34th Annual Teacher Recruitment Day

March 12, 2019

9:00 am – 1:00 pm  Open Interview Format
1:00 pm – 3:00 pm  Closed Interview Format

MILLERSVILLE UNIVERSITY
Marauder Court, Student Memorial Center

Open to Students and Alumni of
• ALBRIGHT • ELIZABETHTOWN •
• LEBANON VALLEY • MESSIAH •
• MILLERSVILLE • PENN STATE HARRISBURG •
• SHIPPENSBURG • YORK COLLEGE OF PENNSYLVANIA •
## Teacher Recruitment Day Consortium Colleges and Universities

<table>
<thead>
<tr>
<th>College</th>
<th>Contact Person</th>
<th>Address</th>
<th>Phone</th>
<th>Email</th>
<th>Website</th>
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</thead>
<tbody>
<tr>
<td>Albright College</td>
<td>Laura Kline</td>
<td>Experiential Learning &amp; Career Development Center</td>
<td>(610) 921-7630</td>
<td><a href="mailto:lkline@albright.edu">lkline@albright.edu</a></td>
<td><a href="https://www.albright.edu/elc">elc.edu</a></td>
</tr>
<tr>
<td>Elizabethtown College</td>
<td>Jane Nini</td>
<td>Career Services</td>
<td>(717) 361-1206</td>
<td><a href="mailto:ninij@etown.edu">ninij@etown.edu</a></td>
<td><a href="https://www.etown.edu/career">career.etown.edu</a></td>
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<tr>
<td>Lebanon Valley College</td>
<td>Brynn Mason</td>
<td>Breen Center for Graduate Success</td>
<td>(717) 867-6360</td>
<td><a href="mailto:bmaslon@lvc.edu">bmaslon@lvc.edu</a></td>
<td><a href="https://www.lvc.edu/breen-center">breen-center.lvc.edu</a></td>
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<tr>
<td>Messiah College</td>
<td>Dwayne Keiffer</td>
<td>Experiential Learning and Career Management Center</td>
<td>(717) 691-6016</td>
<td><a href="mailto:dkeiffer@messiah.edu">dkeiffer@messiah.edu</a></td>
<td><a href="https://www.messiah.edu/career">career.messiah.edu</a></td>
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<tr>
<td>Millersville University</td>
<td>Michele Boté</td>
<td>Experiential Learning and Career Management Center</td>
<td>(717) 871-7655</td>
<td><a href="mailto:michele.bote@millersville.edu">michele.bote@millersville.edu</a></td>
<td><a href="https://www.millersville.edu/career">career.millersville.edu</a></td>
</tr>
<tr>
<td>Penn State Harrisburg</td>
<td>Katy Rush</td>
<td>Career Services</td>
<td>(717) 477-1484</td>
<td><a href="mailto:vmbuchbauer@ship.edu">vmbuchbauer@ship.edu</a></td>
<td><a href="https://www.ship.edu/career">career.ship.edu</a></td>
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<tr>
<td>Shippensburg University</td>
<td>Victoria Kerr</td>
<td>Career, Mentoring, and Professional Development Center</td>
<td>(717) 815-1452</td>
<td><a href="mailto:behinger@ycp.edu">behinger@ycp.edu</a></td>
<td><a href="https://www.ycp.edu/careerdevelopment">careerdevelopment.ycp.edu</a></td>
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<tr>
<td>York College of Pennsylvania</td>
<td>Beverly Ehinger Evans</td>
<td>Career Development Center</td>
<td>(717) 921-7630</td>
<td><a href="mailto:kline@albright.edu">kline@albright.edu</a></td>
<td><a href="https://www.albright.edu/elc">elc.edu</a></td>
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</tbody>
</table>

Candidates, we encourage you to visit Career Services on your campus for additional assistance & resources!
PLEASE NOTE:
The Teacher Recruitment Day Consortium Job Fair is a cooperative effort of the member colleges and universities for the benefit of current students and alumni from our institutions who are seeking teaching positions in predominantly traditional public and private schools. We do not specifically endorse any of the school districts or organizations registered for or represented at the event, nor are we responsible for the actions of the recruiters and vendors representing school districts or organizations. Further, we do not specifically endorse advertisers in the Guidebook that is distributed at the event.

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Millersville University
SEIZE THE OPPORTUNITY

- Facilities Management
- Dining Services
- Millersville University Police
- Fitness Center Staff
- SMC Facility Staff

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THANK YOU!

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Don't miss the 35th annual Teacher Recruitment Day in 2020!
Date to be determined – look for our email invitation next November.
21st Century Cyber Charter School
Serving Pennsylvania students in grades 6-12, 21st Century Cyber Charter School (21CCCS) provides a unique blend of a rigorous, personalized curriculum, highly qualified instructional staff, and a supportive educational community. Our top performing Pennsylvania cyber school students thrive in this environment and have been very successful according to state standards. It's no wonder why 21CCCS is considered to be one of the best cyber schools in Pennsylvania.

Type of School District: Public
Demographic Area: Urban
Full Time: We are Pennsylvania's highest performing cyber charter school. The true strength of our school lies in the staff and faculty. By joining the team at 21CCCS, you will become part of a talented and passionate team of educators at the forefront of online education. Our administrative and support staff work together with our faculty towards our common goal: providing the best possible school experience for our families.

Certifications Sought: General Science; Math; Social Sciences/History
Contact Person: Lucinda Currie, lcurrie@21cccs.org
School Address: 126 Wallace Ave; Downingtown, PA 19335
Website: http://www.21cccs.org/

A+ Teachers
A+ Teachers, a division of Abel Personnel, Inc., was established in 2007. For eleven years, A+ Teachers has been dedicated to creating a division which emphasizes supporting various school districts by providing them with top quality substitute teachers. A+ Teachers focuses on meeting the staffing needs for school districts of southcentral Pennsylvania by providing substitute teacher services, as well as recruitment for full time and part time teachers, para-educators, nurses, and other personnel required by school systems.

Type of School District: Private
Demographic Area: Urban
Full Time, Substitute/Per Diem and Substitute/Long Term: We are continually seeking and recruiting Pennsylvania certified teachers for all discipline and grade levels to serve as substitute, long term, and permanent teachers in Dauphin, Lebanon, and Schuylkill Counties. As a part of the A+ Teachers team, substitute teachers provide support to the students, teachers, and school districts, all while building their classroom management skills and creating a safe and fun learning environment for the students. Being an employee of A+ Teachers enables our candidates to demonstrate their teaching abilities to potential employers and provides them with a variety of classroom experiences. A Pennsylvania teacher certification is required and our program includes clearance reimbursement incentives. Healthcare is available.

Certifications Sought: All
Contact Person: Nancy Gundy, ngundy@abelteachers.com
School Address: 3356 Paxton St; Harrisburg, PA 17111
Website: http://www.abelteachers.com/

Accomack County Public Schools
Accomack County, located on the Eastern Shore of Virginia, is bordered on the east by the Atlantic Ocean and west by the Chesapeake Bay. The Eastern Shore offers unparalleled outdoor activities, including boating, fishing, hunting, as well as abundant animal and bird life for nature lovers. We can experience a magnificent sunrise on an ocean beach in the morning and watch a tranquil sunset over the Chesapeake Bay horizon in the evening with only thirty minutes of driving in between. Accomack County Public Schools student enrollment of 5,340 places it in the largest third of school divisions in the Commonwealth of Virginia. The school system has eleven schools: five elementary, two middle schools, two high schools, and two combined island schools. Our high schools offer AP and dual
enrollment classes as well as CTE programs. We have approximately 900 full time employees with 500 being teachers.

**Type of School District:** Public  
**Demographic Area:** Rural  
**Full Time:** We are recruiting teachers for primary, elementary, and secondary positions in special education, ESL, Spanish, French, mathematics, English, science, history, school counselors, music, art, media specialist, and health/physical education.  
**Certifications Sought:** Art; Biology; Chemistry; Early Childhood; Earth & Space Science; Elementary; English; Family & Consumer Science; French; General Science; Health & Physical Education; Math; Music; Physics; Principalships; Reading Specialist; Social Sciences/History; Spanish; Special Education; Technology Education

**Contact Person:** Julie Evans, julie.evans@accomack.k12.va.us  
**School Address:** 23296 Courthouse Ave, PO Box 330; Accomac, VA 23301  
**Website:** http://www.acomack.k12.va.us/

**Anne Arundel County Public Schools**

Anne Arundel County Public Schools, the fifth largest school system in Maryland, provides a challenging and rewarding educational experience for every child. We offer a comprehensive system-wide multicultural curriculum from grades PreK-12 with a focus on elevating all students and eliminating all gaps. Explore career opportunities with a progressive school system dedicated to providing the very best services to our students, our educators, and our community.  
**Type of School District:** Public  
**Demographic Area:** Suburban  
**Full Time:** We are recruiting teachers who provide for the instruction of students by developing, selecting, and modifying instructional plans and materials to meet the needs of all students. Teachers supervise students in a variety of school-related settings and activities. Teachers prepare, administer, and correct assessments. Teachers evaluate student performance, develop, and implement plans to improve performance. Teachers maintain required records.  
**Certifications Sought:** All  
**Contact Person:** Christine Brown, cbrown2@aacps.org  
**School Address:** 2644 Riva Rd; Annapolis, MD 21401  
**Website:** http://www.aacps.org/

**Annville-Cleona School District**

The Annville-Cleona School District is a small, public school district in Annville, Pennsylvania, with approximately 1,500 students and 190 employees.  
**Type of School District:** Public  
**Demographic Area:** Rural  
**Full Time:** We are recruiting teachers for various positions.  
**Certifications Sought:** All  
**Contact Person:** Nicole Peters  
**School Address:** 520 S White Oak St; Annville, PA 17003  
**Website:** http://www.acschools.org/

**Appoquinimink School District**

The Appoquinimink School District, located in southern New Castle County, Delaware, serves more than 10,000 students in grades PreK-12. At Appoquinimink, students, parents, educators, and the community share a common vision about high achievement, a fact which has helped our students earn one of the best academic records in the state. As Delaware’s fastest growing school system, we’ve learned to thrive on change. Since 2000, Appoquinimink has opened ten new schools, finished additions at six other buildings, and completed an aggressive schedule of renovations designed to
support 21st century learning. Thanks to the strong backing we’ve received from parents, homeowners, and the community, we can confidently state that our educational facilities are among the best in the tri-state area!

**Type of School District:** Public

**Demographic Area:** Urban

**Full Time:** We are looking to recruit and hire the best and brightest students to serve our growing population of young scholars.

**Certifications Sought:** All

**Substitute/Per Diem:** This posting is for the 2018-2019 school year: we are accepting applications for substitute teachers/paraprofessionals. Certified teachers are given preference. We will be reviewing applications and contacting individuals in mid-September who qualify to complete the application process. If contacted, you will be required to provide: a completed employment packet and a Delaware and FBI criminal background check (less than one year old). Please note a new one is required each year unless you substitute more than 45 days a year. Also needed are: a tuberculosis test result (less than one year old), a Fit for Duty Form, Driver’s License, a Social Security Card, and Evidence of Certification for Class A. For substitutes, evidence of degree experience working with children in a school setting is required. Rates of pay: Class A Substitute (a certified teacher) is $104 per day; Class B Substitute (with a Bachelor’s degree or higher) is $83 per day; and Class C Substitute (with a high school diploma) is $66 per day.

**Certifications Sought:** All

**Contact Person:** Dominic Banks, apposchoolshr@appro.k12.de.us

**School Address:** 313 S Fifth St, PO Box 4010; Odessa, DE 19730

**Website:** http://www.apposchooldistrict.com/

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**Arlington Public Schools**

The mission of Arlington Public Schools is to ensure all students learn and thrive in safe, healthy, and supportive learning environments. Our vision is to be an inclusive community that empowers all students to foster their dreams, explore their possibilities, and create their futures. Our core values are: Excellence – to ensure all students receive an exemplary education that is academically challenging and meets their social and emotional needs; Equity – to eliminate opportunity gaps and achieve excellence by providing access to schools, resources, and learning opportunities according to each student’s unique needs; Inclusivity – to strengthen our community by valuing people for who they are, nurturing our diversity, and embracing the contributions of all students, families, and staff; Integrity – to build trust by acting honestly, openly, ethically, and respectfully; Collaboration – to foster partnerships with families, community, and staff to support the success of our students; Innovation - to engage in forward-thinking to identify bold ideas that enable us to be responsive to the expectations of our organization and community while cultivating creativity, critical thinking, and resourcefulness in our students; and Stewardship – to manage our resources to honor the community’s investment in our schools; create safe, healthy, and environmentally sustainable learning environments; support civic and community engagement; and serve current and future generations.

**Type of School District:** Public

**Demographic Area:** Suburban

**Full Time:** We are recruiting teachers with the following qualifications: must have or be eligible for Virginia licensure, and have an endorsement in the area they are teaching. Teacher responsibilities include the ability to work effectively as a team member with colleagues; is flexible, dependable, and highly organized; and has excellent interpersonal skills. We are seeking experienced teachers of elementary students with special needs.

**Certifications Sought:** Chemistry; Communications, Early Childhood; Earth & Space Science; Elementary; English; German; Health & Physical Education; Math; Music; Occupational Therapy; Physics; Spanish; Special Education; Technology Education
Contact Person: Corey Dotson, corey.dotson@apsva.us
School Address: 2110 Washington Blvd; Arlington, VA 22204
Website: http://www.apsva.us/

Aspira of PA Charter Schools
In 1961, Dr. Antonia Pantoja along with a group of educators and Latino advocates created Aspira (named after the Spanish word for "aspire"). Today, the Aspira Association is the largest nonprofit organization dedicated to Hispanic education in the nation, with nine affiliate groups between the US and Puerto Rico. Aspira, Inc. of Pennsylvania was formed in 1969, bringing the same dedication to education and youth empowerment to an entire new area. What started with our Leadership Development Program soon became a network of groups and community-based initiatives, and eventually the Aspira of Pennsylvania of today, which manages five charter schools and variety of other programs. Our role as a charter management organization began when Aspira of Pennsylvania founded the Eugenio Maria de Hostos Charter School in 1998. We have since founded two other schools and been given the privilege of managing two more by the School District of Philadelphia. We strive to: bring unity and empowerment to the community by challenging youth, parents, teachers, and staff to serve that community with respect, commitment, and high expectations; produce life-long learners dedicated to consistent reflection and critical examination of their world; provide all students with a clear sense of their cultural identity, a critical approach to their cultural history, and the skills and experiences to empower them to develop a strong commitment to social change within their community; be an educational resource for our teachers, students, parents, and community, embracing the notion that it takes a village to raise a child and that learning is a continual process requiring multi-level support; develop youth equipped with 21st century skills prepared for our rapidly changing global society; and provide a rigorous curriculum that reflects the national and state standards in the content areas in addition to a serve and learn approach to challenge every student’s academic and citizenship potential. Aspira of PA Charter Schools is an equal opportunity employer.

Type of School District: Public
Demographic Area: Urban
Full Time: We are currently recruiting for the following positions: chief financial officer; senior accountant; compliance coordinator; behavior specialist; community outreach coordinator; high school: business, computer aided drafting, special education, math, English, social studies, science (chemistry, biology, and physical science), special education/math, and special education/science; and middle school: math, science, and English/language arts. We are also recruiting for a middle school ELL teacher. There are three elementary/middle school special education teaching positions, and we are seeking a bilingual elementary teacher.

Certifications Sought: Chemistry; Elementary; English; Math; Social Sciences/History; Special Education; Teaching & Curriculum

Contact Person: Dr. Frances Rosado, frosado@aspirapa.org
School Address: 4322 N Fifth St; Philadelphia, PA 19140
Website: http://www.aspirapa.org/

Baltimore County Public Schools
Baltimore County Public Schools (BCPS) is the 25th largest school system in the US with 174 schools, centers, and programs for our 113,000 students. Team BCPS' efforts have increased equitable access to powerful learning opportunities by creating conditions for our students to be successful through digital learning environments with individual devices for each student and cultural advantages through world language acquisition.

Type of School District: Public
Demographic Area: Suburban
Full Time: Under the direction of the school principal, teachers plan and provide for appropriate learning experiences for students. Teachers monitor and evaluate student outcomes, maintain a safe and orderly learning environment, plan and implement instructional programs that adhere to system-wide goals and priorities, and meet the needs, interests, and abilities of students. Teachers prepare and document appropriate lesson plans, based upon adopted curricula, to teach instructional objectives. Teachers create an instructional environment that is conducive to the intellectual, physical, social, and emotional development of students, and communicate standards, achievements, and deficiencies to students and parents. Teachers maintain complete and accurate student academic, attendance, and disciplinary records, and oversee the appropriate use and care of textbooks, instructional materials, facilities, and equipment. Teachers collaborate with school administrators, other teachers, para-educators, parents, and community members in the education of students.

Certifications Sought: Biology; Chemistry; Occupational Therapy; Physics; Spanish; Special Education; Technology Education

Contact Info: Wendy Gigler
School Address: 6901 N Charles St; Towson, MD 21204
Website: http://www.bcps.org/

Belmont Charter Network
Belmont Charter Network equips students with the knowledge and skills to succeed wherever their talents, diligence, and heart take them. We provide community schools equipped with healthcare, mental health, and social service programs. We also provide a wide variety of extracurricular programming including sports, academic enrichment, and the arts. Our schools are community hubs and we partner with over thirty different organizations to enrich the depth of programming for youth, families, and the whole community. We strive to ensure that each child is healthy, safe, engaged, supported, and challenged. From teachers and principals to coaches and health and safety professionals, we want what you want: for our kids to do well and do good, to be happy and healthy, and to attain their personal definition of success. We value a nurturing environment, responsibility to others, and a commitment to the community beyond school boundaries. We believe that teaching and learning should be joyful! Strong relationships are key to our success. We partner with many business, government, community, and household stakeholders to support our students now and in the future.

Type of School District: Public
Demographic Area: Urban
Full Time: We are recruiting full time teachers in all subject areas, including high school: Spanish, math, English, and biology; and middle school: science, math, and English/language arts. We are seeking elementary certified teachers, grades 1-5.
Certifications Sought: All
Substitute/Long Term: There are potential positions available in different subject areas.
Certifications Sought: All
Administration: There are full time positions available.
Certifications Sought: Principalships; Reading Specialist
Contact Info: Adia Hagans-Paige; ahagans@belmontcharternetwork.org
School Address: 1301 Belmont Ave; Philadelphia, PA 19104
Website: http://www.belmontcharternetwork.org/

Bering Strait School District
Bering Strait School District (BSSD) is located in western Alaska. Working and living in our region is an adventure similar to an overseas teaching position. Cultural traditions are still strong, and we have fifteen villages that still practice subsistence hunting and fishing as a lifestyle in the community. Nearly all of our students are native Alaskans. Travel to our district is by airplane from Anchorage, and travel within our villages is mostly by snowmobile and four-wheeler. Our schools and teacher housing units
Please refer to the floor plan and table number assignments in the Guidebook insert to locate each employer in Marauder Court, Student Memorial Center.

are very modern and well-equipped. BSSD provides a competitive salary and benefits package, signing and longevity bonuses, paid staff development, and partially subsidized housing.

**Type of School District:** Public

**Demographic Area:** Rural

**Full Time:** We are interviewing for the following 2019-20 school year positions at this event: early childhood; Kindergarten; elementary (primary grades); elementary (upper grades); English/language arts; middle school generalists (two or more subject areas); math, grades 7-12 (multiple subjects); science, grades 7-12 (multiple subjects); special education (elementary-grade 6; grades 7-12; grades K-12); school counselors; CTE and vocational education; art and music; and educational technology integration.

**Certifications Sought:** Art; Biology; Chemistry; Early Childhood; Earth & Space Science; Elementary; English; Family & Consumer Science; General Science; Math; Music; Physics; Principalships; Social Sciences/History; Special Education; Teaching & Curriculum; Technology Education

**Administration:** We are offering possible principal and assistant principal jobs.

**Contact Info:** John Concilus; jconcilus@bssd.org

**School Address:** 225 Main St, PO Box 225; Unalakleet, AK 99684

**Website:** http://www.bssd.org/

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**Berkeley County Schools**

Join the fastest growing school district in West Virginia. Recognized for cultural diversity, use of technology, and a universal PreK program, Berkeley County Schools (BCS) is a district of choice for educators. First year mentorships, housing bonus and incentives, combined with an excellent benefits package are offered to ensure educator success. As an integral part of our professional community where over 55% of our educators hold a Master's degree or higher, you will be rewarded for earning a National Board for Professional Teaching Standards certification. Located in an area rich in history and outdoor recreation opportunities, BCS is supported by an active and involved parent and business community. Our proximity to the District of Columbia, Baltimore, Pittsburgh, and New York City make our location an exciting place to live and an exceptional place to teach.

**Type of School District:** Public

**Demographic Area:** Urban

**Full Time:** We are currently recruiting teachers for the following areas: special education, science, math, family consumer science, all upper levels math and science, Spanish, and reading.

**Certifications Sought:** All

**Substitute/Per Diem and Substitute/Long Term:** We are looking to fill positions in multiple areas.

**Contact Info:** Elaine Bobo, ebobo@k12.wv.us

**School Address:** 1453 Winchester Ave; Martinsburg, WV 25405

**Website:** http://www.berkeleycountyschools.org/

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**Big Spring School District**

The Big Spring School District, located in Cumberland County, Pennsylvania, is currently accepting applications from stellar candidates. The successful teaching candidates for this position would help to build off of an educational program that leverages technology and information to provide relevant learning experiences for our students. Proud accomplishments of this district include: high quality students, committed and collaborative staff, and a supportive school community.

**Type of School District:** Public

**Demographic Area:** Rural

**Full Time:** We are currently recruiting teachers for all content areas for the 2019-20 school year.
Certifications Sought: Chemistry; Elementary; Family & Consumer Science; French; Math; Physics; Special Education
Contact Info: Stacy Lehman, slehman@bigspring.k12.pa.us
School Address: 45 Mount Rock Rd; Newville, PA 17241
Website: http://www.bigspringsd.org/

Blue Mountain School District
We are a school district with three elementary schools servicing grades K-5, a middle school servicing grades 6-8, and a high school servicing grades 9-12. We have approximately 2,600 students.
Type of School District: Public
Demographic Area: Urban
Full Time, Substitute/Per Diem, and Substitute/Long Term: We are recruiting teachers with all certifications.
Certifications Sought: All
Contact Person: Missy Kanger, mrkanger@bmsd.org
School Address: 685 Red Dale Rd; Orwigsburg, PA 17961
Website: http://www.bmsd.org/

Brandywine Heights Area School District
Our mission is to enable students to strive for success in an ever-changing global society. The Brandywine Heights Area School District is located in the northeastern quadrant of Berks County, about ten miles from the city of Reading. The Brandywine Heights Area School District is comprised of one elementary school, one intermediate and middle school, and one high school, serving approximately 1,450 students. The elementary school serves 400 students in grades K-3. The intermediate school was developed in 2011 as an age appropriate building which transitions students from a very supportive primary elementary school environment to a supportive environment with emphasis on independence and the development of greater responsibility. It houses approximately 220 students in grades 4-5. The middle school is comprised of 340 students in grades 6-8. Coupled with a rich academic program, there is a strong emphasis on peer collaboration and interpersonal skills. The high school, which was recently constructed in 2000, accommodates grades 9-12. The school instructs approximately 500 students with a rich academic program. Our curriculum provides students with an integrated and comprehensive course of study, along with opportunities for exploratory learning. The instruction is provided by a highly qualified teaching staff that are skilled at engaging students and providing a rich educational experience. The school district also embraces technology and believes that we must enhance our instruction with these tools to compete and prepare our students for a global economy. In 2010, the school district developed a virtual academy that provides a blended opportunity for education for students. Students can choose to participate fully in a cyber education or engage in a blended approach where they attend school for some courses and partake in others virtually in their home. The program has been extremely successful and has grown to service over 150 students.
Type of School District: Public
Demographic Area: Urban
Full Time: We are recruiting exceptional educators with outstanding instructional skills of all certifications for various grade levels.
Certifications Sought: All
Contact Person: Maria Winkler, marwin@bhasd.org
School Address: 200 W Weis St; Topton, PA 19562
Website: http://www.bhasd.org/
Brandywine School District
Our schools are located in northern New Castle County, Delaware, just twenty miles south of Philadelphia. Current enrollment is 10,475 students in fifteen school buildings. Benefits of working for the Brandywine School District include: state-of-the-art buildings, technology labs, school libraries, and classrooms; highly involved parents and parent groups; supportive, dedicated district office staff; ongoing opportunities for professional development; highly competitive pay scale; an ideal location near recreational and vacation opportunities in Pennsylvania, Maryland, and New Jersey; and proximity to several colleges and universities. Brandywine School District offers two preschool programs: Bush Early Education Center and Joseph Brumskill Early Childhood Assistance Program. There are nine elementary schools (grades K-5), three middle schools (grades 6-8), and three high schools (grades 9-12).

