35th Annual
Teacher Recruitment Day

March 17, 2020

9:00 am – 1:00 pm  Open Interview Format
1:00 pm – 3:00 pm  Closed Interview Format

MILLERSVILLE UNIVERSITY
Marauder Court, Student Memorial Center

Open to Students and Alumni of
• ALBRIGHT COLLEGE • ELIZABETHTOWN COLLEGE •
• LEBANON VALLEY COLLEGE • MESSIAH COLLEGE •
• MILLERSVILLE UNIVERSITY •
• PENN STATE – HARRISBURG •
• SHIPPENSBURG UNIVERSITY •
• YORK COLLEGE OF PENNSYLVANIA •
Please refer to the floor plan and table number assignments in the Guidebook insert to locate each employer in Marauder Court, Student Memorial Center.
Teacher Recruitment Day Consortium Colleges and Universities

**ALBRIGHT COLLEGE**
Karen Rieker
Experiential Learning &
Career Development Center
Geiser House
1871 Linden Street, PO Box 15234
Reading, PA 19604
Phone: (610) 921-7630
Email: krieker@albright.edu
http://www.albright.edu/elcdc/

**MILLERSVILLE UNIVERSITY**
Michele Boté
Experiential Learning & Career Management
Bedford & Huntingdon Houses
PO Box 1002
Millersville, PA 17551
Phone: (717) 871-7655
Email: michele.bote@millersville.edu
http://www.millersville.edu/elcm

**ELIZABETHTOWN COLLEGE**
Jane Nini
Career Services
Brossman Commons 201
1 Alpha Drive
Elizabethtown, PA 17022
Phone: (717) 361-1206
Email: ninij@etown.edu
http://www.etown.edu/career/

**PENN STATE — HARRISBURG**
Kristen Brannen
Career Services
Student Enrichment Center, Room 212
777 W Harrisburg Pike
Middletown, PA 17057
Phone: (717) 948-6260
Email: kbn123@psu.edu
http://harrisburg.psu.edu/career-services/

**LEBANON VALLEY COLLEGE**
Brynn Mason
Breen Center for Graduate Success
Mund College Center, Suite 001
101 N College Avenue
Annville, PA 17003
Phone: (717) 867-6560
Email: bmmason@lvc.edu
http://www.lvc.edu/breen-center/

**SHIPPENSBURG UNIVERSITY**
Tracy Montoro
Career, Mentoring, & Professional Development Center
CUB108
1871 Old Main Street
Shippensburg, PA 17257
Phone: (717) 477-1484
Email: tlmontoro@ship.edu
http://www.ship.edu/career/

**MESSIAH COLLEGE**
Dwayne Keiffer
Career & Professional Development Center
Eisenhower Campus Center
1 College Avenue, Suite 4511
Mechanicsburg, PA 17055
Phone: (717) 691-6016
Email: dkeiffer@messiah.edu
http://www.messiah.edu/career/

**YORK COLLEGE OF PENNSYLVANIA**
Beverly Ehinger Evans
Career Development Center
Campbell Hall, Room 200
441 Country Club Road
York, PA 17403
Phone: (717) 815-1452
Email: behinger@ycp.edu
http://www.ycp.edu/careerdevelopment/

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Teacher Candidates...

if you have questions or need assistance,
please see one of the TRD Staff members
at the Candidate Resource table
in the Candidate Registration area.
PLEASE NOTE:
The Teacher Recruitment Day Consortium Job Fair is a cooperative effort of the eight member colleges and universities for the benefit of current students and alumni who are seeking teaching positions in predominantly traditional public and private schools. We do not specifically endorse any of the school districts or organizations registered for or represented at the event, nor are we responsible for the actions of the recruiters and vendors representing school districts or organizations. Furthermore, we do not specifically endorse advertisers in the Employer Guidebook that is distributed at the event.

The 36th annual Teacher Recruitment Day will be held on Tuesday, March 9, 2021. Registration will open and invitations will be emailed in November 2020!
A+ Teachers, div. of Abel Personnel

A+ Teachers, a division of Abel Personnel, Inc., was established in 2007. For 13 years, A+ Teachers has been dedicated to creating a division which emphasizes supporting various school districts by providing them with top quality substitute teachers. A+ Teachers focuses on meeting the staffing needs for school districts of southcentral Pennsylvania by providing substitute teacher services, as well as the recruitment for full time and part time teachers, para-educators, nurses, and other personnel required by school systems.

Type of School District: Private
Demographic Area: Urban

Full Time, Substitute/Per Diem and Long Term: We are continually seeking and recruiting Pennsylvania certified teachers for all disciplines and grade levels to serve as substitute, long term, and permanent teachers in Dauphin and Schuylkill Counties. As a part of the A+ Teachers team, substitute teachers provide support to the students, teachers, and school districts, all while building their classroom management skills, and creating a safe and fun learning environment for the students. Being an employee of A+ Teachers enables our candidates to demonstrate their teaching abilities to potential employers and provides them with a variety of classroom experiences. A Pennsylvania teacher certification is required and our program includes clearance reimbursement incentives. Healthcare is available.

Certifications Sought: All
Contact Person: Nancy Gundy, ngundy@abelteachers.com
School Address: 3356 Paxton St; Harrisburg, PA 17111
Website: http://www.abelteachers.com/

Accomack County Public Schools

Accomack County, located on the Eastern Shore of Virginia, is bordered on the east by the Atlantic Ocean and west by the Chesapeake Bay. The Eastern Shore offers unparalleled outdoor activities, including boating, fishing, hunting, as well as abundant animal and bird life for nature lovers. We can experience a magnificent sunrise on an ocean beach in the morning and watch a tranquil sunset over the Chesapeake Bay horizon in the evening with only 30 minutes of driving in between. Accomack County Public Schools’ enrollment of 5,340 students is comprised of five elementary, two middle schools, two high schools, Advanced Placement, dual enrollment, and career and technical education programs, as well as two combined island schools.

Type of School District: Public
Demographic Area: Rural

Full Time: We are recruiting teachers for all grade levels, PreK through elementary, and all content areas for secondary positions including: English/language arts, sciences, mathematics, history/social studies, Spanish, French, health and physical education, ESL, music, chorus, media specialist, art, band, career and technical education, speech pathology, and school counseling.

Certifications Sought: All
Contact Person: Julie Evans, julie.evans@acps-k12.org
School Address: 23296 Courthouse Ave, PO Box 330; Accomac, VA 23301
Website: http://www.accomack.k12.va.us/

All Teaching Jobs in PA

All Teaching Jobs in PA is a Pennsylvania teaching jobs website. We post every single teaching and professional vacancy from all 500 public school districts in Pennsylvania. Our website is updated every Thursday with new jobs. Stop by our table and we can email you the jobs each Thursday.

Type of School District: Public
Demographic Area: Rural

Full Time and Substitute/Long Term: We post the full time teaching and professional vacancies, and long term substitute positions from all 500 public school districts in Pennsylvania.

Certifications Sought: All
Administration: We post all available administrative positions in Pennsylvania public schools.
Certifications Sought:  All
Contact Person:  Wesley Derr, teachingjobsinpa@yahoo.com
School Address:  4625 Laurel Valley Ln; Enola, PA 17025
Website:  http://www.teachinginpa.com/

American Paradigm School
American Paradigm Schools is a non-profit, education management organization that supports and serves four charter schools in north and northeast Philadelphia. We accomplish this through integrating a whole child approach to curriculum and activities including the arts, sports, and healthy living; involving stakeholders including families, staff, community, and decision makers; recruiting and supporting inspired leadership; recruiting and supporting teachers committed to the students and the families they serve; and data-based decision making.
Type of School District:  Public
Demographic Area:  Urban
Full Time:  We are recruiting teachers for various positions.
Certifications Sought:  Early Childhood; English; General Science; Math; Special Education
Contact Person:  Lisa Guy
School Address:  8101 Castor Ave; Philadelphia, PA 19152
Website:  http://www.ap-schools.org/

Anne Arundel County Public Schools
Anne Arundel County Public Schools, the fifth largest system in Maryland, provide a challenging and rewarding educational experience for every child. We offer a comprehensive system-wide multicultural curriculum from grades PreK-12 with a focus on elevating all students and eliminating all gaps. Explore career opportunities with a progressive school system dedicated to providing the very best services to our students, our educators, and our community.
Type of School District:  Public
Demographic Area:  Suburban
Full Time:  We are recruiting teachers for all content areas.
Certifications Sought:  All
Substitute/Per Diem and Long Term:  We are recruiting substitutes for all content areas.
Certifications Sought:  All
Contact Person:  Christine Brown
School Address:  2644 Riva Rd; Annapolis, MD 21401
Website:  http://www.aacps.org/

Annville-Cleona School District
Annville-Cleona School District is a public school district located in Annville, Pennsylvania, serving students from grades K-12.
Type of School District:  Public
Demographic Area:  Rural
Full Time:  We are recruiting for an elementary teaching position. This position is a full time, permanent position. A Pennsylvania elementary certification is required. The position will be in a grade K-2 building. Strong presentation, communication and writing skills, and excellent interpersonal skills are desired.
Certifications Sought:  Elementary
Substitute/Per Diem:  We are pay day-to-day substitutes $115.00 per day.
Certifications Sought:  Special Education
Contact Person:  Tianna Jackson
School Address:  520 S White Oak St; Annville, PA 17003
Website:  http://www.acschoools.org/
Anson County Schools
Anson County Schools are a rural public education system located in Wadesboro, North Carolina. We have ten schools: six elementary buildings, one middle school, one high school, one early college high school, and one alternative academy.
**Type of School District:** Public  
**Demographic Area:** Rural  
**Full Time:** We are hiring all K-12 educators, including elementary and secondary (math, science, social studies, health and physical education, etc.) teaching positions. Our website shows all of our current available positions.  
**Certifications Sought:** All  
**Contact Person:** Marty Godwin, godwin.marty@anson.k12.nc.us  
**School Address:** 320 Camden Rd; Wadesboro, NC 28170  
**Website:** http://www.ansonschools.org/

Appoquinimink School District
Appoquinimink School District, located in southern New Castle County, Delaware, serves more than 10,000 students in grades PreK-12. At Appoquinimink, students, parents, educators, and the community share a common vision about high achievement, a fact which has helped our students earn one of the best academic records in the state. As Delaware’s fastest growing school system, we’ve learned to thrive on change. Since 2000, Appoquinimink has opened ten new schools, finished additions at six other buildings, and completed an aggressive schedule of renovations designed to support 21st century learning. Thanks to the strong backing we've received from parents, homeowners, and the community, we can confidently state that our educational facilities are among the best in the tri-state area!  
**Type of School District:** Public  
**Demographic Area:** Suburban  
**Full Time:** We are looking to fill positions in all content areas. We are the fastest growing school district in Delaware. We will open a brand new middle school and high school in 2020.  
**Certifications Sought:** All  
**Contact Person:** Dominic Banks  
**School Address:** 313 S Fifth St, PO Box 4010; Odessa, DE 19730  
**Website:** http://www.apposchooldistrict.com/

Arlington Public Schools
Arlington Public Schools (APS) serve the citizens of Arlington, Virginia’s geographically smallest county, located across the Potomac River from the District of Columbia. We educate one of the nation’s most diverse and sophisticated student populations – our more than 25,000 students come from around the world and speak more than 81 different languages. APS operates more than 37 schools and programs. We serve our students with a range of programs designed to meet individual student needs.  
**Type of School District:** Public  
**Demographic Area:** Urban  
**Full Time:** We are recruiting teachers for various positions.  
**Certifications Sought:** All  
**Contact Person:** Leticia Macias, leticia.macias@apsva.us  
**School Address:** 2110 Washington Blvd; Arlington, VA 22204  
**Website:** http://www.apsva.us/

Baltimore City Public Schools
Baltimore City Public Schools’ students are filled with talent, dreams, and enormous potential. "Building a Generation: City Schools’ Blueprint for Success" lays out how we making success happen. The blueprint focuses on three areas to help students reach their goals through student wholeness, literacy, and staff
leadership. Join our team and join the work of helping the next generation.

**Type of School District:** Public  
**Demographic Area:** Urban  
**Full Time:** We are recruiting teacher to fulfill the following duties: assess student abilities as related to desired educational goals, objectives, and outcomes; plan and implement appropriate instructional and learning strategies and activities; determine the appropriate principles of learning, classroom organizational structures, and kind and level of materials which provide appropriate learning experiences for each student; perform and promote all activities in compliance with equal employment and non-discrimination policies; follows federal and state laws, school board policies, and professional standards; assign work to and oversee para-professionals and parent and student volunteers, if applicable; ensure that the classroom and/or instructional environment is attractive, healthful, safe, and conducive to learning, and that materials are in good condition and accessible to students.  
**Certifications Sought:** All  
**Substitute/Per Diem and Long Term:** We are recruiting candidates who have a minimum of 30 college credits. Positions in special education require a Bachelor's degree in special education or a related service field, or a Bachelor's degree in any content area with the successful completion of the City Schools Special Education Summer Institute. Experience working with children in a group or classroom setting is preferred. Candidates should have familiarity with special education terms and laws, knowledge of child growth and development, knowledge of working with children with special and/or developmental needs, and knowledge of the principles and practices of teaching. They need to demonstrate the ability to form positive relationships with students, parents, aides, and other staff members, the ability to accept instruction from the Office of Human Capital and/or site administration staff, and the ability to respond appropriately to children's developmental levels. Teachers support each child’s self-respect, establish clear limits for behavior, and provide consistency in the student’s instruction.  
**Certifications Sought:** All  
**Contact Person:** Daria Coleman  
**School Address:** 200 E North Ave; Baltimore, MD 21202  
**Website:** http://www.baltimorecityschools.org/

**Baltimore County Public Schools**  
Baltimore County Public Schools (BCPS) are the 25th largest school system in the US with 174 schools, centers, and programs for our 113,000 students. Team BCPS’ efforts have increased equitable access to powerful learning opportunities by creating conditions for our students to be successful through digital learning environments with individual devices for each student and cultural advantages through world language acquisition.  
**Type of School District:** Public  
**Demographic Area:** Suburban  
**Full Time:** Under the direction of the school principal, we are recruiting teachers who plan and provide for appropriate learning experiences for students. They monitor and evaluate student outcomes, maintain a safe and orderly learning environment, and plan and implement instructional programs that adhere to system-wide goals and priorities. Teachers meet the needs, interests, and abilities of students; prepare and document appropriate lesson plans based upon adopted curricula to teach instructional objectives; and create an instructional environment that is conducive to the intellectual, physical, social, and emotional development of students. They communicate standards, achievements, and deficiencies to students and parents; and maintain complete and accurate student academic, attendance, and disciplinary records. Teachers oversee the appropriate use and care of textbooks, instructional materials, facilities, and equipment; and collaborate with school administrators, other teachers, para-educators, parents, and community members in the education of students.  
**Certifications Sought:** Biology; Chemistry; Earth & Space Science; Math; Occupational Therapy; Physics; Spanish; Special Education  
**Contact Person:** Wendy Gigler
School Address: 6901 N Charles St; Towson, MD 21204
Website: http://www.bcps.org/

Bering Strait School District
Bering Strait School District offers very competitive salaries, many strong opportunities for staff development, and an innovative professional climate. When it comes to unique living and work experiences, we have some of the best. Check out our website for details about our district, as well as video clips of our villages.

Type of School District: Public
Demographic Area: Rural
Full Time: We are currently recruiting for elementary, middle, and high school teachers for the 2020-2021 school year. We are a standards-based and data-driven district, and require progressive, flexible teachers who are supportive of a Response to Intervention (RTI) approach to instruction, and who are willing to implement related strategies. Being comfortable using technology to track student progress and to prepare documentation is a significant advantage. Our district utilizes a comprehensive web database for tracking student progress called PowerSchool; technology is used for most day-to-day tasks. All classrooms are wirelessly connected to the Internet. We offer very competitive salaries, many strong opportunities for staff development, and an innovative professional climate.

Certifications Sought: All
Contact Info: Perry Corsetti; hr@bssd.org
School Address: 225 Main St, PO Box 225; Unalakleet, AK 99684
Website: http://www.bssd.org/

Berkeley County Schools
Join the fastest growing school district in West Virginia. Recognized for cultural diversity, use of technology, and a universal PreK program, Berkeley County Schools (BCS) is a district of choice for educators. First year mentorships, housing bonus, and incentives, combined with an excellent benefits package are offered to ensure educator success. As an integral part of our professional community where over 55% of our educators hold a Master's degree or higher, you will be rewarded for earning a National Board for Professional Teaching Standards certification. Located in an area rich in history and outdoor recreation opportunities, BCS is supported by an active and involved parent and business community. Our proximity to the District of Columbia, Baltimore, Pittsburgh, and New York City make our location an exciting place to live and an exceptional place to teach.

Type of School District: Public
Demographic Area: Urban
Full Time: We are currently recruiting for the following positions: special education, science, math, family and consumer science, all upper levels math and science, Spanish, and reading.

Certifications Sought: All
Contact Info: Elaine Bobo, ebobo@k12.wv.us
School Address: 1453 Winchester Ave; Martinsburg, WV 25405
Website: http://www.berkeleycountyschools.org/

Bermudian Springs School District
Bermudian Springs School District occupies 75 square miles of Adams County’s rolling hills of beautiful orchards and farmlands. This rural setting includes the boroughs of East Berlin and York Springs, as well as the townships of Huntington, Latimore, Reading, and part of Hamilton. The 2010 Department of Commerce census totals over 13,100 inhabitants Adams County is known as the "Apple Capital" of the United States and is the home of the brand names Lucky Leaf, Mott’s, and Musselman’s. Many area businesses are related to the fruit industry, including box manufacturers, packing houses, nurseries, trucking firms, orchard material suppliers, and equipment dealers. Significant points of interest in the area are the Gettysburg
National Military Park and the Eisenhower National Historic Site. The nearby Appalachian Trail, Pennsylvania State Park lands, Ski Liberty Resort, Ski Roundtop, and several golf courses offer a wide range of recreational opportunities. The district is located within easy access to the metropolitan and culture centers of Baltimore, Harrisburg, Hershey, and Washington DC. The district’s initiative of One to World focuses on real world learning experiences, the promotion of the 4C’s, and the personalization of learning for our students and faculty. We are a one to one Apple iPad district in grades 5-12. The district also has a defined Portrait of a Graduate. We are home to 1,978 dedicated students on one campus that is comprised of one elementary (grades K-4), a middle school (grades 5-8), and a high school (grades 9-12). The district has state of the art academic classrooms, labs, studios, and athletic fields for our students.

**Type of School District:** Public  
**Demographic Area:** Rural  
**Full Time:** We are recruiting for the following positions at the high school: English/language arts and math.  
**Certifications Sought:** English; Math  
**Contact Person:** Jon DeFoe, jdefoe@bermudian.org  
**School Address:** 7335 Carlisle Pk; York Springs, PA 17372  
**Website:** http://www.bermudian.org/

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**Big Spring School District**  
Big Spring School District prides itself in its vision of "shaping the future, one student at a time." This focus of personalizing each student’s experience to ensure maximum engagement to attain the district’s Profile of a Graduate are what drive our collective team every single day. This progressive and family-centered district is currently accepting applications from stellar candidates. If interested in the freedom to innovate and to inspire learning at all levels of the organization, Big Spring is the place for you. Successful candidates will join a supportive district that is considered by niche.com to be in the top third of Pennsylvania school districts for achievement and places to teach, and in the top fifth for safest school districts. Proud accomplishments of this school district include: high quality students, committed and collaborative staff, and a supportive school community.  
**Type of School District:** Public  
**Demographic Area:** Rural  
**Full Time:** We are currently recruiting teachers for all content areas for the 2020-2021 school year.  
**Certifications Sought:** Chemistry; Elementary; English; French; Math; Physics; Special Education  
**Contact Info:** Stacy Lehman, slehman@bigspringk12.pa.us  
**School Address:** 45 Mount Rock Rd; Newville, PA 17241  
**Website:** http://www.bigspringsd.org/

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**Black Horse Pike Regional School District**  
Black Horse Pike Regional School District is a New Jersey Lighthouse District. We have over 3,500 students divided between three regional high schools: Highland, Triton, and Timber Creek, employing 300 teachers. We offer numerous sports, clubs, and activities.  
**Type of School District:** Public  
**Demographic Area:** Suburban  
**Full Time:** We are recruiting teachers in the areas of technology education, English, math, and special education.  
**Certifications Sought:** English; Math; Special Education; Technology Education  
**Contact Person:** Julie Scully, jscully@bhprsd.org  
**School Address:** 580 Erial Rd; Blackwood, NJ 08012  
**Website:** http://www.bhprsd.org/
Please refer to the floor plan and table number assignments in the Guidebook insert

to locate each employer in Marauder Court, Student Memorial Center.

Brandywine School District

Brandywine School District is located in northern New Castle, Delaware, conveniently located close to the Philadelphia area. We have 16 schools in the district: one early education school, nine elementary schools, three middle schools, and three high schools.

**Type of School District:** Public

**Demographic Area:** Suburban

**Full Time:** We are recruiting teachers in the areas of secondary math and technology education (engineering and technology).

**Certifications Sought:** All

**Substitute/Per Diem:** We use Kelly Educational Staffing Services for our substitute teacher needs.

**Certifications Sought:** All

**Contact Person:** Vivian Gebhart, vivian.gebhart@bsd.k12.de.us

**School Address:** 1311 Brandywine Blvd; Wilmington, DE 19810

**Website:** http://www.brandywineschools.org/

Bright Horizons

At Bright Horizons, we do work that matters. Across centers and corporate offices, we work together to provide child care, educational advising, and tuition assistance, making more possible for people who need us. Come and do satisfying work with an award-winning company where team spirit rules and heart – honesty, excellence, accountability, respect, and teamwork – factors into all we do. If instilling a love of learning and guiding the development of young children through teaching is your passion, then Bright Horizons is the place for you! Positions are available working with infants, toddlers, preschoolers, and school-aged children. At Bright Horizons, our teachers, associate teachers, and substitutes are provided with a supportive workplace where contributions are appreciated and professional growth is encouraged. We have a variety of teaching roles in Lancaster and York Counties including teacher, associate teacher, and substitute teachers. Our substitute roles have flexible work options. Consistently named one of Fortune magazine’s "100 Best Companies to Work For," we enable you to take your career to the next level by offering you more.

