



**3-YEAR DETAIL REPORT**

**ALUMNI JOB  
PLACEMENT SURVEY**



2021-22, 2022-23, 2023-24

**All Undergrad One-Year  
Alumni**



MILLERSVILLE  
UNIVERSITY



**Millersville University of PA: All Undergrad One-Year Alumni**  
**----- Future Plans -----**

**Q1. Thinking back to your last semester at MU, what was your PRIMARY GOAL after graduation?**

	Academic Year							
	2021-2022		2022-2023		2023-2024		3-YR Total	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Full-time job	405	74.9%	381	76.5%	396	77.8%	1182	76.4%
Part-time job	16	3.0%	9	1.8%	8	1.6%	33	2.1%
Full-time Graduate or Professional School	84	15.5%	66	13.3%	71	13.9%	221	14.3%
Part-time Graduate or Professional School	14	2.6%	15	3.0%	12	2.4%	41	2.6%
Military Service	3	0.6%	1	0.2%	3	0.6%	7	0.5%
Additional Undergraduate Coursework	1	0.2%	3	0.6%	1	0.2%	5	0.3%
Other	18	3.3%	23	4.6%	18	3.5%	59	3.8%
Total	541	100.0%	498	100.0%	509	100.0%	1548	100.0%

**Q2. Which of the following describes your PRIMARY STATUS.**

	Academic Year							
	2021-2022		2022-2023		2023-2024		3-YR Total	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Employed full time (on average 30 hours or more per week)	395	73.7%	344	69.6%	360	71.3%	1099	71.6%
Employed part time (on average less than 30 hours per week)	37	6.9%	34	6.9%	42	8.3%	113	7.4%
Participating in a volunteer or service program (e.g., Peace Corps)	2	0.4%	3	0.6%	2	0.4%	7	0.5%
Serving in the U.S. Military	3	0.6%	1	0.2%	2	0.4%	6	0.4%
Enrolled in a program of continuing education (e.g., graduate or professional school)	57	10.6%	62	12.6%	59	11.7%	178	11.6%
Seeking employment	25	4.7%	41	8.3%	30	5.9%	96	6.3%
Planning to continue education but not yet enrolled	12	2.2%	7	1.4%	9	1.8%	28	1.8%
Not seeking employment or continuing education at this time	5	0.9%	2	0.4%	1	0.2%	8	0.5%
Total	536	100.0%	494	100.0%	505	100.0%	1535	100.0%

**Millersville University of PA: All Undergrad One-Year Alumni**  
**----- Employment Status -----**

**Q3. Which best describes your current employment status?**

	Academic Year							
	2021-2022		2022-2023		2023-2024		3-YR Total	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent
I am EMPLOYED	482	89.9%	455	92.5%	463	91.7%	1400	91.3%
I am UNEMPLOYED	54	10.1%	37	7.5%	42	8.3%	133	8.7%
Total	536	100.0%	492	100.0%	505	100.0%	1533	100.0%

**Academic Year = 2021-2022**

Last

Adjusted employment rate (percent)

94.69

(Excludes unemployed not seeking employment)

**Academic Year = 2022-2023**

Last

Adjusted employment rate (percent)

94.59

(Excludes unemployed not seeking employment)

**Academic Year = 2023-2024**

Last

Adjusted employment rate (percent)

94.48

(Excludes unemployed not seeking employment)

**Q4. Are you actively searching for a job?**

	Academic Year							
	2021-2022		2022-2023		2023-2024		3-YR Total	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Yes	113	21.1%	129	26.2%	132	26.2%	374	24.4%
No	423	78.9%	363	73.8%	372	73.8%	1158	75.6%
Total	536	100.0%	492	100.0%	504	100.0%	1532	100.0%

**Millersville University of PA: All Undergrad One-Year Alumni**  
**----- Employment Status -----**

**Q5. What is your PRIMARY reason for actively searching for a job?**

	Academic Year							
	2021-2022		2022-2023		2023-2024		3-YR Total	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent
I want better benefits	3	2.7%	2	1.6%	4	3.2%	9	2.4%
I want full-time work	18	15.9%	15	11.6%	26	20.6%	59	16.0%
I want a higher salary	15	13.3%	17	13.2%	18	14.3%	50	13.6%
I want a job in a field related to my program of study	48	42.5%	67	51.9%	51	40.5%	166	45.1%
I want more responsibility	2	1.8%	3	2.3%	5	4.0%	10	2.7%
I want to be more satisfied with my work environment	15	13.3%	11	8.5%	13	10.3%	39	10.6%
Other	12	10.6%	14	10.9%	9	7.1%	35	9.5%
Total	113	100.0%	129	100.0%	126	100.0%	368	100.0%

**Q6. Please select the category that best describes your current employment situation.**

	Academic Year							
	2021-2022		2022-2023		2023-2024		3-YR Total	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent
I am employed as an entrepreneur (e.g., own my business)	5	0.9%	8	1.7%	8	1.6%	21	1.4%
I am employed in a temporary/contract work assignment (e.g., substitute teaching)	55	10.4%	54	11.2%	58	11.7%	167	11.1%
I am employed freelance (e.g., photographer, writer)	8	1.5%	7	1.4%	2	0.4%	17	1.1%
I have a graduate teaching or research assistantship or fellowship	21	4.0%	27	5.6%	16	3.2%	64	4.2%
I am employed in a national volunteer service program (e.g., Peace Corps, AmeriCorps, Teach for America)	0	0.0%	6	1.2%	2	0.4%	8	0.5%
I am employed in a permanent position not listed above	394	74.3%	352	72.7%	374	75.7%	1120	74.3%
I am not currently employed	47	8.9%	30	6.2%	34	6.9%	111	7.4%
Total	530	100.0%	484	100.0%	494	100.0%	1508	100.0%

**Millersville University of PA: All Undergrad One-Year Alumni**  
**----- Employment Status -----**

**Q7. Is your current position related to your major or field of study at Millersville University?**

	Academic Year							
	2021-2022		2022-2023		2023-2024		3-YR Total	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Yes	376	77.7%	340	74.6%	360	78.4%	1076	76.9%
No	108	22.3%	116	25.4%	99	21.6%	323	23.1%
Total	484	100.0%	456	100.0%	459	100.0%	1399	100.0%

**Q8. In what industry or economic sector are you employed?**

	Academic Year							
	2021-2022		2022-2023		2023-2024		3-YR Total	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Educational Services (e.g., pre-school teacher)	103	21.8%	101	22.8%	117	26.4%	321	23.6%
Professional, Scientific, and Technical Services (e.g., accountant, recruiter, human resources, lab or computer technician)	96	20.3%	90	20.3%	71	16.0%	257	18.9%
Other Services (e.g., animal care, administering religious services, grant making, non-public administration services)	42	8.9%	26	5.9%	31	7.0%	99	7.3%
Accommodation and Food Services	14	3.0%	22	5.0%	16	3.6%	52	3.8%
Administrative and Support and Waste Management and Remediation Services (e.g., office administration, clerical, hiring or placement of personnel, security or waste disposal services)	7	1.5%	12	2.7%	8	1.8%	27	2.0%
Agriculture, Forestry, Fishing, and Hunting	6	1.3%	4	0.9%	4	0.9%	14	1.0%
Arts, Entertainment, and Recreation	22	4.7%	18	4.1%	20	4.5%	60	4.4%
Construction	14	3.0%	9	2.0%	11	2.5%	34	2.5%
Finance and Insurance	33	7.0%	18	4.1%	17	3.8%	68	5.0%

**Millersville University of PA: All Undergrad One-Year Alumni**  
**----- Employment Status -----**

**Q8. In what industry or economic sector are you employed?**

	Academic Year							
	2021-2022		2022-2023		2023-2024		3-YR Total	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Health Care and Social Assistance (e.g., child or adult daycare)	65	13.8%	70	15.8%	69	15.5%	204	15.0%
Information (e.g., publishing, broadcasting, website design, writer, public relations, marketing)	25	5.3%	12	2.7%	23	5.2%	60	4.4%
Manufacturing	14	3.0%	13	2.9%	20	4.5%	47	3.5%
Public Administration	5	1.1%	9	2.0%	11	2.5%	25	1.8%
Real Estate and Rental and Leasing	3	0.6%	4	0.9%	1	0.2%	8	0.6%
Retail Trade (e.g., motor vehicle and parts sales)	7	1.5%	14	3.2%	11	2.5%	32	2.4%
Transportation and Warehousing	6	1.3%	13	2.9%	4	0.9%	23	1.7%
Utilities	5	1.1%	4	0.9%	3	0.7%	12	0.9%
Wholesale Trade (e.g., manufacturing sales, buyer, purchasing agent)	4	0.8%	4	0.9%	7	1.6%	15	1.1%
Wood Product Manufacturing	1	0.2%	0	0.0%	0	0.0%	1	0.1%
<b>Total</b>	<b>472</b>	<b>100.0%</b>	<b>443</b>	<b>100.0%</b>	<b>444</b>	<b>100.0%</b>	<b>1359</b>	<b>100.0%</b>

**Q10. Are you employed in Pennsylvania?**

	Academic Year							
	2021-2022		2022-2023		2023-2024		3-YR Total	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent
<b>Yes</b>	<b>387</b>	<b>81.8%</b>	<b>377</b>	<b>85.3%</b>	<b>383</b>	<b>87.0%</b>	<b>1147</b>	<b>84.6%</b>
<b>No</b>	<b>86</b>	<b>18.2%</b>	<b>65</b>	<b>14.7%</b>	<b>57</b>	<b>13.0%</b>	<b>208</b>	<b>15.4%</b>
<b>Total</b>	<b>473</b>	<b>100.0%</b>	<b>442</b>	<b>100.0%</b>	<b>440</b>	<b>100.0%</b>	<b>1355</b>	<b>100.0%</b>