Type of School District: Public
Demographic Area: Rural
Full Time: We are actively recruiting for the following positions: technology education and STEM; secondary science: physics, chemistry, and integrated science; special education; and secondary math.
Certifications Sought: Biology; Chemistry; Early Childhood; Elementary; English; Environmental Education; Family & Consumer Science; French; General Science; Health & Physical Education; Math; Physics; Reading Specialist; Spanish; Special Education; Teaching & Curriculum; Technology Education
Contact Person: Vivian Gebhart, vivian.gebhart@bsd.k12.de.us
School Address: 1311 Brandywine Blvd; Wilmington, DE 19810
Website: http://www.brandywineschools.org/

Burke County Public Schools
The mission of Burke County Public Schools is to educate diverse learners, nurture their potentials, and empower them to be competitive, successful, and productive citizens.

Type of School District: Public
Demographic Area: Rural
Full Time: We are recruiting teachers who love to ignite learning for a brighter future.
Certifications Sought: Elementary
Contact Person: Kim Rudisill, krudisill@burke.k12.nc.us
School Address: 700 E Parker Rd, PO Box 989; Morganton, NC 28690
Website: http://www.burke.k12.nc.us/

Cabarrus County Schools
Cabarrus County Schools is the eighth largest school district in North Carolina with a student enrollment of approximately 33,000 children. We employ over 4,000 people. We offer students a broad range of educational opportunities and experiences: from a time-tested, traditional education to STEM (science, technology, engineering and math), International Baccalaureate, and career and technical education options to world languages, early college, fine arts, and gifted education, as well as athletics.

Type of School District: Public
Demographic Area: Suburban
Full Time, Substitute/Per Diem and Substitute/Long Term: We are currently recruiting classroom teachers for grades PreK-12.
Certifications Sought: All
Administration: We are recruiting for administrative positions for grades PreK-12.
Certifications Sought: All
Contact Person: Angela Wood, angela.wood@cabarrus.k12.nc.us
School Address: 4401 Old Airport Rd; Concord, NC 28025
Website: http://www.cabarrus.k12.nc.us/
**Caesar Rodney School District**

The reputation of the Caesar Rodney School District begins in the classroom as it has been recognized on local, state, and federal levels as a superior K-12 academic school district. The diversity of choices provided by the location of Caesar Rodney School District makes it one of the east coast’s most desirable places to live. Competitive salaries, fully paid health benefit packages, tuition reimbursement programs, strong mentoring program, professional development opportunities, and relocation assistance makes the district an ideal location to begin or continue a career in education. Caesar Rodney has 8,000 students. Caesar Rodney is located in central Delaware and within driving distance of Rehoboth Beach, Philadelphia, and Washington DC.

**Type of School District:** Public  
**Demographic Area:** Rural  
**Full Time:** We are recruiting for the following positions: speech pathologist, school psychologist, special education, occupational therapist, technology education, math, English, Spanish immersion, Chinese immersion, science, family and consumer science, chemistry, biology, and elementary education.  
**Certifications Sought:** All  
**Contact Person:** Michael Noel  
**School Address:** 7 Front St; Wyoming, DE 19934  
**Website:** [http://www.crk12.org/](http://www.crk12.org/)  

**Calvert County Public Schools**

Located thirty-five miles southeast of Washington DC and fifty-five miles south of Baltimore, Calvert County is a scenic peninsula bordered on the east by the Chesapeake Bay and on the west by the Patuxent River. The county, Maryland’s smallest at 213 square miles, is home to over 90,000 people. The Calvert County Board of Education ensures excellence in education for our students through meaningful collaboration and engagement of all Calvert County Public Schools stakeholders, including parents, students, staff, and the community. Calvert County Public Schools, the thirteenth largest among twenty-four school systems in the state, consistently ranks among Maryland’s top districts based on state assessments.

**Type of School District:** Public  
**Demographic Area:** Suburban  
**Full Time:** We anticipate openings in early childhood, elementary, and secondary education.  
**Certifications Sought:** All  
**Substitute/Per Diem:** Substitutes are paid $90 per day with a Bachelor’s degree; and $100 per day with a current teaching certificate.  
**Substitute/Long Term:** Substitutes are paid $125 per day.  
**Certifications Sought:** All  
**Contact Person:** LaCoria Contee  
**School Address:** 1305 Dares Beach Rd; Prince Frederick, MD 20678  
**Website:** [http://www.calvertnet.k12.md.us/](http://www.calvertnet.k12.md.us/)  

**Camelot Education**

Camelot Education is a national education leader serving the needs of alternative and special needs students. We serve communities requiring a best in class alternative setting for students facing behavioral, emotional, or academic obstacles. Whether you are a student, parent, community member, large urban district, or a small charter organization, you can be confident that you are partnering with an organization whose sole focus is helping you find success.

**Type of School District:** Private  
**Demographic Area:** Urban
Full Time: We are a nationally recognized private educational service provider that partners with school districts and local education agencies to provide targeted and effective programs for at risk students. We aim to provide an alternative solution for students who are over-aged under-credited and at risk of dropping out, for students who need temporary placement due to behavior infractions, and students with exceptional needs that require a small therapeutic environment. Our focus on positive normative culture, academic rigor, and direct instruction coupled with clear expectations and fiscally sound program design allows us to serve more than 6,000 students on over forty campuses in six states: Pennsylvania, New Jersey, Illinois, Florida, Texas, and Virginia.

Certifications Sought: All
Contact Person: Angel Colon, acolon@cameloteducation.org
School Address: 630 Rockland St; Lancaster, PA 17602
Website: http://www.cameloteducation.org/

Capital Area Intermediate Unit
The Capital Area Intermediate Unit (CAIU) is one of twenty-nine regional educational service agencies in Pennsylvania. We serve Cumberland, Dauphin, Perry, and northern York Counties in southcentral Pennsylvania. We focus our efforts on our twenty-four member school districts, two area vocational technical schools, over fifty non-public schools, several charter schools, and cyber charter schools. In addition, we operate Capital Area Online Learning Association. The CAIU Board of Directors is comprised of nineteen members from our twenty-four member school districts in the capital region. The organization oversees six stand-alone facilities. The Enola Center houses the administrative offices for the IU. The Hill Top Academy provides school-age services to students in programs like emotional support, autism support, therapeutic services, multiple disabilities, and a diagnostic classroom. We also have early intervention (EI) preschool programs at Lemoyne, Delbrook, Willow Mill, and Shippensburg. The CAIU also provides educational services at various other locations throughout the region. There are currently ten additional shared sites of EI preschool programs for students age three to five. Many school-age programs are housed at other shared locations, mostly within school districts. Classes in these locations support students in specialized focus areas like autism, mental health, deaf/hard of hearing, emotional support, hospital educational assistance (PPI, Hershey Med, Roxbury), and multiple disabilities. We also provide educational services for the Loysville Youth Development Center for adjudicated students.

Type of School District: Public
Demographic Area: Suburban
Full Time: We are seeking special education teachers for positions throughout the region we serve.
Certifications Sought: Special Education
Substitute/Long Term: Throughout the year we have the need for long term substitutes (more than 45 day to cover for leaves of absence, etc.; must be certified in special education.
Certifications Sought: Special Education
Contact Person: Theresa Kinsinger, tkinsinger@caiu.org
School Address: 55 Miller St; Enola, PA 17025
Website: http://www.caiu.org/

Carlisle Area School District
The Carlisle Area School District includes the boroughs of Carlisle and Mt. Holly Springs, as well as Dickinson Township, North Middleton Township, and the US Army War College, Carlisle Barracks. The district encompasses 77 square miles. There are 409 professional and 180 support staff members. There are 5,222 K-12 students (5,109 students in-district and 113 out-of-district for special education/court placed), and 122 charter and cyber charter school students. The district also has 143 home-schooled students. 39% of our students receive free or reduced lunch. In 2017 our graduation rate was 90.70%. The Carlisle Area School District is an equal opportunity education institution and
will not discriminate on the basis of race, color, age, creed, religion, gender, gender-identity, sexual orientation, ancestry, national origin, marital status, pregnancy, disability, or any other status protected by law in its activities, programs, or employment practices as required by Title VI, Title IX, and Section 504. No person shall on the grounds of race, color, age, creed, religion, gender, gender-identity, sexual orientation, ancestry, national origin, marital status, pregnancy, disability, or any other status protected by law be excluded from participation in or be subjected to discrimination in any program or activity funded in whole or in part by federal funds. Discrimination on the basis of sex or religion is also prohibited in some federal programs.

**Type of School District:** Public  
**Demographic Area:** Suburban  
**Full Time:** We are recruiting teachers for positions in general elementary education as well as secondary content areas, grades 6-12.  
**Certifications Sought:** All  
**Substitutes/Per Diem:** Substitutes are through Education Staffing Solutions.  
**Certifications Sought:** All  
**Contact Person:** Colleen Friend, friendc@carlisleschools.org  
**School Address:** 540 W North St; Carlisle, PA 17013  
**Website:** [http://www.carlisleschools.org/](http://www.carlisleschools.org/)

**Caroline County Public Schools**

Caroline County is located on Maryland’s beautiful Eastern Shore of the Chesapeake Bay. This small, safe, rural county is easily accessible to the Annapolis-Baltimore-Washington DC metro areas as well as to Philadelphia and the Atlantic beaches. Residing in Caroline enables employees to enjoy a significantly lower cost of living while being in proximity to more urban areas. Caroline County is an outstanding school system with an excellent reputation for award-winning schools and well-maintained facilities. The school system has ten schools, with 5,300 students, and offers a competitive salary, and a generous benefits package. New teachers are provided with a variety of supports including an individual mentor, content supervisors, teacher specialists, and numerous new teacher seminars. Many employees characterize the system as a friendly and professional environment in which to work, learn, and grow.  
**Type of School District:** Public  
**Demographic Area:** Rural  
**Full Time:** We are accepting resumes for all types of certifications.  
**Certifications Sought:** Art; Biology; Chemistry; Early Childhood; Earth & Space Science; Elementary; English; General Science; Health & Physical Education; Math; Music; Physics; Reading Specialist; Spanish; Technology Education  
**Contact Person:** Martha Godfrey, godfrey.marta@ccpsstaff.org  
**School Address:** 204 Franklin St; Denton, MD 21629  
**Website:** [http://www.carolineschools.org/](http://www.carolineschools.org/)

**Carroll County Public Schools**

Carroll County Public Schools is in a rural/suburban setting, located twenty miles northwest of Baltimore on the Maryland/Pennsylvania line. We aim to hire the best and brightest teachers who will educate 24,000 students, grades PreK-12, who attend our forty-one schools. We are the tenth largest school district in the state, providing safe, orderly, and welcoming environments for our students, faculty and staff, and community members, meeting or exceeding state attendance, achievement, and graduation standards. We are respected and modeled after by school systems statewide.  
**Type of School District:** Public  
**Demographic Area:** Rural  
**Full Time:** We are recruiting full time teachers in any area of education.
Certifications Sought: All
Contact Person: Sharon Adams, sladams@carrollk12.org
School Address: 125 N Court St; Westminster, MD 21157
Website: http://www.carrollk12.org/

Cartwright School District #83
The Cartwright School District is the second largest elementary school district in Arizona. It is located in West Phoenix approximately eight miles from downtown and twelve miles from Sky Harbor International Airport. The district has over 17,000 culturally-diverse students in PreK-8 grade classrooms. It is rated "highly performing" by the US Department of Education. New teachers are assigned a mentor for one year and participate in a new teacher induction program. The district emphasizes staff development, with an early release day every Thursday. New teachers are assisted in finding appropriate housing.
Type of School District: Public
Demographic Area: Urban
Full Time: Positions available for 2019-20 school year include: early childhood education; elementary education; special education (all disabilities); middle school: math, science, and language arts; speech pathologist; school psychologist; music; and art. Locations: to be determined.
Certifications Sought: Art; Early Childhood; Elementary; General Science; Math; Music; Special Education
Contact Person: Heather Salazar, heather.salazar@csd83.org
School Address: 5220 W Indian School Rd; Phoenix, AZ 85031
Website: http://www.csd83.org/

Cattaraugus Allegany BOCES
We provide services for special education and alternative education classrooms covering two counties in Western New York.
Type of School District: Public
Demographic Area: Rural
Full Time: We are recruiting teachers for related services: speech, occupational therapy, physical therapy, physical education, and instructors for students with disabilities grades K-12.
Certifications Sought: Early Childhood; Elementary; Health & Physical Education; Occupational Therapy; Reading Specialist; Social Work; Special Education
Contact Person: Ashley Preston, ashley_preston@caboces.org
School Address: 1825 Windfall Rd; Olean, NY 14760
Website: http://www.caboces.org/

CCRES Educational and Behavioral Health Services
CCRES is a non-profit industry leader providing educational and behavioral health staffing. We work in partnership with school districts and intermediate units throughout southeastern Pennsylvania. We seek dedicated individuals to work with children and adolescents in the school, home, and community. The mission of CCRES is to ensure quality educational and human service programs for children, families, and schools. Through innovative partnerships, we provide human resources, training, and grant opportunities.
Type of School District: Public
Demographic Area: Urban
Full Time: We are recruiting dedicated individuals to work with children and adolescents in the school, home, and community.
Certifications Sought: Social Work
Contact Person: Kerri White, kerriwhite@ccres.org
Please refer to the floor plan and table number assignments in the Guidebook insert to locate each employer in Marauder Court, Student Memorial Center.

School Address: 205 Meadow Ln; Lancaster, PA 17601
Website: http://www.ccres.org/

Cecil County Public Schools
Nestled at the top of the Chesapeake Bay, Cecil County is halfway between Baltimore and Philadelphia. "Cecil County offers the best of two worlds... the beauty of the countryside and the accessibility of being right on I-95." Cecil County has twenty-nine schools: seventeen elementary schools; six middle schools; five high schools; and a career and technology school. Our total enrollment is 15,899 students. Our average class sizes are 21.7 students at the elementary level; 21.7 students at the middle school; and 19.6 students at the high school level.

Type of School District: Public
Demographic Area: Urban
Full Time: The teacher is responsible for the planning and implementation of the educational experiences within a classroom and as an outgrowth of the curriculum.
Certifications Sought: Art; Biology; Chemistry; Early Childhood; Earth & Space Science; Elementary; English; Environmental Education; Family & Consumer Science; Health & Physical Education; Math; Music; Occupational Therapy; Physics; Social Sciences/History; Spanish; Special Education; Technology Education
Contact Person: Aretha Young, ayoung@ccps.org
School Address: 201 Booth St; Elkton, MD 21921
Website: http://www.ccps.org/

Centennial School District
Our district is rich in history, which is due both to its location in historic Bucks County and a continued commitment to educational excellence and innovation. The Centennial School District (CSD) has approximately 5,900 students in grades K-12. Our district has three elementary schools, two middle schools, and one high school. Each facility has state of the art resources and an emphasis on 21st century skills, global awareness, and innovative practices. Our planetarium and special experience room, which is at our high school, now includes a 21st century learning lab that provides our students with state of the art technology experiences. Students at all levels utilize this creative learning space that brings concepts to life and provides meaningful learning experiences. CSD is a key partner in planning educational programming and exhibits for the surrounding community. The mission statement of CSD is evidenced daily in our strong emphasis on academics, athletics, and the arts. These programs have remained vibrant and robust, and we understand the importance of supporting students' unique skills, talents, and passion for learning in a variety of areas. Our traditions are centered on these three key areas, and every student has an opportunity to succeed. A strong focus for our administrative team is creating safe and welcoming learning environments and implementing K-12 programs that focus on the unique qualities of every learner. Our schools are connected, unified communities designed to inspire our students at every level. Our CSD pride is strong, and all stakeholders put students first every day, in every decision. Our students are the future, and we excitedly anticipate the amazing accomplishments that will grow from our commitment to providing them the best educational experience.

Type of School District: Public
Demographic Area: Suburban
Full Time: We are seeking teacher candidates who are committed to our students reaching their full potential in the arts, athletics, and academic achievement. We anticipate the need for bilingual (Spanish) candidates in a variety of content areas. Also, we will need special education teachers with content certification.
Certifications Sought: All
Contact Person: Lissa Johnson, johnli@centennialsd.org
School Address: 48 Swan Way; Warminster, PA 18974  
Website: http://www.centennialsd.org/

**Central Bucks School District**  
Encompassing more than 120 square miles in the heart of beautiful Bucks County, Pennsylvania, the Central Bucks School District (CBSD) is the third largest school district in Pennsylvania. CBSD serves students in grades K-12 in nine municipalities: the boroughs of Chalfont, Doylestown, and New Britain; and the townships of Buckingham, Doylestown, New Britain, Plumstead, Warrington, and Warwick. More than 3,000 faculty and staff serve more than 18,000 students in fifteen elementary schools, five middle schools, and three high schools. An award-winning staff development program and careful planning for growth have resulted in a quality school district that provides a world-class education that is in keeping with the community's resources. Central Bucks students regularly perform well above state averages on all standardized tests when compared to peers locally, and at the state level. Our district provides competitive wages, excellent benefits, and a supportive team environment.

**Type of School District:** Public  
**Demographic Area:** Suburban

**Full Time:** We post all available positions on our employment portal. Full time positions offer a competitive salary and excellent benefits.

**Certifications Sought:**

**Substitute/Per Diem and Substitute/Long Term:** We post all available substitute positions on our employment portal as they become available.

**Contact Person:** CBSD Human Resources

**School Address:** 20 Welden Dr; Doylestown, PA 18901  
**Website:** http://www.cbsd.org/

**Charles County Public Schools**  
Charles County Public Schools (CCPS) serves over 26,900 students in thirty-six schools: twenty-one elementary schools, eight middle schools, and seven high schools. The mission of CCPS is to provide an opportunity for all school-aged children to receive an academically challenging, quality education that builds character, equips for leadership, and prepares for life in an environment that is safe and conducive for learning. Located twenty-five miles south of Washington DC, Charles County is one of the fastest growing suburban and rural communities in Maryland. CCPS offers an attractive compensation and benefits package, tuition reimbursement, relocation stipend, and several support programs for new teachers. CCPS is the ideal location to start your career.

**Type of School District:** Public  
**Demographic Area:** Suburban

**Full Time:** We are recruiting teachers for all content areas, grades K-12.

**Certifications Sought:** Art; Biology; Chemistry; Early Childhood; Earth & Space Science; Elementary; English; Family & Consumer Science; French; General Science; Health & Physical Education; Math; Music; Reading Specialist; Social Sciences/History; Spanish; Special Education; Technology Education

**Contact Person:** Vedia Gray, vgray@ccboe.com

**School Address:** 5980 Radio Station Rd, PO Box 2770; La Plata, MD 20646  
**Website:** http://www.ccboe.com/

**Chesapeake Public Schools**  
Located near beaches and military bases at the center of the Eastern Seaboard of Virginia, Chesapeake is hailed as one of *Money* magazine's best cities in America, one of the FBI’s safest cities, and one of the ‘Fifty Fabulous Places to Raise Your Family.’ Less than four hours from Washington DC and one hour from the Outer Banks of North Carolina, the forty-seven facilities of the Chesapeake Public Schools serve 40,000 students. Unique features include a planetarium, cable television, and radio stations.
"Keeping the Focus: Every Child... A Masterpiece," the Chesapeake Public Schools family offers competitive salaries and benefits packages to new employees, a summer in-service program, an instructional skills program, and a mentoring program to ensure success.

**Type of School District:** Public  
**Demographic Area:** Suburban  
**Full Time:** We are recruiting for the following positions: special education-mathematics, grades 6-12; technology education; speech and language disorders, grades PreK-12; foreign languages; science (multiple endorsements), grades 6-12; middle education, grades 6-8; family and consumer science; and English, grades 6-12.  
**Certifications Sought:** All  
**Contact Info:** Sue Winslow, sue.winslow@cpschools.com  
**School Address:** 312 Cedar Rd; Chesapeake, VA 23322  
**Website:** http://www.cpschools.com/

**Christian School Association of Greater Harrisburg**  
The Christian School Association of Greater Harrisburg (CSAGH) serves as a private, Christian educational system encouraging current and future generation of students to explore their God-given design, excel in life and learning, and engage their world for Christ. The focus of these schools is to offer educational programs that guide and instruct students to understand the world through a Biblical perspective and to develop and prepare students to use their talents and abilities to function in and impact society. CSAGH has over 600 students, grades K-12, representing over 125 churches across our two campuses. Harrisburg Christian School is located in Linglestown, Pennsylvania, and West Shore Christian Academy is located in Shiremanstown, Pennsylvania. CSAGH employs over 100 faculty and staff between the two campuses.  
**Type of School District:** Private  
**Demographic Area:** Suburban  
**Full Time:** We are seeking three elementary teachers, a student support teacher, a media and technology teacher, an art teacher (grades K-7), and a high school Bible teacher.  
**Certifications Sought:** Art; Biology; Chemistry; Early Childhood; Earth & Space Science; Elementary; Reading Specialist; Social Sciences/History; Special Education; Teaching & Curriculum; Technology Education  
**Substitute/Per Diem and Substitute/Long Term:** We are always looking for substitutes for our district, grades K-12.  
**Certifications Sought:** All  
**Administration:** The assistant principal supports the campus principal with general administrative duties to support a successful K-12 school. Under the direction of the campus principal, the assistant principal serves as a leader in planning, coordinating, and administering school activities and programs including student spiritual life activities, student conduct and discipline, testing, and extracurricular programs with the goal of student character development and spiritual formation to support the mission of CSAGH.  
**Certifications Sought:** All  
**Contact Person:** Sandy Berry, sandy.berry@csagh.org  
**School Address:** 2000 Blue Mountain Parkway; Harrisburg, PA 17112  
**Website:** http://www.harrisburgchristian.com/

**Clarendon School District Two**  
Clarendon School District Two is a small, rural school district located in Manning, South Carolina, in the state’s low country. Manning is located about one hour southeast of Columbia halfway between Columbia and Charleston. The district has six schools and educates approximately 3,000 students per
year.

**Type of School District:** Public  
**Demographic Area:** Rural  
**Full Time:** We are seeking full time classroom teachers. Bachelor's degree minimum required. Teachers needed for early childhood, elementary, middle level, and secondary subject areas. Teacher certification required. (South Carolina offers reciprocal certification with other states.)  
**Certifications Sought:** Art; Biology; Chemistry; Early Childhood; Elementary; English; Health & Physical Education; Math; Music; Physics; Social Sciences/History; Special Education  
**Contact Info:** Daniel McCathern, dmccathern@cds2.org  
**School Address:** 15 Major Dr, PO Box 1252; Manning, SC 29102  
**Website:** http://www.clarendon2.k12.sc.us/

**Clarke County Public Schools**  
Clarke is located in the picturesque Shenandoah Valley, sixty miles west of Washington DC and eight miles east of Winchester, Virginia. Clarke County Public Schools (CCPS) is comprised of one high school, one middle school, and two elementary schools. Featuring the International Baccalaureate program at the secondary level and a near perfect on-time graduation rate, 300 employees in CCPS serve approximately 2,000 students. Comprehensive offerings, desirable class sizes, and a highly engaged and supportive community make CCPS a great place to live, learn, and explore.