**Type of School District:** Public

**Demographic Area:** Urban

**Full Time:** We are seeking teachers to lead and develop creative hands-on activities and projects based on your observations of children’s interests and skills. (Ages range from infants through Kindergarten)

Teachers document and share with parents the important milestones in a child’s day, and collaborate with the teaching team to develop a creative curriculum that is designed to instill in children a love of learning. School-age positions are for after school hours of 1:30pm-6:00pm or 3:00pm-6pm.

**Certifications Sought:** Early Childhood

**Substitute/Per Diem and Long Term:** If you’re flexible, we’re flexible! If you have school or family commitments that require a flexible work schedule or are exploring work in the education field, a substitute child care teacher position might be a perfect fit for you! Experience working with children is preferred but if you are willing to learn through training, apply today to be a substitute teacher with Bright Horizons. Do work that matters at a company that offers more!

**Certifications Sought:** Early Childhood

**Contact Person:** Stephanie Bastian, stephanie.bastian@brighthorizons.com

**School Address:** 432 Old Market St; Mount Joy, PA 17552

**Website:** http://www.brighthorizons.com/
Cabarrus County Schools
Progressive, innovative, and child-centered are just a few of the adjectives used to describe Cabarrus County Schools. Students are educated by highly trained, talented, and caring teachers in classrooms infused with the technology and tools needed to help them reach their full potential. Cabarrus County Schools are located minutes east of Charlotte, North Carolina, and our district boasts beautiful rural areas and thriving urban areas. Our central location in the state gives residents quick access to our beaches and mountains. A two to three hour drive will allow you to explore the Blue Ridge Mountains and a three hour drive east will place you at the scenic beaches. Within the Charlotte metro area, there are theaters, museums, parks, and restaurants. Charlotte is also home many professional sports such as the Carolina Panthers, the Charlotte Hornets, the Charlotte Motor Speedway, and the Nascar Hall of Fame. Cabarrus County Schools is one of the fastest growing school districts in North Carolina with a student enrollment of approximately 33,000 children. We employ over 4,000 people. Our district operates 40 schools, ranging from PreK to early college high schools. We have 20 elementary schools, eight traditional middle schools, seven traditional high schools, one preschool, one non-traditional middle school, and three non-traditional high schools. All 40 schools have wireless access. We offer students a broad range of educational opportunities and experiences. Everything from a time-tested, traditional education to STEM, International Baccalaureate, and career and technical education options to world languages, early college, fine arts, and gifted education to athletics, exceptional children, global studies, and language immersion is available for students – clearly setting us apart.

Type of School District: Public
Demographic Area: Rural
Full Time, Substitute/Per Diem and Long Term: We are recruiting for all positions for the 2020-2021 academic year.
Certifications Sought: All
Contact Person: Morgan Webb, morgan.webb@cabarrus.k12.nc.us
School Address: 4401 Old Airport Rd; Concord, NC 28025
Website: http://www.cabarrus.k12.nc.us/

Caesar Rodney School District
The reputation of the Caesar Rodney School District (CR) begins in the classroom as it has been recognized on local, state, and federal levels as a superior K-12 academic school district. The diversity of choices provided by the location of CR makes it one of the east coast's most desirable places to live. Competitive salaries; health, vision, and dental insurance; life insurance; disability insurance; paid parental leave; a new teacher mentoring program; tuition reimbursement; and the availability of a relocation assistance loan makes the district an ideal location to begin or continue a career in education. CR has 8,100 students and is located in central Delaware, within driving distance of Rehoboth Beach, Philadelphia, and Washington DC.

Type of School District: Public
Demographic Area: Rural
Full Time: We are recruiting for the following positions: speech pathologist, school psychologist, special education, occupational therapist, technology education, math, English, Spanish immersion, Chinese immersion, science, family and consumer science, chemistry, biology, and elementary education.
Certifications Sought: All
Contact Person: Michael Noel, michael.noel@cr.k12.de.us
School Address: 7 Front St; Wyoming, DE 19934
Website: http://www.crk12.org/
Please refer to the floor plan and table number assignments in the Guidebook insert to locate each employer in Marauder Court, Student Memorial Center.

Calvert County Public Schools
Located 35 miles southeast of Washington DC and 55 miles south of Baltimore, Calvert County is a scenic peninsula bordered on the east by the Chesapeake Bay and on the west by the Patuxent River. The county, Maryland’s smallest at 213 square miles, is home to over 90,000 people. Calvert County Public Schools ensure excellence in education for our students through meaningful collaboration and engagement of all Calvert County Public Schools’ stakeholders, including parents, students, staff, and the community. Calvert County Public Schools, the 13th largest among 24 school systems in the state, consistently ranks among Maryland’s top districts based on state assessments.

Type of School District: Public
Demographic Area: Rural
Full Time: We are recruiting teachers in all content areas.
Certifications Sought: All
Contact Person: Christy Rickett, rickettc@calvertnet.k12.md.us
School Address: 1305 Dares Beach Rd; Prince Frederick, MD 20678
Website: http://www.calvertnet.k12.md.us/

Camelot Education
Camelot Education is deeply committed to the academic achievement, social, and life success of our nation’s most underserved students. With our social emotional learning-centered school design model, our work focuses on helping school districts support students who are grappling with the effects of extreme poverty, trauma, and insecurity. Often these students struggle to engage successfully in school or have already disengaged from the educational process. Camelot’s services include a full range of solutions tailored to the varying needs of our district partners. Our solutions include setting up and running high-performing schools for our district partners, setting up and running classrooms or programs embedded in the district’s existing schools, embedding key staff to help districts address acute challenges, and providing comprehensive professional learning solutions to help the district’s existing staff develop a stronger school culture of connection, belonging, engagement, and academic achievement for their most challenged students.

Type of School District: Private
Demographic Area: Urban
Full Time: We are a national education leader serving the needs of alternative and special needs students. We serve communities requiring a best-in-class alternative setting for students facing behavioral, emotional, or academic obstacles.
Certifications Sought: All
Contact Person: Angel Colon, acolon@cameloteducation.org
School Address: 11269 Manchaca Rd; Austin, TX 78748
Website: http://www.cameloteducation.org/

Carbon Lehigh Intermediate Unit 21
Carbon Lehigh Intermediate Unit (CLIU) serves as the coordinating agency that brings together diverse school districts, vocational schools, businesses, higher education, and community groups. CLIU uses a “regional team” approach and through cooperation and collaboration among school districts and community agencies, provides innovative, responsive, and cost-effective programs. It is the job of the IU to facilitate inter-district cooperation, provide educational and administrative services to schools, and function as a link between the Pennsylvania Department of Education and local school districts.

Type of School District: Public
Demographic Area: Suburban
**Full Time:** We are currently recruiting special education teachers for our classrooms in Carbon and Lehigh Counties. These positions work 194 days per year. Responsibilities include but are not limited to: program development, classroom environment, and implementation of instruction in the special education classroom. Candidates must demonstrate accurate knowledge of state standards, as it relates to special needs students.

**Certifications Sought:** Special Education

**Substitute/Per Diem and Long Term:** Excellent opportunities are available! Become a substitute teacher with CLIU and make a difference in the educational lives of children. CLIU special education classrooms are located in district buildings throughout Carbon and Lehigh Counties. Substitutes have the flexibility of choosing workdays as well as no weekend or holiday work. Candidates must have a conferred Bachelor’s degree to apply. Special education certification is a plus, but is not required. If hired, appropriate credentialing for noncertified candidates will be provided by CLIU.

**Certifications Sought:** Special Education

**Contact Person:** Rachel Butz, butzr@cliu.org

**School Address:** 4210 Independence Dr; Schnecksville, PA 18078

**Website:** http://www.cliu.org/

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**Caroline County Public Schools**

Caroline County Public Schools (CCPS) serve over 5,800 students in grades PreK-12. We provide a progressive, academically challenging education that prepares students for higher education, careers, and life. At CCPS, we value 21st century learning. The Essentials for Learning movement, begun in 2017, improves the way students are learning in the classroom. From PreK through graduation, we are teaching rigorous academic standards in ways that incorporate the skills students need to be successful in the classroom and in the workplace.

**Type of School District:** Public

**Demographic Area:** Rural

**Full Time:** We are recruiting teachers who meet and instruct assigned classes in the locations and at the times designated. Teachers plan a program of study that, as much as possible, meets the individual needs, interests, and abilities of the students; create a classroom environment that is conducive to learning and appropriate to the maturity and interests of the students; and prepare for classes assigned, and show written evidence of preparation upon request of immediate superior. Teachers encourage students to set and maintain standards of classroom behavior; guide the learning process toward the achievement of curriculum goals, and, in harmony with the goals, establish clear objectives for all lessons, units, projects, and the like to communicate these objectives to students. Starting salary for beginning teachers is $47,500 annually.

**Certifications Sought:** Art; Biology; Chemistry; Early Childhood; Elementary; English; Health & Physical Education; Math; Music; Physics; Social Sciences/History; Spanish; Special Education; Teaching & Curriculum; Technology Education

**Administration:** We are recruiting administrators who use leadership, supervisory, and administrative skills to support a school facility in the planning, development, and implementation of site, instructional, and operational goals and objectives, and in the evaluation of the effectiveness of educational programs and personnel performance. Administrators provide instructional leadership in program development and implementation of county curricula; provide leadership in the development, implementation, and evaluation of school improvement plans; and improve the quality of instruction through teacher observations/evaluations, staff development, and teacher conferences.

**Certifications Sought:** Principalships; Teaching & Curriculum

**Contact Person:** Debbie Siachos, hr@ccpsstaff.org
Please refer to the floor plan and table number assignments in the Guidebook insert
to locate each employer in Marauder Court, Student Memorial Center.

School Address: 204 Franklin St; Denton, MD 21629
Website: http://www.carolineschools.org/

**Carroll County Public Schools**
Carroll County Public Schools are located in a rural/suburban setting. We educate and service students grades PreK-12 who attend our 41 schools. We are located 20 miles northwest of Baltimore and we are on the Maryland/Pennsylvania state line.

**Type of School District:** Public

**Demographic Area:** Rural

**Full Time:** We are recruiting teachers for various positions.

**Certifications Sought:** Elementary; Math; Special Education; Technology Education

**Contact Person:** Sharon Adams, sladams@carrollk12.org

**School Address:** 4012 Littlestown Pk; Westminster, MD 21157

**Website:** http://www.carrollk12.org/

**Cattaraugus Allegany BOCES**
Cattaraugus Allegany Board of Cooperative Educational Services (BOCES) provides services for special education and alternative education classrooms covering two counties in western New York.

**Type of School District:** Public

**Demographic Area:** Rural

**Full Time:** We are recruiting teachers to provide services in special education and alternative education classrooms.

**Certifications Sought:** Chemistry; Early Childhood; Earth & Space Science; Elementary; English; General Science; Health & Physical Education; Math; Occupational Therapy; Social Work; Special Education

**Contact Person:** Ashley Preston, ashley_preston@caboces.org

**School Address:** 1825 Windfall Rd; Olean, NY 14760

**Website:** http://www.caboces.org/

**Cecil County Public Schools**
Cecil County Public Schools are located at the top of the Chesapeake Bay and halfway between Baltimore and Philadelphia, allowing the beauty of the countryside and the accessibility of being right on I-95. We serve 15,300 students in 17 elementary schools, six middle schools, five high schools, and a career and technology school.

**Type of School District:** Public

**Demographic Area:** Rural

**Full Time:** We are recruiting classroom teachers for special education, secondary English/language arts, secondary math, early childhood, art, technology education, and science, as well as school psychologist.

**Certifications Sought:** Art; Early Childhood; English; Math; Special Education; Technology Education

**Contact Person:** Mae Alfree, malfree@ccps.org

**School Address:** 201 Booth St; Elkton, MD 21921

**Website:** http://www.ccps.org/

**Centennial School District**
Located in Bucks County, Pennsylvania, Centennial School District is comprised of the townships of Warminster and Upper Southampton, as well as the borough of Ivyland. We have approximately 5,900 students in grades K-12.

**Type of School District:** Public
Central Bucks School District

Central Bucks School District (CBSD) is the third largest school district in Pennsylvania and serves more than 18,000 students in grades K-12 in nine municipalities: the boroughs of Chalfont, Doylestown, and New Britain; and the townships of Buckingham, Doylestown, New Britain, Plumstead, Warrington, and Warwick. We offer competitive wages, excellent benefits, and a supportive team environment. Our 15 elementary schools lay the foundation for our students' academic success by practicing the art of teaching as a science – responding to students' needs and accelerating or providing supports so that each child has access to the resources they need to succeed. Central Bucks’ teachers at our five middle schools engage in student-centered, real world learning experiences that emphasize critical thinking and problem solving. Our three high schools offer rigorous academic programming complimented by strong technology integration tailored to the individual needs of our students. An award-winning staff development program and careful planning for growth have resulted in a quality school district that provides a world-class education that is in keeping with the community’s resources. Central Bucks students regularly perform well above state averages on all standardized tests when compared to peers locally, and at the state level.

Type of School District: Public
Demographic Area: Suburban
Full Time: We are recruiting elementary and secondary teachers. CBSD offers excellent benefits and competitive salaries in accordance with the Central Bucks Education Association (CBEA) agreement.
Certifications Sought: All
Contact Person: Grace Geiger
School Address: 20 Welden Dr; Doylestown, PA 18901
Website: http://www.cbsd.org/

Charles County Public Schools

Charles County Public Schools (CCPS) are located about 25 miles outside of the District of Columbia. CCPS has over 27,000 students in 22 elementary schools, eight middle schools and seven high schools. We provide professional development training, competitive salary, benefits, and more.

Type of School District: Public
Demographic Area: Suburban
Full Time: We are recruiting full time teachers for all content areas, grades K-12.
Certifications Sought: Art; Biology; Chemistry; Early Childhood; Earth & Space Science; Elementary; English; Family & Consumer Science; French; General Science; Health & Physical Education; Math; Music; Reading Specialist; Spanish; Special Education; Technology Education
Please refer to the floor plan and table number assignments in the Guidebook insert to locate each employer in Marauder Court, Student Memorial Center.

Contact Person: Brian Johnson, vgray@ccboe.com
School Address: 5980 Radio Station Rd; La Plata, MD 20646
Website: http://www.ccboe.com/

Charlotte-Mecklenburg Schools
Charlotte-Mecklenburg Schools (CMS) are located in the Charlotte, North Carolina region, and provide academic instruction, rigor and support each school day to more than 148,299 students in grades K-12 in 175 schools throughout the cities and towns of Mecklenburg County. CMS believes setting high standards for all students creates a greater opportunity for future success – in our communities, within the region, and across our diverse and global society. Each day CMS students are prepared to be leaders in a technologically savvy and globally competitive world.

Type of School District: Public
Demographic Area: Urban
Full Time: Under direction of a principal, we are recruiting high school teachers who provide leadership in an educational environment that encourages and nurtures learning for all students. They provide supervision to students in a variety of school related settings. They monitor and evaluate student outcomes. They develop, select, or modify lessons plans to ensure all student needs are met. They maintain appropriate records and follows all policies and procedures of North Carolina Department of Public Instruction and CMS.

Certifications Sought: All
Contact Person: Kristen England
School Address: 4339 Stuart Andrew Blvd; Charlotte, NC 28217
Website: http://www.jobsinsidecms.com/

Chester County Scholars Academy
Chester Charter Scholars Academy (CCSA), formerly named The Chester Charter School for the Arts, is a non-profit, public charter school that serves students in grades K-12. It is a single stand-alone school with no affiliation with any other schools or charter management organizations. CCSA currently serves approximately 675 students and their families.

Type of School District: Public
Demographic Area: Urban
Full Time: We are seeking passionate, relentless educators to join our faculty in the following areas: elementary (grades K-6 or 4-8), secondary – English, math, science, social studies (grades 7-12), special education, and Spanish. Ideal candidates will have a passion for teaching in an urban school, proven effectiveness in leading a group of students with a variety of abilities to each make significant academic gains, demonstrated commitment to and thirst for continuously improving instruction through professional development and a data-focused mindset, exceptional classroom management skills, a willingness to use humor to resolve potential problems, and a proven ability to contribute to a high-performing team, along with strong communication and interpersonal skills.

Certifications Sought: Biology; Chemistry; Earth & Space Science; Elementary; English; General Science; Math; Physics; Spanish; Special Education
Contact Person: Akosua Watts, awatts@ccsascholars.org
School Address: 1500 Highland Ave; Chester, PA 19013
Website: http://www.ccsascholars.org/
Chesterbrook Academy Preschools

Chesterbrook Academy Preschools, a part of the Spring Education Group (formerly Nobel Learning Communities), offers rewarding career opportunities within a caring educational community. We are a national network of more than 230 private schools with a commitment to delivering outstanding PreK-12 education. Our preschools provide the developmentally appropriate balance of learning and play to prepare children for Kindergarten and beyond. Our private elementary, middle, and high schools are dedicated to providing challenging academics, personalized attention for each student, and strong partnerships among parents, teachers, students, and staff. The success of each school rests on the ability to hire and retain extraordinary teachers, principals, support staff, and management teams who focus on children and learning. We offer careers in our preschools, K-12 schools, summer camps, before and after school programs, home office, and regional management. Common career opportunities include: teachers, assistant teachers, principals, assistant principals, executive directors, camp counselors, and support staff.

Type of School District: Private
Demographic Area: Urban
Full Time: We have five locations in Lancaster County. Each of our locations are always looking for fresh and dedicated teachers to work in the early childhood education field. Locations have a wide range of opportunities in various age groups, ranging from infants to Kindergarten students.
Certifications Sought: Early Childhood; Elementary;
Contact Person: Wendy Musser, wendy.musser@chesterbrookacademy.com
School Address: 808 Estelle Dr; Lancaster, PA 17601
Website: http://estelle.chesterbrookacademy.com/

Christian School Association of Greater Harrisburg

Christian School Association of Greater Harrisburg (CSAGH) is a Christian school district with two campuses, Harrisburg Christian School and West Shore Christian Academy. CSAGH has over 600 students in grades K-12, representing over 125 churches across our two campuses. CSAGH employs over 100 faculty and staff between the two campuses. The focus of these schools is to offer educational programs that guide and instruct students to understand the world through a Biblical perspective and to develop and prepare students to use their talents and abilities to function in and impact society.

Type of School District: Private
Demographic Area: Suburban
Full Time: Our West Shore Christian Academy campus is looking for a high school Spanish teacher for the 2020-2021 school year. The individual should have a degree in education and a specialization in Spanish. The West Shore campus is located in Mechanicsburg, PA. Our Harrisburg Christian School campus is looking for a learning support teacher who will primarily work with grades K-5. The individual must have a degree in education. Certifications or minors in special education or reading specialist preferred.
Certifications Sought: Early Childhood; Reading Specialist; Spanish; Special Education; Teaching & Curriculum
Contact Person: Sandy Berry, sandy.berry@csagh.org
School Address: 2000 Blue Mountain Pkwy; Harrisburg, PA 17112
Website: http://www.harrisburgchristian.com/

Christina School District

Christina School District is a large public school system in Delaware with approximately 15,000 students and approximately 2,500 employees. The district has both urban and suburban school settings with a diverse student population and various special programs. We offer Advanced Placement courses, the Cambridge Programs, honors programs, athletics in grades 6-12, elementary instrumental music programs,
and ESL programs. We have mentors for all new teachers, as well as excellent benefits, tuition reimbursement, and ongoing professional development opportunities.

Christina School District has a preschools available at the Christina Early Education Center, city elementary schools (three- and four-year olds), and through our special schools. There are Montessori academies available at two locations. The district is comprised of 18 elementary schools (grades K-5), four middle schools (grades 6-8), one middle school honors program, three traditional high schools (grades 9-12), the Sarah Pyle Academy (grades 9-12), the James H. Groves Adult High School (GED program), the Delaware School for the Deaf (preschool-grade 12), the Delaware Autism Program (preschool-age 21), the Douglass Alternative School (grades 6-12), the REACH Program (preschool-age 21), and the Networks Career Training Program (grade 9-age 21).

**Type of School District:** Public  
**Demographic Area:** Urban  
**Full Time:** We are recruiting teacher candidates with the following qualifications: a Bachelor’s degree from a regionally-accredited four year institution, a student teaching experience (unless enrolled in an approved alternative routes to certification program), proficiency on Content Knowledge Exam (Praxis II, ACTFL), and PPAT or edTPA Performance Assessment Exam. The initial license is issued to an educator who has less than one year of experience and must pass a performance assessment. If the educator has more than one year, but less than four years of licensed teaching experience, they should apply for an initial license and will not be required to pass a performance assessment. The following certification areas are not required to pass a performance assessment: elementary and secondary school counselor, driver education teacher, school nurse, school psychologist, and school social worker.

**Certifications Sought:** All  
**Contact Person:** Bernadine Lopez, bernadine.lopez@christina.k12.de.us  
**School Address:** 600 N Lombard St; Wilmington, DE 19801  
**Website:** http://www.christinak12.org/

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**Clarendon School District One**

Clarendon School District One is a rural public school district located in Summerton, South Carolina. It has 793 students in grades PreK-12 with a student-teacher ratio of 14 to 1. The district’s personnel vision is to provide effective, competent, and inspiring personnel to ensure all students achieve their highest level of learning and personal development. The district encompasses a land area of approximately 696 square miles in Clarendon County. It is a primarily residential and rural area located to the southeast of the city of Columbia, South Carolina. The district operates a total of three schools. There is one school at each level: early childhood, elementary, and middle/high. Additionally, the district operates a Parent Resource/Community Center and an alternative school.

**Type of School District:** Public  
**Demographic Area:** Rural  
**Full Time:** We are recruiting for the following positions: at Scott’s Branch High School (grades 9-12) – math, English, social studies, special education (multicategorical), art, and music. At Scott's Branch Middle School (grades 6-8) – science and special education (multicategorical). At St. Paul Elementary School (grades 3-5) – elementary and special education (multicategorical). At Summerton Early Childhood Center (grades Pre-K-2) – early childhood and special education (multicategorical).

**Certifications Sought:** Art; Early Childhood; Elementary; English; General Science; Math; Music; Social Studies/History; Special Education  
**Contact Person:** Wesley Terrill, wterrill@clar1.k12.sc.us  
**School Address:** 12 S Church St, PO Box 38; Summerton, SC 29148  
**Website:** http://www.clarendon1.k12.sc.us/
Clarendon School District Two
The mission of Clarendon School District Two is "educating children." The district is comprised of seven schools and endless opportunities for all of our students. We have dedicated teachers at all grade levels and the success of each of our students is very important to us. Our district is committed to providing an education that is student centered and future focused to produce students that are college and career ready.