**Millersville University of PA: All Undergrad One-Year Alumni**  
**----- Employment Status -----**

**Q11. If not employed in PA, in what state are you employed?**

	Academic Year							
	2021-2022		2022-2023		2023-2024		3-YR Total	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent
I am not employed in the United States	5	5.9%	4	6.2%	2	3.5%	11	5.3%
AK	0	0.0%	2	3.1%	0	0.0%	2	1.0%
AL	1	1.2%	0	0.0%	0	0.0%	1	0.5%
AZ	1	1.2%	0	0.0%	2	3.5%	3	1.4%
CA	1	1.2%	3	4.6%	1	1.8%	5	2.4%
CO	3	3.5%	0	0.0%	1	1.8%	4	1.9%
CT	2	2.4%	1	1.5%	1	1.8%	4	1.9%
DE	4	4.7%	11	16.9%	3	5.3%	18	8.7%
FL	5	5.9%	4	6.2%	4	7.0%	13	6.3%
GA	0	0.0%	1	1.5%	0	0.0%	1	0.5%
HI	0	0.0%	2	3.1%	0	0.0%	2	1.0%
IA	0	0.0%	1	1.5%	0	0.0%	1	0.5%
IL	2	2.4%	0	0.0%	0	0.0%	2	1.0%
KS	0	0.0%	0	0.0%	1	1.8%	1	0.5%
LA	0	0.0%	0	0.0%	2	3.5%	2	1.0%
MA	5	5.9%	1	1.5%	0	0.0%	6	2.9%
MD	16	18.8%	15	23.1%	14	24.6%	45	21.7%
ME	1	1.2%	0	0.0%	0	0.0%	1	0.5%
MN	1	1.2%	0	0.0%	0	0.0%	1	0.5%
MO	1	1.2%	0	0.0%	0	0.0%	1	0.5%
NC	3	3.5%	1	1.5%	3	5.3%	7	3.4%
ND	1	1.2%	0	0.0%	0	0.0%	1	0.5%
NJ	13	15.3%	6	9.2%	6	10.5%	25	12.1%
NM	0	0.0%	0	0.0%	1	1.8%	1	0.5%
NV	0	0.0%	1	1.5%	1	1.8%	2	1.0%
NY	4	4.7%	2	3.1%	3	5.3%	9	4.3%
OH	2	2.4%	2	3.1%	2	3.5%	6	2.9%
OK	0	0.0%	0	0.0%	1	1.8%	1	0.5%
RI	0	0.0%	1	1.5%	0	0.0%	1	0.5%
SC	1	1.2%	2	3.1%	0	0.0%	3	1.4%
TN	2	2.4%	0	0.0%	0	0.0%	2	1.0%
TX	4	4.7%	2	3.1%	2	3.5%	8	3.9%
VA	2	2.4%	1	1.5%	5	8.8%	8	3.9%
VT	1	1.2%	0	0.0%	0	0.0%	1	0.5%
WA	1	1.2%	0	0.0%	0	0.0%	1	0.5%

**Millersville University of PA: All Undergrad One-Year Alumni**  
**----- Employment Status -----**

**Q11. If not employed in PA, in what state are you employed?**

	Academic Year							
	2021-2022		2022-2023		2023-2024		3-YR Total	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent
WI	1	1.2%	0	0.0%	0	0.0%	1	0.5%
WV	1	1.2%	0	0.0%	0	0.0%	1	0.5%
WY	0	0.0%	1	1.5%	0	0.0%	1	0.5%
Washington, DC	1	1.2%	1	1.5%	2	3.5%	4	1.9%
Total	85	100.0%	65	100.0%	57	100.0%	207	100.0%

**Q12. If not employed in the U.S., in what country are you employed?**

	Academic Year							
	2021-2022		2022-2023		2023-2024		3-YR Total	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent
	542	100.0%	499	99.2%	507	99.6%	1548	99.6%
China	0	0.0%	2	0.4%	0	0.0%	2	0.1%
Ethiopia	0	0.0%	0	0.0%	1	0.2%	1	0.1%
I'm being employed in most US states and Canada based off of gig	0	0.0%	1	0.2%	0	0.0%	1	0.1%
N/A	0	0.0%	1	0.2%	0	0.0%	1	0.1%
Sweden	0	0.0%	0	0.0%	1	0.2%	1	0.1%
Total	542	100.0%	503	100.0%	509	100.0%	1554	100.0%

**Q13. Which best describes your current work situation?**

	Academic Year							
	2021-2022		2022-2023		2023-2024		3-YR Total	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Full-time (30+ hrs/wk)	408	86.8%	373	84.6%	366	83.4%	1147	85.0%
Part-time (Less than 30 hrs/wk)	62	13.2%	68	15.4%	73	16.6%	203	15.0%
Total	470	100.0%	441	100.0%	439	100.0%	1350	100.0%

**Millersville University of PA: All Undergrad One-Year Alumni**  
**----- Employment Status -----**

**Q14. What is your anticipated GROSS annual income from your job wages, tips, or salary for your position?**

	Academic Year							
	2021-2022		2022-2023		2023-2024		3-YR Total	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Less than \$20,000	51	10.9%	45	10.4%	55	12.8%	151	11.4%
\$20,000 to \$25,000	27	5.8%	38	8.8%	33	7.7%	98	7.4%
\$25,001 to \$30,000	26	5.6%	23	5.3%	21	4.9%	70	5.3%
\$30,001 to \$35,000	29	6.2%	35	8.1%	20	4.7%	84	6.3%
\$35,001 to \$40,000	42	9.0%	35	8.1%	28	6.5%	105	7.9%
\$40,001 to \$45,000	53	11.4%	38	8.8%	45	10.5%	136	10.2%
\$45,001 to \$50,000	47	10.1%	39	9.0%	24	5.6%	110	8.3%
\$50,001 to \$55,000	56	12.0%	43	10.0%	36	8.4%	135	10.2%
\$55,001 to \$60,000	28	6.0%	32	7.4%	46	10.7%	106	8.0%
\$60,001 to \$65,000	19	4.1%	39	9.0%	48	11.2%	106	8.0%
\$65,001 to \$70,000	18	3.9%	18	4.2%	26	6.0%	62	4.7%
\$70,001 to \$75,000	15	3.2%	11	2.6%	12	2.8%	38	2.9%
\$75,001 to \$80,000	21	4.5%	8	1.9%	8	1.9%	37	2.8%
More than \$80,000	34	7.3%	27	6.3%	28	6.5%	89	6.7%
Total	466	100.0%	431	100.0%	430	100.0%	1327	100.0%

**Estimated Mean Income**

	Academic Year			
	2021-2022	2022-2023	2023-2024	3-YR Total
	Mean	Mean	Mean	Mean
Est income	\$45,907	\$44,820	\$46,006	\$45,586

**Millersville University of PA: All Undergrad One-Year Alumni**  
**----- Employment Status -----**

**Q15. What is the minimum level of education required for your job?**

	Academic Year							
	2021-2022		2022-2023		2023-2024		3-YR Total	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent
None required	34	7.3%	50	11.4%	31	7.2%	115	8.6%
High School Degree or GED	63	13.5%	53	12.0%	73	16.9%	189	14.1%
Some College	33	7.1%	37	8.4%	44	10.2%	114	8.5%
Bachelor's Degree	313	67.0%	270	61.4%	261	60.3%	844	63.0%
Master's Degree	5	1.1%	5	1.1%	5	1.2%	15	1.1%
Doctoral Degree (PhD, EdD)	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Professional Degree (Medicine, Law)	0	0.0%	1	0.2%	0	0.0%	1	0.1%
Not Sure	19	4.1%	24	5.5%	19	4.4%	62	4.6%
Total	467	100.0%	440	100.0%	433	100.0%	1340	100.0%

**Q16. Select the type of firm or organization with which you are employed.**

	Academic Year							
	2021-2022		2022-2023		2023-2024		3-YR Total	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent
A private for-profit company, business, or individual	241	52.3%	185	43.0%	180	42.9%	606	46.2%
A private not-for-profit or charitable organization	60	13.0%	52	12.1%	62	14.8%	174	13.3%
A local government agency or organization	28	6.1%	33	7.7%	31	7.4%	92	7.0%
A state government agency or organization	56	12.1%	64	14.9%	63	15.0%	183	14.0%
A federal government agency or organization	20	4.3%	12	2.8%	17	4.0%	49	3.7%
I am self-employed	2	0.4%	10	2.3%	4	1.0%	16	1.2%
I work without pay in a family business or farm	0	0.0%	0	0.0%	0	0.0%	0	0.0%
I work without pay in a non-profit organization	0	0.0%	1	0.2%	1	0.2%	2	0.2%
Not sure	54	11.7%	73	17.0%	62	14.8%	189	14.4%
Total	461	100.0%	430	100.0%	420	100.0%	1311	100.0%

**Millersville University of PA: All Undergrad One-Year Alumni**  
**----- Advanced Education -----**

**Q17. At any time since you graduated from Millersville, have you advanced your education in any way?**

	Academic Year							
	2021-2022		2022-2023		2023-2024		3-YR Total	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Yes	109	21.4%	105	22.7%	102	22.2%	316	22.1%
No	400	78.6%	357	77.3%	357	77.8%	1114	77.9%
Total	509	100.0%	462	100.0%	459	100.0%	1430	100.0%

**Q19. What is your anticipated Graduate-level or Professional degree?**

	Academic Year							
	2021-2022		2022-2023		2023-2024		3-YR Total	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Post-baccalaureate certificate	16	15.4%	11	11.2%	18	18.2%	45	15.0%
Master's	72	69.2%	71	72.4%	70	70.7%	213	70.8%
MD	3	2.9%	2	2.0%	1	1.0%	6	2.0%
JD	4	3.8%	0	0.0%	4	4.0%	8	2.7%
EdD	0	0.0%	0	0.0%	0	0.0%	0	0.0%
PhD	7	6.7%	11	11.2%	5	5.1%	23	7.6%
DDS	0	0.0%	1	1.0%	0	0.0%	1	0.3%
DO	1	1.0%	1	1.0%	1	1.0%	3	1.0%
DVM	1	1.0%	1	1.0%	0	0.0%	2	0.7%
Total	104	100.0%	98	100.0%	99	100.0%	301	100.0%

**Q21. Is your anticipated program related to your major or field of study at Millersville?**

	Academic Year							
	2021-2022		2022-2023		2023-2024		3-YR Total	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Yes	98	90.7%	93	93.0%	87	87.9%	278	90.6%
No	10	9.3%	7	7.0%	12	12.1%	29	9.4%
Total	108	100.0%	100	100.0%	99	100.0%	307	100.0%

