Fall 2021
Millersville University
Department of Early, Middle and Exceptional Education
INTERN AND MENTOR PACKET
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The Co-Teaching Philosophy

The expectation in this field experience is that you and your mentor teacher will be co-teaching, in that the responsibilities for teaching the class will be shared. As the professional block intern is engaged in completing, over the course of this semester, the pedagogy classes, this support is critical. Co-teaching involves sharing in the most inclusive sense possible. There are a number of ways to think about co-teaching and how this might work in the classroom and within your unique relationship with the mentor teacher.

Many of you will be participating in a two-semester, intensive placement that enables our pre-service teachers to develop the craft of teaching by working alongside a mentor teacher. We aim to foster strong partnerships with local school districts where we develop each other’s strengths and together help our pre-service teachers learn the art of teaching through research-supported methodology that benefits all members in the learning community. This program embraces an apprenticeship model where professional block interns co-teach alongside highly qualified mentors.

These things should be present in your classroom:

- Both of you have your name on the board and are publicly thought of as teachers by all students.
- Both of you have a role in evaluating student work and structuring classroom energy from the beginning of the semester.
- Both of you have a space in the classroom to work.
- Both of you work with all of the students.

Once those criteria are present, how you construct the co-teaching relationship is dependent on your individual circumstances. Here are some models of co-teaching that you can borrow from, hybridize, and adapt to your circumstances.

Team Teaching: Both of you are actively involved in delivering the same instruction at the same time within the classroom to a large group. There is no lead teacher or assistant teacher, instead the two of you teach as one.

Alternative Teaching: This could work one of two ways. In one model, one of you works with a smaller group of students on a targeted task, activity, or skill while the rest of the class is lead through a different learning activity by the other. The second model is that the learning activity is just divided in half and you each take turns teaching your half to half the class, and then rotate.

Parallel Teaching: Both of you are teaching the same lesson to two smaller groups of students. This can work really well in learning activities designed to encourage student responses, which is more difficult in a larger class.

One Teach, One Observe: One of you will be the leader of the instruction, while the other is observing for a purpose. Some data that may be collected by the
observer include student participation data, what parts of the activity were clear or confusing, behavioral data, or other data related to student learning and engagement as needed. Post-lesson discussions are the things that make this a co-teaching model and not just one person doing the work.

One Teach, One Assist: One of you will be the leader of the instruction, while the other is a floating assistant. Although this model takes less preparation than other models of co-teaching, the role of the assistant can be a vital one in the classroom. The assisting partner may field individual questions, re-engage students with reminders or prompts to stay on task, or perhaps interject as the “devil’s advocate” to explain the lead teacher’s ideas in a way that may reach more students. The key here is that the assistant is purposefully assisting, not merely walking about the classroom. Discussions are the things that make this a co-teaching model and not just one person doing the work.

To support the partnership between the university and the school, the department has assigned faculty liaisons to each school. This faculty member will be a visible presence at your school and will listen and respond to district concerns. (A list of school liaison assignments is included in this packet).
Internship Schedule & Dates

You are required to be in your classroom on **Wednesday, Thursdays, and Fridays** from **August 25th through December 10th**. A primary goal of this fieldwork is for you to successfully teach, at a minimum, a full day with transitions using lessons that you develop.

You are required to follow the teacher’s contractual day and to assist your mentor with any room preparations. In addition, you are expected to attend any in-service days that fall on already scheduled field days, and are also expected to attend back-to-school nights and any other activities deemed important and appropriate by your mentor during this internship.

Absence Policy:
You are expected to be at your assignment every day. Absences are acceptable only in cases of personal illness or death in the immediate family. In the case of illness or a death in the family, you must contact the school, mentor teacher, university liaison, and driver or riders as early as possible. Be sure to get the phone number of the school and mentor teacher upon beginning your placement. Official documentation should be submitted to your university liaison.
General Guidelines

Legal Status:
Professional Block interns may not be in a classroom without the presence of a mentor teacher. Field students are not permitted to serve as substitute teachers at any time during their field placement.

No Smoking:
These schools are no smoking or vaping schools.