**Type of School District:** Public  
**Demographic Area:** Rural  
**Full Time:** We are recruiting teachers for the following positions: early childhood (grades PreK-2); elementary (grades 3-6); middle level: math, science, English/language arts, and social studies; and high school: math, science, English and social studies. We are also looking for special education teachers, and a media specialist.  
**Certifications Sought:** Biology; Chemistry; Early Childhood; Elementary; English; Math; Social Sciences/History; Special Education  
**Contact Info:** Jacqueline Inabinette, jinabinette@cds2.org  
**School Address:** 15 Major Dr; Manning, SC 29102  
**Website:** [http://www.clarendon2.k12.sc.us/](http://www.clarendon2.k12.sc.us/)

Cocalico School District
Cocalico School District is a rural school district located in northern Lancaster County, Pennsylvania, and is conveniently located between Reading, Lancaster, Harrisburg, and Philadelphia. Comprised of three elementary schools (grades K-5), one middle school (grades 6-8) and one high school (grades 9-12), the district will serve approximately 3,100 students this year. Programs and services provided to students and staff are designed to support our mission to inspire and support learning for every child, every chance, every day.

**Type of School District:** Public  
**Demographic Area:** Rural  
**Full Time and Substitute/Long Term:** We are recruiting for various anticipated openings for the 2020-2021 school year. Please visit our website for more information.  
**Certifications Sought:** All  
**Contact Info:** Sherry Luttrell, sherry_luttrell@cocalico.org  
**School Address:** 800 S Fourth St; Denver, PA 17517  
**Website:** [http://www.cocalico.org/](http://www.cocalico.org/)

Collegium Charter School
Collegium Charter School is a public K-12 school located in Exton, Chester County, Pennsylvania. We were founded in 1999 with a mission to ensure the "brightest possible futures for our students" by encouraging and developing their individual gifts, character, and potential. Collegium is very proud of our students, who number about 3,100, and are as talented as they are diverse.

**Type of School District:** Public  
**Demographic Area:** Suburban  
**Full Time:** We are recruiting for various positions at our Exton campus including: elementary (requiring a four year college degree and Pennsylvania elementary teacher certification), Spanish (requiring a four year college degree and Pennsylvania Spanish (PreK-12) teacher certification), and special education (requiring a four year college degree with Pennsylvania special education teacher certification).  
**Certifications Sought:** Elementary; Spanish; Special Education  
**Contact Info:** Ariane Patton, apatton@ccs.us
Please refer to the floor plan and table number assignments in the Guidebook insert to locate each employer in Marauder Court, Student Memorial Center.

**School Address:** 435 Creamery Way, Suite 300; Exton, PA 19341  
**Website:** [http://www.collegiumcharter.com/](http://www.collegiumcharter.com/)

**Colonial Beach Public Schools**  
Colonial Beach Public Schools are located in the beautiful Northern Neck region of eastern Virginia along the Potomac River. Colonial Beach Public Schools is a rural division serving the town of Colonial Beach. The system is made up of two schools. Colonial Beach Elementary is a grade K-7 school with approximately 350 students. Colonial Beach High School is a grade 8-12 school with approximately 225 students.  
**Type of School District:** Public  
**Demographic Area:** Rural  
**Full Time:** We are recruiting teachers who, under direction of the school principal, plan and provide appropriate learning experiences for students. Teachers provide an atmosphere and environment conducive to the intellectual, physical, social and emotional development of individuals to ensure success for every student, and supervise students in a variety of school related settings. They monitor and evaluate student outcomes, and communicate and interact with students, parents, staff, and community. Teachers develop, select, and modify instructional plans and materials to meet the needs of all students, and maintain appropriate records and follow required procedures and practices. They also monitor appropriate use and care of equipment, materials, and facilities.  
**Certifications Sought:** All  
**Contact Person:** Demetrice Samuels, dsamuels@cbschools.net  
**School Address:** 16 N Irving Ave; Colonial Beach, VA 22443  
**Website:** [http://www.cbschools.net/](http://www.cbschools.net/)

**Colonial Intermediate Unit 20**  
Colonial Intermediate Unit 20 provides educational, administrative, and management services to 13 school districts and three career and technical centers in Northampton, Monroe, and Pike Counties. We provide direct and indirect services to 79,000 public school children, 9,000 non-public school children, and 7,000 professional staff in our service region of 1,200 square miles. Colonial Intermediate Unit 20 is one of 29 intermediate units throughout Pennsylvania, which were created to provide services to school districts in ways that create economies of scale, cost savings, and better efficiencies in the delivery of important programs and services to children, especially those with special needs.  
**Type of School District:** Public  
**Demographic Area:** Suburban  
**Full Time:** We are recruiting teachers and associate teachers who provide classroom support and/or 1:1 student support in a variety of educational settings. These positions are in various locations in Northampton and Monroe Counties.  
**Certifications Sought:** Early Childhood; Special Education; Teaching & Curriculum  
**Contact Person:** Franchesca Phalen, fphalen@ciu20.org  
**School Address:** 6 Danforth Dr; Easton, PA 18045  
**Website:** [http://www.ciu20.org/](http://www.ciu20.org/)

**Commonwealth Charter Academy**  
Commonwealth Charter Academy is a top accredited public cyber charter school that provides personalized educational programs and services to students in grades K-12 at no cost to families.  
**Type of School District:** Public  
**Demographic Area:** Suburban  
**Full Time:** Working from one of our ten Family Service Centers located in Andreas, Harrisburg, Dickson

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City, Johnstown, New Florence, Norristown, Philadelphia, Seven Fields, and Williamsport, we are recruiting certified teachers to virtually manage instructional programs. Through use of the telephone, Internet, and various curriculum tools, they consult regularly with learning coaches and students to ensure that each child successfully completes their instructional program. Commonwealth Charter Academy is fully accredited public cyber school that serves families and children in grades K-12 with a focus on family service. Employees work together with family members to tailor a curriculum centered on learners' unique needs and interests to help them succeed in school and life.

**Certifications Sought:** Art; Biology; Earth & Space Science; Elementary; English; General Science; Health & Physical Education; Math; Principalships; Reading Specialist; Social Sciences/History; Special Education; Teaching & Curriculum; Technology Education

**Contact Person:** Staci Carpenter, stcarpenter@ccaeducate.me

**School Address:** 1 Innovation Way; Harrisburg, PA 17110

**Website:** [http://www.ccaeducate.me/](http://www.ccaeducate.me/)

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**Culpeper County Public Schools**

Culpeper County Public Schools are a rural school division in the Piedmont area of Virginia. There are six elementary schools, two middle schools, and two high schools. Culpeper County Public Schools are located 65 miles south of Washington DC, 40 miles west of Fredericksburg, Virginia, and 45 miles north of Charlottesville, Virginia.

**Type of School District:** Public

**Demographic Area:** Rural

**Full Time:** We are recruiting for various teaching positions.

**Certifications Sought:** Chemistry; Early Childhood; Elementary; English; Family & Consumer Science; German; Health & Physical Education; Math; Special Education

**Contact Person:** Michelle Metzgar, mmetzgar@culpeperschools.org

**School Address:** 450 Radio Ln; Culpeper, VA 22701

**Website:** [http://www.culpeperschools.org/](http://www.culpeperschools.org/)

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**Dorchester County Public Schools**

Dorchester County, Maryland, with a population of 29,300, is the Eastern Shore's largest county with 593 square miles of land and 108 square miles of water. While the county is home to more than 750 businesses, it is also rich in recreational facilities and natural resources. The Dorchester County Public Schools (DCPS) provide the educational foundation for the county's children. DCPS has 12 schools: two high schools, a career and technology center, two middle schools, six elementary schools, and a grade PreK-8 school. There are approximately 5,000 students in the district. High schools offer a full college preparatory curriculum as well as options in occupational skills. The Dorchester Career and Technology Center receives students from both high schools and offers programs in culinary arts, masonry, carpentry, electricity, HVAC, collision repair and refinishing, welding, agriculture, medium and heavy truck, auto technology, cosmetology, homeland security, Cisco Academy, interactive media production, teacher academy, and medical services. IBM-compatible computers are used throughout the system in individual classrooms as well as strategically placed computer labs. There are courses in technology simulations, keyboarding, computer applications, and computerized accounting. Every classroom has access to the Microsoft Office products as well as to the Internet. The dual enrollment program with Chesapeake College and University of Maryland Eastern Shore offers the opportunity for the students who wish to get started on their college credits. Family Support Services Resource Center for Families and Schools is designed to support children with disabilities from birth to age 21. The center provides the skills and knowledge to enable families and children to understand the special education process.
Please refer to the floor plan and table number assignments in the Guidebook insert to locate each employer in Marauder Court, Student Memorial Center.

Type of School District: Public
Demographic Area: Rural
Full Time: We are recruiting teachers in all subject areas.
Certifications Sought: All
Contact Person: Jeffrey Grafton, graftonj@dcpsmd.org
School Address: 700 Glasgow St; Cambridge, MD 21613
Website: http://www.dcps.k12.md.us/

Dover Area School District
Dover Area School District (DASD) educates over 3,600 students in grades K-12. Our district is located just north of York, and the district offers distinguished student achievement, exemplary instruction, and award-winning performing arts and athletics. New iPads, wireless classrooms, and advanced technology provide students with superior learning opportunities. DASD was established in the mid-1950s, but having roots much deeper, the district has a rich history of academic excellence, school spirit and community pride, and community partnerships. Our mission is educating and empowering all learners to shape the 21st century. Our vision is for students to excel to their full potential, for staff to perform at the highest level by engaging all students with rigorous, inspiring, and relevant instruction, and for the community to value students for their high level of competency and success.
Type of School District: Public
Demographic Area: Rural
Full Time: We are currently recruiting full time contracted teachers for various anticipated openings at the elementary, middle school, and high school. All anticipated openings will be listed on our district employment website as they become available.
Certifications Sought: All
Substitute/Per Diem and Long Term: We are looking for all certifications for our substitute teachers. The district pays $110 per day. To express interest in day-to-day or long term substitute teaching, please visit our district employment website.
Certifications Sought: All
Contact Person: Kristina Jacoby, kjacoby@doversd.org
School Address: 101 Edgeway Rd; Dover, PA 17315
Website: http://www.doversd.org/

Dover Public Schools
Dover Public Schools are a progressive, culturally diverse school district in Morris County, New Jersey. Our district has three elementary schools, a middle school, and a high school, with a student enrollment of approximately 3,400 students, grades PreK-12.
Type of School District: Public
Demographic Area: Suburban
Full Time: We are recruiting for the following areas: physics, chemistry, world languages, speech, school psychologist, bilingual elementary (New Jersey elementary certificate and bilingual endorsement or eligibility), bilingual middle school English (New Jersey English certificate or middle school specialization, grades 5-8), and a bilingual endorsement or eligibility). Individuals without the aforementioned certifications, but who possess or are eligible to receive a New Jersey Department of Education ESL certificate, are also eligible to apply. We are also recruiting for bilingual middle school math (New Jersey math certificate or middle school specialization (grades 5-8), and a bilingual endorsement or eligibility), bilingual high school English (New Jersey English certificate and a bilingual endorsement or eligibility), and bilingual high school math (New Jersey math certificate and a bilingual endorsement or eligibility).
Certifications Sought: Chemistry; Early Childhood; Elementary; English; French; German; Math; Physics; Spanish; Special Education

Substitute/Per Diem: We are recruiting daily substitutes (grades PreK-12) at a daily rate of $100. The eligibility requirements to obtain a New Jersey substitute certificate are at least 60 semester credits at a regionally accredited college or university.

We are also recruiting district permanent substitutes (grades PreK-12) at a daily rate of $115. Candidates must commit to working a minimum of three or a maximum of four days a week. District permanent substitutes will provide services according to the daily staff absence demands across the district’s five schools as a teacher or para-professional.

Certifications Sought: All

Contact Person: Kevin Bullock, kbullock@dover-nj.org

School Address: 100 Grace St; Dover, NJ 07801

Website: [http://www.dover-nj.org/](http://www.dover-nj.org/)

**Eastern Lancaster County School District**

Eastern Lancaster County School District is a moderately-sized rural school district with suburban and urban influences. We recognize that our beliefs, our values, and all that make us a unique community is, in fact, a part of the larger global community. As such, we are keenly aware that “school” cannot look or feel like the schools that many of us experienced only a decade ago. The tradition "silo" paths to successful futures are blending creating combinations of the more traditional formal post-secondary experiences with micro-credentialing and niche certifications. A myriad of entirely new and unique educational paths to successful family thriving careers are emerging as the rapidly changing world economy evolves. Our graduates must be "global ready" so they can successfully participate in this economy and act responsibly with insight regarding the politics, cultural, and social issues of our time and of our future. Finally, we recognize that exponential technological advances and prolific access to information, fundamentally changes the purpose of "school" as it has been the last century. Our learners must be engaged far more often in higher levels of thinking, not yet mastered by artificial intelligence and our learners more often must be the authors of their own original ideas and concepts in our classrooms.

**Type of School District:** Public

**Demographic Area:** Rural

**Full Time:** We are recruiting elementary, music, and special education teachers.

**Certifications Sought:** Elementary; Math; Special Education

**Substitute/Long Term:** We are recruiting for elementary long term substitute positions.

**Certifications Sought:** Elementary

Contact Person: Nadine Larkin, justin_johnson@elanco.org

School Address: 669 E Main St; New Holland, PA 17557

Website: [http://www.elanco.org/](http://www.elanco.org/)

**Easterseals of Southeastern Pennsylvania**

Celebrating its 100th year this year, Easterseals has been helping people with disabilities gain greater independence. Our mission is to provide exceptional services to ensure that all people with disabilities or special needs and their families have equal opportunities to live, learn, work, and play in their communities. Easterseals of Southeastern Pennsylvania services include approved private school, special classrooms, summer programs, assistive technology, early intervention programs, and various outpatient speech, physical, and occupational therapy programs. Children who receive these services are challenged with a variety of disabilities including autism, cerebral palsy, downs syndrome, spina bifida, and physical and developmental delays. We strive to hire those who are passionate about the pediatric special needs population, have strong communications skills, enjoy a team environment, and want to make a difference in the lives of those they assist. Funding for programs and services comes from a variety of sources. Over $1 million of our annual operating budget comes from charitable contributions with support coming from corporate and foundation grants, individual gifts, and special events. Our locations include Philadelphia,
Levittown, Media, and Kulpsville, as well as itinerant positions in Chester, Berks, Northampton, and Lehigh Counties.

**Type of School District:** Private  
**Demographic Area:** Suburban  
**Full Time:** We are seeking resumes from interested candidates for current or future vacancies.

Philadelphia and suburban opportunities include teachers in: special education, early childhood education, extended school year special education, and extended school year Wilson reading instructor. We are also recruiting for the following positions: teacher assistant, speech language pathologist, occupational therapist, physical therapist, and behavior therapy specialist.

**Certifications Sought:** Early Childhood; Special Education  
**Contact Person:** Joanne Molle, jmolle@easterseals-sepa.org  
**School Address:** 3975 Conshohocken Ave; Philadelphia, PA 19131  
**Website:** http://www.easterseals-sepa.org/

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**Educational Staffing Solutions**

As leaders in the education staffing space since 2000, Educational Staffing Solutions (ESS) specializes in placing qualified staff in daily, long term, and permanent K-12 school district positions including substitute teachers, para-professionals, and other school support staff. Over the last 19 years we have innovated education staffing to provide dynamic solutions to school districts and professional opportunities to passionate educators. Our team serves over 2.5 million students with a pool of 60,000 substitute and permanent employees throughout 27 states. Internally, the ESS team is comprised of 400 individuals with a passion for education working together to ensure our 700+ partner districts experience valuable education every day. We provide our employees the ability to work in school districts across the country in addition to benefits, comprehensive training, flexible work schedules, and professional development. Our partner school districts receive customized solutions, hands-on management, technology, and program analytics and reporting.

**Type of School District:** Public  
**Demographic Area:** Suburban  
**Full Time, Substitute/Per Diem, Long Term and Administration:** We are recruiting for the following positions: substitute teachers, para-educators, clerical, nurses, and food service workers for the districts that ESS supports.

**Certifications Sought:** All  
**Contact Person:** Marie Bray  
**School Address:** 455 Boot Rd; Downingtown, PA 19335  
**Website:** http://www.ess.com/

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**Elizabethtown Area School District**

Elizabethtown Area School District is proud to be an award-winning public school system. Located 20 miles from Harrisburg and Lancaster, the district is situated in picturesque Lancaster County and is easily accessible by major roadways and the rail system. Around 3,900 students are educated by roughly 500 full time and part time faculty, support staff, and administrators in the district’s five elementary schools, one middle school, and one high school. The district’s curriculum is structured to provide opportunities that enable all students to graduate ready to live, learn, and thrive in a global community. It is developed, analyzed, and renewed on an ongoing basis to provide optimal learning experiences for all students. The district is committed to using technology as a tool in the classrooms to support student learning. Whether it is supporting proficiency plans, improving communication, or boosting learning, technology plays a critical role in the delivery of instruction in Elizabethtown Area schools.

**Type of School District:** Public  
**Demographic Area:** Rural  
**Full Time:** We are recruiting for the following positions: first grade, third grade, sixth grade, elementary special education, elementary gifted, high school special education, and high school music.
Certifications Sought: All
Substitute/Long Term: We are recruiting for multiple positions.
Certifications Sought: All
Contact Person: Richard Toth, richard_toth@etownschools.org
School Address: 600 E High St; Elizabethtown, PA 17022
Website: http://www.etownschools.org/

Ephrata Area School District
Ephrata Area School District is a suburban/rural community located in northern Lancaster County
approximately 40 miles east of Harrisburg and 15 miles north of Lancaster. The district stretches over 43
square miles and includes the boroughs of Akron and Ephrata, and the townships of Clay and Ephrata.
Ephrata Area School District is organized into four levels: elementary (grades K-4), intermediate (grades 5-
6), middle (grades 7-8), and high (grades 9-12). Approximately 4,170 students are enrolled in the seven
district schools. Ephrata Area School District students typically score above state and national averages on
academic assessments, including PSSA, SAT, and Advanced Placement. To further support academics,
students have many opportunities to participate in musical performances, athletic events, dramatic
productions, and art shows. The Ephrata High School graduation rate averages above 89 percent and
approximately 70 percent of each graduating class pursue a four year or two year college degree. Ephrata
Area School District is also one of the area's largest employers with approximately 510 staff members,
including administrators, teachers, and support staff.
Type of School District: Public
Demographic Area: Suburban
Full Time: Please visit our website for updated district openings.
Certifications Sought: All
Substitute/Per Diem: The district contracts with the Substitute Teacher Service (STS) to facilitate the
employment and scheduling for our substitute staff. If you have an interest in pursuing employment as a
substitute, please contact STS directly to learn more about how you can join us. You may also direct
questions about this employment opportunity to the district Human Resources Department.
Certifications Sought: All
Contact Person: Diane Gibson, diane_gibson@easdpa.org
School Address: 803 Oak Blvd; Ephrata, PA 17522
Website: http://www.easdpa.org/

Frederick County Public Schools
Frederick County Public Schools (FCPS) is a successful school system in a diverse and growing community.
Frederick County bridges rural, suburban, and urban lifestyles near both the Washington DC and Baltimore
metropolitan communities. Enrollment for 2017 was 42,204 students, an increase of 826 students over the
year before. Frederick County is home to 67 schools, including 37 elementary schools, 13 middle schools,
ten high schools, three public charter schools, an alternative school, a special education school, flexible
evening high school, and a career and technology center. Plans are underway to add one more elementary
school next year. We balance top-rate academics with the personal, caring, and individual attention you
would expect in a small town community. In FCPS, we understand that the children we educate today will
be the adults caring for our community's health, homes, businesses, and neighborhoods tomorrow.
Frederick County's investment in public education is an investment in our future.
Type of School District: Public
Demographic Area: Suburban
Full Time: We are recruiting teachers who are responsible for practices and behaviors which demonstrate
necessary teaching competencies, effective classroom management, positive personal qualities, and other
instructional matters. The role of the teacher is to ensure that all students have equal instructional
opportunities and to create a classroom environment in which teaching and learning are challenging,
dynamic, and comprehensive. The teaching of the essential curriculum of each teacher's discipline is
grounded in the understanding that the aim of education is personal growth, the development of individual talents, abilities, and values; the acquisition of knowledge; and the pursuit of understanding. 

**Certifications Sought:** Chemistry; Early Childhood; Elementary; English; Family & Consumer Science; Math; Physics; Reading Specialist; Spanish; Special Education; Technology Education

**Contact Person:** April Vierra, april.vierra@fcps.org

**School Address:** 191 S East St; Frederick, MD 21701

**Website:** http://www.fcps.org/

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**Garnet Valley School District**

The Human Resources Department will support the Garnet Valley School District in the achievement of the goals set forth by the superintendent and the board of education. The Human Resources Department is committed to hiring the best and the brightest teachers, support staff, and administrators who will be tasked with the most important goal; enhance student achievement while cultivating a culture that supports the belief that all students can learn through adult behaviors that maximize every child’s potential.

**Type of School District:** Public

**Demographic Area:** Urban

**Full Time:** We are recruiting for various certifications.

**Certifications Sought:** All

**Contact Person:** Rhonda Huss, hussr@garnetvalley.org

**School Address:** 80 Station Rd; Glen Mills, PA 19342

**Website:** http://www.garnetvalleyschools.com/

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**Garrett County Public Schools**

Garrett County is the westernmost rural county in the state of Maryland. It borders the states of West Virginia and Pennsylvania, and is a four season resort area. Our mountains, rivers, and lakes offer an abundance of scenic beauty and recreational activities. Garrett County’s natural beauty is the perfect location to work where you love to play. As a high performing school district, Garrett County Public Schools continues to strive for growth and improvement in all facets of the organization. Garrett County Public Schools consist of seven elementary schools, one elementary/middle school combination, two middle schools, and two high schools. We are extremely proud of our students’ academic achievement and the staff who teach and support them on a daily basis. The Office of Human Resources and Employee Relations strives to attract and retain highly qualified employees at all levels and classifications.

**Type of School District:** Public

**Demographic Area:** Rural

**Full Time:** We are recruiting teachers for anticipated vacancies.

**Certifications Sought:** All

**Contact Person:** Jane Wildesen, jane.wildesen@garrettcountyschools.org

**School Address:** 40 S Second St; Oakland, MD 21550

**Website:** http://www.garrettcounty schools.org

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**Glendale Elementary School District**

Glendale Elementary School District consists of 17 Title I schools in the western suburbs of Phoenix, Arizona.