**Type of School District:** Public  
**Demographic Area:** Rural  
**Full Time:** We are recruiting teachers for the 2019-20 school year.

**Certifications Sought:** All  
**Contact Info:** Rick Catlett, paigem@clarke.k12.va.us  
**School Address:** 317 W Main St; Berryville, VA 22611  
**Website:** http://www.clarke.k12.va.us/

**Cocalico School District**  
The Cocalico School District is a rural school district located in northern Lancaster County, Pennsylvania, and is conveniently located between Reading, Lancaster, Harrisburg, and Philadelphia. Comprised of three elementary schools (grades K-5), one middle school (grades 6-8) and one high school (grades 9-12), the district will serve approximately 3,100 students this year. Programs and services provided to students and staff are designed to support our mission to inspire and support learning for every child, every chance, every day.

**Type of School District:** Public  
**Demographic Area:** Rural  
**Full Time and Substitute/Long Term:** We are recruiting for various anticipated openings for the 2019-20 school year including: elementary, special education, technology education, health and physical education, German/Spanish, library sciences, science, school psychologists, and long-term substitute positions.

**Certifications Sought:** Elementary; General Science; German; Health & Physical Education; Spanish; Special Education; Technology Education  
**Contact Info:** Sherry Luttrell, sherry_luttrell@cocalico.org  
**School Address:** 800 S Fourth St; Denver, PA 17517  
**Website:** http://www.cocalico.org/

**Collegium Charter School**  
Collegium Charter School is a tuition-free, independent K-12 public school offering families a choice for their child's elementary and secondary education. As the largest charter school in Chester County, we serve nearly 3,000 students from twenty Pennsylvania school districts.

**Type of School District:** Public
**Demographic Area:** Suburban  
**Full Time:** We anticipate numerous 2019-20 school year teacher position openings across a broad range of certifications and grade levels. We encourage all interested candidates to visit the employment page of our website to view and apply for open positions. Full time and part time (for students still taking classes) instructional assistant positions in general and learning support classrooms are also available throughout the school year. Experience working with students is required for these positions. Certification is preferred, as instructional assistants are the first candidates considered when classroom openings arise.  
**Certifications Sought:** All  
**Contact Info:** Tisha Findeison, tfindeison@ccs.us  
**School Address:** 435 Creamery Way, Suite 300; Exton, PA 19341  
**Website:** http://www.collegiumcharter.com/

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**Colonial Beach Public Schools**  
Colonial Beach Public Schools was established as an independent school division in 1907. It serves the residents of Colonial Beach, which is a small town of about 3,500 people located directly on the Potomac River. Our division has an elementary school for grades PreK-7 and a high school for grades 8-12. Our small size provides a strong sense of community, with a total student population of approximately 600 students.  
**Type of School District:** Public  
**Demographic Area:** Rural  
**Full Time:** We are recruiting teachers for the 2019-20 school year.  
**Certifications Sought:** All  
**Contact Person:** Dan Styer  
**School Address:** 16 N Irving Ave; Colonial Beach, VA 22443  
**Website:** http://www.cbschools.net/

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**Colonial School District (DE)**  
Colonial School District is located in New Castle, Delaware, with fourteen elementary schools, a middle school, a high school, and a special needs school.  
**Type of School District:** Public  
**Demographic Area:** Urban  
**Full Time:** We are recruiting teaching positions for elementary, middle school (all content areas), high school (all content areas), and special education.  
**Certifications Sought:** All  
**Contact Person:** Elizabeth Fleetwood, elizabeth.fleetwood@colonial.k12.de.us  
**School Address:** 318 E Basin Rd; New Castle, DE 19720  
**Website:** http://www.colonialschooldistrict.org/

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**Colonial School District (PA)**  
The Colonial School District draws approximately 5,200 students from the borough of Conshohocken, and the townships of Plymouth and Whitemarsh in Montgomery County, Pennsylvania, just northwest of Philadelphia. The district encompasses seven school buildings, including four K-3 schools, one for students in grades 4-5, a middle school for students in grades 6-8, and Plymouth Whitemarsh High School for grades 9-12.  
**Type of School District:** Public  
**Demographic Area:** Suburban  
**Full Time:** For future teaching opportunities within the district, please visit our website.  
**Certifications Sought:** All  
**Substitute/Per Diem:** We utilize the Substitute Teacher Service for our teacher and instructional aide.
substitutes.

**Certifications Sought:** All  
**Contact Person:** Shira Gilchrist  
**School Address:** 230 Flourtown Rd; Plymouth Meeting, PA 19462  
**Website:** http://www.colonialsd.org/

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**Commonwealth Charter Academy**  
Commonwealth Charter Academy (CCA) is a top accredited K-12 public cyber charter school that provides personalized, tuition-free education to all Pennsylvania students. CCA works with families to create a more personalized curriculum geared toward helping students succeed in school and in life. Our teachers and students have more flexibility and our teachers have more time for one-on-one mentoring. We’re at the forefront of technology in the classroom and we encourage professional development.  
**Type of School District:** Public  
**Demographic Area:** Urban  
**Full Time:** Working from one of our eleven family service centers, our certified teachers will "virtually" manage instructional programs. Through use of the telephone, Internet, and various curriculum tools, they will consult regularly with learning coaches and students to ensure that each child successfully completes their instructional program. CCA is a fully accredited public cyber charter school that serves families and children in grades K-12 with a focus on family service. Employees work together with family members to tailor a curriculum centered around learners’ unique needs and interests to help them succeed in school and life.  
**Certifications Sought:** All  
**Contact Person:** Staci Carpenter, stcarpenter@ccaeducate.me  
**School Address:** 1 Innovation Way; Harrisburg, PA 17110  
**Website:** http://www.ccaeducate.me/

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**Cornwall-Lebanon School District**  
Cornwall-Lebanon School District is a public school district located in the southcentral part of Lebanon County, Pennsylvania, and encircles the city of Lebanon. It is part of the beautiful Lebanon Valley bounded on the north by the Blue Mountains and on the south by the South Mountains. The center of the district is located about twenty-five miles equidistant from Harrisburg to the west, Reading to the east, and Lancaster to the south. With a student population of approximately 4,700, the Cornwall-Lebanon School District is the largest of six school districts in Lebanon County. Along with the other Lebanon County districts, it is a member of the Lancaster-Lebanon Intermediate Unit. The district operates one high school, one middle school, and four elementary schools.  
**Type of School District:** Public  
**Demographic Area:** Rural  
**Full Time and Substitute/Long Term:** All open positions are advertised on the district website under the employment tab.  
**Certifications Sought:** All  
**Substitute/Per Diem:** The daily rate of pay for a day-to-day substitute teacher is as follows – regular classroom: $125 per day; and emotional support and alternative education classroom: $130 per day.  
**Certifications Sought:** All  
**Contact Person:** Michelle Etter  
**School Address:** 105 E Evergreen Rd; Lebanon, PA 17042  
**Website:** http://www.clsd.k12.pa.us/

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**Culpeper County Public Schools**  
Culpeper County Public Schools is a rural school division in the Piedmont area of Virginia. There are six elementary schools, two middle schools, and two high schools. Culpeper County Public Schools is
located sixty-five miles south of Washington DC, forty miles west of Fredericksburg, and forty-five miles north of Charlottesville, Virginia.

Type of School District: Public
Demographic Area: Rural
Full Time: We are recruiting for various teaching positions.
Certifications Sought: Biology; Chemistry; Early Childhood; Earth & Space Science; Elementary; English; Family & Consumer Science; German; Health & Physical Education; Math; Occupational Therapy; Physics; Principalships; Reading Specialist; Social Sciences/History; Spanish; Special Education; Teaching & Curriculum; Technology Education
Contact Person: Michelle Metzgar, mmetzgar@culpeperschools.org
School Address: 450 Radio Ln; Culpeper, VA 22701
Website: http://www.culpeperschools.org/

Dauphin County Technical School
Dauphin County Technical School (DCTS) prepares students to enter post-secondary education and industry with the attitude, skill, and knowledge necessary to be successful in a constantly changing and competitive world. DCTS is a comprehensive technical school for grades 9-12. In addition to more than twenty shop areas, we offer competitive academic courses in all areas including many AP courses.

Type of School District: Public
Demographic Area: Urban
Full Time: We are currently seeking a technology education teacher (with a technology education certification) to start immediately.
Certifications Sought: All
Substitute/Per Diem: We are always looking for certified teachers for day to day and long term positions. Please contact Education Staffing Solutions for information. Our per diem is $115.00.
Certifications Sought: All
Substitute/Long Term: We are currently seeking to fill long term substitute positions in math, and business education and computer applications. These positions could lead to full time employment.
Certifications Sought: All
Contact Person: David Wright, dwright@dcts.org
School Address: 6001 Locust Ln; Harrisburg, PA 17109
Website: http://www.dcts.org/

Delaware County Intermediate Unit
The Delaware County Intermediate Unit (DCIU) is a regional education services agency. It is our mission to provide leadership for the development of innovative and cost-effective programs to meet the needs of our county. DCIU serves more than 70,000 school-aged students and more than 6,000 educators on a regional basis. Direct instruction is provided to more than 15,000 students enrolled in DCIU’s special programs, career and technical education, and specialized programs. DCIU provides services in seven areas: curriculum development and instructional improvement, educational planning services, instructional materials services (technology), continuing professional development, pupil personnel services, management services, and state and federal agency liaison services. Over the years, DCIU has grown to meet Delaware County’s needs by providing these and other services best offered on a regional basis such as special education, technical education, services to nonpublic schools, and technology. Today, more than forty years in the business of serving the needs of Delaware County, DCIU has grown to provide more than $125 million worth of services through the management of sixty programs.

Type of School District: Public
Demographic Area: Suburban
Full Time: We are recruiting special education teachers with the following requirements: a Bachelor's degree, preferred in special education or other education areas, and a valid Pennsylvania teaching certificate in special education, with dual certification in special education and content area(s) is preferred. Other Bachelor's level degree programs will be considered who meet minimum Pennsylvania certification requirements.

Certifications Sought: Special Education

Substitute/Per Diem: Early Childhood Head Start is a comprehensive preschool program for low-income children ages birth through age five. It provides children with a developmentally appropriate early childhood education. We are recruiting Head Start program instructors with the following minimum requirements: an Associate's degree in early childhood education; a Bachelor's degree and Pennsylvania early childhood certification preferred.

Certifications Sought: All

Substitute/Long Term: We are recruiting for a long term substitute school age speech language pathologist position. Start date: 1/2/2019 and end date 6/14/2019. We are recruiting for a speech pathologist with the following requirements: a valid Pennsylvania certification in speech and language pathology, ASHA CCC's Pennsylvania state license preferred. CFY candidates considered flexible and reliable; ability to function independently; strong diagnostic skills; and collaboration with IEP team members.

Certifications Sought: All

Administration: We are offering guest teacher training on behalf of participating Delaware County school districts. Individuals who have earned a bachelor's degree in any field of study are eligible to apply to become guest teachers. The Pennsylvania Department of Education allows school districts and intermediate units to apply for emergency certifications for qualified applicants. Applicants who complete guest teacher training requirements are eligible to substitute in any participating districts and career technical institute on a day-to-day basis. There is a $50 participation fee upon acceptance into the position.

Certifications Sought: All

Contact Person: Marianne Meade
School Address: 200 Yale Ave; Morton, PA 19070
Website: http://www.dciu.org/

Diocese of Harrisburg
The Diocese of Harrisburg serves thirty-two elementary Catholic schools, five Catholic high schools and two Catholic PreK-12 schools. The Diocese encompasses fifteen counties in central Pennsylvania serving over 10,000 students.

Type of School District: Private
Demographic Area: Urban

Full Time: We are seeking full time elementary and secondary teachers for the Catholic schools in the Diocese of Harrisburg.

Certifications Sought: All

Contact Person: Livia Riley, lriley@hbgdiocese.org
School Address: 4800 Union Deposit Rd; Harrisburg, PA 17111
Website: http://www.hbgdiocese.org/

Dorchester County Public Schools
Dorchester County Public Schools include twelve schools. There are two high schools, a career and technology center, two middle schools, six elementary schools, and a PreK-8 school. There are approximately 4700 students in the district, and the high schools offer a full college preparatory curriculum as well as options in occupational skills. The Dorchester Career and Technology Center receives students from both high schools and offers programs in culinary arts, masonry, carpentry,
electricity, HVAC, collision repair and refinishing, welding, agriculture, medium and heavy truck, auto technology, cosmetology, homeland security, Cisco Academy, interactive media production, teacher academy, and medical services. IBM-compatible computers are used throughout the system in individual classrooms as well as strategically placed computer labs. There are courses in technology simulations, keyboarding, computer applications, and computerized accounting. Every classroom has access to the Microsoft Office products as well as to the Internet. A dual enrollment program with Chesapeake College and University of Maryland Eastern Shore offers the opportunity for the students who wish to get started on their college credits. Family Support Services Resource Center for Families and Schools is designed to support children with disabilities from birth to age 21. The center provides the skills and knowledge to enable families and children to understand the special education process.

**Type of School District:** Public  
**Demographic Area:** Rural  
**Full Time:** We are recruiting teachers in all certification areas.  
**Certifications Sought:** All  
**Contact Person:** Jeffrey Grafton, graftonj@dcpsmd.org  
**School Address:** 700 Glasgow St; Cambridge, MD 21613  
**Website:** http://www.dcps.k12.md.us/

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**Eastern Lancaster County School District**  
Eastern Lancaster County School District is located in the northeast quadrant of Lancaster County. Situated within the ninety-five geographic square miles of the district are the boroughs of New Holland and Terre Hill accompanied by a host of quaint villages and historic crossroads. There are four townships located within the boundaries of the school district: Brecknock, Caernarvon, East Earl, and Earl. The community has a population of 30,000 residents and a district student population of approximately 3,200 students, grades K-12. The present school district was formed on September 1,
Please refer to the floor plan and table number assignments in the Guidebook insert to locate each employer in Marauder Court, Student Memorial Center.

1954, when six smaller districts were combined in a joint agreement after more than seven years of meetings and discussions. The name Eastern Lancaster County was selected as it was felt that the name of the jointure reflected the area where it was located and would be easily identifiable. The current school colors were chosen by selecting one color each from two of the original school district high school colors; blue from Terre Hill and gray from New Holland. The secondary schools are located in New Holland and make up the Garden Spot campus, which is about a thirty minute drive to center city Lancaster.

Type of School District: Public
Demographic Area: Rural
Full Time: We are recruiting for anticipated vacancies in: secondary math, secondary school counselor, secondary special education – gifted, elementary school psychologist, and elementary teacher positions.

Certifications Sought: Elementary; Math; Special Education
Contact Person: Nadine Larkin, justin.johnson@elanco.org
School Address: 669 E Main St; New Holland, PA 17557
Website: http://www.elanco.org/

Easterseals of Southeastern Pennsylvania
Celebrating its 100th year in 2019, Easterseals of Southeastern Pennsylvania has been helping people with disabilities gain greater independence. Our mission is to provide exceptional services to ensure that all people with disabilities or special needs and their families have equal opportunities to live, learn, work, and play in their communities. Easterseals of Southeastern Pennsylvania services include approved private school, special classrooms, summer programs, assistive technology, early intervention programs, and various outpatient speech, physical, and occupational therapy programs. Children who receive these services are challenged with a variety of disabilities including autism, cerebral palsy, down’s syndrome, spina bifida, and physical and developmental delays. We strive to hire those who are passionate about the pediatric special needs population, have strong communications skills, enjoy a team environment, and want to make a difference in the lives of those they assist. Funding for programs and services comes from a variety of sources. Over $1 million of our annual operating budget comes from charitable contributions with support coming from corporate and foundation grants, individual gifts, and special events. Our locations include: Philadelphia, Levittown, Media, and Kulpsville, as well as itinerant positions in Chester, Berks, Northampton, and Lehigh Counties. Easterseals of Southeastern Pennsylvania is an equal opportunity provider and an equal opportunity employer.

Type of School District: Private
Demographic Area: Suburban
Full Time: We are seeking to fill current and future vacancies for certified special education and early childhood education teachers for the school year. Essential duties include educating preschool-aged children with disabilities, supervising teacher assistant staff in the classroom, working with IEPs to achieve the student’s goals, and collaborating with staff members as well as administration. This position offers the right candidate an opportunity to become part of our multi-disciplinary supportive team working with children with disabilities and their families. We strive to hire those who are passionate about the pediatric special needs population, have strong communications skills, enjoy a team environment, and want to make a difference in the lives of those they assist.

Certifications Sought: Early Childhood; Elementary; Special Education
Substitute/Per Diem: We are currently hiring special education teachers for Montgomery County, Pennsylvania school district students needing one-to-one education during extended school year this summer. If you are a certified special education teacher looking for additional summer income, these itinerant positions offer you the opportunity to help those in need of educational support. The ESY teachers will provide the approved IEP indicated special instruction services to students in community
Please refer to the floor plan and table number assignments in the Guidebook insert
to locate each employer in Marauder Court, Student Memorial Center.

or home-based locations. Extended school year runs 5-8 weeks with varying caseloads available.
Qualified ESY teacher candidates must possess a current Pennsylvania teaching certification in special
education, reading (Wilson and/or Fundations experience desired); a highly qualified status in math,
English/language arts, and/or Spanish to work with some of the students we will be supporting.

**Certifications Sought:** Math; Reading Specialist; Spanish; Special Education

**Administration:** Immediate opening exists for a program coordinator for Easterseals Montgomery
County, Pennsylvania school programs. This position will be responsible for school programs including
our approved private school, Friendship Academy, before and after school childcare, ESY/summer
preschool contracts, compliance monitoring, and NAEYC certification. Requirements: a working
knowledge of Pennsylvania Department of Education regulations and standards for special education,
preschools, and the Department of Human Services licensing requirements. Also required is a Master’s
degree in special education, and a Pennsylvania certification in special education. Pennsylvania special
education supervisory certification and post-graduate work is a plus.

**Certifications Sought:** Special Education

**Contact Person:** Joanne Molle, jmolle@easterseals-sepa.org
**School Address:** 3975 Conshohocken Ave; Philadelphia, PA 19131
**Website:** http://www.easterseals-sepa.org/

**Education Staffing Solutions**

As leaders in the education staffing space since 2000, Education Staffing Solutions (ESS) specializes in
placing qualified staff in daily, long term, and permanent K-12 school district positions including
substitute teachers, paraprofessionals, and other school support staff. Over the last eighteen years we
have innovated education staffing to provide dynamic solutions to school districts and professional
opportunities to passionate educators. Our team serves over 2.5 million students with a pool of 40,000
substitute and permanent employees throughout twenty-two states. Internally, the ESS team is
comprised of 400 individuals with a passion for education working together to ensure our 650+
partner districts experience valuable education every day. We provide our employees the ability to
work in school districts across the country in addition to benefits, comprehensive training, flexible
work schedules, and professional development. Our partner school districts receive customized
solutions, hands-on management, technology, and program analytics and reporting.

**Type of School District:** Public

**Demographic Area:** Urban

**Substitute/Per Diem and Substitute/Long Term:** When a teacher is absent, a qualified substitute is
needed to carry out the educational program. As a substitute teacher, you’ll become an integral part of
a school’s educational team, amplifying your teaching expertise while maximizing the learning
experience for students! An ESS substitute teacher assists with classroom instruction in the absence of
a regular teacher. This person follows and teaches lesson plans, aids students in understanding subject
matter, and ensures that regular classroom routines are followed.

**Certifications Sought:** All

**Contact Person:** Nicholas Barba, nbarba@ess.com
**School Address:** 455 Boot Rd; Downingtown, PA 19355
**Website:** http://www.ess.com/

**Elizabethtown Area School District**

The Elizabethtown Area School District is proud to be an award-winning public school system. Located
twenty miles from Harrisburg and Lancaster, the district is situated in picturesque Lancaster County
and is easily accessible by major roadways and the rail system. Around 3,900 students are educated by
roughly 500 full and part time faculty, support staff, and administrators in the district’s five
elementary schools, one middle school, and one high school. The district’s curriculum is structured to
provide opportunities that enable all students to graduate ready to live, learn, and thrive in a global
community. It is developed, analyzed, and renewed on an ongoing basis to provide optimal learning experiences for all students. The district is committed to using technology as a tool in the classrooms to support student learning. Whether it is supporting proficiency plans, improving communication, or boosting learning, technology plays a critical role in the delivery of instruction in Elizabethtown Area schools.

**Type of School District:** Public  
**Demographic Area:** Suburban  
**Full Time:** We are recruiting for multiple contracted positions.  
**Certifications Sought:** All  

**Substitute/Per Diem and Substitute/Long Term:** There are multiple contracted per diem and long term substitute positions available.  
**Certifications Sought:** All  
**Contact Person:** Richard Toth, richard_toth@etownschools.org  
**School Address:** 600 E High St; Elizabethtown, PA 17022  
**Website:** [http://www.etownschools.org/](http://www.etownschools.org/)

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**Ephrata Area School District**

The Ephrata Area School District is a suburban/rural community located in northern Lancaster County approximately forty miles east of Harrisburg and fifteen miles north of Lancaster. The district stretches over forty-three square miles and includes the boroughs of Akron and Ephrata, and the townships of Clay and Ephrata. Ephrata Area School District is organized into four levels: elementary (grades K-4), intermediate (grades 5-6), middle (grades 7-8), and high (grades 9-12). Approximately 4,170 students are enrolled in the seven district schools. To further support academics, students have many opportunities to participate in musical performances, athletic events, dramatic productions, and art shows. The Ephrata High School graduation rate averages above 89 percent and approximately 70 percent of each graduating class pursue a four-year or two-year college degree. The Ephrata Area School District is also one of the area’s largest employers with approximately 510 staff members, including administrators, teachers, and support staff.

**Type of School District:** Public  
**Demographic Area:** Rural  
**Full Time:** Please visit our website for current and upcoming professional vacancies.  
**Certifications Sought:** All  

**Substitute/Per Diem:** The district contracts with the Substitute Teacher Service (STS) to facilitate the employment and scheduling for our substitute staff. If you have an interest in pursuing employment as a substitute, please contact STS directly to learn more about how you can join us. You may also direct questions about this employment opportunity to the district Human Resources Department.  
**Certifications Sought:** All  
**Contact Person:** Diane Gibson, diane.gibson@easdpa.org  
**School Address:** 803 Oak Blvd; Ephrata, PA 17522  
**Website:** [http://www.easdpa.org/](http://www.easdpa.org/)

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**Fairfax County Public Schools**

Engage with us as we inspire young minds towards a thriving future. We strive for excellence, equity, and effectiveness. As the tenth largest school division in the US, Fairfax County Public Schools (FCPS) serves a diverse student population of more than 188,000 students PreK-12 and represents more than 182 spoken languages. Nearly 93 percent of FCPS students graduate on time, and more than 93 percent plan to pursue post-secondary education. FCPS offers a comprehensive support program for new teachers. Through the Great Beginnings program, new teachers are mentored on professional teaching standards and receive ongoing program assessment. In addition, we offer professional development opportunities and patented shared teacher lesson planning resources. We offer a
Please refer to the floor plan and table number assignments in the Guidebook insert to locate each employer in Marauder Court, Student Memorial Center.

competitive compensation package with excellent benefits. All of this right outside the nation’s capital and only a short drive to the mountains or beaches. Say “yes” to FCPS!

**Type of School District:** Public  
**Demographic Area:** Urban  
**Full Time:** We are seeking teachers who provide and are accountable for the planning, assessment, instruction, communication, human relations, safety, and management of a classroom or assigned instructional setting. Teachers support the FCPS mission to "inspire, enable, and empower students to meet high academic standards, lead ethical lives, and demonstrate responsible citizenship."

