

USING PRONOUNS

BROUGHT TO YOU BY THE DR. RITA SMITH WADE-EL INTERCULTURAL CENTER

PERSONAL PRONOUNS

ARE THE WAY WE REFER TO EACH OTHER IN THE 3RD PERSON. PEOPLE MAY CHOOSE TO CHANGE THEIR PRONOUNS TO BETTER ALIGN/AFFIRM HOW THEY IDENTIFY.

SHE HERS

HE HIS

THEY ARE A WRITER AND WROTE THE BOOK THEMSELVES. THOSE IDEAS ARE THEIRS. I LIKE BOTH THEM AND THEIR IDEAS

THEY
THEM
THEIR

ZE IS A WRITER AND WROTE THE BOOK HIRSELF. THOSE IDEAS ARE HIRS. I LIKE BOTH HIR AND HIR IDEAS

ZE
HIR(HEAR)
HIRS(HEARS)

GET INVOLVED WITH :
INTERCULTURAL CENTER,
GENDER AND SEXUALITY
ALLIANCE(GSA),
THE PRESIDENT'S
COMMISSION ON GENDER &
SEXUAL DIVERSITY, OFFICE OF
DIVERSITY AND SOCIAL
JUSTICE

ASK ✓

YOU CANNOT TELL
SOMEONES PRONOUNS
BY JUST LOOKING AT
THEM.

RESPECT ✓

IF SOMEONE TAKES THE
TIME TO LET YOU KNOW
THEIR PRONOUNS, USE
THEM AND RESPECT THEM.
ITS NOT UP TO YOU TO
DECIDE SOMEONE ELSE'S
IDENTITY!

PRACTICE ✓

IF YOU HAVE DIFFICULTY
USING SOMEONE'S
PRONOUNS, PRACTICE.
ASK COWORKERS,
PEERS,AND FRIENDS TO
POINT OUT IF YOU'VE MADE
A MISTAKE

