* Please identify two or three representative actions of how your department experiences and communicates a value.
* Please mark the box with an ‘X’ that best describes how often your department demonstrates each value through its daily work.
* Learning Outcome – A department / individual employee is able to\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_.

| **EPPIIC Value** & **Learning Outcome** | **Rarely** | **Sometimes** | **Often** | **Frequently** |
| --- | --- | --- | --- | --- |
| **Exploration** *Promote intellectual curiosity, engagement and creativity, leading to innovation and discovery.* |  |  |  |  |
| **Department Examples** | | | | |
| **Professionalism** *Demonstrate critical thinking, collaboration, leadership, self-care and effective work practices.* |  |  |  |  |
| **Department Examples** | | | | |
| **Public Mission** *Empower individuals to be active and responsive citizens.* |  |  |  |  |
| **Department Examples** | | | | |
| **Inclusion** *Strengthen community identity so differences are welcomed and everyone feels they belong.* |  |  |  |  |
| **Department Examples** | | | | |
| **Integrity** *Uphold ethical decision-making, communication and work.* |  |  |  |  |
| **Department Examples** | | | | |
| **Compassion** *Choose kindness as the mindful foundation that guides purposeful action.* |  |  |  |  |
| **Department Examples** | | | | |