**Certifications Sought:** All  
**Contact Person:** Julie Curran, recruit@fcps.edu  
**School Address:** 8115 Gatehouse Rd; Falls Church, VA 22042  
**Website:** http://www.fcps.edu/

**Falls Church City Public Schools**
Falls Church City Public Schools enjoys an international reputation for excellence, and the division is committed to maintaining its standing as the premier K-12 International Baccalaureate school system in the nation. Our five schools serve approximately 2,700 students including some tuition students who live in communities outside the city of Falls Church.

**Type of School District:** Public  
**Demographic Area:** Suburban  
**Full Time:** We are recruiting teachers for K-12 teaching positions; specific openings to be determined.  
**Certifications Sought:** All  
**Contact Person:** Human Resources, hr@fccps.org  
**School Address:** 800 W Broad St; Falls Church, VA 22046  
**Website:** http://www.fccps.org/

**Fluvanna County Public Schools**
Fluvanna County Public Schools, located in Palmyra, Virginia, has eight schools: two primary schools (grades K-2), one elementary school (grades 3-4), one middle school (grades 5-7), a high school (grades 8-12), and an alternative education academy.

**Type of School District:** Public  
**Demographic Area:** Urban  
**Full Time:** Fluvanna County Public Schools anticipates full time teaching positions for the upcoming 2019-20 school year. Please visit the Human Resources page of our website for job posting information. Anticipated teaching vacancies include: special education, school counselor, science, and career and technical education. A valid Virginia teaching license is required.  
**Certifications Sought:** Biology; Chemistry; Earth & Space Science; Social Work; Special Education  
**Contact Person:** Don Stribling, dstribling@apps.fluco.org  
**School Address:** 14455 James Madison Hwy; Palmyra, VA 22963  
**Website:** http://www.fluco.org/

**Frederick County Public Schools**
Frederick County Public Schools (FCPS) is a successful school system in a diverse and growing community. Frederick County bridges rural, suburban, and urban lifestyles near both the Washington DC and Baltimore metropolitan communities. Enrollment for 2017 was 42,204 students, an increase of 826 students over the year before. Frederick County is home to sixty-seven schools, including thirty-seven elementary schools, thirteen middle schools, ten high schools, three public charter schools, an alternative school, a special education school, flexible evening high school, and a career and technology center. Plans are underway to add one more elementary school next year. We balance top-rate academics with the personal, caring, and individual attention you would expect in a small town community. In FCPS, we understand that the children we educate today will be the adults caring for
Please refer to the floor plan and table number assignments in the Guidebook insert to locate each employer in Marauder Court, Student Memorial Center.

our community’s health, homes, businesses, and neighborhoods tomorrow. Frederick County’s investment in public education is an investment in our future.

**Type of School District:** Public  
**Demographic Area:** Suburban  
**Full Time:** Teachers are responsible for practices and behaviors which demonstrate necessary teaching competencies, effective classroom management, positive personal qualities, and other instructional matters. The role of the teacher is to ensure that all students have equal instructional opportunities and to create a classroom environment in which teaching and learning are challenging, dynamic, and comprehensive. The teaching of the essential curriculum of each teacher’s discipline is grounded in the understanding that the aim of education is personal growth, the development of individual talents, abilities, and values; the acquisition of knowledge; and the pursuit of understanding.

**Certifications Sought:** Chemistry; Early Childhood; Earth & Space Science; Elementary; English; Family & Consumer Science; French; Health & Physical Education; Math; Physics; Reading Specialist; Spanish; Special Education; Technology Education  
**Contact Person:** April Vierra, april.vierra@fcps.org  
**School Address:** 191 S East St; Frederick, MD 21701  
**Website:** [http://www.fcps.org/](http://www.fcps.org/)

**Fredericksburg City Public Schools**  
Fredericksburg City Public Schools is a small, progressive school system with a student enrollment of approximately 3,400 for five school sites located in a quaint, historical city on the Rappahannock River halfway between Richmond, Virginia and Washington DC. Competitive salaries, low pupil-teacher ratio, new teacher mentoring program, college tuition assistance, extensive in-services and staff development, and excellent benefits package are offered. Our school division’s mission statement is:  
"All students will be provided with the skills and knowledge necessary to create and to derive meaning as productive citizens in a highly technological world."

**Type of School District:** Public  
**Demographic Area:** Urban  
**Full Time:** We are recruiting for full time teaching positions.  
**Certifications Sought:** All  
**Contact Person:** Allison Erickson, aerickson@cityschools.com  
**School Address:** 210 Ferdinand St; Fredericksburg, VA 22401  
**Website:** [http://www.cityschools.com/](http://www.cityschools.com/)

**Garnet Valley School District**  
The Human Resources Department will support the Garnet Valley School District in the achievement of the goals set forth by the superintendent and the board of education. The Human Resources Department is committed to hiring the best and the brightest teachers, support staff, and administrators who will be tasked with the most important goal; enhance student achievement while cultivating a culture that supports the belief that all students can learn through adult behaviors that maximize every child’s potential.

**Type of School District:** Public  
**Demographic Area:** Urban  
**Full Time:** We are recruiting teachers.  
**Certifications Sought:** Elementary; English; Math; Social Sciences/History; Special Education  
**Contact Person:** Vincent Citarelli, hussr@garnetvalley.org  
**School Address:** 80 Station Rd; Glen Mills, PA 19342  
**Website:** [http://www.garnetvalleyschools.com/](http://www.garnetvalleyschools.com/)
Garrett County Public Schools
Garrett County is the westernmost rural county in the state of Maryland. It borders the states of West Virginia and Pennsylvania, and is a four season resort area. Our mountains, rivers, and lakes offer an abundance of scenic beauty and recreational activities. Garrett County’s natural beauty is the perfect location to work where you love to play. As a high-performing school district, Garrett County Public Schools continues to strive for growth and improvement in all facets of the organization. Garrett County Public Schools consist of seven elementary schools, one elementary/middle school combination, two middle schools, and two high schools. We are extremely proud of our students' academic achievement and the staff who teach and support them on a daily basis. The Office of Human Resources and Employee Relations strives to attract and retain highly-qualified employees at all levels and classifications.

**Type of School District:** Public  
**Demographic Area:** Rural  
**Full Time, Substitute/Per Diem, and Substitute/Long Term:** We are recruiting teachers for anticipated vacancies.  
**Certifications Sought:** All  
**Contact Person:** Jane Wildesen, jane.wildesen@garretcountyschools.org  
**School Address:** 40 S Second St; Oakland, MD 21550  
**Website:** [http://www.garretcountypublicschools.com/](http://www.garretcountypublicschools.com/)

Glendale Elementary School District
The Glendale Elementary School District (GESD) and our staff of 1,400 employees proudly serve and educate 12,500 students in our seventeen schools. Our core values of academic excellence for each student, integrity, diversity, partnerships, safe, orderly and welcoming environment, stewardship of resources, and employee excellence offer our students opportunities for higher education leading to productive and fulfilling lives. We are committed to providing the best educational opportunities for each of our students. We realize in order to accomplish this goal, we need highly skilled, motivated, and trained staff members who are dedicated to our children and parents, and feel supported by our district community. We hope that you will consider joining our GESD team and making a difference with the young lives we are trusted with. To begin on the GESD journey of "all in for kids" please feel comfortable completing an online application at our website.

**Type of School District:** Public  
**Demographic Area:** Suburban  
**Full Time:** We are recruiting grades K-8, special area, and special education teachers.  
**Certifications Sought:** All  
**Contact Person:** Brian Duguid, bduguid@gesd40.org  
**School Address:** 7301 N 58th Ave; Glendale, AZ 85301  
**Website:** [http://www.gesd40.org/](http://www.gesd40.org/)

Gloucester County Public Schools
Gloucester County is located at the southeast end of Virginia’s middle peninsula. It is in close proximity to major metropolitan areas in Virginia. Gloucester County is just twenty-five miles from Colonial Williamsburg, forty-five miles north of Norfolk, and fifty-nine miles east of the state capitol, Richmond. Within an hour of Gloucester, there are three international airports and twelve regional hospitals. Over 500 classroom teachers, librarians, guidance counselors, special education teachers, and other instructional personnel work together to meet the basic educational needs of approximately 5,400 students. The students attend one high school, two middle schools, and five elementary schools that are all accredited by the State and/or the Southern Accrediting Association.

**Type of School District:** Public  
**Demographic Area:** Urban
Please refer to the floor plan and table number assignments in the Guidebook insert to locate each employer in Marauder Court, Student Memorial Center.

**Governor Mifflin School District**
The Governor Mifflin School District is a community of dedicated individuals working together to achieve the mission of educating, inspiring, and empowering every student, every day.

**Type of School District:** Public  
**Demographic Area:** Suburban  
**Full Time:** If a position becomes available in the field of study, candidates should submit a letter of interest and the following documents through PA-REAP: a resume, a standard teaching application, a copy of teaching certificate, college transcripts, three letters of recommendation, a current Pennsylvania criminal history clearance, a current child abuse clearance, a current FBI fingerprinting through the Department of Education, Act 126 Certificate of Completion, Act 71 Certificate of Completion, Act 168 Sexual Misconduct Disclosure Release forms, and a health physical with tuberculosis results. Visit our website to learn more about the school district and additional information regarding our application requirements. We are an equal opportunity employer.

**Certifications Sought:** Elementary; General Science; Reading Specialist; Special Education  
**Substitute/Per Diem:** We offer you a competitive pay while enjoying a flexible schedule. We pay for half day and full day service. Our pay rate is as follows: $100 per day (days 1-29, nonconsecutive); and $110 per day (days 30 and above, nonconsecutive). Our substitute teaching application requirements are: a resume, a standard teaching application, a teaching certificate, transcripts, three letters of recommendation, a current Pennsylvania criminal history clearance, a current child abuse clearance, a current FBI fingerprinting through the Department of Education, Act 126 Certificate of Completion, Act 71 Certificate of Completion, Act 168 Sexual Misconduct Disclosure Release forms, and a health physical with current tuberculosis results.

**Certifications Sought:** All  
**Substitute/Long Term:** Salary is $43,523.00, prorated over 188 days of employment. Our long term substitute application requirements are: a resume, a standard teaching application, teaching certificate, transcripts, three letters of recommendation, a current Pennsylvania criminal history clearance, a current child abuse clearance, a current FBI fingerprinting through the Department of Education, Act 126 Certificate of Completion, Act 71 Certificate of Completion, Act 168 Sexual Misconduct Disclosure Release forms, and a health physical with current tuberculosis results.

**Certifications Sought:** All  
**Contact Person:** Janeen Mengel, janeen.mengel@gmsd.org  
**School Address:** 10 S Waverly St; Shillington, PA 19607  
**Website:** http://www.governormifflinsd.org/

**Hamburg Area School District**
Hamburg Area School District is focused on creating a future-focused learning environment that prepares learners to live lives of significance and meaning. Our unique strategic design is evident in the district’s mission statement, compelling purpose, moral imperative, and vision. Our mission is to
prepare learners to live lives of significance and meaning. If our kids are to live lives of significance and meaning, we must educate them differently. For our students to be "untouchables" in the job market and modern life, we must prepare them to be versatilists, with broad and deep skills. We must prepare them to be solvers, connectors, and contributors. Our compelling purpose is to unite talent and passion and to ensure that all children, without exception, find that place where their talents and passions come together. Our faculty are preparing students to thrive in an evolving and unpredictable job market by helping them discover for themselves: the things they are great at doing, the things they love to do, and how to connect with others on a human level. Our district supports a boundary-less learning environment, where learning can occur anywhere, at any time, synchronously or asynchronously, from experts both locally and globally. A boundary-less learning environment allows students the opportunity to work at the pace that best suits their needs and to study subjects of interest that engage the learner and enrich the learning experience.

At Hamburg, we take pride in cultivating habits of mind by offering a comprehensive liberal arts education and encouraging our learners to further explore areas of interest. As educators, we are in a unique position and have an amazing opportunity to make a lasting difference through mission work of public education. We acknowledge that the world has changed, and that our kids require a very different kind of education than merely following the well-worn path of the SAT-ocracy. Hamburg offers a solid liberal arts education, steeped in the proper essential skills and habits of mind, allowing our kids to see the big picture, connect the intellectual dots, glean insight, embrace multiple perspectives, encourage divergent thinking, and make empathetic connections.

Type of School District: Public

Demographic Area: Rural

Full Time: We are seeking professional applicants of all levels, including elementary, secondary, and special education.

Certifications Sought: Early Childhood; Elementary; English; Spanish; Special Education

Substitute/Per Diem: Applicants interested in substitute openings are encouraged to apply. Your information will be shared with our partner, Kelly Educational Staffing to complete the hiring process. Our substitutes earn a competitive daily rate: $110 per day for the first 30 days; $120 per day after 30 days; and $150 per day for assignments of more than 30 consecutive days.

Certifications Sought: All

Substitute/Long Term: Long term substitutes are paid as per our collective bargaining agreement, according to salary scale. First year substitutes who possess a Bachelor's degree earn $45,363 per year (pro-rated for term), for example.

Certifications Sought: All

Contact Person: Carlie Cole

School Address: 701 Windsor St; Hamburg, PA 19526

Website: http://www.hasdhawks.org/

Harford County Public Schools

Harford County Public Schools (HCPS) is located in suburban/rural Maryland at the head of the Chesapeake Bay near major urban areas such as Baltimore, Washington DC, Philadelphia, and New York City. In our fifty-four schools, HCPS offers its employees a supportive and enriching environment while showing its dedication to personal and professional growth by providing new teachers with a competitive salary, a comprehensive benefit package, and career growth opportunity through tuition reimbursement. Harford County combines all aspects of living and provides outlets of opportunity for all interests. Websites such as www.visitharford.com and www.hcps.org will allow prospective employees to easily explore our county and our school system.

Type of School District: Public

Demographic Area: Rural
Please refer to the floor plan and table number assignments in the Guidebook insert to locate each employer in Marauder Court, Student Memorial Center.

Full Time: We are recruiting teachers all content areas and levels with a Bachelor's degree from an accredited college or university. Teachers must hold or be eligible for Maryland State Department of Education teacher certification.

Certifications Sought: Art; Biology; Chemistry; Early Childhood; Earth & Space Science; Elementary; English; Environmental Education; Family & Consumer Science; French; General Science; German; Health & Physical Education; Math; Music; Physics; Reading Specialist; Social Sciences/History; Spanish; Special Education; Technology Education

Contact: Staff Management, hireme@hcps.org
School Address: 102 S Hickory Ave; Bel Air, MD 21014
Website: http://www.hcps.org/

Harrsiburg School District
Harrsiburg School District, located in Harrisburg, Pennsylvania is a culturally diverse, urban school district in southcentral Pennsylvania. We are a structure of twelve schools, all strategically placed within the city of Harrisburg to provide a quality education our students. The city of Harrisburg proper is home to approximately 50,000 residents. Rich in history, the city of Harrisburg, the capital of the Commonwealth of Pennsylvania and the seat of Dauphin County, is the hub of activity and the metropolitan area for people in southcentral Pennsylvania. Recognized as the Commonwealth's regional center of government, finance, transportation, commerce, recreation, special events, entertainment, history, arts and more, the city of Harrisburg is conveniently located just ninety minutes from Philadelphia, two hours from Washington DC, and only three hours from New York City. Great opportunities await current teachers and recent educational graduates in Harrisburg, Pennsylvania!

Type of School District: Public
Demographic Area: Urban
Full Time: We are recruiting teachers in the following areas: middle school and high school math; middle school and high school sciences – general science, biology, chemistry, and physics; and special education – all areas of certification and all academic levels.

Certifications Sought: Biology; Chemistry; Earth & Space Science; General Science; Math; Physics; Special Education

Contact Person: Vina Milligan, vmilligan@hbgsd.us
School Address: 1601 State St; Harrisburg, PA 17103
Website: http://www.hbgsd.us/

Hatboro-Horsham School District
Hatboro-Horsham School District is a suburban Philadelphia public school district of approximately 5,000 students located in Montgomery County, Pennsylvania.

Type of School District: Public
Demographic Area: Suburban
Full Time: We are recruiting teachers.

Certifications Sought: All

Contact Person: Christine Welsh, cwelsh@hhsd.org
School Address: 229 Meetinghouse Rd; Horsham, PA 19044
Website: http://www.hatboro-horsham.org/

Hempfield School District
Hempfield School District is a suburban community situated five miles west of the city of Lancaster and approximately thirty miles southeast of Harrisburg, Pennsylvania's state capital. Our mission is to provide safe environments, experiences, and opportunities that inspire all students to become lifelong learners and contributing citizens in all aspects of their lives. Our vision is personal growth,
Please refer to the floor plan and table number assignments in the Guidebook insert to locate each employer in Marauder Court, Student Memorial Center.

achievement, and success for everyone!

Type of School District: Public
Demographic Area: Suburban
Full Time: We are recruiting for various elementary and secondary positions.
Certifications Sought: All
Substitute/Per Diem and Substitute/Long Term: We are recruiting for all certifications.
Certifications Sought: All
Contact Person: Human Resources Office, hroffice@hempfieldsd.org
School Address: 200 Church St; Landisville, PA 17538
Website: http://www.hempfieldsd.org/

Hoke County Schools
Hoke County Schools are a world-class learning center. We engage all members of our diverse student population in rigorous and relevant schoolwork that prepares them for life in the 21st century. Hoke County is a district that believes in "transformation – preparing today's students for tomorrow's world." We are committed to ensuring that our students "become college, career, and life ready."

Type of School District: Public
Demographic Area: Rural
Full Time: We are recruiting teachers for all subject areas, grades K-12.
Certifications Sought: Art; Biology; Chemistry; Early Childhood; Elementary; English; General Science; Health & Physical Education; Math; Social Sciences/History; Special Education
Contact Person: Amy Godwin, hrapps@hcs.k12.nc.us
School Address: 310 Wooley St; Raeford, NC 28376
Website: http://www.hcs.k12.nc.us/

Kent County Public Schools
Kent County Public Schools (KCPS) is the smallest district in Maryland, serving approximately 2,000 students. Our size allows delivery of personalized learning experiences to students at all levels. The following initiatives focused our efforts to become one of the best school districts in Maryland: professional learning communities is the process KCPS utilized to regain our focus on student achievement. Our goal is to ensure every student receives rigorous and relevant instruction in every classroom, every day. High quality instructional materials and resources are provided to our teachers to achieve results. KCPS is committed to the purchase of rigorous instructional materials that challenge and prepare our students to become college and career ready. A digital learning environment is available to our students at every level. A digital learning grant provided KCPS with substantial funding to purchase digital devices, software, and programming to enhance teaching and learning. Through our Discovery Education partnership, students access interactive digital media content and digital textbooks to inspire learning and bring the world into the classroom. In addition, our teachers are being trained to effectively use technology to actively engage students and personalize learning. We provide one-to-one devices to students in grades 1-10 and plan on purchasing additional devices every year until each student has their own device to use in the classroom. The entire Kent County community has rallied behind our efforts to systematically improve student achievement at every level. Through the dedication of our staff, parents, and community, KCPS students will succeed academically!

Type of School District: Public
Demographic Area: Urban
Full Time: We are recruiting for all positions.
Certifications Sought: All
Contact Person: Ed Silver, esilver@kent.k12.md.us
School Address: 5608 Boundary Ave; Rock Hall, MD 21661
Website: http://www.kent.k12.md.us/

King George County Public Schools
King George County Schools (KGCS) is located midway between Washington DC and Richmond, Virginia, just east of Fredericksburg, Virginia. KGCS is made up of three elementary schools, one middle school, and one high school.
Type of School District: Public
Demographic Area: Suburban
Full Time: We are recruiting for all PreK-12 instructional positions for the 2019-20 school year.
Certifications Sought: All
Substitute/Per Diem: Substitute positions are advertised locally at a later time.
Certifications Sought: All
Contact Person: Bill Wishard, bwishard@kgcs.k12.va.us
School Address: 9100 St. Anthony's Rd, PO Box 1239; King George, VA 22485
Website: http://www.kgcs.k12.va.us/

La Academia: Partnership Charter School
La Academia: Partnership Charter School is located in Lancaster, Pennsylvania. The school is a public charter school. The school currently has an enrollment of over 190 students, grades 6-12. The school began in 1998 with the help of several local community organizations that partnered together to get the school its first charter. The school offers a small school individualized program for students in Lancaster County from four area school districts. Junior and senior students can take dual enrollment class at Harrisburg Area Community College. In the fall of 2012, La Academia implemented a STEM program though the Project Lead the Way program. We are a small learning community where students can discover their unique talents as productive members of the community and be provided with a solid foundation of skills and knowledge that prepares them for higher education and training to high skilled jobs.
Type of School District: Public
Demographic Area: Urban
Full Time, Substitute/Per Diem and Substitute/Long Term: We are recruiting teachers and substitutes in all areas, and specifically in content areas such as math, English / language arts, and science. In addition we are seeking to expand our special education services; therefore, we will need to add special education teachers.
Certifications Sought: All
Contact Person: Guillermo Barroso, gbarroso@lacps.org
School Address: 30 N Ann St; Lancaster, PA 17602
Website: http://www.lacps.org/

Lancaster-Lebanon Intermediate Unit
Lancaster-Lebanon Intermediate Unit (IU13) is an education service agency dedicated to delivering services to school districts and communities across the state. IU13 is a leader in recognizing the needs of schools and implementing programs to meet those needs, with a core compelling purpose of improving student learning. IU13 serves the twenty-two public school districts in Lancaster and Lebanon Counties, as well as students in nonpublic schools, preschoolers, and adult learners throughout Pennsylvania. IU13 also administers the Harrisburg location of the Pennsylvania Training and Technical Assistance Network (PaTTAN). PaTTAN, an initiative of the Pennsylvania Department of Education, works in partnership with families and education agencies to support programs and services to improve student learning and achievement.
Type of School District: Public
Demographic Area: Suburban
Full Time: We anticipate openings for special education teachers in Lancaster and Lebanon Counties. Programs may include: autistic support, emotional support, multiple disabilities support, and preschool early intervention. A Bachelor’s degree and certification in special education is required. 

Certifications Sought: Occupational Therapy; Special Education

Substitute/Per Diem: Daily substitute rate for special education teachers is $120+ per day.

Certifications Sought: Special Education

Contact Person: Louise Mannino, louise_mannino@iu13.org

School Address: 1020 New Holland Ave; Lancaster, PA 17601

Website: http://www.iu13.org/

Laurel Life

Folium, Inc. is a non-profit organization committed to serving individuals experiencing adversity. Our mission is powerfully simple: easing adversity, inspiring growth. We accomplish this through a network of specialized services delivered by dedicated professionals with expertise in brain-based resiliency, trauma-informed care, and evidence-based practices. Our name, Folium, is described as a leaf-like structure in the brain – a name that captures not only our iconography but also our treatment philosophy of trauma-informed interventions rooted in brain science. Folium, Inc. is the parent corporation for the business divisions and trade names that form our network of specialized services. Laurel Life provides behavioral health services; Affinity Educational Solutions provides a range of cyber-supported educational programs; Mill Road Adventures offers adventure-based learning opportunities; and Rolling Hills Transit serves students who require customized transportation for school.

Type of School District: Public

Demographic Area: Suburban

Full Time: We are accepting resumes for Pennsylvania certified teachers for elementary, middle, and high school grade levels for our transition classrooms located and operated within public school settings. The transition classroom model is a therapeutic classroom focused on prevention and early intervention to help children succeed in school and at home. The certified teacher is supported by a Master’s level therapist and a Bachelor’s level social science behavior coach.