Guidelines for your Field Experience:
The professional block intern is expected to accommodate the schedule of the mentor teacher. If the mentor arrives early and leaves shortly after dismissal, the intern is encouraged to arrive and leave at the same times to allow for cooperative planning and discussions. If the mentor arrives at the appointed time, but remains after school for planning, the intern should make all attempts to accommodate that schedule. The intern is to attend faculty meetings, staff development workshops, and/or parent conferences that take place while in the assigned placement.

School Policies:
The intern should follow the local school district rules and regulations and the school’s policies as they apply to regularly employed staff. The specific dress code policy, however, as outlined below, should be followed.

 Corporal Punishment:
The professional block intern should not administer corporal punishment to students under any circumstances.

Professionalism:
Apparel: Dress professionally.
Dress Code Policy: Follow Your District Policy

Role and Responsibilities of MU Intern:
1. Place school duties and responsibilities ahead of personal wishes and outside activities.
2. Keep discussions professional and nonjudgmental. That includes discussions of children, school personnel, university personnel, and personal issues. All school related discussions should be considered confidential and should not be discussed with others.
3. Use e-mail and social media professionally. Do not write confidential comments on e-mail or on social media. Follow the district’s social media policy.
4. Become informed about the pupils in the assigned classroom.
5. Conform to the school’s rules, policies, and local standards of behavior.
6. Conduct yourself in a mature, responsible and professional manner and
maintain an appropriate personal appearance.

7. Show courtesy and respect for pupils, faculty, staff, parents, and members of the community. You are a representative of MU and of educators in general.

8. Avoid partiality and favoritism toward pupils.

9. Be fully prepared for each day.

10. Strive for personal and professional growth through continued study and effort. If for some reason your school does not meet on a normally scheduled school day, use this time to prepare materials, lessons, etc. for your classroom. Take this opportunity to use the resources at the University.

11. Be on time all the time.

Field Placement Assignments:

REQUIRED:

1. BI-WEEKLY e-mail contact with your supervising professor. Again, do not write confidential comments about your placement on e-mail.

2. Maintain a 3-ring binder with tabs for all lesson plans and journal entries. The binder should be available for the University Supervisor to review at each visit.

3. Create one learning center, enrichment activity, game, bulletin board, or other item that you will donate to the classroom.¹

4. Type all lesson plans and have your cooperating teacher initial each one 24 hours prior to implementation. Follow the lesson plan format used in your methods classes. Write formal lesson plans for all plans that you create.

5. On Thursday, December 9 at 1:00 p.m., attendance is required at a debriefing session held in the Stayer MPR (but check in with your field supervisor to confirm they will be holding this meeting face-to-face and on this day/at this time. Some supervisors may choose to hold these meetings virtually or at other times). Bring all of your evaluations (Lesson Observations and Final Evaluation) with you to give to your supervisor. Your last day for the field assignment is Friday, December 10, 2021.

6. Earn a satisfactory report from the cooperating teacher and your supervisor.

Evaluation forms are due the day of your debriefing seminar (or at the time/in the way pre-arranged by your field supervisor). This form must be completed and turned in on time for you to receive credit for this placement.

¹ Possible Mathematics C2C Assignment (see p.11)
PDS Liaison Assignments

In an effort to maintain a strong partnership between the university and partner schools, a faculty liaison has been assigned to your school. This liaison will respond to any questions or concerns and visit your school during the final portion of the field experience.