**Millersville University of PA: All Undergrad One-Year Alumni**  
**----- Advanced Education -----**

**Q22. Have you accepted a teaching or research assistantship or fellowship at the institution?**

	Academic Year							
	2021-2022		2022-2023		2023-2024		3-YR Total	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Yes	22	20.6%	23	22.5%	9	9.0%	54	17.5%
No	85	79.4%	79	77.5%	91	91.0%	255	82.5%
Total	107	100.0%	102	100.0%	100	100.0%	309	100.0%

**Millersville University of PA: All Undergrad One-Year Alumni**  
**----- Educational Quality Perceptions -----**

**Q31. On a scale of 1 to 4, where 1 is poor and 4 is excellent, please rate the quality of your experience IN YOUR MAJOR PROGRAM of study at Millersville (for example, Biology).**

	Academic Year							
	2021-2022		2022-2023		2023-2024		3-YR Total	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent
1 - Poor	7	1.4%	6	1.3%	10	2.3%	23	1.7%
2 - Fair	59	12.1%	52	11.6%	45	10.2%	156	11.3%
3 - Good	217	44.4%	209	46.8%	197	44.6%	623	45.2%
4 - Excellent	206	42.1%	180	40.3%	190	43.0%	576	41.8%
Total	489	100.0%	447	100.0%	442	100.0%	1378	100.0%

**Q32. On a scale of 1 to 4, where 1 is poor and 4 is excellent, please rate the quality of your OVERALL EDUCATIONAL EXPERIENCE at Millersville.**

	Academic Year							
	2021-2022		2022-2023		2023-2024		3-YR Total	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent
1 - Poor	10	2.0%	5	1.1%	9	2.0%	24	1.7%
2 - Fair	81	16.6%	79	17.7%	69	15.6%	229	16.6%
3 - Good	248	50.7%	239	53.5%	237	53.6%	724	52.5%
4 - Excellent	150	30.7%	124	27.7%	127	28.7%	401	29.1%
Total	489	100.0%	447	100.0%	442	100.0%	1378	100.0%

**Millersville University of PA: All Undergrad One-Year Alumni**  
**----- High-Impact Practices -----**

**Q25 (a to g). How much has each of the following experiences contributed to helping you apply what you have learned to your current status?**

**Q25a. Participated in an internship, co-op, field experience, student teaching, or clinical placement**

	Academic Year							
	2021-2022		2022-2023		2023-2024		3-YR Total	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Very Little	30	6.1%	26	5.7%	26	5.8%	82	5.9%
Some	61	12.3%	65	14.2%	50	11.2%	176	12.6%
Quite a Bit	63	12.8%	54	11.8%	55	12.3%	172	12.3%
Very Much	212	42.9%	212	46.3%	210	47.1%	634	45.4%
Did Not Participate	128	25.9%	101	22.1%	105	23.5%	334	23.9%
Total	494	100.0%	458	100.0%	446	100.0%	1398	100.0%

**Q25b. Held a formal leadership role in a student organization or group**

	Academic Year							
	2021-2022		2022-2023		2023-2024		3-YR Total	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Very Little	41	8.3%	42	9.2%	36	8.1%	119	8.5%
Some	81	16.4%	63	13.8%	53	11.9%	197	14.1%
Quite a Bit	61	12.4%	57	12.5%	56	12.6%	174	12.5%
Very Much	104	21.1%	84	18.5%	97	21.8%	285	20.5%
Did Not Participate	206	41.8%	209	45.9%	203	45.6%	618	44.4%
Total	493	100.0%	455	100.0%	445	100.0%	1393	100.0%

**Q25c. Participated in a learning community or some other formal program where groups of students take two or more classes together**

	Academic Year							
	2021-2022		2022-2023		2023-2024		3-YR Total	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Very Little	63	12.8%	48	10.5%	21	4.7%	132	9.5%
Some	67	13.6%	47	10.3%	61	13.7%	175	12.6%
Quite a Bit	64	13.0%	66	14.5%	59	13.3%	189	13.6%
Very Much	67	13.6%	64	14.1%	68	15.3%	199	14.3%
Did Not Participate	233	47.2%	230	50.5%	235	52.9%	698	50.1%
Total	494	100.0%	455	100.0%	444	100.0%	1393	100.0%

**Millersville University of PA: All Undergrad One-Year Alumni**  
**----- High-Impact Practices -----**

**Q25d. Participated in a study abroad program**

	Academic Year							
	2021-2022		2022-2023		2023-2024		3-YR Total	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Very Little	48	9.7%	43	9.4%	26	5.9%	117	8.4%
Some	7	1.4%	10	2.2%	13	2.9%	30	2.2%
Quite a Bit	4	0.8%	11	2.4%	14	3.2%	29	2.1%
Very Much	19	3.8%	18	3.9%	20	4.5%	57	4.1%
Did Not Participate	416	84.2%	374	82.0%	371	83.6%	1161	83.3%
Total	494	100.0%	456	100.0%	444	100.0%	1394	100.0%

**Q25e. Worked with a faculty member on a research project**

	Academic Year							
	2021-2022		2022-2023		2023-2024		3-YR Total	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Very Little	43	8.7%	38	8.4%	26	5.9%	107	7.7%
Some	52	10.5%	42	9.3%	48	10.8%	142	10.2%
Quite a Bit	40	8.1%	36	7.9%	38	8.6%	114	8.2%
Very Much	65	13.2%	65	14.3%	64	14.4%	194	14.0%
Did Not Participate	293	59.4%	273	60.1%	267	60.3%	833	59.9%
Total	493	100.0%	454	100.0%	443	100.0%	1390	100.0%

**Q25f. Completed a culminating senior experience (capstone course, senior project or thesis, comprehensive exam, portfolio, internship, etc.)**

	Academic Year							
	2021-2022		2022-2023		2023-2024		3-YR Total	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Very Little	47	9.5%	46	10.1%	51	11.4%	144	10.3%
Some	72	14.6%	64	14.0%	78	17.5%	214	15.3%
Quite a Bit	67	13.6%	71	15.5%	72	16.1%	210	15.0%
Very Much	141	28.6%	145	31.7%	134	30.0%	420	30.1%
Did Not Participate	166	33.7%	131	28.7%	111	24.9%	408	29.2%
Total	493	100.0%	457	100.0%	446	100.0%	1396	100.0%

**Millersville University of PA: All Undergrad One-Year Alumni**  
**----- High-Impact Practices -----**

**Q25g. Worked on-campus**

	Academic Year							
	2021-2022		2022-2023		2023-2024		3-YR Total	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Very Little	51	10.4%	53	11.7%	38	8.5%	142	10.2%
Some	63	12.9%	44	9.7%	41	9.2%	148	10.6%
Quite a Bit	34	6.9%	34	7.5%	36	8.1%	104	7.5%
Very Much	68	13.9%	71	15.6%	77	17.3%	216	15.5%
Did Not Participate	274	55.9%	252	55.5%	254	57.0%	780	56.1%
Total	490	100.0%	454	100.0%	446	100.0%	1390	100.0%

**Millersville University of PA: All Undergrad One-Year Alumni**  
**----- Gen Ed Learning -----**

**Q26 (a to i). How much did your experience at Millersville contribute to your knowledge, skills, and personal development in the following areas?**

**Q26a. Writing clearly and effectively**

	Academic Year							
	2021-2022		2022-2023		2023-2024		3-YR Total	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Very Little	30	6.1%	24	5.4%	18	4.1%	72	5.2%
Some	127	25.9%	105	23.4%	102	23.2%	334	24.2%
Quite a Bit	182	37.1%	171	38.2%	155	35.2%	508	36.9%
Very Much	151	30.8%	148	33.0%	165	37.5%	464	33.7%
Total	490	100.0%	448	100.0%	440	100.0%	1378	100.0%

**Q26b. Speaking clearly and effectively**

	Academic Year							
	2021-2022		2022-2023		2023-2024		3-YR Total	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Very Little	30	6.1%	26	5.8%	26	5.9%	82	6.0%
Some	115	23.5%	106	23.7%	105	23.9%	326	23.7%
Quite a Bit	185	37.8%	148	33.1%	155	35.2%	488	35.5%
Very Much	159	32.5%	167	37.4%	154	35.0%	480	34.9%
Total	489	100.0%	447	100.0%	440	100.0%	1376	100.0%

**Q26c. Thinking critically and analytically**

	Academic Year							
	2021-2022		2022-2023		2023-2024		3-YR Total	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Very Little	17	3.5%	11	2.5%	9	2.1%	37	2.7%
Some	84	17.2%	63	14.1%	66	15.0%	213	15.5%
Quite a Bit	190	39.0%	175	39.1%	173	39.4%	538	39.2%
Very Much	196	40.2%	198	44.3%	191	43.5%	585	42.6%
Total	487	100.0%	447	100.0%	439	100.0%	1373	100.0%

**Millersville University of PA: All Undergrad One-Year Alumni**  
**----- Gen Ed Learning -----**

**Q26d. Analyzing numerical and statistical information**

	Academic Year							
	2021-2022		2022-2023		2023-2024		3-YR Total	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Very Little	66	13.6%	56	12.6%	59	13.4%	181	13.2%
Some	132	27.3%	117	26.3%	110	25.0%	359	26.2%
Quite a Bit	142	29.3%	118	26.5%	139	31.6%	399	29.1%
Very Much	144	29.8%	154	34.6%	132	30.0%	430	31.4%
Total	484	100.0%	445	100.0%	440	100.0%	1369	100.0%

**Q26e. Using computers or technology**

	Academic Year							
	2021-2022		2022-2023		2023-2024		3-YR Total	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Very Little	50	10.2%	43	9.6%	45	10.2%	138	10.0%
Some	150	30.6%	103	23.1%	105	23.9%	358	26.0%
Quite a Bit	137	28.0%	135	30.3%	147	33.4%	419	30.5%
Very Much	153	31.2%	165	37.0%	143	32.5%	461	33.5%
Total	490	100.0%	446	100.0%	440	100.0%	1376	100.0%

**Q26f. Understanding and interpreting scientific concepts and information**

	Academic Year							
	2021-2022		2022-2023		2023-2024		3-YR Total	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Very Little	73	15.0%	65	14.5%	66	15.1%	204	14.9%
Some	135	27.7%	120	26.8%	124	28.3%	379	27.6%
Quite a Bit	131	26.9%	123	27.5%	126	28.8%	380	27.7%
Very Much	148	30.4%	139	31.1%	122	27.9%	409	29.8%
Total	487	100.0%	447	100.0%	438	100.0%	1372	100.0%