**Type of School District:** Public

**Demographic Area:** Suburban

**Full Time and Administration:** We are recruiting for various positions.

**Certifications Sought:** All

**Contact Person:** Jacque Horine, jhorine@gesd40.org
Please refer to the floor plan and table number assignments in the Guidebook insert to locate each employer in Marauder Court, Student Memorial Center.

School Address: 7301 N 58th Ave; Glendale, AZ 85301
Website: http://www.gesd40.org/

Governor Mifflin School District
Governor Mifflin School District is a community of dedicated individuals working together to achieve the mission of educating, inspiring, and empowering every student, every day.
Type of School District: Public
Demographic Area: Suburban
Full Time: We are recruiting for the following teaching positions: elementary, special education, and secondary.
Certifications Sought: All
Contact Person: Stephanie Seifrit, stephanie.seifrit@gmsd.org
School Address: 10 S Waverly St; Shillington, PA 19607
Website: http://www.governormifflinsd.org/

Great Valley School District
Great Valley School District (GVSD) serves approximately 4,400 students in four elementary schools (grades K-5), one middle school (grades 6-8), and one high school (grades 9-12). The district extends its learning sites to include community corporations, business, and cultural resources. Through business education partnerships, students are provided school to work connections and opportunities. GVSD encourages community participation, responsibility, and involvement in the schools. We have rigorous staff training and curriculum development programs which promote a competent, knowledgeable staff, and a challenging up-to-date curriculum. The district believes technology is central to learning. All schools have been computer and video wired to allow for maximum utilization of technology. GVSD is located 25 miles west of Philadelphia in historic Chester County, with access to King of Prussia and Philadelphia by Route 202 and the Schuylkill Expressway. The district encompasses the borough of Malvern, and the townships of Charlestown, East Whiteland, and Willistown.
Type of School District: Public
Demographic Area: Suburban
Full Time: We are recruiting elementary teachers, potential middle school and high school teachers in various disciplines, a reading specialist, and a middle school counselor.
Certifications Sought: All
Substitute Per/Diem: All per diem substitutes are contracted through Substitute Teacher Service.
Certifications Sought: All
Substitute Long Term: Long term substitutes become GVSD employees per the collective bargaining unit. We have anticipated openings in elementary, middle school, and high school, and a high school counselor.
Certifications Sought: All
Contact Person: Cheryl Worley, cworley@gvsd.org
School Address: 47 Church Rd; Malvern, PA 19355
Website: http://www.gvsd.org/

Hamburg Area School District
Hamburg Area School District works to make a lasting difference through mission work in public education. At Hamburg Area School District, we are evolving to meet the current reality of the learners we are charged with serving. We acknowledge that the world has changed, and that our kids require a very different kind of education than merely following the well-worn path of standardized testing. We place our compelling purpose at the forefront of all we do. Our compelling purpose is to ensure that all children, without
exception, find that place where their talents and passions come together. Doing so gives every student his or her best chance to make meaningful contributions to the world and to live a life of significance and meaning.

Hamburg Area School District offers a unique, future-focused learning environment where teachers are encouraged to share their ideas and develop their own talents in support of its approach to learning. Our staff are our most valuable contributors. We seek educational leaders who bring positivity and enthusiasm to our culture, and who desire to be part of an educational system that engages learners meaningfully and prepares them to meet the challenges and opportunities of the future!

We are a small, rural school district with a lot to offer! Our district is comprised of four buildings, including two elementary schools, one middle school, and one high school. We employ approximately 325 staff and support just over 2,100 students. Nestled in the rolling hills of Berks County, Hamburg is a rural community offering a small hometown look and feel with many conveniences typical of an urban setting. Hamburg’s beautiful, rural landscape offers access to nearby attractions such as hiking the Appalachian Trail, biking the Schuylkill River Trail, or sightseeing at Hawk Mountain Sanctuary. Situated just off I-78, Hamburg’s convenient location offers quick and easy access to the city life, given its central location to Philadelphia, King of Prussia, Reading, Allentown, Harrisburg, and more.

**Type of School District:** Public

**Demographic Area:** Rural

**Full Time:** We are seeking educational leaders who bring positivity and enthusiasm to our culture, and who desire to be part of an educational system that engages learners meaningfully and prepares them to meet the challenges and opportunities of the future!

**Certifications Sought:** All

**Substitute/Per Diem:** Substitute teachers earn $110 per day for the first 30 days. After 30 days, our substitutes earn $120 per day. Teachers hired into a short term assignment of 30 or more consecutive days will receive $150 per day.

**Certifications Sought:** All

**Substitute/Long Term:** Long term substitutes working 92.5 or more consecutive days receive a salaried amount based on the first pay grade of our salary scale.

**Certifications Sought:** All

**Contact Person:** Carlie Cole, carcol@hasdhawks.org

**School Address:** 701 Windsor St; Hamburg, PA 19526

**Website:** [http://www.hasdhawks.org/](http://www.hasdhawks.org/)

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**Harford County Public Schools**

Harford County Public Schools (HCPS) are located in suburban/rural Maryland at the head of the Chesapeake Bay near major urban areas such as Baltimore, Washington DC, Philadelphia, and New York City. In our 54 schools, HCPS offers its employees a supportive and enriching environment while showing its dedication to personal and professional growth by providing new teachers with a competitive salary, a comprehensive benefit package, and career growth opportunity through tuition reimbursement. Harford County combines all aspects of living and provides outlets of opportunity for all interests.

**Type of School District:** Public

**Demographic Area:** Urban

**Full Time:** We are recruiting teachers to create a safe atmosphere conducive for learning and implements instruction in ways that allows all students to learn. Teachers plan and provide for appropriate learning experiences for students, supervise students in a variety of school-related settings, and monitor and evaluate student outcomes. They communicate and interact with students, parents, staff, and the community, and Develop, select, and modify instructional plans and materials to meet the needs of all
students. Teachers provide an atmosphere and environment conducive to the intellectual, physical, social, and emotional development of children, and strive to maintain and improve professional competence. They maintain appropriate records and follow required procedures and practices, attend meetings and serve on special committees, monitor appropriate use and care of equipment, materials, and facilities, and perform other work-related duties as assigned.

Certifications Sought: Art; Biology; Chemistry; Early Childhood; Earth & Space Science; Elementary; English; Environmental Education; Family & Consumer Science; French; General Science; German; Health & Physical Education; Math; Music; Physics; Social Sciences/History; Spanish; Special Education; Technology Education

Contact: Nicole Sander, nicole.sander@hcps.org
School Address: 102 S Hickory Ave; Bel Air, MD 21014
Website: http://www.hcps.org/

Harrisburg School District
Harrisburg School District is a culturally diverse, urban school district in southcentral Pennsylvania. We are a structure of 12 schools, all strategically placed within the city of Harrisburg to provide a quality education for our students. Rich in history, the city of Harrisburg, the capital of the Commonwealth of Pennsylvania and the seat of Dauphin County, is the hub of activity and the metropolitan area for people in southcentral Pennsylvania. Recognized as the Commonwealth’s regional center of government, finance, transportation, commerce, recreation, special events, entertainment, history, arts and more, the city of Harrisburg is conveniently located just 90 minutes from Philadelphia, two hours from Washington DC, and only three hours from New York City. Great opportunities await current teachers and recent educational graduates in Harrisburg, Pennsylvania!

Type of School District: Public

Demographic Area: Urban

Full Time: We are recruiting applicants who possess a valid Pennsylvania teaching certificate with knowledge and understanding of best instructional practices; the ability to engage students actively in the learning process; excellent oral and written communication skills; and a desire to work in an urban school district.

Certifications Sought: All

Contact Person: Lori Lillis, llillis@hbgsd.us
School Address: 1601 State St; Harrisburg, PA 17103
Website: http://www.hbgsd.us/

Hatboro-Horsham School District
Hatboro-Horsham School District prepares and challenges all students to excel academically and to develop social skills and creativity by providing exemplary and innovative educational programs through a supportive collaboration of educators, students, parents and community stakeholders. Our district is comprised of a cohesive, supportive group of dedicated staff, students, parents, and community members united in our commitment to pursue excellence in education. We intend to realize our highest potential as an educational community by setting clear, measurable goals, employing best practices, engaging in effective communication, and utilizing resources wisely. We will use our successes as a catalyst for future growth, change and improvement. Through instruction and action, teachers employ the district’s philosophy of education, instructional goals and objectives, and performance expectations to inspire students to gain knowledge and life skills. They plan, prepare and deliver instructional activities that facilitate active learning experiences for all children, and oversee a group of children and implement effective and safe programs for school age children, and manage the activities and personnel at a site as
assigned. Teachers ensure effective safety and security of all children at assigned location, and prepare activities, and monitor staff to ensure effective supervision and engagement of children.

**Type of School District:** Public  
**Demographic Area:** Suburban  
**Substitute/Per Diem and Long Term:** We have multiple positions available from per diem substitutes to possible long term substitutes. The district also has support staff positions available to college students.

**Certifications Sought:** All  
**Contact Person:** Barbara Koestler, bkoestle@hhsd.org  
**School Address:** 229 Meetinghouse Rd; Horsham, PA 19044  
**Website:** [http://www.hatboro-horsham.org/](http://www.hatboro-horsham.org/)

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**Hempfield School District**

Hempfield School District is a suburban community situated five miles west of the city of Lancaster and approximately 30 miles southeast of Harrisburg, Pennsylvania’s state capital. Our mission is to provide safe environments, experiences, and opportunities that inspire all students to become lifelong learners and contributing citizens in all aspects of their lives. Our vision is personal growth, achievement, and success for everyone!

**Type of School District:** Public  
**Demographic Area:** Suburban  
**Full time:** We are recruiting for various full time positions.  
**Certifications Sought:** All  
**Substitute/Per Diem:** We are recruiting for all areas of certification.  
**Certifications Sought:** All  
**Contact Person:** Lynn Watson, hroffice@hempfieldsd.org  
**School Address:** 200 Church St; Landisville, PA 17538  
**Website:** [http://www.hempfieldsd.org/](http://www.hempfieldsd.org/)

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**Hoke County Schools**

Hoke County Schools are located in the heart of the Sandhills in Raeford, North Carolina. Hoke County is 20 miles from Pinehurst, 20 miles from Fayetteville, and less than two hours from the beautiful North Carolina coast. Our school district includes many award winning schools: eight elementary, three middle, one high school, and one alternative school. SandHoke Early College High School, which is also in Hoke County, has helped lead the way for other early colleges in North Carolina.

Hoke County Schools are world class learning centers. We engage all members of our diverse student population in rigorous and relevant school work that prepares them for life in the 21st century. All Hoke County Schools’ students will graduate college and career ready, globally-competitive, and prepared for life in the 21st century.

**Type of School District:** Public  
**Demographic Area:** Rural  
**Full Time:** We are recruiting for all teaching positions, all degrees.  
**Certifications Sought:** Early Childhood; Elementary; English; Math; Social Sciences/History; Special Education; Technology Education  
**Contact Person:** Amy Godwin, agodwin@hcs.k12.nc.us  
**School Address:** 310 Wooley St; Raeford, NC 28376  
**Website:** [http://www.hcs.k12.nc.us/](http://www.hcs.k12.nc.us/)
Indian River School District
Indian River School District (IRSD), located in southeastern Sussex County, is one of the largest school districts in the state of Delaware. Formed in 1969 by the consolidation of several smaller districts, Indian River School District serves the towns of Selbyville, Frankford, Dagsboro, Fenwick Island, Bethany Beach, Ocean View, Millville, Clarksville, Gumboro, Millsboro, and Georgetown. IRSD’s encompassing area based on enrollment, Indian River is the fifth largest of the state’s 19 school districts. Geographically, it is the largest non-technical school district in Delaware, covering more than 365 square miles. A ten-member elected Board of Education serves as the main governing body.
The district consists of seven elementary schools, three middle schools, two high schools, two special schools, a kindergarten center, an arts magnet school, and an outdoor education center. Its schools serve over 11,000 students and its workforce is among the largest in the state. The district has nearly 900 teachers and 180 para-professionals. Indian River School District has nine National Blue Ribbon School awards and five National Distinguished Title I Schools. Its students annually achieve some of the state's highest test scores. In 2012, Susan Bunting was one of four finalists for the National Superintendent of the Year Award sponsored by the American Association of School Administrators. These accomplishments, along with 22 state Superstars in Education awards and numerous other accolades, make Indian River one of the finest public school districts in the state of Delaware.

Type of School District: Public
Demographic Area: Urban
Full Time: We are recruiting for positions in all areas, grades PreK-12. We are especially interested in secondary math and science teachers, school psychologists, and foreign language teachers (Spanish and French).
Certifications Sought: Biology; Chemistry; English; French; Math; Spanish; Special Education
Substitute/Per Diem and Long Term: We are seeking K-12 substitutes to fill a variety of content and grade level positions in our 15 schools.
Certifications Sought: All
Contact Person: Lori Hudson, lori.y.hudson@irsd.k12.de.us
School Address: 31 Hosier St; Selbyville, DE 19975
Website: http://www.irsd.net/

Interboro School District
Interboro School District, located in southeastern Pennsylvania, serves student in grades PreK through high school. As our mission, the district provides a challenging and supportive learning environment for all students to succeed academically, socially, and emotionally while becoming college and career ready citizens within a global community.

Type of School District: Public
Demographic Area: Urban
Full Time: We are recruiting full time teachers grades PreK through high school.
Certifications Sought: All
Substitute/Per Diem: We are recruiting substitute teachers and nurses.
Certifications Sought: All
Contact Person: Kristin Harris, kristin.harris@interborosd.org
School Address: 900 Washington Ave; Prospect Park, PA 19076
Website: http://www.interborosd.org/
**International Schools Consortium**

International Schools Consortium (iSC) opened its first school in China in 1986. iSC now operates seven schools in China and one in the United Arab Emirates. These schools enroll 2,500 students studying an American style curriculum. All instruction is in English.

**Type of School District:** Private

**Demographic Area:** Urban

**Full Time:** We are recruiting early childhood and elementary teachers, and in most subject areas of grades 6-12. Teachers must agree to abide by our philosophy of education.

**Certifications Sought:** All

**Contact Person:** Jenny Swecker, internships@ldius.org

**School Address:** 900 Washington Ave; Prospect Park, PA 19076

**Website:** http://www.ldi.global/isc/

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**Jamesville DeWitt Central School District**

Jamesville-DeWitt Central School District has an uncompromising commitment to excellence for all facets of our educational system. The district is known for its progressive programs, technology rich schools, and an array of programs geared to satisfy every student interest. Having a richly diverse student body which closely mirrors today's society, our goal is to have just as diverse a faculty, which encourages a challenging educational experience in a safe, nurturing environment. We know that the tremendous success of our students is due to the high quality teachers that work here. We are dedicated to continuing to provide our students with teachers who are innovative, involved, and lifelong learners. Our teachers are encouraged to take advantage of the many programs and benefits we offer for continuing education and professional growth. Jamesville-DeWitt is dedicated to the goal of building a culturally diverse and pluralistic staff committed to teaching and working in a multicultural environment. Teachers, principals, and staff who share this promise and are committed to excellence for all our students are encouraged to apply.

**Type of School District:** Public

**Demographic Area:** Suburban

**Full Time:** We are recruiting for full time positions in grades K-6, speech, science (grades 7-12), social studies, English, and math.

**Certifications Sought:** Elementary

**Substitute/Per Diem:** We are recruiting substitutes in all positions.

**Certifications Sought:** All

**Substitute/Long Term:** We have a young staff that regularly takes leave, and we would be very interested in qualified candidates who could fill these leaves.

**Certifications Sought:** All

**Administration:** We are recruiting an assistant superintendent for curriculum, instruction, and equity, and for an elementary principal.

**Certifications Sought:** Principalships

**Contact Person:** Peter Reyes, preyes@jd.cnyric.org

**School Address:** 6845 Edinger Dr; DeWitt, NY 13214

**Website:** http://www.jamesvilledewitt.org/

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**Jefferson County Schools**

Jefferson County Schools represent one of the top academic districts in the state of West Virginia. The district includes 17 schools, employs more than 1,100 staff members, and enrolls more than 9,000 students.

**Type of School District:** Public
Demographic Area: Urban
Full Time: We are recruiting for the following teachers: elementary, science, math, and special education, as well as school psychologists.
Certifications Sought: Elementary; General Science; Math; Spanish; Special Education
Contact Person: Amy Loring, aloring@k12.wv.us
School Address: 110 Mordington Ave; Charles Town, WV 25414
Website: http://boe.jeff.k12.wv.us/

KinderCare Education
KinderCare has great career opportunities for dedicated, responsible, and creative professionals. We offer competitive salary and benefits, and a friendly and creative atmosphere where you can be part of a team of caring, skilled professionals. KinderCare is proud to be part of KinderCare Education family of brands. At KinderCare Education, we’re using our expertise in early childhood education and care to create lifelong learners, enrich teacher development, and improve care center quality – and we’re always looking for people who believe in our mission. We encourage and empower our employees’ enthusiasm for learning. As part of our commitment to providing quality care in our centers, we’ll help you enhance your skills through yearly training and staff development opportunities. You’ll also find competitive salary and benefits, a friendly and creative atmosphere, and caring, skilled professionals for teammates.
A KinderCare teacher has desire to make every moment a teachable one, and has a commitment to nurturing, inspiring, and delighting the children in your care. A KinderCare teacher has a passion for creating lifelong learners, and a willingness to treat parents as partners in their child’s education. We limit class sizes so that children consistently interact with a teacher who’s able to build on every opportunity for success. Our benefits include medical, dental, and vision insurance, discounted child care, education assistance, health and wellness programs, an employee assistance program, educational reimbursement, medical expense reimbursement, generous paid time off, life insurance, disability, death and dismemberment benefits, 401(k) savings, and an investment plan with employer match.
Type of School District: Private
Demographic Area: Suburban
Full Time: When you join our team as a lead teacher you will: lead, coach, and mentor less experienced teachers in your classroom, model behaviors, and provide feedback. Teachers implement KinderCare Education’s curriculum in a way that is consistent with the unique needs of each child, and create a safe, nurturing environment where children can play and learn. Teachers partner and communicate with parents, with a shared desire to provide the best care and education for their children. They support their center’s success, and partner with center staff and leadership to achieve goals around enrollment, accreditation, and engagement. Teachers cultivate positive relationships with families, teachers, state licensing authorities, community contacts, and corporate partners.
Certifications Sought: All
Contact Person: Tammy Dunlap, tadunlap@kindercares.com
School Address: Lancaster, York, Harrisburg, PA locations
Website: http://www.kindercares.com/

King George County Public Schools
King George County Public Schools are made up of three elementary schools, one middle school, and one comprehensive high school to include the Commonwealth Governor’s School. King George County Public Schools are just east of Fredericksburg, Virginia, located midway between Richmond and Washington DC.
Type of School District: Public
Demographic Area: Suburban

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Full Time: We are recruiting for all K-12 instructional positions.

Certifications Sought: All

Contact Person: William Wishard, bwishard@kgcs.k12.va.us

School Address: 9100 St. Anthony's Rd, PO Box 1239; King George, VA 22485

Website: http://www.kgcs.k12.va.us/

La Academia Partnership Charter School

A dynamic learning community sustained by partnerships, La Academia Partnership Charter School transforms today's learners into tomorrow's leaders through innovative instruction, comprehensive student supports, cultural competency, and work-based learning. Our students will be critical thinkers and global citizens, recognized by their commitment to lifelong learning and meaningful contributions to the world.

Type of School District: Public

Demographic Area: Urban

Full Time: We are recruiting teachers to implement curricula and activities to meet academic standards; design and implement assessments that measure progress towards academic standards; and use assessment data to refine curriculum and inform instructional practices. Teachers participate in collaborative curriculum development, grade-level activities, and school-wide functions; provide consistent rewards and/or consequences for student behavior; and are accountable for students' mastery of academic standards. They communicate effectively with students, families, and colleagues; and participate in annual three week staff orientation and training. A Bachelor's degree is required and a minimum of two years teaching experience in an urban public school or charter school setting is preferred. A valid state certification is helpful, but is not required.

Certifications Sought: All

Contact Person: Tommy Henley, thenley@lacps.org

School Address: 30 N Ann St; Lancaster, PA 17602

Website: http://www.lacps.org/

Lake Forest School District

Lake Forest School District, serving more than 3,800 students, is located in southern Kent County, Delaware, 15 miles south of Dover. Its western boundary is the state of Maryland, and its eastern boundary is the Delaware Bay. It includes the towns of Bowers, Felton, Frederica, Harrington, and Viola. The name, Lake Forest, is derived from the several lakes and the large amount of forest in the area. It also relates to a forested state park containing a lake that adjoins the high school property. The metropolitan centers of Baltimore, Washington, Wilmington, and Philadelphia are two hours or less away. Less than one hour away is the resort areas of Rehoboth Beach, Bethany Beach, and Ocean City, Maryland. The "Big Apple," New York City, is less than four hours away.

Lake Forest is organized on an elementary, middle school, and high school concept. There are three elementary schools (grades K-3), one elementary school (grades 4-5), one middle school (grades 6-8), and one high school (grades 9-12). Recent additions and/or renovations have occurred at our schools. The high school additions include a performing arts wing, and a strength and conditioning center. The high school also participates in the 1:1 Technology Initiative Program designed to make technology a more integral part of the classroom. Students from our high school have been awarded scholarships to Ivy League schools and have received numerous extracurricular achievement awards in FFA, BPA, and other clubs. Three of our six schools were recognized in 2016 for closing the student achievement gap. Lake Forest North was nationally recognized as a Title I school in 2016, and Lake Forest East was recognized in 2015. The personnel of the school district are progressive and dedicated to the total education of our children. We are
Please refer to the floor plan and table number assignments in the Guidebook insert to locate each employer in Marauder Court, Student Memorial Center.

a "user friendly" school system that maintains a true sense of community. Lake Forest is a great place to live and learn.

**Type of School District:** Public  
**Demographic Area:** Rural

**Full Time:** We are recruiting teachers who meet and instruct assigned classes in the locations and at times designated. Teachers plan a program of study that is based on and meets the individual needs, interests, and abilities of all students, and create a classroom environment that is conductive to learning, supportive of positive behavior structure, and appropriate to the maturity and interest of the students. They prepare for classes assigned and shows written evidence of preparation upon request of immediate supervisor or principal. Teachers encourage students to set and maintain standards of classroom behavior, and employ a variety of instructional techniques and instructional media, consistent with the physical limitations of the location provided, and the needs and capabilities of the individuals or student groups involved. Teachers maintain accurate, complete, and correct records as required by the law, district policy, and administrative director.

