USING PRONOUNS

BROUGHT TO YOU BY THE DR. RITA SMITH WADE-EL INTERCULTURAL CENTER

PERSONAL PRONOUNS
Are the way we refer to each other in the 3rd person. People may choose to change their pronouns to better align/affirm how they identify.

SHE HERS

HE HIS

THEY THEM THEIR

THEY ARE A WRITER AND WROTE THE BOOK THEMSELVES. THOSE IDEAS ARE THEIRS. I LIKE BOTH THEM AND THEIR IDEAS

ZE IS A WRITER AND WROTE THE BOOK HIRSELF. THOSE IDEAS ARE HIRS. I LIKE BOTH HIR AND HIR IDEAS

GET INVOLVED WITH:
INTERCULTURAL CENTER,
GENDER AND SEXUALITY ALLIANCE (GSA),
THE PRESIDENT’S COMMISSION ON GENDER & SEXUAL DIVERSITY, OFFICE OF DIVERSITY AND SOCIAL JUSTICE

ASK ✓
YOU CANNOT TELL SOMEONE’S PRONOUNS BY JUST LOOKING AT THEM.

RESPECT ✓
IF SOMEONE TAKES THE TIME TO LET YOU KNOW THEIR PRONOUNS, USE THEM AND RESPECT THEM. IT’S NOT UP TO YOU TO DECIDE SOMEONE ELSE’S IDENTITY!

PRACTICE ✓
IF YOU HAVE DIFFICULTY USING SOMEONE’S PRONOUNS, PRACTICE. ASK COWORKERS, PEERS, AND FRIENDS TO POINT OUT IF YOU’VE MADE A MISTAKE.

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