**Q26g. Finding, evaluating, and properly sharing information resources**

	Academic Year							
	2021-2022		2022-2023		2023-2024		3-YR Total	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Very Little	35	7.2%	27	6.0%	28	6.4%	90	6.5%
Some	110	22.5%	86	19.2%	91	20.7%	287	20.9%
Quite a Bit	176	36.1%	173	38.7%	164	37.3%	513	37.3%
Very Much	167	34.2%	161	36.0%	157	35.7%	485	35.3%
Total	488	100.0%	447	100.0%	440	100.0%	1375	100.0%

**Millersville University of PA: All Undergrad One-Year Alumni**  
**----- Gen Ed Learning -----**

**Q26h. Engaging with diverse perspectives**

	Academic Year							
	2021-2022		2022-2023		2023-2024		3-YR Total	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Very Little	24	4.9%	24	5.4%	26	5.9%	74	5.4%
Some	111	22.8%	88	19.7%	89	20.2%	288	21.0%
Quite a Bit	172	35.4%	149	33.3%	140	31.8%	461	33.6%
Very Much	179	36.8%	186	41.6%	185	42.0%	550	40.1%
Total	486	100.0%	447	100.0%	440	100.0%	1373	100.0%

**Q26i. Applying ethical principles**

	Academic Year							
	2021-2022		2022-2023		2023-2024		3-YR Total	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Very Little	27	5.5%	20	4.5%	25	5.7%	72	5.2%
Some	119	24.4%	86	19.2%	92	21.0%	297	21.6%
Quite a Bit	171	35.0%	158	35.3%	145	33.0%	474	34.5%
Very Much	171	35.0%	183	40.9%	177	40.3%	531	38.6%
Total	488	100.0%	447	100.0%	439	100.0%	1374	100.0%

**Millersville University of PA: All Undergrad One-Year Alumni  
----- Advising Experiences at MU -----**

**Q33. My faculty advisor assisted me in  
ensuring I knew what coursework was  
needed to graduate**

Academic Year		
2023-2024		
	Count	Percent
Strongly Disagree	11	2.5%
Somewhat Disagree	28	6.3%
Neither Agree or Disagree	31	7.0%
Somewhat Agree	109	24.7%
Strongly Agree	262	59.4%
Total	441	100.0%

**Q34. My faculty advisor assisted in  
preparing me for my chosen career path  
(e.g. discussions about internships,  
building a strong resume, letters or  
recommendation)**

Academic Year		
2023-2024		
	Count	Percent
Strongly Disagree	39	8.8%
Somewhat Disagree	57	12.9%
Neither Agree or Disagree	59	13.4%
Somewhat Agree	120	27.2%
Strongly Agree	166	37.6%
Total	441	100.0%

**Q35. My advisor has provided me with the  
necessary information and support  
needed to navigate my academic journey**

Academic Year		
2023-2024		
	Count	Percent
Strongly Disagree	14	3.2%
Somewhat Disagree	37	8.4%
Neither Agree or Disagree	38	8.7%
Somewhat Agree	127	29.0%
Strongly Agree	222	50.7%
Total	438	100.0%

**Millersville University of PA: All Undergrad One-Year Alumni**  
**----- Advising Experiences at MU -----**

**Q36. My advisor has been sufficiently  
responsive to requests for help and  
assistance**

Academic Year		
2023-2024		
	Count	Percent
Strongly Disagree	10	2.3%
Somewhat Disagree	27	6.2%
Neither Agree or Disagree	39	8.9%
Somewhat Agree	100	22.8%
Strongly Agree	263	59.9%
Total	439	100.0%

**Millersville University of PA: All Undergrad One-Year Alumni**  
**----- Demographic Data -----**

**Total Respondents by Department**

	Academic Year							
	2021-2022		2022-2023		2023-2024		3-YR Total	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent
ACFN	34	6.3%	27	5.4%	34	6.7%	95	6.1%
AEST	41	7.6%	25	5.0%	34	6.7%	100	6.4%
ART	19	3.5%	12	2.4%	26	5.1%	57	3.7%
BIOL	61	11.3%	46	9.1%	42	8.3%	149	9.6%
CHEM	7	1.3%	13	2.6%	4	0.8%	24	1.5%
COMM	23	4.2%	29	5.8%	26	5.1%	78	5.0%
CSAN	13	2.4%	13	2.6%	15	2.9%	41	2.6%
CSCI	25	4.6%	34	6.8%	23	4.5%	82	5.3%
ECON	10	1.8%	2	0.4%	7	1.4%	19	1.2%
EMEE	43	7.9%	44	8.7%	61	12.0%	148	9.5%
ENWL	26	4.8%	22	4.4%	16	3.1%	64	4.1%
ESCI	20	3.7%	20	4.0%	16	3.1%	56	3.6%
GEOG	6	1.1%	13	2.6%	6	1.2%	25	1.6%
GOVT	15	2.8%	17	3.4%	16	3.1%	48	3.1%
HIST	20	3.7%	17	3.4%	17	3.3%	54	3.5%
MATH	10	1.8%	9	1.8%	9	1.8%	28	1.8%
MDST	13	2.4%	15	3.0%	7	1.4%	35	2.3%
MGMK	26	4.8%	26	5.2%	18	3.5%	70	4.5%
MUSI	22	4.1%	16	3.2%	21	4.1%	59	3.8%
NURS	39	7.2%	28	5.6%	34	6.7%	101	6.5%
PHIL	0	0.0%	1	0.2%	1	0.2%	2	0.1%
PHYS	0	0.0%	4	0.8%	2	0.4%	6	0.4%
PSYC	35	6.5%	37	7.4%	36	7.1%	108	6.9%
SOWK	32	5.9%	27	5.4%	31	6.1%	90	5.8%
SPED	0	0.0%	0	0.0%	2	0.4%	2	0.1%
WSSD	2	0.4%	6	1.2%	5	1.0%	13	0.8%
Total	542	100.0%	503	100.0%	509	100.0%	1554	100.0%

**Total Respondents by Gender**

	Academic Year							
	2021-2022		2022-2023		2023-2024		3-YR Total	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Female	332	61.3%	309	61.4%	325	63.9%	966	62.2%
Male	210	38.7%	194	38.6%	184	36.1%	588	37.8%
Total	542	100.0%	503	100.0%	509	100.0%	1554	100.0%

**Millersville University of PA: All Undergrad One-Year Alumni**  
**----- Demographic Data -----**

**Total Respondents by Race/Ethnicity**

	Academic Year							
	2021-2022		2022-2023		2023-2024		3-YR Total	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent
African American	32	5.9%	32	6.4%	33	6.5%	97	6.2%
Native American or Alaskan	1	0.2%	1	0.2%	1	0.2%	3	0.2%
Asian	21	3.9%	15	3.0%	14	2.8%	50	3.2%
Hispanic	59	10.9%	41	8.2%	44	8.6%	144	9.3%
White	425	78.4%	402	79.9%	404	79.4%	1231	79.2%
NRA	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Pacific Islander	0	0.0%	0	0.0%	1	0.2%	1	0.1%
Multi-racial	1	0.2%	6	1.2%	8	1.6%	15	1.0%
Unknown	3	0.6%	6	1.2%	4	0.8%	13	0.8%
Total	542	100.0%	503	100.0%	509	100.0%	1554	100.0%

**Total Respondents by Admit Category**

	Academic Year							
	2021-2022		2022-2023		2023-2024		3-YR Total	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Natives	322	59.4%	303	60.2%	319	62.8%	944	60.8%
Return	29	5.4%	28	5.6%	30	5.9%	87	5.6%
Transfers	185	34.1%	159	31.6%	144	28.3%	488	31.4%
Other	6	1.1%	13	2.6%	15	3.0%	34	2.2%
Total	542	100.0%	503	100.0%	508	100.0%	1553	100.0%

**Millersville University of PA: All Undergrad One-Year Alumni**  
**----- APPENDICES -----**

**Q9. What is the name of your current employer?**  
**(Shown in ascending order with 3-year totals)**

	Count
270net Technologies	1
717 Home Buyers	1
A Clear View Window Cleaning	1
A Gift Inside	1
A Step Up Academy	1
A Title 1 Middle School	1
AAA	1
AAA Central Penn	1
Abraxas Academy	1
Acclaim Autism	1
Achieving More Inc.	1
Achieving True Self	1
Advanced Counseling and Testing Solutions	1
Advertising Speciality Institute	1
AED Energy Services	1
Aerotek	1
AFP LLC	1
Agape Physical Therapy	1
Agile Legal Services	1
Air Force	1
Airgas USA	1
Akdeniz Chemson	1
Albertsons	1
Aldi	1
Align Wealth Strategies LLC	1
ALL4	1
Alleghenies United Cerebral Palsy	1
Alliance Marketing Partners	1
Alliance Medical Services	1
Alliance Pharma	1
Allstate Can Corporation	1
Almac	1
Amergis	1
America's best	1
American Civil Liberties Union of Massachusetts	1
American Conservation Experience	1
American Hofmann Corporation	1

**Millersville University of PA: All Undergrad One-Year Alumni**  
**----- APPENDICES-----**

**Q9. What is the name of your current employer?**  
**(Shown in ascending order with 3-year totals)**

	Count
American Institutes for Research (AIR)	1
American International Group (AIG)/Service Net Warranty	1
American Music Theatre	1
American Red Cross	1
Americomm LLC	1
Amerihealth	1
Angela Stofflet	1
Annville-Cleona School District	1
AnYun Zhang	1
Apex Advertising	1
Apex Systems	1
APR Supply Co.	1
Arcadis	1
Archdiocese of Philadelphia (Archbishop Ryan)	1
Aritzia	1
Arizona Game and Fish	1
Army Corps of Engineers	1
ARRB Systems	1
Artistic Imprints Online	1
ARx	1
Asbury United Methodist Church	1
Ascendance Truck Centers	1
Ask4Noah	1
Aspire Child and Family Services LLC	1
Atlantic diagnostics laboratories	1
August Mack Environmental	1
Avenues ale house and pizza loft	1
Avo Photonics	1
Avon Grove Charter School	1
Ballymore Safety Products	1
Baltimore County Public Schools	1
Barclays	1
Barnes & Noble	1
Bath and Body Works	1
Bazella Group	1
BDO USA	1