**Certifications Sought:** All

**Contact Person:** Travis Moorman, travis.moorman@lf.k12.de.us

**School Address:** 5423 Killens Pond Rd; Felton, DE 19943

**Website:** http://www.lf.k12.de.us/

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**Lancaster-Lebanon Intermediate Unit 13**

Lancaster-Lebanon Intermediate Unit (IU13) is an education service agency dedicated to delivering services to school districts and communities across the state. IU13 is a leader in recognizing the needs of schools and implementing programs to meet those needs, with a core compelling purpose of improving student learning. IU13 serves the 22 public school districts in Lancaster and Lebanon Counties, as well as students in nonpublic schools, preschoolers, and adult learners throughout Pennsylvania.

**Type of School District:** Public  
**Demographic Area:** Suburban

**Full Time:** We anticipate openings for the 2020-2021 school year for K-12 special education teachers; programs include: autistic support, emotional support, and preschool early intervention. A Bachelor’s degree and Pennsylvania certification in special education is required.

**Certifications Sought:** Special Education

**Substitute/Per Diem:** We have an on-going need for certified special education teachers for day-to-day substitutes. We pay $120+ per day.

**Certifications Sought:** Special Education

**Contact Person:** Louise Mannino, hr@iu13.org

**School Address:** 1020 New Holland Ave; Lancaster, PA 17601

**Website:** http://www.iu13.org/

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**Laurel Life**

Laurel Life uses a model therapeutic classroom, focused on prevention and early intervention to help children succeed in school and at home.

**Type of School District:** Private  
**Demographic Area:** Suburban

**Full Time:** We are recruiting and seeking resumes for Pennsylvania certified teachers for elementary and secondary education.

**Certifications Sought:** Elementary; English; Math; Special Education

**Contact Person:** Bruce Hamm, bhamm@laurellife.com
Please refer to the floor plan and table number assignments in the Guidebook insert to locate each employer in Marauder Court, Student Memorial Center.

School Address: 7564 Browns Mill Rd; Chambersburg, PA 17202
Website: http://www.laurellife.com/

**Lebanon School District**
Lebanon School District consists of seven schools in an area of approximately five square miles. Out of the five surrounding districts in the county, Lebanon is the smallest by land mass; however, Lebanon School District educates the largest number of students in the county with 5,000 enrollments. Lebanon is considered an urban district with a population of 13.5% English as a Second Language learners. Lebanon School District employs approximately 600 full time employees; 324 are professional staff. The average years of service for our professional staff is 11 years. 72.5% of our professional and administrative employees hold a Master's degree. Building on our tradition of educational excellence, the mission of Lebanon School District is to challenge students to develop their skills as lifelong learners and responsible citizens. Lebanon School District will provide an educational experience that will optimize success for all students. We will honor best practices in teaching and learning so that all students learn at high levels. Our graduates will rely on the foundation of their K-12 education as they set their own goals. Our children will become confident, skilled communicators who are prepared to compete both academically and socially in the world beyond high school. They will be active citizens who contribute in both local and global communities. Lebanon School District graduates will rely on their strong sense of character, enabling them to make ethical decisions in an ever-changing world.

**Type of School District:** Public

**Demographic Area:** Urban

**Full Time:** We are anticipating the need for the following positions: elementary, English language development, music, physics, school psychologist, special education, and social studies.

**Certifications Sought:** All

**Substitute/Per Diem:** We are in need of day-to-day substitute teachers. The per diem rate is $125 per day.

**Certifications Sought:** All

**Contact Person:** Christopher Danz

**School Address:** 1000 S Eighth St; Lebanon, PA 17042

**Website:** http://www.lebanon.k12.pa.us/

**Lenape Regional High School District**
Lenape Regional High School District (LRHSD) located in Burlington County, New Jersey, educates 7,000 students in grades 9-12 at Lenape High School, Shawnee High School, Cherokee High School, Seneca High School, and the Sequoia Alternative Program. LRHSD employs over 650 certified and 400 non-certified staff, and offers a robust program of studies and a wide range of athletic and extracurricular activities for our students whose SAT scores are above both the state and national averages.

**Type of School District:** Public

**Demographic Area:** Suburban

**Full Time:** We are recruiting for the following areas: technology education, and family and consumer science. All secondary certified areas are welcome to apply.

**Certifications Sought:** All

**Contact Person:** Paige MacGregor, pmacgregor@lrhsd.org

**School Address:** 93 Willow Grove Rd; Shamong, NJ 08088

**Website:** http://www.lrhsd.org/
Lincoln Charter School
Lincoln Charter School is located in York, Pennsylvania. We are a school of choice that provides an educational experience for students in grades K-5.
**Type of School District:** Public
**Demographic Area:** Urban
**Full Time:** We are recruiting classroom teachers with elementary certification, ESL teachers with ESL certification, special education teachers with special education certification, and a special education director with special education and administrative certifications.
**Certifications Sought:** All
**Contact Person:** Shante Smith-Miller, ssmith@lincolncharterpa.com
**School Address:** 559 W King St, York, PA 17401
**Website:** http://www.lincolncharterpa.com/

Lincoln Intermediate Unit 12
Lincoln Intermediate Unit 12 (LIU) is one of 29 intermediate units throughout Pennsylvania delivering effective, cost-efficient, educational, technical, and business services on a regional basis. LIU is a regional education service agency serving public school districts, nonpublic schools, charter schools, and the communities of 25 school districts in Adams, Franklin, and York Counties. Based in southcentral Pennsylvania, we provide a vast array of educational services with a mission of empowering our customers to solve their most challenging problems that impact learning and quality of life. One of our many areas of focus is special education. Our special education division includes programs in blind/visually impaired support, deaf/hard of hearing support, autistic support, multiple disabilities support, intensive learning support, life skills support, emotional support, and more. LIU is proud to employ over 1,200 individuals throughout York, Adams, and Franklin Counties.
**Type of School District:** Public
**Demographic Area:** Urban
**Full Time:** We are recruiting special education teachers, speech therapists, occupational therapists, physical therapists, and school psychologists to fill positions for the 2020-2021 school year.
**Certifications Sought:** Occupational Therapy; Special Education
**Contact Person:** Elaine Steinour, epsteinour@iu12.org
**School Address:** 65 Billerbeck St; New Oxford, PA 17350
**Website:** http://www.iu12.org/

Livingston Public Schools
Livingston Public Schools is a high-performing suburban district located in Essex County, New Jersey. We serve grades K-12 and we are comprised of nine schools: six elementary schools, two middle schools, and one comprehensive high school.
**Type of School District:** Public
**Demographic Area:** Suburban
**Full Time:** We are accepting applications for a teacher of tech or technology education certificate.
**Certifications Sought:** Technology Education
**Contact Person:** Katey Rulka, krulka@livingston.org
**School Address:** 11 Foxcroft Dr; Livingston, NJ 07039
**Website:** http://www.livingston.org/
Please refer to the floor plan and table number assignments in the Guidebook insert to locate each employer in Marauder Court, Student Memorial Center.

**Louisa County Public Schools**
Louisa County Public Schools (LCPS) are a short drive from Charlottesville, Richmond, or Fredericksburg, Virginia, and just 95 miles from Washington DC. LCPS includes four elementary schools, one middle school, and one high school (approximately 5,000 students). New teachers can earn $45,004 or $47,314 with a Master's degree. From our comprehensive benefits package to the various professional development opportunities that we provide our teachers, we go the extra mile to ensure each teacher receives the support he or she needs to be successful.

**Type of School District:** Public  
**Demographic Area:** Rural  
**Full Time:** We are accepting resumes in all areas; elementary, special education, math, science, foreign language, career and technology education preferred.

**Certifications Sought:** Biology; Chemistry; Early Childhood; Earth & Space Science; Elementary; English; Family & Consumer Science; General Science; Math; Reading Specialist; Spanish; Special Education; Technology Education

**Contact Person:** Susan Chaney  
**School Address:** 953 Davis Hwy; Mineral, VA 23117  
**Website:** [http://www.lcps.k12.va.us/](http://www.lcps.k12.va.us/)

**Lower Kuskokwim School District**
Lower Kuskokwim School District is a rewarding place to teach in "bush" Alaska. There are 27 schools, 350 teachers, and about 4,000 Yup’ik students. There are mentors for the new teachers and in-services that include orientation to the local culture and learning about our curriculum. More detailed information about our “family” of long-term educators can be found on our website.

**Type of School District:** Public  
**Demographic Area:** Rural  
**Full Time:** We are recruiting certified teachers in the following areas: elementary, middle school: math, science, and language arts, secondary: math, sciences, and language arts, special education (all grades and areas), school social workers, and school administrators.

**Certifications Sought:** Biology; Chemistry; Early Childhood; Earth & Space Science; Elementary; Environmental Education; General Science; Math; Physics; Principalships; Social Work; Special Education; Technology Education

**Administration:** We are recruiting for site based administrator positions with a salary schedule of $107,652 to $129,571 (12 step scale). Salary depends on school size and experience/longevity. Positions include six Saturday workdays, and a potential to count an additional six Saturdays, depending on school size. Many other additional benefits are included.

**Certifications Sought:** Principalships

**Contact Person:** Barbara Dean, barbara_dean@lksd.org  
**School Address:** PO Box 305; Bethel, AK 99559  
**Website:** [http://www.lksd.org/](http://www.lksd.org/)

**Lower Merion School District**
Lower Merion School District (LMSD), located in Philadelphia’s historic Main Line suburbs, serves the 62,000 residents of Lower Merion Township and the borough of Narberth. Established as one of Pennsylvania’s first public school districts in 1834, LMSD enjoys a rich tradition of achievement, innovation, and community partnership, and a longstanding reputation as one of the finest school systems in the United States. The district’s six elementary schools, two middle schools, and two high schools provide a challenging, multi-disciplinary academic program, and dynamic, co-curricular experience to more
Please refer to the floor plan and table number assignments in the Guidebook insert to locate each employer in Marauder Court, Student Memorial Center.

than 8,700 students. LMSD is one of only two districts in Pennsylvania to earn Moody's highest bond rating, a reflection of outstanding fiscal strength and stewardship.

**Type of School District:** Public  
**Demographic Area:** Suburban  
**Full Time:** We are recruiting qualified professionals for the 2020-2021 school year for the following positions: chemistry, biology, secondary mathematics, Spanish, Latin, elementary, English, speech pathologist, technology education, and special education. Candidates must demonstrate the ability to differentiate instruction to meet the needs of students. An active and valid Pennsylvania certification in the desired subject area and good standing relative to Act 48 credits are required. Applicants must have Act 34 and 151 clearances, and a FBI registration number less than one year old.  
**Certifications Sought:** Biology; Chemistry; Elementary; Math; Spanish; Special Education; Technology Education  
**Contact Person:** Kyra Gordon; gordonk@lmsd.org  
**School Address:** 301 E Montgomery Ave; Ardmore, PA 19003  
**Website:** http://www.lmsd.org/

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**Luthercare for Kids**  
Luthercare for Kids provides a safe, nurturing environment where children can be kids, students, athletes, and artists... where they can explore, learn, thrive, and grow. Give your child a great start by enrolling them in a Luthercare for Kids Early Learning Center with four locations in Lancaster and Lebanon Counties.  
**Type of School District:** Public  
**Demographic Area:** Urban  
**Full Time:** We are recruiting compassionate teachers to care for the children our locations in Lancaster, Annville, Reamstown, and Marietta, Pennsylvania. We are currently offering a $750 sign on bonus for newly hired full time teachers. Work days are Monday through Friday, and hours will vary depending on classroom between 6am-6pm. We have openings for classroom infant through school age. Two years of experience in a similar environment and Associate’s qualifications required for sign on bonus. Child Development Associate’s (CDA) preferred, or we will train the right candidate who is willing to take the coursework. Teaching certificate required for PreK Counts classroom. Enjoy benefits such as medical/dental insurance, retirement plan contributions, tuition reimbursement, generous paid time off, and much more. Equal opportunity employer; drug and tobacco free workplace.  
**Certifications Sought:** Early Childhood  
**Contact Person:** Rachel Sellers, rsellers@luthercare.org  
**School Address:** 600 E Main St; Lititz, PA 17543  
**Website:** http://www.lutehrcareforkids.org/

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**Madison County Public Schools**  
Madison County Public Schools are committed to excellence and have high expectations for our students. Approximately 1,800 students attend two elementary schools, one middle school, and one high school. The PreK-12 curriculum is designed to help students acquire the academic and social skills necessary to become productive citizens.  
**Type of School District:** Public  
**Demographic Area:** Rural  
**Full Time:** We are currently accepting applications for a school counselor at William Wetsel Middle School, an English teacher at Madison County High School, and an agricultural teacher at Madison County High School. We have several anticipated openings for 2020-2021 school year. We are also recruiting secondary math and biology teachers.
Please refer to the floor plan and table number assignments in the Guidebook insert to locate each employer in Marauder Court, Student Memorial Center.

**Certifications Sought:** Biology; English; Math; Teaching & Curriculum  
**Contact Person:** Tammy Dyer  
**School Address:** 60 School Board Ct; Madison, VA 22727  
**Website:** http://www2.madisonschools.k12.va.us/

**Manassas City Public Schools**  
Manassas City Public Schools (MCPS), located in northern Virginia, is a diverse, urban school division serving nearly 8,000 students in nine schools. MCPS takes pride in its economic, ethnic, and racial diversity. Supporting all students is a division priority, and, as a result, the school system offers a world class fine arts program and grades K-12 career and technology education (CTE) and STEM curriculums. In recent years, MCPS has significantly increased student achievement in reading, math, science, and social studies; expanded technology access and devices in all schools; established a K-12 STEM program, which includes coding and cyber security and a K-12 CTE program for all students; offered K-12 fine arts with instrumental music instruction beginning in fifth grade; and opened three themed schools: Spanish Dual Immersion, Project Lead the Way, and Talents and Gifts.  
**Type of School District:** Public  
**Demographic Area:** Suburban  
**Full Time:** We are recruiting for the following positions: ESOL, special education (grades K-12), PreK-6 teachers, middle school: math, English, science, and social studies, and high school: math and science. Completion of an approved teacher education program is required.  
**Certifications Sought:** Early Childhood; Elementary; English; General Science; Math; Social Sciences/History; Special Education  
**Contact Person:** Stacy Cataneo, scataneo@mcpsva.org  
**School Address:** 8700 Centreville Rd, Suite 200, PO Box 520; Manassas, VA 20108  
**Website:** http://www.mcpsva.org/

**Manassas Park City Schools**  
Manassas Park City Schools (MPCS) serve the city of Manassas Park, a 2.6 square mile independent jurisdiction in northern Virginia, located approximately 30 miles southwest of Washington DC. We serve just over 3,500 students at four schools: two elementary schools, a middle school, and a high school. While we are small in size, we are big on providing innovative learning experiences for our diverse community of learners. At MPCS, you will find coordinated curriculum and vertical articulation like no other – our size enables a laser-like focus on PreK-12 education. At MPCS, educators know the families, connect with the community, and collaborate with staff – yes, even the superintendent.  
**Type of School District:** Public  
**Demographic Area:** Suburban  
**Full Time:** The listed areas are our most needed, however, this could be added to once the year progresses and we see the needs for next school year. Positions needed include: ESOL, special education, high school math, high school science, speech language pathology, career and technology education, and elementary education.  
**Certifications Sought:** Chemistry; Early Childhood; Elementary; Math; Physics; Spanish; Special Education; Technology Education  
**Contact Person:** Manassas Park City Schools  
**School Address:** 1 Park Center Ct, Suite A; Manassas Park, VA 20111  
**Website:** http://www.mpark.net/
Please refer to the floor plan and table number assignments in the Guidebook insert to locate each employer in Marauder Court, Student Memorial Center.

Manheim Central School District
Manheim Central School District is home to a small community with big dreams. We strive to provide an enriched environment for our learners and our staff that nurtures continual growth and endless learning possibilities. We want to ensure that every student is wildly excited for school every day. We’re hiring enthusiastic, talented teachers who can invigorate their lessons with unbounded curiosity and fun. Our four schools are located in rural Lancaster County, which includes about 3,000 learners.

**Type of School District:** Public  
**Demographic Area:** Rural  
**Full Time, Substitute/Per Diem and Long Term, and Administration:** Please see our website for anticipated openings as positions are to be determined.  
**Certifications Sought:** All  
**Contact Person:** Marcie Elbin, elbinm@manheimcentral.org  
**School Address:** 281 White Oak Rd; Manheim, PA 17545  
**Website:** http://www.manheimcentral.org/

Manheim Township School District
Manheim Township is a single municipality government in Lancaster County. We are approximately 23 square miles, with 16,000+ residential dwellings and approximately 38,000 residents. Manheim Township School District has a public school population of 5,000+ students in grades K-12. There are six elementary schools (grades K-4), an intermediate school (grades 5-6), one middle school (grades 7-8), and one high school (grades 9-12).

**Type of School District:** Public  
**Demographic Area:** Suburban  
**Full Time:** We have openings at every level – grades K-4, grades 5-6, middle school, and high school.  
**Certifications Sought:** All  
**Substitute/Long Term:** Anticipated certified positions available first and second semester of the 2020-2021 school year include: elementary, secondary, and special education.  
**Certifications Sought:** All  
**Contact Person:** Katherine Ward, wardka@mtwp.net  
**School Address:** 450A Candlewyck Rd, PO Box 5134; Lancaster, PA 17606  
**Website:** http://www.mtwp.net/

Mastery Charter Schools
Mastery Charter Schools is a nonprofit network of more than 24 schools serving over 14,000 students in Philadelphia and Camden. We are the largest turnaround school operator in the nation and have been lauded by President Obama and the US Department of Education for our ability to dramatically boost academic achievement in historically low-performing schools. We believe educational inequity is the most pressing social problem facing our country and the civil rights issue of our day. Mastery exists to help solve this problem. Our ultimate goal is to create a model urban school district that serves all students with excellence. We are organized around one driving mission: all students learn the academic and personal skills they need to be truly prepared for postsecondary success and able to pursue their dreams. To fulfill this mission, we attend to the whole child – academically and emotionally – matching high expectations for students with high levels of support.

**Type of School District:** Public  
**Demographic Area:** Urban  
**Full Time:** We are seeking inspired and dynamic educators to join our team and provide a top quality education for all of our students. Whether you are starting your teaching career or are looking to launch a
new chapter, your passion and experience will be deeply valued and your opportunities for growth and impact will be limitless. As a Mastery team member, you will be trusted to make decisions and held accountable for critical results. You will engage in a positive and professional workplace embedded in a warm, joyful, student-centered, and welcoming school culture. A Bachelor’s degree is required with a record of personal, professional, and/or academic achievement. Candidates need to have a teacher certification completed or in process, and have a commitment to and experience working with underserved communities. They must have determination to drive student achievement, set high expectations for all students, and a demonstrated expertise in their subject area.

Certifications Sought: Art; Biology; Chemistry; Early Childhood; Earth & Space Science; Elementary; English; Environmental Education; General Science; Health & Physical Education; Math; Music; Physics; Reading Specialist; Social Sciences/History; Spanish; Special Education; Teaching & Curriculum; Technology Education

Contact Person: Kimberly Roosa; recruitment@masterycharter.org

School Address: 5700 Wayne Ave; Philadelphia, PA 19144

Website: http://www.masterycharter.org/

Mechanicsburg Area School District

The mission of the Mechanicsburg Area School District is to develop resilient, self-directed learners able to achieve personal goals; critical and creative thinkers capable of transferring knowledge to new situations; collaborative team players with effective communication skills; and productive, responsible citizens in a diverse and ever-changing global society. We believe that a safe and supportive learning environment for all students is essential. Education must be relevant to students’ future college and career goals, and provide students with tools for lifelong learning and global citizenship. Students need opportunities to learn and use the processes for acquiring, applying, and transferring knowledge and skills. All students can succeed when appropriate and differentiated instructional practices and supports are provided.

Responsibility for education is shared by students, parents, teachers, administrators, and the community.

Type of School District: Public

Demographic Area: Suburban

Full Time: We are recruiting for various positions.

Certifications Sought: Elementary; English; Math

Contact Person: Christina Stada, cstada@mbgsd.org

School Address: 600 S Norway St; Mechanicsburg, PA 17055

Website: http://www.mbgsd.org/

Melmark School

Melmark School is proud to provide a full range of integrated residential, educational, vocational, and healthcare services in support of the children and adults we serve. We are dedicated to a "best practices" environment that implements research-based clinical programming 24 hours a day, seven days a week.

Type of School District: Private

Demographic Area: Suburban

Full Time: We are recruiting special education teachers who are responsible for providing educational instruction in a structured classroom environment designed to promote intellectual, emotional and social growth. They will develop teaching plans that are appropriate to the ages and populations served, specifically children and adolescents (ages 5-21) with emotional, developmental, and/or behavioral needs. The teacher position requires that staff be aware that students who are served may exhibit aggressive and/or self-injurious behavior. Students served may have had multiple treatment failures prior to this placement. Teachers are expected to implement highly technical clinical and teaching programs that
require teachers to be constantly and ready to respond to student's needs. Teachers are responsible for the
development and implementation of all academic programming, as well as clinical programming.

**Certifications Sought:** Special Education

**Contact Person:** Tamara Williams, twilliams@melmark.org

**School Address:** 2600 Wayland Rd; Berwyn, PA 19312

**Website:** http://www.melmark.org/

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**Milton Hershey School**

Milton Hershey School (MHS) is a cost-free home and school for lower income students in grades PreK-12.
Founded in 1909, MHS currently enrolls over 2,100 students and employs well over 1,000 staff members.

**Type of School District:** Private

**Demographic Area:** Suburban

**Full Time and Substitute/Per Diem:** We are recruiting for residential positions, teaching, administrative
roles, trades, healthcare, and more. Located in the Sweetest Place on Earth – Hershey, Pennsylvania, MHS
pays competitive salaries and provides generous benefits for full time staff. MHS teachers have the
opportunity to work in well-resourced classrooms with current technology and small class sizes. We seek
teachers who are dedicated to working with students from lower income settings and who enjoy working
with their students both in and outside the classroom. Teacher hiring typically takes place in the second
quarter of the calendar year. When teaching positions become available, they’re posted on our website.

**Certifications Sought:** All

**Contact Person:** Barb Nichols, nicholsb@mhs-pa.org

**School Address:** 1201 Homestead Ln, PO Box 830; Hershey, PA 17033

**Website:** http://www.mhskids.org/

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**Montgomery County Recruitment Outreach**

Montgomery County Recruitment Outreach (MCRO) is comprised of Montgomery County public school
districts located in southeastern Pennsylvania. MCRO is dedicated to the recruitment, selection, and
employment of diverse, skilled, and talented educators to work in our schools.

