

Effective: September 8, 2025

Student Affairs Student Involuntary Medical Withdrawal Policy

Approved: September 8, 2025, President's Cabinet

I. PURPOSE AND SCOPE

Millersville University is committed to fostering student success, maintaining an environment conducive to learning, and ensuring the safety of the campus community. One of the University's purposes is to ensure equality of educational opportunity while fostering an environment that promotes education, research, service, and the growth and safety of all members of its community.

From time to time University officials become aware of a student who may be seriously interfering with this purpose because of a mental, emotional, or psychological health condition. In these situations, University officials may consider the appropriateness of (1) utilizing the regular student conduct system, or (2) involuntary examination, hospitalization, and treatment for mental illness under state law. In addition to, or instead of, either of those procedures, the matter may be addressed as a potential medical withdrawal according to the standards and procedures described in this policy. Involuntary medical withdrawal is not a substitute for appropriate disciplinary action. A student suffering from a mental disorder who is accused of a disciplinary violation should not be diverted from the disciplinary process unless, as a result of the mental disorder, the student either lacks the capacity to respond to the charges, or did not know the nature and quality of the act in question. Further, this policy should not be used to dismiss socially or politically "eccentric" students who have not otherwise engaged in behavior which poses a danger to themselves or to others, or which substantially disrupts normal University activities. Involuntary medical withdrawal should be reserved for those cases where interim measures, such as a behavioral contract, are deemed inappropriate, or cannot be agreed upon by the student and the University.

This policy outlines the conditions and procedures under which the University may institute an involuntary medical withdrawal.

II. STANDARD

A student will be subject to an involuntary medical withdrawal if the Medical Withdrawal Panel concludes that, in its professional judgment, the student is suffering from a mental, emotional, or psychological health disorder and, as a result of this disorder, engages, or threatens to engage, in behavior which:

- A. poses a significant danger or threat of causing physical harm to the student or others, or,
- B. substantially impedes the lawful activities of other members of the campus community, or,
- C. seriously disrupts the learning environment by engaging in behavior that substantially impedes University operations or proper activities or functions of the University or its personnel, including but not limited to academic or residential activities.

III. COMPOSITION OF THE MEDICAL WITHDRAWAL PANEL

The Medical Withdrawal Panel will consist of the following members:

- A. The Director of Millersville University Health Services.
- B. The Director of Learning Services.
- C. The Director of the Counseling Center (Chair of the Medical Withdrawal Panel).

IV. COMMENCEMENT OF THE INVOLUNTARY MEDICAL WITHDRAWAL PROCESS

The Vice President for Student Affairs or designee, in consultation with the Senior Vice President for Academic Affairs, shall appoint a staff member to act as Coordinator of the involuntary medical withdrawal process.

Any member of the University community who has reason to believe that a student may meet the standard for involuntary medical withdrawal described in section II (Standard), may contact the Office of the Vice President of Student Affairs. The Coordinator should conduct a preliminary, informal review and determine whether the matter should be referred to the Medical Withdrawal Panel. If, in the Coordinator's judgment, the student does not meet the standard for involuntary medical withdrawal, this process will terminate, and the Coordinator may take any other action deemed appropriate, including referring the matter to Student Conduct and Community Standards or recommending that the student seek treatment. If, in the Coordinator's judgment, the student may meet the standard for medical withdrawal, the Coordinator will arrange for a conference with the student. At that conference the Coordinator will:

- A. Describe the report;
- B. Explain this policy and provide the student with a copy;
- C. Inform the student that the student must meet with a designated mental health professional within a specified time for an evaluation; and
- D. Inform the student that failure to meet with the mental health professional may result in conduct action under the *Student Handbook/Student Code of Conduct* for “acts that fail to comply with, ignores or disobeys directives given by law enforcement officers and duly authorized University officials, including Millersville University faculty, staff, paraprofessionals and student employees/leaders, in the performance of their duties.”

V. EMERGENCY INTERIM WITHDRAWAL

An interim medical withdrawal may be implemented immediately by the Coordinator if the Coordinator determines that the student may be suffering from a mental disorder and the student’s behavior poses a significant danger of causing imminent physical harm to the student or to others, or of directly and substantially impeding the lawful activities of other members of the campus community. A student withdrawn on an interim basis shall be given an opportunity to appear personally before the Coordinator within two (2) business days from the effective date of the interim withdrawal, in order to discuss the following issues:

- A. The reliability of the information concerning the student’s behavior; and/or
- B. Whether or not the student’s behavior poses a significant danger of causing imminent physical harm to the student or others, or of directly and substantially impeding the lawful activities of other members of the campus community.

Following this meeting the Coordinator may either continue or cancel the interim withdrawal. If the interim withdrawal is canceled, the procedures described in this policy may still be continued. If the interim withdrawal remains in effect, the next stages of this procedure will be followed, and every effort will be made to expedite the process. The interim withdrawal will remain in effect until the Medical Withdrawal Panel has rendered its decision, unless sooner canceled by the Coordinator.

VI. EVALUATION BY MENTAL HEALTH PROFESSIONAL

The Coordinator will select an appropriate mental health professional to evaluate the student and shall notify the student of the time and place of the evaluation. The cost of the evaluation will be paid by the University.

When the mental health professional meets with the student, the student should be informed that the results of the evaluation will be made available to the student and

the Coordinator and may be presented at a hearing before the Medical Withdrawal Panel.