**Millersville University of PA: All Undergrad One-Year Alumni**  
**----- APPENDICES-----**

**Q9. What is the name of your current employer?**  
**(Shown in ascending order with 3-year totals)**

	Count
Bell Socialization Services	1
Benecard PBF	1
Bensalem Township School District	1
Berks County Intermediate Unit	1
Bermudian Springs High School	1
BHDS	1
Big Brothers Big Sisters	1
Big Spring School District	1
BJs Restaurant and Brewhouse	1
Black horse puke regional school district	1
Blendhouse / ByHeart	1
Blueprints for Addiction Recovery	1
Bogey's	1
Bomba Taco and Bar	1
Bomberger's Store Inc.	1
Bowie State University	1
Boyer & Ritter LLC	1
Boys and Girls Club of Lancaster	1
Brownstein Group	1
Bryn Mawr College	1
BSN,RN	1
Bucks County Community College	1
Bucks County Intermediate Unit	1
Bucks County Rescue Squad	1
Business information group	1
C&J Catering	1
CACI	1
CADC	1
CAES	1
Camp Hebron	1
Campbell's Snacks	1
Canine Country Club	1
Capital Area Intermediate Unit	1
Cargas	1
Carlisle Container	1
Carrabbas	1
Carroll County Department of Public Safety	1

**Millersville University of PA: All Undergrad One-Year Alumni**  
**----- APPENDICES -----**

**Q9. What is the name of your current employer?**  
**(Shown in ascending order with 3-year totals)**

	Count
Carroll County Public Schools	1
Carroll Lutheran Village	1
Case Western Reserve University	1
Castor Digital Co.	1
Catalent Pharma Solutions	1
Catherine Hershey School	1
CCC	1
CCRES	1
Cecil county public schools	1
CenClear	1
Central York School District	1
Chemgro	1
Chesapeake Employers' Insurance	1
Children's Hospital of Philadelphia	1
Christiana Care	1
Chronicle Heritage	1
Chubb insurance	1
Cincinnati Insurance Company	1
Circle of Seasons Charter School	1
City National Bank	1
City of Albuquerque	1
City Year	1
Clark Associates Inc.	1
Clarke County Public Schools	1
Clothing Brand Owner	1
CMG Home Loans	1
CN Accounting, Inc.	1
CNS Companies	1
Coast Guard	1
Cocalico biologicals inc.	1
Cocalico School District	1
Colgate-Palmolive	1
Collens-Wagner Insurance Agency	1
Colonial School District	1
Columbia Borough School District	1
Commonwealth of Virginia	1
Compass mark	1

**Millersville University of PA: All Undergrad One-Year Alumni**  
**----- APPENDICES-----**

**Q9. What is the name of your current employer?**  
**(Shown in ascending order with 3-year totals)**

	Count
Conewago Enterprise inc.	1
Coopersburg kenworth	1
Coordinated Care Network	1
Covanta	1
Creative Health Services	1
Creative Ministries Inc.	1
Creek Hill Nursery	1
Crescent Industries	1
Crime Victims Center of Chester County	1
Crispus Attucks Charter School	1
CrocShakrs Ltd	1
Crozer Keystone Health	1
D&H Distributing	1
Dart Container	1
Dataforma	1
Dauphin County Children and Youth	1
Dauphin County Social Services for Children and Youth	1
Dave and Busters	1
DaVita Kidney Care	1
Delaware Emergency Management Agency	1
Dentech Industrial	1
Desert Research Institute	1
Devereux Advanced Behavioral Health	1
Diakon Lutheran Ministry Services	1
Dimensional Design Systems	1
Disability Right's Pennsylvania	1
District Attorney's office	1
District Attorneys Office of Lebanon County	1
Domestic Abuse Project of Delaware County	1
Donegal Insurance Group	1
Donsco Inc.	1
DoorDash	1
Dothan School District	1
Dover Area School District	1
Dr. Wayne Ross	1
Drain Magic	1

**Millersville University of PA: All Undergrad One-Year Alumni**  
**----- APPENDICES-----**

**Q9. What is the name of your current employer?**  
**(Shown in ascending order with 3-year totals)**

	Count
Drayer	1
Dutch Wonderland	1
E impact marketing	1
Earth Engineering	1
East Carolina University	1
East Hanover Elementary School	1
East Pennsboro Area School District	1
Eastern Alliance Insurance	1
Eastern Lebanon County School District	1
EastSide Charter School	1
Eckford Street Studios	1
ECS Mid Atlantic, LLC	1
Edible Arrangements	1
EDSI	1
Edwin M Stanton Elementary School	1
El Serrano	1
El Serrano Restaurant	1
Elanco Library, Country Pet Hideaway	1
ELCO School District	1
Electron Energy Corporation	1
Emerald Advisers, LLC	1
Empire Education Group	1
EMSL Analytical, Inc.	1
Encore Global	1
Engle Printing and Publishing Co., Inc.	1
Entech Engineering Inc.	1
Entegee	1
Enterprise	1
Enterprise Holdings	1
Enterprise Rent-A-Car	1
Envigo RMS	1
Equitable Advisors	1
ER Stuebner	1
Esbenshade's Greenhouses	1
Esbenshade's Greenhouses	1
ESS	1
EtaPRO LLC.	1

**Millersville University of PA: All Undergrad One-Year Alumni**  
**----- APPENDICES-----**

**Q9. What is the name of your current employer?**  
**(Shown in ascending order with 3-year totals)**

	Count
Event Network	1
Evolution Financial Group	1
Exaltaret	1
Extra Space Storage	1
Faith Outreach Center	1
Family First Health	1
Faulkner Chevrolet	1
Feld Entertainment	1
Ferguson	1
Fig Industries, and self-employed	1
Financial Growth Partners	1
Fine Wine and Good Spirits	1
First Student	1
Five Guys	1
Flagger Force	1
Fleetwood Area School District	1
FlexCare Medical Staffing	1
Flinchbaugh Engineering Inc.	1
Foot Locker	1
Franklin Avenue Middle School	1
Franklin Towne Charter Elementary	1
Fred Waller	1
Frederick County Fire Rescue	1
Fredericksburg city schools	1
Freelance. But current contract is for joji pandemonium tour	1
Freelance/Myself	1
Friendship Community Heart Art Gallery	1
Friendship House	1
Fulbright Germany	1
FXB Engineering	1
GA position at Student access and support	1
GAP	1
Garner Behavior Services	1
Garrity Powers	1
GDC IT Solutions / Phoenix Contact	1
Gehman Accounting	1

**Millersville University of PA: All Undergrad One-Year Alumni**  
**----- APPENDICES-----**

**Q9. What is the name of your current employer?**  
**(Shown in ascending order with 3-year totals)**

	Count
Geisinger Medical Center	1
General Healthcare Resources	1
General Machine Products	1
Geoservices, Ltd	1
Gettysburg Area School District	1
Gettysburg Montessori Charter School	1
Giant Eagle Inc.	1
Gilbert Architects	1
Gish's Furniture	1
Glatfelter Insurance Group	1
GlaxoSmithKline PLC	1
Glen-Gery/Brickworks NA	1
Global advanced metals	1
GlobalHMA	1
GO2Partners	1
Golf Galaxy	1
Good Shepherd Rehabilitation	1
Good's Technology Services	1
Governor Mifflin School District	1
Graham Company	1
Greater Harrisburg Association of Realtors	1
Greater Philadelphia YMCA	1
Greenleaf Plants	1
Greenlin Pet Resorts	1
Greenville County Schools (SC)	1
Greenville Elementary School	1
Guest supply	1
Hamburg Area School District	1
Hampton Inn and Suites	1
Hanover Public School District	1
Harcum College	1
Harden Architectural Security Products	1
Harris for President	1
Harrisburg Area School District	1
Harrisburg Diocese	1
Hawaii DOE	1
Heat and Control, Inc.	1

**Millersville University of PA: All Undergrad One-Year Alumni**  
**----- APPENDICES-----**

**Q9. What is the name of your current employer?**  
**(Shown in ascending order with 3-year totals)**

	Count
Hersha Hospitality Management	1
High Concrete Group	1
High Gate Hotels	1
High school math teacher	1
Highwood USA	1
HNL Lab Medicine	1
Home365 Property Management	1
Homewood Retirement centers	1
Honeygrow	1
Hong Kong University	1
Hooley school of irish dance	1
Hospice & Community Care	1
Hotel Rock Lititz	1
House of Representatives	1
Howard County Public Schools	1
Howard Simon	1
Hummer Turfgrass Systems, Inc.	1
Huntington Learning Center	1
Hydro	1
Icon	1
IGI Global	1
IKEA	1
Immersive MMG	1
Independence Blue Cross	1
Industrial Risk Control	1
Inquisit Health	1
Interagency Readiness Solutions	1
International Trip Planning Services	1
Internationella Engelska Skolan	1
Iqvia	1
IUP Hospitality and Employment Relations Graduate Assistantship	1
J&J	1
Jackson ImmunoResearch Labs	1
JDRC Managed Services, LLC.	1
Jellies Aquarist	1
Jeremy Weiss	1

**Millersville University of PA: All Undergrad One-Year Alumni**  
**----- APPENDICES-----**

**Q9. What is the name of your current employer?**  
**(Shown in ascending order with 3-year totals)**

	Count
Jersey Mike's	1
Jersey Mike's / Willow Valley Communities	1
Johns Hopkins School of Medicine	1
Johnson Controls Navy Systems, LLC	1
Jolly Toddlers Childcare Center	1
Jordan Derricotte: U-Haul	1
Joseph Law	1
Journey Church	1
Judd Builders	1
Justice Works Youthcare	1
Kaleidoscope ABA	1
Kathleen Kelley	1
Ken Parris at Conestoga Christian School	1
Kennard Dale High school	1
Kensington Hospital	1
Kevin's Auto Repair Service	1
Keystone Autism Services	1
Keystone Central School District	1
Keystone Engineering Group	1
Keystone Novelties Distributors	1
Kickin Axe	1
Koman Government Solutions	1
KPMG	1
KSE Engineering	1
Kyle David group	1
La Academia Partnership Charter School	1
Lancaster Behavioral Health Hospital	1
Lancaster Catholic High School	1
Lancaster County BHDS	1
Lancaster County Conservation District	1
Lancaster County Youth Intervention Center	1
Lancaster Emergency Management Agency	1
Lancaster EMS	1
Lancaster Farm Fresh Coop	1
Lancaster Orthopedic Group	1
Lancaster Parts & Equipment	1
Lancaster Public Library	1