**Type of School District:** Public

**Demographic Area:** Urban

**Full Time:** We are recruiting for the following positions: health and physical, elementary, mathematics,
language arts, administration, early childhood, secondary, and special education.

**Certifications Sought:** All

**Substitute/Per Diem:** We are recruiting teachers and teacher assistants as substitutes.

**Certifications Sought:** Early Childhood; Elementary; Special Education

**Substitute/Long Term:** We are recruiting for various long term substitute positions.

**Certifications Sought:** Early Childhood; Elementary; Special Education

**Administration:** We are recruiting for various administrative positions.

**Certification Sought:** Principalships

**Contact Person:** Hannah Messner, hmessner@mciu.org

**School Address:** 2 W Lafayette St; Norristown, PA 19401

**Website:** http://www.mciu.org/

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**Network of International Christian Schools**

Network of International Christian Schools (NICS) operates 15 international Christian schools in 13
countries (Brazil, Korea, Peru, Turkey, Japan, Indonesia, Malaysia, China, Bolivia, Kenya, Kosovo, Singapore,
and the United States (NorthStar Academy – our online school). NICS is looking for teachers and
administrators who are passionate about sharing their faith in and out of the classroom. Our students
represent over 100 countries and are primarily the children of businessmen, military personnel,
missionaries, diplomats, and embassy staff.

**Type of School District:** Private
Please refer to the floor plan and table number assignments in the Guidebook insert to locate each employer in Marauder Court, Student Memorial Center.

**Demographic Area:** Urban

**Full Time:** Working at a NICS school is more than your ordinary teaching job. Find your passion and make a global and eternal impact in a Christ-centered environment. The focus at our schools is learning not testing. With a US school calendar, summers off, and a world-class health insurance program, you can continue your career in education and impact the world for Christ. The ideal candidate holds at least, a Bachelor’s degree in education or a related field (an education degree is required for elementary education positions).

**Certifications Sought:** All

**Administration:** Administrators are accountable to the NICS Board of Directors via the offices of the President and Vice Presidents for the operations of the assigned school, through the implementation of the NICS School Policies and NICS Policies and Administrative Guidelines. Administrative positions require a Master’s degree with a major in educational administration.

**Certifications Sought:** All

**Contact Person:** Dwayne Spearman, eastcoastrecruiter@nics.org

**School Address:** 3790 Goodman Rd E; Southhaven, MS 38672

**Website:** http://www.nics.org/

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**New Hope-Solebury School District**

New Hope-Solebury School District, formed in 1942, is composed of New Hope Borough and Solebury Township in the eastern part of Bucks County, along the scenic Delaware River. The rural countryside in Solebury Township, with a population of about 8,692, is dotted with historic stone farmhouses, small picturesque villages with clusters of vintage buildings and small developments of newer homes. The village of New Hope, which is a little more than one square mile in size with a population of about 2,528, is a pre-Revolutionary town perched on the banks of the Delaware. It boasts a commercial downtown area with a variety of small shops, boutiques, art galleries, restaurants, and antique emporiums attractive to tourists. The two communities have been well known for years as a center for the arts, with many painters, sculptors, writers, musicians, and other artists making New Hope and Solebury their homes. The area is primarily residential with a large portion of its residents, commuting for work to Philadelphia, New York, and the Princeton areas. Many area residents, however, are engaged in commercial and service trades or professions, with a large number self-employed in small shops, businesses, and the arts. The communities of New Hope and Solebury offer a number of cultural, religious, and athletic opportunities for families and individuals.

**Type of School District:** Public

**Demographic Area:** Rural

**Substitute/Long Term:** We are recruiting for long term substitutes for high school special education and middle school special education.

**Certifications Sought:** Special Education

**Contact Person:** Christine Schwartz, cschwartz@nhsd.org

**School Address:** 180 S Bridge St; New Hope, PA 18938

**Website:** http://www.nhsd.org/

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**New Story**

New Story is a group of private licensed academic schools that provide special education and behavioral health services to children ages 5-21 who have been diagnosed with autism or emotional/behavioral disorders. Our multidisciplinary teams collaborate with families, school districts, and community partners to empower children in overcoming challenges and creating new stories for their lives.

**Type of School District:** Private

**Demographic Area:** Suburban

**Full Time:** We are recruiting for a special education teacher to teach and mentor our students. Teachers play an integral role in the success of our students while overseeing the classroom team and dynamics and functioning of all staff within their classroom. Responsibilities and duties include completing the
Please refer to the floor plan and table number assignments in the Guidebook insert to locate each employer in Marauder Court, Student Memorial Center.

Individualized Education Plan (IEP) process, which includes IEP development, collaboration with multidisciplinary team members, and preparation of required paperwork; working collaboratively with members of the multidisciplinary team to develop/design and implement appropriate services; providing appropriate guidance, leadership, and direction to staff within the classroom and maintaining student confidentiality per agency policy, FERPA/HIPAA privacy rule regulations, and student/counselor confidentiality.

**Certifications Sought:** Special Education

**Contact Person:** Rachel Davis, rdavis@newstory.com

**School Address:** 3710 Hemplan Rd, Suite 1; Mountville, PA 17554

**Website:** [http://www.joinnewstory.com/](http://www.joinnewstory.com/)

**Newport News Public Schools**

We seek dedicated professionals to support Newport News Public Schools’ goal of graduating college, career, and citizen-ready students. We also value the personal well-being and professional development of our employees and strive to make the employment experience at Newport News Public Schools (NNPS) as rewarding as possible. NNPS educates 28,680 children in 42 schools: five early childhood centers, 24 elementary schools, seven middle schools, five high schools, and one middle/high combination school. NNPS employees number 4,688.

**Type of School District:** Public

**Demographic Area:** Urban

**Full Time:** We are recruiting for all teaching positions for the 2020-2021 school year. For a complete listing for our job openings and descriptions please visit our website.

**Certifications Sought:** All

**Contact Person:** Leslie Rogers

**School Address:** 12507 Warwick Blvd; Newport News, VA 23606

**Website:** [http://www.nnpsjobs.com/](http://www.nnpsjobs.com/)

**Norfolk Public Schools**

Norfolk Public Schools (NPS) educate approximately 33,000 students every day, grades PreK-12. Full day preschool classrooms ensure that 1,998 three- and four-year-olds enter school with critical early literacy and numeracy skills. NPS has an astounding array of academically challenging programs from which to choose, including five middle school specialty programs, five high school specialty programs, three K-8 choice schools, one grade 3-8 school, two PreK-2 schools, two grade 3-5 schools, and one PreK-8 school. NPS is proud of its 2,276 classroom teachers, whose laser focus is helping students achieve at high levels. Our teachers are led and inspired by fifty-seven principals and site directors. NPS employs close to 4,495 full time, permanent staff members.

**Type of School District:** Public

**Demographic Area:** Urban

**Full Time:** We are recruiting teachers for various positions.

**Certifications Sought:** All

**Contact Person:** Amanda Shilling, aschilling@nps.k12.va.us

**School Address:** 800 E City Hall Ave; Norfolk, VA 23510

**Website:** [http://www.npsk12.com](http://www.npsk12.com)

**Northeastern Music Programs**

Northeastern Music Programs is a Pennsylvania based company owned by Menchey Music Service that hires and provides state certified music teachers to over 100 music programs in K-12 private and parochial schools in the Philadelphia, Allentown, New Jersey, and Delaware areas.

**Type of School District:** Private

**Demographic Area:** Urban

**Full Time:** We are seeking state certified instructors to teach and substitute with our programs. Areas of
consideration include: instrumental music and classroom general music. All application packages should include updated resume, letters of recommendation, Pennsylvania certification (pending applicants will be considered), transcripts, and Praxis scores. Both full time and part time candidates will be considered.

**Certifications Sought:** Music

**Contact Person:** Joel Menchey, jmenchey@menchey.com

**School Address:** 9 Barnhart Dr; Hanover, PA 17331

**Website:** http://www.nemusicprograms.com/

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**Orange County Public Schools**

Orange County Public Schools (OCPS) are situated in the foothills of the Blue Ridge Mountains in Virginia. OCPS serves approximately 5,000 students in nine schools. In OCPS, candidates will experience a family and community oriented environment.

**Type of School District:** Public

**Demographic Area:** Rural

**Full Time:** We anticipate the following vacancies for the 2020-2021 school year (locations to be determined): special education, secondary math, elementary education, English, testing, technology resource teacher, foreign language, and reading specialist. Candidates must hold a minimum of a Bachelor’s degree.

**Certifications Sought:** Elementary; English; Math; Reading Specialist; Special Education

**Contact Person:** Yvonne Dawson, ydawson@ocss-va.org

**School Address:** 200 Dailey Dr; Orange, VA 22960

**Website:** http://www.ocss-va.org/

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**PA-REAP (Pennsylvania Regional Education Applicant Placement Program)**

Pennsylvania Regional Education Applicant Placement Program, or PA-REAP, is Pennsylvania’s premier online education recruitment resource. Educators can apply for jobs to hundreds of Pennsylvania and out of state schools on this network. This network allows schools to advertise and post specific jobs and to search a database of candidates, like you, who complete an online application. You pay nothing to use this service! Through PAREAP you can apply to over 250 eastern and central Pennsylvania school districts, charter schools, and education related agencies. You can also access employers’ job postings and apply online for specific positions.

**Type of School District:** Private

**Demographic Area:** Suburban

**Full Time:** We have postings for various full time positions throughout Pennsylvania.

**Certifications Sought:** All

**Administration:** We have postings for all areas of administration.

**Certifications Sought:** All

**Contact Person:** William Vantine, drwvantine@aol.com

**School Address:** 165 Decatur St; Doylestown, PA 18901

**Website:** http://www.pareap.net/

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**PA-Educator.net**

PA-Educator.net is an employment website for teachers, administrators, and school personnel in Pennsylvania that is hosted and owned by the Allegheny Intermediate Unit. This clearinghouse is free to applicants and simplifies the application process by enabling applicants to complete the standard Pennsylvania teacher application online as well as create an online credential file that participating school districts and intermediate units can access when vacancies exist. Applicants can also apply electronically for any position a participating member posts on the website.

**Type of School District:** Public

**Demographic Area:** Urban

**Full Time:** We have postings for various full time positions throughout Pennsylvania.
Certifications Sought: All
Contact Person: Erin Koebel, paeducator@aiu3.net
School Address: 475 E Waterfront Dr; Homestead, PA 15120
Website: http://www.pa-educator.net/

**Palmyra Area School District**
Palmyra Area School District is a K-12 public school system in southwest Lebanon County, Pennsylvania. This suburban district educates 3,600+ students and employs 260+ professional staff, 160+ full time support and administrative personnel across one high school, one middle school, and four elementary schools. Palmyra Area School District, in partnership with parents and the community, is committed to providing a positive, safe learning environment in which all students are empowered to develop their unique potential to become lifelong learners and responsible citizens in a rapidly changing world.

**Type of School District:** Public
**Demographic Area:** Suburban

**Full Time:** We are recruiting for anticipated vacancies for the 2020-2021 school year.

**Certifications Sought:** All

**Substitute/Per Diem:** We are recruiting substitute teachers to ensure education continues for our students while the regular classroom teacher is away.

**Certifications Sought:** All

**Contact Person:** Noelle Brossman, noelle_brossman@pasd.us
**School Address:** 1125 Park Dr; Palmyra, PA 17078
**Website:** http://www.pasd.us/

**Pendleton County Board of Education**
Pendleton County Board of Education is located in Franklin, West Virginia. We have three elementary schools and one middle/high school with less than 1000 students. Franklin is located about 45 miles from Harrisonburg, Virginia.

**Type of School District:** Public
**Demographic Area:** Urban

**Full Time:** We are recruiting for the following positions at Pendleton County Middle/High School – science and English; at Franklin Elementary School – an itinerant elementary special education teacher (multicategorical) with autism certification, and a special education teacher (multicategorical) with autism certification.

**Certifications Sought:** Early Childhood; English; General Science; Special Education

**Contact Person:** Nicole Hevener, nhevener@k12.wv.us
**School Address:** 58 Walnut St; Franklin, WV 26807
**Website:** http://www.pendletoncountyschools.com/

**Penn Manor School District**
Penn Manor School District is the second largest geographical school district in Lancaster County, encompassing 110 square miles. The district provides instruction for approximately 5,200 students and is the fourth largest district among seventeen school districts in Lancaster County. Expanding throughout several municipalities, it is classified as a rural district but includes rural, suburban, and borders the city of Lancaster. School facilities include seven elementary schools, two middle schools, and one high school.

**Type of School District:** Public
**Demographic Area:** Urban

**Full Time:** We are recruiting math and special education teachers.

**Certifications Sought:** Math; Special Education

**Contact Person:** Theresa Chiodzi, theresa.chiodzi@pennmanor.net
**School Address:** 2950 Charlestown Rd; Lancaster, PA 17603
**Website:** http://www.pennmanor.net/
**Pennsbury School District**
Recognizing our proud traditions and diverse community, the Pennsbury School District prepares all students to become creative, ethical, and critical thinkers for lifelong success in a global society.

**Type of School District:** Public

**Demographic Area:** Suburban

**Full Time, Substitute/Per Diem and Long Term:** We are recruiting for the following positions: special education, physics, chemistry, psychologists, social workers, behavior analysts, English, math, science, social studies, family and consumer science, elementary education, Spanish, health and physical education, and music.

**Certifications Sought:** All

**Contact Person:** Sarah Savitsky

**School Address:** 134 Yardley Ave; Fallsington, PA 19067

**Website:** http://www.pennsbury.k12.pa.us/

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**Plainfield Public Schools**
Plainfield Public Schools are a part of an urban school system, grades PreK-12, located 25 miles west of New York City, and is easily accessible via major highways. We offer a broad range of teaching opportunities while striving for a consistent standard of academic excellence.

**Type of School District:** Public

**Demographic Area:** Urban

**Full Time:** We are recruiting for the following positions: special education (secondary level – all subject areas), bilingual (Spanish) elementary teachers, bilingual (Spanish) math teachers, bilingual (Spanish) science teachers, bilingual (Spanish) social studies teachers, and ESL teachers.

**Certifications Sought:** Elementary; General Science; Math; Social Sciences/History; Special Education

**Contact Person:** Carletta Jones, cjones2@plainfield.k12.nj.us

**School Address:** 1200 Myrtle Ave; Plainfield, NJ 07063

**Website:** http://www.plainfieldk12.org/

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**Polk County Public Schools**
Polk County Public Schools' history stretches back more than 150 years, to a time when students studied in one room schoolhouses and the school calendar was built around the strawberry harvest. The Polk County Board of Public Instruction, which later became the Polk County School Board, was formed in 1869. By the turn of the century, the school district had grown to over 80 schools – and the growth hasn't stopped. Today, Polk County Public Schools are one of the largest school districts in the nation, encompassing more than 150 schools and serving more than 100,000 students through both traditional K-12 schools and a variety of other programs. While expanding its physical footprint, Polk County Public Schools have also built a reputation for educational excellence, as evidenced by its more than 20 nationally accredited workforce academies, five Florida Arts Model Schools, and rising number of schools offering Advanced Placement and Cambridge International programs. In 2018, Polk County Public Schools garnered national attention for becoming one of the first districts to launch a school safety guardian program. Developed in conjunction with the Polk County Sheriff’s Office, the guardian program ensures every campus has either an armed school district employee or law enforcement officer on site. As it grows and innovates, Polk County Public Schools remain true to its mission of delivering a high-quality education to every student ... because at Polk County Public Schools, students always come first.

**Type of School District:** Public

**Demographic Area:** Urban

**Full Time:** We are recruiting for the following positions: special education, elementary education, secondary – English/language arts, math, science, reading, social studies, and school counselor.

**Certifications Sought:** All

**Contact Person:** Caroline Giroux
Please refer to the floor plan and table number assignments in the Guidebook insert to locate each employer in Marauder Court, Student Memorial Center.

School Address: 1915 S Floral Ave; Bartow, FL 33830
Website: http://www.polkschoolsfl.com/

Prince George’s County Public Schools
Located just minutes away from Washington DC, Prince George’s County offers easy access to the nation’s political, cultural, and entertainment center. The vibrant Washington corridor boasts historical sites and museums, top universities and colleges, and a high quality of living. Prince George’s County Public Schools (PGCPS), one of the nation’s 25 largest school districts, has 208 schools and centers, more than 130,000 students and nearly 19,000 employees. The school system serves a diverse student population from urban, suburban, and rural communities located in the Washington DC suburbs. PGCPS is nationally recognized for innovative programs and initiatives that provide students with unique learning opportunities, including arts integration, environmental and financial literacy, and language immersion. The Board of Education works to advance student achievement through community engagement, sound policy governance, accountability, and fiscal responsibility. The school system’s highest priority is to prepare students to meet the demands of college and careers.

Type of School District: Public
Demographic Area: Urban
Full Time: We are recruiting teachers who provide for instruction of students by developing, selecting, and modifying instructional plans and materials, and presenting them using instructional techniques which meet the needs of all students. The teacher provides an atmosphere and environment conducive to the intellectual, physical, social, and emotional development of students. This position monitors and evaluates student performance, develops, and implements plans to improve student performance, maintains required records, and follows required procedures and practices.
Certifications Sought: All
Contact Person: Tomas Rivera-Figueroa, tomas.rivera@pgcps.org
School Address: 14201 School Ln, Room 107; Upper Marlboro, MD 20772
Website: http://www.pgcps.org/

Prince William County Public Schools
Prince William County Public Schools (PWCS) have many innovative programs developed to help meet student needs and spark their interests. Our rich diversity and our commitment to providing multiple avenues of opportunity make our schools special. School employees are deeply committed to ensuring that all students have the opportunity to reach their potential, and PWCS strives to support their continuing success.

Type of School District: Public
Demographic Area: Suburban
Full Time: We are hiring teachers for all areas, all levels, as well as speech language pathologists, social workers, and counselors.
Certifications Sought: All
Contact Person: Cheri Bradford, bradfocs@pwcs.edu
School Address: 14715 Bristow Rd, Suite 1300; Manassas, VA 20112
Website: http://www.pwcs.edu/

Propel Schools
Propel Schools are a part of a network of public charter schools that transforms the lives of children in underserved communities through innovative, student-centered learning. Propel sets a standard for creating productive citizens by prioritizing academic excellence and fundamental life skills. Based in Pittsburgh, Pennsylvania, Propel has become one of the largest, fastest-expanding charter school systems since it was established in 2003. Today Propel serves 4,000 students at thirteen Allegheny County locations.

Type of School District: Public
Please refer to the floor plan and table number assignments in the Guidebook insert to locate each employer in Marauder Court, Student Memorial Center.

**Demographic Area:** Urban  
**Full Time:** We are recruiting for the following positions at multiple locations: music, math, and special education teachers.  
**Certifications Sought:** All  
**Contact Person:** Kayla Stockenus  
**School Address:** 3447 E Carson St; Pittsburgh, PA 15203  
**Website:** [http://www.propelschools.org/](http://www.propelschools.org/)

**Queen Anne’s County Public Schools**  
Queen Anne’s County is the central gateway to Maryland’s Eastern Shore located in close proximity to Delaware and within a 1.5 hour drive to major cities like Baltimore, Philadelphia, and Washington DC. Queen Anne’s County Public Schools (QACPS) are relatively small with just 14 schools (eight elementary schools, four middle schools, and two high schools). Approximately 575 teachers, specialists, and administrators are employed to provide education programs to over 8,000 students. The district provides innovative educational practices, up-to-date equipment, curriculum study and development, and reasonable pupil-teacher ratios. The vision for QACPS is that all students experience academic success, learn personal responsibility, and achieve career readiness for the 21st century.

**Type of School District:** Public  
**Demographic Area:** Rural  
**Full Time:** We are seeking to fulfill vacancies that we have open in the spring.  
**Certifications Sought:** All  
**Contact Person:** Sarah Hause  
**School Address:** 202 Chesterfield Ave; Centreville, MD 21617  
**Website:** [http://www.qacps.org/](http://www.qacps.org/)

**Reading School District**  
Reading School District, located between Harrisburg and Philadelphia in southeastern Pennsylvania, has 19 schools, including 13 elementary schools, five middle schools, and one senior high school. The district also has its own virtual academy (online learning), and shares a career and technology center with a neighboring district. With more than 17,800 students and approximately 2,000 staff members, Reading School District is the fourth largest school district in Pennsylvania and the sixth largest employer in Berks County. It is a Title 1, urban school district located in a high-poverty community, where 93 percent of students qualify for free or reduced price lunch and 25 percent of students are English-Language Learners. We see the impact of poverty and inner city life in our classrooms every day, yet in spite of that, we have the most dedicated, talented, intelligent, and ambitious students you’ll find anywhere in the world.

**Type of School District:** Public  
**Demographic Area:** Urban  
**Full Time, Substitute/Per Diem and Long Term, and Administration:** Please visit our website to view complete job descriptions of open positions and to apply online. Screening of applications to begin immediately. We are fully committed to increasing the diversity of our staff and in providing equal educational and employment opportunity. We are an equal opportunity employer.  
**Certifications Sought:** All  
**Contact Person:** Cristina Raimondi, raimondic@readingsd.org  
**School Address:** 800 Washington St; Reading, PA 19601  
**Website:** [http://www.readingsd.org/](http://www.readingsd.org/)

**Red Lion Area School District**  
The Red Lion Area School District encompasses approximately 145 square miles in southern York County. Approximately 4,900 students are served in a grade K-6, grade 7-8, and grade 9-12 educational plan utilizing seven elementary schools, one junior high school, and one senior high school. The Education Center houses district administrative offices. The community is centrally located in relation to areas of

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Please refer to the floor plan and table number assignments in the Guidebook insert to locate each employer in Marauder Court, Student Memorial Center.

national appeal such as New York City, Philadelphia, Baltimore, Washington DC, Atlantic Shore points, and the mountain areas. Proximity to colleges and universities offers opportunity for continuing education.

**Type of School District:** Public

**Demographic Area:** Rural

**Full Time:** We are seeking full time candidates who are certified in the appropriate subject area. We are an equal opportunity employer.