<table>
<thead>
<tr>
<th>Faculty Liaison</th>
<th>Assigned District</th>
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<tbody>
<tr>
<td>Jennifer.Burke</td>
<td>Manheim Township SD &amp; Lampeter-Strasburg SD</td>
</tr>
<tr>
<td><a href="mailto:jennifer.burke@millersville.edu">jennifer.burke@millersville.edu</a></td>
<td></td>
</tr>
<tr>
<td>Persida Himmele</td>
<td>Penn Manor SD</td>
</tr>
<tr>
<td><a href="mailto:persida.himmele@millersville.edu">persida.himmele@millersville.edu</a></td>
<td></td>
</tr>
<tr>
<td>Aileen Hower</td>
<td>York Suburban SD &amp; Hempfield SD</td>
</tr>
<tr>
<td><a href="mailto:aileen.hower@millersville.edu">aileen.hower@millersville.edu</a></td>
<td></td>
</tr>
<tr>
<td>Jason Petula</td>
<td>Elanco SD &amp; non-PDS locations</td>
</tr>
<tr>
<td><a href="mailto:jason.petula@millersville.edu">jason.petula@millersville.edu</a></td>
<td></td>
</tr>
<tr>
<td>Charlton Wolfgang</td>
<td>Conestoga Valley SD</td>
</tr>
<tr>
<td><a href="mailto:charlton.wolfgang@millersville.edu">charlton.wolfgang@millersville.edu</a></td>
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Progression of Field Experiences Timetable

During this experience, the mentor teacher and professional block intern work together as the intern gradually takes on more complex instructional responsibilities. Our accreditation process requires that the mentor observe the professional block intern on at least one occasion, and complete the lesson observation form provided. This would take place during the final weeks of the experience when the professional block intern is participating daily. If the intern has the responsibility for various content areas, it would be beneficial for a lesson to be observed using the structured lesson observation form. Also for accreditation purposes, at the conclusion of the experience, the mentor will complete a final evaluation form.

This timetable is a **suggested outline** for your integration into classroom activity. Depending on your individual needs, the timetable can be modified and adjusted. If you could benefit from more (or less) time on a specific phase, your mentor will use his/her professional judgment and alter the timetable accordingly.

<table>
<thead>
<tr>
<th>Recommended Time Period</th>
<th>Intern Role</th>
<th>Mentor Signature &amp; Date of Task Completion</th>
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<tr>
<td>Weeks 1 - 2</td>
<td>Observing and data gathering: During this phase, interns will observe classroom activities and gather data on classroom and school environment (technology access, rules, student names, curriculum overview, etc.). Co-teaching can begin this early based on the mentor’s confidence in the intern.</td>
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<tr>
<td>Weeks 3 - 4</td>
<td>Interacting with students: During this phase, interns will work with small groups of students, tutoring students, facilitating class activities, etc. Co-teaching should be attempted by this point.</td>
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<tr>
<td>Weeks 5 - 7</td>
<td>Assisting with lessons: During this phase, interns can be used to introduce lessons, and assist with lessons and assessments based on mentor direction. One or more co-teaching strategies should be implemented depending on the relationship between the intern, mentor and students.</td>
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<tr>
<td>Weeks 8 – 11</td>
<td>Leading class activities: During this phase, interns begin to take a larger role in directing the lessons and classroom activity. During this phase, interns will work from mentor-prepared materials or, depending on the mentor’s confidence, interns can develop their own materials and use co-teaching strategies to deliver content.</td>
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<tr>
<td>Weeks 12 – 15</td>
<td>Planning class activities: During this phase, interns will work from intern-prepared materials and communicate content through individual and co-teaching methods. Teach a full day.</td>
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Required Reflections

You are required to reflect on your observations, focused inquiries, and the activities described on the previous page. Reflections must be typed and provided to your supervisor according to their preference, and should be focused on the following programmatic components as assigned below:

Following Week 2:
Establishment of classroom routines and getting to know students

Following Week 4:
School-wide efforts and policies that foster health, wellness, and safety; guidance and available support services

Following Week 6:
Classroom structures that support meaningful relationships and learning

Following Week 8:
Multiple learning and teaching approaches that respond to student diversity

Following Week 10:
Assessment and evaluation programs that promote quality learning

Following Week 12:
Curriculum that is relevant, challenging, integrative and exploratory

Following Week of 14:
This reflection should focus on the following prompts:
1) What specific content did you teach? What teaching strategies did you use?
2) What behavior management techniques have you used?
3) Provide an overall description of your placement. Describe what is going well and what you would change if it were possible.
*Communicate directly with your faculty liaison about concerns that are not appropriate for communication via email.