**Millersville University of PA: All Undergrad One-Year Alumni**  
**----- APPENDICES-----**

**Q9. What is the name of your current employer?**  
**(Shown in ascending order with 3-year totals)**

	Count
Lancaster Stands Up/PA Stands Up	1
Lancaster Troll Market	1
Land Studies Inc.	1
Laurel Life	1
Lawler Construction	1
Leading Edge Composites	1
LEAF Commercial Capital Inc.	1
Lebanon County Children and Youth Services	1
Lebanon VA Medical Center	1
Lebanon Valley College	1
Leclerc Foods	1
Lehigh University	1
Lehigh Valley Charter High School for the Arts	1
Lenape Valley Foundation	1
Lidl	1
Life Celebration Inc.	1
Linde North America Gases / Praxair	1
Linden Hall School for Girls	1
Linzey Zoccola (Tempus is payroll company)	1
Listrak	1
Little Egg Harbor School District	1
Living Unlimited Inc.	1
Lockheed Martin	1
Louisiana State University	1
Lower Dauphin School District	1
LSC	1
Luminaire Health	1
LutherCare	1
M.C. Dean, Inc.	1
M&T Bank	1
Mack Trucks	1
Maher Duessel CPAs	1
Malvern Community Health Services	1
Manassas City Public Schools	1
Manheim Central School District	1
Manheim Pike Vet Hospital	1
Manheim Township Parks and Recreation	1

**Millersville University of PA: All Undergrad One-Year Alumni**  
**----- APPENDICES-----**

**Q9. What is the name of your current employer?**  
**(Shown in ascending order with 3-year totals)**

	Count
Marc Harris	1
Mariner Finance	1
Marple Newtown School District	1
Maryland Environment Service	1
Mason Dixon Animal Emergency	1
Masonic Villages of Elizabethtown	1
Maternity Care Coalition	1
Maxim	1
McClarigan CPA's & Associates	1
McKonly & Asbury	1
McNeal Veterinary	1
MDI Biological Laboratory	1
Mechanicsburg Middle School	1
Medical Solutions	1
Medstar Health	1
MEINL USA L.C.	1
Mel Ritter	1
Menchey Music Service	1
Merakey	1
Meridee Winters School of Music	1
Meritus Medical Center	1
Methacton High School	1
Miami University	1
Michael Foods	1
Mid Atlantic Endoscopy	1
Mifflin County School District	1
Milanof-Schock Library	1
Milford School District	1
Molly's Courtyard Cafe	1
Mondo	1
Montgomery County	1
Montgomery County Intermediate Unit	1
Morgan Properties	1
Mount Carmel east	1
Mountainside School District	1
MSM & Sons	1
Muhlenberg School District	1

**Millersville University of PA: All Undergrad One-Year Alumni**  
**----- APPENDICES-----**

**Q9. What is the name of your current employer?**  
**(Shown in ascending order with 3-year totals)**

	Count
Navarro & Wright Consulting Engineers, Inc.	1
Neshaminy School District	1
New Castle County	1
New Hope High school	1
New Jersey Department of Environmental Protection	1
New York Rangers LLC	1
Newport Healthcare	1
Nexstar Media Group- WJHL	1
NextGen Security	1
Night Owl Graphics	1
Nike Inc.	1
NJ Department of Environmental Protection	1
Nordstrom	1
Norristown State Hospital	1
North Allegheny School District	1
North Dakota State University	1
Northampton Area School District	1
NorthBay	1
Northeast Philadelphia YMCA	1
Northeastern Middle School	1
Northrop Grumman	1
Northwestern State University of Louisiana	1
NSWC Carderock Division	1
NTM Engineering and Stantec Inc	1
Office of Congressman Scott Perry	1
Olympus Energy	1
Onsemi Semiconductor	1
Onslow Memorial Hospital	1
Optimum Controls Corporation	1
Orrstown Bank	1
Orthopedic and Spine Technologies	1
P.F. Chang's	1
P.F. Chang's	1
PA Democratic Caucus	1
PA Department of Corrections	1
PA Department of Labor and Industry	1
PA Leadership Charter School	1

**Millersville University of PA: All Undergrad One-Year Alumni**  
**----- APPENDICES -----**

**Q9. What is the name of your current employer?**  
**(Shown in ascending order with 3-year totals)**

	Count
PA Treasury Cash Management and Investment	1
PACCAR Parts	1
PaleoWest	1
Palisades School District	1
Palm glades academy	1
Panacea Healthcare	1
Paragon Behavioral Health Services	1
Paragon Engineering Services Inc.	1
ParetoHealth	1
Pathways to Verbal Beginnings	1
Patriot Federal Credit Union	1
Penn Psychiatric Center Inc.	1
Penn state health	1
Penn State Health (Lancaster)	1
Penn State Health (Lehigh Valley)	1
Penn State Health (Psychiatric Institute)	1
Pennco Tech	1
Pennex Aluminum	1
Pennsylvania Air National Guard	1
Pennsylvania College Advising Corps	1
Pennsylvania College of Art & Design	1
Pennsylvania Counseling Services	1
Pennsylvania Democratic Party	1
Pennsylvania Department of Human Services	1
Pennsylvania Department of Revenue	1
Pennsylvania Senate	1
Pennsylvania Turnpike Commission	1
Perfect Image Camera	1
Performance Construction Company, a Quandel Enterprises Company (Performance Construction)	1
Perpetual Equity Group	1
Perry County Children and Youth Services Agency	1
Person Directed Supports	1
Petsmart	1
PGA Philadelphia Section	1
Phantom Power	1
Philadelphia Insurance	1

**Millersville University of PA: All Undergrad One-Year Alumni**  
**----- APPENDICES-----**

**Q9. What is the name of your current employer?**  
**(Shown in ascending order with 3-year totals)**

	Count
Philadelphia Phillies	1
Pinnacle Home Care	1
Pittenger Painting	1
Pixel Health	1
Playa Bowls and Eclipse Gaming Cafe	1
PMA Financial	1
PORCELANOSA	1
PPL Corporation	1
PPMDM	1
Precise Systems Inc	1
Precision Cobotics	1
Prestige Color	1
Primary Care Partners	1
Primrose School of Royersford	1
Print-O-Stat Inc.	1
Production Company Dance Center	1
ProStart	1
Providence Emergency Management Agency	1
Prudential	1
Quakertown Community School District	1
Quarryville Presbyterian retirement community	1
QVC	1
Raymond James	1
Reach Cyber Charter School	1
Reading Muhlenberg Career and Technology Center	1
Reading Public Museum	1
Realistic Behavior and Therapeutic Services llc	1
Red Hat	1
Red Rose Interior	1
Red Wine and Blue	1
RediCarpet	1
Redner's Warehouse Markets	1
Regalis Consulting Firm	1
Registrar	1
Regular NYC	1
Reliance Matrix	1
Restore Hyper Wellness	1

**Millersville University of PA: All Undergrad One-Year Alumni**  
**----- APPENDICES-----**

**Q9. What is the name of your current employer?**  
**(Shown in ascending order with 3-year totals)**

	Count
Retreat Behavioral Health	1
Revvity	1
Richards Energy Group	1
Rider University	1
Rita's Italian Ice	1
River Rock Academy	1
RNnetwork	1
Roburrito's	1
Rock lititz	1
Rockland Immunochemicals	1
Saca	1
Sadler Health Center	1
Saint Anne's Retirement Community	1
Saint Francis Hospital System	1
Salisbury Zoological Park	1
Saltmarsh paddle tours	1
Sarah Todd memorial home	1
Sayre Area High School	1
School district of Lancaster	1
Scott Elementary	1
Scranton Art Haus Social Club	1
Seaboard Title Agency	1
Sebastian Anderson	1
Select Medical	1
Select Specialty	1
Self employed	1
Seminary Ridge Museum	1
Serbon Anca	1
Serena A Kirchner Inc	1
Serfass Construction Company	1
SFS Group USA Inc	1
Shelton Associates, Inc.	1
Sherwin-Williams	1
Shumaker PTD, IATSE Local 97, and Penn Manor High School	1
Sight and Sound Theatres	1
Signify Lighting	1

**Millersville University of PA: All Undergrad One-Year Alumni**  
**----- APPENDICES-----**

**Q9. What is the name of your current employer?**  
**(Shown in ascending order with 3-year totals)**

	Count
Simple Tuition Solutions	1
sinopharm-Group Co.,Ltd	1
Skagway Traditional Council	1
Skelly and Loy - A Terracon Company	1
Skyway Park Elementary School	1
SnapCab	1
SOSL	1
Souderton Area School District	1
South Central Transit Authority	1
Southeast Delco School District	1
Southeastern School District	1
Southern Glazers Wine and Spirits	1
Southern York County School District	1
Sport Media Technology (SMT)	1
Spotts Insurance	1
Sprouts Farmers Market	1
Squisito Pizza and Pasta	1
SR Snodgrass	1
St. John the Beloved School	1
St. Margaret Mary School	1
Stagehand or Freelance PA	1
State Farm	1
Stauffers	1
Stephano Slack	1
STN Promotions	1
Stone gables estate	1
Story Keeper LLC	1
Stroud Water Research Center	1
Student Support Specialist	1
Studio 8 Salon and Spa	1
Substitute Teacher Service, Inc	1
Superior Electric	1
Swank	1
Swedesboro Woolwich School District	1
Tabor Ceramic Products SC	1
Tait	1
Tait Towers	1

**Millersville University of PA: All Undergrad One-Year Alumni**  
**----- APPENDICES-----**

**Q9. What is the name of your current employer?**  
**(Shown in ascending order with 3-year totals)**

	Count
TAIT Towers MFG	1
Tammac Corporation	1
Tampa General Hospital	1
Tanger Outlets	1
Teacher	1
TechMD	1
Techtronic Industries	1
TEKsystems	1
Temenos	1
Terry Derr	1
Tesla Inc	1
Texas Tech University	1
That Fish Place	1
The Arc of Cumberland and Perry Counties (CPARC)	1
The Benecon Group	1
The Benecon Group, LLC	1
The Cover Network	1
The Eden Resort & Suites	1
The Exterior Company	1
The Fulton Opera House	1
The GateHouse	1
The Incognito Agency	1
The National Board of Medical Examiners	1
The Navigators	1
The Norwood company	1
The Ohio State University	1
The Pennsylvania Legislative Reference Bureau	1
The Salvation Army	1
The School District of Lancaster	1
The State Museum of Pennsylvania	1
The UPS Store	1
The Walt Disney Company - Walt Disney World Parks, Experiences, and Products	1
The Weather Company	1
The Whiting-Turner Contracting Company	1
The Witmer Group	1
The York Water Company	1