**Certifications Sought:** Biology; Chemistry; English; General Science; Math; Physics; Social Sciences/History; Special Education

**Contact Person:** Gregory Monskie

**School Address:** 696 Delta Rd; Red Lion, PA 17356

**Website:** http://www.rlasd.net/

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**Richmond County Schools**

Richmond County Schools serves 15 schools in the areas of Ellerbe, Hamlet, Hoffman, Norman, and Rockingham, North Carolina. Our district includes seven elementary schools, four middle schools, and four secondary schools. We believe that our educators continually strive to leave a lasting legacy in and out of the classroom by inspiring excellence. Together, our district is well-positioned to demonstrate how a rural county can compete academically on a global scale.

**Type of School District:** Public

**Demographic Area:** Rural

**Full Time:** We are recruiting for the following positions: elementary (must hold a degree in elementary education), secondary (must hold a degree in math, science, art, music, English, biology, chemistry, history, special education, etc.), school psychologist, and speech pathologist. Exceptional children's teacher must be able to hold and maintain a North Carolina teaching license and meet all requirements as required by the district.

**Certifications Sought:** All

**Contact Person:** Julian Carter, juliancarter@richmond.k12.nc.us

**School Address:** 118 Vance St; Hamlet, NC 28345

**Website:** http://www.richmond.k12.nc.us/

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**Rockingham County Schools**

Rockingham County Schools will empower all students to compete, and will provide a safe, dynamic, and globally competitive education environment in which all students can reach their highest potential.

**Type of School District:** Public

**Demographic Area:** Rural

**Full Time:** We are recruiting for various positions.

**Certifications Sought:** Early Childhood; Elementary; English; Family & Consumer Science; General Science; Health & Physical Education; Math; Music; Social Sciences/History; Spanish; Special Education; Teaching & Curriculum

**Contact Person:** Valerie Thompson

**School Address:** 511 Harrington Hwy; Eden, NC 27288

**Website:** http://www.rock.k12.nc.us/

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**Rose Tree Media School District**

Rose Tree Media School District’s six schools serve approximately 3,900 students from the townships of Edgmont, Middletown, and Upper Providence, and the borough of Media. In the Rose Tree Media School District (RTM), the average student-to-teacher ratio is 25:1 in the middle and high schools, and 22:1 in the elementary schools. Located 15 miles west of Philadelphia in Delaware County, RTM is central to excellent public transportation services, major medical facilities, colleges and universities, and shopping and corporate centers. Over 54 percent of RTM's approximately $99 million dollar budget directly funds the district’s instructional programs. The remainder of the budget includes expenses for support services,
school-sponsored student activities, athletics, building and equipment repairs and improvements, and principal and interest payments of bonds and notes.

**Type of School District:** Public

**Demographic Area:** Urban

**Full Time:** We are recruiting elementary and biology teachers.

**Certifications Sought:** All

**Contact Person:** Thomas Haupert

**School Address:** 308 N Olive St; Media, PA 19063

**Website:** http://www.rtmsd.org/

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**School District of Lancaster**

The School District of Lancaster (SDoL) is a leader in urban education in the Commonwealth of Pennsylvania. Serving more than 11,000 students, our district is known for its rich diversity and highly professional faculty and staff. We are located in Lancaster, Pennsylvania, a flourishing small city that has become a regional hub of culture, arts, dining and history. SDoL is actively seeking candidates that add to the diversity of experience and talents of our team and support our mission to ensure that every child in our community receives an excellent education.

**Type of School District:** Public

**Demographic Area:** Urban

**Full Time:** We have anticipated vacancies for the following positions: grade levels K-5, English language development, art, music, health and physical education, special education, world language, science, math, social studies, communication arts, certified school nurse, school psychologist, school counselor, and speech and language pathologist.

**Certifications Sought:** All

**Contact Person:** Ashley Keele, ajkeele@sdlancaster.org

**School Address:** 251 S Prince St; Lancaster, PA 17603

**Website:** http://www.sdlancaster.org/

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**School District of Philadelphia**

In classrooms across the city of Philadelphia, teachers are changing lives. They are enriching students with experiences, skills, and knowledge that will help them to grow, achieve, and succeed. With their fellow teachers, principals, administrators, and leadership, School District of Philadelphia teachers are part of the district's progress that includes increasing test scores and graduation rates, two 2019 National Blue Ribbon Schools, and a multi-million dollar commitment to improving school facilities. If you have a passion for making a difference in the classroom and in the community, we want you on our team. We offer the opportunity to work in a diverse district with students and families who believe in the power of a great public education.

**Type of School District:** Public

**Demographic Area:** Urban

**Full Time:** We are recruiting teachers to plan and teach their subject area, following the scope and sequence for all courses; provide instruction to students in a variety of planned courses; and use formal and informal classroom and district assessments. Teachers assess the skill level of students and align classroom goals and activities to established state and local standards; provide students with instruction emphasizing real life applications and simulations; and provide instruction that encourages students to use learned skills as tools for inquiry-based learning. Minimum requirements for these positions are a Bachelor's degree from an accredited college or university, possessing a valid Commonwealth of Pennsylvania instructional certificate in respective grade level, and endorsements in respective subject area, or emergency certification (determined by our office).

**Certifications Sought:** Art; Biology; Chemistry; Communications; Early Childhood; Earth & Space Science; Elementary; English; Environmental Education; French; General Science; Health & Physical Education;
Please refer to the floor plan and table number assignments in the Guidebook insert to locate each employer in Marauder Court, Student Memorial Center.

**Math; Music; Physics; Social Sciences/History; Social Work; Spanish; Special Education; Technology Education**

**Contact Person:** Emily Weaver, eaw1029@gmail.com  
**School Address:** 501 W Hortter St, Apt B1; Philadelphia, PA 19130  
**Website:** http://www.teachinphilly.com/

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### School Districts of Chester County Pennsylvania

School Districts of Chester County Pennsylvania Recruiting Consortium seeks the highest quality individuals to work with our children. Chester County school districts create exciting employment opportunities in the field of teaching. The School Districts of Chester County Pennsylvania Recruiting Consortium is an excellent resource for candidates as it allows a large candidate pool to be shared throughout the Chester County area.

**Type of School District:** Public  
**Demographic Area:** Suburban  
**Full Time:** We currently have demand for recent graduates with certification in elementary, secondary and/or special education. Teacher candidates will have the opportunity to interview on site. Results of the interview, along with the candidate’s resume, will be uploaded into a central database accessible by the following school districts: Coatesville, Downingtown, Great Valley, Kennett Consolidated, Owen J. Roberts, Oxford Area, Unionville-Chadds Ford, West Chester Area, and the Chester County Intermediate Unit.

**Certifications Sought:** All  
**Contact Person:** Marylou Starner, marylous@cciu.org  
**School Address:** 455 Boot Rd; Downingtown, PA 19335  
**Website:** http://www.cciu.org/

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### Seaford School District

Seaford School District is located in Seaford, Delaware. The district encompasses 82 square miles in lower Delaware, including the communities of Seaford and Blades. Our district consists of four elementary schools, one middle school, and one high school, and serves approximately 3,500 students in grades PreK–12.

**Type of School District:** Public  
**Demographic Area:** Suburban  
**Full Time:** We are currently looking to fill the following teaching positions for the upcoming 2020-2021 school year: elementary teachers, math, English, French, Spanish, special education, and technology teachers.

**Certifications Sought:** Early Childhood; Elementary; English; French; Math; Spanish; Special Education; Technology Education  
**Contact Person:** Corey Miklus, corey.miklus@seaford.k12.de.us  
**School Address:** 390 N Market St Ext; Seaford, DE 19973  
**Website:** http://www.seafordbluejays.org/

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### Sesi Schools

Sesi Schools and classrooms deliver special education and alternative education programs for students with a broad range of special needs. Our teams operate a network of over 50 private day schools and over 80 in-district classrooms for students whose needs are best served outside of the traditional school.

**Type of School District:** Private  
**Demographic Area:** Urban  
**Full Time:** We are currently seeking candidates for the following positions: special education teachers, teacher assistants, behavioral support staff, and licensed school social workers. These positions require a Bachelor’s degree or higher, in an education field is preferred. Positions are available at multiple locations in central Pennsylvania.

**Certifications Sought:** Elementary; Social Work; Special Education
Please refer to the floor plan and table number assignments in the Guidebook insert to locate each employer in Marauder Court, Student Memorial Center.

Contact Person: Rebecca Orsinger, rebecca.orsinger@sesischools.com
School Address: 1414 N Cameron St; Harrisburg, PA 17103
Website: http://www.sesischools.com/

South Eastern School District
South Eastern School District provides a progressive education to strengthen the global community. The district serves approximately 2,500 students in grades K-12, and is located in the southeastern portion of York County, bordering the Maryland line. The district covers over 105 square miles encompassing the townships of East Hopewell, Hopewell, Fawn, and Peach Bottom, and the boroughs of Cross Roads, Delta, Fawn Grove, and Stewartstown. The district seeks candidates that envision a community of learners engaged in continuous improvement that will meet the challenges of the 21st century; preparing graduates to be confident and well prepared to excel in a complex, interconnected, changing world.

Type of School District: Public
Demographic Area: Rural
Full Time: We are recruiting for the following positions: elementary teacher, math teacher, school counselor, school psychologist, social services coordinator, and agriculture teacher.

Certifications Sought: All
Substitute/Per Diem and Long Term: We utilize Substitute Teacher Service (STS) for our day-to-day and long term (teaching assignments that are less than 95 days) substitutes. Please apply with them and affiliate with South Eastern School District. Any long term substitute teaching position that is more than 95 days would be employed by the district. We also will utilize two district substitute teachers for the entire year who will be employed by STS, and work every day within our district. These two positions will be paid at $130 per day. We will have one focused on elementary and one on secondary. Please contact STS if interested.

Certifications Sought: All
Contact Person: Tracey Kerr, kerrt@sesd.k12.pa.us
School Address: 377 Main St; Fawn Grove, PA 17321
Website: http://www.sesdweb.net/

South Western School District
South Western School District is a suburban public school district in York County, Pennsylvania, which serves approximately 4,500 students in grades K-12. We are a progressive, student-focused learning organization committed to empowering and equipping all students to create their future and change the world.

Type of School District: Public
Demographic Area: Suburban
Full Time: We are seeking qualified candidates for a variety of full time professional positions at the elementary, middle, and high school levels.

Certifications Sought: Early Childhood; Elementary; Math; Reading Specialist; Special Education; Technology Education
Substitute/Per Diem: We are seeking qualified educators interested in substituted within our district. Day-to-day substitutes at South Western receive a per diem rate of $105, which increases to $115 once a substitute has worked 20 days within the district during a school year.

Certifications Sought: All
Contact Person: Daniel Hartman, daniel_hartman@southwesternsd.org
School Address: 225 Bowman Rd; Hanover, PA 17331
Website: http://www.swsd.k12.pa.us/

Southern York County School District
Southern York County School District is a high performing district serving approximately 3,100 students in grades K-12. The suburban district, located in southcentral Pennsylvania, is just off I-83 between
Harrisburg and Baltimore. In addition, Southern has been recognized for its many award winning programs in academics, the arts, and extracurricular activities. The district seeks candidates that are focused on creating a caring innovative environment where students and staff engage in collaboration, communication, creativity, critical thinking, and social emotional learning.

**Type of School District:** Public  
**Demographic Area:** Rural  
**Full Time:** We anticipate an opening for a fourth grade teacher.  
**Certifications Sought:** Elementary  
**Contact Person:** Missy Brady  
**School Address:** 3280 Fissels Church Rd; Glen Rock, PA 17327  
**Website:** http://www.sycsd.org/

**Spotsylvania County Public Schools**
Spotsylvania County Public Schools’ goal is to provide high quality service with care and consistency to all employees, potential employees, and members of our community. Spotsylvania is a diverse suburban/rural county nestled midway between Washington DC and Richmond, Virginia. This steadily growing area is home to 17 elementary schools, seven middle schools, five high schools, and a career and technical center. We have over 3,100 employees serving over 23,000 students offering a full range of educational programs. Since we are a growing community, we feel that we offer a unique potential for professional growth within our school division. The Spotsylvania area offers numerous opportunities for continued education at accredited colleges and universities within our region. Spotsylvania County Public Schools are always seeking to find the most qualified individuals who possess the knowledge, skills, and motivation to enrich the learning experiences of every child in our community.

**Type of School District:** Public  
**Demographic Area:** Suburban  
**Full Time:** We are seeking outstanding teacher candidates who have the following qualifications: seek a work environment that promotes goal-setting and collaboration as part of a professional learning community; possess stellar interpersonal communication skills; are committed to building positive and supportive relationships with students, parents, and colleagues; desire a challenging and innovative work environment where achievement and success for every student is the first priority; are adept at motivating and inspiring a diverse student population; value continuous learning and professional growth; and hold or are eligible to hold licensure through the Virginia Department of Education.  
**Certifications Sought:** Art; Biology; Chemistry; Early Childhood; Earth & Space Science; Elementary; English; Environmental Education; Family & Consumer Science; French; General Science; German; Health & Physical Education; Math; Music; Occupational Therapy; Physics; Reading Specialist; Social Sciences/History; Social Work; Spanish; Special Education; Teaching & Curriculum; Technology Education  
**Contact Person:** Lindsay LaBossiere, llabossiere@spotsylvania.k12.va.us  
**School Address:** 8020 River Stone Dr; Fredericksburg, VA 22407  
**Website:** http://www.spotsylvania.k12.va.us/

**Spring Grove Area School District**
Spring Grove Area School District is located in southcentral Pennsylvania in York County. The school district encompasses about ninety square miles and includes the townships of Heidelberg, Jackson, Codorus, North Codorus, and Paradise, as well as the boroughs of Jefferson, New Salem, Seven Valleys, and Spring Grove. The area is primarily residential and rural. The district currently operates three elementary schools (grades K-4), an intermediate school (grades 5-6), a middle school (grades 7-8), and a high school (grades 9-12) The Roth’s Church Road campus, on the outskirts of Spring Grove Borough, houses one elementary school, the intermediate school, and the high school, as well as the district’s stadium and other outdoor facilities. The district’s Technology Center is also located on that campus. Most district administrative services are housed in the Educational Center Building.

**Type of School District:** Public
Demographic Area: Rural
Full Time: We are recruiting for multiple available teaching positions.
Certifications Sought: Elementary; Reading Specialist; Social Sciences/History; Special Education
Substitute/Per Diem: We are recruiting for multiple substitute positions.
Certifications Sought: Elementary; Reading Specialist; Social Sciences/History; Special Education
Contact Person: Anjie Doll, dolla@sgasd.org
School Address: 100 E College Ave; Spring Grove, PA 17362
Website: http://www.sgasd.org/

St. Coletta of Greater Washington
St. Coletta of Greater Washington is a non-profit organization, which serves children and adults with intellectual disabilities, autism, or multiple disabilities. Our special education school serves students ages 3-22 years old. Each student has an Individualized Education Plan (IEP), and in addition to participating in classroom activities, is able to receive various forms of therapy on campus. Our core program includes: functional academics, skills of daily living, community based instruction, adaptive physical education, arts education, computer skills, and vocational training. The school is located in Washington DC, and community based instruction is an important part of the programming, as are activities focused on teaching vocational and life skills. Our adult programs offers adults ages 18 and older opportunities to participate in vocational / pre-vocational training, supported employment, life skills training, and community integration in order to achieve greater independence.
Type of School District: Public
Demographic Area: Urban
Full Time: We are recruiting special education teachers who, under general supervision of the special education coordinator, are responsible for teaching and supervising a class of special needs students utilizing various techniques to promote learning. Duties include: planning, organizing, implementing, monitoring, and evaluating class activities, developing IEPs, and working with assigned staff, therapists, and students to achieve the IEP goals and objectives. The candidate is responsible for supervising assigned students and classroom staff insuring that students and staff are compliant with all school policies and procedures. This position requires close supervision of students. The ability to keep up with running children and/or to lift or assist with lifting students is essential to perform this task. An important aspect of the job is gaining knowledge of and implementing the assigned student's IEP goals and objectives as well as ensuring accurate data collection and documentation of same.
Certifications Sought: Special Education
Contact Person: Sean Odom, sean.odom@stcoletta.org
School Address: 1901 Independence Ave SE; Washington, DC 20003
Website: http://www.stcoletta.org/

St. Lucie Public Schools
St. Lucie Public Schools (SLPS) proudly serve students with a graduation rate of 91.8 percent. As a high-ranking B-rated district, there are no failing schools, and SLPS ranks among the top third of Florida's districts for student achievement. The district also has the distinction of being recognized as one of St. Lucie County’s Best Places to Work. The mission of SLPS is to ensure all students graduate from safe and caring schools equipped with the knowledge, skills and desire to succeed. St. Lucie Public Schools are located on the beautiful, sunny east coast of Florida.
Type of School District: Public
Demographic Area: Suburban
Full Time: Please view our website for current openings.
Certifications Sought: All
Contact Person: Heather Conte, humanresources@stlucieschools.org
School Address: 9461 Brandywine Ln; Port Saint Lucie, FL 34986
Website: http://www.stlucie.k12.fl.us/
Stafford County Public Schools
Stafford County is located 40 miles south of Washington DC. At Stafford County Public Schools, a superior instructional program is a top priority. We focus on strategies that challenge each student to reach their potential and to succeed in society. We inspire excellence by employing high quality educators, and we offer many professional development opportunities and mentor programs for our staff. With 30 schools educating over 28,500 students, our school system is one of the best in Virginia. Our students score above the state and national averages on standardized tests, and they earn awards at the regional, state, and national levels. More than 82% of our graduates plan to continue their education at college or trade and technical schools.

Type of School District: Public
Demographic Area: Suburban
Full Time: We are recruiting teachers in all subject areas.
Certifications Sought: All
Contact Person: Arianna Agnellini, scpsrecruiting@staffordschools.net
School Address: 31 Stafford Ave; Stafford, VA 22554
Web Site: http://www.staffordschools.net/

Substitute Teacher Service, Inc.
Substitute Teacher Service, Inc. (STS) is the largest employer and provider of substitute teachers and paraprofessionals in Pennsylvania. STS currently supplies personnel to over 75 school districts throughout the state.

Type of School District: Public
Demographic Area: Suburban
Full Time, Substitute/Per Diem and Long Term: We are recruiting substitute teachers who, in the absence of the classroom teacher, are responsible for providing instruction and managing the learning environment. The substitute teacher reports to the principal or designee at the location to which they are assigned. Day-to-day job duties of a substitute teacher are determined by the classroom teacher or their designee, as they may vary depending upon the changing needs of the classroom, students, and/or school district. Substitute teachers of any capacity are subject to daily reassignment, depending on the needs of the day. The substitute teacher must comply with the duties outlined by the classroom teacher, principal or designee.

Certifications Sought: All
Contact Person: Michelle McAleer, m.mcaleer@thesubservice.com
School Address: 2901 Dutton Mill Rd, Suite 200; Aston, PA 19014
Web Site: http://www.thesubservice.com/

Susquehanna Township School District
Susquehanna Township School District is committed to making this district #1 in all that we do. From the way we teach our students to the way we greet visitors who enter our schools, we want to be the best because we believed that our students deserve the best! Our mission statement, the success of every learner, means that we share the responsibility with parents, partners, for the success of every student. We expect nothing less. One of our core values is our diversity is our strength, and our staff educates over 2,800 students that come from diverse ethnic and economic backgrounds. We work hard provide our students with the tools necessary to create and collaborate as 21st century learners. Our curriculum and instruction teams focus on delivering content that will help to support students achieve their goals whether they are college bound or headed directly into the work force. The district’s business, teacher and parent advisories, as well as our partnerships with local colleges and universities ensure that we are meeting the rapidly evolving needs of our students and the demands of a global workplace. We are also committed to demonstrating the integrity and ethical behavior that we hope to instill within our students. To that end, we strive to maintain a culture of transparency and open communication for the benefit of our community, our district and our students. We recognize that world class is a goal toward which we strive. Our Journey
of HOPE (Hanna’s Organizational Performance Excellence) and our strategic plan are the mechanisms by which we intend to achieve our vision for every child, grade K-12.

**Type of School District:** Public  
**Demographic Area:** Suburban  
**Full Time:** We are recruiting for contracted positions for the 2020-2021 school year. We have immediate openings for a Spanish teacher and a school psychologist.

**Certifications Sought:** General Science; Math; Spanish; Special Education  
**Contact Person:** Patricia Green, pgreen@hannasd.org  
**School Address:** 2579 Interstate Dr; Harrisburg, PA 17110  
**Website:** http://www.hannasd.org/

**Sussex Academy Charter School**  
Sussex Academy Charter School is a public charter school located in southern Delaware, where high standards of academic performance and behavior are expected throughout our school community. Our vision is to cultivate students of distinction by providing them with the knowledge, skills, and values to become successful, productive citizens.

**Type of School District:** Public  
**Demographic Area:** Rural  
**Full Time:** We are recruiting for the following positions: middle level math, secondary math, middle level science, biology, special education, and elementary education.

**Certifications Sought:** Biology; Elementary; Math; Special Education  
**Contact Person:** Duncan Smith, duncan.smith@saas.k12.de.us  
**School Address:** 21150 Airport Rd; Georgetown, DE 19947  
**Website:** http://www.sussexacademy.org/

**Sylvan Learning Center**  
At Sylvan Learning Center, we believe education is everything. Making sure learning clicks for each child isn’t always easy, but it’s exactly what we love. When you choose Sylvan as a career, you join a group of caring, bright, and motivated people who share a passion for making learning personal and inspiring kids to thrive. Join us in changing lives!

**Type of School District:** Private  
**Demographic Area:** Rural  
**Substitute/Per Diem:** We are hiring teachers for part time tutoring and STEM teaching positions. These positions will require evening and Saturday availability. This is a year round tutoring opportunity and we are looking for approximately 10-15 hours a week. Teachers are needed for varied subjects and student age, kindergarten through adult. Updated clearances are required. Compensation is based on experience and responsibilities.

**Certifications Sought:** All  
**Contact Person:** Elizabeth Clippinger  
**School Address:** 2064 Fruitville Pk; Lancaster, PA 17601  
**Website:** http://www.sylvanlearning.com/

**The Amazima School**  
The Amazima School is a Christ-centered primary and secondary school that exists to equip Ugandan students with the tools of learning to enable them to live fully for the glory of God.

**Type of School District:** Public  
**Demographic Area:** Suburban  
**Full Time:** We are recruiting teachers for either the primary or secondary school, located in Jinja, Uganda. Certified teachers require an active teaching certificate.