If the mental health professional determines that the student does not meet the standard for medical withdrawal, that opinion will be reported in writing to the Coordinator who may terminate this process. The Coordinator may decide to take other appropriate action, including initiating conduct action.

If the mental health professional determines that the student may meet the standard for involuntary medical withdrawal, a written report of the evaluation shall be submitted to the Coordinator and a copy shall be provided to the student. The report may include recommendations for the Medical Withdrawal Panel to consider such as a withdrawal, mandatory treatment, a behavioral contract, or a lighter academic load. The recommendations are not binding on the Panel or the University.

VII. SCHEDULING A HEARING

Upon receipt of the mental health professional's evaluation, the Coordinator will either terminate the process or schedule a hearing before the Medical Withdrawal Panel. The Coordinator will notify the student, in writing, at least five (5) business days before the hearing as to the date, time and place of the hearing, and the procedure described in Section VIII (The Hearing) below. The student may waive the five (5) day notice period, in writing.

VIII. THE HEARING

- A. At the hearing, the Coordinator should provide the Medical Withdrawal Panel all evidence relevant to whether the student is subject to involuntary medical withdrawal under the standard set forth in Section II (Standard). The evidence may include witnesses, written reports, documents or written statements, and the mental health professional's written evaluation.
- B. The student's rights at the hearing shall include the following:
 - 1. The right to be present, unless the student disrupts the hearing.¹
 - 2. The right to present relevant evidence.
 - 3. The right to question all witnesses at the hearing and to comment upon all documents presented.
- C. The members of the Panel may also ask questions of any witness.

¹ Depending on the facts and circumstances of each case, the Coordinator should obtain statements or testimony from University employees whose input would be helpful to the Panel. The Panel may also request such input.

- D. Formal legal rules of evidence will not apply at the hearing. However, the chair may exclude evidence that is not relevant or is cumulative.
- E. The hearing will be closed to the public and the testimony and other evidence presented will be kept confidential.
- F. The hearing will be tape-recorded, and the recording will be made available for listening to the Panel, the student (upon appointment), the Coordinator, and to any decision maker involved in an appeal. The tape shall be preserved so long as the possibility of appeal remains open. Following this period, the tape shall be destroyed.

IX. THE DECISION OF THE PANEL

The Panel will base its decision on evidence presented at the hearing. The agreement of at least two (2) Panel members will be required to withdraw a student under this policy.

If the Panel concludes that the student does not meet the standard for medical withdrawal, it will inform the student and the Coordinator in writing, and the procedure shall terminate.

If the Panel concludes that the student does meet the standard for medical withdrawal, the Panel shall so state in a written decision that will include its reasons for this conclusion. This written decision will be provided to the student and the Coordinator. The Panel may, at its discretion, permit a student who meets the standard for medical withdrawal to remain enrolled on a probationary basis under specified conditions which may include, but are not limited to, participation in an ongoing treatment program, acceptance of and compliance with a behavioral contract, a housing relocation, a lighter academic course load, or any combination. When making its determination of appropriate probationary conditions, the Panel may consult on an informal basis with faculty or staff, as needed.

The Panel shall write its decision within five (5) business days after the hearing. The Panel may deliver the decision to the student either by certified mail, return receipt requested, or in person, and it will become effective immediately upon deposit in the mail or upon delivery to the student.

X. APPEAL

Within five (5) business days from delivery of the Panel's decision, the student may request, in writing, that the Vice President for Student Affairs review the Panel's decision. The student shall state in writing the specific points the student wishes the Vice President to consider. Within five (5) business days of receiving the appeal,

the Vice President will inform the student of the decision in writing. The Vice President may (1) affirm the Panel's decision; (2) send the matter back to the Panel for further proceedings; (3) affirm the Panel's findings but alter the disposition from the withdrawal to probational enrollment under specified conditions; or (4) reverse the Panel and reinstate the student. The Vice President's decision is final.

XI. VOLUNTARY MEDICAL WITHDRAWAL/LEAVE OF ABSENCE

At any point in the process the student may present a request for a voluntary medical withdrawal/ leave of absence to the Vice President for Student Affairs. If the request is granted, the involuntary medical withdrawal process will cease; however, voluntary medical withdrawal/leave of absence will not terminate any pending disciplinary action.

If the student's request for a voluntary medical withdrawal/leave of absence is granted, the student will be subject to the readmission requirements described in section XII (Readmission) below.

XII. READMISSION

A student who is involuntarily withdrawn, or who obtains a voluntary medical withdrawal/leave of absence, may not re-enroll or be readmitted to the University before the start of the next term. Further, the Medical Withdrawal Panel must approve the student's re-enrollment or readmission. Approval may be granted only if the Panel determines, in its professional judgment, that the conditions that caused the withdrawal are no longer present. The Panel may require any documentation or evaluation that it deems necessary. The student is not entitled to a hearing on the determination. The student must also meet all of the admission or enrollment requirements of the University and of the school or college in which he/she wishes to be enrolled.

XIII. RECORDS AND FEES

All records concerning these proceedings shall be maintained by the Coordinator and shall be kept confidential in accordance with the Family Educational Rights and Privacy Act, 20 U.S.C. §1232g, and implementing regulations of the U.S. Department of Education, 34 C.F.R., Part 99.

The policies and procedures for transcript notation and fee refunds described in the Graduate and Undergraduate Catalog of the University shall apply to students who withdraw, voluntarily or involuntarily, under this policy.