**Millersville University of PA: All Undergrad One-Year Alumni**  
**----- APPENDICES-----**

**Q9. What is the name of your current employer?**  
**(Shown in ascending order with 3-year totals)**

	Count
The Yuma Sun	1
Thomas Company Inc	1
Tice Painting & Powder Coating	1
Tier 1	1
Titusville Playhouse, Inc.	1
TJX Companies	1
Toll Brothers	1
Torrillo & Associates, LLC	1
Tower Administrative Services	1
Tower health	1
Tower Health (part-time) and LHC Group--Patient Care (per diem)	1
Toyota Motor North America	1
TrackFive	1
TRC	1
Tredyffrin/Easttown School District	1
Tri-State Technical Sales	1
Trilogy Home Healthcare	1
Trout cpa	1
Trusted Health	1
TulaRay	1
Turkey Hill	1
U.S Army Engineers	1
U.S. Army	1
U.S. Court of Appeals	1
Uber	1
UGI Utilities	1
Ugro	1
Ultimate Fighting Championship	1
Unemployment	1
Unionville Chadds Ford School District	1
United Concordia Dental	1
United States Army	1
United States Navy	1
Univeristy of Rochester	1
Universal Institute Charter School	1
University at Buffalo	1

**Millersville University of PA: All Undergrad One-Year Alumni**  
**----- APPENDICES-----**

**Q9. What is the name of your current employer?**  
**(Shown in ascending order with 3-year totals)**

	Count
University of Iowa	1
University of Maryland	1
University of Maryland - College Park	1
University of Massachusetts	1
University of Rochester	1
University of Texas at Austin	1
University of West Florida	1
University of Wisconsin - Madison	1
University of Wyoming	1
Univest Bank	1
Upper Adams School District	1
Upper Darby School District	1
UPS	1
Ursinus College	1
USDA APHIS	1
Utility line services	1
Valley View School District	1
Varian Medical Systems	1
VCA Smoketown Animal Hospital	1
Veltek Associates Inc	1
Vermont Department of Health	1
Veronesi Building and Remodeling, INC.	1
Versatek Enterprises LLC	1
Veterans multi-service center	1
Victaulic	1
Victim Intervention Program	1
Victim Witness Assistance Program	1
VisionQuest	1
Vista Autism Services	1
Volatta Studios	1
Volpe Enterprises	1
Waller tax and financial services	1
Walmart	1
Ward Manufacturing LLC	1
Warren Installations	1
Way Delivery Services	1
Weather Command	1

**Millersville University of PA: All Undergrad One-Year Alumni**  
**----- APPENDICES-----**

**Q9. What is the name of your current employer?**  
**(Shown in ascending order with 3-year totals)**

	Count
Weather Prediction Center	1
Weather Routing Inc.	1
WeatherWorks	1
Weaver Systems LLC	1
Weavertown Mennonite School	1
Webstaurant Store	1
Wegmans Pharmacy	1
Weigelstown Child Care Center	1
Weis Markets	1
WellSpan Health / PennState Health	1
Wellspan's Lancaster Child/Adolescent Day Hospital	1
Wesley Enhanced Living	1
West Perry Middle School	1
West Perry School District	1
West Shore Home	1
West Virginia & Regional History Center	1
Westfalia Technologies Inc.	1
Westfield Egg Farm	1
WestRock	1
WHIZ Media Group	1
Wholesale plant distributor	1
William & Mary (Studio for Teaching and Learning Innovation)	1
William Allen High School	1
Williamsport Area School District	1
Willow Run Veterinary Clinic	1
Willow Valley communities	1
Willow Valley Lanscaping	1
Windmill Day School	1
Winner's Circle Center, Inc.	1
Winterthur Museum, Garden and Library	1
Wissahickon School District	1
WITF Inc.	1
WK KELLOGG CO	1
WLPM, Clay Street Laundromat	1
Wohlsen Construction	1
Women & Babies Hospital	1

**Millersville University of PA: All Undergrad One-Year Alumni**  
**----- APPENDICES-----**

**Q9. What is the name of your current employer?**  
**(Shown in ascending order with 3-year totals)**

	Count
Woodwind and Brasswind	1
Wyndridge Farm	1
York College of Pennsylvania	1
York County	1
York County Children Youth and Families	1
York Suburban School District	1
YoungMoms	1
Youth Advocate Programs (YAP), Inc.	1
YWCA Lancaster	1
Zimmer Biomet	1
AmeriCorps	2
Attain ABA	2
Behavior Interventions Inc.	2
Benchmark Construction Company Inc.	2
Berks County CYA	2
Chester Community Charter School	2
Chester County Intermediate Unit	2
Clair Global	2
Clipper Magazine	2
Community Services Group	2
Cornwall Lebanon School District	2
CVS Pharmacy	2
Daniel Boone Area School District	2
Dept of Veterans Affairs	2
Derry Township School District	2
Donegal School District	2
Downingtown Area School District	2
Eastern Lancaster County School District	2
Eden Resort and Suites	2
Elizabethtown Area School District	2
Elizabethtown Community Housing & Outreach Services	2
Franklin and Marshall College	2
Friendship Community	2
Fulton Theatre	2
Garnet Valley School District	2
Gateway Ticketing Systems	2

**Millersville University of PA: All Undergrad One-Year Alumni**  
**----- APPENDICES-----**

**Q9. What is the name of your current employer?**  
**(Shown in ascending order with 3-year totals)**

	Count
Globus Medical Inc.	2
Gochenauer Pet Resort	2
Green Analytics	2
Harley-Davidson	2
Harrisburg Area Community College	2
Harrisburg School District	2
Helping Hands Family	2
Herr Foods	2
Johnson & Johnson	2
Kelly Services	2
Kitchen Kettle Village	2
Lancaster-Lebanon IU13	2
Lebanon School District	2
Leviton	2
LNP Media Group	2
Longhorn Steakhouse	2
Manos House	2
Members 1st FCU	2
Millersville University	2
Millersville University Housing	2
NAVSUP	2
New York Life Insurance Company	2
North Penn School District	2
Northwestern Mutual	2
Penn State Health (Holy Spirit)	2
PennDOT	2
PetSmart	2
Portnoff Law Associates Ltd	2
Quality Bicycle Products	2
Red Lion Area School District	2
SEI Investments	2
Southwestern School District	2
Staples	2
The Home Depot	2
The Institutes	2
The Janus School	2
Trout CPA	2

**Millersville University of PA: All Undergrad One-Year Alumni**  
**----- APPENDICES-----**

**Q9. What is the name of your current employer?**  
**(Shown in ascending order with 3-year totals)**

	Count
TW Ponessa	2
United States Postal Service	2
University of Pennsylvania	2
Urban Outfitters	2
Wegmans	2
West Chester Area School District	2
West Shore School District	2
Woodstream Corporation	2
Yale University	2
York City School District	2
Allan Myers	3
Apple Inc.	3
Best Buy	3
CASA	3
Charles River Laboratories	3
Conestoga Valley School District	3
County of Lancaster	3
Dallastown Area School District	3
Eastern York School District	3
Ephrata Area School District	3
Exeter Township School District	3
Johns Hopkins University	3
Manheim Township School District	3
New Story Schools	3
Self-employed	3
Service Access and Management	3
Sheetz	3
Starbucks Coffee Company	3
Susquehanna Civil, Inc.	3
Tower Health	3
Walt Disney World	3
Warwick School District	3
WebstaurantStore	3
WGAL TV 8	3
YMCA	3
Fulton Bank	4
Giant Food Stores	4

**Millersville University of PA: All Undergrad One-Year Alumni**  
**----- APPENDICES-----**

**Q9. What is the name of your current employer?**  
**(Shown in ascending order with 3-year totals)**

	Count
Lancaster County Children & Youth	4
Lancaster-Lebanon IU-13	4
Ponessa Behavioral Health	4
Reading School District	4
RKL LLP	4
Target	4
West Chester University	4
Wilson School District	4
Central Bucks School District	5
Deloitte	5
Eurofins Lancaster Laboratories	5
Harford County Public Schools	5
Hempfield School District	5
Hershey Inc.	5
Lowes Home Improvement	5
Pennsylvania State University	5
Solanco School District	5
Willow Valley Communities	5
Vanguard	6
Amazon	7
Commonwealth of Pennsylvania	7
Penn State Health (Hershey)	7
Penn Manor School District	8
Central Dauphin School District	10
Penn State Health	11
Penn Medicine (LGH)	13
School District of Lancaster	15
Substitute Teacher Service Inc.	16
Millersville University	22
UPMC	23
Eurofins	26
WellSpan Health	29

**Millersville University of PA: All Undergrad One-Year Alumni**  
**----- APPENDICES-----**

**Q18. What is the name of the institution or  
professional school you are attending?(Shown in  
ascending order with 3-year totals)**

	Count
Alvernia University	1
American Military University	1
Arizona School of Real Estate & Business	1
Armed Service Training	1
Autism Academy	1
Ball State University	1
Baylor University	1
BCSP - STSC	1
Boston University	1
Bryn Mawr College	1
Cape School	1
Capella	1
Case Western Reserve University	1
Certification through the PA Certification Board	1
Certified Broadcast Meteorologist (CBM) certification	1
CGI	1
Chamberlain University	1
Chester County Public Safety Training Center	1
Clemson University	1
CLRG Irish Dance Organization	1
CMA exams passed, work experience in process	1
Commonwealth university	1
coursera	1
Creighton University School of Law	1
Dale Carnegie	1
Delaware County Community College	1
Dental assisting x ray certification	1
DeSales University	1
Disney College Program	1
Doing MS Certs	1
Drexel University Kline School of Law	1
Drexel University Thomas R. Kline School of Law	1
Duke University	1
Duquesne University	1
East Carolina University	1
EBOLC	1