Certifications Sought: Elementary; Special Education

Contact Person: Bruce Hamm, bhamm@laurellife.com

School Address: 7564 Browns Mill Rd; Chambersburg, PA 17019

Website: http://www.foliuminc.com/

Lebanon School District

The Lebanon School District consists of seven schools in an area of approximately five square miles. Out of the five surrounding districts in the county, Lebanon is the smallest by land mass; however, the Lebanon School District educates the largest number of students in the county with 5,000 enrollments. Lebanon is considered an urban district with a population of 13.5% English as a Second Language learners. The Lebanon School District employs approximately 600 full time employees; 324 are professional staff. The average years of service for our professional staff is eleven years. 72.5% of our professional and administrative employees hold a Master’s degree. Building on our tradition of educational excellence, the mission of the Lebanon School District is to challenge students to develop their skills as lifelong learners and responsible citizens. The Lebanon School District will provide an educational experience that will optimize success for all students. We will honor best practices in teaching and learning so that all students learn at high levels. Our graduates will rely on the foundation of their K-12 education as they set their own goals. Our children will become confident, skilled communicators who are prepared to compete both academically and socially in the world beyond high school. They will be active citizens who contribute in both local and global communities. Lebanon School District graduates will rely on their strong sense of character, enabling them to make ethical
decisions in an ever-changing world.

**Type of School District:** Public  
**Demographic Area:** Urban  
**Full Time:** We are recruiting for available contracted positions.  
**Certifications Sought:** Early Childhood; Elementary; Physics; Special Education  
**Substitute/Per Diem:** Day-to-day substitute teachers are needed.  
**Certifications Sought:** All  
**Contact Person:** Christopher Danz, mwarner@lebanon.k12.pa.us  
**School Address:** 1000 S Eighth St; Lebanon, PA 17042  
**Website:** http://www.lebanon.k12.pa.us/

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**Lenape Regional High School District**

Lenape Regional High School District is located in Burlington County, New Jersey, and consists of four high schools and one alternative school.  
**Type of School District:** Public  
**Demographic Area:** Suburban  
**Full Time:** We are seeking high school certified teachers.  
**Certifications Sought:** Art; Biology; Chemistry; Family & Consumer Science; Math; Physics; Technology Education  
**Substitutes/Per Diem:** We are always looking for substitutes in our district. We use our own substitutes, not an agency.  
**Certifications Sought:** All  
**Contact Person:** Dana Birdy, dbirdy@lrhsd.org  
**School Address:** 93 Willow Grove Rd; Shamong, NJ 08088  
**Website:** http://www.lrhsd.org/

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**Lincoln Charter School**

Lincoln Charter School is a place where we all come together to help our children become the leaders of tomorrow. We are successful because at Lincoln Charter School: students are respectful and work to achieve all that they can to become the leaders of tomorrow. Staff are dedicated to promoting a positive culture and setting high expectations for themselves and for their students. Parents support the school by being respectful, responsible, and maintaining a positive attitude. The Board of Trustees pledge to be a supportive and visible presence in the school community in order to be knowledgeable about the needs of the staff, students, and parents.  
**Type of School District:** Public  
**Demographic Area:** Urban  
**Full Time:** A full time teacher’s responsibilities include: instruct students to meet stated objectives and prepares students to master grade level standards; develop lesson plans compatible with the state standards; provides individualized and small group instruction to meet the needs of every student within their classroom. A teacher establishes and maintains standards of student behavior by providing positive reinforcement of acceptable behaviors and modifying unacceptable behaviors. They prepare report cards, checklists, and other record keeping activities as necessary; and they communicate regularly with parents and guardians. Teachers maintain professional competence by attending staff development programs, curriculum and development meetings, and other professional activities; and participate in various student and parent activities which occur in school including student clubs and after-school activities. A teacher also performs any other related duties as assigned by the principal or other appropriate administrator.  
**Certifications Sought:** Elementary  
**Substitute/Long Term:** In the absence of the regular teacher, the building substitute helps students to learn subject matter and/or skills that are required for scheduled lessons and to provide meaningful
instruction for assigned classrooms. Essential duties include: carry out a program of study prescribed in the lesson plans left by the classroom teacher; create a classroom environment that is conducive to learning and appropriate to the maturity and interests of the students; guide the learning process toward the achievement of curriculum goals and objectives as indicated in the lesson plans; employ instructional methods and materials that are most appropriate for meeting lesson objectives; and perform duties required of the classroom teacher as assigned.

**Contact Person:** Kristin Sipe, ksipe@lincolncharterpa.com  
**School Address:** 559 W King St, York, PA 17401  
**Website:** http://www.lincolncharterpa.com/

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**Lincoln Intermediate Unit**

The Lincoln Intermediate Unit is a regional education service agency serving public school districts, non-public schools, charter schools, and the communities of twenty-five school districts in Adams, Franklin, and York Counties. Based in southcentral Pennsylvania, we provide a vast array of educational services with a mission of empowering our customers to solve their most challenging problems that impact learning and quality of life – and one of our many areas of focus is special education. Our special education division includes programs in blind and visually impaired support, deaf and hard of hearing support, autistic support, multiple disabilities support, neurological support, life skills support, emotional support, and more.

**Type of School District:** Public  
**Demographic Area:** Rural  
**Full Time:** We primarily employ special education teachers. We have classrooms in two learning centers and throughout twenty-seven school districts. The programs vary across the special education spectrum to include autistic support, life skills, multiple disabilities, and behavior intervention, among others.

**Certifications Sought:** Special Education  
**Contact Person:** Tracy Montoro, tlmontoro@iu12.org  
**School Address:** 65 Billerbeck St; New Oxford, PA 17350  
**Website:** http://www.iu12.org/

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**Livingston Public Schools**

Livingston Public Schools is a high-performing suburban district located in Essex County, New Jersey. We are K-12 and are comprised of nine schools: six elementary schools, two middle schools, and one comprehensive high school.

**Type of School District:** Public  
**Demographic Area:** Suburban  
**Full Time:** We are recruiting teachers in the areas of technology education, family and consumer science, and business education.

**Certifications Sought:** Family & Consumer Science; Technology Education  
**Contact Person:** Katey Rulka  
**School Address:** 11 Foxcroft Dr; Livingston, NJ 07039  
**Website:** http://www.livingston.org/

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**Loudoun County Public Schools**

Loudoun County Public Schools (LCPS) serves more than 83,000 students in ninety-two facilities. We operate fifteen high schools, seventeen middle schools, fifty-eight elementary schools, and two instructional centers. LCPS has a diverse student population with 28% of students having a native language other than English. LCPS is a dynamic school division. One to three new schools open each year in order to accommodate annual enrollment growth of 2,000 to 3,000 new students. Loudoun County offers the benefits of both suburban and rural living within its 520 square miles. Located just twenty-five miles from Washington DC, Loudoun is home to high tech industries and Dulles Airport.
Please refer to the floor plan and table number assignments in the Guidebook insert to locate each employer in Marauder Court, Student Memorial Center.

Loudoun County Department of Economic Development estimates that 70% of the world’s internet traffic passes through Loudoun County. Metro subway stations under construction in Loudoun will strengthen Loudoun's links to the DC metropolitan area.

**Type of School District**: Public  
**Demographic Area**: Suburban  
**Full Time**: Teachers plan and implement an instructional program and provides related educational services for students; manage student behavior; and assess student achievement and perform related duties as required. They continually assess student achievement and maintain appropriate assessment and evaluation documentation for institutional and individual reporting purposes. Teachers plan and implement appropriate instructional and/or learning strategies and activities; manage the behavior of learners in an instructional setting; and coordinate instructional activities with other professional staff. Teachers participate in in-service, professional development activities, and staff meetings; continually communicate with students and parents; and collaborate with other professionals to carry out school-wide instructional or related activities. State requirements/qualifications: Must have or be eligible for Virginia licensure with endorsement(s) required for teaching assignment(s).  

**Certifications Sought**: Art; Biology; Chemistry; Early Childhood; Earth & Space Science; Elementary; English; Family & Consumer Science; French; General Science; German; Health & Physical Education; Math; Music; Occupational Therapy; Physics; Principalships; Reading Specialist; Social Sciences/History; Social Work; Spanish; Special Education; Teaching & Curriculum; Technology Education  
**Contact Person**: Laura Collins, laura.collins@lcps.org  
**School Address**: 21000 Education Ct; Ashburn, VA 20148  
**Website**: [http://www.lcps.org/](http://www.lcps.org/)

**Louisa County Public Schools**  
Louisa County Public Schools (LCPS) is a short drive from Charlottesville, Richmond, or Fredericksburg, Virginia, and just ninety-five miles from Washington DC. LCPS includes four elementary schools, one middle school, and one high school (approximately 4,900 students). New teachers can earn $43,693 or $46,003 with a Master’s degree. From our comprehensive benefits package to the various professional development opportunities that we provide our teachers, we go the extra mile to ensure each teacher receives the support he or she needs to be successful.  

**Type of School District**: Public  
**Demographic Area**: Rural  
**Full Time**: We are accepting resumes in all areas.  
**Certifications Sought**: All  
**Contact Person**: Michael Pelloni, chaneysr@lcps.k12.va.us  
**School Address**: 953 Davis Hwy; Mineral, VA 23117  
**Website**: [http://www.lcps.k12.va.us/](http://www.lcps.k12.va.us/)

**Lower Kuskokwim School District**  
The Lower Kuskokwim School District (LKSD) is an exciting and rewarding place to learn and teach in "bush" Alaska. LKSD is the largest rural school district in Alaska with twenty-seven schools, 350 teachers, and about 4,000 Yup’ik students. The landmass of the district is about the size of West Virginia spreading along the Kuskokwim River and Bering Coast of southwest Alaska. Travel is by jet from Anchorage, and then by small plane, snowmobile, or boat from Bethel to the village sites. LKSD supports instructional staff with a robust professional development program differentiated from whole group to individually selected courses. There is a teacher mentor program that includes orientation to the local culture and learning about our curriculum. More detailed information about our "family" of long-term educators can be found on our website.  

**Type of School District**: Public
Please refer to the floor plan and table number assignments in the Guidebook insert to locate each employer in Marauder Court, Student Memorial Center.

Demographic Area: Rural
Full Time: We are looking for teachers in the following areas: grades K-12 special education; elementary; middle school: math, sciences, and language arts; secondary: math, sciences, and language arts; K-12 school administrators, school social workers, and school counselors.

Certifications Sought: Biology; Chemistry; Early Childhood; Earth & Space Science; Elementary; English; General Science; Math; Physics; Principalships; Social Work; Special Education

Contact Person: Barbara Dean, barbara_dean@lksd.org
School Address: PO Box 305; Bethel, AK 99559
Website: http://www.lksd.org/

Lower Merion School District
The Lower Merion School District (LMSD), located in Philadelphia’s historic Main Line suburbs, serves the 62,000 residents of Lower Merion Township and the Borough of Narberth. Established as one of Pennsylvania’s first public school districts in 1834, LMSD enjoys a rich tradition of achievement, innovation, and community partnership, and a longstanding reputation as one of the finest school systems in the US. The district’s six elementary schools, two middle schools, and two high schools provide a challenging, multi-disciplinary academic program, and dynamic, co-curricular experience to more than 8,200 students.

Type of School District: Public
Demographic Area: Suburban
Full Time: We are looking for Pennsylvania certified teachers in the areas of elementary, special education, Latin, French, Spanish, chemistry, and middle level teachers, grades 4-8.

Certifications Sought: Chemistry; Elementary; French; Math; Reading Specialist; Spanish; Special Education

Substitute/Per Diem: We are looking for per diem substitute teachers to work in all of our ten schools.

Certifications Sought: All
Contact Person: Susan Miller; millers@lmsd.org
School Address: 301 E Montgomery Ave; Ardmore, PA 19003
Website: http://www.lmsd.org/

Manassas City Public Schools
Manassas City Public Schools (MCPS), located in northern Virginia, is a diverse, urban school division serving nearly 8,000 students in nine schools. MCPS takes pride in its economic, ethnic, and racial diversity. Supporting all students is a division priority, and, as a result, the school system offers a world class fine arts program and grades K-12 CTE and STEM curriculums. In recent years, MCPS has significantly increased student achievement in reading, math, science, and social studies; expanded technology access and devices in all schools; established a K-12 STEM program, which includes coding and cyber security and a K-12 CTE program for all students; offered K-12 fine arts with instrumental music instruction beginning in fifth grade; and opened three themed schools: Spanish Dual Immersion, Project Lead the Way, and Talents and Gifts.

Type of School District: Public
Demographic Area: Urban
Full Time: We are recruiting for elementary (grades K-6); library media specialist; ESOL; middle school: math and science; and high school: math and science.

Certifications Sought: Biology; Chemistry; Earth & Space Science; Elementary; General Science; Math; Physics

Contact Person: Stacy Cataneo, scataneo@mcpsva.org
School Address: 8700 Centreville Rd, Suite 200, PO Box 520; Manassas, VA 20108
Website: http://www.mcpsva.org/
Manassas Park City Schools
Manassas Park City Schools (MPCS) serves the city of Manassas Park, a 2.6 square mile independent jurisdiction in northern Virginia, located approximately thirty miles southwest of Washington DC. We serve just over 3,000 students at four schools: two elementary schools, a middle school, and a high school. While we are small in size, we are big on providing innovative learning experiences for our diverse community of learners. At MPCS, you will find coordinated curriculum and vertical articulation like no other – our size enables a laser-like focus on PreK-12 education. At MPCS, educators know the families, connect with the community, and collaborate with staff – yes, even the superintendent.

Type of School District: Public
Demographic Area: Suburban
Full Time: We are recruiting for teachers in the following areas: ESOL, special education, high school math, high school science, speech language pathology, CTE, and elementary education.
Certifications Sought: Biology; Chemistry; Communications; Early Childhood; Earth & Space Science; Elementary; General Science; Math; Spanish; Special Education; Technology Education
Contact Person: Anna Boots, anna.boots@mpark.net
School Address: 1 Park Center Ct, Suite A; Manassas Park, VA 20111
Website: http://www.mpark.net/

Manheim Central School District
The Manheim Central School District is a school district of the third class, organized and existing under the laws of the Commonwealth of Pennsylvania. The governing body of the school district is a board of nine directors who are each elected for a term of four years. The daily operation and management of the school district is carried out by the administrative staff, headed by the superintendent of schools who is appointed by the board of school directors. The district is comprised of the borough of Manheim and the townships of Penn and Rapho (collectively, the "municipalities"). Located in northwestern Lancaster County, the school district encompasses 78.2 square miles of scenic and productive agricultural lands being increasingly converted to residential use. The school district lies approximately seven miles north of the city of Lancaster, approximately eighty miles west of the city of Philadelphia, and twenty-five miles east of the city of Harrisburg.

Type of School District: Public
Demographic Area: Rural
Full Time, Substitute/Per Diem, Substitute/Long Term, and Administration: Please see our website for anticipated openings.
Certifications Sought: All
Contact Person: Marcie Elbin, elbin@manheimcentral.org
School Address: 281 White Oak Rd, PO Box 5134; Manheim, PA 17545
Website: http://www.manheimcentral.org/

Manheim Township School District
Manheim Township is a single municipality government in Lancaster County. We are approximately twenty-three square miles, with 16,000+ residential dwellings and approximately 38,000 residents. We have a public school population of 5,000+ students in grades K-12. There are six elementary schools (grades K-4), an intermediate school (grades 5-6), one middle school (grades 7-8), and one high school (grades 9-12).

Type of School District: Public
Demographic Area: Suburban
Full Time: We have openings at every level – grades K-4, grades 5-6, middle school, and high school.
Certifications Sought: All
Substitute/Long Term: Anticipated certified positions available first and second semester of the
2019-20 school year include: elementary, secondary, and special education.

**Certifications Sought:** All
**Contact Person:** Katherine Heintzelman, heintzka@mtpw.net
**School Address:** 450A Candlewyck Rd, PO Box 5134; Lancaster, PA 17606
**Website:** http://www.mtwp.net/

**Mastery Charter Schools**
Mastery Charter Schools is a nonprofit network of more than twenty-four schools serving over 14,000 students in Philadelphia and Camden. We are the largest turnaround school operator in the nation and have been lauded by President Obama and the US Department of Education for our ability to dramatically boost academic achievement in historically low-performing schools. We know that neighborhood schools matter, all students deserve access to a great education, and the people in our building can grow and develop sustainably to make the biggest impact possible in this work.

**Type of School District:** Public
**Demographic Area:** Urban

**Full Time:** We are seeking inspired and dynamic educators to join our team and provide a top quality education for all of our students. Whether you are starting your teaching career or are looking to launch a new chapter, your passion and experience will be deeply valued and your opportunities for growth and impact will be limitless. Your natural talents will be fostered and we will provide the training and support to help you be an incredibly effective teacher. As a Mastery team member, you will be trusted to make decisions and held accountable for critical results. You will engage in a positive and professional workplace embedded in a warm, joyful, student-centered, and welcoming school culture.

**Certifications Sought:** Art; Biology; Chemistry; Earth & Space Science; Elementary; English; Environmental Education; General Science; Health & Physical Education; Math; Music; Physics; Principalships; Reading Specialist; Social Sciences/History; Social Work; Spanish; Special Education; Teaching & Curriculum; Technology Education

**Substitute/Long Term:** We are seeking long term substitute teachers. This position will require an instructor to work 4-5 days a week. The substitute teacher will be responsible for implementing Mastery’s curriculum and utilizing classroom routines and procedures with consistency.

**Certifications Sought:** All

**Administration:** The Apprentice School Leader (ASL) position is designed to prepare an extraordinary leader or teacher to become an extraordinary Mastery leader that drives break-through student results. The ASL will teach a reduced load while also undertaking school leader responsibilities. They will develop instructional coaching, supervision, evaluation skills, and provide support to teachers in their classrooms. The ASL will develop planning and organizational skills, and be responsible for planning school academic and school culture interventions. They will be a member of the school’s leadership team. This position was created to develop leaders of future Mastery Charter Schools. The ASL must have excellent instructional skills, organizational skills, and management skills. The ASL will report to the principal, and receive training and feedback from the chief academic officer and their staff.

**Certifications Sought:** All
**Contact Person:** Kimberly Leonard; recruitment@masterycharter.org
**School Address:** 5700 Wayne Ave; Philadelphia, PA 19144
**Website:** http://www.masterycharter.org/

**Mechanicsburg Area School District**
The mission of the Mechanicsburg Area School District (MASD) is to develop resilient, self-directed learners able to achieve personal goals; critical and creative thinkers capable of transferring knowledge to new situations; collaborative team players with effective communication skills; and
productive, responsible citizens in a diverse and ever-changing global society. We believe that a safe and supportive learning environment for all students is essential. The education system should include opportunities to promote social and emotional wellness. The educational process should nurture student development toward self-discipline, self-motivation, and self-direction. Students must learn to work collaboratively and independently, as well as be competitive when appropriate. Education must be relevant to students’ future college and career goals and provide students with tools for lifelong learning and global citizenship. Access to information and applications through technology is an essential component of student learning and preparation for life. Assessment should be a purposeful, varied, and aligned system which provides constructive feedback to students, teachers, and parents. Students need opportunities to learn and use the processes for acquiring, applying, and transferring knowledge and skills. All students can succeed when appropriate and differentiated instructional practices and supports are provided. Responsibility for education is shared by students, parents, teachers, administrators, and the community.

**Type of School District:** Public  
**Demographic Area:** Suburban  
**Full Time:** We are seeking applicants for various contract positions in the 2019-20 school year.  
**Certifications Sought:** All  
**Substitute/Per Diem and Substitute/Long Term:** We are seeking applicants for per diem and long term substitute assignments for the 2019-20 school year.  
**Certifications Sought:** All  
**Contact Person:** Nicole Thurstin  
**School Address:** 1225 S Market St, Suite 1; Mechanicsburg, PA 17055  
**Website:** http://www.mbgsd.org/

**Milton Hershey School**  
Located in Hershey, Pennsylvania, Milton Hershey School (MHS) is a cost-free, private, coeducational home and school for more than 2,000 students from families of lower income. Our school was founded in 1909 and offers an excellent PreK-12 education. In addition to receiving a top-notch education, students are provided a positive, structured home life year-round. They receive food, clothing, healthcare, and hundreds of extracurricular opportunities – at no cost to their families. Thanks to the foresight and generosity of our founders, chocolate maker Milton S. Hershey and his wife Catherine, MHS is able to provide a whole child approach to education on a beautiful campus with state-of-the-art facilities and resources. Our goal is to ensure students have the education and experiences to become successful in all aspects of life. MHS is consistently recognized as one of the best places to work in Pennsylvania and hires staff for a wide variety of full time and part time employment opportunities, including careers in teaching, residential life, the trades, healthcare, food and custodial services, safety and security, transportation, facilities, coaching, recreation, and more. MHS provides employees with competitive compensation in addition to an excellent benefits package for full time staff.  
**Type of School District:** Private  
**Demographic Area:** Suburban  
**Full Time and Substitute/Per Diem:** We are seeking a large variety of full time positions.  
**Certifications Sought:** All  
**Contact Person:** Barb Nichols, jobs@mhs-pa.org  
**School Address:** 1201 Homestead Ln; Hershey, PA 17033  
**Website:** http://www.mhskids.org/

**Montgomery County Intermediate Unit**  
The Montgomery County Intermediate Unit, a regional educational service agency, provides dynamic, visionary leadership, and effective, efficient services for constituent school districts, schools, and
Please refer to the floor plan and table number assignments in the Guidebook insert to locate each employer in Marauder Court, Student Memorial Center.

students.

**Type of School District:** Public  
**Demographic Area:** Suburban  
**Full Time:** We are recruiting for the following positions: special education teachers, speech and language pathologists, occupational therapists, physical therapists, Head Start teachers and teacher assistants, PreK Counts teachers and teacher assistants, special education teacher assistants and 1:1 case managers, behavioral management specialists, job coaches, hearing support teachers, and vision support teachers.  
**Certifications Sought:** Early Childhood; Occupational Therapy; Reading Specialist; Special Education; Teaching & Curriculum  
**Substitute/Per Diem:** We are seeking special education teachers, special education teacher assistants, and 1:1 substitutes.  
**Certifications Sought:** Early Childhood; Occupational Therapy; Reading Specialist; Special Education; Teaching & Curriculum  
**Substitute/Long Term:** We are seeking special education teachers, behavior management specialists, and speech and language pathologists for long term substitute positions.  
**Certifications Sought:** Early Childhood; Occupational Therapy; Reading Specialist; Special Education; Teaching & Curriculum  
**Contact Person:** Hannah Messner, hmessner@mciu.org  
**School Address:** 2 W Lafayette St; Norristown, PA 19401  
**Website:** [http://www.mciu.org/](http://www.mciu.org/)

**New Castle County Vocational Technical School District**

New Castle County Vocational Technical School District consists of four comprehensive high schools located in New Castle County, Delaware. Our schools are: Delcastle Technical High School, Howard High School of Technology, Paul M Hodgson Vocational Technical High School, and St Georges Technical High School. Our salary and benefit packages are very competitive, and we have a very high staff retention rate. Our students’ attendance rate is above 95%.

**Type of School District:** Public  
**Demographic Area:** Urban  
**Full Time:** We are recruiting for the following positions: math, science, English/language arts, Spanish, special education, social studies, physical education and health, and school counselor.  
**Certifications Sought:** Biology; Chemistry English; Health & Physical Education; Math; Teaching & Curriculum  
**Contact Person:** Gerald Allen  
**School Address:** 1417 Newport Rd; Wilmington, DE 19804  
**Website:** [http://www.nccvt.k12.de.us/](http://www.nccvt.k12.de.us/)

**New Story**

Looking to join an established program with a stable company, working as part of a team, and making a difference in the lives of children with autism? If so, then New Story could be the company for you! New Story is a leading provider of children’s services comprised of schools and supports that help children with the most serious and/or complex educational and behavioral challenges. By providing environments and services that encourage growth, learning, and goal achievement, New Story gives children and their families the opportunity to create their own new stories of growth and success, and to live fulfilling and meaningful lives. We offer a great Monday through Friday schedule that mirrors the school districts we serve. New Story offers medical benefits, paid school holidays, career advancement, and promotional opportunities. Summer employment is available and is required. If you are looking for a rewarding position that will positively impact the lives of our students and their
families, then apply now!

