our educational community. We understand that there is a learning curve with new teachers; that's why we have a comprehensive professional development program in place for our beginning teachers (BT's). If you decide join our system, our BT program coordinator will assign you a retired master teacher (Retention Specialist) who will check on and support you weekly. Additionally, you will be assigned a mentor at your school to help you navigate your new journey as an educator.

Richmond County Schools is located in south central North Carolina. It’s two hours from the beach, three hours from the mountains, and centrally located to the major metropolitan areas of our state. The area is relatively warm and has very little, if any, snow each year. This district serves approximately 7,400 students at 15 fully accredited schools in the areas of Ellerbe, Hamlet, Hoffman, Norman, and Rockingham. Our district includes 7 elementary schools, 4 middle schools, and 4 secondary schools.

Richmond County Schools is large enough that you always have someone to plan with, but small enough so that everyone knows you by name. District leaders go out of their way to help you find success. We want our young teachers to be active citizens who embrace our community and who strive to make it a better place each day.

We believe with your help and commitment our district will be well-positioned to demonstrate how a rural county can compete academically on a global scale. Therefore, Richmond County Schools will inspire excellence and create a culture of continuous improvement by raising expectations for both its students and staff members at all times.

Please feel free to come by our table at the Millersville teacher fair and speak with me and our other ambassadors. If you have questions prior to the job fair, please feel free to contact me directly at 910-206-1423, or by email at juliancarter@richmond.k12.nc.us. You may also view our district by going to our website: http://www.richmond.k12.nc.us and by visiting our Facebook, Instagram, Twitter and YouTube tabs to view some of the great things going on in our district.

Regardless of where you choose to go to work, we wish you the best. You are about to embark on the most noble of all careers. Make a difference!!

Sincerely,

Julian E. Carter
Executive Director for Human Resources
Richmond County Schools
Hey Teachers! It’s true…

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Opportunities

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At the School District of the City of York, we believe all students can learn. We believe teaching matters. We believe teachers matter.

Join a team committed to the success of 5,800 urban students attending our seven K-8 schools and our high school. The district is seeking professional educators for the following positions: speech and language pathologists, Spanish K-12, elementary and secondary ELL, secondary science and K-6 regular education.

We offer a competitive wage and benefit package, a generous tuition reimbursement program and ongoing professional development opportunities. Visit us at www.ycs.k12.pa.us!

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Manassas City Public Schools (MCPS), located in Northern Virginia, is a diverse, urban school division serving nearly 8,000 students in nine schools. MCPS is nestled in the heart of Old Town Manassas, an area filled with historic charm, and is a great place to work and live!

We invite you to learn more about our schools and hope that you will become actively involved in the education of our students. We enjoy outstanding community support and hold fast to high expectations for quality public education.

For more information regarding our instructional program and employment opportunities, visit our website and consider joining our team!
CBSD, located in the heart of Bucks County, comprises nine municipalities: the boroughs of Chalfont, Doylestown and New Britain; and the townships of Buckingham, Doylestown, New Britain, Plumstead, Warrington and Warwick. CB is the third largest school district in Pennsylvania with just under 18,500 students in 15 elementary, 5 middle, and 3 high schools. An award-winning staff development program and careful planning for growth have resulted in a very consistent and stable district. Based on the Pennsylvania Value-Added Assessment System, CB ranks #1 among all Bucks County districts and #15 of the state’s 500 districts. CB’s graduation rate exceeds 99%; over 90% of our students further their education at 2- and 4-year colleges.

Art, music, technology and physical education classes are provided to all students; the district provides special education services, gifted education services and high school advanced placement classes.

Our District provides competitive wages, excellent benefits and a supportive team environment. We invite you to visit www.cbsd.org for an in-depth look at our district!

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Please refer to the floor plan and table number assignments in the Guidebook insert to locate each employer in Marauder Court, Student Memorial Center.

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- Leadership for Teaching and Learning
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- Music
- Physics
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- Spanish
- Special Education

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