**Certifications Sought:** Biology; Chemistry; Early Childhood; Elementary; English; French; General Science; Math; Occupational Therapy; Physics; Reading Specialist; Social Sciences/History; Special Education
Contact Person: Keith Burgess, kburgess@amazima.org
School Address: 920 Heard Ave; Augusta, GA 30904
Website: http://www.amazima.org/

The Hoffman Academy
The Hoffman Academy is a special education, private, academic school for students identified with social and emotional disorders. The school is aligned with and located on the grounds of Hoffman Homes for Youth - a psychiatric residential treatment facility outside Gettysburg, Pennsylvania. The Hoffman Academy educates approximately 100 students. The mission is to offer a learning environment combined with a therapeutic component. Teachers, therapists, and direct care staff work together to assist the children in care with achieving their treatment goals.

Type of School District: Private
Demographic Area: Suburban
Full Time and Substitute/Per Diem: We are looking for teachers to work in a creative and versatile environment geared toward educating and treating at-risk youth. The goal is to allow teachers the flexibility to deliver curriculum in the most effective manner. Teachers at the Hoffman Academy must be able to work as part of a treatment team (i.e.- the student, therapist, direct-care staff, parents, etc.) and assist the student in defining and achieving successful outcomes. Teachers are encouraged to use the support of the therapists and direct care staff. The principles Trauma Informed Care are expected to be applied within the daily routines, interactions and interventions of the school day. Overall, teachers for the Hoffman Academy must exhibit an enthusiasm for educating distressed young people while coaching them toward a safe and productive lifestyle.

Certifications Sought: All
Contact Person: Jason Detter, jdetter@hoffmanhomes.com
School Address: 815 Orphanage Rd; Littlestown, PA 17340
Website: http://www.hoffmanhomes.com/

The Samuel School
The Samuel School is a biblically grounded, Spirit led PreK-12 school located in Harrisburg, Pennsylvania. We currently serve 50 students and are adding around ten students a year. Our classes this year are about a 1:9 teacher to student ratio in a multi-grade setting. We offer competitive pay, shorter than normal working hours, and robust teacher professional development opportunities throughout the year.

Type of School District: Private
Demographic Area: Suburban
Full Time: We are looking to employ teachers who have a personal relationship with Jesus Christ through the Holy Spirit and who believe it is their mission in life to serve children with God’s love in the field of education. Energetic, enthusiastic, creative, flexible, hardworking, collaborative in nature, and open to learning the mysteries of God in a learning community, describe the candidates The Samuel School is looking to hire. Proper foundational training is of course required and a history of serving in like capacity is of value as well. Willingness to teach in a multi-grade level is a needed in the lower school, and the ability to teach multiple subject areas in the upper school is essential.

Certifications Sought: Elementary; General Science; Math
Contact Person: Robert Peck, rpeck@samuelschool.com
School Address: 4860 Lindle Rd; Harrisburg, PA 17111
Website: http://www.samuelschool.com/

The School District of the City of York
At the School District of the City of York, we believe that all students can learn. We believe that teaching matters. We believe that teachers matter. Join a team committed to the success of 5,800 urban students attending our seven K-8 schools and our high school. The district is seeking professional educators for the following positions: speech and language pathologists, Spanish grades K-12, elementary and secondary
Please refer to the floor plan and table number assignments in the Guidebook insert to locate each employer in Marauder Court, Student Memorial Center.

ELL, secondary science, and grades K-6 regular education. We offer a competitive wage and benefit package, a generous tuition reimbursement program, and ongoing professional development opportunities.

**Type of School District:** Public  
**Demographic Area:** Urban  
**Full Time:** We are recruiting for the following positions: special education teachers, speech and language pathologists, Spanish teachers, ELL teachers, and school psychologists.  
**Certifications Sought:** All  
**Contact Person:** Robert Bernhard, bernhrob@ycs.k12.pa.us  
**School Address:** 31 N Pershing Ave; York, PA 17401  
**Website:** http://www.ycs.k12.pa.us/

**U-GRO Learning Centres**  
U-GRO Learning Centres are a leader in early childhood education with 13 (soon to be 14!) center locations in central Pennsylvania. U-GRO teachers have the opportunity to be creative and innovative with their curriculum and can naturally help children reach their full potential. Our Blended Model® curriculum is unique in that it brings the best of teacher-directed instruction and child-led exploration together in a balanced system. We are looking for extraordinary teachers who value making a positive difference in the lives of children. If you are looking for meaningful work, where what you do has purpose, join our team!  

**Type of School District:** Public  
**Demographic Area:** Urban  
**Full Time:** We are recruiting team members who are responsible for teaching and delivering child care services which promote the cognitive, physical, intellectual, social, and emotional safety, and growth of children under their care. The teacher develops and implements U-GRO's developmentally based, educational program for an assigned class of children, under the direction of a Center Director.  
**Certifications Sought:** Early Childhood; Elementary; English; Family & Consumer Science; Social Work; Special Education  
**Contact Person:** Megan Ribbans; mribbans@u-gro.com  
**School Address:** 1223 Research Blvd; Hershey, PA 17033  
**Website:** http://www.u-gro.com/

**Vista Autism Services**  
Vista Autism Services is a school (grades K-12) for individuals with autism. We are a collaborative effort of dedicated parents, educators, and mental health professionals. Our goal is to bring world-class autism education to central Pennsylvania, and meet the educational and therapeutic needs of young children with autism spectrum disorder.  

**Type of School District:** Private  
**Demographic Area:** Suburban  
**Full Time:** We are recruiting passionate special educators to work with our students. The Vista School uses the principles and techniques of Applied Behavior Analysis, Precision Teaching, and Direct Instruction to design, implement, monitor, and evaluate education and therapy for our students. The goal of these techniques is to prepare children with Autism Spectrum Disorder to function in the community with increasing independence.  
**Certifications Sought:** All  
**Contact Person:** John Krulock  
**School Address:** 1021 Springboard Dr; Hershey, PA 17033  
**Website:** http://www.vistaautismservices.org/

**Washington County Public Schools**  
Washington County Public Schools (WCPS) are located in western Maryland, part of a tristate area that includes Pennsylvania and West Virginia, where more than 23,000 students attend 46 school facilities. Through magnet and advanced programs, technical specialties, outdoor experiences, special education,
Please refer to the floor plan and table number assignments in the Guidebook insert to locate each employer in Marauder Court, Student Memorial Center.

technology, and the arts, WCPS prepares students for chosen college or career paths after education. Innovative leadership and programming create an educational experience to ensure that students have the opportunity to succeed in a 21st century environment.

**Type of School District:** Public
**Demographic Area:** Suburban

**Full Time:** We are currently accepting applications for 2020-2021 teaching positions. New teacher salaries start at $55,174 and include a generous benefits package and abundant opportunities for professional development. Positions are available across all content areas, grades PreK-12. Candidates should be eligible for Maryland State Department of Education teacher certification in their appropriate field, understand the goals of WCPS, have a commitment to achievement, possess positive interpersonal and communication skills, understand the teaching/learning/assessment process, have a knowledge of materials in their field of specialization, and use of technology in instruction.

**Certifications Sought:** Biology; Chemistry; Early Childhood; Elementary; English; General Science; Math; Reading Specialist; Social Sciences/History; Spanish; Special Education; Teaching & Curriculum

**Contact Person:** Tim Haines, hainetim@wcps.k12.md.us

**School Address:** 10435 Downsville Pk; Hagerstown, MD 21740

**Website:** http://www.wcpshr.com/

**West Shore School District**

West Shore School District is the second largest suburban school district in the greater Harrisburg metropolitan area. The district is located in southcentral Pennsylvania across the Susquehanna River from Harrisburg, the state capital. Home to approximately 7,800 students and 950 staff members in Cumberland and York Counties, West Shore covers 78 square miles of rural, suburban, commercial, and industrial regions.

**Type of School District:** Public
**Demographic Area:** Suburban

**Full Time:** We anticipate openings for full time teachers in multiple areas including elementary, special education, guidance, and business education. Available positions with specific locations will be posted on the district website as they become available.

**Certifications Sought:** Early Childhood; Elementary; French; German; Special Education

**Substitute/Per Diem:** We contract for substitute teachers via Substitute Teacher Service, Inc.

**Certifications Sought:** All

**Administration:** We will post administrative positions on the district website as they become available.

**Certifications Sought:** Principalships

**Contact Person:** Suzanne Tabachini, stabachini@wssd.k12.pa.us

**School Address:** 507 Fishing Creek Rd, PO Box 803; New Cumberland, PA 17070

**Website:** http://www.wssd.k12.pa.us/

**West York Area School District**

West York Area School District is a public school district located in southcentral Pennsylvania serving approximately 3,000 students in grades K-12 who live in the borough of West York and the township of West Manchester.

**Type of School District:** Public
**Demographic Area:** Urban

**Full Time:** We are currently accepting applications for the following anticipated teaching positions for the 2020-2021 school year: elementary (grades K-6), secondary—English, math, social studies (grades 7-12), and special education (grades K-12). All positions are 191 days per school year of which 182 are student days.

**Certifications Sought:** Elementary; English; Math; Social Sciences/History; Special Education

**Contact Person:** Beth Thieret
Please refer to the floor plan and table number assignments in the Guidebook insert to locate each employer in Marauder Court, Student Memorial Center.

School Address: 1891 Loucks Rd, Suite 100; York, PA 17408
Website: http://www.wyasd.org/

**Wicomico County Public Schools**
Wicomico County Public Schools educate approximately 15,000 students every day, grades PreK-12. Full day and half day PreK classrooms ensure that more than 600 three- and four-year-olds enter school with critical early literacy and numeracy skills. Wicomico Schools offers a wide range of academically challenging programs including a NexGen STEM academy, career and technology education, intermediate magnet program, elementary and middle school thinking and doing gifted program, and more. We have four high schools (grades 9-12), one middle/high school (grades 6-12), three middle schools (grades 6-8), one elementary/middle school (grades 4-8), 16 elementary schools, as well as an early learning center, an evening high school, choices academy, and the online learning lab.

**Type of School District:** Public  
**Demographic Area:** Suburban  
**Full Time:** We are recruiting all teacher candidates.  
**Certifications Sought:** All  
**Contact Person:** Patti Adkins, padkins@wcboe.org  
**School Address:** 2424 Northgate Dr; Salisbury, MD 21801  
**Website:** http://www.wcboe.org/

**William Penn School District**
William Penn School District is located in southeastern Delaware County, and serves approximately 5,000 students who live in the six boroughs of Aldan, Colwyn, Darby, East Lansdowne, Lansdowne, and Yeadon. Our district has eight elementary schools, which serve students in grades K-6, as well as a middle school (grades 7-8), and two high schools – one serving students in grade 9 and the other for students in grades 10-12.

**Type of School District:** Public  
**Demographic Area:** Urban  
**Full Time:** We are recruiting for various teacher positions.  
**Certifications Sought:** All  
**Contact Person:** Joe Conley, jconley@wpsd.k12.pa.us  
**School Address:** 100 Green Ave; Lansdowne, PA 19050  
**Website:** http://www.williampennsd.org/

**Williamsport School District**
With a population of approximately 5,300 students, Williamsport Area School District provides the most comprehensive offerings in academic support programs, interventions, class selections, athletics, fine arts programs, and school activities in the region.

**Type of School District:** Public  
**Demographic Area:** Urban  
**Full Time:** We are recruiting all teacher positions due to retirements or vacancies.  
**Certifications Sought:** All  
**Contact Person:** Anne Logue, alogue@wasd.org  
**School Address:** 2780 W Fourth St; Williamsport, PA 17701  
**Website:** http://www.wasd.org/

**Wilson School District**
Located at in West Lawn, Pennsylvania, roughly 50 miles west of Philadelphia and 40 miles east of the Harrisburg, Wilson School District serves over 5,900 students and 550 faculty members. Our teachers, staff, and principals look forward to creating an environment where our students are empowered to create their
own future!

**Type of School District:** Public  
**Demographic Area:** Suburban  
**Full Time:** We are seeking Pennsylvania Department of Education certified educators to join our team. Positions include: teachers, speech and language pathologist, and many more.  
**Certifications Sought:** All  
**Contact Person:** Bradley Hahn, hahbra@share.wilsonsrd.org  
**School Address:** 2601 Grandview Blvd; West Lawn, PA 19609  
**Website:** http://www.wilsonsrd.org/

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**Winchester Public Schools**

At Winchester Public Schools, a vibrant and diverse community of learners, our mission is to have the courage and commitment to inspire every student’s passion for excellence in learning. This is accomplished through innovative instruction and the empowerment of every student by a dedicated staff, committed families, and dynamic community partnerships. This educational experience is indicative of the community that supports it. The city of Winchester knows that every student’s success is paramount to the success of the city, creating a richly supportive environment between the school, and the community as a whole.

**Type of School District:** Public  
**Demographic Area:** Suburban  
**Full Time and Administration:** We are recruiting all professional licensed positions with a public school system.  
**Certifications Sought:** All  
**Contact Person:** Sandy Shernick, shernick@wps.k12.va.us  
**School Address:** 12 N Washington St; Winchester, VA 22601  
**Website:** http://www.wps.k12.va.us/

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**Woodbridge School District**

Woodbridge School District enrolls nearly 2,500 students from the towns of Bridgeville and Greenwood in Sussex County, and Farmington in Kent County, Delaware. The district continues to make renovations to its curriculum and buildings. We were the very first K-12 district in the state of Delaware to require school uniforms. We are proud of the many student and community centered programs in our schools such as: Raider academic coaching, conservation club, positive behavior support, foster grandparents program, 21st century after school program, a wellness center at the high school, as well as a strong volunteer program. Our goal is to meet the academic, social, and physical needs of all students and to make sure that every student will graduate with the opportunity to attend college or enter the career field of their choice.

**Type of School District:** Public  
**Demographic Area:** Rural  
**Full Time:** We are looking for educational professionals to join our team. We are searching for teachers in many certification areas.  
**Certifications Sought:** All  
**Contact Person:** Bobbie-Jo Corey, bobbiejo.corey@wsd.k12.de.us  
**School Address:** 16359 Sussex Hwy; Bridgeville, DE 19933  
**Website:** http://www.woodbridgeraiders.net/

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**York Academy Regional Charter School**

York Academy Regional Charter School is a nonprofit, tuition free public charter school that educates nearly 800 diverse students (grades K-10) via the rigorous, world class International Baccalaureate framework. We are proud to offer challenging academics and innovative art, music, science, and design/engineering programming within a caring, small school environment. Founded in 2011, the Academy is chartered by Central York, York City, and York Suburban School Districts. Students from eight other districts are also represented. Currently we serve students in kindergarten through tenth grade.
Annually, a grade level will be added and the York Academy will be a fully enrolled grades K-12 public charter school at the start of the 2021-22 school year.

**Type of School District:** Public  
**Demographic Area:** Urban  
**Full Time:** We are recruiting teachers who are responsible for providing an educational atmosphere where students have the opportunity to fulfill their potential for intellectual, emotional, physical, spiritual and psychological growth. Teachers are responsible for organizing and implementing an instructional program that will result in students achieving academic success in accordance with the York Academy Regional Charter School and International Baccalaureate policies.  
**Certifications Sought:** Elementary; Special Education  
**Contact Person:** Oneida Berrios, oberrios@yorkarcs.org  
**School Address:** 32 W North St; York, PA 17401  
**Website:** http://www.yorkacademy.com/

**NOTES**
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Where teachers can teach and students learn

TEACH IN SWEDEN!

Join a team of passionate educators in one of Sweden’s best schools.

Internationella Engelska Skolan (IES) is highly successful school group with diverse and energetic staff in 37 schools throughout Sweden. 50% of teaching is through English and we are looking for elementary and secondary teachers to inspire our students across a range of subjects.

IES will visit Millersville University, Stayer Hall on March 26th & 27th, holding interviews for candidates interested in teaching opportunities in Sweden. Email donald.christian.nacka@engelska.se to request an interview and find out more.

www.engelska.se/careers
Please refer to the floor plan and table number assignments in the Guidebook insert to locate each employer in Marauder Court, Student Memorial Center.

Pursue your passion at Penn Manor
https://www.pennmanor.net/employment/

Our Philosophy
Penn Manor encourages creative approaches to meeting the needs of all students, both academically and socially. We are known for our emphasis on technology in the classroom, student collaboration, agricultural education, and technical and career training. We believe that everything we do should enhance our community, one student at a time.

Anticipated Vacancies
Kindergarten Teacher
Grade 4 Teacher
Grade 6 Teacher
Librarian
High School Social Studies
HS Learning Support/Math
The School District of the City of Harrisburg, Pennsylvania is a culturally diverse, urban school district in South Central Pennsylvania. We are a structure of twelve schools, all strategically placed within the City of Harrisburg to provide a quality education our students. Rich in history, the City of Harrisburg, the Capital of the Commonwealth of Pennsylvania and the seat of Dauphin County, is the hub of activity and the metropolitan area for people in South Central Pennsylvania. Recognized as the Commonwealth's regional center of government, finance, transportation, commerce, recreation, special events, entertainment, history, arts and more, the City of Harrisburg is conveniently located just 90 minutes from Philadelphia, 2 hours from Washington DC and only 3 hours from New York City.

Great opportunities await current teachers and recent educational graduates in Harrisburg, PA!

The following professional positions are available within the Harrisburg School District: Secondary Math, Science, Social Studies and English, Special Education, Elementary Education, ESL, School Psychologist and School Nurse.

For questions or additional information or to apply, please contact the Harrisburg School District utilizes the Frontline Applitrack system. Please apply with us at http://www.ghelaasp.com/hbsd/onlinapp/default.aspx or contact the Human Resources Department at (717) 703-4006 or email Humanresources@hbsd.us.
SUBSTITUTE TEACHER SERVICE, INC.

NEWPORT NEWS PUBLIC SCHOOLS

We are hiring dedicated educators.

Newport News Public Schools is seeking teacher candidates for elementary, special education, math, English, world language and career and technical education.

Every day in Newport News Public Schools, we focus on one mission: ensuring all students graduate college, career and citizen-ready. NNPS educates 29,000 students in five early childhood centers, 24 elementary schools, seven middle schools, five high schools, one middle/high combination school and nine program sites.

What makes Newport News Public Schools unique?

NNPS offers an array of magnet and specialty programs at all grade levels; a Career Pathways program; service learning and youth development initiatives; STEM learning in all grades; and Early College and Early Career programs.

Join our team of educators and launch a rewarding career.

Mentor and model teachers; great professional development; cutting-edge technology including SMART board systems and wireless internet access; online curriculum and lesson plans; laptops; caring coworkers and great benefits are just a few of the advantages of working for Newport News Public Schools.

Apply Today!

www.nnschools.org/hr


Located on the banks of the Hampton Roads harbor in southeastern Virginia, our city features neighborhoods that offer the convenience of modern subdivisions as well as those listed in the National Register of Historic Places. Enjoy local beaches, great parks, unique local retailers and restaurants, national chains, nationally-recognized museums, numerous performing arts venues, and a host of outdoor activities. Newport News is minutes from Williamsburg and a short drive to Virginia Beach and the Atlantic Ocean.
Please refer to the floor plan and table number assignments in the Guidebook insert to locate each employer in Marauder Court, Student Memorial Center.

Chester Charter Scholars Academy is an arts integrated non-profit public charter school serving 675 students in grades K-12 and their families.

1500 Highland Avenue
Chester, PA 19013
www.CCSAscholars.org

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Seeking passionate, relentless educators to join our faculty:
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- Special Education
- Elementary (K-6)
- Secondary English (7-12)
- Secondary Soc. St. (7-12)
- Secondary Math (7-12)
- Secondary Science (7-12)

Send resume to awatts@CCSAscholars.org

Central Bucks School District (CBSD) encompasses more than 120 square miles in the heart of beautiful Bucks County, Pennsylvania and is the third largest school district in the state, serving over 18,000 students in grades kindergarten through twelve in 15 elementary, 5 middle, and 3 high schools.

Central Bucks' elementary schools lay the foundation for academic success as our teachers practice the art of teaching as a science, accelerating or providing supports to ensure each child has access to resources needed to succeed. Middle school teachers engage in student-centered, real world learning experiences, emphasizing critical thinking and problem solving and our high schools offer rigorous academic programming complimented by strong technology integration, tailored to the individual needs of students.

Visit us at www.cbsd.org for an in-depth look at our district and Points of Pride!
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Points of Pride:
- Consistently ranked among Pennsylvania’s top School Districts
- High level of community involvement and partnerships
- Strong emphasis on equity, inclusion, and diversity
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Secondary Math 7-12 Teachers
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Email dwaynespearman@nics.org for more information

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CLARENDON SCHOOL DISTRICT ONE

2020-2021

Job Listings

- High School Math Teacher
- High School English Teacher
- High School Social Studies Teacher
- High School Special Education Teacher (Multicategorical)
- High School Art Teacher
- High School Music Teacher

- Middle School Science Teacher
- Middle School Special Education Teacher (Multicategorical)

- Elementary School Teachers (Grades 3-6)
- Elementary School Special Education Teacher (Multicategorical)

- Early Childhood Teachers (Pre-kindergarten - Grade 2)
- Early Childhood Special Education Teacher (Multicategorical)

Requirements

All applicants must be certified.
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What Makes Hamburg Area School District Unique? We place our Compelling Purpose at the forefront of all we do. Our compelling purpose is to ensure that all children, without exception, find that place where their talents and passions come together. Doing so gives every student his or her best chance to make meaningful contributions to the world and to live a life of significance and meaning.

How Does Our Compelling Purpose Support Learners? Our faculty are preparing students to thrive in an evolving and unpredictable job market by helping them discover for themselves: the things they are great at doing, the things they love to do, and how to connect with others on a human level. In short, we are preparing meaningful contributors for the 21st century.

How Does Our Compelling Purpose Support Faculty? To prepare learners for a variety of life roles, we must educate the whole child. At Hamburg, we take pride in cultivating habits of mind by offering a comprehensive liberal arts education and encouraging our learners to further explore areas of interest. Faculty are encouraged to foster a holistic learning environment through support of unique and effective classroom practices like active learning spaces, where seating configuration and styles may be customized to facilitate an optimal learning experience. Additionally, our faculty are encouraged to become designers of learning through customized learning practices. Whether that means a class trip to a water treatment facility to understand how rainwater is turned into drinking water, or a trip to the World War II battlefront using Virtual Reality technology, teachers are no longer confined to teaching within the constraints of four walls.

Why Pursue a Career at Hamburg Area School District? Hamburg Area School District offers a unique, future-focused learning environment where teachers are encouraged to share their ideas and develop their own talents in support of its approach to learning. Our staff are our most valuable contributors. We seek educational leaders who bring positivity and enthusiasm to our culture, and who desire to be part of an educational system that engages learners meaningfully and prepares them to meet the challenges and opportunities of the future!

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