**Type of School District:** Private

**Demographic Area:** Suburban

**Full Time:** We are recruiting for academic and behavior support staff, responsible for the direct implementation of skill-acquisition and behavior-reduction plans. Minimum qualifications: a high school diploma and a minimum of six months experience working with individuals with behavioral/learning disabilities. We are also recruiting for transition worker positions who work collaboratively with the transition staff to fulfill the transition needs of the students. Minimum qualifications: a Bachelor’s degree in mental health related field, a valid Pennsylvania driver’s license, and a minimum of one year of experience working with individuals with intellectual disabilities and/or behavioral challenges. We are seeking special education teachers who are responsible for developing, maintaining, and documenting all instructional and behavioral programs within the school setting. Minimum qualifications: a four year degree from a college or university and a Pennsylvania special education teaching certificate

**Certifications Sought:** Social Work; Special Education

**Administration:** We are recruiting for a special education supervisor. This is a key role in the school's leadership team and will serve as a mentor for new teachers and provide overall support to the academic program. Minimum qualifications: a Master's degree with a Pennsylvania special education teaching certificate as well as a minimum of three years full time special education teaching experience.

**Certifications Sought:** Special Education

**Contact Person:** Rachel Rheingold

**School Address:** 3710 Hempfield Rd, Suite 1; Mountville, PA 17554

**Website:** [http://www.newstory.com/](http://www.newstory.com/)

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**Norfolk Public Schools**

Norfolk Public Schools (NPS) educate approximately 33,000 students every day, grades PreK-12. Full-day preschool classrooms ensure that 1,998 three and four-year-olds enter school with critical early literacy and numeracy skills. NPS has an astounding array of academically challenging programs from which to choose, including five middle school specialty programs, five high school specialty programs, three K-8 choice schools, one grade 3-8 school, two PreK-2 schools, two grade 3-5 schools, and one PreK-8 school. NPS is proud of its 2,276 classroom teachers, whose laser focus is helping students achieve at high levels. Our teachers are led and inspired by fifty-seven principals and site directors. NPS employs close to 4,495 full time, permanent staff members.

**Type of School District:** Public

**Demographic Area:** Urban

**Full Time:** We are recruiting teachers.

**Certifications Sought:** All

**Contact Person:** Amanda Shilling, aschilling@nps.k12.va.us

**School Address:** 800 E City Hall Ave; Norfolk, VA 23510

**Website:** [http://www.nps.k12.va.us/](http://www.nps.k12.va.us/)

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**Northwestern Lehigh School District**

We pride ourselves in working hard to create nurturing environments in which all children can learn. Northwestern Lehigh School District has been called "the best kept secret of the Lehigh Valley," a school district on the cutting edge of progress. As a small rural district with goals that focus on academic excellence; data informed decision-making; the infusion of technology to improve learning, teaching, and operations; improved communications among all stakeholders; and the implementation of a facilities master plan to renovate and expand facilities, Northwestern Lehigh continues to advance
and prepare our community of learners for success in the 21st century.

**Type of School District:** Public

**Demographic Area:** Rural

**Full Time, Substitute/Per Diem, Substitute/Long Term, and Administration:** We are recruiting for various positions.

**Certifications Sought:** All

**Contact Person:** Brittany Collevechio, collevechiob@nwlehighsd.org

**School Address:** 6493 Route 309; New Tripoli, PA 18066

**Website:** http://www.nwlehighsd.org/

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**Palmyra Area School District**

Palmyra Area School District is a K-12 public school system in southwest Lebanon County, Pennsylvania. The district provides educational services to more than 3,600 students of Palmyra Borough, North Londonderry Township, South Londonderry Township, Campbeltown, Lawn, and Mount Gretna. This suburban district encompasses approximately forty square miles and consists of one high school, one middle school, and four elementary schools.

**Type of School District:** Public

**Demographic Area:** Suburban

**Full Time:** We are recruiting for anticipated openings for the 2019-20 school year.

**Certifications Sought:** All

**Substitute/Per Diem and Substitute/Long Term:** We are recruiting day-to-day and long term substitutes.

**Certifications Sought:** All

**Contact Person:** Noelle Brossman, noelle_brossman@pasd.us

**School Address:** 1125 Park Dr; Palmyra, PA 17078

**Website:** http://www.pasd.us/

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**Penn Manor School District**

Penn Manor School District is the second largest geographical school district in Lancaster County, encompassing 110 square miles. The district provides instruction for approximately 5,200 students and is the fourth largest district among seventeen school districts in Lancaster County. Expanding throughout several municipalities, it is classified as a rural district but includes rural, suburban, and borders the city of Lancaster. School facilities include seven elementary schools, two middle schools, and one high school.

**Type of School District:** Public

**Demographic Area:** Rural

**Full Time:** Postings for full-time openings will occur after April 6, 2019. Please check PA Educator for upcoming postings. Various K-6 elementary positions are expected to be available; specific content certifications are required for all secondary positions.

**Certifications Sought:** All

**Substitute/Per Diem:** All day-to-day substitutes are hired through the Substitute Teacher Service. Please complete an application through this service on their website.

**Certifications Sought:** All

**Contact Person:** Jessica Ayala, jessica.ayala@pennmanor.net

**School Address:** 2950 Charlestown Rd; Lancaster, PA 17603

**Website:** http://www.pennmanor.net/

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**Pennsylvania Regional Education Applicant Placement Program (PA-REAP)**

The Pennsylvania Regional Education Applicant Placement Program, or PA-REAP, is the website for the Pennsylvania School Applications Network. This network allows schools to post and advertise specific jobs and to search a database of candidates, like you, who complete an online application. You
pay nothing to use this service! Through PA-REAP you can apply to over 230 eastern and central Pennsylvania school districts and charter schools. You can also apply to over 1,000 out of state districts with one online application.

**Type of School District:** Public  
**Demographic Area:** Suburban  
**Full Time, Substitute/Per Diem, Substitute/Long Term, and Administration:** Since PA-REAP serves over 230 employers, we are interested in all state certified candidates.

**Certifications Sought:** All  
**Contact Person:** Dr. A. William Vantine, drwvantine@aol.com  
**School Address:** 165 Decatur St; Doylestown, PA 18901  
**Website:** [http://www.pareap.net/](http://www.pareap.net/)

**Polk County Public Schools**  
Polk County Public Schools is centrally located in southwestern Florida. Aside from our sunny weather and beaches, Polk County Public Schools offers competitive benefits, salary, and teacher mentors.

**Type of School District:** Public  
**Demographic Area:** Rural  
**Full Time:** We are recruiting classroom teachers certified in the fields of special education, elementary education, science, English, math, and reading.

**Certifications Sought:** All  
**Contact Person:** Austin Dollison, austin.dollison@polk-fl.net  
**School Address:** 1915 S Floral Ave; Bartow, FL 33830  
**Website:** [http://www.polkschoolsfl.com/](http://www.polkschoolsfl.com/)

**Pottsgrove School District**  
The Pottsgrove School District is a suburban school district that is located in southwestern Montgomery County, Pennsylvania, approximately forty miles northwest of Philadelphia. The district is comprised of three townships surrounding the borough of Pottstown. They form a "horseshoe," starting with Lower Pottsgrove Township in the east and northeast, Upper Pottsgrove Township to the northwest, and West Pottsgrove Township to the west. The Schuylkill River, which flows from west to east toward the Delaware River, comprises two boundaries of the district, one to the west of Pottstown and the other to the east. The Pottsgrove School District consists of five schools: two elementary schools (grades K-2), one elementary school (grades 3-5), one middle school (grades 6-8), and one high school (grades 9-12). The strengths of the district are strong community support for the schools, a dedicated staff, and an active student body. There is a high level of participation in a wide variety of co-curricular and extracurricular activities.

**Type of School District:** Public  
**Demographic Area:** Suburban  
**Full Time:** We are recruiting for anticipated openings in special education (all grade levels), elementary librarian, elementary reading specialist, elementary grades K-5, and secondary positions. We are accepting applications in all areas of certification.

**Certifications Sought:** All  
**Substitute/Per Diem and Substitute/Long Term:** Per diem and long term substitute positions are available. We are accepting applications in all areas of certification.

**Contact Person:** Robert Harney, rharney@pgsd.org  
**School Address:** 1301 Kauffman Rd; Pottstown, PA 19464  
**Website:** [http://www.pgsd.org/](http://www.pgsd.org/)
Please refer to the floor plan and table number assignments in the Guidebook insert to locate each employer in Marauder Court, Student Memorial Center.

Pottstown School District
This public school district is located in western Montgomery County, Pennsylvania. Our 3,200 students are all residents of the borough of Pottstown and are eligible to be part of our academic community starting at age 4 in our PreK Counts program. Pottstown has four neighborhood elementary schools, one middle school, and one comprehensive high school with its own career and technical education center, staffed with industry professionals. Pottstown School District is proud of its past, and confident in its future.

Type of School District: Public  
Demographic Area: Suburban  
Full Time: Due to an early retirement incentive, we are looking for certified professionals in the following fields: grades K-12 – gifted education, library sciences, music, school nurse, special education (all levels), emotional support, autistic support, life skills, learning support, and itinerant support. At the elementary level: grades PreK-4 and grades 5-6 teachers. At the secondary level: English, family and consumer science, and social studies. We will also be hiring classroom assistants, one-on-one assistants, and intervention assistants.

Certifications Sought: Early Childhood; Elementary; English; Family & Consumer Science; Music; Reading Specialist; Social Sciences/History; Special Education  
Substitute/Per Diem: Teacher and paraprofessional substitutes (per diem and building based) should apply through Education Staffing Solutions.

Certifications Sought: All  
Substitute/Long Term: Long term substitutes are hired for positions open for 90 or more days. These teachers are eligible to be part of the Pottstown Federation of Teachers.

Certifications Sought: All  
Contact Person: Deena Cellini, dcellini@pottstownk12.org  
School Address: 230 Beech St; Pottstown, PA 19464  
Website: http://www.pottstownschools.org/

Prince George's County Public Schools
Prince George's County Public Schools (PGCPS), one of the nation's twenty-five largest school districts, has 208 schools and centers, more than 130,000 students and nearly 19,000 employees. The school system serves a diverse student population from urban, suburban, and rural communities located in the Washington DC suburbs. PGCPS is nationally recognized for innovative programs and initiatives that provide students with unique learning opportunities, including arts integration, environmental and financial literacy, and language immersion.

Type of School District: Public  
Demographic Area: Urban  
Full Time: We are recruiting teachers who provide for instruction of students by developing, selecting, and modifying instructional plans and materials, and presenting them using instructional techniques which meet the needs of all students. The teacher provides an atmosphere and environment conducive to the intellectual, physical, social, and emotional development of students. This position monitors and evaluates student performance, develops, and implements plans to improve student performance, maintains required records, and follows required procedures and practices.

Certifications Sought: All  
Contact Person: Tomas Rivera, tomas.rivera@pgcps.org  
School Address: 14201 School Ln; Upper Marlboro, MD 20772  
Website: http://www.pgcps.org/

Prince William County Public Schools
Prince William County Public Schools (PWCS) has many innovative programs developed to help meet student needs and spark their interests. Our rich diversity and our commitment to providing multiple
avenues of opportunity make our schools special. School employees are deeply committed to ensuring that all students have the opportunity to reach their potential, and PWCS strives to support their continuing success.

**Type of School District:** Public  
**Demographic Area:** Suburban  
**Full Time:** We are hiring teachers for all areas, all levels for the 2019-20 school year.  
**Certifications Sought:** Art; Biology; Chemistry; Early Childhood; Earth & Space Science; Elementary; English; Family & Consumer Science; French; General Science; Health & Physical Education; Math; Music; Physics; Principalships; Reading Specialist; Social Sciences/History; Social Work; Spanish; Special Education; Teaching & Curriculum; Technology Education  
**Contact Person:** Human Resources, recruit@pwcs.edu  
**School Address:** 14715 Bristow Rd; Manassas, VA 20112  
**Website:** http://www.pwcs.edu/

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**Propel Schools**

Propel Schools is a network of public charter schools that transforms the lives of children in underserved communities through innovative, student-centered learning. Propel sets a standard for creating productive citizens by prioritizing academic excellence and fundamental life skills. Based in Pittsburgh, Pennsylvania, Propel has become one of the largest, fastest-expanding charter school systems since it was established in 2003. Today Propel serves 4,000 students at thirteen Allegheny County locations.

**Type of School District:** Public  
**Demographic Area:** Urban  
**Full Time:** We are recruiting for the following positions: all elementary levels, Spanish, middle and high school math, middle and high school science, assistant principal, instructional coach, art, and music.  
**Certifications Sought:** All  
**Contact Person:** Allison Matyas  
**School Address:** 3447 E Carson St, Suite 200; Pittsburgh, PA 15203  
**Website:** http://www.propelschools.org/

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**Reach Schools**

Join a team committed to the success of 5,800 urban students attending our seven K-8 schools and our high school. The district is seeking professional educators for the following positions: speech and language pathologists, Spanish grades K-12, elementary and secondary ELL, secondary science and grades K-6 regular education. We offer a competitive wage and benefit package, a generous tuition reimbursement program, and ongoing professional development opportunities.

**Type of School District:** Public  
**Demographic Area:** Urban  
**Full Time:** We are recruiting for the following positions: Spanish grades K-8 teachers, grades K-8 special education teachers, grades K-8 bilingual school psychologist, and a speech and language pathologist. Candidates must possess a Pennsylvania certification.  
**Certifications Sought:** Spanish; Special Education  
**Contact Person:** Jennifer Dettinger, dettijen@ycs.k12.pa.us  
**School Address:** PO Box 1527; York, PA 17401  
**Website:** http://www.ycs.k12.pa.us/

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**Reading School District**

Reading School District, located between Harrisburg and Philadelphia in southeastern Pennsylvania, includes nineteen schools: thirteen elementary schools, four middle schools, one intermediate high school, and one senior high school. The district also shares a career and technology center with a
neighboring district. With more than 17,800 students and approximately 2,000 staff members, Reading School District is the fourth largest school district in Pennsylvania and the sixth largest employer in Berks County. It is a Title One, urban school district located in a high poverty community, where 93 percent of students qualify for free or reduced-price lunch and 25 percent of students are English language learners. We see the impact of poverty and inner city life in our classrooms every day; in spite of that, we have the most dedicated, talented, intelligent, and ambitious students you’ll find anywhere in the world. #RSDproud

Type of School District: Public
Demographic Area: Urban
Full Time: We have anticipated openings in a variety of certification areas, including but not limited to: special education; ESL; secondary math, English, and science; grades 4-8 all subjects; elementary; counselors, and more.

Certifications Sought: All
Contact Person: Christina Raimondi
Substitute/Per Diem and Substitute/Long Term: We partner with Kelly Services to provide long term, short term, and per diem substitutes.

Certifications Sought: All
Administration: We will post administrative openings on the district website.

Certifications Sought: All
Contact Person: Cristina Raimondi, raimondic@readingsd.org
School Address: 800 Washington St; Reading, PA 19601
Website: http://www.readingsd.org/

Red Clay Consolidated School District
Red Clay Consolidated School District, located in northern Delaware, is made up of a unique blend of urban and suburban schools from grades PreK-12. Red Clay residents enjoy easy access to Philadelphia, Baltimore, and Washington DC. Our mission is "to improve the academic performance of all students." We have led the way in this endeavor by developing a strong curriculum that is strengthened by a comprehensive assessment program. We are proud of our outstanding staff, and involved community.

Type of School District: Public
Demographic Area: Suburban
Full Time: We are recruiting teachers for anticipated openings for the 2019-20 school year.

Certifications Sought: All
Contact Person: Sharon Austin, sharon.austin@redclay.k12.de.us
School Address: 1502 Spruce Ave; Wilmington, DE 19805
Website: http://www.redclayschools.com/

Red Lion Area School District
The Red Lion Area School District encompasses approximately 145 square miles in southern York County. Approximately 5,100 students are served in a grade K-6, grade 7-8, and grade 9-12 educational plan utilizing seven elementary schools, one junior high school, and one senior high school. The Education Center houses district administrative offices. The community is centrally located in relation to areas of national appeal such as New York City, Philadelphia, Baltimore, Washington DC, Atlantic Shore points, and the mountain areas. Proximity to colleges and universities offers opportunity for continuing education.

Type of School District: Public
Demographic Area: Rural
Full Time: All applicants must be Pennsylvania certified in the area of certification for which they apply. Candidates should apply via the district website. We are an equal opportunity employer.
Certifications Sought: All
Substitute/Per Diem: Substitute teachers for the Red Lion Area School District should apply at the District Administration Office.
Certifications Sought: All
Contact Person: Cindy Sparks
School Address: 696 Delta Rd; Red Lion, PA 17356
Website: http://www.rlasd.net/

Richmond County Schools
Richmond County Schools serves fifteen schools in the areas of Ellerbe, Hamlet, Hoffman, Norman, and Rockingham, North Carolina. Our district includes seven elementary schools, four middle schools, and four secondary schools. We believe that our educators continually strive to leave a lasting legacy in and out of the classroom by inspiring excellence. Together, our district is well-positioned to demonstrate how a rural county can compete academically on a global scale.
Type of School District: Public
Demographic Area: Rural
Full Time: We are recruiting candidates who must be able to obtain or hold a North Carolina teaching license in the areas of: elementary and secondary education, math, science, English, social studies and history, exceptional children, etc.
Certifications Sought: Art; Biology; Chemistry; Elementary; English; General Science; Health & Physical Education; Math; Social Sciences/History; Special Education; Teaching & Curriculum
Contact Person: Vanessa Sanford, vanessasanford@richmond.k12.nc.us
School Address: 118 Vance St; Hamlet, NC 28345
Website: http://www.richmond.k12.nc.us/

Richmond Public Schools
The mission of Richmond Public Schools, the gateway to infinite possibilities, is to lead our students to extraordinary, honorable lives as inspirational global leaders who shape the future with intellect, integrity, and compassion through challenging, engaging learning experiences guided by highly qualified, passionate educators in partnership with families and communities.
Type of School District: Public
Demographic Area: Urban
Full Time: We are recruiting for the following areas: elementary, secondary, ESL, and special education.
Certifications Sought: All
Substitute/Per Diem and Substitute/Long Term: We are recruiting teachers (general and exceptiona
education).
Contact Person: Helen Mickens-Demena, hmickens@rvaschools.net
School Address: 301 N Ninth St, 15th Floor; Richmond, VA 23219
Website: http://www.rvaschools.net/

Rose Tree Media School District
Rose Tree Media School District’s six schools serve approximately 3,900 students from the townships of Edgmont, Middletown, and Upper Providence, and the borough of Media. In the Rose Tree Media School District (RTM), the average student-to-teacher ratio is 25:1 in the middle and high schools, and 22:1 in the elementary schools. Located fifteen miles west of Philadelphia in Delaware County, RTM is central to excellent public transportation services, major medical facilities, colleges and universities, and shopping and corporate centers. Over fifty-four percent of RTM’s approximately $95 million dollar budget directly funds the district’s instructional programs. The remainder of the budget includes expenses for support services, school-sponsored student activities, athletics, building and equipment
Please refer to the floor plan and table number assignments in the Guidebook insert to locate each employer in Marauder Court, Student Memorial Center.

Type of School District: Public
Demographic Area: Suburban
Full Time: We are recruiting teachers for all certification areas.
Certifications Sought: All
Substitute/Per Diem and Substitute/Long Term: We use the Substitute Teacher Service for substitutes.
Certifications Sought: All
Administration: We are recruiting for all certifications.
Certifications Sought: All
Contact Person: Melissa Finsterbusch, mfinsterbusch@rtmsd.org
School Address: 308 N Olive St; Media, PA 19063
Website: http://www.rtmsd.org/

Sayreville Board of Education
The Sayreville Public Schools serves students in grades PreK-12. Our mission is to educate today’s learners to be tomorrow’s leaders by providing all students with a high quality, challenging education that instills character and enables our students to compete successfully in the 21st century. Our vision, called Vision 2030, focuses on preparing our graduates for what they will need when they enter the workforce and society in the year 2030 or sooner.
Type of School District: Public
Demographic Area: Suburban
Full Time: We are looking for teachers in all areas with a heavy emphasis on math and science at the middle school and high school levels. We are also looking at specialists such as special education teachers, ELL teachers, and librarian/media specialists.
Certifications Sought: All
Contact Person: Edward Aguiles, eaguiles@sayrevillek12.net
School Address: 150 Lincoln St; South Amboy, NJ 08879
Website: http://www.sayrevillek12.net/

School District of Lancaster
The School District of Lancaster, located in Lancaster, Pennsylvania, is a large, culturally diverse learning community of approximately 11,000 students in nineteen schools, employing 1,500 teachers, administrators, and support staff with one common goal: to ensure every child receives an excellent education.
Type of School District: Public
Demographic Area: Urban
Full Time: We anticipate vacancies for various teaching positions for the 2019-20 school year. These positions will be full time contracted positions at the elementary and secondary levels.
Certifications Sought: All
Substitute/Long Term: We anticipate vacancies for various long term substitute teaching positions for the 2019-20 school year. These positions will be available through the Substitute Teacher Service.
Certifications Sought: All
Contact Person: Stephanie Bernard
School Address: 251 S Prince St; Lancaster, PA 17603
Website: http://www.lancaster.pa.k12.us/

School District of Osceola County
The School District of Osceola County is located in the heart of central Florida. You’ll find quiet lakefronts, parks, entertainment, and warm weather that you can call home. Minutes from metro Orlando and its world famous attractions, the School District of Osceola County offers a competitive
benefits and salary package, starting at $41,000. Additionally, full time employees can receive medical insurance at no cost. Plus, there is no state income tax in Florida. If you are looking for a district where you are valued and receive individual support, the School District of Osceola County is the place for you!

**Type of School District:** Public  
**Demographic Area:** Suburban  
**Full Time:** We are looking for teachers in all areas, especially elementary, English, math, reading, science, and special education.  
**Certifications Sought:** All  
**Contact Person:** Greg White, gregory.white@osceolaschools.net  
**School Address:** 817 Bill Beck Blvd; Kissimmee, FL 34744  
**Website:** http://www.osceolaschools.net/

**School Districts of Chester County Pennsylvania Recruiting Consortium**

The School Districts of Chester County Pennsylvania Recruiting Consortium is an excellent resource for candidates as it allows a large candidate pool to be shared throughout the Chester County area.

**Type of School District:** Public  
**Demographic Area:** Suburban  
**Full Time:** We are seeking the highest quality individuals to work with our children. Chester County school districts create exciting employment opportunities in the field of teaching.  
**Certifications Sought:** All  
**Contact Person:** Marylou Stamer, marylous@cciu.org  
**School Address:** 455 Boot Rd; Downingtown, PA 19335  
**Website:** http://www.cciu.org/

**Seaford School District**

Located in southern Delaware, only a short drive from the coastal resorts of Delaware and Maryland, the Seaford School District serves 3,500 students in grades PreK-12 across six schools. The mission of the Seaford School District is to instill in its students a sense of pride through excellence, enabling them to be good citizens, contributing members of society, and to successfully compete in a global economy. Seaford prides itself on its rich history of outstanding student performance both inside and outside of the classroom. The district is committed to finding highly qualified staff members who are equally committed to our mission.

**Type of School District:** Public  
**Demographic Area:** Rural  
**Full Time:** We are recruiting outstanding teachers and specialist candidates in all content areas. Our current needs include: elementary and early childhood education, special education (and dual certification), ELL, dual language, biology, middle level science, Spanish, secondary math, secondary English/language arts, family and consumer science, technology education, health and physical education, psychologists, physical therapists, occupational therapists, speech and language pathologists, and administration.  
**Certifications Sought:** Art; Biology; Early Childhood; Elementary; English; General Science; Math; Music; Occupational Therapy; Principalships; Spanish; Special Education; Technology Education  
**Administration:** We are seeking experienced educators for principal and associate principal positions for the 2019-20 school year.  
**Certifications Sought:** Principalships  
**Contact Person:** Duncan Smith, duncan.smith@seaford.k12.de.us  
**School Address:** 390 N Market St Ext; Seaford, DE 19973  
**Website:** http://www.seafordbluejays.org/
Somerset County Public Schools
Somerset County, with a population of approximately 26,273, is located on the Eastern Shore of Maryland and is the state’s most southern county. The Chesapeake Bay forms its western boundary and Virginia its southern boundary. The Board of Education is located in Westover, approximately seven miles south of Princess Anne, the county seat. The ten public schools include: one technology and career center, two high schools, an alternative school, an intermediate school, and five elementary schools. Two of the ten schools, J.M. Tawes Technology and Career Center, and the Somerset Promise Academy, receive students from the other schools.