Following Week 16:
This reflection should focus on the following prompts:
1. What practices have you observed during your placement that align with your current thinking? (e.g., practices you learned about in your coursework that you are seeing in the field)
2. Based on your placement, what are you wondering about?
3. Do you have a different angle on anything you have observed during your placement? (e.g., something you would do differently) Talk with your cooperating teacher(s) about strategies they use to minimize disruptions. Do they have any tricks to keep the students focused on learning?
Class to Classroom Assignments

Professional Block 2 interns are taking their methods classes on Mondays and Tuesdays. Our program links the pedagogical content knowledge being learned at Millersville to field experiences throughout the semester to bridge the theory and practice of teaching. The classes have assignments that interns will need to implement in their field placement. Students will be learning about class to classroom assignments in their methods classes. For planning purposes, please work together to hold blocks time during the semester for completion of this work. All dates/times for the Class to Classroom (C2C) assignments will be provided in the course syllabus for each class. Students receive that information in class on the first day.

Field Experience Checklist

Directions: Get a signature from a school district staff member acknowledging your participation/completion and date on space provided. If you are unable to meet any of the following requirements due to schedule/course conflicts or because the tasks are unlikely to occur naturally in your school, please have your mentor indicate that and sign as a means of exemption.
Assessment:

Complete the following:
  ● Print/Read the district report card for your field placement _______________________
  ● Administer and grade a test/quiz ________________________________________________
  ● Examine a class set of test results to assess trends in student learning ______________
  ● Create, enact, and assess 5 formative assessments* _______________________________

*Mathematics C2C Assignment (1 of 5 – See p.11)

Interacting with the School Community:

Complete the following:
  ● Read a copy of school calendar and handbook and review policies and procedures for classroom discipline, school-wide discipline policies (i.e. in-school suspension) internet use, bullying ____________
  ● Identify the school's child abuse reporting policy _________________________________
  ● Learn the district dress code _________________________________
  ● Learn the district's social media policy _________________________________

Attend the following:
  ● After school function (play, sporting event, etc.) ________________________________
  ● Faculty meeting __________________________________________________________
  ● Grade level or department meeting __________________________________________

Special Education:

  ● Read IEPs and GIEPs for your students __________________________________________
  ● Attend an IEP or GIEP meeting for one of your students __________________________

Literacy:

  ● Observe an ESL class. _______________________________________________________
  ● Observe a reading intervention ______________________________________________
  ● Use at least 1 content literacy strategy or BDA scaffold __________________________
Curriculum Planning

- Review available curricular materials
- Interview mentor about his/her curricular planning method/strategies
- Document 2-3 lessons using co-teaching strategies to deliver content

Teaching Practice

- Observe mentor and 2-3 other teachers (List teachers’ names and dates of observations)
  1. 
  2. 
  3. 
- Support teacher frequently working with groups & individual students
- Independently teach lessons using intern designed lesson plan
  - If you are in a classroom where multiple subject areas are taught, you should teach in each discipline area of Block (literacy, mathematics, science) and prepare formal lesson plans for such.
  - Lesson plans should be typed, prepared as for your Block classes, and maintained in a 3-ring binder that is available for the University liaison to review when visiting the classroom. Make certain to organize your binder and have it available each day.

Technology:

- Utilize available instructional technology (projectors, interactive whiteboard, etc.)

Extra workshops and trainings you attended (school district & university). Be specific about the topic covered by the workshop. Add date of workshop and training.

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Successful Completion of the Experience

On **Thursday, December 9th, 2021** bring your evaluations (both the Lesson Observation(s) and Final Evaluation) to the Debriefing Seminar to be held at 1:00 p.m. in the Stayer MPR. Your last full day for the field assignment is **Friday, December 10, 2021**.

Earn a satisfactory report from your mentor teacher and your University liaison. All of the requirements described within this document must be completed in order to obtain a satisfactory rating and to progress in the program.

Evaluation forms are due the day of your debriefing seminar to your supervisor. This form must be completed, document an acceptable level of performance, and be turned in on time in order for you to receive credit for this placement.

The Early, Middle, and Exceptional Education Department would like to acknowledge Drs. Dreon and Dietrich for their contributions to the development of this packet.