**Millersville University of PA: All Undergrad One-Year Alumni**  
**----- APPENDICES-----**

**Q18. What is the name of the institution or professional school you are attending?(Shown in ascending order with 3-year totals)**

	Count
edX	1
EPIC	1
European Medical Massage School	1
FINRA exams	1
Furtwangen Hochschule	1
Geisinger Commonwealth School of Medicine	1
George Washington University	1
Goldey-Beacom College	1
Google	1
Google Professional Cert, ISC2 Cert	1
HACC	1
Harbin Institute of Technology	1
Harrisburg Area Community College	1
Health Coach Institute	1
Holy Family University	1
Hong Kong University	1
Immaculata University	1
Independent studies certifications	1
Indiana University of Pennsylvania	1
Kutztown University for Masters in Reading Specialist Certificate starting Summe	1
Laureate Institute for Brain Research	1
Leibniz Universität Hannover	1
Long Island University College of Veterinary Medicine	1
Louisiana State University	1
Loyola University of Maryland	1
Manhattan School of Music	1
Marywood University	1
McDaniel College	1
Messiah University	1
Miami University	1
Middlebury Language SchoolL	1
NEFU	1
New York Law School	1
Niagara University	1
NMLS	1

**Millersville University of PA: All Undergrad One-Year Alumni**  
**----- APPENDICES-----**

**Q18. What is the name of the institution or professional school you are attending?(Shown in ascending order with 3-year totals)**

	Count
North Carolina State University	1
North Dakota State University	1
Northeast Gas Association	1
Northwestern State University of Louisiana	1
Northwestern University	1
Online certification	1
Orton-Gillingham	1
Penn Foster/PennState	1
Pennsylvania Western University	1
Pennsylvania Certification Board	1
Pennsylvania College of Health Sciences	1
Pennsylvania State University - Harrisburg	1
Pennsylvania Western University	1
Philipps Universität Marburg	1
Professional certification in firefighting 1 obtained.	1
Purdue University global	1
Queen's University Belfast	1
Real Estate License	1
Risk & Insurance Education Alliance	1
Rutgers University	1
Rutgers-Camden	1
Saint Josephs University - Lancaster	1
Salisbury University	1
Securities Training Corporation	1
Shenandoah Conservatory	1
Shippensburg University	1
Sichuan University	1
Slippery Rock University	1
SNHU	1
Southern New Hampshire University	1
St George's School of Veterinary Medicine	1
Stella Adler Studio of Acting	1
SUNY at Albany	1
Texas Tech University	1
The George Washington University Law School	1
University at Buffalo-SUNY	1

**Millersville University of PA: All Undergrad One-Year Alumni**  
**----- APPENDICES-----**

**Q18. What is the name of the institution or professional school you are attending?(Shown in ascending order with 3-year totals)**

	Count
University of Denver	1
University of Edinburgh	1
University of Illinois	1
University of Iowa	1
University of Massachusetts Dartmouth	1
University of Nevada, Reno	1
University of Pittsburgh Child Welfare Resource Center	1
University of South Carolina	1
University of Texas at Austin	1
University of West Florida	1
University of Wisconsin - Madison	1
Walden University	1
Web WOC Nursing Education Program	1
William & Mary Law School	1
Wipfli certification	1
York College	1
Arcadia University	2
Eastern University	2
Johns Hopkins University	2
Lebanon Valley College	2
Liberty University	2
Lock Haven University	2
Rider University	2
Salus University	2
Villanova University	2
West Virginia University	2
Widener University	2
Yale University	2
Arizona State University	3
Elizabethtown College	3
Lehigh University	3
Penn State University	3
Temple University	3
University of Maryland - College Park	3
Wilkes University	3

**Millersville University of PA: All Undergrad One-Year Alumni**  
**----- APPENDICES-----**

**Q18. What is the name of the institution or professional school you are attending?(Shown in ascending order with 3-year totals)**

	Count
Western Governors University	4
Drexel University	6
Pennsylvania State University	7
West Chester University	11
Millersville University	92

**Q20. What is your anticipated program of study?  
(Shown in ascending order with 3-year totals)**

	Count
ABSN program	1
Advanced Standing Masters of Social Work	1
American History (Masters)	1
Analysis	1
Animal disease prevention and control	1
Applied behavior analysis	1
Applied Math	1
Art Education	1
Art Therapy	1
Artificial Intelligence	1
Athletic Leadership	1
Athletic Training and Physician Assistant	1
Atmospheric and Oceanic Sciences	1
Autism and social emotional behavioral wellness	1
Biology	1
Biomedical Sciences	1
Biostatistics	1
Business Administration	1
Business in Leadership and Management	1
Business project management	1
Cardiovascular Technology	1
Certified Broadcast Meteorologist	1
Certified in Cybersecurity	1
Certified school nurse	1
Chemical Biology	1
chemistry	1
Child Welfare	1

**Millersville University of PA: All Undergrad One-Year Alumni**  
**----- APPENDICES-----**

**Q20. What is your anticipated program of study?**  
**(Shown in ascending order with 3-year totals)**

	Count
Clinical Mental Health Counseling	1
CMA, managerial accounting	1
CRNP	1
Curriculum and instruction	1
Dale Carnegie, communication skills	1
data analytics	1
Data Analytics	1
Data Science	1
Dental	1
Dietary	1
Digital Marketing	1
Distance-Hybrid ABSN	1
DNP	1
Doctor of Veterinary Medicine	1
DPT	1
Early childhood education	1
Educational Leadership	1
Educational Leadership With A Principals Certificate	1
Emergency Management & Homeland Security	1
English Language Development	1
Enterprise Risk Management	1
Environmental Geology	1
EPIC Security	1
Family and Human Development	1
Financial Management	1
FireFighting/Fire Dynamics	1
food safety	1
Forensic Psychology	1
Forensic Science	1
Fundraising	1
Geography and Environmental Engineering	1
German and Pedagogy	1
Gifted education	1
Global Studies	1
higher education and leadership	1
Higher education policy and student affairs	1
Higher educationoon	1

**Millersville University of PA: All Undergrad One-Year Alumni**  
**----- APPENDICES-----**

**Q20. What is your anticipated program of study?**  
**(Shown in ascending order with 3-year totals)**

	Count
Hospitality and other Disney Parks-specific lessons	1
Human Resources Management	1
I plan to pursue the doctor degree of art.	1
Industrial Engineering	1
Industrial Hygiene	1
Infectious Disease Prevention and Control	1
Integrated Doctoral Program	1
International Relations and Cultural Diplomacy	1
International Security	1
Juris Doctor	1
Language & Literacy; ESL Concentration	1
Language and Literacy	1
Leadership Development	1
Library and Information Science	1
M Ed in gifted education	1
M.Ed School Counseling	1
MA English	1
MA History & MLIS	1
Marine Biology	1
Master in Ed School Counseling	1
Master of Legal Studies with a concentration in Healthcare Compliance	1
Master of Music	1
Master of Music in Classical Piano Performance	1
Master of Music, Performance	1
Master of Social Work	1
Master's of Accounting	1
Master's of Business Administration	1
Masters of Business Administration	1
Masters of Education in English	1
Masters of Finance	1
MBA MARKETING	1
MD	1
Media servers	1
Medical massage	1
Medicinal Chemistry	1
Mental health counseling	1

**Millersville University of PA: All Undergrad One-Year Alumni**  
**----- APPENDICES-----**

**Q20. What is your anticipated program of study?**  
**(Shown in ascending order with 3-year totals)**

	Count
Meteorology and Atmospheric Science	1
MHA	1
Microbiology	1
Middle Grades Education	1
mortgages	1
MS of Global Health	1
MS: International Relations	1
MSISA Geoinformatics	1
Msn education	1
MSN leadership track	1
MSN-FNP	1
MSN/MBA	1
MSW MED Sport Management-Athletic Coaching	1
Museum Leadership	1
Music Education	1
Musicology	1
N/A; studying for the CPA	1
Nanoengineering	1
natural gas	1
New Jersey Title Insurance License	1
Nothing as of yet. But likely Middlebury's Masters in Global Security	1
Nuclear Medicine Technology	1
Nurse Anesthesia	1
Nursing education	1
Nursing Leadership	1
Occupational Safety and Environmental Health	1
Officer Basic Course / airborne qualification	1
Online Certification	1
Paralegal Certification	1
Pathology Assistant	1
Performing Arts Leadership and Management	1
Physical Therapy	1
PMH-NP	1
Professional Writing and Communications	1
Prosthetics and Orthotics	1
Psychiatric Mental Health Nurse Practitioner	1

**Millersville University of PA: All Undergrad One-Year Alumni**  
**----- APPENDICES-----**

**Q20. What is your anticipated program of study?**  
**(Shown in ascending order with 3-year totals)**

	Count
Psychiatric Mental Health Nurse PractitionerP	1
Psychology NP	1
Psychology: Cognitive and Brain Science	1
Public Administration	1
Public Health	1
Public History	1
Public Policy	1
Radiology technology	1
Reading Specialist	1
School counseling	1
School Counseling Program	1
Security	1
Social Work / School Social Work	1
Special education	1
Sport Management	1
Sports Administration	1
Sports Performance and Coaching	1
SQL database	1
Supply chain management	1
Tech Ed	1
Technology of Graphic Design	1
TESOL (Masters)	1
Theatre	1
Unsure At This Point	1
Veterinary Medicine	1
Veterinary Technician Associate Degree	1
Wound and ostomy certification	1
Atmospheric Science	2
Bioinformatics	2
Chemistry	2
Computer Science	2
Education	2
Family Nurse Practitioner	2
Finance	2
Human Resources	2
International Relations	2
Medicine (MD)	2

**Millersville University of PA: All Undergrad One-Year Alumni**  
**----- APPENDICES-----**

**Q20. What is your anticipated program of study?**  
**(Shown in ascending order with 3-year totals)**

	Count
Nursing	2
Nursing Education (MSN)	2
Optometry	2
Philosophy	2
Psychology	2
Real Estate	2
Secondary Education	2
Sports Business	2
Applied Behavior Analysis	3
Athletic Training	3
Curriculum and Instruction	3
Early Childhood Education	3
ESL	3
FNP	3
MSW	3
Physics	3
School Counseling	3
Social work	3
Special Education	3
Technology and Innovation (Masters)	3
History	4
Law	4
Emergency Management	5
School Psychology	5
Clinical Psychology	6
MBA	6
Social Work	29