Type of School District: Public
Demographic Area: Rural
Full Time: We are recruiting for: early childhood; elementary; middle school and secondary – English/language arts, mathematics, science, and social studies; and special education.
Certifications Sought: All
Contact Person: Marquita Giesey
School Address: 798-2A Tawes Campus Dr; Westover, MD 21871
Website: http://www.somerset.k12.md.us

Souderton Area School District
The Souderton Area School District is a high-achieving school district in Montgomery County. Due to its location, the district has the best of both worlds: proximity to the city, while in a semi-rural setting. The district serves approximately 6,500 students and is regarded for excellence in academics, athletics, and the arts. The area is well-known as a “community where character counts.”
Type of School District: Public
Demographic Area: Suburban
Full Time: We are recruiting for anticipated full time contracted teaching positions beginning August 2019: middle school - math, science, and English; French; Spanish; special education – multiple levels; art; and library.
Certifications Sought: Art; Elementary; English; French; General Science; Math; Social Sciences/History; Spanish; Special Education
Contact Person: Christopher Hey, chey@soudertonsd.org
School Address: 760 Lower Rd; Souderton, PA 18964
Website: http://www.soudertonsd.org/

South Eastern School District
South Eastern School District’s mission is to provide progressive education to strengthen the global community.
Type of School District: Public
Demographic Area: Rural
Full Time: We are accepting applications for all certifications.
Certifications Sought: All
Contact Person: Tracey Kerr, kerrt@sesd.k12.pa.us
School Address: 377 Main St; Fawn Grove, PA 17321
Website: http://www.sesdweb.net/

South Western School District
South Western School District is a suburban school district serving approximately 4,500 students in grades K-12 in York County, Pennsylvania. We are a progressive district striving to implement educational programs that prepares all students for college, career, and life.
Type of School District: Public
Demographic Area: Suburban
Please refer to the floor plan and table number assignments in the Guidebook insert to locate each employer in Marauder Court, Student Memorial Center.

Full Time: We are currently seeking candidates for a variety of positions in various certification areas.

Certifications Sought: All

Substitute/Per Diem: The substitute per diem rate is $105.00 per day.

Certifications Sought: All

Contact Person: Daniel Hartman, daniel_hartman@southwesternsd.org

School Address: 225 Bowman Rd; Hanover, PA 17331

Website: http://www.swsd.k12.pa.us/

Southern York County School District

The Southern York County School District is a high performing district serving approximately 3,100 students in grades K-12. The suburban district, located in southcentral Pennsylvania, is just off Interstate 83 between Harrisburg and Baltimore. In addition, Southern has been recognized for its many award winning programs in academics, the arts, and extracurricular activities. The district seeks candidates that are focused on creating a caring innovative environment where students engage in collaboration, communication, creativity, critical thinking, and positive character traits.

Type of School District: Public

Demographic Area: Suburban

Full Time, Substitute/Per Diem and Substitute/Long Term: We are seeking all certifications.

Certifications Sought: All

Contact Person: Karen Feild, karen.feild@sycsd.org

School Address: 3280 Fissels Church Rd, PO Box 128; Glen Rock, PA 17327

Website: http://www.sycsd.org/

Spotsylvania County Public Schools

Spotsylvania is a diverse suburban/rural county nestled midway between Washington DC and Richmond, Virginia. This steadily growing area is home to seventeen elementary schools, seven middle schools, five high schools, and a career and technical center. We have over 3,100 employees serving over 23,000 students offering a full range of educational programs. Spotsylvania County Public Schools is always seeking to find the most qualified individuals who possess the knowledge, skills, and motivation to enrich the learning experiences of every child in our community.

Type of School District: Public

Demographic Area: Suburban

Full Time: We are recruiting teachers who should hold or be eligible for a Virginia collegiate professional or post-graduate professional license with a specific endorsement in the area to which assigned. Candidates must be a graduate of an accredited college or university, and possess or be eligible to acquire appropriate license(s) and/or endorsement(s) for position as required by the Commonwealth of Virginia and school board.

Certifications Sought: All

Substitute/Per Diem and Substitute/Long Term: We are recruiting substitutes who can establish and maintain good rapport while working closely with other teachers and administrators. Substitutes must have a high school diploma or equivalent along with a current tuberculosis test result or assessment. Must be 21 years of age or older. Daily rate is $75.00 per day without a four year degree, and $90.00 per day with a four year degree or higher, or teacher certification.

Certifications Sought: All

Contact Person: Karen Galligan, llabosiere@spotsylvania.k12.va.us

School Address: 8020 River Stone Dr; Fredericksburg, VA 22407

Website: http://www.spotsylvania.k12.va.us/

Spring Grove Area School District

The Spring Grove Area School District is located in southcentral Pennsylvania in York County. The school district encompasses about ninety square miles and includes Heidelberg, Jackson, Codorus,
North Codorus, and Paradise Townships, as well as the boroughs of Jefferson, New Salem, Seven Valleys, and Spring Grove. The area is primarily residential and rural. The district currently operates three elementary schools (grades K-4), an intermediate school (grades 5-6), a middle school (grades 7-8), and a high school (grades 9-12). The Roth's Church Road campus, on the outskirts of Spring Grove Borough, houses one elementary school, the intermediate school, and the high school, as well as the district's stadium and other outdoor facilities. The district's Technology Center is also located on that campus. Most district administrative services are housed in the Educational Center Building.

**Type of School District:** Public  
**Demographic Area:** Rural  
**Full Time:** We are recruiting candidates who possess a Pennsylvania State certification and are able to plan for and carry out instruction and pupil supervision in accordance with the priorities, policies, and procedures of the school district. Teachers must have the ability to work cooperatively with others, and maturity and the ability to deal effectively with students and staff. They must be self-motivated with the ability to work independently within the limits of assigned responsibilities, and understand the importance of and can practice confidentiality. Teachers understand the relationship between school and work, and the educational requirements of jobs. They adhere to specific rules and regulations as they apply to the procedures of the building. Act 34 and Act 151 are clearances required.

**Certifications Sought:** All  
**Contact Person:** Theresa Rohrbaugh, rohrbaut@sgasd.org  
**School Address:** 100 E College Ave; Spring Grove, PA 17362  
**Website:** [http://www.sgasd.org/](http://www.sgasd.org/)

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**St. Coletta of Greater Washington**  
The mission of St. Coletta is to serve children and adults with intellectual disabilities and to support their families. At St. Coletta we believe in the immeasurable value of the individual human spirit and the right of each individual to live as full and independent a life as possible. We respect the dignity of all persons entrusted to our care and our goal is to serve them in an atmosphere that encourages their talents, celebrates their successes, and builds their self-esteem.

**Type of School District:** Public  
**Demographic Area:** Urban  
**Full Time:** Under general supervision of the special education coordinator, the candidate is responsible for teaching and supervising a class of special needs students utilizing various techniques to promote learning. Duties include: planning, organizing, implementing, monitoring, and evaluating class activities, developing Individualized Education Plans (IEPs), and working with assigned staff, therapists, and students to achieve the IEP goals and objectives. The candidate is responsible for supervising assigned students and classroom staff, insuring that students and staff are compliant with all school policies and procedures. This position requires close supervision of students which includes the ability to keep up with running children and/or lift or assist with lifting students.

**Certifications Sought:** Special Education  
**Contact Person:** Shunnon Ham, shunnon.ham@stcoletta.org  
**School Address:** 1901 Independence Ave SE; Washington, DC 20003  
**Website:** [http://www.stcoletta.org/](http://www.stcoletta.org/)

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**Stafford County Public Schools**  
Stafford County is conveniently located forty miles south of Washington DC. At Stafford County Public Schools a superior instructional program is a top priority. We focus on strategies that challenge each student to reach his or her potential and to succeed in society. We inspire excellence by employing high quality educators, and we offer many professional development opportunities and mentor programs for our staff. With thirty schools educating over 28,500 students, our school system is one of the best in Virginia. Our students score above the state and national averages on standardized tests,
and they earn awards at the regional, state, and national levels. More than 82% of our graduates plan
to continue their education at college or trade and technical schools.

**Type of School District:** Public  
**Demographic Area:** Urban

**Full Time:** Under the supervision of the principal and/or other designated administrator, the teacher
develops and implements an instructional program that will effectively meet the needs of all students.  
The teacher assesses and evaluates student performance and modifies instructional activities as appropriate.  
The teacher must hold or be eligible for a valid teaching license which meets  
Commonwealth of Virginia requirements with specific endorsement in the area to which assigned.  
They must possess ongoing evidence of mental and physical competence to perform assigned  
responsibilities may be required from a qualified physician. An applicant who has had prior experience  
in a related position must have a performance rating which is acceptable to Stafford County Public  
Schools for such experience.

**Certifications Sought:** All

**Contact Person:** Connie Irby, scpsrecruiting@staffordschools.net

**School Address:** 31 Stafford Ave; Stafford, VA 22554

**Web Site:** http://www.staffordschools.net/

**Sterling High School District**

Sterling High School District is a regional district serving Hi Nella, Laurel Springs, Magnolia, Somerdale,  
and Stratford. Sterling is a suburban residential community, approximately seven miles southeast of  
Camden, New Jersey, and is a part of the Philadelphia metropolitan area. Its 4.34 square miles are  
home to a broad range of ethnic backgrounds. Sterling High School, in turn, is a reflection of the  
community and a microcosm of society in today's world. Sterling High School provides an education  
for approximately 977 students in grades 9-12. A block 4 x 4 schedule was successfully implemented  
in September 1999. The curriculum is open and comprehensive. For graduation, students must earn  
130 credits. Advanced placement courses, honors, and dual credit courses are offered. A full program  
of business courses is available. Sterling High School offers school choice programs in Naval Junior  
Reserve Officer Training Corps, early childhood education, television production, graphic design in  
multimedia technology, and allied health and health science.

**Type of School District:** Public  
**Demographic Area:** Suburban

**Full Time:** We have anticipated openings in the following areas: art, special education with  
certification in science, and two positions to teach physical science.

**Certifications Sought:** Art; Chemistry; General Science; Physics; Special Education

**Contact Person:** Mark Napoleon, mnapoleon@sterling.k12.nj.us

**School Address:** 801 Preston Ave; Somerdale, NJ 08083

**Web Site:** http://www.sterling.k12.nj.us/

**Substitute Teacher Service**

Substitute Teacher Service (STS) is the foremost locator of substitute teachers, teacher aides, and  
support personnel in Pennsylvania. At STS, we supply our client school districts with the professional  
and support personnel they need, when they need them.

**Type of School District:** Public  
**Demographic Area:** Suburban

**Full Time, Substitute/Per Diem, Substitute/Long Term, and Administration:** We are looking for  
Pennsylvania certified teachers to serve as daily substitute teachers on an as needed basis. As a  
substitute teacher, you will be responsible for carrying out the lesson plans of the regularly appointed  
teacher for whom you would be substituting. Your goal will be to adhere to the learning environment
Please refer to the floor plan and table number assignments in the Guidebook insert to locate each employer in Marauder Court, Student Memorial Center.

that would exist if the regular teacher were in the classroom.

Certifications Sought: All
Contact Person: Michelle McAleer, m.mcaleer@thesubservice.com
School Address: 2901 Dutton Mill Rd, 2nd Floor, Suite 200; Aston, PA 19014
Web Site: http://www.thesubservice.com/

Suffolk Public Schools
Suffolk Public Schools is a mid-sized division with small town feel, where colleagues feel like family. We are minutes to Virginia Beach oceanfront and have symphony, opera, theater, and concert venues. Our schools offer Google Apps for Education in elementary, middle, and high schools. We have summer academic and enrichment programs with strong community financial and volunteer support. We also offer supportive programs for teachers of students with autism spectrum disorder, and have an award winning career and technical education program. Suffolk Public Schools has three high schools, five middle schools, and eleven elementary schools, with a total enrollment of 14,245 students. For our teachers we offer a two year new teacher mentoring program, professional development based on teacher needs (job embedded, virtual, and face to face). We also offer leadership academy for potential principals. Please visit our website for more information.

Type of School District: Public
Demographic Area: Urban
Full Time: We are recruiting all majors and all levels.
Certifications Sought: All
Contact Person: Rodney Brown, rodneybrown@spsk12.net
School Address: 100 N Main St; Suffolk, VA 23434
Website: http://www.spsk12.net/

Sumter School District
Sumter School District enrolls more than 17,000 students in grades PreK-12 and employs over 3,000 staff members. The district serves students at sixteen elementary schools, seven middle schools, three high schools, one alternative learning program, an adult education program, the Sumter Career and Technology Center, and the Early Head Start program. Sumter School District helps all students develop the world class skills and life and career characteristics by equipping them to be responsible, successful, and productive citizens in a global society. We focus on student achievement by ensuring challenging curricula and high expectations. Our recent reaccreditation by AdvancEd is evidence of our academic success and continuous improvement. Our academic programs address rigorous standards in language arts, mathematics, science, and social studies. Research based best practices focus on problem-solving, critical thinking, creativity, and collaboration. Data is used to plan and implement instruction in order to differentiate instruction, monitor student progress, and set appropriate goals. A multi-tiered system of support uses data-based problem solving to integrate academic and behavioral instruction and intervention. The district infuses 21st century teaching by emphasizing science, technology, engineering, and math, the use of digital libraries, and the implementation of cutting edge technology. Our students have access to world languages, fine arts, advanced placement, college level dual enrollment, the International Baccalaureate program, and the gifted and talented program. Through our expansive career and technology education courses and numerous offerings at the Sumter Career and Technology Center, our students are developing career-ready skills. Sumter School District also produces well rounded students through robust athletic programs and award winning extracurricular clubs and organizations. Our students develop life and career characteristics and soft skills through career exploration including exposure to employers via career fairs, shadowing, work cooperatives, and partnerships; efforts and events sponsored by the local Chamber of Commerce and workforce readiness partners; and mentoring programs. Character development is encouraged and taught through character education, classroom guidance, small groups, and intervention programs.
Sumter School District works diligently to ensure that every student graduates on time and is prepared for post-secondary education, is career ready, and has the foundation to become a productive citizen.

**Type of School District**: Public  
**Demographic Area**: Suburban  
**Full Time**: We are recruiting all certification areas for the 2019-20 school year.  
**Certifications Sought**: All  
**Contact Person**: Trevor Ivey, trevor.ivey@sumterschools.net  
**School Address**: 1345 Wilson Hall Rd; Sumter, SC 29150  
**Website**: http://www.sumterschools.net/

**Talbot County Public Schools**  
Talbot County Public Schools, located on the beautiful Eastern Shore of Maryland. We are conveniently located between the major metropolitan areas of Baltimore, Ocean City, Washington DC, and Philadelphia. A few incentives include a fully loaded computer with software and internet ready, a no interest pay advance, and free state-required automobile inspection.

**Type of School District**: Public  
**Demographic Area**: Urban  
**Full Time**: We are recruiting teachers with a valid teacher certificate in the field of assignment; additional certification requirements as set by the Maryland State Department of Education or board of education; and alternates and additions to the above qualifications as the board may find appropriate and acceptable. Teachers report to the principal. The goals of the job are to help students learn subject matter and/or skills that will contribute to their development as mature, able, and responsible men and women; to provide students with skills and knowledge commensurate with their ability; and to provide all students with the opportunity to successfully obtain a valid high school diploma based upon criteria established by the local and state boards of education. Please refer to job description for essential performance responsibilities.

**Certifications Sought**: All  
**Contact Person**: Paula Yiannakis, paula.yiannakis@talbotschools.org  
**School Address**: 12 Magnolia St; Easton, MD 21601  
**Website**: http://www.talbotschools.org/

**Teaching Jobs in PA**  
We post the teaching and professional vacancies in every subject area from all 500 public school districts in Pennsylvania. The website is updated every Thursday with new openings all year long. Visit our website and you'll never miss a Pennsylvania public school job opening.

**Type of School District**: Public  
**Demographic Area**: Rural  
**Full Time and Substitute/Long Term**: We post the full time teaching and professional vacancies, and long term substitute positions from all 500 public school districts within the state of Pennsylvania. Long term substitute positions hold value towards public school retirement.

**Certifications Sought**: All  
**Administration**: We also post all administrative positions from all 500 public schools districts in Pennsylvania.  
**Certifications Sought**: All  
**Contact Person**: Wesley Derr, teachinginpa@yahoo.com  
**School Address**: 4735 Laurel Valley Ln; Enola, PA 17025  
**Website**: http://www.teachingjobsinpa.com/

**The Hoffman Academy**  
The Hoffman Academy is a special education, private, academic school for students identified with social and emotional disorders. The school is aligned with and located on the grounds of Hoffman
Please refer to the floor plan and table number assignments in the Guidebook insert to locate each employer in Marauder Court, Student Memorial Center.

Homes for Youth – a psychiatric residential treatment facility outside Gettysburg, Pennsylvania. The Hoffman Academy educates approximately 100 students. The mission is to offer a learning environment combined with a therapeutic component. Teachers, therapists, and direct care staff work together to assist the children in care with achieving their treatment goals.

**Type of School District:** Private  
**Demographic Area:** Rural  
**Full Time:** We are looking for special education and resource teachers who want a unique experience that will be invaluable to their careers. Work in a creative and versatile environment geared toward educating and treating at-risk youth learning to understand and manage mental health disorders. The goal is to allow teachers the flexibility to deliver curriculum in the most effective manner. Teachers at The Hoffman Academy must be able to work as part of a treatment team (i.e. the student, therapist, and parents), and assist the student in defining and achieving successful outcomes. Teachers are encouraged to use the support of the therapists and direct-care staff. The principles of trauma informed care and mindfulness are expected to be applied within the daily routines, interactions, and interventions of the school day. Overall, teachers for The Hoffman Academy must exhibit an enthusiasm for educating distressed young people while coaching them toward a safe and productive lifestyle.

**Certifications Sought:** English; Math; Reading Specialist; Special Education  
**Substitutes/Per Diem and Substitutes/Long Term:** We are looking for substitute teachers available to cover expected and unexpected absences throughout the school year. A teaching certification in any content area is acceptable.  
**Contact Person:** Jason Detter, jdetter@hoffmanhomes.com  
**School Address:** 815 Orphanage Rd; Littlestown, PA 17340  
**Website:** http://www.hoffmanhomes.com/

**The School District of the City of York**

At The School District of the City of York, we believe that all students can learn. We believe that teaching matters. We believe that teachers matter. Join a team committed to the success of 5,800 urban students attending our seven K-8 schools and our high school. The district is seeking professional educators for the following positions: speech and language pathologists, Spanish grades K-12, elementary and secondary ELL, secondary science and grades K-6 regular education. We offer a competitive wage and benefit package, a generous tuition reimbursement program, and ongoing professional development opportunities.

**Type of School District:** Public  
**Demographic Area:** Urban  
**Full Time:** We are recruiting for the following positions: Spanish grades K-8 teachers, grades K-8 special education teachers, grades K-8 bilingual school psychologist, and a speech and language pathologist. Candidates must possess a Pennsylvania certification.  
**Certifications Sought:** Elementary; Math; Spanish; Special Education  
**Contact Person:** Rob Bernhard, bernhrob@ycs.k12.pa.us  
**School Address:** 31 N Pershing Ave; York, PA 17401  
**Website:** http://www.ycs.k12.pa.us/

**U-GRO Learning Centres**

U-GRO Learning Centres is a leader in early childhood education serving over 1,600 students daily at thirteen modern facilities in central Pennsylvania! Started in 1973, U-GRO has a long, rich history of commitment to service and respect to families and team members alike, and provides a full suite of child care and preschool programs geared for children ages six weeks through school-age. U-GRO is a local, regional company that’s big enough to compete with the multinationals, and small enough to thrive right where our families and team members live in central Pennsylvania, ranking #45 in North
Please refer to the floor plan and table number assignments in the Guidebook insert to locate each employer in Marauder Court, Student Memorial Center.

America. Designed to prepare children for success in school and in life, U-GRO's Blended Model® is a Pennsylvania standards-based curriculum, which provides a balance of teacher-directed activities and child-led discovery. Organized into weekly and monthly plans, our programming focuses on mastery areas, including language and literacy, math, physical development, and social and emotional skills. Our personalized learning program helps identify age-based competency levels and creates unique instruction for each student to continue to grow at their own pace. This approach paired with cutting-edge technology, provides proven child outcomes with success rates averaging 94.8% for kindergarten readiness.

**Type of School District:** Public

**Demographic Area:** Urban

**Full Time:** If you are looking for meaningful work, where what you do has purpose, join our team! We are looking for extraordinary teachers who value making a positive difference in the lives of children. U-GRO teachers have the opportunity to be creative and innovative with their curriculum and can naturally help children reach their full potential. Full time, part time and seasonal opportunities are available that include industry competitive compensation, medical, dental, vision, and short term disability insurance, paid time off, eight paid holidays, paid professional training, a 401(k) plan, and childcare discounts. Team members are valued and recognized for their quality service. We are Pennsylvania Keystone STARS accredited... and much more! It’s time to #GROwithUGRO

**Certifications Sought:** Early Childhood

**Contact Person:** Megan Ribbens; mribbens@u-gro.com

**School Address:** 1223 Research Blvd, PO Box 960; Hershey, PA 17033

**Website:** http://www.u-gro.com/

**VA Public School Consortium (SECEP)**

Southeastern Cooperative Educational Programs (SECEP) is a regional public school consortium that supports the eight local school divisions in over 200 classrooms. SECEP has five programs with students in special and alternative education that span beyond the normal classroom (instructional mentoring, behavioral training, and support). Be a part of the dedicated team that makes up a regional public school consortium called SECEP. We offer competitive salaries, health benefits, and retirement. See how we compare.

**Type of School District:** Public

**Demographic Area:** Urban

**Full Time, Substitutes/Per Diem, Substitutes/Long Term, and Administration:** We have teaching opportunities for all core disciplines (math, science, English, and history) and special education.

**Certifications Sought:** All

**Contact Person:** Dennis Hedspeth, hedspeth.dennis@secep.net

**School Address:** 6160 Kempsville Cir, Suite 300B; Norfolk, VA 23502

**Website:** http://www.secep.net/

**Washington County Public Schools**

Washington County, Maryland, is located approximately seventy miles northeast of Washington DC and Baltimore. The area boasts many recreational, cultural, arts, and entertainment opportunities. And with more than forty-three parks including the Antietam National Battlefield, C&O Canal, and Appalachian Trail, the opportunities for hiking, biking, and leisure activities are unlimited. Washington County Public Schools consists of forty-eight school sites and programs, allowing education professionals flexible options to grow their career. Teachers new to the school system have ample resources to help them be successful, including mentoring programs and support from student achievement and content specialists, resource teachers, and administrative staff. Come and explore a diversity of opportunities, while assisting us in providing world-class educational opportunities for all
Please refer to the floor plan and table number assignments in the Guidebook insert to locate each employer in Marauder Court, Student Memorial Center.

students.

**Type of School District:** Public  
**Demographic Area:** Suburban

**Full Time:** We are recruiting teachers who are eligible for Maryland State Department of Education teacher certification in an appropriate field. Teachers meet highly qualified teacher status, understand the goals of Washington County Public Schools, and have a commitment to their achievement. Teachers have positive interpersonal and communication skills with students, staff, and parents; an understanding of the teaching, learning, and assessment process; and have knowledge of materials in field of specialization. Teachers have knowledge and use of technology for instruction, as well as excellent oral and written communications and human relations skills. Teachers have knowledge of current research and its application in field of specialization, and they maintain regular, on-time attendance. Teachers are able to perform the essential functions of the job with or without accommodations.

**Certifications Sought:** All

**Contact Person:** Lindsay Darr, darrlin@wcps.k12.md.us  
**School Address:** 10435 Downsville Pk; Hagerstown, MD 21740  
**Website:** [http://www.wcpshr.com/](http://www.wcpshr.com/)

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**Waynesboro Area School District**

Waynesboro Area School District is comprised of a high school (grades 9-12), a middle school (grades 6-8), and four elementary schools (comprehensive K-grade 5). We have over 4,400 students, and approximately 285 teachers supported by specialists and support staff.

**Type of School District:** Public  
**Demographic Area:** Rural

**Full Time:** We are recruiting teachers for elementary (grades K-5), middle level (grades 5-8), secondary education, and special education (grades K-8 and grades K-12).

**Certifications Sought:** All

**Substitute/Per Diem and Substitute/Long Term:** We are recruiting every day and long term elementary and secondary substitutes.

**Certifications Sought:** All

**Contact Person:** Rita Sterner-Hine, rita_sterner-hine@wasdpa.org  
**School Address:** 210 Clayton Ave; Waynesboro, PA 17268  
**Website:** [http://www.wasd.k12.pa.us/](http://www.wasd.k12.pa.us/)

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**West Shore School District**

The West Shore School District is located in southcentral Pennsylvania across the Susquehanna River from Harrisburg. West Shore is one of the larger school districts in the greater Harrisburg metropolitan area. The district’s headquarters, the Administration Center for Education, is located on Fishing Creek Road in northern York County. The district encompasses seventy-eight square miles in the boroughs of Goldsboro, Lemoyne, Lewisberry, New Cumberland, and Wormleysburg, and the townships of Fairview, Lower Allen, and Newberry in Cumberland and York Counties. Its residents enjoy the option of urban, suburban, or rural living. The district includes a population of approximately 59,000 residents. District staff includes over 575 professional and 300 support service personnel. The student enrollment in grades K-12 is approximately 7,700.

**Type of School District:** Public  
**Demographic Area:** Suburban

**Full Time:** Both elementary and secondary positions will be available for the 2019-20 school year. Potential areas include special education, technology education, English, and school counseling.

**Certifications Sought:** Elementary; English; Principalships; Reading Specialist; Special Education; Technology Education
Please refer to the floor plan and table number assignments in the Guidebook insert to locate each employer in Marauder Court, Student Memorial Center.

**Administration:** Potential administrative openings will be advertised on the district website.

**Certifications Sought:** Principalships

**Contact Person:** Suzanne Tabachini, stabachini@wssd.k12.pa.us

**School Address:** 507 Fishing Creek Rd, PO Box 803; New Cumberland, PA 17070

**Website:** http://www.wssd.k12.pa.us/

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**West York Area School District**

West York Area School District is a public school district located in southcentral Pennsylvania serving approximately 3,000 students in grades K-12 who live in the borough of West York and West Manchester Township. In West York, our purpose is twofold: to create opportunities for our students to thrive, and to develop world-class citizens. Ultimately, our aim is to equip West York graduates for more and better opportunities to thrive in an increasingly complex and competitive society while also empowering graduates to lead with integrity, empathy, and respect for others.

**Type of School District:** Public

**Demographic Area:** Suburban

**Full Time:** We need additional teachers who are passionate about education and have a strong desire to ensure that the personal needs of every student are met every day.

**Certifications Sought:** Biology; Chemistry; Communications; Early Childhood; Elementary; English; General Science; Math; Social Sciences/History; Social Work; Spanish; Special Education

**Administration:** We are recruiting for a supervisor of STEM and math technology director.

**Contact Person:** Beth Thieret, employment@wyasd.k12.pa.us

**School Address:** 2065 W Market St; York, PA 17404

**Website:** http://www.wyasd.k12.pa.us/

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**Westmoreland County Public Schools**

Westmoreland County Schools is a small, rural school division serving approximately 2,000 students. We have two elementary schools, one middle school, and one high school. Our students also may attend the Northern Neck Regional Technical Center and the Chesapeake Bay Governor's School for Marine and Environmental Science. Westmoreland County is located on the shores of the Potomac and Rappahannock Rivers in the beautiful "Northern Neck" of Virginia. We are approximately one and a half hours northeast of Richmond, one hour southeast of Fredericksburg, and two hours south of the Washington DC metropolitan area. This historical waterfront county is the birthplace of George Washington, James Monroe, and the home of the historic Lee family. Westmoreland County offers numerous outdoor recreational activities including swimming, hiking, boating, fishing, camping, and golfing. The county offers excellent public support for education and boasts of exceptional civic pride in good schools, government, churches, and community services.

**Type of School District:** Public

**Demographic Area:** Rural

**Full Time:** We are actively recruiting for elementary education, special education, secondary math, secondary English, secondary science, and other positions.

**Certifications Sought:** All

**Contact Person:** Cathy Rice, division@wmlcps.org

**School Address:** 141 Opel Ln; Montross, VA 22520

**Website:** http://www.wmlcps.org/

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**Woodbridge School District**

Woodbridge School District enrolls nearly 2,500 students from the towns of Bridgeville and Greenwood in Sussex County, and Farmington in Kent County, Delaware. The district continues to make renovations to its curriculum and buildings. We were the very first K-12 district in the state of Delaware to require school uniforms. The district completed construction of the new Woodbridge High
School, which opened its doors for students for the first time in September 2014. We are proud of the many student and community-centered programs in our schools, as well as a strong volunteer program. Our goal is to meet the academic, social, and physical needs of all students, and to make sure that every student will graduate with the opportunity to attend college or enter the career field of their choice. The Woodbridge School District is "the place to be!" The mission of Woodbridge School District is to educate all students to become highly successful, healthy, and contributing citizens in a global society.

**Type of School District:** Public  
**Demographic Area:** Rural  
**Full Time:** We are accepting applications for all certification areas. Please visit our website to view our current openings.  
**Certifications Sought:** All  
**Contact Person:** Derek Prillaman, derek.prillaman@wsd.k12.de.us  
**School Address:** 16359 Sussex Hwy; Bridgeville, DE 19933  
**Website:** http://www.woodbridgeraiders.net/

**Worcester County Public Schools**  
Worcester County is located on the Eastern Shore of Maryland. We have fourteen schools: five elementary schools, one intermediate school, three middle schools, one special education school, three high schools, and one technical school. Nine of our eligible schools are Maryland Blue Ribbon Schools of Excellence, the highest concentration of Blue Ribbon Schools in the State. Five schools are National Blue Ribbon Schools of Excellence. Eleven schools received the highest Gold designation as Positive Behavior Intervention and Supports Schools in 2018. One school was named a 2017 National Title 1 Distinguished School for exceptional student performance. Four schools are certified as Green Schools by the Maryland Association for Environmental and Outdoor Education. All fourteen schools are accredited by the Middle States Association of Colleges and Schools.

**Type of School District:** Public  
**Demographic Area:** Urban  
**Full Time:** We are recruiting for the following positions: biology, chemistry, English as a second language, a media specialist, MJROTC, mathematics, a naval science instructor, an occupational therapist and assistant school nurse, special education, and a speech and language pathologist.  
**Certifications Sought:** Biology; Chemistry; Math; Occupational Therapy; Reading Specialist; Special Education  
**Contact Person:** C Dwayne Abt, cdabt@worcesterk12.org  
**School Address:** 6270 Worcester Hwy; Newark, MD 21841  
**Website:** http://www.worcesterk12.org/
Please refer to the floor plan and table number assignments in the Guidebook insert to locate each employer in Marauder Court, Student Memorial Center.

HAVE YOU CONSIDERED BEING A MISSIONARY?

Administrative positions:
- School Director
- Principal
- Discipleship Chaplain
- IT Coordinator
- Finance Coordinator
- Communications
- Recruitment

Non Administrative positions:
- Elementary core teachers
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Please refer to the floor plan and table number assignments in the Guidebook insert to locate each employer in Marauder Court, Student Memorial Center.

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- Flexible Savings Accounts
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- PSERS Retirement
- Tuition Reimbursement
- PSECU Credit Union Membership
- Tax Sheltered Annuity Investment Plans
  (403(b) and Roth 403(b) Plans)
- Employee Assistance Plan (EAP)

21CCCS offers:
- Competitive starting salary & benefits package
- New Teacher Induction Program / Mentor
- Innovative, dynamic and supportive workplace culture
- Student-focused environment
- Cutting-edge technologies

VISIT OUR WEBSITE FOR OUR JOB LISTINGS:
21cccs.org/employment
Please refer to the floor plan and table number assignments in the Guidebook insert to locate each employer in Marauder Court, Student Memorial Center.
Please refer to the floor plan and table number assignments in the Guidebook insert to locate each employer in Marauder Court, Student Memorial Center.

Great opportunities await current teachers and recent educational graduates in Harrisburg, PA!

The following professional positions are available within the Harrisburg School District: Secondary Math, Secondary Science, ESL, Spanish, Special Education, School Psychologist and School Nurse.

For questions or additional information or to apply, please contact the Harrisburg School District utilizes the Frontline Applitrack system. Please apply with us at: http://www.generalasp.com/hbgsd/onlineapp/default.aspx or contact the Human Resources Department at (717) 703-4006 or email Humanresources@hbgsd.us.
Please refer to the floor plan and table number assignments in the Guidebook insert to locate each employer in Marauder Court, Student Memorial Center.

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Join the WCPS Team!
Opportunities Available for Pre-K - 12 Teaching Positions

* Competitive Salaries: $45,834 - $79,481 (10-month)
* School-Based & Content-Based Mentors
* Comprehensive New Teacher Induction Program
* Professional Development
* Voted Best Place to Work by Herald Mail Media
* Tuition Reimbursement & Great Benefits
* 1:1 iPad Program for all Students in Grades 3 to 12

Apply Today!
www.wcpshr.com

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Come experience the rewarding role of a SPECIAL EDUCATION TEACHER at our state of the art school in the nation’s capital!

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- Great benefits
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- Supportive staff
- Professional development
- Career growth
- Tuition reimbursement

For the Students:
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- Community based instruction
- Vocational program
- Adaptive physical education
- Music, art, and horticulture therapies
- Speech, occupational, and physical therapies

www.stcoletta.org/jobs
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We are looking for talented and committed staff members. Join Us!

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- Assistants
- APE
- Speech Therapists
- Counselors
- Social Workers
- Occupational Therapists
- School Psychologists
- Teachers of the Visually Impaired
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To apply, please scan the QR Code with your Smart Phone

or visit: www.caboces.org

find us on Facebook: www.facebook.com/SpecialEduCABOCES/
Build Your Career at Propel Schools

We are seeking education professionals who are resilient with strong instructional and classroom management skills.

Join a network of 13 high-performing charter schools in Pittsburgh and be a part of a supportive team.

Gain personalized professional development and have a positive impact on students’ lives and the communities that we serve.

Are you passionate about urban education and committed to equity in education?

Apply now at www.propelschools.org
Please refer to the floor plan and table number assignments in the Guidebook insert to locate each employer in Marauder Court, Student Memorial Center.

www.dcts.org

Dauphin County Technical School

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"If you really want to teach, then you owe it to yourself to get this book!"

Obtain inside information on how to prepare for interviews, tough interview questions, and what makes you stand out as a candidate.

"This should be required reading for all Education majors."

"As the title promises, I aced all my interviews and had multiple job offers."

"Great read! I had three interviews, was offered two jobs, and got to choose which one I wanted most."

"Every question I was asked in the interview was in this book. I was offered the job the next day."

Available in book stores or on-line.
TEACHING JOBS FROM ALL 500 PENNSYLVANIA PUBLIC SCHOOL DISTRICTS POSTED AT: 
http://www.teachinginpa.com

LITERALLY ALL PENNSYLVANIA TEACHING AND PROFESSIONAL POSITIONS CAN BE FOUND POSTED AT THE WEBSITE SO PLEASE LOOK!

(Website jobs list is updated every week on Thursday all year long.)
Please refer to the floor plan and table number assignments in the Guidebook insert to locate each employer in Marauder Court, Student Memorial Center.

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**Our Mission:**
"Educating Children"

**John Tindal**
Superintendent

**Daniel McCathern**
Assistant Superintendent

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**Clarendon School District Two**

<table>
<thead>
<tr>
<th>School</th>
<th>Principal/Assistant Principal</th>
<th>Phone</th>
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<tbody>
<tr>
<td>Manning Early Childhood Center</td>
<td>Otis Reed, Principal</td>
<td>(803) 473-4744</td>
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<tr>
<td></td>
<td>Ulysses Conyers, Assistant Principal</td>
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<tr>
<td></td>
<td>Jamie Stokes, Assistant Principal</td>
<td></td>
</tr>
<tr>
<td>Manning Primary School</td>
<td>Brenda Clark, Principal</td>
<td>(803) 435-2268</td>
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<tr>
<td></td>
<td>Tscharner Lord, Assistant Principal</td>
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<tr>
<td>Manning Elementary School</td>
<td>Allyson Goff, Principal</td>
<td>(803) 435-5066</td>
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<tr>
<td></td>
<td>Freddy Teal, Assistant Principal</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Jeffery Gaines, Assistant Principal</td>
<td></td>
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<tr>
<td>Manning Junior High School</td>
<td>Terrie Ard, Principal</td>
<td>(803) 435-8195</td>
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<tr>
<td></td>
<td>Anthoney Brown, Assistant Principal</td>
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<tr>
<td>Manning High School</td>
<td>Preston Threatt, Interim Principal</td>
<td></td>
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<tr>
<td></td>
<td>Susan Bench, Assistant Principal</td>
<td></td>
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<tr>
<td></td>
<td>Henry Williams, Assistant Principal</td>
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<tr>
<td></td>
<td>Willie Felder, Administrative Assistant</td>
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<tr>
<td>Monarch Academy</td>
<td>Tiffany Burgess, Principal</td>
<td>(803) 619-1450</td>
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<tr>
<td></td>
<td>Phoenix Charter High School</td>
<td>(803) 505-6800</td>
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<tr>
<td></td>
<td>Elease Fulton, Director</td>
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<td>Clarendon School District Two</td>
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<td></td>
<td>15 Major Drive, P.O. Box 1252</td>
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<td></td>
<td>Manning, SC 29102</td>
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<td>(803) 435-4435</td>
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<td><a href="http://www.clarendon2.k12.sc.us">www.clarendon2.k12.sc.us</a></td>
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</tbody>
</table>
Are you an educator looking for a district to call home?

The Governor Mifflin School District is a community of individuals working together to achieve the mission of Educating, Inspiring, and Empowering Every Student, Every Day. Located in the suburbs of Reading, Pennsylvania, we house 6 schools serving over 4,200 students and employ 800+ staff. Our district is committed to broadening and enriching our culture by actively seeking candidates from all ethnicities, races, gender and LGBTQ communities.

We offer:

- Competitive salary
- Excellent medical, dental and vision benefits
- Induction and mentoring program
- Professional Development opportunities
- Tuition Reimbursement

Come visit our table and discover how you can make a difference to the life of a Mifflin student today! To learn more about our district and review our application requirements, please visit https://www.governormifflin.org EOE
Richmond County is now hiring for this spring and for the 2019-2020 school year!

Elementary
Middle and High School Math
Middle and High School English Language Arts
Middle and High School Science
Exceptional Children
Speech
Occupational Therapists
Psychologists
Chorus

Richmond County Schools is located in south central North Carolina. It is two hours from the beach, three hours from the mountains, and centrally located to the major metropolitan areas of our state. This district serves approximately 7,100 students at 15 fully accredited schools. Our district includes 7 elementary schools, 4 middle schools, and 4 secondary schools.

Richmond County Schools is large enough that you always have someone to plan with, but small enough so that everyone knows you by name. District leaders go out of their way to help you find success. We want our young teachers to be active citizens who embrace our community and who strive to make it a better place each day.

Please feel free to come by our table at the Millersville teacher fair and speak with me and our other ambassadors. If you have questions prior to the job fair, please feel free to contact me directly at 910-206-1423, or by email at juliancarter@richmond.k12.nc.us. You may also view our district by going to our website: http://www.richmond.k12.nc.us and by visiting our Facebook and Twitter pages.
The Big Spring School District invites you to begin your career as a Bulldog...where “EVER- ALWAYS-STRONG” careers are built!

To see a comprehensive view of our distinguished school district, all it has to offer as your employer and apply for current employment opportunities – please see our Virtual Employment Portfolio:
We’re hiring.

School-age and Preschool Positions

Special Education Teachers
  full-time, floaters and long-term substitutes
OTs/PTs
Paraprofessionals
Speech/Language Clinicians
School Psychologists

Visit our recruitment table to learn more about CAIU career opportunities!

Visit WWW.CAIU.ORG/EMPLOYMENT

Forbes 2018
THE BEST EMPLOYERS for NEW GRADS
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You’ll Benefit from Our:
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Positions Available:
- Full-Time and Part-Time teaching positions for new graduates!
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Career Growth Opportunities:
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- Assistant Director
- Area Manager
- Curriculum Coordinator
- Center Director
- Senior Leadership

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u-gro.com/careers | 717.561.2201
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PA Certified Elementary (K-6, K-4, 4-8)
PA Certified Secondary (7-12, 4-8, 9-12)
PA Certified Special Education (K-12, K-8, 8-12)

Transition Programs located in:
Bedford, Berks, Dauphin, Franklin and York Counties.

Contact Bruce Hamm: Phone: 717-817-2806
Email: BHam@Polkuminc.com

Laurel Life Transition Programs, therapeutic classrooms that focus on prevention and early intervention, are designed to build and maintain supportive relationships. By combining rigorous academics, child-centered therapy and family interventions and support, these programs empower students with strategies to help them transition back to the regular classroom setting as soon as possible.

Your journey in education starts here.

Social Workers
Guidance Counselors
Elementary 5-6 Teachers
Technology Education Teachers
Secondary/Mid-Level Core Content Teachers

Stop by our booth - meet our Principals!
Encompassing more than 120 square miles in the heart of beautiful Bucks County, PA, the Central Bucks School District (CBSD) is the third largest school district in Pennsylvania. CBSD serves students from kindergarten through grade 12 in nine municipalities. More than 3,000 faculty and staff serve over 18,000 students in 15 elementary, 5 middle, and 3 high schools.

CB’s 15 elementary schools lay the foundation for our students’ academic success; our teachers practice the art of teaching as a science – responding to the needs of students and accelerating or providing supports so each child has access to the resources they need to succeed. Our middle school teachers engage in student-centered, real world learning experiences that emphasize critical thinking and problem solving and our high schools offer rigorous academic programming, complimented by strong technology integration tailored to the individual needs of students.

An award-winning staff development program and careful planning for growth have resulted in a quality school district that provides a world-class education in keeping with community resources. Art, music, technology and physical education classes are provided to all students; CB also provides special education and gifted education services and high school advanced placement classes. CB students regularly perform well above state averages on all standardized tests when compared to peers.

Our District provides competitive wages, excellent benefits and a supportive team environment.

We invite you to visit www.cbsd.org for an in-depth look at our district!
Please refer to the floor plan and table number assignments in the Guidebook insert to locate each employer in Marauder Court, Student Memorial Center.

Calvert County Public Schools
1305 Dares Beach Road
Prince Frederick, Maryland 20678
www.calvertcounty.education
443-550-8318

- Competitive Salary and benefits package, term life insurance and tuition reimbursement.
- Calvert County is consistently ranked in the top three in the state for academics.
- High Quality Professional Development and Year Long New Teacher Mentoring Program.

Waynesboro Area School District
Waynesboro, PA

Elementary K-5, 5-8 Mid-Level Education, Special Education K-8 & K-12, School Counselors
PA certificate required. School based experience preferred.

Send letter of interest, resume, standard application, certificate, transcripts, three reference letters and clearances to:

Dr. Rita Sterner-Hine, Assistant Superintendent
Human Resources Office – Waynesboro Area School District
210 Clayton Avenue
Waynesboro, PA 17268
Email: rita_sterner-hine@wasdpa.org
Please refer to the floor plan and table number assignments in the Guidebook insert to locate each employer in Marauder Court, Student Memorial Center.

At the School District of the City of York, we believe all students can learn. We believe teaching matters. We believe teachers matter.

Join a team committed to the success of 5,800 urban students attending our seven K-8 schools and our high school. The district is seeking professional educators for the following positions: speech and language pathologists, Spanish K-12, elementary and secondary ELL, secondary science and K-6 regular education.

We offer a competitive wage and benefit package, a generous tuition reimbursement program and ongoing professional development opportunities. Visit us at www.ycs.k12.pa.us!

Help create tomorrow’s leaders today!

Visit ccaeducate.me/careers, or email us at careers@ccaeducate.me

CCA is a fully accredited public cyber charter school that serves families and children in grades K-12.
Please refer to the floor plan and table number assignments in the Guidebook insert to locate each employer in Marauder Court, Student Memorial Center.

Earn your Master’s in Counseling in school counseling

The Master of Arts in counseling at Messiah College will help you become a skilled school counselor capable of working with elementary and secondary school students. We also offer degree tracks in clinical mental health counseling and marriage, couple and family counseling.

- We offer degree tracks in clinical mental health counseling; marriage, couple and family counseling; and school counseling.
- Our Certificate of Advanced Graduate Studies (CAGS) in counseling equips those who need to meet state licensing requirements.
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- Prepare to take the Praxis II exam and become a certified school counselor in Pennsylvania and/or many other states.
- Our faculty are experienced counselors who take time to mentor students in their education, faith and career.

Experience the academic distinction of a nationally ranked Christian college.

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Online | Flexible | Affordable

Nationally accredited by CACREP
An Education in Success.

With specializations designed to help you gain experience and proficiency with cutting-edge tools and best practices, York College graduate education programs help working educators move to the head of the class.

Master of Education programs with four specialization options:

- Diversity and Student Resilience
- Educational Leadership
- Educational Technology
- Reading Specialist

Learn more about our blended courses, affordable tuition, and no fees at www.ycp.edu/med or contact Sueann Robbins, Director of Graduate Admission at srobbins@ycp.edu or 717.815.2257.

Master of Education Program
Theory • Practice • Excellence

York College of Pennsylvania
Please refer to the floor plan and table number assignments in the Guidebook insert to locate each employer in Marauder Court, Student Memorial Center.
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LEARN MORE ABOUT OUR AFFORDABLE, FLEXIBLE PROGRAMS

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- Doctor of Education - Educational Leadership

MASTER OF EDUCATION
- Art
- Assessment, Curriculum and Teaching (ACTE)
- Online Teaching (Online)
- Science, Technology, Engineering and Mathematics (STEM) Education (Online)
- Early Childhood Education
- English
- Gifted Education
- Language and Literacy Education
- Leadership for Teaching and Learning
- Mathematics
- School Counseling
- Special Education
- Sport Management

MASTER OF ARTS
- English
- History
- Languages and Cultures

POST-BACCAULAUREATE CERTIFICATE
- Gifted Education

PROGRAM SPECIALIST CERTIFICATE
- ESL

SPECIALIST CERTIFICATION
- Online Teaching Endorsement (Online)
- Reading Specialist (Online)
- STEM Teaching Endorsement (Online)

POST-MASTER'S CERTIFICATION
- Elementary and Secondary School Counseling
- Principalship
- School Psychology

POST-BACCAULAUREATE CERTIFICATION (INSTRUCTIONAL)
- Art
- Biology
- Chemistry
- Early Childhood
- Earth & Space Science
- Elementary
- English
- French
- German
- Industrial Arts/Technology Education
- Mathematics
- Music
- Physics
- Social Studies
- Spanish
- Special Education

POST-MASTER'S SUPERVISING CERTIFICATION
- Art Education
- Communication (English)
- Curriculum and Instruction
- Foreign Languages
- Mathematics
- Music Education
- Reading Education
- School Health Services
- School Guidance Services
- School Psychological Services
- Science
- Social Studies
- Special Education

Millersville University
COLLEGE OF GRADUATE STUDIES AND ADULT LEARNING

Register or get more information:
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graduate.admissions@millersville.edu